



MEMORANDUM

FROM: Carrie A. Swain, Clerk
Board of Education

DATE: June 7, 2016

TO: Michael J. Dalton, City Clerk

SUBJECT: Notice of Committee Meetings – Thursday, June 9, 2016,
5:30 p.m., Crosby High School Café
Notice of Regular Meeting – Thursday, June 16, 2016
6:30 p.m., Waterbury Arts Magnet School, Atrium

The Committees of the Board of Education will meet on Thursday, June 9, 2016, 5:30 p.m., Crosby High School Café, 300 Pierpont Road, Waterbury, CT.

AGENDA

SILENT PRAYER

PLEDGE ALLEGIANCE TO THE FLAG

- Committee of the Whole/35 minutes ~
 - Principal’s Report [BFC: G1/01] (no backup) – Jade Gopie.
 - LifeSmart Recognition (no backup) – President Brown, Dr. Ouellette.
 - Greater Waterbury Cable Council’s Channel 16 Community Service Award to John Alfredson (no backup) – Nancy Vaughan.
- Committee of the Whole/5 minutes ~ Waterbury Teachers Association [BFC: n/a] (no backup) – K Egan.
- Committee on Finance/5 minutes ~ Request approval to participate in the Healthy Food Certification Program [BFC: n/a] – L. Franzese.
- Committee on Finance/5 minutes ~ Request approval of Amendment #1 to the Professional Services Agreement with Innovative Educational Programs, LLC (IEP) to provide Educational Turnaround Partner Services for Walsh School, funded by the Walsh School Turnaround Grant [BFC: G2/01] – P. Whyte.
- Committee on Finance/5 minutes ~ Request approval to apply for the CSDE Primary Mental Health Program Grant 2016-2017 (continuation at Duggan and W. Cross Schools) [BFC: G2/01] – D. Schwartz, L. Allen Brown.
- Committee on Finance/5 minutes ~ Request approval of Amendment #1 to the Professional Services Agreement with Stanley Convergent Security System, Inc. for monitoring and servicing of security systems at various schools [BFC: n/a] – R. Brenker.
- Committee on School Personnel/5 minutes ~ Request approval of the job description for the position of Department Chair [BFC: G1/01, 02, & 04] – D. Schwartz, P. Whyte.
- Committee on Finance/10 minutes ~ Request approval of Fourth Amendment to Lease with the Police Activity League of Waterbury, Inc. for property known as 58 Griggs Street [BFC: n/a] – R. Brenker.
- Committee on Finance/15 minutes ~ Discussion: 2016/2017 Operating Budget (to be distributed) [BFC: G1, 2, 3 & 4] – Dr. Ouellette, D. Biolo.

10. Committee on Curriculum/2 minutes ~ Request permission be granted to S. Tucker and two chaperones to take seven total students from CHS, KHS, and WCA to Hampton, VA from June 26 through July 2, 2016 to attend Young Diplomats Summer Program at Hampton University^[BFC: G2/01].
11. Committee on School Facilities & Grounds/5 minutes ~ Use of school facilities by school organizations and/or City departments ^[BFC: n/a].
12. Committee on School Facilities & Grounds/5 minutes ~ Use of school facilities by outside organization and/or waiver requests ^[BFC: n/a].
13. Superintendent's Notification to the Board/5 minutes: ^[BFC: n/a]
 - a. Athletic appointments effective immediately:
Salcito, Arianne – JV Softball Coach, KHS.
 - b. Grant funded appointments effective immediately:
Murno, Debra – Recruitment and Student Placement Coordinator (replacing Alicia Vignali), ECEP, 12 months p/year, 35 hours p/week, @ \$15.95 p/hour, non-union position with benefits governed by the SEIU-Clerical Agreement.
 - c. Teacher transfers:

| <u>NAME</u> | | <u>FROM</u> | <u>TO</u> | <u>EFF.</u> |
|---------------|-----------|-----------------------------|------------------------------------|-------------|
| Amodeo-Titley | Nichole | Rotella - Art | WMS - Art | Aug-16 |
| Behlman | Pia | Carrington -Library Media | Maloney - Library Media | Aug-16 |
| Belvedere | Ralph | WMS - MS Italian | WAMS - Italian | Aug-16 |
| Bugryn | Lindsay | Regan-K (Temp) | Regan K (Perm) | Aug-16 |
| Ciccone | Melissa | Bucks Hill - Gr 2 | Wilson - Title 1 Reading | Aug-16 |
| Couture | Cheryl | Maloney- Pre K (Temp) | Maloney - Pre K (Perm) | Aug-16 |
| Cruess | Carla | Chase - Library Media | Rotella - Library Media | Aug-16 |
| Cugliari | Tricia | Bunker Hill - Library Media | WMS - Library Media (repost) | Aug-16 |
| Damon | Alison | Bucks Hill - Gr 5 | Hopeville - Gr 5 | Aug-16 |
| DeFazio | Alana | Kingsbury - Gr 2 | Regan - Gr 2 | Aug-16 |
| DeSantis | Paula | CHS - MS Con/Fam. Science | KHS - FCS | Aug-16 |
| DiMaio | Dante | WSMS - Tech Ed | KHS - Tech Ed | Aug-16 |
| Dizenzo | Jessica | WMS - Bilingual | WMS - Spanish | Aug-16 |
| Feigenblat | Maryssa | Carrington - Gr 2 | Driggs - Gr 1 | Aug-16 |
| Fengler | Deanna | Bucks Hill - Pre K/SPED | Bucks Hill Annex - Co-taught Pre K | Aug-16 |
| Ferrazzi | Carly | CHS – Math | KHS - Math | Aug-16 |
| Fiore | Patience | Bunker Hill - Gr 3 | Maloney - Gr 3 | Aug-16 |
| Ghiglia | Nick | NEMS - English/LA | NEMS - Literacy | Aug-16 |
| Greene | Arthur | Reed - Library Media (Temp) | Reed - Library Media (Perm) | Aug-16 |
| Gundersen | Kim | Kingsbury - Gr 5 (Temp) | Kingsbury - Gr 5 (Perm) | Aug-16 |
| Hanley | Jessica | Carrington - Gr 5 | Washington - Gr 3 | Aug-16 |
| Healey | Tara | Wilson - Gr 1 (Temp) | Wilson - Gr 1 (Perm) | Aug-16 |
| Holden | Kimberley | Gilmartin 7-8 Math | WAMS - Gr 8 Math | Aug-16 |
| Korper | Geoffrey | WMS - MS Gen Science | WMS - Gen Science | Aug-16 |
| Lombardo | Kiley | WAMS - Social Worker | WAMS - Social Worker | Aug-16 |
| Motillo | Carissa | Adult Ed - Social Studies | Adult Ed - English | Aug-16 |
| Murphy | Amy | Reed - SPED/Instructor | Bucks Hill Annex - Pre K Sp Ed | Aug-16 |
| Neff | Michele | Walsh -Library Media | WCA - Library Media | Aug-16 |
| Newland | Cheryl | Sprague - TESOL | Bunker Hill/Sprague - ESL | Aug-16 |
| O'Leary | Ann | Bucks Hill - Pre K/SPED | Gilmartin - Pre K/SPED | Aug-16 |
| O'Toole | Katie | Bunker Hill - SPED | Chase - SPED | Aug-16 |
| Pannoni | Michael | NEMS - English | Wilby - English | Aug-16 |
| Parks | Michele | Regan - K | Tinker - K | Aug-16 |
| Pelletier | Matthew | State St - Art (Temp) | State St - Art (Perm) | Aug-16 |

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|--------------|-----------|----------------------------------|----------------------------------|-----------|
| Peschel | Maryann | Bunker Hill - Gr 5 | WSMS - Gr 6 Math | Aug-16 |
| Peschke | Marcy | Bucks Hill - PE | Chase - Health/PE | Aug-16 |
| Phothisarath | Michelle | Wendell Cross - SPED | Wendell Cross - Pre K | Aug-16 |
| Polletta | Lori | Bucks Hill - Gr 4 | Reed - Gr 4 | Aug-16 |
| Razz | Jamie | Walsh - Gr K | Regan - Gr 2 (2 of 2) | Aug-16 |
| Schmied | Christine | Rotella - Gr 2 | Regan - Gr 3 | Aug-16 |
| Sconziano | Jessica | Driggs - Gr 4 | Gilmartin - Gr 5 | Aug-16 |
| Sinopoli | Sabrina | Bucks Hill - Gr 4 (Temp) | Bucks Hill - Gr 4 (Perm) | Aug-16 |
| Stevens | Robert | WCA - Tech Ed Mfg. | CHS - Auto Tech | Aug-16 |
| Stone | Jennifer | Hopeville - PE | WAMS - Health/PE | Aug-16 |
| Avxhiu | Bjanka | Bunker Hill Gr 3 (temp) | Bunker Hill Gr 3 (perm) | 8/24/15 |
| Bayouth | Betzaida | Bunker Hill ESL | Sprague ESL | 8/2016 |
| Bell | Nicholas | Tinker Gr 5 (temp) | Tinker Gr 5 (perm) | 8/24/15 |
| Bramble | Teresa | Chase Bilingual Gr 2 | Bucks Hill Bilingual Gr 1 | 8/24/2015 |
| Carlo | Dana | Reed Reading | Carrington Lit. Facilitator | 11/30/15 |
| Carlo | Dana | Washington Reading | Reed Reading | 8/24/2015 |
| Carrion | Stephanie | WMS Spec Ed BDLC | Generali Special Ed (ABA) | 8/24/15 |
| Carrion | Stephanie | WMS Special Ed | Generali Special Ed | 8/24/2015 |
| Costa | Rosanne | WMS Special Ed (temp) | WMS Special Ed (perm) | 9/14/15 |
| Coviello | Jessica | Enlightenment Spec. Ed | Wilson BDLC | 8/24/2015 |
| Cyr | Jessica | WMS Special Ed (Resource) | Tinker Special Ed (Resource) | 8/2016 |
| Davis | Tanya | KHS Special Ed (temp) | KHS Special Ed (perm) | 9/2/15 |
| DeMatteis | Jennifer | Reed Lit. Facilitator | Bucks Hill Lit. Facilitator | 12/14/15 |
| Devito | Stephanie | Sprague K (temp) | Sprague K (perm) | 8/24/15 |
| DiCristina | Stacey | State St FCS | Wilby FCS | 8/24/2015 |
| DiCristofaro | Lynn | Enlightenment Sp Ed | Non-public Sp Ed | 8/24/2015 |
| Dunn | Brittany | Regan Gr 1 | Reed Reading | 1/4/16 |
| Edwards | Carey | WAMS Math (temp) | WAMS Math (perm) | 8/26/15 |
| Feld | Shulamit | Bucks Hill PreK Sp Ed (temp) | Bucks Hill PreK Sp Ed (perm) | 8/25/15 |
| Fengler | Deanna | Gilmartin PreK Sp Ed | Bucks Hill Annex PreK Sp Ed | 12/7/15 |
| Ferrara | Chelsea | Tinker Gr 5 (temp) | Tinker Gr 5 (perm) | 8/24/15 |
| Filakovsky | Jenna | WSMS Gr 6 Read/Lang Arts (temp) | WSMS Gr 6 Read/Lang Arts (perm) | 8/24/15 |
| Fusco | Cody | Carrington Gr 1 | Washington Reading | 1/4/16 |
| Greene | Cathleen | WSMS Literacy | WSMS Gr 8 Read/Lang Arts | 8/24/15 |
| Guerrera | Maria | Tinker Gr K | Tinker Gr 2 | 8/24/2015 |
| Hassan | Deanna | NEMS BDLC | WMS BDLC | 8/2016 |
| Jannetty | Dana | WMS Science | WMS Computer Education | 1/4/16 |
| Jimenez | Maria | Bucks Hill Lit. Fac. | Regan Lit. Fac. & TVP | 8/24/2015 |
| Justs | Patricia | Wilson Special Ed | Walsh Special Ed | 10/7/15 |
| Kabusk | Alyssa | NEMS Guidance (temp) | NEMS Guidance (perm) | 9/15/15 |
| Keller | Kim | Washington/Bucks Hill Art (temp) | Washington/Bucks Hill Art (perm) | 9/18/15 |
| Kingsbury | Cristina | Career Academy English (temp) | Career Academy English (perm) | 8/24/15 |
| Kraut | Susan | WMS Gr 8 Science (temp) | WMS Gr 8 Science (perm) | 8/24/15 |
| Langlan | Colleen | Washington Gr 2 (temp) | Washington Gr 2 (perm) | 8/24/15 |
| Lucian | Caitlin | Maloney Gr 4 (temp) | Maloney Gr 4 (perm) | 8/24/15 |
| Maley | Robert | Wilby English | KHS English | 8/2016 |
| Mangino | Maria | Generali Music (temp) | Generali Music (perm) | 8/24/15 |
| Mata | Crystal | NEMS Gr 6-8 Numeracy | WMS Gr 6 Language Arts | 11/2/15 |
| Mata | Crystal | NEMS Gr 6-8 Numeracy | WMS Gr 6 Language Arts | 11/2/15 |
| Matthews | Julia | Chase Gr 1 | Rotella Gr 2 | 8/2016 |
| Matthews | Heather | Enlightenment Sp Ed | Reed Special Ed Resource | 8/24/2015 |
| Matthews | Heather | Reed Sp Ed Resource | CHS Special Ed | 10/19/15 |
| Meyer | Stephanie | WSMS Music (temp) | WSMS Music (perm) | 8/24/15 |
| Moro | Victor | State Street Special Ed | Bunker Hill BDLC | 9/10/15 |
| Munro | Cara | Hopeville Gr 5 | Hopeville K | 8/2016 |

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|-------------|------------|-------------------------------------|-------------------------------------|-----------|
| Nowek | Michael | WSMS Gr 8 Read/Lang Arts (temp) | WSMS Gr 8 Read/Lang Arts (perm) | 8/24/15 |
| Oberlander | Ahuva | Generali Special Ed | Tinker Special Ed | 9/9/15 |
| Oberlander | Amy | Gilmartin Special Ed | Generali Sp Ed Resource | 8/24/2015 |
| Orsini | Marie | Generali Gr 4 (temp) | Generali Gr 4 (perm) | 8/25/15 |
| Putnam | Kelley | Teacher of Visually Impaired (temp) | Teacher of Visually Impaired (perm) | 9/30/15 |
| Radzimirski | Abigail | Kingsbury K (temp) | Kingsbury K (perm) | 9/3/15 |
| Ragette | Nicole | Carrington English Lang Arts (temp) | Carrington English Lang Arts (perm) | 8/24/15 |
| Rock | Kimberly | Generali Gr 1 | Generali Gr 3 | 8/24/15 |
| Rua | Stephanie | Washington Gr 2 (temp) | Washington Gr 2 (perm) | 8/24/15 |
| Rupe | Michele | Bucks Hill Annex Sp Ed | Bucks Hill Annex Reg Ed | 9/22/2015 |
| Santos | Alexandria | Generali Gr 4 | Generali Gr 2 | 8/24/2015 |
| Schmidt | Greg | KHS Special Ed (temp) | KHS Special Ed (perm) | 9/28/15 |
| Shocki | Jeff | Career Academy English | KHS Guidance | 8/24/15 |
| Stanziano | Dina | Chase Art (temp) | Chase Art (perm) | 9/14/15 |
| Steffero | Melissa | Reed Gr 3 (temp) | Reed Gr 3 (perm) | 8/24/15 |
| Travisano | Tara | KHS English (temp) | KHS English (perm) | 8/24/15 |
| Trigueiro | Mariana | Wilson PreK Sp Ed (temp) | Wilson PreK Sp Ed (perm) | 8/24/15 |
| Veneziano | Ellen | Gilmartin Gr 7/8 Math | CHS Turnaround Math | 8/24/2015 |
| Weed | Stephanie | Driggs Gr 1 | Carrington Gr 1 | 8/2016 |
| White | Sharlene | Bucks Hill Annex PreK Sped (temp) | Bucks Hill Annex PreK Sped (perm) | 10/23/15 |
| White | Nancy | Enlightenment Sp Ed | Wilby BDLC | 8/24/2015 |

- d. 21st Century STEAM Summer Enrichment Program Appointments, July 5 – 29, 2016, 22.50 hours p/week @ \$32.00 p/hour:

| Name | | Position |
|--------------|---------|-------------------------|
| Pogodzienski | Marcy | Administrator |
| Zareck | Corrin | Visual Arts Instructor |
| Froese | Justin | PE/Swimming Instructor |
| Sidella | David | PE/Swimming Instructor |
| Terenzi | Timothy | PE/Swimming Instructor |
| Gluz | Debra | Science/Eng. Instructor |

- e. Early Childhood Education Program (ECEP) Summer Appointments, July 11 – 29, 2016:

| Name | Position | Hours & Rate of Pay |
|-------------------|-----------------------|------------------------------|
| Hanas, Karen | Pre-K Teacher | 22.50 hrs/wk @ \$32.00 p/hr. |
| Miller, Jennifer | Pre-K Teacher | 22.50 hrs/wk @ \$32.00 p/hr. |
| Gardner, Jennifer | Pre-K Classroom Asst. | 27.50 hrs/wk @ \$15.85 p/hr. |
| Vega, Ivana | Pre-K Classroom Asst. | 27.50 hrs/wk @ \$18.12 p/hr. |
| Guareno, Laura | Bus Driver | 27.50 hrs/wk @ \$15.85 p/hr. |
| Irizarry, Leticia | Bus Driver | 27.50 hrs/wk @ \$15.85 p/hr. |

- f. Extended School Year (ESY) appointments, contingent upon enrollment, salary according to individual's contract:

| Name | | Position |
|----------|----------|-----------------------------|
| Jordan | Sally | Paraprofessional (declined) |
| Losty | Shelly | Substitute Teacher |
| Mitchell | Amanda | Speech/Lang. Pathologist |
| Morris | Michaela | Teacher (title change) |
| Nordby | Lindsay | Substitute Teacher |
| Pierce | Karen | Substitute Teacher |
| Romano | Lisa | Social Worker |

- g. SOAR to Success Summer School appointments, salary according to individuals’ contract, subject to enrollment:

| Name | Site |
|-----------------|--------|
| Abarzua, Lauren | Duggan |

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|---------------------------|---------------|
| Albizu, Cindy | Reed |
| Barbieri, Nikki | Gilmartin |
| Bartoletti, Heather | Reed |
| Bayer, Carissa | Carrington |
| Bell, Nicholas | Carrington |
| Biolo, Dawn | Walsh |
| Blake, Zita | Reed |
| Bramble, Nicole | Reed |
| Brittingham, Michele | Duggan |
| Brown, Susan | Duggan |
| Bugryn, Lindsay | Reed |
| Callahan, Michelle | Gilmartin |
| Capobianco, Marnee | Gilmartin |
| Card, Katherine | Duggan |
| Carosella, Stephen | Carrington |
| Cavallo, Angelica | Gilmartin |
| Cavanaugh, Karen | Carrington |
| Chasse, Christa | Reed |
| Chasse, Douglas | Duggan |
| Christolini, Janine | Duggan |
| Cicccone, Melissa | Duggan |
| Ciuffo, Anthony | Carrington |
| Connolly, Mauralee | Duggan |
| Corbo, Cherie | Carrington |
| Coughlin, Timothy | Carrington |
| Crane, Evan | Walsh |
| Croce, Kelley | Gilmartin |
| Damon, Alison | Reed |
| Davino, Jenna | Walsh |
| Deeley, Jennifer | Reed |
| DeGroate, Talisha | Walsh |
| Della Camera, Ashley | Reed |
| Dellano, Chelsea | Duggan |
| DeSantis, Amy | Carrington |
| DeSanto, Christine | Duggan |
| DiBella, Lee | Duggan |
| Dika, Flora | Duggan |
| Diorio, Christine | Duggan |
| Drewry, Megan | Carrington |
| Erin Ellington | District wide |
| Esposito, Mark | Gilmartin |
| Fengler, Kelly | Gilmartin |
| Ferrara, Chelsea | Carrington |
| Finkenzeller, Frances | Duggan |
| Fleming, Sonya | Carrington |
| Garcia, Nilsa | Duggan |
| Gaudiosi Angurio, Karen | Duggan |
| Gay, Rebecca | Carrington |
| Gomez, Bridgette | Reed |
| Harisi, Vanesa | Gilmartin |
| Healey, Tara | Gilmartin |
| Hitchcock, Heidi | Walsh |
| Ijomah, Kathryn | Reed |
| Jimenez-Montanez, Jessica | Reed |
| Lavallee, Gina | Gilmartin |
| Lillian, Jennifer | Walsh |
| Maldonado, Joanne | Walsh |
| Marques, Lauren | Reed |
| Masciangioli-Shea, Angela | Reed |

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|---------------------|------------------------|
| Matarazzo, Kristen | Duggan |
| McCasland, Maureen | Duggan |
| McCool, Maria | Duggan |
| McCue, Erin | Gilmartin |
| Medina, Yasmin | Gilmartin |
| Mejia, Migdalia | Duggan |
| Moffo, Laurie | Duggan |
| Mollengarden, Alex | Carrington |
| Morotto, Christine | Reed |
| Mucciario, Ashley | Reed |
| Nadolny, Karen | Walsh |
| Neibel, Amy | Gilmartin |
| Orsini, Marie | Gilmartin |
| Parks, Eric | Carrington |
| Piccirillo, JoAnne | Carrington |
| Quatrano, Diane | Gilmartin |
| Razz, Jamie | Walsh |
| Rizzo, Lisa | Reed |
| Rock, Stefanie | Gilmartin |
| Romano, Lisa | Carrington |
| Russell, Blair | Carrington |
| Santos, Alexandra | Gilmartin |
| Sconziano, Jessica | Reed |
| Selenica, Sonja | Gilmartin |
| Sheetz, Lucia | Carrington |
| Sparwell, Cynthia | Gilmartin |
| Stango, Melissa | Duggan |
| Steffero, Melissa | Reed |
| Tracy Begnal | District wide |
| Trudeau, Lorraine | Gilmartin |
| Vance, Bridgette | Duggan |
| Walent, Cheyenne | Duggan |
| Weed, Stephanie | Carrington |
| Wells, Kelley | Reed |
| | |
| Conway, Jamie | Carrington Secretary |
| Fitzgerald, Kristin | Districtwide Secretary |
| Mannetti, Nicole | Duggan Secretary |
| Mendoza, Tania | Reed Secretary |
| Stribling, Denise | Gilmartin Secretary |

h. Food Service Summer Appointments:

| <u>Name</u> | <u>Last Name</u> | <u>Positions</u> | <u>Site-Location</u> | <u>Rate</u> |
|-------------|------------------|------------------|----------------------|-------------|
| Sherl | Knight | Site Supv. | Boys/Girls Club | \$9.50 |
| Patricia | Barber | Site Supv. | Boys/Girls Club | \$9.50 |
| Rebecca | Burke | Site Supv. | Carrington | \$9.50 |
| Patricia | Morrone | Site Supv. | Carrington | \$9.50 |
| Nilda | Cortes | Site Supv. | Chase Park House | \$9.50 |
| Kim | Plude | Site Supv. | Chase Park House | \$9.50 |
| Marge | Donahue | Site Supv. | Chase School | \$9.50 |
| Bernadette | Donnelly | Site Supv. | Chase School | \$9.50 |
| Elizabeth | Guisto | Site Supv. | Duggan | \$9.50 |
| Terri | Brooks | Site Supv. | Duggan | \$9.50 |
| Bambi | Hurd | Site Supv. | Gilmartin | \$9.50 |
| Susan | Perry | Site Supv. | Gilmartin | \$9.50 |
| Carol | Roach | Site Supv. | Reed | \$9.50 |
| Ethel | Waters | Site Supv. | Reed | \$9.50 |
| Seritha | Anglin | Site Supv. | North End Rec Center | \$9.50 |
| Julia | Rojas | Site Supv. | River Baldwin | \$9.50 |
| Elaine | Greco | Site Supv. | Rivera Memorial | \$9.50 |

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|-----------|---------------|---------------|------------------------|---------|
| Pam | Wawer | Site Supv. | Washington Park | \$9.50 |
| Linda | Generali | Site Supv. | Washington Park | \$9.50 |
| Maria | Rivera | Site Supv. | Willow Plaza/Gilmartin | \$9.50 |
| Carolyn | Rivera | Site Supv. | Walsh | \$9.50 |
| Denise | Ramos | Site Supv. | Walsh | \$9.50 |
| Debbie | Davis | Site Supv. | West Side | \$9.50 |
| Mildred | Johnson | Site Supv. | West Side | \$9.50 |
| Connie | Brennan | Site Supv. | Crosby/Wallace | \$9.50 |
| Marcia | Jolly | Site Supv. | Crosby/Wallace | \$9.50 |
| Cheryl | Laviana | Site Supv. | Rotella | \$9.50 |
| Agnes | Colon | Site Supv. | Rotella | \$9.50 |
| Anele | Genova | Site Supv. | Wilby/North End M.S. | \$9.50 |
| Fortuna | Chiaravalloti | Site Supv. | Wilby/North End M.S. | \$9.50 |
| Bridgette | Nido | Site Supv. | WOW | \$9.50 |
| Barbara | Kazlauskas | Site Supv. | Waterville Rec | \$9.50 |
| Rose | Sarandrea | Site Supv. | Maloney/Carrington | \$9.50 |
| Anna | Begnal | Office Help | WAMS | \$9.50 |
| Sandy | LaMadeline | Monitor | WAMS | \$14.50 |
| Michelle | Capobianco | Monitor | WAMS | \$14.50 |
| Maria | Rego | Monitor | WAMS | \$14.50 |
| Robin | Salveti | Monitor | WAMS | \$14.50 |
| Amy | Daugerdas | Prep | WAMS | \$12.50 |
| Lisa | Emanuel | Prep | WAMS | \$12.50 |
| Patricia | Lowe | Prep | WAMS | \$12.50 |
| Lina | Matazzo | Prep | WAMS | \$12.50 |
| Alice | Pinto | Prep | WAMS | \$12.50 |
| Robin | Capozio | Prep | WAMS | \$12.50 |
| Paula | Mucci | Prep | WAMS | \$12.50 |
| Donna | Ward | Prep | WAMS | \$12.50 |
| Wanda | Torress | Prep | WAMS | \$12.50 |
| David | Ramos | Driver | | \$23.89 |
| Dave | Semanoff | Driver | | \$22.97 |
| Bruce | Keane | Driver | | \$23.89 |
| Robert | Burgio | Driver (TEMP) | | \$16.44 |
| Debbie | Finke | Coordinator | WAMS | \$30.00 |
| Isabel | DeSousa | Coordinator | WAMS | \$30.00 |

i. Adult Education Summer appointments effective July 1, 2016:

| NAME | | POSITION | HRS/RATE |
|---|-----------|---------------------------|----------------------------|
| ADULT HIGH SCHOOL CREDIT DIPLOMA (AHSCDP): | | | |
| Bala | Elona | English Instructor | 21 hrs p/wk @ \$32.00 p/hr |
| DiNatale | Jessica | Substitute | @ \$24.00 p/hr |
| Langeull | Margaret | Art Instructor | 21 hrs p/wk @ \$32.00 p/hr |
| Linskey | Tara | Health Instructor | 21 hrs p/wk @ \$32.00 p/hr |
| Mobilio | James | Social Studies Instructor | 21 hrs p/wk @ \$32.00 p/hr |
| Moreau | Margaret | Math Instructor | 21 hrs p/wk @ 32.00 p/hr |
| Mottillo | Carissa | English Instructor | 21 hrs p/wk @ \$32.00 p/hr |
| Muro | Nancy | Parenting | 21 hrs p/wk @ \$32.00 p/hr |
| Person | Jocelyn | Science | 21 hrs p/wk @ \$32.00 p/hr |
| Perugini | Maryann | Computers | 21 hrs p/wk @ \$32.00 p/hr |
| Riemer | Wayne | English Instructor | 21 hrs p/wk @ \$32.00 p/hr |
| AHSCDP DISTANCE LEARNING: | | | |
| DeBonis | Michael R | US History I | 10 hrs p/wk @ \$32.00 p/hr |
| Magidina | Liliya | English | 10 hrs p/wk @ \$32.00 p/hr |
| Sica | Alan | Civics | 10 hrs p/wk @ \$32.00 p/hr |
| Veneziano | Ellen | General Math IB | 10 hrs p/wk @ \$32.00 p/hr |
| ADULT BASIC EDUCATION (ABE)/ | | | |
| GENERAL EDUCATION DEVELOPMENT (GED): | | | |
| Baranowski | Judith | ABE Instructor | 21 hrs p/wk @ \$32.00 p/hr |
| Barbieri | Stephen | ABE Instructor | 21 hrs p/wk @ \$32.00 p/hr |
| Chasse | Jenny | ABE Instructor | 21 hrs p/wk @ \$32.00 p/hr |
| Monroe | James | GED Instructor | 21 hrs p/wk @ \$32.00 p/hr |
| Scurssso | Lori | ABE Instructor | 21 hrs p/wk @ \$32.00 p/hr |
| Khafi | Ermonela | Substitute | @ \$24.00 p/hr |

GUIDANCE STAFF:

| | | | |
|----------|----------|----------------------|----------------------------|
| Aucella | Lawrence | ESL School Counselor | 21 hrs p/wk @ \$32.00 p/hr |
| Jordan | Ellen | School Counselor | 21 hrs p/wk @ \$32.00 p/hr |
| Maschi | Suzette | School Counselor | 21 hrs p/wk @ \$32.00 p/hr |
| Morrison | Terrance | Attendance Counselor | 21 hrs p/wk @ \$28.20 p/hr |
| Velez | Michelle | Guidance Secretary | 21 hrs p/wk @ \$14.00 p/hr |

ENGLISH AS A SECOND LANGUAGE (ESL):

| | | | |
|-----------------|-----------|----------------------|----------------------------|
| Calabro | Richard | ESL Instructor | 12 hrs p/wk @ \$32.00 p/hr |
| DeBiase | Jeannette | Facilitator | 30 hrs p/wk @ \$32.00 p/hr |
| DeBlasio | Gary | Substitute | @ \$32.00 p/hr |
| Macharelli | Patricia | ESL Secretary | 12 hrs p/wk @ \$19.00 p/hr |
| Martinez | Mildred | ESL Instructor | 12 hrs p/wk @ \$32.00 p/hr |
| Norris | Jon | Substitute | @ \$32.00 p/hr |
| Salgado | Roberto | ESL Instructor – OIC | 12 hrs p/wk @ \$32.00 p/hr |
| Soto | Denise | ESL Instructor | 12 hrs p/wk @ \$32.00 p/hr |
| Trocolla-Vargas | Lillian | ESL Instructor | 12 hrs p/wk @ \$32.00 p/hr |

CONNECTICUT ADULT REPORTING SYSTEM (CARS):

| | | | |
|--------|---------|---------------|----------------------------|
| Monaco | Roxanne | Administrator | 12 hrs p/wk @ \$32.00 p/hr |
|--------|---------|---------------|----------------------------|

TECHNOLOGY:

| | | | |
|----------|--------|------------------|----------------------------|
| Blancato | Alfred | Substitute | @ \$24.00 p/hr |
| Santoro | Joseph | Computer Analyst | 35 hrs p/wk @ \$24.00 p/hr |

EDUCATIONAL AIDES:

| | | | |
|-----------|-----------|----------------------------|----------------------------|
| D'Amelio | Justine | ABE | 21 hrs p/wk @ \$21.50 p/hr |
| DeBonis | Michael | Substitute | @ \$21.50 p/hr |
| Gonillo | Salvatore | Resource Room/Testing | 21 hrs p/wk @ \$21.50 p/hr |
| Nonamaker | Kim | ABE | 21 hrs p/wk @ \$21.50 p/hr |
| Pelletier | Laurie | Bookroom Aide | 21 hrs p/wk @ \$12.00 p/hr |
| Stanco | Michael | Resource Room/Registration | 21 hrs p/wk @ \$21.50 p/hr |

GED EXAMINATION:

| | | | |
|----------|-----------|------------------------|--------------------------|
| Bacik | Madeleine | CBT Test Administrator | As needed @ \$21.50 p/hr |
| Gonillo | Salvatore | CBT Test Administrator | As needed @ \$21.50 p/hr |
| Rinaldi | Nancy | CBT Test Administrator | As needed @ \$21.50 p/hr |
| Iasevoli | Luigi | Saturday Security | As needed @ \$20.00 p/hr |

ENRICHMENT PROGRAMS (Tuition Based)

| | | | |
|-----------|---------|----------------------------|-----------------------------|
| Colella | Charles | Phlebotomy Inst/CNA Coord. | 20 hrs p/wk @ \$32.00 p/hr |
| Lew | Hollye | CNA Clinical Instructor | 7.5 hrs p/wk @ \$32.00 p/hr |
| McCasland | Donald | Phlebotomy Coordinator | 8 hrs p/wk @ \$24.00 p/hr |
| TBD | TBD | CNA Theory Instructor | 12 hrs p/wk @ \$32.00 p/hr |

SECURITY:

| | | | |
|---------|---------|----------|----------------------------|
| Chesnas | Stanley | Security | 30 hrs p/wk @ \$20.00 p/hr |
|---------|---------|----------|----------------------------|

CUSTODIAL/AIDES:

| | | | |
|-------------------|---------|-------------------------|----------------------------|
| Cavallo | Anthony | Security/Custodial Aide | 30 hrs p/wk @ \$11.00 p/hr |
| Evon | Randy | Security/Custodial Aide | 35 hrs p/wk @ \$13.00 p/hr |
| Iasevoli | Peter | Head Custodian | 35 hrs p/wk @ \$16.50 p/hr |
| SantaBarbara, Sr. | Louis | Security/Custodial Aide | 35 hrs p/wk @ \$11.00 p/hr |

j. Retirements:

Augelli, Roxanne – Principal, Washington School, effective 07/01/16.

Barile, Veronica – KHS Speech/Language Pathologist, effective 05/01/16.

Guido, Jonathan – CHS Math, effective 07/01/16.

Martins, Marianne – KHS English, effective 06/30/16.

Vaughan, Charles – NEMS Technology Education, effective 07/01/16.

k. Resignations:

Czornobil, Matthew – Kingsbury Grade 5, effective 06/14/16.

ADJOURNMENT

ATTEST: 
Carrie A. Swain, Clerk
Board of Education

Welcome to Crosby High School



Mrs. Jade L. Gopie – Principal
Assistant Principals
Mr. Vincent Balsamo
Mrs. Joanna Crudele
Ms. Cathi Newmark

June 9, 2016

Crosby High School Core Values and Beliefs

We, the members of the Crosby High School community, are committed to providing a safe and welcoming environment that promotes a creative, innovative and intellectually challenging learning experience to ensure that all students are prepared to become college and career ready in order to be productive members of a diverse society.



Crosby Grade 9 Academy
CG9A



Science | Technology | Engineering | Arts | Mathematics

EDUCATION ©TMO 2014

Crosby High School

Turnaround Initiatives

- ❖ New Technology Network (Google applications)
- ❖ Intervention courses to support “at-risk” students
- ❖ SAT prep courses and weekend “SAT Boot Camp” sessions
- ❖ 4 theme based Small Learning Academies launching 2016-2017
 - Grade 9 Academy (CG9A)
 - STEAM
 - Entrepreneurship
 - Public Safety
- ❖ College and Career Center

Crosby High School

Climate Data

| Academic Year | 2013-2014 | 2014-2015 | 2015-2016 |
|--|-----------|-----------|---------------|
| Average Daily Student Attendance: | 91% | 90% | 93% |
| Student Chronic Absenteeism: | 31% | 35% | 32% (*25%) |
| Number of In-School Suspension (ISS): | 1180 | 1003 | 1004 |
| Number of Out-of-School Suspensions (OSS): | 988 | 788 | 934 |

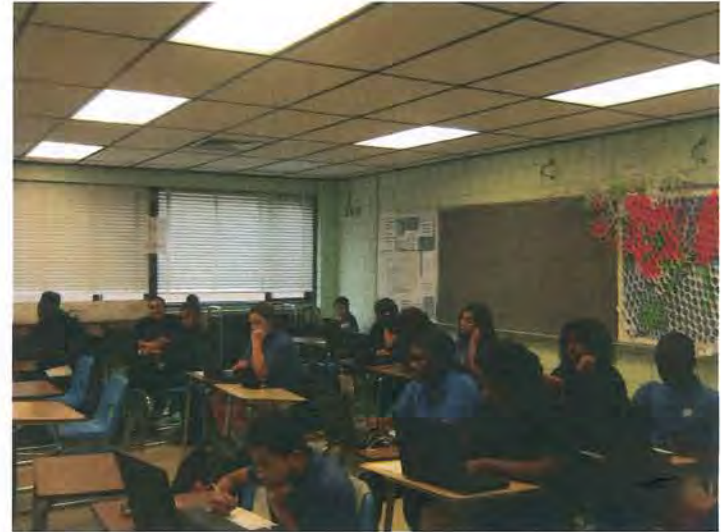
Crosby High School

Goal #1: Increase grade 9 on track for graduation

Strategies:

- ❖ Instructional Data Team meetings
- ❖ Team collaboration
- ❖ Dedicated guidance counselor for grade 9
- ❖ Project Based Learning
- ❖ Intervention / mentoring support with Gear-Up

Crosby High School Grade 9 Academy



TRUST, RESPECT, RESPONSIBILITY

- ❖ Project Based Learning (PBL) aligned with CCSS
- ❖ Authentic learning experiences
- ❖ Technology integration
- ❖ ECHO Learning and Collaboration Platform

Crosby High School

Grade 9 Academy



Chronic Absenteeism Team

Goal #2: Reduce Chronic Absenteeism

CAT consists of:

- ❖ Administration
- ❖ Attendance Counselor
- ❖ Social Workers
- ❖ Guidance
- ❖ Behavior Technicians
- ❖ School Nurse
- ❖ Parent Liaison
- ❖ Teachers



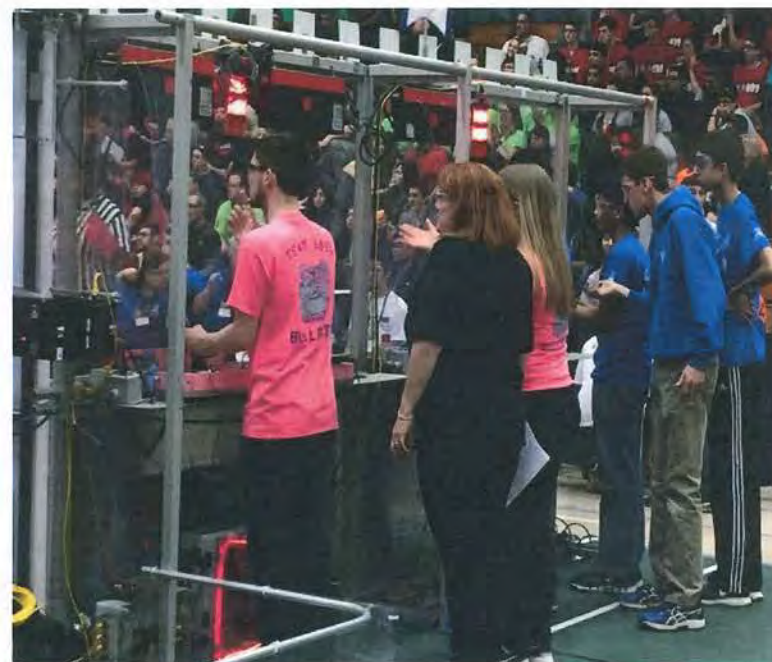
Technology Update



- 155 chrome books
- 480 laptops
- MACs : 6 desktops
- CG9A : 1:1 technology
- 36 document cameras
- Every classroom has a smartboard.



Robotics Team Crosby Bullbots



**Regional Competition in March
Crosby earned the Rookie Spirit Award & Highest Rookie Seed Award**

Life Smarts Team



STEM / College Fair 2016

Participants:

- ❖ 34 Colleges & Tech Schools
- ❖ 42 Professionals - plus 1 dog
- ❖ 30 elementary school students:
 - Wendell Cross
 - Generali
 - Walsh



Student Highlights 2015-2016



Crosby Athletes in the Community

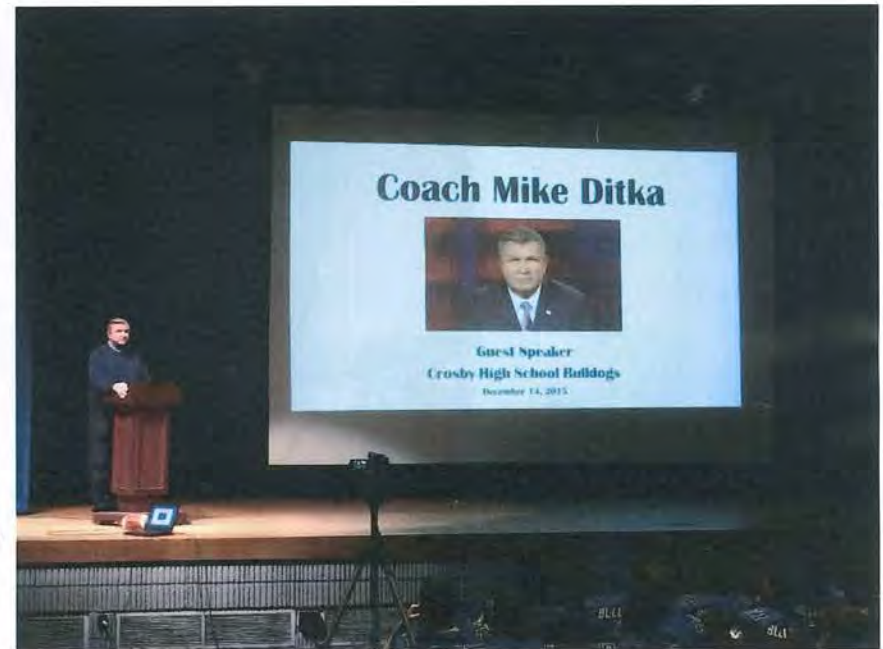


**Unified Sports Soccer Team takes
GOLD in the Unified Sports NVL
Tournament!**

Crosby Athletes in the Community



**Crosby football team stands up
against domestic violence at the
Candlelight Vigil for the
forgotten victims at Safe Haven**



**Coach Mike Ditka visits Crosby
on December 14th**

Crosby High School

Authentic Learning Experiences



**Environmental Science
students test stream
water quality of Mad
River in Wolcott**



**Culinary Arts students conduct
the annual Waterbury Lions
Club ziti dinner**

SNHS at Project Periphyton

Long Island Sound and Mad River Wolcott, CT



Crosby High School - JROTC



Crosby High School Family and Community Engagement

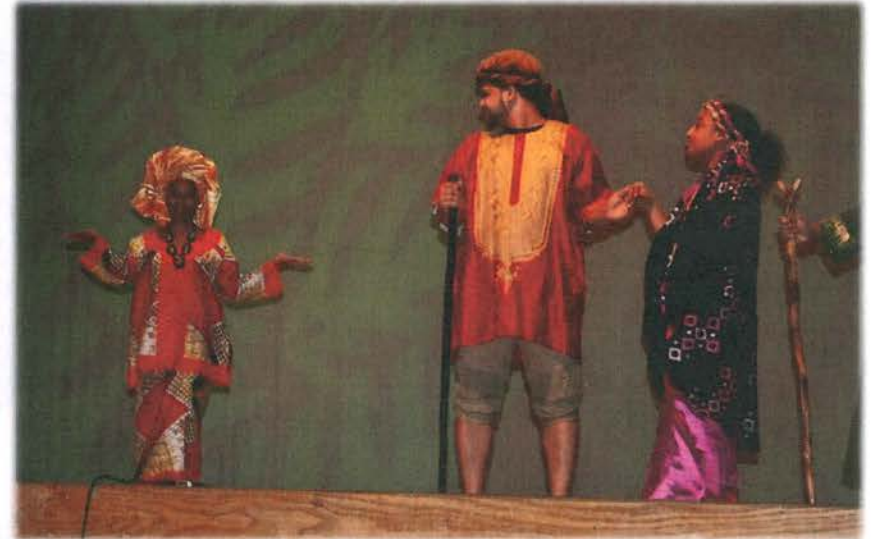


Crosby CBT Students prepare donations for delivery for Thanksgiving



All donations received at the TRUNK -R-TREAT were donated to Mt. Olive A.M.E. Zion Church (Rev. Derrill Blue Pastor)

Crosby High School Celebrates Diversity



Developing Tomorrow's Professionals (DTP)

The young men of the DTP commit to attending ten weeks of academic Saturday sessions held at Southern Connecticut State University



**Jonathan Small with Vice-President of the State
Board of Education, Commissioner Staton
during the DTP reception ceremony at the
Aqua Turf Club, Plantsville, CT**

Developing Tomorrow's Professionals



**Muhammad Khan, DeAndre Riddick, Dr. Stephen Hoag,
Jonathan Small and James Jorge at the DTP Luncheon - Aqua Turf Club**

Developing Tomorrow's Professionals Cohort II



Equestrian Program



Crosby High School College and Career Center

Focus:

- ❖ Exploration of college and career opportunities
- ❖ Schedule and coordinate college visits
- ❖ College preparation workshops
- ❖ Establish relationships with community business partners
- ❖ College Acceptance Day

Crosby High School College and Career Center

- ❖ **College Acceptance Day:**

180 students / 120 parents & families

- ❖ **Career Speakers:**

Educator, Firefighter, EMT, Police Officer, Lawyer, Barber, Cosmetologist, Plumber, Vet. Tech, Accountant, Occupational Therapist

- ❖ **College Visits:**

SCSU, CCSU, NVCC, UCONN, ECSU, WCSU, UNH, QUINNIPIAC
Over 475 students went on college visits this year

- ❖ **College Planning Assistance:**

Common App, Financial Aid workshops, Scholarship Assistance

First Annual College Acceptance Day

May 4, 2016



School Improvements

- ❖ Painting of the main lobby, main office and gymnasium lobby
- ❖ Televisions mounted in main lobby and main office highlighting school-wide events/activities
- ❖ Completion of renovations & dedication of Coach Nick Augelli basketball court
- ❖ Construction nearly complete on football field
- ❖ Resurface baseball and softball infields
- ❖ Elevator is fully functioning and operational

School Improvements



Walk for Success 2016

Purpose and Goals of the Walk:

- ❖ Personal connection /establish relationships with students and families of incoming grade 9 students
- ❖ Bring the school into the community
- ❖ Highlight program of study and opportunities at Crosby High School
- ❖ Welcome incoming students and families back to school

Walk for Success 2015 Highlights

12 + Community Partners

- Waterbury Chapter of the LINKS, Incorporated
- J & J Foundation
- Waterbury Board of Education / Central Office
- Mt. Olive A.M.E. Zion Church
- Alpha Kappa Alpha Sorority, Incorporated
- Delta Sigma Theta Sorority, Incorporated
- National Congress of Black Women
- Waterbury Chapter of the NAACP
- Waterbury Black Democratic Club
- Hoops 4 Life
- Dept. of Children and Families
- City of Waterbury Parent Liaisons
- Rivera Memorial Foundation

Over 130 volunteers (Teachers and Community Partners)!!!!!!

Homes visited: 254

Contacts Made: 192

Walk for Success Schedule of Activities

8:00 am - 8:30am

Registration
ID / T-shirt Distribution
Breakfast

8:30 am-9:15am

Welcome and Introductions
What this means to our students- Teacher perspective
What this means to us – Student perspective
Training (Dos and Don'ts)

9:15 am - 9:30 am

Packet distribution and depart for homes

9:45 am - 1:00 pm

Home visitations

12:00-2:00 pm

Packet Check-In
Box Lunch

Walk for Success 2016

SAVE THE DATE: Saturday, August 20, 2016

Place: Crosby High School

Time: 8am – 2pm



Crosby High School Home of the Bulldogs Thank you!



Connecticut State Department of Education
Addendum to Agreement for Child Nutrition Programs (ED-099)
Healthy Food Certification Statement

Section 1 – Background

Section 10-215e of the Connecticut General Statutes (C.G.S.) directs the Connecticut State Department of Education (CSDE) to develop and publish nutrition standards (hereinafter, Connecticut Nutrition Standards (CNS)) for food items offered for sale to students at school separately from reimbursable meals sold as part of the National School Lunch Program (NSLP) and School Breakfast Program (SBP). Section 10-215f of the C.G.S. requires that each participant in the NSLP, including each local and regional board of education, the Connecticut Technical High School System and the governing authority for each state charter school, interdistrict magnet school and endowed academy, must certify each year in its annual application to the CSDE whether all food items made available for sale to students will meet the CNS. Section 10-215b of the C.G.S. further provides additional funding to NSLP participants who annually certify compliance with the CNS.

Section 2 – Certification Statement

► ***Must be completed by all Connecticut public school districts that participate in the NSLP.***

On behalf of the Waterbury Public Schools and
(Name of the Board of Education or Governing Authority)

pursuant to Section 10-215f of the Connecticut General Statutes, I hereby certify that all food items offered for sale to students in the school(s) under our jurisdiction, and not exempted from the Connecticut Nutrition Standards published by the Connecticut State Department of Education, (*select appropriate box*)

☒ **will** (*must complete Sections 3 and 4 on page 2*)

☐ **will not** (*sign below and return form*)

comply with the CNS during the period of **July 1, 2016 through June 30, 2017**. Such certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to, school stores, vending machines, school cafeterias, and any fundraising activities on school premises, whether or not school sponsored.

**Local or Regional Board of Education or
Governing Authority**

Signature: _____
(Signature of the Authorized Representative)

Dr. Kathleen M. Ouellette
(Printed Name of the Authorized Representative)

Superintendent of Schools

Title (Superintendent of Schools, President or Chairperson of the Board)

Date of Authorization

Section 3 – Exemption Statement

► *To be completed only by districts/schools choosing the healthy food option, i.e., those districts/schools that checked “will” in Section 2.*

Pursuant to Section 10-215f of the Connecticut General Statutes, I hereby acknowledge that the board of education or governing authority, *(select appropriate box)*

- ☒ **will** exclude from certification food items that do not meet the CNS, provided that (1) such food is sold in connection with an event occurring after the end of the regular school day or on the weekend, (2) such sale is at the location of the event, and (3) such food is not sold from a vending machine or school store.
- ☐ **will not** exclude from certification food items that do not meet the CNS.

Section 4 – Amendment to Agreement for Child Nutrition Programs (ED-099)

► *To be completed only by districts/schools choosing the healthy food option, i.e., those districts/schools that checked “will” in Section 2.*

Pursuant to Section 10-215f of the Connecticut General Statutes, the Agreement for Child Nutrition Programs (ED-099) with

Dr. Kathleen M. Ouellette

(Name of the Board of Education or Governing Authority)

is hereby amended to include the above certification statement of compliance with the CNS and application for funding related to those standards. This addendum covers the period from **July 1, 2016 through June 30, 2017.**

Local or Regional Board of Education or Governing Authority

Signature: _____

(Signature of the Authorized Representative)

Dr. Kathleen M. Ouellette

(Printed Name of the Authorized Representative)

Superintendent of Schools

Title (Superintendent of Schools, President or Chairperson of the Board)

Date of Authorization

FOR STATE USE ONLY • DO NOT SIGN BELOW THIS LINE

Connecticut State Department of Education

Signature: _____

(Signature of State Agency Representative)

Kathy Demsey

(Printed Name of State Agency Representative)

Chief Financial Officer

Title

Date

The Connecticut State Department of Education is committed to a policy of equal opportunity/affirmative action for all qualified persons. The Connecticut State Department of Education does not discriminate in any employment practice, education program, or educational activity on the basis of race, color, religious creed, sex, age, national origin, ancestry, marital status, sexual orientation, gender identity or expression, disability (including, but not limited to, intellectual disability, past or present history of mental disorder, physical disability or learning disability), genetic information, or any other basis prohibited by Connecticut state and/or federal nondiscrimination laws. The Connecticut State Department of Education does not unlawfully discriminate in employment and licensing against qualified persons with a prior criminal conviction. Inquiries regarding the Department of Education's nondiscrimination policies should be directed to: Levy Gillespie, Equal Employment Opportunity Director/Americans with Disabilities Act Coordinator, Connecticut State Department of Education, 25 Industrial Park Road, Middletown, CT 06457, 860-807-2071, Levy.Gillespie@ct.gov.

#4



WATERBURY
Public Schools
Today's Students, Tomorrow's Leaders

Paul A. Whyte
Instructional Leadership Director

To: Board of Education Commissioners

From: Paul Whyte, Instructional Leadership Director

Date: June 6, 2016

Subject: Amendment #1 to the Innovative Educational Programs (IEP), LLC Contract for the Walsh Elementary School Educational Turnaround Partner

The Education Department would like to extend the current contract with Innovative Educational Programs (IEP) for the Walsh Elementary School Educational Turnaround Partner for one-year beginning on July 1, 2016 and continuing to June 30, 2017. The amendment would complete and initiate the curriculum for Project Child, including Professional Development and teaching management skills.

In August of 2014, a selection committee comprised of staff, state officials, and a parent unanimously selected IEP for the scope of work offered in RFP#4970 trusting in its ability to enhance the educational program at Walsh Elementary School. IEP has provided ongoing coaching in the Project Child Model, which provides subject specific teaching for all students. For example, one teacher will teach only math to multiple classes. Staff has been trained in this model of teaching and assessing students. The original two-year contract totaled \$548,000. For the amendment, the State will provide continued funding for this project for the 2016-2017 school year in the amount of \$198,000. The services will be paid for through Commissioners Network funds from the Connecticut Department of Education. IEP has performed exceptionally well over the past two years.

Thank you for your time and consideration.

PAW/mc

cc: File

Amendment 1
Other Professional Services Agreement
RFP No. 4970
for
Education al Turnaround Partner
Between
The City of Waterbury, Connecticut
And
Innovative Educational Program, L.L.C.

THIS AMENDMENT 1, effective on the date signed by the Mayor, is by and between the City of Waterbury, City Hall Building, 235 Grand Street, Waterbury, Connecticut 06702 (the "City") and Innovative Educational Programs, L.L.C., located at 287 Childs Road, Basking, New Jersey, a State of New Jersey, a duly registered foreign Limited Liability Company (Consultant/Vendor").

WHEREAS, the parties hereto entered into an Agreement effective on January 8, 2015 for an Educational Turnaround Partner at Walsh Elementary School; and

WHEREAS, the City has received additional funding through the State of Connecticut Department of Education Commissioner's Network –Turnaround Program to continue said program; and

WHEREAS, the parties desire to continue the services of the Consultant/Vendor to provide the additional services as set forth in this Amendment 1; and

WHEREAS, the parties wish to amend the January 8, 2015 Agreement, to include additional services, extend the term of the Agreement and provide for additional Compensation.

NOW THEREFORE, THE PARTIES AGREE AND COVENANT AS FOLLOWS:

1. Scope of Services. Paragraph 1 of the January 8, 2015 Agreement shall be amended to include the following:

"In addition to the Scope of Services set forth in the January 8, 2015 Agreement Consultant/Vendor shall create a curriculum for the Project Child Initiative which shall include, but not be limited to, Professional Development and Teaching Management Skills."

2. Contract Time. Paragraph 5 of the January 8, 2015 Agreement shall be amended to extend the contact term for one (1) additional year from July 1, 2016 through June 30, 2017.

3. Compensation. Paragraph 6 of the January 8, 2015 Agreement shall be amended to read as follows, the total compensation for services properly rendered, as set forth in this Amendment 1, shall not exceed ONE HUNDRED NINETY-EIGHT THOUSAND DOLLARS (\$198,000.00). The parties have agreed to amend the compensation as set

forth in the Agreement of January 8, 2015 to an amount not to exceed ONE HUNDRED NINETY-EIGHT THOUSAND DOLLARS (\$198,000.00) for the years 7/1/2015-6/30/2016. Therefore, compensation as provided in the January 8, 2015 Agreement was an amount not to exceed FIVE HUNDRED FORTY-EIGHT THOUSAND DOLLARS (\$548,000.00). Therefore the entire Agreement as amended by this Amendment No. 1 shall not exceed SEVEN HUNDRED FORTY-SIX THOUSAND DOLLARS (\$746, 000.00).

4. Paragraph 6. A. of the January 8, 2015 Agreement shall be deleted and shall be substituted by the following:

A. **Fee Schedule.** The fee payable to the Contractor shall not exceed SEVEN HUNDRED FORTY-SIX THOUSAND DOLLARS (\$746,000.00), for the entire three-year term of this contract as amended by this Amendment 1 hereinafter referred to as "Total Compensation," with the basis of payment being as follows:

| | | |
|------|--------------------------|--------------|
| i. | 8/26/2014-6/30/2015..... | \$350,000.00 |
| ii. | 7/1/2015-6/30/2016..... | \$198,000.00 |
| iii. | 7/1/2016-6/30/2017..... | \$198,000.00 |

| | |
|-------|--------------|
| <hr/> | |
| TOTAL | \$746,000.00 |

5. All other terms, conditions, and provisions of the January 8, 2015 Agreement shall remain in full force and effect and binding on the parties hereto.

{Signature Page to Follow}

IN WITNESS WHEREOF, the parties hereto execute this Amendment 1 on the dates signed below.

WITNESS:

CITY OF WATERBURY

By: _____
Neil M. O'Leary, Mayor

Date: _____

WITNESS:

INNOVATIVE EDUCATIONAL PROGRAMS, L.L.C.

By: _____
James C. Simonic, President

Date: _____



Waterbury Public Schools

*Louise Allen Brown, J.D., M.P.A.
Grant Writer*

June 3, 2016

Honorable Board of Education
City of Waterbury
236 Grand Street
Waterbury, CT 06702

RE: Primary Mental Health Program Grant 2016-17 [CSDE]

Dear Commissioners:

The State Department of Education has requested grant proposals to continue or begin Primary Mental Health Programs at district schools. Waterbury has been a grant recipient of Primary Mental Health Program grants for several years. Grants are generally awarded in two year cycles. Last year we submitted a full proposal; this year we must submit a continuing proposal for the 2016-17 year.

Waterbury proposes to continue its programs at Duggan School and W. Cross School where the principals, teachers, and parents all report that the program is very helpful to students. The program is designed to assist students in grades K through 3 with social and emotional problems that impact student learning. Waterbury's program is described in the attached Grant Program Highlights.

There is a required match of at least 25% of the total grant budget, as well as a requirement to detail the in-kind contributions of district staff for this project. The grant amount and match will be the same as last year's request, \$20,000 and \$6,944 respectively. The match required for the project was reviewed by Doreen Biolo, School Business Office, who confirmed that funds are included in the 2016-17 budget for this long-standing program.

Board approval of the application is required by the State Department of Education (SDE). I respectfully request your permission to apply for this grant on behalf of the Waterbury School District. The grant application is due on June 16, 2016. I will provide notice to SDE of your approval, as required, after your board vote. Thank you for your consideration.

Very truly yours,

Louise Allen Brown
Grant Writer

cc: Dr. Kathleen M. Ouellette, Superintendent of Schools
Darren Schwartz
Elaine Skoronski
J. Amato, Principal, W. Cross School
Dr. P. Frageau, Principal, Duggan School

Connecticut State Department of Education
Primary Mental Health Program Grant
Louise Allen Brown
June 3, 2016

Grant Program Highlights

Name of Grant: Primary Mental Health Program Grant

Purpose of Grant:

The purpose of the grant is “to assist Connecticut school districts to better serve at-risk primary grade children through the availability of an early intervention mental health program for the detection and prevention of emotional, behavioral and learning problems,...” (rfp)

Grant Deadline: June 16, 2016

Grant Period: July 1, 2016 – June 30, 2017

Maximum Size of Awards: \$20,000 (State Funds)

Matching Funds: minimum of \$5,000

Eligible Applicants: Local or regional boards of education. Applicants must propose a school-based program that provides services primarily in Kindergarten through grade 3.

Waterbury Proposal:

Waterbury has had a Primary Mental Health Program operating in one or two schools each year for several years now. The most recent award was for the 2015-16 year. Through this next application, the district will seek to continue a Primary Mental Health Program at Duggan Elementary School and at W. Cross Elementary School for 2016-17. The district will 1) hire/retain Child Associates to provide direct services to students under the supervision of School Psychologists, and the district Supervisor of School Psychologists; 2) maintain a playroom at Duggan Elementary School and W. Cross Elementary School to be used by the students with the Child Associate; and 3) implement the Primary Mental Health Program with fidelity at Duggan School and W. Cross School for first grade students, and others in grades K-3 as time and funding allows. Waterbury will continue to offer Complementary Mental Health Programs (including the Developmental Guidance Program, Positive Behavior Intervention Support Programs, and the Early Intervention Program) at Duggan and W. Cross Elementary Schools. These complementary mental health programs enhance the benefits of the Primary Project by improving students’ pro-social behavior, students’ school adjustment skills, and/or the school climate. Student participants will be identified using the PMHP screening tools, as mandated and as used in prior years.

Specially trained "Child Associates" will work with identified students in student-directed play to help students to resolve social/emotional problems. Principals, teachers, and parents have reported significant student success in the program to date.

Budget

The total project budget, including required matching funds from the district will be \$26,944. Like last year, we will seek \$20,000 in state funding, and provide a match of \$6,944 from the district. Additionally, in-kind contributions from the district for this project at Duggan and W. Cross will include use of space, supervisory staff such as school psychologists and social workers, and principals, as well as grants management and grants accounting services by existing district personnel.

Connecticut State Department of Education
Primary Mental Health Program Grant
Louise Allen Brown
June 3, 2016

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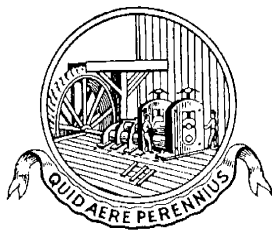
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Waterbury Public Schools ^{#6}

236 Grand Street ♦ Waterbury, Connecticut 06702 ♦ (203) 574-8019 ♦ Fax (203) 574-6703

Robert C. Brenker
Director of Personnel – Education

MEMORANDUM

TO: Board of Education Commissioners

FROM: Robert C. Brenker, Director of Personnel – Education *RS*

DATE: June 6, 2016

SUBJECT: Amendment to the Professional Services Agreement for Monitoring and Servicing of Security Systems with Stanley Convergent Security Solutions, Inc.

The Education Department would like to amend the contract with Stanley Convergent Security Solutions for monitoring and servicing of security systems at all Waterbury Public Schools, including audio surveillance. The 'Contract Time' and 'Fee Schedule' will be the only items within the contract that will be amended. The amendment would begin on July 1, 2016 and run through June 30, 2019. We have allocated \$81,149.28 per year for a total amendment amount of \$243,447.84. Corporation Counsel recommended amending the current contract in lieu of creating a new contract since all other items remain in effect.

Waterbury Public Schools has used Stanley (Sonitrol) for the past ten years and have been very pleased with their performance. Stanley Convergent Security Solutions is a sole source provider due to its monitoring capability to hear and record sounds in the buildings, such as voices, footsteps, etc.

Please feel free to contact me with any questions. Thank you for your consideration.

RCB/mc

cc: File

Amendment 1
to
Other Professional Services Agreement
for
Monitoring and Servicing of Security Systems for the Education Department
between
The City of Waterbury
and
Stanley Convergent Security Systems, Inc.

This Amendment 1 to Other Professional Services Agreement for Monitoring and Servicing of Security Systems for the Education Department between the City of Waterbury and Stanley Convergent Security Systems, Inc. effective on the date signed by the Mayor, is by and between the City of Waterbury, Department of Education, Chase Municipal Building, 236 Grand Street, Waterbury, Connecticut 06702 (the "City") and Stanley Convergent Security Systems, Inc., located at 55 Shuman Blvd., Suite 900, Naperville, IL 60563 with a mailing address of 30-A Progress Avenue, Seymour, CT 06483, a State of Delaware duly registered foreign corporation ("Vendor").

WHEREAS, the City and Vendor entered into a Professional Services Agreement, effective on April 8, 2014, for Monitoring and Servicing of Security Systems for the Education Department ("Agreement"); and

WHEREAS, the City and Vendor desire to amend the Agreement to extend the Contract Time and revise the Fee Schedule.

NOW THEREFORE, THE CITY AND VENDOR AGREE AND COVENANT AS FOLLOWS:

1. Section 5 of the Agreement shall be amended to read as follows:

"5. Contract Time. The Vendor shall begin all work and services required under this agreement on July 1, 2016 and shall complete all work and services required under this agreement on June 30, 2019."

2. Section 6. A. of the Agreement shall be revised to read as follows:

"A. Fee Schedule. The fee payable to the Vendor shall not exceed **Two Hundred Forty-One Thousand Five Hundred Thirty-Five Dollars and Sixteen Cents (\$241,535.16)**, for the entire term of this contract with the basis of payment being as follows:

1. July 1, 2016- June 30, 2017.....\$80,511.72
2. July 1, 2017- June 30, 2018.....\$80,511.72
3. July 1, 2018- June 30, 2019.....\$80,511.72"

3. **Attachment A** of the Agreement shall be replaced with **Attachment A** to this Amendment 1.

4. All other terms, conditions, and provisions of the Agreement shall remain in full force and effect and binding on the parties hereto.

IN WITNESS WHEREOF, the parties hereto execute this Amendment 1 on the dates signed below.

WITNESS:

CITY OF WATERBURY

By: _____
Neil M. O'Leary, Mayor

Date: _____

WITNESS:

STANLEY CONVERGENT SECURITY
SYSTEMS, INC.

By: _____

Its _____

Date: _____

ATTACHMENT A

City Locations for Services and Related Costs

ATTACHMENT A
CITY LOCATIONS FOR SERVICES AND RELATED COSTS

| School Inspectors of Waterbury - Sonitrol Alarm Monitoring & Service 3-Year Renewal 7/1/2016 through 6/30/2019 | | | | |
|--|-------------------|------------------------------------|---------------------|----------|
| ACCOUNT: | | | | |
| 111123026149 | | | | |
| CONTRACT: | | | | |
| 111102614901 | | | | |
| INSTALLATION | RMR | SCHOOL | ADDRESS | COMMENTS |
| 111123018145 | \$122.40 | Crosby High School Addition | 300 PIERPONT RD | |
| 111123000195 | \$40.80 | Crosby HS Broadcast Booth | 300 PIERPONT RD | |
| 111123000245 | \$204.00 | Crosby HS | 300 PIERPONT RD | |
| 111123038477 | \$204.00 | Rotella Magnet School | 380 PIERPONT RD | |
| 111123032558 | \$40.80 | Rotella Magnet School Audio Visual | 440 PIERPONT RD | |
| 111123029470 | \$204.00 | Wilby High School | 568 BUCKS HILL RD | |
| 123135222800 | \$95.12 | Wilby High | 568 BUCKS HILL RD | |
| 111123020872 | \$122.40 | Wilby Auditorium | 460 BUCKS HILL RD | |
| 111123042966 | \$40.80 | Wilby High School TV Studio | 568 BUCKS HILL RD | |
| 111123027430 | \$122.40 | Wilby High School Addition | 560 BUCKS HILL RD | |
| 111123016480 | \$204.00 | Wilby Northend Middle School | 500 BUCKS HILL RD | |
| 111123049953 | \$204.00 | Kennedy High School | 422 HIGHLAND ST | |
| 111123017552 | \$122.40 | Kennedy Addition Media Ctr. | 422 HIGHLAND ST | |
| 111123002138 | \$72.76 | Woodrow Wilson School | 235 BIRCH ST | |
| 111123008277 | \$72.76 | Enlightenment School | 30 CHURCH ST | |
| 111123011627 | \$72.76 | Chase School | 80 WOODTICK RD | |
| 111123012564 | \$30.60 | Maloney Magnet School | 233 S. ELM ST | |
| 111123012784 | \$204.00 | Sprague School | 1443 THOMASTON AVE | |
| 111123013013 | \$72.76 | Washington School | 685 BALDWIN ST | |
| 111123016698 | \$72.76 | Kingsbury School | 220 COLUMBIA BLVD | |
| 111123019178 | \$122.40 | Tinker School | 809 HIGHLAND AVE | |
| 111123019284 | \$72.76 | Driggs School | 77 WOODLAWN TERR | |
| 111123021314 | \$72.76 | Barnard School | 11 DRAHER AVE | |
| 111123021862 | \$204.00 | Westside Middle School | 483 CHASE PKWY | |
| 111123025383 | \$72.76 | Notre Dame School | 30-A CHURCH ST | |
| 111123027933 | \$72.76 | General School | 3196 E. MAIN ST | |
| 111123028833 | \$204.00 | Wallace Middle School | 3465 E. MAIN ST | |
| 111123031699 | \$122.40 | Driggs School | 77 WOODLAWN TERR | |
| 111123031937 | \$201.96 | Walsh School | 29 ASHLEY ST | |
| 111123000147 | \$72.76 | Hopeville School | 2 CYPRESS ST | |
| 111123035856 | \$72.76 | Westside Middle School Pool | 483 CHASE PKWY | |
| 111123036335 | \$122.40 | Wendall Cross School | 1255 HAMILTON AVE | |
| 111123027910 | \$72.76 | Wendall Cross School Add-On | 1255 HAMILTON AVE | |
| 111123036631 | \$72.76 | Bucks Hill School | 330 BUCKS HILL RD | |
| 111123051525 | \$72.76 | Bucks Hill School Modular Bldg. | 330 BUCKS HILL RD | |
| 111123037616 | \$72.76 | Bunker Hill School | 170 BUNKER HILL AVE | |
| 111123038436 | \$72.76 | Notre Dame School - Convent | 30-A CHURCH ST | |
| 111123040602 | \$72.76 | State Street School | 30 CHURCH ST | |
| 111123046399 | \$204.00 | Maloney Magnet School | 233 S. ELM ST | |
| 111123046683 | \$72.76 | Regan School | 2780 N. MAIN ST | |
| 111123047131 | \$122.40 | School Inspectors Office | 62 HARPER AVE | |
| 111123049742 | \$30.60 | Arts Magnet School (WAMS) | 16 S. ELM ST | |
| 123133115500 | \$262.65 | Gilmartin | 94 SPRING LAKE RD | |
| 123133150200 | \$262.65 | Waterbury Enlightenment | 30-A CHURCH ST | |
| 123133969000 | \$91.80 | Washington School | 635 BALDWIN ST | |
| 123134088300 | \$321.30 | Jonathan Reed School | 33 GRIGGS ST | |
| 123135222500 | \$262.65 | Duggan School | 952 BANK ST | |
| 123143249800 | \$489.60 | Waterbury Career Academy | 235 BIRCH ST | |
| 123143121800 | \$413.10 | Carrington School | 24 KENMORE AVE | |
| | | | | |
| MONTHLY TOTAL | \$6,709.31 | | | |
| | | | | |
| | | | | |
| NOTE: 2016 MONTHLY AGREEMENT \$6,709.24 WITH A TERM OF 7/1/2016 THROUGH 6/30/19. | | | | |

HIGH SCHOOL DEPARTMENT CHAIR*

TITLE: High School Department Chair

REPORTS TO: Principal

TERMS OF POSITION:

Teachers shall apply and/or reapply for Department Chair positions annually or, whenever a vacancy otherwise exists. Department Chairs shall be selected by the Principal. There shall be no limit to the number of consecutive terms that a teacher may serve as a Department Chair. Other terms and conditions for Department Chair positions shall be established by the Board in compliance with any applicable requirements to bargain.

JOB GOAL:

To provide leadership, coordination, and innovation in assigned curricular area, so that each student may derive maximum benefit from the continuing pursuit of the subject involved. Department Chairs will also work collaboratively in order to support the district's goal of a standards-based, results-oriented culture of academic excellence.

QUALIFICATIONS:

1. Connecticut Teacher Certification in appropriate subject matter and a 105 or 092 Certification;
2. WTA member;
3. Minimum of three (3) years teaching experience.
4. Such alternatives to the above qualifications as the Board may find appropriate and acceptable.

EXAMPLES OF WORK RESPONSIBILITIES:**

1. Assists in establishing and developing department curriculum objectives and plans for the implementation and evaluation of those objectives.
2. Assists in the recruitment, screening, hiring, training, and assigning of department personnel.
3. Conducts department meetings and attends relevant school, district, and professional meetings as necessary.
4. Assumes responsibility for the ordering, inventorying, and distributing of all departmental instructional materials.
5. Advises the principal on the department's budgetary and scheduling needs.
6. Makes classroom visitations of department personnel and provides coaching and acts as a resource person for department teachers.
7. Collects and maintains a file of daily lesson plans of teachers in the department.
8. Meets with other department heads and the administration on an ongoing basis.
9. Assists in identifying and using community resources for the department program.
10. Assists in curriculum evaluation.
11. Assists and/or leads professional development programs.

12. Assists the principal in communicating grading policies, promotional policies, and the district's instructional program to parents and the community.
13. Keeps informed on educational innovations and trends as they relate to department.

**This Job Description is based off of the model job description published by the Connecticut Association of Boards of Education, with authorship credit given to the printed resources of the School Personnel Management System published by the National School Boards Association.*

***The examples of work responsibilities described herein are illustrative and not intended to be an exhaustive list of responsibilities undertaken by Department Chairs.*




Waterbury Public Schools

236 Grand Street ♦ Waterbury, Connecticut 06702 ♦ (203) 574-8019 ♦ Fax (203) 574-6703

Robert C. Brenker
Director of Personnel – Education

MEMORANDUM

TO: Board of Education Commissioners
FROM: Robert C. Brenker, Director of Personnel – Education 
DATE: June 6, 2016
SUBJECT: Police Activity League (PAL) Building Lease Extension

The Education Department entered into a three year lease with three extensions of one year each with the PAL building (58 Griggs Street) in order to accommodate the reconstruction activities of the Enlightenment building. Plans at that time included the renovation of the Enlightenment building and identification of a second site to house our State Street program, allowing expansion of student enrollment for our alternative education programs.

The vacated Barnard building was given some consideration for that purpose, but the Adult Education program was more suited for this building instead. It had also been suggested that the Education Department consider the purchase of the PAL building or other facility to eliminate the need for future rent payments for the State Street program. A RFP for facility purchase was issued in 2015. Selection was held in abeyance pending the District-wide facility study. The results of the study and the implementation of recommendations are proceeding into the coming fiscal year. Diorio Appraisal Services assessed the 58 Griggs Street Property at \$1,550,000 in April of this year. Discussion will be held at the workshop on June 9, 2016 as to the course of action for the next steps.

While a determination is being made to the intended direction, I am requesting the lease for the State Street program occupation of the PAL facility be extended for one additional year from July 1, 2016 to June 30, 2017. Due to the situation, early termination of the lease will not cause undue expenses to the City. The BOE has requested that the timeframe for written notice to terminate by the City be amended from 90 days to 30 days. Since PAL no longer uses the premises for after-school activities, they are requesting that the BOE pay 100% of the utilities. Currently the utilities are split 75/25 between BOE and PAL. For the current fiscal year we will approximately spend \$33,000 in utilities; next fiscal year the estimate for utilities is \$44,000. All other conditions of the lease remain under its existing terms and conditions.

Thank you for your consideration.

RCB/mc

cc: Kathleen M. Ouellette, Superintendent of Schools
File

FOURTH AMENDMENT TO LEASE

This Fourth Amendment to Lease (the "Fourth Amendment"), is entered into as of the ____ day of June 2016, by and between Police Activity League of Waterbury, Inc., as LESSOR, and The City of Waterbury, as LESSEE.

WITNESSETH:

WHEREAS, LESSOR and LESSEE have entered into a certain Lease Agreement (the "Lease") dated as of July 25, 2008 with respect to property known as 58 Griggs Street, Waterbury, Connecticut; and

WHEREAS, LESSEE exercised its right to extend the Lease through June 30, 2013; and

WHEREAS, pursuant to First Amendment to Lease entered into by LESSOR and LESSEE as of June 30, 2013, the Lease was extended through June 30, 2014; and

WHEREAS, pursuant to Second Amendment to Lease entered into by LESSOR and LESSEE as of June 30, 2014, the Lease was extended through June 30, 2015; and

WHEREAS, pursuant to Third Amendment to Lease entered into by LESSOR and LESSEE as of July 1, 2015, the Lease was extended through June 30, 2016; and

WHEREAS, LESSOR and LESSEE each desire to amend the terms and conditions of the Lease as more particularly set forth herein;

NOW, THEREFORE, in consideration of the sum of \$1.00 and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. Unless otherwise defined herein, all defined terms shall have the meaning set forth in the Lease.
2. The Term of the Lease shall be extended to June 30, 2017.
3. The annual rental amount for the period from July 1, 2016 through June 30, 2017 shall be \$167,283.25
4. Section 5 of the Lease shall be amended to provide that LESSEE shall be responsible for payment of all utilities.\
5. Section 25 of the Lease shall be amended to read as follows: The LESSEE may, without penalty, terminate this Lease at any time for the convenience of the LESSEE,

upon a thirty (30) day written notice to the LESSOR.

6. As modified by this Fourth Amendment, the Lease remains in full force and effect.
7. This Fourth Amendment may be executed in two (2) or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

IN WITNESS WHEREOF, Lessor and Lessee have executed this Second Amendment as of the date first above written.

The Lessor
Police Activity League of Waterbury, Inc.

Witness

By: _____
Duly Authorized

Witness

The Lessee
The City of Waterbury

Witness

By: Neil M. O'Leary, Mayor
Duly Authorized

Witness

#9

**2016-2017
BUDGET PLAN
BOE WORKSHOP
June 9, 2016**

| | |
|---|-----------------------------|
| 2015-2016 BOE Approved Gross Budget Request | \$176,446,158 |
| Alliance Year 5 (55% Operating) | (\$11,501,340) |
| City Non-Lapsing Account | (\$500,000) |
| 2013-2014 Contingency Surplus | (\$675,000) |
| 2014-2015 General Fund Surplus | (\$1,000,000) |
| Approved Board of Education Budget Request on March 15, 2015 | \$162,769,818 |
| BOA Approved Budget June 6, 2016 | <u>\$158,375,000</u> |
| Difference | \$4,394,818 |

Proposed Adjustments

| | |
|--|-------------|
| WCA Gr. 12 Instructional Supplies (new item - purchase in 15-16) | (\$150,000) |
| Maintainer 1 (new item - reduce 2 with 3 remaining) | (\$60,238) |
| Miscellaneous (items) | (\$149,658) |
| Paraprofessionals (from 218 days to 210 days) | (\$579,226) |
| Propane (1.15 to .719 per gallon - difference) | (\$134,895) |
| Class size reduction (9 HS/MS teachers) | (\$495,000) |
| Special Ed Busses (65 to 60 busses - per new contract) | (\$268,450) |
| WAMS extra classes (elimination due to one schedule) | (\$185,620) |
| Reading Clerks (2 vacant) | (\$44,598) |
| Certified Attrition - additional (new reduction total \$1.1M) | (\$100,000) |
| Non Certified Attrition-additional (COO/COS salary 1/2 year of \$77,683) | (\$124,788) |
| Utilities- Natural Gas | (\$100,000) |

| | |
|-----------------------|--------------------|
| Net Budget Gap | \$2,002,345 |
|-----------------------|--------------------|

REVENUE

| | |
|---|--------------------|
| 2015-2016 Alliance Carryover 3% | \$627,345 |
| 2015-2016 BOA General Fund Surplus | \$1,000,000 |
| 2015-2016 Additional Alliance Carryover | \$375,000 |
| Total Revenue | \$2,002,345 |

| | |
|-----------------------|------------|
| New Budget Gap | \$0 |
|-----------------------|------------|

REQUEST FOR FIELD TRIP

**ALL FIELD TRIP FORMS MUST BE FAXED (203-574-8010) OR EMAILED TO THE
SCHOOL'S INSTRUCTIONAL LEADERSHIP DIRECTOR.
ALL FIELD TRIPS REQUEST MUST INCLUDE THE APPROPRIATE COVER SHEET**

☒ **OUT OF STATE – MUST BE RECEIVED FIVE (5) WEEKS PRIOR TO TRIP**

☐ **IN STATE – MUST BE RECEIVED THREE (3) WEEKS PRIOR TO TRIP**

***This request must be approved prior to collecting or committing any funds such
as down payments or making definite arrangements.***

Date Submitted: _____ Name of Travel Agency (if applicable): Travel Center

1) Requested by: Shuana Tucker & Jahana Hayes Central Office n/a

Name of Staff Member School Grade level/Subject

2) How many students? 7

3) Name of destination: Hampton University / Young Diplomats Summer Program

4) City/State of destination: Hampton, Virginia

5) Departure: Sunday, June 26, 2016

| Day | Date | Time |
|-----|------|------|
| | | |

6) Return: Saturday, July 2, 2016

| Day | Date | Time |
|-----|------|------|
| | | |

7) Is school in session during this field trip? NO

8) What unit in the curriculum does this field trip support?

Summer program for Young Diplomats – see attached.

9) What are the Common Core State Standards this field trip supports?

Leadership for 21st Century

10) What are the guiding questions from the curriculum this field trip will answer?

11) What expected performances will be taught by this field trip?

Chinese Language and Culture, Leadership Skills
Chinese Diplomacy
Economic Development
Strategic Communication

12) How will you assess the learning that results from this field trip?

Follow-up/debrief meeting with students regarding their experience and their leadership experience during the fall.

13) Explain what educational value this field trip offers the students:

In alignment with the MTRR grant, this is an opportunity to expose students to: life on a college campus, life on the campus of the #3 ranked HBCU per U.S. News & World Report, exposure to leadership development for 21st century citizens, and the field of education.

14) Transportation: Type/name of Approved PUC Carrier

Airline Travel

15) Name(s) and phone number(s) of person(s) responsible for organizing this trip:

| Name | Phone Number | Name | Phone Number |
|-------------------------|--------------|------|--------------|
| 1. Shuana Tucker | 203-574-8022 | 4 | |
| 2. Jahana Hayes | 203-574-8153 | 5. | |
| 3 Cassandra Fann-Pierce | 203-574-8153 | 6 | |

16) Name(s) of person(s) supervising students. **NOTE: One (1) chaperone for every ten (10) students.**

Teacher(s) as chaperones:
Mrs. Cassandra Fann-Pierce

Aides(s) as chaperones:
n/a

Parent(s) as chaperones:
n/a

17) How is this trip financed: (If it's fund raising activities, list the fund raising activities. If it's a grant, give title and number of the grant, student contributions, etc.)

MTRR Implementation Grant / Black & Latino Educators

18) What is the approximate cost per pupil for this trip?

\$650.00 registration per student plus travel expenses

19) Is any student excluded from attending this trip? Yes ☐ No ☒ If yes, explain why:

20) What is the approximate cost all chaperones?

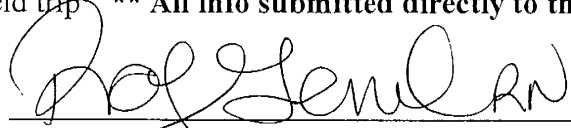
Airline travel only.

21) How many substitutes are necessary? (If none specify)

| Teacher | Subject/Grade | Teacher | Subject/Grade |
|---------|---------------|---------|---------------|
| 1. | | 4. | |
| 2. | | 5. | |
| 3. | | 6. | |

22) The medication(s) and/or procedure(s), as prescribed by the student(s) physician, will be provided while participating in the field trip. **** All info submitted directly to the University Health Center from parent**

Yes ☒ No ☐

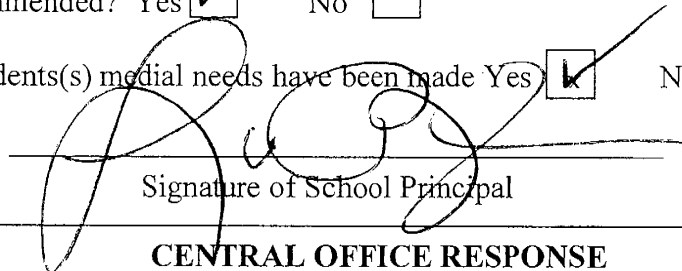

Signature of School Nurse

6-7-16
Date

23) This field trip request meets the needs of the BOE policy? Yes ☒ No ☐

Is this field trip recommended? Yes ☒ No ☐

Arrangements for students(s) medial needs have been made Yes ☒ No ☐

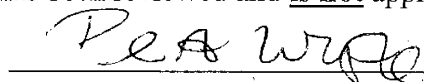

Signature of School Principal

6/7/2016
Date

CENTRAL OFFICE RESPONSE

24) This field trip request has been reviewed and approved at the Superintendent's level ☒

This field trip request has been reviewed and **is not** approved ☐


Signature of Superintendent/Designee/ILD

6-7-2016
Date

25) This field trip request required Board of Education action for out of state **or** overnight field trip was approved/denied by the Board of Education during its meeting of _____

Signature of BOE/Designee

Date

A copy of this request, when approved, will be returned to the School Principal.

19) Is any student excluded from attending this trip? Yes ☐ No ☒ If yes, explain why:

20) What is the approximate cost all chaperones?

Airline travel only.

21) How many substitutes are necessary? (If none specify)

| Teacher | Subject/Grade | Teacher | Subject/Grade |
|---------|---------------|---------|---------------|
| 1. | | 4. | |
| 2. | | 5. | |
| 3. | | 6. | |

22) The medication(s) and/or procedure(s), as prescribed by the student(s) physician, will be provided while participating in the field trip **** All info submitted directly to the University Health Center from parent**

Yes ☐ No ☒

School is not in session at this time
Margo Mary Rice
Signature of School Nurse

6/7/16
Date

23) This field trip request meets the needs of the BOE policy? Yes ☒ No ☐

Is this field trip recommended? Yes ☒ No ☐

Arrangements for students(s) medial needs have been made Yes ☒ No ☐

Jade L. Gopin
Signature of School Principal

6/7/2016
Date

CENTRAL OFFICE RESPONSE

24) This field trip request has been reviewed and approved at the Superintendent's level ☐

This field trip request has been reviewed and **is not** approved ☐

Signature of Superintendent/Designee/ILD

Date

25) This field trip request required Board of Education action for out of state **or** overnight field trip was approved/denied by the Board of Education during its meeting of _____

Signature of BOE/Designee

Date

A copy of this request, when approved, will be returned to the School Principal.

#11

COMMITTEE ON SCHOOL FACILITIES & GROUNDS

WORKSHOP: Thursday, June 9, 2016 (Crosby)
BOARD MEETING: Thursday, June 16, 2016

TO THE BOARD OF EDUCATION
WATERBURY, CONNECTICUT

LADIES AND GENTLEMEN:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommend approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

| GROUP | FACILITIES AND DATES/TIMES |
|--------------|--|
| Park Dept. | Crosby pool: June 9,10,13,14,15,16,17 2:30-5:30 pm |
| Ed McMann | Lifesaving training for summer pools & camp |

Approved:

John Theriault

Kathleen M. Ouellette, Ed. D.
Superintendent of Schools

JUN - 6 2016

SCHOOL PERSONNEL USE ONLY

DATE: 6-6-16

TO: SCHOOL BUSINESS OFFICE

FROM:

Park Dept
Ed McCann

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: CROSBY

Pool

☐

Auditorium

☐

Gymnasium

☐

Swimming Pool

☐

Café/Rooms

DATES REQUESTED: June 9, 10, 13, 14, 15, 16, 17

FROM: 2:30 am/pm

TO: 5:30 am/pm

FOR THE FOLLOWING PURPOSES:

Life Saving Training for
Summer Pools & Camp

Ed McCann
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

#12

COMMITTEE ON SCHOOL FACILITIES & GROUNDS

WORKSHOP: Thursday, June 9, 2016 (Crosby)

BOARD MEETING: Thursday, June 16, 2016

**TO THE BOARD OF EDUCATION
WATERBURY, CONNECTICUT**

LADIES AND GENTLEMEN:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities by groups and organizations, subject to fees and insurance as required.

| <u>GROUP</u> | <u>FACILITIES AND DATES/TIMES</u> |
|---------------|---|
| Bethel Church | Crosby aud. or rm.: July, 2016 to June, 2017 11:00am-1:30pm |
| M. Corbo | Sundays (service) |

REQUESTING WAIVERS:

| | |
|-------------------|--|
| Waterbury Ballers | Crosby gym: Sat. & Sun. June 18 th & 19 th 8am-9pm |
| T. Lott | (youth basketball tournament) (\$2,352.) |
| Helen Taylor | WAMS apron stage, café, atrium, rms.: Sat., Sept. 17 th |
| Autism Speaks | 8am-4pm (Autism Forum & Workshops) (\$756.) |

GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

| | |
|----------------------------|--|
| Chris Fisher | Chase gym: Mon. & Wed. 6/20-9/1/16 5:30-7:30 pm |
| | (AAU basketball practice) |
| Bethel Church | Crosby aud. or rm.: July, 2016-June, 2017 7:00-9:00 pm |
| M. Corbo | Wed., & Fri. (prayer meetings) |
| Rivera Memorial Foundation | Duggan gym: July, 2016-June, 2017 4:00-9:00 pm |
| Matthew Ocasio | Mon.-Wed.-Fri. (youth sports program) |

MONIES COLLECTED TO DATE:

\$ 91,248.50

Approved:

John Theriault

Kathleen M. Ouellette, Ed. D.
Superintendent of Schools

These activities are completed and have been billed:

Sacred Heart H. S.
Holy Cross H. S.

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

JUN - 3 2016

CONTRACT#

APPLICANT Michael Corbo NAME OF ORGANIZATION Bethel Church
ADDRESS 52 Split Rock Wbby Ct 06706 TELEPHONE # 203-755-8959
(street) (city) (state) (zip code)
SCHOOL REQUESTED Crosby DATES July 2016 - June 2017 ROOM(S) Auditorium OR Rm.
OPENING TIME 11 am CLOSING TIME 130 pm PURPOSE Prayer
ADMISSION (if any) zero CHARGE TO BE DEVOTED TO none
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 20 CHILDREN _____
SIGNATURE OF APPLICANT Michael Corbo DATE 6-3-16

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Michael Corbo, 52 Split Rock Dr. 203-755-8959

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. MC (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES:

\$42/hr plus 1 hr service

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT \$

INSURANCE COVERAGE

YES

NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3482

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION. PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee

Goldenrod-School Business Office

Pink-Principal

Blue-Custodian

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT# MAY 25 2016

APPLICANT Terence Loft NAME OF ORGANIZATION Waterbury Bolters
ADDRESS 28 Oxford Ave Waterbury CT 06704 TELEPHONE # 203-508-9257
(street) (city) (state) (zip code)
SCHOOL REQUESTED Croshy DATES 6/18/16-6/19/16 ROOM(S) Gym
OPENING TIME 8:30am CLOSING TIME 9pm PURPOSE Basketball tournament
ADMISSION (if any) 5.00 CHARGE TO BE DEVOTED TO Waterbury Bolters Youth Basketball Team
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 100 CHILDREN 100
SIGNATURE OF APPLICANT Terence Loft DATE 5/25/16

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

(same)

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. IL (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES:

\$42 HR plus 1 HR service per cust. (2) @ \$2352.

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT \$

INSURANCE COVERAGE

YES

NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

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CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

USE OF SCHOOL FACILITIES
WAIVER REQUEST
(to be submitted with use of Building Permit)

APPLICANT/ORGANIZATION: Waterbury Ballers

Please check below specific item(s):

Building Usage Fees ☐

Custodial Fees ☒

SCHOOL/ROOMS REQUESTED: CROSBY Gym

DATE(S): Sat June 18th

TIMES: 8AM - 9PM

DATE(S): Sun June 19th

TIMES: 8AM - 9PM

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

5-25-16

Date

V. Lumbert

Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

\$

Building Usage Fees

\$

2352.

Custodial Fees

\$

Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____

ATTEST: _____

Clerk, Board of Education

2016-11

JUN - 6 2016

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT#

APPLICANT Helen Taylor (volunteer) NAME OF ORGANIZATION Autism Speak U
ADDRESS 1046 Cooke St Waterbury CT 06704 TELEPHONE # 203 910 0622
(street) (city) (state) (zip code)
SCHOOL REQUESTED WAMS DATES 9/17/2016 ROOM(S) Apex stage / cafeteria
OPENING TIME 8am CLOSING TIME 4pm PURPOSE Autism Education Forum w/ main hall w/
work shops
ADMISSION (if any) \$0 Free CHARGE TO BE DEVOTED TO _____
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 150 CHILDREN 50
SIGNATURE OF APPLICANT [Signature] DATE 5/26/16

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Helen + Alan Taylor, 1046 Cooke St, Waterbury, CT 06704 (AG-Sam's Productions)

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. [Signature] (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: \$42/HR plus 1 HR SERVICE PER CHST. (2) (\$756.)

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT \$ _____ INSURANCE COVERAGE _____ YES _____ NO _____

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

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THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

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PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____

SCHOOL BUSINESS OFFICE _____

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee

Goldenrod-School Business Office

Pink-Principal

Blue-Custodian

Please check below specific item(s):

Custodial Fees ☒

Asking for wage

DATE(S): 9/17/14

TIMES: Cafeteria 8am - ³~~10~~pm

DATE(S): _____

TIMES: Apron Stage Class 3pm

DATE(S): _____

TIMES: Aporn Hallway 9 am - 3 pm

DATE(S): _____

TIMES: School & tripping 8am-3p

DATE(S): _____

TIMES: 2 classrooms

DATE(S): _____

TIMES: Rehearsal Room

6/7/16
Date

Signature

List total cost of fees being requested to be waived:

\$ 756.00
Custodial Fees

\$ Security Deposit

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____.

ATTEST. _____
Clerk, Board of Education

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT# MAR 11 2016

Book
APPLICANT Christopher Fisher NAME OF ORGANIZATION WTBY Basketball academy
ADDRESS 41 Buickland Drive TELEPHONE # 203-982-4679
(street) (city) (state) (zip code)
SCHOOL REQUESTED Chase DATES 6/20-9/1/16 ROOM(S) Gym
OPENING TIME 8:30am CLOSING TIME 11:00am PURPOSE Training Basketball
ADMISSION (if any) _____ CHARGE TO BE DEVOTED TO _____
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 2 CHILDREN 3
SIGNATURE OF APPLICANT Chris Fisher DATE 6/3/16
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: _____

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. CF (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: _____

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT \$ _____ INSURANCE COVERAGE _____ YES _____ NO _____

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

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CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____ SCHOOL BUSINESS OFFICE _____

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

*Mon, or
WED.
5:30-7:30
6-20-16
To
9-1-16*

USE OF SCHOOL FACILITIES
WAIVER REQUEST
(to be submitted with State Building Permit)

APPLICANT/ORGANIZATION: Waterbury Basketball Academy

Please check below specific item(s):

Building Usage Fees ☐

Custodial Fees ☐

SCHOOL/ROOMS REQUESTED: _____

DATE(S): SAT, 4-9-16-24

TIMES: 8:30 - 11:00 am 1617

DATE(S): SAT, 4-10-16-27

TIMES: 8:30 - 11:00 am 1611

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

3/11/16
Date

[Signature]
Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

\$ _____
Building Usage Fees

\$ 3234.
Custodial Fees

\$ _____
Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____

ATTEST: _____
Clerk, Board of Education

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

JUN - 3 2016

CONTRACT#

APPLICANT Michael Corbo NAME OF ORGANIZATION Bethel Church
ADDRESS 52 Split Rock Wbby Ct 06706 TELEPHONE # 203-755-8959
(street) (city) (state) (zip code)
SCHOOL REQUESTED Crosby DATES July 2016 - June 2017 ROOM(S) Auditorium or Rm.
OPENING TIME 7pm CLOSING TIME 9pm PURPOSE Prayer
ADMISSION (if any) zero CHARGE TO BE DEVOTED TO none
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 20 CHILDREN _____
SIGNATURE OF APPLICANT Michael Corbo DATE 6-3-16

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Michael Corbo, 52 Split Rock Dr. 203-755-8959

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. MC (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: _____

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT \$ _____

INSURANCE COVERAGE ☒ YES ☐ NO

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APPROVAL DATE _____

SCHOOL BUSINESS OFFICE

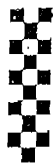
CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee

Goldenrod-School Business Office

Pink-Principal

Blue-Custodian



Jun. 6. 2016 9:01AM

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

No. 0874 P. 2

JUN - 3 2016

CONTRACT#

APPLICANT MATTHEW OCASIO NAME OF ORGANIZATION R. M. F. INC.
ADDRESS 186 CHERRY ST. WATERBURY, CT TELEPHONE # (203) 549-9873
(street) (city) (state) (zip code)
SCHOOL REQUESTED DOGGAN DATES JULY 1ST - JUNE 30TH ROOM(S) GYM (MON/WED/FRI)
OPENING TIME 4:10pm CLOSING TIME 9:00pm PURPOSE YOUTH SPORTS
ADMISSION (if any) _____ CHARGE TO BE DEVOTED TO _____
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 10 CHILDREN 20
SIGNATURE OF APPLICANT [Signature] DATE JUNE 1ST 2016
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Same
In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. [Signature] (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: _____

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT \$ _____ INSURANCE COVERAGE YES NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

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CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 674-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

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APPROVAL DATE _____ SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

#136



WATERBURY
Public Schools
Today's Students. Tomorrow's Leaders

Murno

Recruitment and Student Placement Coordinator Early Childhood Education Program

General Statement of Duties: Coordinates all Waterbury Public School Pre-K registrations, including Maloney and Rotella Magnet schools.

Specific Examples of Duties: Responsible for Pre-K registrations city-wide, including both Maloney and Rotella Magnet school applications. Collaborates with outside agencies for registration. Assigns students to classrooms. Prepares class lists for the teachers and office files. Collects data on students for school computer system. Responsible for notices and advertising distribution for registration. Assists the transportation coordinator in setting up bus routes. Responsible for all student transfers and forwarding student records to appropriate departments. Provides testing of new students for screening and placement. Performs other related duties as required by the Supervisor of the Early Childhood Education Program.

Qualifications: High School diploma is required with at least 5 years working with the public. Must be familiar with testing methods and recruitment procedures. Knowledge of various computer applications including Excel. Should possess excellent communications and interpersonal skills. Must be proficient in the maintenance of vital clerical records; and have the ability to work effectively with staff, parents and the community.

Work Year/Hours of Work: 12 month position, 35 hours per week

Salary: \$25,000-\$29,000 depending on experience

Benefits: Governed by the SEIU-Clerical and Technical Union agreement.

This is a grant funded, non-union position that exists as long as grant funds are available.

Application Process:

Applications must be submitted electronically at:

<http://www.applitrack.com/waterbury/onlineapp/default.aspx>

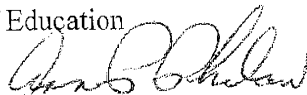
A copy of diploma or transcripts indicating degree or graduation and three letters of reference must be scanned and uploaded with application.

Closing Date: January 20, 2016

Memorandum

To: Carrie Swain, Clerk to the Board of Education

From: Anne Phelan, H.R. Assistant



Date: June 2, 2016

Re: Seeking BOE Approval

Please approve Debra Murno as the Recruitment and Student Placement Coordinator for the Early Childhood Education program at a rate of \$15.95 per hour. It is a 12 month position working 35 hours per week. This is a non-union position with benefits governed by the UPSEU, Unit #69 agreement. Funding is through Title I.

I have attached Ms. Murno's application for documentation purposes.

refiling Alicia Higgins

Waterbury Public Schools Online Application

Murno, Debra - AppNo: 7442

Date Submitted: 1/15/2016

Personal Data

Name: Miss Debra M Murno
(Title) (First) (Middle Initial) (Last)
Other name(s) under which transcripts, certificates, and former applications may be listed:
Other: Debbie Uzell
(Title) (First) (Middle Initial) (Last)
Email Address: d.murno@yahoo.com

Postal Address

| Permanent Address | | Present Address | |
|-------------------|--------------------------|------------------|--|
| Number & Street: | 65 Jillson Circle | Number & Street: | |
| Apt. Number: | | Apt. Number: | |
| City: | Waterbury | City: | |
| State/Province: | CT | State/Province: | |
| Zip/Postal Code: | 06708 | Zip/Postal Code: | |
| Country: | United States of America | Country: | |
| Daytime Phone: | (203) 8417849 | Phone Number: | |
| Home/Cell Phone: | (203) 8417849 | | |

Employment Desired

| Closed Vacancy Desired: | Date Last Submitted | Experience in Similar Positions |
|--|---------------------|---------------------------------|
| JobID: 707 OTHER: Recruitment & Student Placement Coordinator - ECE Program at Districtwide | 1/15/2016 | - |

| Position Desired: | Experience in Similar Positions |
|--------------------------|---------------------------------|
| OTHER 1. OTHER | - |

Experience

Please list ALL relevant work experience beginning with the most recent.

| Current or Most Recent Position | | Employer Contact Information | | Supervisor/Reference Contact Information | |
|---|---|---|------|---|----------|
| City of Waterbury Teacher's Assistant | | 235 Grand Street waterbury, CT 06702 | | Pat Moran 203-874-8024 pmoran@waterbury.k12.ct.us | |
| Date From - Date To: | 11/2007 - 01/2016 | Full or Part Time: | Full | Last Annual Salary: | \$18.000 |
| Reason for Leaving: | want 12 month position | | | | |
| May we contact this employer? | Yes | | | | |
| Responsibilities/Accomplishments at this Position | Assist Teacher with daily activities, organize are projects to coincide with theme and or holiday, input attendance/lunch count into system, supervise children, assess students, work with a diverse population. | | | | |

Waterbury Public Schools Online Application

Murno, Debra - AppNo: 7442

Date Submitted: 1/15/2016

Experience Continued

| Previous Position Held | | Employer Contact Information | | Supervisor/Reference Contact Information | |
|---|---|---|------|---|----------|
| City of Waterbury Library Paige | | 235 Grand Street waterbury, CT 06702 203-874-8162 | | Bobbi Cremins 203-574-8162 bcremins@waterbury.k12.ct.us | |
| Date From - Date To: | 05/2005 - 11/2007 | Full or Part Time: | Part | Last Annual Salary: | \$10.000 |
| Reason for Leaving: | wanted full time | | | | |
| May we contact this employer? | Yes | | | | |
| Responsibilities/ Accomplishments at this Position | shelve books alphabetically and numerically, assisted students with selection, set up library for classes, handled displays | | | | |

| Previous Position Held | | Employer Contact Information | | Supervisor/Reference Contact Information | |
|---|---|---|------|--|---------|
| City of Waterbury Office Assistant/ lunch aide | | 235 Grand Street waterbury, CT 06702 | | Mrs. Jackie Bacon N/A | |
| Date From - Date To: | 08/2003 - 05/2005 | Full or Part Time: | Part | Last Annual Salary: | \$5.000 |
| Reason for Leaving: | wanted permanent position | | | | |
| May we contact this employer? | Yes | | | | |
| Responsibilities/ Accomplishments at this Position | greeted visitors, answered phones, sent faxes, generated all copies for staff, worked along with Principal on special projects. | | | | |

Education

Please tell us about your educational background beginning with the most recent.

High School Attended: Wilby High School
Graduation Status: H.S. Diploma

Colleges, Universities and Technical Schools Attended:

| Name and location | Dates Attended: From - To | Major area of study and number of semester hours | Minor area of study and number of semester hours | Degree | Date Conferred or Expected |
|--------------------------|------------------------------|---|---|--------|-------------------------------|
| CT - Connecticut College | 08/1983 05/1985 | Liberal Arts Hrs: ? | Hrs: | n/a | 01/9999 |

Waterbury Public Schools Online Application

Murno, Debra - AppNo: 7442

Date Submitted: 1/15/2016

Education Continued

| | Undergraduate | Graduate |
|-------------------------|--|-----------------------|
| Overall GPA | /4 | /4 |
| Major GPA | /4 | /4 |
| Highest Degree Attained | Number of graduate hours beyond your highest degree: | Grad Program Of Study |

None

List honors, awards or distinctions you have earned:

Statement

Tip: Use your word processor to copy and paste in your answers. Copy your answers from the word processor and then hit CTRL+V for PC or OpenApple+V for Mac to paste.

1. Please explain how your past personal and professional experience make you a quality candidate for the position for which you are applying.

I am a qualified candidate for this position for the following reasons...I have worked with a diverse population for many years, I am knowledgeable of the program, work well with others and able to work independantly, very organized and can multi task, have worked with parents and know how to conduct myself in a professional manner at all times, I also am aware of the importance of confidentiality.

Language Skills

Do you know any language other than English? No

Professional References

| | Reference 1 of 3 | Reference 2 of 3 |
|----------------------------|---------------------------------|-------------------------------|
| Name: | Terri Daly | Heather Fontaine |
| School/Org: | City of Waterbury | City of Waterbury |
| Current Position: | Pre-k Teacher | Teacher |
| Home Phone: | | |
| Cell Phone: | 203-768-5214 | 203-203-5380 |
| Work Phone: | | |
| Mailing Address: | 27 Carlton Drive Cheshire,CT | > > > |
| Email: | tdaly@waterbury.k12.ct.us | hfontaine@waterbury.k12.ct.us |
| Relationship to Candidate: | Immediate Supervisor | Former Co worker |
| Years Known: | 4 | 7 |

Waterbury Public Schools Online Application

Murno, Debra - AppNo: 7442

Date Submitted: 1/15/2016

Professional References cont.

| Reference 3 of 3 | |
|----------------------------|--------------------------------|
| Name: | Stacey Salvietti |
| School/Org: | City of Waterbury |
| Current Position: | Special Ed Teacher |
| Home Phone: | |
| Cell Phone: | |
| Work Phone: | 203-574-8153 |
| Mailing Address: | > > > > > |
| Email: | ssalvietti@waterbury.k12.ct.us |
| Relationship to Candidate: | Former co worker |
| Years Known: | 9 |

Referrals

How did you hear about employment with us?

Other: district website

Additional Information

Disclosures

Contract Status

* Are you currently under contract?

If Yes, which district?

If Yes, when does it expire?

When may your present employer be contacted?

No

Professional Status

* Have you obtained tenure status in any other School District?

If Yes, where?

If Yes, when?

* Have you ever been denied tenure?

No

No

If Yes, explain:

Waterbury Public Schools Online Application

Murno, Debra - AppNo: 7442

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Disclosures continued

* Have you ever had a teaching certificate or teaching license revoked or suspended?

No

If Yes, explain:

* Have you ever failed to be rehired, been asked to resign a position, resigned to avoid termination, or terminated from employment?

No

If Yes, explain:

* Are you a relative of any board member, administrator, or supervisor who is currently serving the School District?

No

Name:

Position:

Relationship:

* Can you perform all the essential job function(s) of the position(s) for which you are applying, with or without reasonable accommodation?

Yes

List any accommodations:

Retiree Status

Connecticut law places certain restrictions on the employment of individuals who are collecting benefits from the State Teachers Retirement System.

If you are currently collecting such benefits, or have applied for such benefits, please indicate here:

-

The Waterbury Public Schools have a vital interest in providing its employees with a safe, healthful and efficient work environment. It is the City's policy to maintain a work place free from drug and/or alcohol misuse and abuse. Employment will be subject to a satisfactory background check, a post-offer medical examination (if required for the position that is offered) and a drug screening in accordance with state and federal law. Your agreement with this form is your consent to the drug test.

* I agree

Yes

Legal Information

Please note: Applicants are not obligated to disclose sealed or expunged records.

* Are you eligible to work in the United States?

Yes

* Have you ever been convicted of an offense against the law (including military offenses), are you now under charges of any offense against the law?

No

Waterbury Public Schools Online Application

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Legal Information continued

If yes, explain, give details below. Show: date, charge, place, court and disposition:

Please Note: A conviction will not necessarily bar you from employment. Facts, such as date of occurrence and rehabilitation will be considered. This information will be used only for job-related purposes and only to the extent permitted by applicable law.

* Have you ever had any indicated finding of child abuse filed in your name?

No

If yes, explain, giving dates:

* Does your name appear on any Sex Offender Database in any state or country?

No

Equal Opportunity Employer

Waterbury Public Schools is an Equal Opportunity Employer. Waterbury Public Schools ensures equal employment opportunities regardless of race, creed, gender, color, national origin, religion, age, sexual orientation or disability. Waterbury Public Schools has a policy of active recruitment of qualified minority teachers and non-certified employees. Any individual needing assistance in making application for any opening should contact the Department of Human Resources.

Applicant's Acknowledgment and Agreement

I certify that all statements made by me on this application are true, complete and correct to the best of my knowledge and belief. I understand and agree that if I make any misstatements or omissions of fact, I am subject to disqualification or dismissal and to such other penalties prescribed by law or Civil Service Rules and Regulations.

I voluntarily give the Civil Service Commission of the City of Waterbury, CT, or its duly authorized representative the right to make a thorough investigation of my past employment and activities, agree to cooperate in such investigation, and release from all liability or responsibility all persons, companies, or corporations supplying such information.

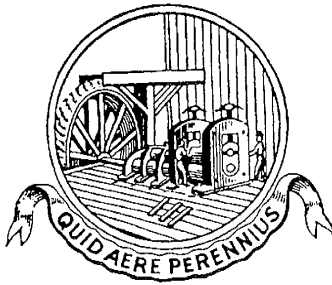
I, Debra Murno, agree to all of the terms above.

☒ I agree

Communications



Packet week ending: 6/7/16



236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

June 2, 2016

REVISED

Shelley Deziel
58 Blake St.
Waterbury, CT 06708

Dear Ms. Deziel:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department – Bucks Hill School for the position of Administrative Associate II (Req. #15-22: HRIS #2015131) at **\$16.76 per hour**. Please contact Marissa Blakeslee, Principal @ Bucks Hill School at (203) 574-8182 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, July 7, 2016 at 9:30 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be July 5, 2016 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. You will also be required to provide documentation, mandated by the federal government, to establish your right to work in this country. We have included a sheet that outlines the documents that are acceptable to meet this requirement. You cannot start work without providing us these documents. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,


Scott Morgan

Director of Human Resources

SM/sd

cc Board of Education

Dr. Ouellette, Supt. of Schools

Marissa Blakeslee, Principal @ Bucks Hill