

Board of Education

REGULAR MEETING

Thursday, February 4, 2016 – 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

AGENDA

1. ***Silent Prayer***
2. ***Pledge of Allegiance to the Flag***
3. ***Roll Call***
4. ***Communications***
5. ***Public Addresses the Board:*** All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. The Chairman will disallow a speaker from continuing to speak if slanderous or defamatory remarks are made. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.
6. ***Superintendent's Announcements***
7. ***President's Comments***
8. ***Consent Calendar***
 - 8.1 *Committee of the Whole:* Request for approval to apply for Education Talent Search (ETS) Grant with Naugatuck Valley Community College (NVCC).
 - 8.2 *Committee on Finance:* Request acceptance of the Liberty Bank Foundation Adult Education Scholarship Grant.
 - 8.3 *Committee on Finance:* Request approval of Proposed 2016-2017 Department of Education Budget.
 - 8.4 *Committee on School Personnel:* Request the approval of job specification for Leader in Residence.
 - 8.5 *Committee on School Personnel:* Request the approval of updated job specification for Building Substitute Teacher.
 - 8.6 *Committee on School Personnel:* Request the approval of updated job specification for Computer Education/IT Substitute.
 - 8.7 *Committee on School Personnel:* Request the approval of updated job specification for Daily and Long-Term Substitute.
 - 8.8 *Committee on Policy:* Request approval of the revised Student Nutrition and Physical Activity/Student Wellness.

- 8.9 *Committee on Policy:* Request approval of the new policy Student Sports – Concussions.
- 8.10 *Committee on Policy:* Request approval the new policy Sudden Cardiac Arrest Awareness.
- 8.11 *Committee on Policy:* Request approval of the revised Reporting of Child Abuse Policy.
- 8.12 *Committee on School Facilities & Grounds:* Use of school facilities by school organizations and/or City departments.
- 8.13 *Committee on School Facilities & Grounds:* Use of school facilities by outside organization and/or waiver requests.

9. *Items Removed from Consent Calendar*

10. *Superintendent’s Notification to the Board*

10.1 Grant funded appointments effective immediately:

- Anglace, Kyle – Recreation Specialist Floater, 21st Century After-school Program, \$12.00 per hour.
- Campos, Nathalia – Recreation Specialist Floater, 21st Century After-school Program, \$12.00 per hour.
- Jakubczyk, Sandra – Recreation Specialist Floater, 21st Century After-school Program, \$12.00 per hour.
- Lestage, Sara – ESH Teacher, Wilson School.

10.2 Teacher new hires:

Name		Assignment		Step	Effective
Angelone	Matthew T.	Walsh	Grades 1-3 Math	MA/1	12/14/15
Burns	Amy M.	WMS	Special Ed.	6 th /12	1/19/16
Gambardella	Victoria	WHS	Special Ed.	M+15/3	2/8/16
Griffiths	Mysti A.	NEMS	Literacy	BA+15/1	10/22/15
Kuang	Qi L.	WMS	Gr. 7 Math	BA/5	1/5/16
Leggitt	Karen Elizabeth	Regan	Special Ed.	M+15/2	1/20/16
Medina	Elisa	Chase	Gr. 1 Bil.	MA/6	1/4/16
Nared	Glen F.	Enlightenment	Math	MA/6	1/13/16
Taylor	Christine	Gilmartin	Gr. 6	MA/2	11/17/15

10.3 Leave of absence requests:

- Pennington, Danielle – W. Cross Pre-K, requesting an unpaid childrearing leave of absence for the 2015/16 school year.

- 11. *Unfinished Business of Preceding Meeting Only***
- 12. *Other Unfinished, New, and Miscellaneous Business***
- 13. *Executive Session*** for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee AND pending claims/litigation.
- 14. *Adjournment***

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE OF THE WHOLE

Item #8.1

February 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval to apply for Education Talent Search (ETS) Grant with Naugatuck Valley Community College (NVCC).

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Felix M. Rodriguez

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #8.2

February 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee of Finance, the Superintendent of Schools recommends acceptance of the Liberty Bank Foundation Adult Education Scholarship Grant.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Charles A. Pagano

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #8.3

February 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of the proposed 2016-2017 Department of Education Budget.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Charles E. Pagano

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON SCHOOL PERSONNEL

Item #8.4

February 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Personnel, the Superintendent of Schools recommends approval of the job specification for Leader in Residence.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Charles L. Stango

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON SCHOOL PERSONNEL

Item #8.5

February 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Personnel, the Superintendent of Schools recommends approval of the updated job specification for Building Substitute Teacher.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Charles L. Stango

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON SCHOOL PERSONNEL

Item #8.6

February 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Personnel, the Superintendent of Schools recommends approval of the updated job specification for Computer Education/IT Substitute.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Charles L. Stango

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON SCHOOL PERSONNEL

Item #8.7

February 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Personnel, the Superintendent of Schools recommends approval of the updated job specification for Daily and Long-Term Substitute.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Charles L. Stango

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON POLICY

Item #8.8

February 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of the revised Student Nutrition and Physical Activity/Student Wellness.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON POLICY

Item #8.9

February 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of the new policy Student Sports – Concussions.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON POLICY

Item #8.10

February 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of the new policy Sudden Cardiac Arrest Awareness.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON POLICY

Item #8.11

February 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of the revised Reporting of Child Abuse Policy.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON SCHOOL FACILITIES & GROUNDS

Item #8.12

February 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
P. McAlinden	Chase gym, café: Thurs., March 10th and Thurs., May 19th 3:30-6:30 pm (Healthy Mind-Healthy Bodies programs)
H. Greene, PTA	Tinker gym: Thurs., Feb. 11th 2:30-9:00 pm (Valentine Dance)
Pension & Benefits Heather Boyd	Rotella aud.: Tues., April 12th 4:00-6:00 pm (Metlife Seminar/WTA retirement planning)
J. Pilicy	Duggan café: Thurs., Feb. 18th 3:00-7:00 pm (School Dance)
Park Dept. Ed McCann	West Side M/S pool: Mon. thru Fri. 6/27-8/5/16 9am-3pm (Learn to Swim Program) Kennedy aud.: Wed., June 22nd 9am-3pm (summer staff training)
M. Rocco	W. Cross gym & café: Thurs., March 3rd 5:00-9:00pm (Family Reading Night) (Snow Date: 3/4/16)
J.Nunes	Career Academy media ctr.: Mon., Feb. 8th 2:45-4:45 pm (English Curriculum writing committee mtg.)
J. Reed	Wallace media ctr.: 2/19 , 2/20, 3/4, 3/5, 3/12 7:00am-5:00pm (NGSX training)
C. Damone	Wilson lib.: Thurs., Feb. 18th 5:00-7:00pm (parents workshop) (snow date: 2/22/16)

Approved:

Respectfully submitted,

John E. Theriault

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON SCHOOL FACILITIES & GROUNDS

Item #8.13

February 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities by outside organizations and/or waiver requests, subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES
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Yeshiva K'Tana	Kingsbury gym: Feb. 9th to June 7th 6:00-9:00 pm
Yerachmiel Karr	(boys recreation program)

REQUESTING WAIVERS:

BAGS Foundation, Ct.	Kennedy gym: Sat., March 26th 9am-9pm
Nakia Reddick	(All Star basketball games) (\$1,092.)

GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

Girl Scouts M. Kaplan	West Side M/S parking lot: Sat., Feb. 27th 6:00am- noon (delivery of girl scout cookies)
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Chiara & Syringomyelia Foundation	Gilmartin track & field: Sat., June 25th 4:00-9:00 pm (annual foundation walk)
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Neighborhood Housing Services of Wtby. Eden Brown	Reed café: Tuesdays 5:00-8:00 pm 4/5, 12, 26 & 5/10, 24 (President Leadership Program)
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Boy Scouts M. Marchetti	Crosby pool: Mondays Mar. 21st and 28th 7:00-9:00 pm (merit badge)
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MONIES COLLECTED TO DATE:

\$ 46,399.75

Approved:

Respectfully submitted,

John E. Theriault

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #10.1

February 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following grant funded appointments effective immediately:

Anglace, Kyle – Recreation Specialist Floater, 21st Century After-school Program,
\$12.00 per hour.

Campos, Nathalia – Recreation Specialist Floater, 21st Century After-school
Program, \$12.00 per hour.

Jakubczyk, Sandra – Recreation Specialist Floater, 21st Century After-school
Program, \$12.00 per hour.

Lestage, Sara – ESH Teacher, Wilson School.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #10.2

February 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following teacher new hires:

Name		Assignment		Step	Effective
Angelone	Matthew T.	Walsh	Grades 1-3 Math	MA/1	12/14/15
Burns	Amy M.	WMS	Special Ed.	6 th /12	1/19/16
Gambardella	Victoria	WHS	Special Ed.	M+15/3	2/8/16
Griffiths	Mysti A.	NEMS	Literacy	BA+15/1	10/22/15
Kuang	Qi L.	WMS	Gr. 7 Math	BA/5	1/5/16
Leggitt	Karen Elizabeth	Regan	Special Ed.	M+15/2	1/20/16
Medina	Elisa	Chase	Gr. 1 Bil.	MA/6	1/4/16
Nared	Glen F.	Enlightenment	Math	MA/6	1/13/16
Taylor	Christine	Gilmartin	Gr. 6	MA/2	11/17/15

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #10.3

February 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following leave of absence requests:

Pennington, Danielle – W. Cross Pre-K, requesting an unpaid childrearing leave of absence for the 2015/16 school year.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools