

	Grant Application for a	School Building Project	
District Name: Facility Name & Address:	City of Waterbury WESTSIDE MIDDLE SCHOOL		
State Project Number:	151-	<u>.</u>	
Note: This This application must be accompa (i) establishing a building committee for the p proposed project, (iii) authorizing the filing of project and written approval of such education	project; (ii) authorizing at least th this grant application, and (iv) a	e preparation of schematic drawings an outhorizing funding for the project and (E	d outline specifications for the
Type of Facility Standard Program		Check one only ☑	
Regional Voacational Agriculture Center	pursuant to CGS 10-65		
Regional Special Education Center purs	* •		•
Board of Education Administrative Facili			
Interdistrict Magnet pursuant to CGS Se	•	ō	
Non-Magnet Interdistrict Cooperative pu		<u> </u>	
Tibil magnet interdebility despirative pa	Total to boo coolion to took	, 	
			Complete &
Type of Project		Check all that apply	Submit Schedules
Alteration of Existing Facility		□ (A)	1, 2, 3, 4, 6, 8
Technology Infrastucture		☐ (A/TCH)	1, 2, 4
Code Violation		☑ (CV)	1, 2, 5
Extension of Facility		□ (E)	1, 2, 3, 4, 6, 8
Extension/Alteration		□ (EA)	1, 2, 3, 4, 6, 8
Energy Conservation		□ (EC)	1, 2, 3, 4, 5, 6, 8
Indoor Air Quality		□ (IAQ)	1, 2, 5
New Facility Construction		□ (N)	1, 2, 3, 4, 6
Oil Tank Replacement		□ (OT)	
Purchase of Facility			1, 2, 5
Site Acquisition		(PF)	1, 2, 3, 4
Purchase of Relocatable Classrooms		(PS)	1, 2, 3, 4
	202	☐ (RE)	1, 2, 3, 4, 6, 8
Renovation pursuant to CGS Section 10	I-282	☐ (RNV)	1, 2, 3, 4, 5, 6, 7, 8
Roof Replacement		☐ (RR)	1, 2, 7
Vo-Ag Equipment pursuant to CGS Sect	10 00	□ (VE)	1, 2
Section 1			
Complete Schedule 9 If Eligible for Addit			Check all that apply
School Readiness Program pursuant to			
Lighthouse School pursuant to CGS Sec	17		
Interdistrict Attendance Program (CHOIC	* *	-285a(g)	
Class Size Reduction Program pursuant	` `		
Full-Day Kindergarten Program pursuant	t to CGS Section 10-285a(h)		
CERTIFICATION: I hereby certify that to the are expected to be expended prior to the end		ated project costs reported are accurate	e and all cumulative expenditures
Dr. Kathleen Ouellette			9/31/2016
Superintendent/Directors Name	Signature		Date
Schedule 1: General Project Data			
a. Is this project in accordance with the dis	trict's long-term school building p	program established pursuant to CGS	
Section 10-220?		•	•
☑ Yes □ No	Explain answer:		<u> </u>
West side school has long been an impo	ortant part of the Waterbury edu	cation process. There is no intent to ch	ange this
o. Does the district intend to continue using	g this facility for public education	al purposes for the foreseeable future?	
☑ Yes □ No	If "No," explain answer:		
c. Check all applicable reasons for the proj	ect: general student population incre		

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District Name: Facility Name & Address:	City of Waterbury WESTSIDE MIDDLE SCHOOL			
State Project Number:	151-			
Programmatic changes within the **X* Correction of code violations		es		
Upgrade of facility due to general	· —			
Replacement of existing facility.	' " ' L			
· -	e, data and video technology standar			
	e to catastrophic loss (fire, flood, wind	i, etc.)	•	
Energy Conservation (describe):				
Other (describe):				
Other (describe).				
d. List separately, and give reasons for,	any work on 1) Outdoor athletic faciliti		m,	
Gymnasium seating area,or 4) Audi	torium seating area.	Check here if not		
e. Within the 5 years prior to the date of				
redirected the use of any school facility		assistance?		
If "Yes," provide name of the facility ar	nd brief details	<u></u>		
. 140				
		the second second		
Schedule 2: Estimated Project Costs and	d Financing			
A. Eligible Auditorium Seating Area	c	C. Estimated Project Costs		
a1 Auditorium seating capacity		ELIGIBLE COSTS		
a2 Total sqft of auditorium	saft	Architectural Design	\$	335,925
a3 Sqft of seating area		Site Acquisition		
a4 Total construction cost of auditorium		Facility Purchase		
(excluding seats and installation) a5 Construction cost of seating area				
(a3 / a2) x a4)	\$ -	Other professional fees	\$	296,398
a6 Costs of seats and installation		Construction (Fully eligible)	\$	3,198,239
(not included in a4) a7 Total cost of auditorium seating area		Bonus area - School Readiness		
(Item d + Item e)	\$ -	Bonds area - School Readiness		
		Bonus area - Full day K/Class		
		size reduction		
B. Project Financing		Equipment/Furnishings Sub-Total	\$3,830,562	
General Fund/Bonding		ous rotal	ψ0,000,002	
General Fund - Progress Payment	\$ 2,987,838	LIMITED ELIGIBLE COSTS		
General Fund - Other		Outdoor Athletic Facilities &		
Current Bonds/Notes (*Complete		Tennis Courts Natatorium		
Bonds Issued schedule on pg. 2)		Eligible auditorium seating area		
Future Bonds/Notes	\$1,034,251.64	Eligible gymnasium seating		
Sub-Total (General Fund/Bonding)	\$ 4,022,090	Sub-Total	\$0	
Other Funding		INELIGIBLE COSTS		
Rebates		Ineligible site acquisition		
Insurance Proceeds		Ineligible facility purchase		
Federal/Other State Grants		Ineligible construction costs Ineligible bonus area - School	·	
Other Financing (Describe)		Readiness		
		Ineligible bonus area - Full day		
0 t T-(-100 F	⅃ ၞ	K/Class size reduction		
Sub-Total Other Funding	<u>\$</u> -	Unauthorized cost increase Contingency	\$	101 520
TOTAL FINAL PROJECT FINANCING	\$ 4,022,090	Other - Describe:	Ψ	191,528
		Sub Total	\$404 GOO	
		Sub-Total	\$191,528	-
		Total Project Costs	\$4,022,090	

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District Name: Facility Name & Address:	City of Waterbury WESTSIDE MIDDLE SCH	001			
State Project Number:	151-				
	to the second second				
Sahadula 2) Sita and Equility Duraha	na Data		- · · · · · · · · · · · · · · · · · · ·		
Schedule 3: Site and Facility Purcha					
Services (DAS) / Division of Co review of final plans. No school	nstruction Services (DCS) has in:	spected and authorized the us sistance is sought shall be und	unless the Department of Administrative e of the site or the building and site prior to dertaken except according to a plan and or tee of such town or district.	o n a site	
a. This project includes the purchase	of: (check all that apply)				
☐ Building	(Submit copies of two curre Cost of Purchasing a Facili		D Worksheet to Determine Maximum Eligi	ible	
☐ Relocatables		it copies of two current indepe Purchasing a Facility or Site)	ndent appraisals AND Worksheet to Deter	mine	
☐ Site*	(Submit copies of two curre Cost of Purchasing a Facili		D Worksheet to Determine Maximum Eligi	ble	
☑ No facility site puchas	e				
* If this project includes a site purchase	, complete items b through d.				
b. Number of acres owned for this fac			anna.		
c. Number of acres purchased as par		43	acres acres		
d. Total acres after this purchase (b+	c)	43	acres		
Schedule 4: Education Technology I	ıfrastructure				
Does this project include education If this application is for new construction connectivity technology been constructions.	iction, alteration or renovation to t				
c. Indicate the extent of the education		Note: The second of the second	roject		
(check all that apply).					
☑ Entire Facility	☑ Media Center				
☑ Student Support areas	☐ Computer Labs				
☐ Some Classrooms ☐ All dassrooms	□ None				
La Al dassioulis					
d. If this project does not address the	needs of educational technology,	explain why not.			
☐ Aleady addressed for entire facility					
☑ Other (explain):	This facility is presently covasbestos vermiculite only	vered by the available technologic	ogy to the district. This project is to remove	Э	
				······································	
Schedule 5. Codes					
Indicate the codes being addresse	d by this project. (Check all that a	oply):			
□ OSHA					
	41				
☐ Access for persons with disabili ☐ Accessibility to all programs ☐ Limited accessibility (describe					
D putation					
☐ Building ☐ Building area limits	□ Structural load	☐ Seismic Analysis	☐ Mixed Use		
☐ Health ☑ Asbestos	☐ Kitchen	☐ Toilet Rooms	☐ Environment		
	and the second second second	1 N. ¹⁷⁷⁷			
☐ Fire ☐ Sprinkler HVAC	☑ Rating of elements☐ Rescue & vent windows	☐ Fire alarm ☐ Electrical	☐ Emergency Lighting		

District Name:	City of Waterbury		
Facility Name & Address:	WESTSIDE MIDDLE SCHOOL		
State Project Number:	151-		
state i roject italiacii		- Address - American	
Other (describe work not listed a	bove):		
	2015		
	The state of the same of the s		The first Control of Control of Control
		CONTRACTOR OF THE STATE OF THE	
Chadula 6 Space Standarde Data			
Schedule 6. Space Standards Data			
		the Uniformat II Cost Estimate	and 2) provide copies of the enrollment
Please also 1) complete and submit t		the Uniformat II Cost Estimate	and 2) provide copies of the enrollment
Schedule 6. Space Standards Data Please also 1) complete and submit to projections in support of item g.		the Uniformat II Cost Estimate	and 2) provide copies of the enrollment
Please also 1) complete and submit t	he Space Standards Worksheet tab in	the Uniformat II Cost Estimate	and 2) provide copies of the enrollment
Please also 1) complete and submit to projections in support of item g.	he Space Standards Worksheet tab in this facility		and 2) provide copies of the enrollment
Please also 1) complete and submit to projections in support of item g. a. Year of Original Construction for b. Total facility floor area prior to the	he Space Standards Worksheet tab in this facility	1976	
Please also 1) complete and submit to projections in support of item g. a. Year of Original Construction for b. Total facility floor area prior to the	he Space Standards Worksheet tab in this facility is project d from service as part of this project	1976	sqft
Please also 1) complete and submit to projections in support of item g. a. Year of Original Construction for b. Total facility floor area prior to the c. Existing floor area to be removed. New floor area to be added as p.	he Space Standards Worksheet tab in this facility is project d from service as part of this project art of this project	1976	sqft sqft
Please also 1) complete and submit to projections in support of item g. a. Year of Original Construction for b. Total facility floor area prior to the c. Existing floor area to be removed. New floor area to be added as p.	he Space Standards Worksheet tab in this facility is project d from service as part of this project art of this project completion (b - c + d)	1976 + 172676 -	sqft sqft sqft
Please also 1) complete and submit to projections in support of item g. a. Year of Original Construction for b. Total facility floor area prior to the c. Existing floor area to be removed. New floor area to be added as p. e. Total facility floor area at project f. At project completion, total floor	he Space Standards Worksheet tab in this facility is project d from service as part of this project art of this project completion (b - c + d)	1976 + 172676 -	sqft sqft sqft sqft sqft
Please also 1) complete and submit to projections in support of item g. a. Year of Original Construction for b. Total facility floor area prior to the c. Existing floor area to be removed. New floor area to be added as p. e. Total facility floor area at project f. At project completion, total floor	this facility is project d from service as part of this project art of this project completion (b - c + d) area constructed prior to 1950 the 8 year period starting the next	1976 + 172676 - + + = 172676	sqft sqft sqft sqft sqft sqft sqft
Please also 1) complete and submit to projections in support of item g. a. Year of Original Construction for b. Total facility floor area prior to the c. Existing floor area to be removed. New floor area to be added as present the completion of the completion, total floor g. Highest projected enrollment for	the Space Standards Worksheet tab in this facility is project d from service as part of this project art of this project completion (b - c + d) area constructed prior to 1950 the 8 year period starting the next this application.	1976 + 172676 - + + = 172676	sqft sqft sqft sqft sqft sqft sqft
Please also 1) complete and submit to projections in support of item g. a. Year of Original Construction for b. Total facility floor area prior to the c. Existing floor area to be removed. New floor area to be added as p. e. Total facility floor area at project f. At project completion, total floor g. Highest projected enrollment for October 1st following the date of h. Grades house in the facility during the control of t	the Space Standards Worksheet tab in this facility is project d from service as part of this project art of this project completion (b - c + d) area constructed prior to 1950 the 8 year period starting the next this application.	1976 + 172676 - + = 172676	sqft sqft sqft sqft sqft sqft sqft sqft
Please also 1) complete and submit to projections in support of item g. a. Year of Original Construction for b. Total facility floor area prior to the c. Existing floor area to be removed. New floor area to be added as p. e. Total facility floor area at project f. At project completion, total floor g. Highest projected enrollment for October 1st following the date of	the Space Standards Worksheet tab in this facility is project d from service as part of this project art of this project completion (b - c + d) area constructed prior to 1950 the 8 year period starting the next this application.	1976 + 172676 - + = 172676	sqft sqft sqft sqft sqft sqft sqft sqft

#12.

Waterbury Public Schools

EDUCATIONAL SPECIFICATION For Westside Middle School

Code Update - Fireproofing Removal/Replacement

PROJECT RATIONALE

The removal of vermiculite containing fireproofing at the underside of the roof deck at the Westside Middle School will allow the City of Waterbury to complete the replacement of the Westside Middle School Roof (State Project 151-0292 RR). It is necessary for the City of Waterbury to remove the existing fireproofing containing vermiculite prior to reroofing areas of the building and provide for reinstallation of non-vermiculite fireproofing as the City of Waterbury plans to continue to utilize the Westside Middle School, as a primary school for the next twenty years.

2. LONG-RANGE PLAN

Waterbury plans to continue to utilize Westside Middle School in its current capacity, and with appropriate maintenance, as a primary school for the next twenty years.

THE PROJECT

The City of Waterbury proposes replacement and removal of approximately 57,000 square feet of fireproofing containing vermiculite on the underside of the roof deck. Details of the project are presented below.

This work will include the following:

- AE/LEP will confirm previous results and verify no additional areas of concern exist.
- Plan appropriate phasing, construction plans and specifications for removal existing fireproofing containing vermiculite, removal of ceilings, lighting, etc. to allow existing fireproofing to be removed from roof deck at areas of reroofing.
- Plan appropriate phasing, plans and specifications for replacement of new fireproofing, ceilings and reinstallation of lighting.
- Any new finishes (ceiling tile) will be of a type similar to that of the existing building. Reinstallation of existing materials will be planned where feasible.

THE PROJECT—Select Areas

The Fireproofing Removal/Replacement project will impact several areas of the existing facility:

Current space: Third Floor, Area A Classrooms, Second Floor, Area B (Lobby, Main

Office, Conference Rooms, Music, Auxiliary Gym)

Construction: Removal of fireproofing containing vermiculite at underside of roof

deck, removal of existing ceilings and lighting to allow removal and

reinstallation of fireproofing.

Final space: No change in final space plan.

FF&E: Not applicable.

4. **BUILDING SYSTEMS**

Security: Removal and reinstallation of existing if required.

Public Address: Removal and reinstallation of existing if required.

Removal and reinstallation of existing if required. Technology:

Phone System: Not applicable.

Clocks: Removal and reinstallation of existing if required.

5. INTERIOR BUILDING ENVIRONMENT

Acoustics: Ceilings: Ceilings in the construction area will be replaced as required to

avoid reinstallation tiles that may be exposed to vermiculite.

Walls: Interior walls will be patched and repaired above ceiling as

necessary to maintain current code compliance.

Existing lighting will be removed, cleaned and reinstalled. Lighting:

HVAC: Minor removals and reinstallation of existing heating, ventilation, and air

conditioning may be required to facilitate work.

Plumbing: Not applicable. Windows/Doors: Not applicable.

6. SITE DEVELOPMENT

Site Acquisition: Not applicable. Parking: Not applicable.

Drives: Not applicable. Walkways: Not applicable.

Outdoor Athletic Facilities: Not applicable. Landscaping: Not applicable.

Site Improvements: Not applicable.

7. CONSTRUCTION BONUS REQUESTS

School Readiness: C.G.S. 10-285a(e)-Not applicable. Lighthouse Schools: C.G.S. 10-285a(f)--Not applicable.

CHOICE: C.G.S. 10-285a(g), as amended--Not applicable.

Full-day Kindergarten: C.G.S. 10-285a(h)--Not applicable. Reduced Class Size: C.G.S. 10-285a(h)--Not applicable. Regional Vo-Ag Center: C.G.S. 10-65--Not applicable. Interdistrict Magnet School: C.G.S. 10-264h--Not applicable. Interdistrict Cooperative School: C.G.S. 10-158a--Not applicable. Interdistrict Cooperative School:
Regional Special Education Center:

C.G.S. 10-76e--Not applicable.

8. **COMMUNITY USES**

Westside Middle School is used to facilitate activities during the school hours, before and after school hours, and throughout the calendar year.

- PTO will use the media center and conference rooms for meetings before and after school; as well as, they have an office and storage space within the building
- The Recreation Department will use the gymnasium for evening activities when it is not being used by the students
- Summer Enrichment Programs are held at the school
- Neighborhood and City-wide Community Meetings may take place in the evenings



236 Grand Street ◆ Waterbury, Connecticut 06702 ◆ (203) 574-8019 ◆ Fax (203) 574-6703

Robert C. Brenker
Director of Personnel – Education

MEMORANDUM

TO:

Board of Education Commissioners

Board of Aldermen Members

FROM:

Robert C. Brenker, Director of Personnel – Education

DATE:

August 5, 2016

SUBJECT:

Abbott Terrace Health Center Agreement for the Allied Health Program

at Waterbury Career Academy

The Education Department would like to enter into an agreement with Abbott Terrace Health Center, Inc. to provide high school junior students enrolled in the Allied Health program at Waterbury Career Academy, the State of Connecticut Department of Public Health mandated requirement of clinical training. Students will apply the theories and experiences they have learned in the Allied Health curriculum in a health care setting. They will be supervised by their Allied Health instructor, as well as Abbott Terrace staff, observing and assisting staff and patients. The experiences gained will also help the students prepare for the Connecticut Certified Nursing Association (CNA) exam.

The students learn competency skills for the first half of the school year in the classroom; the training will then take place in the latter half of the school year as the students will be prepared for a hands-on setting by that time. The agreement will automatically renew yearly unless the City or Abbott Terrace does not want to renew the agreement. Mutual indemnification is included in the agreement (see Sections 3.5 and 3.6), which was requested by the vendor and approved in last year's agreement by the Boards of Education and Aldermen. Abbott Terrace is not requesting payment for staff or the use of their facility. Allied Health teachers are paid their normal salaries; extra compensation is not required.

Please feel free to contact me with any questions. Thank you for your consideration.

RCB/mc

Attachment

cc:

Louis Padua, Waterbury Career Academy Principal

Nicholas Albini, Waterbury Career Academy Vice Principal

File

AGREEMENT BETWEEN CITY OF WATERBURY, DEPARTMENT OF EDUCATION AND

ABBOTT TERRACE HEALTH CENTER, INC.

FOR

WATERBURY CAREER ACADEMY NURSES AIDE TRAINING PROGRAM

THIS AGREEMENT (the "Agreement"), effective as of the date signed by the Mayor, is by and between The City of Waterbury, Department of Education, 235 Grand Street, Waterbury, Connecticut the "City"), and Abbott Terrace Health Center, Inc. with the principle place of business located at 44 Abbott Terrace, Waterbury, Connecticut 06702.

WHEREAS, the City and the Abbott wish to establish a clinical program for Students enrolled the in the Nurse's Aide program at the Waterbury Career Academy High School.

WHEREAS, the parties agree that this agreement is intended to set forth guidelines for the each of the party's obligations with regard to the clinical program.

NOW THEREFORE the parties agree and covenant as follows:

- 1. **Term.** This Agreement shall commence on September 15, 2016 and shall continue in effect for one year, with a termination date of September 14, 2017. The Agreement shall automatically renew on an annual bases unless either party notifies the other in writing, no less than sixty (60) days prior to the annual termination date, of its intent to terminate the Agreement.
- 2. Compensation. There shall be no compensation due from one party to the other.
- 3. The City agrees to perform the following obligations:
 - 3.1 Assume the major responsibility for planning and implementing the educational program, including programming, administration, curriculum content, and the requirements for promotion and graduation.
 - 3.2 Ensure that the assigned Waterbury Career Academy City faculty attend orientation at the Abbott.
 - 3.3 Assign students to the clinical program at the Abbott, as approved by the Abbott.
 - 3.4 Assign, with input from the Abbott, Nurse Instructors, who are employees of the City, to supervise students in the clinical program at Abbott.
 - 3.5 Provide all books and instructional materials for the students use.

- 3.6 City's Nursing Instructors shall be responsible for the instruction and evaluation of the student's clinical experiences. Individual student assignments will be the responsibility of a Nursing Instructor in consultation and agreement by Abbott.
- 3.7 Meet with Abbott for the purposes of establishing good public relations, interpreting the philosophy and objectives of the program and discussion of issues of common interest.
- 3.8 Nursing Instructors will adhere to the rules and regulations of Abbott and shall follow all instructions of authorized Abbott personnel.
- 3.9 Instruct the students that they must abide by all rules and regulations of Abbott and that they must follow all instructions of authorized Abbott personnel.
- 3.10 Instruct students as to the confidential nature of all information which may come to them with regard to patients and records.
- 3.11 Instruct students not perform any service or activity unless authorized and under direction of the responsible Abbott personnel and /or the Nurse Instructor.
- 3.12 Withdraw any student from the clinical area if requested by Abbott for reasons of health, performance, or other violations after discussion with the City.
- 3.13 Require each student to have a complete physical examination, including tuberculin testing and proof of measles immunity prior to the beginning of clinical practice. Subsequently, a TB test will be required at the beginning of each year in which the student is to participate in clinical laboratory experiences in the Abbott. In addition, the City will advise the student regarding the Abbott policy regarding Hepatitis B vaccine.
- 3.14 Comply with all the requirements of the Health Insurance Portability and Accountability Act of 1996, (HIPAA), as amended. The City is required to safeguard the use, publication, and disclosure of information of all patients who receive services under this contract in accordance with all applicable Federal and State laws regarding confidentiality, which includes but is not limited to HIPAA, more specifically with the Privacy and Agreement.
- 3.15 Provide a Certificate of Insurance evidencing the following insurance for its obligations under the program. All Insurances shall be provided by insurers that are satisfactory to the Abbott, authorized to do business in the State of Connecticut, that have at least an "A-" Best's Rating, and are in an A.M. Best Company ratings or an equivalent Abbott approved rating system.
 - **3.16.1 General Liability Insurance:** \$1,000,000 per Occurrence, \$2,000,000.00 Aggregate; \$2,000,000 Products Completed Operations Aggregate

- 3.16.2 Medical Malpractice Insurance: \$1,000,000 per Claim, \$3,000,000 Aggregate. Coverage shall include the participating Students of the Waterbury Career Academy and Faculty while instructing the students.
- **3.16.3** Abuse/Molestation Liability Insurance: \$1,000,000 per Occurrence/Claim, \$1,000,000.00 Aggregate. Coverage Shall include Students as insureds

3.16.4 WC State of CT Statutory Limits, including the following:

Employer Liability: (EL) \$500,000 EL Each Accident \$500,000 EL Disease Each Employee \$500,000 EL Disease Policy Limit City agrees to waive their rights of recovery against Abbott and the WC policy shall include a waiver of Subrogation endorsement supporting this obligation.

- 3.16.5 The City must supply replacement/renewal certificates at least 30 days prior to the expiration of the policy (ies). The Abbott shall receive written notice of cancellation from the City at least 30 calendar days prior to the date of any cancellation, regardless of the reason for such cancellation and it should be mailed to the Athena Health Care Associates, Inc., 135 South Road, Farmington, CT 06032.
- **3.16.6** Upon request the City shall deliver to the Abbott a copy of the City's insurance policies, endorsements, and riders.

4. Abbott agrees to perform the following obligations:

- 4.1 Provide a clinical environment compatible with sound educational experiences, subject to its primary responsibility to the patients' care and within the limits of its present facilities and staff
- 4.2 Allow students under the supervision of the City Nursing Instructor and Abbott Unit Supervisor to use equipment and supplies necessary for patient care by a nurse-aide.
- 4.3 Make available, as it is possible, space and facilities for clinical instruction, including pre and post conference, library, procedure manuals, and other instructional materials as needed. It is not the function of the Abbott to provide basic classroom facilities except as mutually agreed upon by the Abbott and the City.

- 4.4 Allow students, as the Abbott schedule permits, to use the Abbott cafeteria. Students are responsible for the expenses of any meals obtained at the cafeteria.
- 4.5 Provide a Certificate of Insurance evidencing the following insurance for its obligations under the program. All Insurances shall be provided by insurers that are satisfactory to the City, authorized to do business in the State of Connecticut, that have at least an "A-" Best's Rating, and are in an A.M. Best Company ratings or an equivalent City approved rating system. Abbott shall list the City of Waterbury and the Board of Education as Additional Insured on a primary and non-contributory basis on all policies except Workers Compensation. All Policies shall include a Waiver of Subrogation and be written on an Occurrence basis.

4.5.1 General Liability Insurance:

\$1,000,000 each occurrence \$2,000,000.00 Aggregate; \$2,000,000 Products/Completed Operations Aggregate

4.5.2 Auto Liability-\$1,000,000.00 combined single limit (CSL)

4.5.3 WC State of CT Statutory Limits, Including the following:

Employer Liability: (EL) \$500,000 EL Each Accident \$500,000 EL Disease Each Employee \$500,000 EL Disease Policy Limit Abbott agrees to waive their rights of recovery against The City and the WC policy shall include a waiver of Subrogation endorsement supporting this obligation.

4.5.4 Excess/Umbrella Liability Insurance:

\$1,000,000.00 Each Occurrence \$1,000,000.00 Aggregate.

4.5.5 Professional Liability Insurance:

\$1,000,000.00 each claim. \$1,000,000.00 aggregate limit

4.5.6 Abuse/Molestation Liability Insurance:

\$1,000,000 per Claim, \$1,000,000.00 Aggregate

4.5.7 The Abbott must supply replacement/renewal certificates at least 30 days prior to the expiration of the policy (ies). The City of Waterbury shall receive written notice of cancellation from the Abbott at least 30 calendar days prior to the date of any cancellation, regardless of the reason for such

- cancellation and it should be mailed to the Office of Corporation Counsel, 235 Grand Street, Waterbury, CT. 06702.
- **4.5.8** Upon request the Abbott shall deliver to the City a copy of the Abbott's insurance policies, endorsements, and riders.
- 4.6 Provide an orientation for the students and Nursing Instructors to review relevant Abbott information, including policies, procedures, and rules with which students and Nursing Instructors must comply, and Fire evacuation procedures, etc.
- 5. **Termination.** Notwithstanding the above, either party may terminate this Agreement at any time and without cause by giving ninety (90) days written notice to the other party. If this agreement is terminated during a City year, students will be allowed to complete
- 6. Criminal Background Check. Abbott represents and warrants that it and its employees who may be assigned to perform the services set forth in this document have no history of violations of the laws or regulations of the State of Connecticut pertaining to public health, have not been convicted of a crime and have no criminal actions pending.
- 7. Confidentiality/FERPA. Abbott acknowledges that in the course of providing services under this Agreement, it may come into the possession of education records or information of City Waterbury students as defined in and governed by Family Educational Rights and Privacy Act ("FERPA", 20 U.S.C. § 1232g) and related regulations (34 C.F.R. § 99) and shall comply with the requirements of said statute and regulations and shall hold said record and information in the strictest of confidence.

8. The City and Abbott mutually agree:

- 8.1 That the number of students participating in the program at any one time shall be agreed upon by the parties and no later than July 1, of each year. The parties further agree that the recommended student/instructor ration shall be 8 to 1, but in no event shall it exceed a ratio of 10 to 1.
- 8.2 That under no circumstances is any student to be considered an agent or employee of the Abbott. This regulation does not preclude a student's working part-time as an Abbott employee outside the regular training program hours.
- 8.3 Non appropriation- Notwithstanding the above, the Abbott agrees that payment or funding obligations of the City for this Agreement are intended to be funded by the City through general fund appropriations, federal or state assistance or grant monies provided by the federal or state governments as well as the sale of tax exempt long and short term debt obligations issued by the City. The Abbott acknowledges that continuation of this Agreement is subject to the lawful continual appropriation of funds by the City, State or Federal government, including the funding of grants for the purpose of this Agreement.

- 8.4 The Abbott therefore agrees that the City shall have the right to terminate this Agreement at any time, in whole or in part without penalty in the event that the money required to enable the City perform this agreement is either not appropriated, authorized or made available pursuant to law, or such funding appropriations or grant monies have been reduced pursuant to law.
- 8.5 Abbott shall indemnify, defend, and hold harmless the City and its boards, the City's Board of Education, commissions, agents, officials and employees from and against all claims, suits, damages, losses, judgments and costs arising out of this contract and caused by any willful or negligent act or omission of the by Abbott, its employees, any subcontractor, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable
- 8.6 The City shall indemnify, defend, and hold harmless Abbott its officials and employees from and against all claims, suits, damages, losses, judgments and costs arising out of this contract and caused by any willful or negligent act or omission of the of the City, its employees, any subcontractor, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable.

9. City of Waterbury required provisions:

- 9.1 Interest of City Officials. No member of the governing body of the City and no other officer, employee, or agent of the City, who exercises any functions or responsibilities in connection with the carrying out of this Agreement, shall have any personal interest, direct or indirect, in this Agreement.
- 9.2 Prohibition against Gratuities and Kickbacks. No person shall offer, give, or agree to give any current or former public official, employee or member of a board or commission, or for such current or former public official, employee or member of a board or commission to solicit, demand, accept or agree to accept from another person a gratuity or an offer of employment in connection with any decision; approval; disapproval; recommendation; preparation of any part of a program requirement or a requisition; influencing the content of any specification or procurement standard; or rendering of advice, investigation, auditing, or in any other advisory capacity in any proceeding or application, request for ruling, determination, claim or controversy, or other particular matter pertaining to any program requirement or a contract or purchase order, or to any solicitation or proposal therefore.
 - 9.2.1 No person shall make any payment, gratuity, or offer of employment as an inducement for the award of a subcontract or order, by or on behalf of a subcontractor, the prime Abbott higher tier subcontractor any person associated therewith, under contract or purchase order to the City.

- 9.2.2 Upon showing that a subcontractor made a kickback to the City, a prime Abbott a higher tier contractor connection with the award of a subcontract or order thereunder, it shall be conclusively presumed that the amount thereof was included in the price of the subcontract or order and ultimately borne by the City and will be recoverable hereunder from the recipient. In addition, said value may also be recovered from the subcontractor making such kickbacks. Recovery from one offending party shall not preclude recovery from other offending parties.
- 9.2.3 The value of anything transferred or received in violation of the provisions of this Chapter or regulations promulgated hereunder by any person subject to this Chapter may be recovered by the City.
- 9.3 Prohibition against Contingency Fees. The Abbott hereby represents that it has not retained anyone to solicit or secure a contract with the City upon an agreement or understanding for a commission, percentage, brokerage or contingency fee.
- 9.4 Governing Law. This Agreement shall be construed in accordance with and governed by the laws of the State of Connecticut applying to contracts made and performed in Connecticut.
- 9.5 Entire Agreement and Amendment. This Agreement is the entire agreement between the parties and supersedes and rescinds all prior agreements relating to the subject matter hereof. This Agreement may be amended only in writing signed by both parties.
- 9.6 Notices. Any notice required to be given pursuant to the terms of this Agreement shall be in writing and shall be sent, postage prepaid, by certified mail, return receipt requested, to the Abbott or the City at the address set forth below. The notice shall be effective on the date of delivery indicated on the return receipt.

If to the Abbott: Abbott Terrace Health Center, Inc.

135 South Road

Farmington, Connecticut 06032

Copy to: Office of Corporation Counsel

235 Grand Street, Third Floor

Waterbury, CT 06702

If to the City: Mr. Louis Padua, Principal

Waterbury Career Academy High City

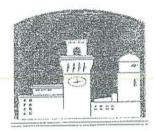
175 Birch Street Waterbury, CT 06704

9.7 Prohibition against Assignment. This Agreement may not be assigned by either party without the prior written consent of the other party

- 9.8 Accommodations for Persons with Disabilities. In the event that a Student, Nursing Instructors, or other City personnel requires accommodation for a disability beyond those accommodations that are currently available at the Abbott, the City shall be responsible for making any arrangements necessary to effectuate the additional accommodation.
- 9.9 Nondiscrimination and Affirmative Action. The Abbott agrees and warrants that in the performance of this Agreement, it will not discriminate or permit discrimination against any person or group of persons on the grounds of race, color, religious creed, age, marital status, national origin, ancestry, sex, or mental retardation, physical disability, blindness, or other handicap, in any manner prohibited by the laws of the United States or of the State of Connecticut.

N WITNESS WHEREOF, the parties hereto have set their hands and seals on the day and year indicated.

WITNESSES:	ABBOTT TERRACE HEALTH CENTER, INC.
	Administrator
	It's duly authorized executive officer
	Date:
WITNESSES:	CITY OF WATERBURY
	By
	Neil M. O'Leary, Mayor
	Date:



WATERBURY Public Schools

Today's Students, Tomorrow's Leaders

Wendy A. Owen

Director of Special Education & Pupil Services

Special Education Department.

236 Grand St. 2^{et} floor

Waterbury, CT 06702

203-574-8017

wowen@waterbury.k12.ct.us

August 19, 2016

The Honorable Board of Aldermen City of Waterbury City Hall Waterbury, CT 06702

And

Honorable Commissioners Waterbury Board of Education 236 Grand St. Waterbury, CT 06702

Re: Approval of a Contract between City of Waterbury and Naugatuck Valley Community College

Dear Honorable Members of the Board of Aldermen and Board of Education:

I respectfully request that you approve a contract between the City of Waterbury and Naugatuck Valley Community College for the Waterbury Public School's use of a room on campus for a Transition Learning Center Program for our students with disabilities. This contract did not go out to bid. Under Section 38.029 of the Waterbury procurement rules, procurement related to special education under the Individuals with Disabilities Education Act, is exempt from bidding.

There is no cost associated with the contract which covers the 2015-2016 school year. The use of NVCC's room within the college campus enables the District to conduct a transition learning program for its older students with disabilities. Transition services are required to be given to older students under the IDEA and the contract helps the District to provide its students with a unique transition opportunity. The District is very satisfied with the collaboration

provided by NVCC and looks forward to providing the program again this year. A tax clearance is being obtained and will be submitted when received.

In conclusion, I respectfully request that the contract with NVCC for the Special Education Department's Transition Learning Center program be approved. I appreciate your consideration in this important matter.

Sincerely,

Mendy A. Owen

Enc. contract

Please direct all communications to: Naugatuck Valley Community College 750 Chase Parkway Waterbury, CT 06708 Ed Clancy, Associate Registrar (203) 575-8087 eclancy@nv.edu

CONNECTICUT COMMUNITY COLLEGES COLLEGE FACILITY REQUEST / RESERVATION AGREEMENT for use of college facilities by external and community organizations

COLLEGE / STATE	AGENCY NAME AND ADDRESS - Board of Trustees of Community-Technical Colleges AGENCY NO.							
CONTRACTING	on behalf of Naugatuck Valley Community College, 750 Chase Parkway, Waterbury, CT 06708			7709				
AGENCY								
	MPLETED BY REQUESTING / SPON	SORING ORGANIZATION:						
	information which therefore become		ement.)				****	
Toolege Forest on the	ORGANIZATION NAME: City of Waterbury Department of Education G			CONTACT PERSON	d:	Wendy Owen		
SPONSORING			BUSINESS PHONE		203-574-8017			
	RGANIZATION Waterbury, CT 08702 CO-SPONSOR (if applicable):		EMAIL:		woweii@water	bury.k12.ct.us		
ONGANGATION			FAX:		n/a			
	TITLE and DESCRIPTION OF EVEN	IT or ACTIVITY:						
	Transition Learning Center Prog							
EVENT	SPACE(S) REQUESTED:				NUMBER EXPECTE	ATTA OT G	ND:	
IMFORMATION /	S413 as dedicated classroom				10 plus 2 staff			
AR ORNALICE								
REQUEST FOR								
USE OF COLLEGE	EVENT DATE(S) and TIME(S):		WILL FOOD and BEVE	ERAGE BE SERVED?	FOOD 🗍 Yes	* 🖸 No	BEVERAGE	Yes* 🕖 No
FACILITIES	Monday through Friday,		DESCRIPTION OF FO	OD/BEVERAGE:				
	8/24/2016 to 6/30/2017		CATERING BY:	Company Name	Phon	Š.		
	(Following Waterbury Public Sch	ools Calendar)						
	*All food service must comply with Appen-				l, H, 2 (Page 4)			
	SPECIAL EQUIPMENT and SET UP	REQUIREMENTS (to be included)	ded as part of base Renta	al Fee):				
	AV Equipment (specify TV, VCR, DVD, projector (type), microphones (#), other): None							
	Ciner Equipment (specify chairs (#), rectangular tables (#), round tables (#), podium, coal rack, other): None							
	Special setup / instructions (ADA, floor plan, setup, etc.):							
	None							
	Once reservation is approved, SPO				vent to confirm equip			
	REQUESTOR NAME:		APACITY IN WHICH RE		DATE REQUEST SUBMITTED:		:U:	
	Wendy Owen Waterbury Director of Special Education 5/27/2015							
FOR COLLEGE INTERI	NAL USE ONLY							

Agraement continuos on Page 2

SECTION-II. TO BE C (Request for meeting	OMPLETED BY AUTHORIZED COLLES space does not a guarantee a reserva COLLEGE AGREES TO RESERVE		ved until Section II is c	ompleted and both p	arties have signed in S	Section III.)	FCTION I.	
	COLLEGE AGREES TO RESERVE	THE ROOM(S) and TIME(S) AS Date(s):	S INDICATED BELOW Offent setup time;	Start lime:	End lime:		uilding / Room:	
	Day(s) of Week:	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	03311.00100.001		}			
	Monday through Friday	8/24/2016 through		7:00AM	2:30PM	Student Ce	nter, room S413	
		6/30/2017, following						
		Watebury Public Schools calendar						
	,	Schools calculou						
	COLLEGE AGREES TO PROVIDE N		ALIGN OF CURPER AND	LITH ITV SERVICES	and SPECIAL FOURM	ENT / SET-UE	AS SPECIFIED IN SECTION I.	
	COLLEGE AGREES TO PROVIDE N	ORMAL BUILDING MAINTEN	L SERVICES (chack	SPONSORING OF	RGANIZATION AGREES	S to the following	ng Terms and Condillons:	
	COLLEGE AGREES TO PROVIDE T	HE FOLLOWING ADDITIONA	T SEKA:OE9 (CHOCK	To obtain college pre-approval for any event promotion using College name				
FACILITY	those which apply. An additional fee will be charged unless "Included" is indicated.)				s or other information at			
RESERVATION	included Extra Cost				s and event materials in			
INFORMATION and	T/ media technical support				A accommodations for			
OTHER SERVICES	Coordination services				olicable College rules an			
	Catering (separate order form required)						nce so as to "savé harmless"	
	Parking							
	Additional police, fire or event security			the State and College from any insurable cause whatsoever, and (if checked): To provide certificates of such insurance in the amount of \$1,000,000 by 8/12/2016.				
	Maintenance / custodial service			To obtain all special permits and licenses required for event.				
	Other (specify)			To comply with all applicable laws, regulations and Executive Orders.				
	This agreement shall be governed by the					laws of the Sta	te of Connecticut.	
	Any claims made against the State shall be in accordance with Chapter 53, C.G.S.							
	Sponsoring Organization agrees to inclining incompany loss, interest, adam by izaton of any act, amission, fault, vi	enuily, delend and hold hamiess the Sta ney's lees, costs and expenses at whatso litternisconduct or neoligence of Sponse	ale, its agencies, its officers, an sever kind or nature erising out ming Organization or its employ	d its employees from and ega of the performance of this agr ees, agents, event allendees	ainstany and all suits, ections, le resmont in any manner directly : or mambers.	ega) or administrati or indirectly caused	re proceedings, claims, demands, damages, , occasioned or contributed to in Whate or in part,	
TERMS AND	Terms and conditions of this Agreen	nent are described more fully o	ontinulng on Page 3, Se	ction IV.				
CONDITIONS	SPONSORING ORGANIZATION AC	BREES TO PAY THE FOLLOW	JING (check those which	n apply):				
	1	DUE BY (data					
COST AND		sponsible for any dernage to the COLLEG I (if any) to cost of rapairs and refund bal	E tability resulting from the Eve	m, COLLEGE will perform a ponsoring Organization.	a inspection within 2 business o	ays following Evan	(and inform Sponsoring Organization of any	
SCHEDULE OF	BASE RENTAL FEE OF (amount	1) \$						
PAYMENTS	NO RENTAL FEE REQUIRED							
	FEES FOR OTHER ADDITIONA	I SERVICES (specify amount(s) and due date(s)):					
	Total contract (excluding d		exceed \$ 0.					
	Reservation may be cancelled with	no negativ by giving the MiNIM	UIJ BUSINESS DAYS'	WRITTEN NOTICE in	dicated =>	10 .	MINIMUM BUSINESS DAY	
	SPONSORING ORGANIZATION WI	to periary by grang the forms	ervations cancelled with	less notice:	N/A	:	WRITTEN CANGELLATION NOTIC	
CANCELLATION	WEATHER: In case of inclement w	ande charged as follows for red	llelinne are broadcast o	ver local radio and tele	evision stations. When	classes are ca	ncelled, or facility	
	WEATHER: In case of inclement will lopening is delayed for weather-relative	eather, College dass carice	College control: all ever	nts scheduled during (he same limeframe will	likewise be ca	ncelled with full refund.	
7-12-21-11-11-11-12-21-21	TARCES AND APPROVALS				TUA PROTUTATE	FIORITY G.G.	3, 40,020, 100,1310	
SEONSORING ORGA	NIZATION AUTHORIZED SIGNATURE	TYPE OR PRINT FULL	NAME AND TITLE OF P	erson signing		DATE SIG.	NED	
						ì		
By signing, individual	certifies he/she has authority to act on b	ehalf of Sponsoring Organizali	on and agrees, on its be	half, to the terms and	conditions specified in t	this Agraemen	L	
COLLEGE AUTHORI	ZEO ŞIGNATÜRE / DATE		TYPE OR PRINT FL	ILL NAME AND TITLE	of person algoring	1 PROVIDE I	REVIEW LOATE	
sau, C	Me Ormo 6	16/16	Daisy Cocco De Filip	opis, President, NVCC	And the second s	14 5%	m12 6-16-16	
	ns and Conditions, commues on Page 3	1					∯	
	UV					,	Page	
CCC FRRA							· •	

SECTION IV. - TERMS AND CONDUITONS

(a)(i) For the purposes of this Paragraph A, "minority business enterprise" means any small contractor or supplier of materials filty-one percent or more of the capital stock, if any, or assets of which is owned by a person or persons: (i) who are active in the daily effairs of the enterprise, (ii) who (a)(i) For the purposes of this Paragraph A, "minority business enterprise" means any small contractor or supplier of materials filty-one percent or more of the capital stock, if any, or assets of which is owned by a person or persons: (i) who are active in the daily effairs of the enterprise, (ii) who lare the power to direct the management and publics of the enterprise, and (iii) who are members of a minurity, as such term is defined in subsection (a) of Cons., Gen. Stor. Sec. 12-50, and "good faith" means that degree of diligence which a reasonable person would exercise in the performance of legal duries and obligations. "Good faith efforts" shall include, but not be limited to, those reasonable initial efforts will not be sufficiently or comply with statutory or regulatory requirements and additional or substituted efforts when it is determined that such initial efforts will not be sufficient to roughly with regar duries and unigrations. Once that exorts some include, one or uniform to, more reasonable uniform the state of any years and opportunities. (a)(2) For purposes of this Paragraph A, "Commission" makes the Commission on Human Rights and Opportunities. (a)(2) For purposes of this Paragraph A, "Commission" makes the Commission on Human Rights and Opportunities. subdivision of the Stars other than a municipality for construction, rehabilitation, conversion, extension, extension, extension, extension, and the stars of the stars other than a municipality for construction, rehabilitation, conversion, extension, description of the stars other than a municipality for construction, rehabilitation, conversion, extension, extension, and the stars of the stars other than a municipality for construction, rehabilitation, conversion, extension, extension, and the stars of the stars other than a municipality for construction, rehabilitation, conversion, extension, and the stars of the stars other than a municipality for construction, rehabilitation, conversion, extension, and the stars of the s

(b)()) The Spinnsoring Organization agrees and warrants that in the performance of the contract such Sporsoring Organization will not discriminate or permit discrimination against any person on the grounds of vace, color, religious access, age, marital status, national origin, ancestry, see, mental retardation or physical disability, including, but not limited to, bindness, unless it is shown by with Sponsoring Organization that such disability prevents performance of the work involved, in any manner prohibited by the laws of the United State of Connections. The Sponsoring Organization further agrees to take affirmative action to insure that applicants with job-related qualifications are employed and that employees are treated when employed without regard to their race, color, religious erect, age, martial status, national origin, ancestry, sex, mental retardation, or physical disability, including, but not limited to, blindness, unless it is shown by the Sponsoring Organization that such disability prevents performance of the work involved; (b)(2) The Sponsoring Organization agrees, in all solicitations or advertisements for employees placed by or on behalf of the Sponsoring Organization, to state that it is an "affirmative action-equal epportunity employer" in accordance with regulations adopted by the Commission; (b)(3) The Sponsoring Organization agrees to provide each labor union or representative of workers with which the Sponsoring Organization has a collective bergaining agreement or other contract or understanding and each vendor with which the Sponsoring Organization has a contract or understanding, a neduce to be provided by the Commission, advising the labor union or worker's representative of the Sporestring Organization's commitments under this section and to post copies of the notice in conspicuous places available to employees and applicants for employment; (b)(4) The Sponsoring Organization agrees to comply with each provision of this Section and Conn. Gen. Stat. Secs. 46s-68c. openating organization of configuration of the section of the sect Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to perfunct books, records and accounts, concerning the employment practices and procedures of the Sponsoring Organization as relate to the provisions of this Section and Comp. Gen. Stat. Sec. 46a-56. If the contract is a public works contract, the Sponsoring Organization agrees and warrants that it will make good faith affairs to employ minority business enterprises as subcontractors and suppliers of materials un such public works projects.

(c) Determination of the Sponsoring Organization's good faith efforts shall include, but shall not be limited to, the following factors: The Sponsoring Organization's employment and subcontracting policies, patterns and gractices, affirmative advertising, recontinued and training; fechnical assistance activities and such other reasonable activities or efforts as the Commission may prescribe that are designed to ensure the participation of minority business enterprises in public works projects.

(d) The Sponsoring Organization shall develop and maintain adequate documentation, in a manner prescribed by the Commission, of its good faith efforts.

(e) The Spoasoring Organization shall include the provisions of subsections (b)(1-5) of this Paragraph A in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor, vendor or manufacturer the exempted by regulations or orders of the Commission. The Sponsoring Organization shall take such action with respect to any such subcontract or proclase order as the Commission may direct as a means of enforcing such provisions including satisfacts for noncompliance in accordance with Cont. Gea. Stat. Sec. 464-56, as amended by Section 5 of Public Act 89-253, provided if such Spensoring Organization may request the State of Connections to enter into any such lirigation or negotiation prior thereto to protect the interests of the State and the State may so enter.

(I) The Sponsoring Organization agrees to comply with the regulations referred to in this Paragraph A as they exist on the date of this agreement and as they may be adopted or amended from title to time during the term of this agreement and any amendments thereto.

(g) The Sponsoring Organization agrees to the following provisions: The Sponsoring Organization agrees and warrants that in the performance of the agreement such Sponsoring Organization will not discriminate or penult discrimination against any person or group of persons on the grounds of sexual orientation, in any manner prohibited by the laws of the United States or the State of Consection, and the comployees are treated when employed without regard to their sexual orientation; the Sponsoring Organization agrees to provide each labor union or representative of workers with which such Sponsoring Organization has a collective (Arganization data and colle union or workers' representative of the Sponsoring Organization's estimation agrees to comply with each provision of this section, and to post copies of the notice in conspicuous places available to employees and applicants for employment; the Sponsoring Organization's estimation agrees to comply with each provision of this section and with circh regulation or relevant order issued by said Commission pursuant to Conn. Gen. Stat. Sec. 46a-56; the Sponsoring Organization agrees to provide the Commission on Human-Rights and Opportunities with such information requested by the Commission, and permit access to perfuse books, records and accounts, concerning the employment practices and procedures of the Sponsoring Organization which relate to the provisions of this Section and Corn. Gen. Stat. Sec. 45a-56.

(h) The Sponsoring Organization shall include the provisions of the foregoing paragraph in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission. The Sponsoring Organization shall take such socion with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sacctions for noncomplicance in accordance with Comm. Gen. Stat. Sec. 460-36; provided, it such Sponsoring Organization becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission, the Sponsoring Organization may request the State of Connecticut to enter into any such intigation or negotiation prior thereto to protect the interests of the State and State may so enter.

This clause applies to those Sponsoring Organizations which are no will become responsible for compliance with the terms of the Americans with Disabilities Act of 1990 during the term of the contract. Sponsoring Organization represents that it is familiar with the terms of this Act and that it is in compliance with the law. Failure of the Sponsoring Organization to satisfy this standard either now or during the term of the contract with render the contract voidable at the option of the Sponsoring Organization to satisfy this standard either now or during the term of the contract with render the contract voidable at the option of the Sponsoring Organization to satisfy this standard either now or during the term of the contract with render the contract voidable at the option of the Sponsoring Organization to satisfy this standard either now or during the term of the contract with render the contract voidable at the option of the Sponsoring Organization to satisfy this standard either now or during the term of the contract with render the contract voidable at the option of the Sponsoring Organization. Sponsoring Organization to satisfy this standard either now or during the term of the contract with render the contract voidable at the option of the Sponsoring Organization. it will hold the State harmless from any trability which may be imposed upon the State as a result of any failure of the Sponsoring Organization to be in compliance with this Act.

(a) Executive Order No. 3. Nondirectimination. This contract is subject to the provisions of Executive Order No. Taree of Governor Thomas I. Meskill promulgated June 16, 1971, and, as such, this contract may be canceled, terminated or suspended by the State Lebor Commissioner for violation of or conceptible with said Executive Order No. Three, or any State or Coleral law concerning nondiscrimination, notwithstanding that the Labor Commissioner is not a party to this agreement. The parties to this contract, as part of the consideration is recol, agree that said Executive Order No. Three is incorporated literain by reference and made a part hereof. The parties agree to abide by said Exceptive Order and agree that the State Labor Commissioner shall have continuing jurisdiction in respect to contract performance in regard to nondiscrimination until the agreement is completed or terminated prior to completion. The Sponsoring Organization agrees, as part consideration hereof, that this contract is subject to the Guidelines and Rules issued by the State Labor Commissioner to implement Executive Order No. Three, and that it will not discriminate in its employment practices or policies, will file all reports as required, and will fully cooperate with the State of Connecticut and the State Labor Commissioner.

(b) Executive Order No. 17: Connective State Employment Service Listings. This contract is subject to the provisions of Executive Order No. Seventeen of Governor Thomas J. Meskill promulgated February 15, 1973, and, as such, this contract may be canceled, terminated or suspended by the Contracting Agency or the State Labor Commissioner for violation of or neacompliance with said fixecutive Order No. Seventeen, notwitheranding that the Labor Commissioner may not be party to this Agreement. The parties to this contract, as part of the consideration for reacompliance with said fixecutive. Order No. Seventeen is incorporated herein by reference and made a part beneal. The parties agree to abide by said Executive Order and agrees that the Contracting Agency and the State Labor Commissioner shall have joint and several continuing jurisdiction in respect to obtain the contracting Agency and the State Labor Commissioner shall have joint and several continuing jurisdiction in respect to obtain the contracting Agency and the State Labor Commissioner shall have joint and several continuing jurisdiction in respect to obtain the contracting Agency and the State Labor Commissioner shall have joint and several continuing jurisdiction in respect to obtain the contracting Agency and the State Labor Commissioner shall have joint and several continuing jurisdiction in respect to obtain the contracting Agency and the State Labor Commissioner shall have joint and several continuing jurisdiction in respect to obtain the contracting Agency and the State Labor Commissioner shall have joint and several continuing jurisdiction in respect to obtain the contracting Agency and the State Labor Commissioner shall have joint and several continuing jurisdiction in respect to obtain the contracting Agency and the State Labor Commissioner shall have joint and several continuing jurisdiction in respect to obtain the contracting Agency and the said and the contracting Agency and the contractin regard to listing all employment openings with the Connecticut State Employment Service.

(c) Executive Order No. 15: Violence in the Workplace Prevention Policy. This contract is subject to the provisions of Executive Order No. Sixteen of Dovernor John G. Rowland promulgated August 4, 1999 and, as such, the contract may be canceled, terminated or suspended by the State for violation of or noncompliance with and Executive Order No. Sixtaen. The parties to this contract, as part of the consideration hereaf, agree; (1) The Spensoring Organization shell prohibit amployees from tringing into the state work sine, as may be required as a condition of or noncompliance with and Executive Order No. Sixtaen. The parties to this contract, as part of the consideration hereaf, agree; (1) The Spensoring Organization shell prohibit amployees from tringing into the state work sine, as may be required as a condition of or noncompliance with and Executive Order No. Sixtaen. The parties to this contract, as part of the consideration hereaf, agree; (1) The Spensoring Organization shell prohibit amployees from tringing into the state work sine, as may be required as a condition of order No. Sixtaen.

The parties to this contract, as part of the consideration hereaf, agree; (1) The Spensoring Organization shell prohibit amployees from tringing into the state work sine, as may be required as a condition of order No. Sixtaen.

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The parties to this contract as may be required as a condition of order No. Sixtaen.

The parties to this contract as may be required as a condition of ord or nightstick or any marrial arts weapon or electronic defense weapon. "Designous instrument" means any instrument, article, or substance that, under the circumstances, is capable of causing death or serious physical injury. (3) The Sportrating Organization shall prohibit employees from attempting to use, or threaten to use, any such weapon or dangezous instrument in the state work site and employees shall adopt the above prohibitions as work rules, violations of which shall subject the employee to disciplinary action up to and including discharge. The Sponsoring Organization shall insure and require that ell employees are aware of such work rules. (5) The Sponsoring Organization further agrees that any subcontract it enters into in the furtherance of work to be performed under this contract, still contain provisions (1) through (4) of this section. (6) In addition, the parties to this contract agree that the provisions berein which apply to the state work site under Executive Order No. 16 shall also apply

(g) Executive Order No. 10: Intersty, in State Contracting. This contract is subject to the provisions of Executive Order No. 7B of Governor M. Jodi Rell, promulgated on November 15, 2005 and, as such, this contract may be canceled, terminated or asspended by the State for violation of or the State Contracting Standards Board ("Board") may review this contract and recommend to the State Contracting Agency, termination of this contract for cause. The State noncompliance with said Secondive Order No. 79. The parties to this contract, as part of the consideration bereof, agree: (1) The State Contracting Standards Board ("Board") may review this contract and recommend to the State Contracting Agency, termination of this contract. Controlling Agency shall consider the recommendations and set as required or permitted in accordance with the control party in accordance with the notice provisions in the contract no later than lifeen (15) days after the Board finalizes its recommendation. For the purpose of this sub-section, "for cause" means a violation of the State Ethics Code (Connecticut General Statutes Chapter 16), or wanton or reckless disregard of any state contracting and procurement process by any person substantially involved in this Contract or Sime Contracting Agency. (2) For purpose of the section, "contracting and procurement process by any person substantially involved in this Contract or Sime Contracting Agency. Teneral funds, the iurns of which may include out is not limited to grants, loans, loan gustantees, and participation interests in loans, equily investments and tax credit programs. Notwithstanding the foregoing, the Board shall not have any methority to recommend the termination of a contract for the sale or purchase of a fee simple interest in real estate following transfer of title. (3) Effective Innuary 1, 2006, notwithstanding the contract value of sale of purchase of a fee simple interest in real estate following transfer of title. (3) Effective Innuary 1, 2006, notwithstanding the contract value of 150,000 (rifly thousand deltars) or more in a calendar or fiscal year shall comply with the gift afficient of said sections. Certification by agency officials or employees required by C.G.S. 4-252 shall not be affected by this section.

CCC Facility Use.

Example to a securious (a) This control, and any and all disputes arising out of or in connection therewith, shall in all respects be governed by the laws of the State of Connecticut. (b) Sponsoring Organization, its employees and representatives shall at all times comply with all applicable laws, and money, sustates, rules, (a) This control, and any and all disputes arising out of or in connection therewith, shall in all respects be governed by the laws of the State of Connecticut.

requisitions, and orders of governmental surhornies, including those having jurisdiction over its registration and licensing to perform services under this contract (c) The Sponsoring Organization agrees that the sofe and exclusive means for the preventation of any claims against the State, the Buard of Trustens of Community-Technical Colleges, or the College, arising from this contract shall be in accordance with Chapter 53 of the Connecticut General Statutes (Claims Against the State) and the Sponsoring Organization anther agrees not to initiate legal proceedings in any state or federal cours in addition to, or in lieu of, said Chapter 33 proceedings.

Sponsoring Organization hereby agrees to indomnify, defend and hold harmless the State, its agencies, its officers, and its employees from and against any and all suits, sections, legal or administrative proceedings, claims, demands, damages, liabilities, monetary loss, interest, attorney's (ees, costs and expenses of whatsoever kind or nature arising out of the performance of this contract, in any manner directly or indirectly caused, occasioned or contributed to in whole or in part, by reason of any act, omission, fault, willful misconduct or negligence of Sponsoring Organization or its employees, agents or subSponsoring Organizations.

The Spensoring Organization agrees that while recoiving or performing services specified in this contract that it shall carry sufficient insurance (liability and/or other) as applicable according to the nature of the service(s) to be received or performing services specified in this contract that it shall carry sufficient insurance (liability and/or other) as applicable according to the nature of the service(s) to be received or performing services specified in this contract that it shall carry sufficient insurance (liability and/or other) as applicable according to the nature of the service(s) to be received or performing services specified in this contract that it shall carry sufficient insurance (liability and/or other) as applicable according to the nature of the service(s) to be received or performing services specified in this contract that it shall carry sufficient insurance (liability and/or other) as applicable according to the nature of the service(s) to be received or performing services specified in this contract that it shall carry sufficient insurance (liability and/or other) as applicable according to the nature of the service(s) to be received or performing services specified in this contract that it shall carry sufficient insurance (liability and/or other) as a performing service as a service of the ser from any manufable course whatsoover, if requested, certificates of such insurance shall be provided to the contracting state agency.

Notwithstanding any satisfaction of this agreement. Sponsoring Organization agrees to the provisions of the Board of Trustees' policy on use of ecumunity college facilities as reproduced in this Section G and any College policies and procedures not inconsistent herewith as cuttined in Section

The policies enunciated inveire derive from a conviction that the finditiles of the community colleges should be generally available to the greater community. This conviction rests on two assumptions. The first holds that an institution of higher education should be an open forms for the exchange of The second relates to the community service fraction of the comprehensive continuity con enountinity to encourage utilization of the resources of the college, including its physical facilities.

However, no organization whose primary purpose is other than academic or student-centered shall be domiciled or have permanent location at a college facility without the approval of the hoard of trustees. The board reserves the right to grant exceptions to the facilities use policy if a determines

Utilization of college facilities shall be afferded without regard to the race, color, religious creed, sex, ago, national origin, uncestry, present or past history of mental disorder, martial status, mental retardation or physical disability, including but not limited to blindness, prior conviction of a crima, that an arrangement is consumant with the mission of the comprehensive community college. pullified baliefs, veteran status, or sexual preference of the applicant unless there is a bona fide qualification excluding persons in one of the above groups.

The following guidelines for the use of campus facilities are provided for the implementation of this policy. The responsibilities assigned to the president by these guidelines may be delegated.

- Commercial endeavors, including solicitations, are discouraged. If the president determines that a commercial activity is beneficial to the educational function of the college, he or she may authorize such activity, provided that he so doing he or she ensures that the name of the college is not associated with the activity and that the college does not appear to have endorsed the endeavor.
- The name of the college shall not be associated with any group which is not a bona fide college organization, except that the president may authorize the co-sponsorship of activities which are constraint with the philosophy of the comprehensive community college.

No organization may use the facilities of a college for the purpose of raising funds, except that the president may gram permission for such activities to bona fide charities, college foundations, and public service organizations.

When college facilities are ultitzed by an outside organization, the following inquirements apply. The term outside organization includes any person, group or legal entity authorized to use the facilities of a community sollege whose authorization does not include sponsorship or coapansorship by the college. Authority granted by a college to use the facility constitutes a license subject to the conditions stated below.

- An outside organization is required to obtain public liability and property damage insurance in the amount of \$1,000,000 for combined single limit coverage. A certificate of public liability and property damage insurance on the college facilities which provides coverage and names the college as an additional instance for the total period the organization occupies the facilities must be submitted to the college at least one week prior to the commencement of the leasing period.
- The outside organization must obtain all necessary state and local permits. Copies must be filled with the college at least one week prior to the event
- The outside organization shall be responsible for the collection and payment of required state admission tax.
- The president shall establish a schedule of fees for the use of college facilities and equipment and the services of college personnel by an outside organization. The schedule of fees should meet only the additional costs incurred by the college and should not be structured to yield the college a profit. Outside organizations utilizing college security and custodist personnel shall be billed directly by the college for said services. Said personnel shall be compensated at their regular race, including overnime and benefits. Necessary security and maintenance services shall be provided by college personnel, unless supplemental personnel such as state or local police are deemed necessary.
- The outside organization shall meet all applicable state regulations to begality and compliance with appropriate civil rights legislation. The civil rights compliance number or, in fiel thereof, assurance of compliance in writing shall be obtained. See Appendix A.
- The outside organization may be required to make special arrangements with the cullege if the facility is to be used outside the normal operating hours of the college. An appropriate college employee must be present at all such times.
- Any outside organization using coffege facilities shall be responsible for may demage to college property. The organization granted license shall indemnify and hold harmless the college, the board of Invators, and the state of Connecticut against any claim.
- The use of college facilities by outside organizations must comply with all applicable general statutes, state regulations, and board of trustees and college policies.
- It shall be the duty of the person or organization granted a permit to ascertain and abide by any and all rules and regulations pertaining to college property.
- Consumption of alcoholic heverages shall be in compliance and consistent with the board of trustees system policy on drugs and alcohol in the community colleges. 10.
- the vendors shall be permitted in the building or on the premises, except by special permission of the college. 11.
- The collage reserves the right to revoke or change the date of any permit granted in case of emergency or conflict with college programs.

The quidelines for utilization of facilities by outside organizations shall be reproduced as part of the application for use of the facilities. Said application must contain the semedule of face established by the president and may contain college-promutigated requirements out inconsistent with these quidelines. The application shall also contain the nondiscrimination clauses contained in Appendix A.

The applicant agrees and warrants that no person shall be denied the henefity of or otherwise subjected to discrimination under any program or activity for which the applicant uses the facilities of the college because of race, color, religious creed, sex, ago, national origin, ancestry, present or past history of mental disorder, regard status, mental retardation or physical disability, including, but not firsted to, bindness, or prior conviction of a crime, political beliefs, versan status, or sexual preference, unless there is a bone fide qualification extending persons in one of the above protected

If the applicant has been assigned a civil sights compliance number, said aumber should be provided on the application.]

H. College Rules and Regulations

- EMERGENCIES: In the event of an emergency, the on-compus Public Safety Department can be reached by picking up any of the emergency phones located at most elevators. You may also did \$112 from an on-compus phone or (202) \$75-8112 from an off-compus or cell places. For nonemergency related calls, dial \$113 from an on-nampus phone, or (203) 575-8113 from an off-nampus phone.
- FOOD SERVICE: The following food services are PROFIDITED:
 - Hot foods propared at a residence and transported to the college;
- CATERING: Events requiring cutofing services can counted Savory Food Concepts, the college's officially approved vendor, at 203-596-8708. For information on other local exterers, contact the Office of Fecilities Scheduling & Events Pleaning (COLLEGE).

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- ALCOHOLIC DEVERAGES: Serving or sale of alcoholic bevereges is discouraged. Users wishing to serve or sell alcohol on campus must complete an application and submit a minimum of two weeks in advance of the requested date to the Dean of Administration and approved by the
- A reasonal exercises requested in advance, or non-committed bulletin boards. Culdoor standwich boards are also available SIGNS; Pusting of directional signs to events is not permitted without permission in advance by the college. If permission is granted, users will only be permitted to post on evacls stands, requested in advance, or non-committed bulletin boards. Culdoor standwich boards are also available through the COLERGE on a reservation basis. Signs may not be posted directly on any of the permanent college signs. All signs must be removed by the sponsor innumfately following the activity.
- ACCESS TO FACILITIES. Users will have access to the assigned room during the boars indicated on the approved Facility Reservation Request. Set-up and breakdown must be done within the reserved time and must not impede use of the space by another group at a time that has not been
- FARKING: Attendees must park in student-designated spaces unless otherwise instructed by NYCC's Public Safety Office. Access to lots designated for faculty and staff parking are prohibited unless special permission has been received by the college in advance. Such approval caust be reflected in the Letter of Agreement. If the event requires transportation by busses or vans, a specific drop-off location will be communicated to the customer in advance.
- SUPERVISION: The event's director or designee must be present whenever the reserved space is occupied. The event director is considered to be the contact person on the initial facility reservation request. A minimum supervision ratio of I adult to every 10 children must be maintained.
- COUDMENT: All user-owned againment must be removed by designated and time. Permission to bring in equipment prior to acted deed reservation must be obtained in advance through the college. The college is not responsible for properly brought to and/or left on campus. College owned
- equipment must remain in the designated facility.
- INTERNET ACCESS: NVCC has vireless networking in all buildings except Founders Hall. Personal laptops, PDA's and collar devices with wireless capability may access the network by obtaining an NVCC guest account through the office of Information Technology.
- PROGRAM CONTENT: All pregoins must be presented as stated and described on the initial facility reservation reducest. Substantial deviation is not permitted and may lead to the cancellation of an event. ENCLURANCE CONSTRUCT. An pregrant mean of presenting as stated and described in the fresh vaccount region. Enclured to the continuous actions are included in the fresh of CONDITION OF FACILITIES: Consoner must ensure feelibles are returned to the same condition they were found upon arrives. Seating arrangement must be returned to the original position by the customer unless other arrangements have been made and are included in the fresh of CONDITION OF FACILITIES: Consoners must ensure feelibles are returned to the same condition they were found upon arrives. Seating arrangement must be returned to the customer unless other arrangements have been made and are included in the fresh of the original position by the customer unless other arrangements have been made and are included in the fresh of the original position by the customer unless other arrangements have been made and are included in the fresh of the original position by the customer unless other arrangements have been made and are included in the fresh of the original position by the customer unless other arrangements have been made and are included in the fresh of the original position by the customer unless other arrangements have been made and are included in the fresh of the original position by the customer unless other arrangements have been made and are included in the fresh of the original position by the customer unless other arrangements have been made and are included in the fresh of the original position by the customer unless other arrangements have been made and are included in the fresh of the original position by the customer unless other arrangements have been made and are included in the fresh of the original position by the customer unless of the original position by the customer of the origin
- Agreement. All boards must be fully crased. FOOD AND/OR BUVERAGES are prohibited in classrooms unless special arrangements have been made in advance through the college.
- SUPPLIES: Chaix, crasers, they crase markers, cosel pads, and other general from must be supplied by the customer/sponsor
- Use of candles (or other open flamed items) and/or hazardous materials is strictly prohibited
- Animals are prohibited on campus, excluding guide dogs and other service animals assisting individuals with disabilities. Contact the Registrar's Office for additional details.

The purpose of this agreement is to detail the arrangements that have been made to meet the needs of the students in the Waterbury Transitional Program. Effective January 23, 2013 Naugatuck Valley Community College will provide a classroom in the Student Services Building, room \$413 to the Waterbury School System to house their High School Transitional Program. Naugatuck Valley Community College will host students in the Waterbury Transitional Program between the ages of 18-21 year old who have been deemed appropriate to attend college courses and explore college life. Students will be allowed access to the college under the auspices of this program, and special arrangements will be made through the Dean of Student Services.

The following was agreed to by all parties with the recognition that Mari Wilson, Special Education Teacher, and Sarah Gager, Dean of Student Services, will be responsible for implementing this agreement throughout the school year:

- 1. NVCC will provide classroom S413 effective from August 24, 2016 through June 30, 2017 on Monday-Friday from 7:00AM- 2:30PM.
- 2. NVCC will offer the Accuplacer test to students so that they can be properly placed into available entry courses.
- Waterbury Schools will provide internships for students in the Waterbury community,
- The Dean of Student Services and Dean of Academic Affairs will coordinate classroom placement with the Special Education Teacher. Students may audit these courses at no cost if the faculty member agrees after discussion. If Waterbury Schools wish that a student take a course for credit, prerequisites must be satisfied. Tuition will be charged.
- Waterbury Schools will provide a laptop for its staff in the Transitional Program.
- MVCC will provide guest passes for students to use the library and open computer labs.
- Tutoring will be provided by the Special Education Teacher on campus.



WATERBURY Public Schools

Today's Students, Tomorrow's Leaders

Wendy A. Owen

Director of Special Education & Pupil Services
Special Education Department
236 Grand St. 2rd floor
Waterbury, CT 06702
203-574-8017
wowen@waterbury.k12.ct.us

August 22, 2016

The Honorable Board of Aldermen City of Waterbury City Hall Waterbury, CT 06702

And

Honorable Commissioners Waterbury Board of Education 236 Grand St. Waterbury, CT 06702

Re: Approval of a Contract between City of Waterbury and Wellmore, Inc.

Dear Honorable Members of the Board of Aldermen and Board of Education:

I respectfully request that you approve a contract between the City of Waterbury and Wellmore, Inc. for emergency mobile psychiatric services (EMPS). Conn. Public Act 13-178 requires that the Board of Education collaborate with its EMPS provider, Wellmore, Inc., to provide emergency psychiatric crisis response services to students. Wellmore is chosen by the State to operate EMPS services for Western Connecticut, including Waterbury.

This contract did not go out to bid. Under Section 38.029 of the Waterbury procurement rules, procurement related to students with disabilities under the Individuals with Disabilities Education Act, is exempt from bidding. In addition, Wellmore, as the area's EMPS provider, is a sole source under Section 38.026 of the procurement ordinance.

There is no cost associated with the agreement which remains in effect unless one or both of the parties wish to terminate or modify the agreement or

the EMPS program is no longer in operation. The District is satisfied with the emergency mobile psychiatric services provided by Wellmore, Inc. A tax clearance is being obtained and will be submitted when received.

In conclusion, I respectfully request that the contract with Wellmore, Inc. for the provision of EMPS services to Waterbury public school students be approved. I appreciate your consideration in this important matter.

Sincerely,

Wendy A. Owen

Enc. contract

MEMORANDUM OF UNDERSTANDING BETWEEN

THE CITY OF WATERBURY, WATERBURY DEPARTMENT OF EDUCATION

AND

WELLMORE, INC.

FOR

EMERGENCY MOBILE PSYCHIATRIC SERVICES (EMPS)

THIS MEMORANDUM, effective on the date signed by the Mayor, is by and between the City of Waterbury, City Hall Building, 235 Grand Street, Waterbury, Connecticut (the "City") and Wellmore, Inc., located at 141 East Main Street, Waterbury, CT. 06702, State of Connecticut duly registered domestic corporation ("Wellmore" or "EMPS Provider").

WHEREAS, State of Connecticut Public Act 13-178 requires that Emergency Mobile Psychiatric Service Providers ("EMPS" Provider) collaborate with School-based Health Centers and Regional Boards of Education throughout the state to provide crisis response and stabilization services for children, youth, and their families; and

WHEREAS, Wellmore has been designated by the State as one of the entities possessing such qualifications and has been chosen by the State to become an EMPS Provider and operates the EMPS for northwestern Connecticut; and

WHEREAS, Wellmore has applied for and has received a grant from the State of Connecticut Department of Children and Families for the purpose of providing EMPS to area youth and their families; and

WHEREAS, the City desires to obtain, and Wellmore agrees to provide, crisis response and stabilization services for children, youth, and their families;

THEREFORE, the parties agree as follows:

1. Purpose

- 1.1 This purpose of this Memorandum of Understanding is to facilitate collaboration between the City and Wellmore in addressing the mental, emotional and behavioral health needs of Waterbury students.
- 1.2 To promote earlier identification of students with behavioral health needs and support timely linkage to appropriate supports and services;
- 1.3 To develop a uniform process to identify and refer students who have behavioral health and psychiatric needs to community-based services including Wellmore Emergency Mobile Psychiatric Services team ("EMPS") and other appropriate services;
- 1.4 To reduce unnecessary arrests, suspensions, expulsions, police contact and other juvenile justice involvement among students with behavioral health concerns;

- 1.5 To enhance communication and coordination among Wellmore's EMPS teams and Waterbury School District regarding students experiencing mental health concerns.
- The aim of the EMPS program is to provide a community-based crisis stabilization service to children and families in the least restrictive setting possible, and support their transition to ongoing treatment services as appropriate.

2. Term and Termination.

2.1 This Memorandum of Understanding will remain in effect unless one or both parties wish to terminate or modify the agreement, or the EMPS program is no longer in operation. Both parties agree to provide 30 days' notice in advance of terminating or modifying this agreement.

3. Compensation.

3.1 Wellmore shall not receive any compensation from the City for services provided under this agreement. Its sole source of funding is through the Emergency Mobile Psychiatric Services Grant.

4. Wellmore shall provide the following services;

- 4.1 Have mobile EMPS available to respond in person to crisis calls from Waterbury School District during EMPS mobile hours (Monday through Friday, 6:00 a.m. to 10:00 p.m.);
- 4.2 Respond by offering telephone support Monday through Friday 10:00 p.m. to 6:00 a.m. through the EMPS 24 hour centralized access number (211); EMPS is accessed by calling 1-866-543-2774 or Info-Line 211, twenty-four hours a day
- 4.3 Respond to all requests for service by the Waterbury School District within 45 minutes or less
- 4.4 Offer Waterbury School District students brief in-school crisis stabilization services with appropriate follow-up services;
- Develop a student-specific crisis plan within the episode of care and share that plan with the family, school staff, treatment Providers, and other

- relevant parties upon execution of a proper release from the parent or guardian;
- 4.6 Provide case management service linkages to students referred by the Waterbury School District, and their families; and;
- 4.7 Collaborate and maintain close communication with the appropriate educational staff to develop an effective plan of care for each student referred for EMPS services.

5. Waterbury Department of Education/City agrees to:

- 5.1 Contact EMPS at 211 (at menu, press "1" for crisis and "1" again for EMPS) when a student is determined to be experiencing a psychiatric or behavioral health crisis and can benefit from in-person crisis stabilization services;
- 5.2 Agrees to attempt to inform the student's legal guardian of the use of EMPS prior to contacting the program for a mobile response.
- 5.2 Collaborate with EMPS staff as needed to develop community-based plans for students receiving EMPS services;
- 5.3 Provide space for Wellmore EMPS clinician(s) to meet with the student and provide education staff support to the EMPS clinician(s) as needed; and
- Collaborate with Wellmore to adopt and implement new practices in crisis assessment and referral; adhere to recommendations on the effective utilization of EMPS services; maintain contact with the family or legal guardians of students that utilize EMPS; and maintain consistent working relationships with Wellmore staff.

6. The parties mutually agree:

- 6.1 To designate a person(s) from each agency to participate in quality review as it relates to the terms of this agreement; and
- 6.2 To collaborate to develop shared crisis safety planning processes and procedures.

7. Independent Contractor Relationship.

7.1 The relationship between the City and Wellmore is that of client and independent contractor, the parties hereby agree and covenant, that Wellmore, nor any agent, employee, or servant of Wellmore and/or any and all third party (ies) and

subcontractor(s) retained by Wellmore, shall not be deemed to be an employee, agent or servant of the City. Wellmore shall be solely and entirely responsible for its acts and the acts of its agents, employees, servants, retained third party (ies) and subcontractors during—the performance of this Agreement. Nothing herein shall be interpreted or construed as creating or establishing the relationship of employer-employee between the City and Wellmore or between the City and any agent, employees, third party(ies) or subcontractor(s). Thus, Wellmore hereby covenants that it, its agents, employees, its subcontractor(s) and third party(ies) shall not be entitled to the usual characteristics of employment, such as income tax withholding, F.I.C.A. deductions, pension or retirement privileges, Workers Compensation coverage, health benefits, etc. and that the Consultant shall be solely and entirely responsible for its acts and the acts of its agents, employees, servants, representatives, subcontractors and third party(ies).

8. Confidentiality/FERPA.

- 8.1 All data, information, etc. given by the City to Wellmore and/or created by Wellmore shall be treated by Wellmore as proprietary to the City and confidential unless the City agrees in writing to the contrary and shall be used solely for the purposes of providing services under this agreement. Wellmore agrees to forever hold in confidence all files, records, documents and other information, which may come into Wellmore's possession during the term of this Agreement.

 Notwithstanding the foregoing, where a Wellmore disclosure is required to comply with statute, regulation, or court order, Wellmore shall provide advance written notice to the City of the need for such disclosure. Wellmore agrees to properly implement the services required in the manner herein provided.
- In the event that Wellmore comes into possession of education records of City of Waterbury students, as defined in and governed by Family Educational Rights and Privacy Act ("FERPA", 20 U.S.C. § 1232g) and related regulations (34 C.F.R. § 99), Wellmore shall comply with the requirements of said statute and regulations, and agrees to use information obtained regarding student education records only for the purposes provided in this Agreement. Without the prior written consent of the parent or student, as required by FERPA, Wellmore has no authority to make any other disclosures of any information from education records.

9. HIPAA.

9.1 The Board, and Wellmore are or may be subject to the requirements of the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and privacy and

security regulations promulgated thereunder (45 C.F.R. Parts 160 and 164). The parties agree to comply with HIPAA as well as those provisions under Subtitle D (Privacy) of the Health Information Technology for Economic and Clinical Health Act of 2009 ("HITECH") that apply to covered entities and business associates, respectively, beginning on the date each applicable provision is specified to take effect under HITECH or implementing regulations or guidance that may be promulgated. They further agree to disclose any Protected Health Information received or obtained in relation to the students or their families only to the extent allowed under HIPAA and HITECH.

10. Release of Information.

10.1 Wellmore shall obtain all necessary medical or psychiatric authorizations from the child or the parent required to provide services under this agreement.

11. Indemnification.

- Wellmore shall indemnify, defend, and hold harmless the City and its boards, the City's Board of Education, commissions, agents, officials and employees from and against all claims, suits, damages, losses, judgments, costs and expenses including attorney's fees arising out of or resulting from the delivery of the labor, services, equipment, materials, reports, plans, specifications, deliverables, incidentals, regardless of whether or not it is caused in part by a party indemnified hereunder.
- Wellmore understands and agrees that any insurance required by this agreement, or otherwise provided by Wellmore shall in no way limit the responsibility to indemnify, defend, keep and hold harmless the City as provided in this agreement.

12. Insurance

Wellmore shall not commence services under this agreement and shall not allow any subcontractor to commence work until all insurance required under this Section has been obtained by Wellmore and its subcontractors and such insurance has been approved by the City. Insurance shall be provided by insurers that are satisfactory to the City, authorized to do business in the State of Connecticut, that have at least an "A-" Best's Rating, and are in an A.M. Best financial size category of VII or higher. The A.M. Best classifications are based on the most current A.M. Best Company ratings or an equivalent City approved rating system.

- 12.2 At no additional cost to the City, Wellmore shall purchase and maintain the insurance coverages set forth below which shall protect the City from claims which may arise out of or result from Wellmore's obligation under this agreement.
- Certificates of Insurance. Wellmore's shall provide General, Automobile and 12.3 Excess Liability Insurance policies and shall be endorsed to add the City and its Board of Education as an additional insureds and provide a waiver of subrogation on all lines of coverage except Professional Liability. The insurance afforded the additional insured shall be primary and non-contributory insurance and the coverage and the limits provided under Wellmore's policies shall not be reduced or prorated by the existence of any other insurance applicable to any loss the additional insured may have suffered. Each insurance policy shall state that the insurance company shall agree to investigate and defend the insured against all claims for damages, even if groundless. At the time Wellmore executes this Contract, it shall furnish to the City, subject to City approval, certificate(s) of insurance and Additional Insured Endorsement and Waiver of Subrogation Endorsement verifying the above coverages, including the naming of the City of Waterbury, as follows: "The City of Waterbury and its Board of Education are listed as additional insured on all lines of coverage except Compensation and Professional Liability and include a waiver of subrogation on all lines of coverage except Professional Liability as their interests may appear". Wellmore must supply replacement/renewal certificates at least thirty (30) calendar days prior to the expiration of the policy(ies). Said certificates shall contain a provision that coverage afforded under the policies shall not be cancelled or reduced for any reasons unless notice of not less than thirty (30) calendar days has been mailed to the Office of Corporation Counsel, 235 Grand Street, Waterbury, CT 06702. Upon request Wellmore shall deliver to the City a copy of Wellmore's insurance policies, endorsements, and riders.
- 12.4 If any insurance required herein is to be issued or renewed on a claims made form as opposed to an occurrence form, the retroactive date for coverage shall be no later than the commencement date of this agreement and shall provide that in the event of cancellation or non-renewal, the discovery period for insurance claims ("Tail Coverage") shall be available for at least 60 months.
- 12.5 The following policies with stated limits shall be maintained, in full force and effect, at all times during which the services are to be performed by Wellmore, Inc.:
 - i. General Liability Insurance: Providing coverage to protect the City for all damages arising out of bodily injuries, sickness to or death of all persons in any one accident or occurrence and for all damages arising out of destruction of property in any one accident or occurrence. \$1,000,000,000 per occurrence, \$2,000,000.00 aggregate

- ii. Automobile Liability Insurance: Providing coverage to protect the City with respect to claims for damage for bodily injury and or property damage arising out of ownership, maintenance, operation, use or loading and unloading of any owned or non-owned vehicle. \$1,000,000.00 combined single limit (CSL)
- iii. Workers' Compensation: Wellmore shall comply with all State of Connecticut statutes as it relates to workers' compensation. Statutory Limits within the State of Connecticut
- iv. Professional Liability Insurance: Professional liability (also known as, errors and omissions) insurance providing coverage to Wellmore, Inc. \$1,000,000.00 per occurrence, \$1,000,000.00 aggregate
- v. Abuse/Molestation Insurance: \$1,000,000.00 per occurrence, \$1,000,000.00 aggregate
- 12.6 Failure to Maintain Insurance: In the event Wellmore fails to maintain the minimum required coverage as set forth herein, the City may at its option purchase same, and offset Wellmore's invoices for the cost of said insurance.

13. Prohibition against Gratuities and Kickbacks

- No person shall offer, give, or agree to give any current or former public official, employee or member of a board or commission, or for such current or former public official, employee or member of a board or commission to solicit, demand, accept, or agree to accept from another person, a gratuity or an offer of employment in connection with any of the following pertaining to any program requirement or a contract or purchase order, or to any solicitation.
- 13.2 No person shall make any payment, gratuity, or offer of employment as an inducement for the award of a subcontract or order, by or on behalf of a subcontractor, the prime contractor or higher tier subcontractor or any person associated therewith, under contract or purchase order to the City.
- 13.3 The value of anything transferred or received in violation of the provisions of this Section or regulations promulgated hereunder by any person subject to this Chapter may be recovered by the City.

14. Prohibition against Contingency Fees

14.1 Wellmore hereby represents that it has not retained anyone to solicit or secure a contract with the City upon an agreement or understanding for a commission

15. Interest of City Official

15.1 No member of the governing body of the City, and no other officer, employee, or agent of the City who exercises any functions or responsibilities in connection with the carrying out of this Agreement, shall have any personal interest, direct or indirect, in this Agreement.

IN WITNESS WHEREOF, the parties hereto execute this memorandum of understanding on the dates signed below

WITNESS:	CITY OF WATERBURY
	By: Neil M. O'Leary, Mayor
	Date:
WITNESS:	WELLMORE, INC.
Center re-young 8.3.16 Maryfolde 6.3.16	By: Executive Director Date: 8/3/16

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Waterbury Public Schools

Louise Allen Brown, J.D., M.P.A., Grant Writer

August 22, 2016

Honorable Board of Education City of Waterbury 236 Grand Street Waterbury, CT 06702

Re: 21st Century Community Learning Center Grants – 2016 [CSDE]

Dear President Brown and Board of Education Commissioners:

The Connecticut State Department of Education is holding a new round of competition for 21st Century Community Learning Centers grants. These are five year afterschool program grants for which Waterbury has applied and been awarded multiple grants in the past several years. Funding for these afterschool grants comes through a federal grant from the U.S. Department of Education. Maximum funding requests may total \$200,000 per year, per application for years 1, 2, and 3. Maximum funding for year 4 is \$150,000 and for year 5 is \$100,000. The district is expected to supplement the grant funding in years four and five at 25% and 50% respectively. Your honorable board has approved these terms in the past and our COO/budget office has planned accordingly. This year there is approximately \$1.5 million dollars of funding available to Connecticut through this grant program. Thus, a small number of new grants will be awarded.

Successful grant applications will include academics, recreation, nutrition/healthy living, and a variety of enrichment activities provided by certified teachers, recreation staff, and community-based youth service providers. On behalf of the district, and contingent upon your approval, I will develop and draft for submission, two or three grant applications to be considered for a competitive award. At this time I am still working with district staff to identify which schools we can include in the proposals; factors such as principal interest, availability of other programs at each school, and proximity are being considered in selecting schools to participate. Soon, I hope to be able to update you about which schools will be included in the applications. Each application will request up to the maximum amount of funding \$850,000 over five years. Each application will be designed to provide an afterschool program for one or more schools, with a recreation partner such as the Waterbury Bureau of Recreation and/or the YMCA. Multiple other collaborating agencies/vendors will be built in to meet the grant requirements. And per the grant requirements we will also include parent/caregiver activities in the afterschool programs.

The deadline for proposals is September 16, 2016. Pending your approval, CFO Doreen Biolo has approved submitting two or three applications knowing about the year four/year five match requirements. If a grant award(s) is made to Waterbury, Ms. Biolo will plan to budget local funds in the appropriate fiscal years. I respectfully request your permission to apply for these 21st CCLC afterschool grants.

Louise Allen Brown

Grant Writer

cc: Dr. Kathleen M. Ouellette Darren Schwartz Doreen Biolo

#6

Contract between the Waterbury Symphony Orchestra

And

The City of Waterbury, CT

The Waterbury Arts Magnet School was established to provide a multi-district student population with a top notch education in the arts. One major field of study at WAMS is the performance arts. Historically, the WAMS has interacted with the Waterbury Symphony Orchestra to enhance the music performance education experience. This year we propose to formalize this collaboration between the parties into a written contract. The scope of t5he contract will include assistance by the WSO in student performances. The WSO members will perform in student activities to lead the students to a higher level of achievement. The WSO will involve WAMS students in WSO productions to raise student's awareness of musical opportunities and to sharpen their performance skills. The WSO will recruit students for inclusion in the WSO Junior Symphony.

This contract is for the period of the 2016-2017 school year. The past interaction between the WSO and the WAMS students has provided outstanding results. The cost of the contract for the first semester is \$25, 580 and \$27,364 for the second semester. The funding is provided in the WAMS magnet grant. The purchasing Director has granted sole source selection to the WSO.

The synergism established between the WSO and the students at the WAMS will greatly enhance the musical performance experience and will open the door to the students to future performance opportunities in college and/or in community orchestras.

MUSIC MENTORING SERVICES AGREEMENT

for

MUSIC MENTORING SERVICES

between

The City of Waterbury, Connecticut

and

Waterbury Symphony Orchestra, Incorporated

THIS AGREEMENT, effective on the date signed by the Mayor, is by and between the CITY OF WATERBURY, City Hall, 235 Grand Street, Waterbury, Connecticut (the "City") and The Waterbury Symphony Orchestra, Incorporated, located at 110 Bank Street, P.O. Box 1762, Waterbury, CT 06702, a State of duly registered domestic corporation (the "Waterbury Symphony").

WHEREAS, the Waterbury Symphony submitted a proposal to the City responding to the Waterbury Arts Magnet School for Music Mentoring Services; and

WHEREAS, the City selected the Waterbury Symphony to perform services regarding Music Mentoring and performance teaching; and

WHEREAS, the City desires to obtain the Waterbury Symphony's Music Mentoring services pursuant to the terms, conditions and provisions set forth in this agreement (the "Project").

NOW THEREFORE, THE PARTIES AGREE AND COVENANT AS FOLLOWS:

- 1. Scope of Services. The Waterbury Symphony shall furnish all of the labor, services, , materials, etc. necessary to complete the Music Mentoring Project as specified in this agreement (also referred to herein as "Contract") and such shall be completed in a satisfactory manner, as reasonably determined by the City. All labor, services materials, , etc. shall comply with any and all applicable Local, State and Federal laws, statutes, ordinances and regulations and with generally accepted professional standards. The Waterbury Symphony shall make such revisions or modifications to its work, at its own cost and expense, as the City may require in order to be deemed complete.
 - 1.1. The Project consists of String and Band Music Mentoring residencies at WAMS to ready students for winter and spring concerts, per the following dates, times, locations, WSO personnel, and rescheduling requirements:
 - i. Semester I and II Residencies: September 12-December 16, 2016 and February 8- May 17, 2017 for a total of 120 instructional days
 - ii. Instruction days/ times: strings: 2 mentors per rehearsal: M-T-W-Th-F 10:31am 1:09pm (periods 5, 6, 7).
 - iii. Instruction days/times: band: 1 mentor per rehearsal: M T- Th-F 12:26–1:56pm (periods 7 & 8) with one extra Monday percussion mentorship during beginning band, period 5 (10:54 11:37am)

Music Mentoring Services Agreement (PSA) between the City of Waterbury, Connecticut and the Waterbury Symphony Orchestra, Incorporated_-

- iv. WSO teaching artists Amy Jones shall mentor upper strings and Kathy Schiano shall mentor lower strings, M F.
- v. WSO teaching artists Lee Carron shall mentor beginning percussion and regular band percussion on Mondays, Al Martin shall mentor woodwinds on Tuesdays, Terrence Fay shall mentor low brass on Thursdays, and Keenan Asbridge shall mentor high brass on Fridays.
- vi. WSO will provide a WSO chamber group to perform for WAMS orchestra and band students during Semester 2 times and dates shall be mutually agreed upon between WSO and WAMS, and shall accommodate both WSO and WAMS scheduling requirements.
- vii. None of the above listed services may be cancelled unless a make-up service is scheduled during mutually agreeable dates and times between WSO teaching artists and WAMS orchestra and band director, and shall accommodate both WSO and WAMS scheduling requirements.

and as more detailed and described in **Attachment A** and are hereby made material provisions of this Contract. **Attachment A** shall consist of the following, which are attached hereto, are acknowledged by the Waterbury Symphony as having been received, or are otherwise hereby incorporated by reference as noted below, and all are made a part hereof:

- i. Scope of Services and Waterbury Symphony Orchestra revised proposal letter dated August 12, 2016, consisting of 2 pages
- ii. WAMS Music Mentoring Band and Strings Budget and Program Schedule 2016-2017 consisting of 2 pages
- 1.2. The entirety of **Attachment A** plus this executed instrument are together deemed the Contract Documents (hereinafter collectively referred to as "Contract Documents"). The City's record copy of the Contract Documents shall control and shall be effective and binding on the Waterbury Symphony. In the event that any provision in the Contract Documents conflict with any other provision therein, the provision in the component part of the Contract Document first enumerated below shall govern over any other component part which follows it numerically:
 - i. This Agreement
 - ii. Scope of Services
- 2. Waterbury Symphony Representations Regarding Qualification and Accreditation. The Waterbury Symphony represents that, to the extent required by law, its employees are licensed to perform the scope of work set forth in this Contract. The Waterbury Symphony further represents that its employees have the requisite skill, expertise and knowledge necessary to perform the scope of work required under the terms of this Contract, including any supplementary work and the City relies upon these.

Music Mentoring Services Agreement (PSA) between the City of Waterbury, Connecticut and the Waterbury Symphony Orchestra, Incorporated_-

- 2.1. Representations regarding Personnel. The Waterbury Symphony represents that they have or will secure at their own expense, all personnel required to perform the services under this Contract. Such personnel shall not be employees of or have any contractual relationship with the City, unless use of City employees or of personnel having a contractual relationship with the City is approved by the City in writing. As set forth above, all the services required hereunder shall be performed by the Waterbury Symphony under its supervision and all personnel engaged in the work shall be fully qualified and shall be authorized or permitted under state or local law to perform such services.
- 2.2. Representations regarding Qualifications. The Waterbury Symphony hereby represents that, to the extent required by Federal, State and Local statutes, regulations, codes, ordinances, and policies, that the Waterbury Symphony and/or its employees be licensed, certified, registered, or otherwise qualified, the Waterbury Symphony and all employees providing services under this Contract, are in full compliance with those statutes, regulations and ordinances. Upon City request, the Waterbury Symphony shall provide to the City a copy of the Waterbury Symphony's licenses, certifications, registrations, etc.
- 3. Responsibilities of the Waterbury Symphony. All data, information, etc. given by the City to the Waterbury Symphony and/or created by the Waterbury Symphony shall be treated by the Waterbury Symphony as proprietary to the City and confidential unless the City agrees in writing to the contrary and shall be used solely for the purposes of providing services under this Contract. The Waterbury Symphony agrees to forever hold in confidence all files, records, documents and other information which may come into the Waterbury Symphony's possession during the term of this Contract, except where a disclosure is expressly stated as a requirement of this Contract. Notwithstanding the foregoing, where a Waterbury Symphony disclosure is required to comply with statute, regulation, or court order, the Waterbury Symphony shall provide prior advance written notice to the City of the need for such disclosure. The Waterbury Symphony agrees to properly implement the services required in the manner herein provided.
 - 3.1. Use of City Property. To the extent the Waterbury Symphony is required to be on City property to render its services hereunder, the Waterbury Symphony shall have access to such areas of City property as the City and the Waterbury Symphony agree are necessary for the performance of the Waterbury Symphony's services under this Contract (the "Site" or the "Premises") and at such times as the City and the Waterbury Symphony may mutually agree. Waterbury Symphony shall perform all work in full compliance with Local, State and Federal health and safety regulations. All work hereunder shall be performed in a safe manner. Waterbury Symphony shall immediately correct any dangerous condition caused by or resulting from its work. If it fails to correct, or to act diligently to correct, any condition which City reasonably believes to be a hazard to persons or property, then immediately upon oral or written notice to any supervisory or similar personnel of Waterbury Symphony, City may, but

shall not be required to, correct same at Waterbury Symphony's expense. City shall confirm in writing any oral notice given within five (5) business days thereafter.

- 3.2. Working Hours. To the extent the Waterbury Symphony is required to be on City property to render its services hereunder, the Waterbury Symphony shall coordinate its schedule so that work on the Premises is performed during those hours the City sets forth in a written notice to the Waterbury Symphony, unless written permission is obtained from the City to work during other times. This condition shall not excuse Waterbury Symphony from timely performance under the Contract. The work schedule must be agreed upon by the City and the Waterbury Symphony.
- **3.3. Publicity.** Waterbury Symphony agrees not to deliberately disclose the fact that the City has entered into or terminated this Contract or disclose any of the terms of the Contract or use the City's name in connection with any publicity, unless the City gives prior written consent to such use of the City's name in each instance.
- 3.4. Standard of Performance. All workmanship, services, materials or equipment, either at the Premises or intended for it, shall conform in all respects with the requirements of all this Contract, and shall be the best obtainable from the crafts and trades. In all cases, the services, materials, equipment, reports, plans, specifications, deliverables, workmanship, etc. shall be equal to or better than the grade specified, and the best of their kind that is obtainable for the purpose for which they are intended. The standard of care and skill for all services performed by the Waterbury Symphony shall be that standard of care and skill ordinarily used by other members of the Waterbury Symphony's profession practicing under the same or similar conditions at the same time and in the same locality. The Waterbury Symphony' services rendered hereunder shall be rendered completely and by qualified personnel in accordance with standard industry practice.
- 3.5. Waterbury Symphony's Employees. The Waterbury Symphony shall at all times enforce strict discipline and good order among its employees, and shall not employ any unfit person or anyone not skilled in the work assigned.
- 3.6. Due Diligence Obligation. The Waterbury Symphony acknowledges its responsibilities to examine and to be thoroughly familiar with the City's proposal document, including, but not limited to the specifications, and any addenda thereto. The Waterbury Symphony hereby warrants and represents that prior to the submission of its proposal during the proposal process it reviewed or was afforded opportunity, by the City, to review all physical items, facilities, services or functions essential to the satisfactory performance of the services required ("Due Diligence") and thereby certifies that all such items facilities, services or functions are included in this Contract and thereby warrants that:
 - 3.6.1 it conducted or had opportunity to conduct all Due Diligence prior to the submission of its proposal and, accordingly, any additional costs, services or

products resulting from the failure of the Waterbury Symphony to complete Due Diligence prior to submission of its proposal shall be borne by the Waterbury Symphony. Furthermore the Waterbury Symphony had the opportunity during the proposal process to ask questions it saw fit and to review the responses from the City;

- 3.6.2 its failure or omission to make investigation and verification of data shall, in no way, be cause for future claim of ignorance of such data or conditions nor shall such failure to investigate and verify be the basis for any claim whatsoever, monetary or otherwise;
- 3.6.3 it is solely responsible for resolving any issues resulting from the failure to conduct Due Diligence and shall assume any costs that may result during the implementation of the Project, including, but not limited to, adherence to specifications and pricing for the Project.
- 3.6.4 it was responsible for specifying any changes and disclosing any new costs prior to the submittal of its proposal. Thus, in the event any changes or costs are disclosed by the Waterbury Symphony, or otherwise required, during the performance of its services, the sole responsibility for any modification, delay and cost of such changes shall reside with the Waterbury Symphony.
- 3.6.5 has familiarized itself with the nature and extent of the Contract Documents, Work, locality, and with all local conditions and Federal, State and Local laws, ordinances, rules and regulations that in any manner may affect cost, progress or performance of the Work;
- **3.6.6** has given the City written notice of any conflict, error or discrepancy that the Waterbury Symphony has discovered in the Proposal Documents; and
- 3.6.7 agrees that the Proposal Documents are sufficient in scope and detail to indicate and convey understanding of all terms and conditions for performance of the Work.
- 4. Responsibilities of the City. Upon the City's receipt of Waterbury Symphony's written request, the City will provide the Waterbury Symphony with all documents, data and other materials the City agrees are necessary and appropriate to the service to be performed by the Waterbury Symphony hereunder and the City will endeavor to secure, where feasible and where the City agrees it is necessary and appropriate, materials or information from other sources requested by the Waterbury Symphony for the purpose of carrying out the services under this Contract.
- 5. Contract Time. The Waterbury Symphony shall commence all work and services required under this Agreement on September 12, 2016 and shall terminate all work and

services required under this Agreement on May 17, 2017 and in accordance with the following Project Milestones ("Contract Time"):

Project Milestone #1 - Task 1 (Semester I Residencies) September 12, 2016-December 16, 2016: Instructional dates and performances to be in accordance with programming schedule set forth in Waterbury Symphony revised proposal dated August 12, 2016

Project Milestone #2 - Task 2 (Semester 2 Residencies) February 8, 2017- May 17, 2017): Instructional dates and performances to be in accordance with programming schedule set forth in Waterbury Symphony revised proposal dated August 12, 2016.

- **5.1.** Time is and shall be of the essence for all Project milestones and completion dates for the Project. The Waterbury Symphony further agrees that the Work shall be prosecuted regularly, diligently and uninterruptedly and at such rate of progress as will insure full completion thereof within the Contract Time stated above. It is expressly understood and agreed, by and between the Waterbury Symphony and City, that the Contract Time is reasonable for the completion of the Work. The Waterbury Symphony shall be subject to City imposed fines and/or penalties in the event the Waterbury Symphony breaches the foregoing dates.
- **6. Compensation.** The City shall compensate the Waterbury Symphony for satisfactory provision of all of the goods and services set forth in this Contract as follows in this Section 6.
 - 6.1. Fee Schedule. The fee payable to the Waterbury Symphony shall not exceed Fifty-Two Thousand Nine Hundred Forty-Four Dollars and Zero CENTS (\$52,944.00) and shall be in accordance with Waterbury Symphony's revised proposal, dated _____, 2016 and as further set forth below:
 - i. Semester I FeeTwenty Five Thousand Five Hundred Eighty Dollars\$25,580.00
 - ii. Semester II Fee
 Twenty-Seven Thousand Three Hundred Sixty-Four
 Dollars\$27,364.00
 - 6.2. Limitation of Payment. Compensation payable to the Waterbury Symphony is limited to those fees set forth in Section 6.1 above. Such compensation shall be paid by the City upon review and approval of the Waterbury Symphony's invoices for payment and review of the work, services, deliverables, etc. required in this Contract and review as may be further required by the Charter and Ordinances of the City. Waterbury Symphony's invoices shall describe the work, services, reports, plans, specifications, deliverables, etc. rendered and the compensation sought therefore in a form and with detail and clarity acceptable to the City.
 - 6.2.1 The Waterbury Symphony and its affiliates are hereby provided with notice that the City reserves the right, in the City's sole discretion, to offset, withhold, or otherwise reduce City payment(s) to the Waterbury Symphony in

an amount equaling the sum or sums of money the Waterbury Symphony and/or its affiliates is/are, or becomes delinquent or in arrears on, regarding the Waterbury Symphony and/or its affiliate's real and personal tax obligations to the City.

- 6.3. Review of Work. The Waterbury Symphony shall permit the City to review, at any time, all work performed under the terms of this Contract at any stage of the work. The Waterbury Symphony shall maintain or cause to be maintained all records, books or other documents relative to charges, costs, expenses, fees, alleged breaches of the Contract, settlement of claims or any other matter pertaining to the Waterbury Symphony's demand for payment. The City shall not certify fees for payment to the Waterbury Symphony until the City has determines that the Waterbury Symphony has completed the work in accordance with the requirements of this Contract.
- **6.4. Proposal Costs.** All costs of the Waterbury Symphony in preparing its proposal for music mentoring services shall be solely borne by the Waterbury Symphony and are not included in the compensation to be paid by the City to the Waterbury Symphony under this Contract or any other Contract.
- 6.5. Payment for Services, Materials, Employees. The Waterbury Symphony shall be fully and solely responsible for the suitability, and compliance with the Contract, of all labor, services, etc. furnished to the City under this Contract. The Waterbury Symphony shall promptly pay all employees as their pay falls due, shall pay promptly as they fall due all bills for labor, services, equipment, materials, reports, plans, specifications, deliverables, incidentals, etc., going into the work, and all bills for insurance, bonds, Worker's Compensation coverage, Federal and State Unemployment Compensation, and Social Security charges applicable to this Project. Before final payment is made, the Waterbury Symphony shall furnish a legal statement to the City that all payments required under this subparagraph have been made.

7. This Section intentionally left blank.

8. Indemnification.

8.1. The Waterbury Symphony shall indemnify, defend, and hold harmless the City and its boards, the City's Board of Education, commissions, agents, officials and employees from and against all claims, suits, damages, losses, judgments, costs and expenses including attorney's fees arising out of or resulting from the delivery of the labor, services, equipment, materials, reports, plans, specifications, deliverables, incidentals, etc. provided that any such claims, suits, damages, losses, judgments, costs or expenses (i) are attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property (other than the services itself) including the loss of use resulting there from, and (ii) are caused in whole or in part by any willful or negligent act or omission of the Waterbury Symphony, its employees, any subcontractor, anyone directly or indirectly employed by any of them or anyone for

whose acts any of them may be liable, regardless of whether or not it is caused in part by a party indemnified hereunder.

- 8.2. In any and all claims against the City or any of its boards, agents, employees or officers by the Waterbury Symphony or any employee of the Waterbury Symphony, any subcontractor, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable, the indemnification obligation under Paragraph 8.1, above, shall not be limited in any way by any limitation on the amount or type of damages, compensation or benefits payable by or for the Waterbury Symphony or any subcontractor under Worker's Compensation Acts, disability benefit acts or other employee benefit acts.
- 8.3. The Waterbury Symphony understands and agrees that any insurance required by this Contract, or otherwise provided by the Waterbury Symphony, shall in no way limit the responsibility to indemnify, defend, keep and hold harmless the City as provided in this Contract.

9. Waterbury Symphony's Insurance.

- 9.1. The Waterbury Symphony shall not commence work under this Contract until all insurance required under this Section 9 has been obtained by the Waterbury Symphony and such insurance has been approved by the City. The Waterbury Symphony shall not allow any subcontractor to commence work on any subcontract until all insurance required of any such subcontractor has been so obtained and approved by the City. Insurance shall be provided by insurers that are satisfactory to the City, authorized to do business in the State of Connecticut, that have at least an "A-" Best's Rating, and are in an A.M. Best financial size category of VII or higher. The A.M. Best classifications are based on the most current A.M. Best Company ratings or an equivalent City approved rating system.
- 9.2. At no additional cost to the City, the Waterbury Symphony shall purchase and maintain the insurance coverages set forth below which shall protect the City from claims which may arise out of or result from the Waterbury Symphony's obligation under this Contract, whether such obligations are the Waterbury Symphony's or subcontractor or person or entity directly or indirectly employed by said Waterbury Symphony or subcontractor, or by any person or entity for whose acts said Waterbury Symphony or subcontractor may be liable.
- 9.3. Each insurance policy shall state that the insurance company shall agree to investigate and defend the insured against all claims for damages, even if groundless. If any insurance required herein is to be issued or renewed on a claims made form as opposed to an occurrence form, the retroactive date for coverage shall be no later than the commencement date of this Contract and shall provide that in the event of cancellation or non-renewal, the discovery period for insurance claims ("Tail Coverage") shall be available for at least 60 months.

- **9.4.** The following policies with stated limits shall be maintained, in full force and effect, at all times during which the services are to be performed by the Waterbury Symphony:
 - 9.4.1 General Liability Insurance: \$1,000,000.00 per occurrence, \$2,000,000.00 aggregate and \$2,000,000.00 Products and completed operations aggregate

Providing coverage to protect the City for all damages arising out of bodily injuries, sickness to or death of all persons in any one accident or occurrence and for all damages arising out of destruction of property in any one accident or occurrence.

9.4.2 Automobile Liability Insurance: \$1,000,000.00 combined single limit (CSL)

Providing coverage to protect the City with respect to claims for damage for bodily injury and or property damage arising out of ownership, maintenance, operation, use or loading and unloading of any auto including hired & non-owned autos..

9.4.3 Workers' Compensation: Statutory Limits within the State of

Connecticut: Employers' Liability:

EL Each Accident \$500,000.00

EL Disease Each Employee \$500,000.00

EL Disease Policy Limit \$500,000.00

Waterbury Symphony shall comply with all State of Connecticut statutes as it relates to workers' compensation.

- 9.4.4 Abuse/Molestation Liability Insurance: \$1,000,000.00 per occurrence, \$1,000,000.00 aggregate
- 9.5. Failure to Maintain Insurance: In the event the Waterbury Symphony fails to maintain the minimum required coverage as set forth herein, the City may at its option purchase same, and offset the Waterbury Symphony' invoices for the cost of said insurance.
- 9.6. Cancellation: The City of Waterbury shall receive written notice of cancellation from the Waterbury Symphony at least thirty (30) calendar days prior to the date of actual cancellation, regardless of the reason for such cancellation.

- Certificates of Insurance: The Waterbury Symphony's General and 9.7. Automobile Liability Insurance policies shall be endorsed to add the City and the Board of Education as additional insured and provide a waiver of subrogation on all lines of coverage and be written on a n occurrence basis. The insurance afforded the additional insured shall be primary and non-contributory insurance and the coverage and limits provided under the Waterbury Symphony's policies shall not be reduced or prorated by the existence of any other insurance applicable to any loss the additional insured may have suffered. At the time the Waterbury Symphony executes this Contract, it shall furnish to the City, subject to City approval, certificate(s) of insurance and Additional Insured Endorsement and Waiver of Subrogation Endorsement verifying the above coverages, including the naming of the City of Waterbury, as follows: "The City of Waterbury and it Board of Education are listed as additional insured on all lines of coverage Except Automobile Liability and Workers Compensation and include a waiver of subrogation on all lines of coverage except Professional Liability as their interests may appear". The City's request for proposal number must be shown on the certificate of insurance. The Waterbury Symphony must supply replacement/renewal certificates at least thirty (30) calendar days prior to the expiration of the policy(ies). Said certificates shall contain a provision that coverage afforded under the policies shall not be cancelled or reduced for any reasons unless notice of not less than thirty (30) calendar days has been mailed to the Office of Corporation Counsel, 235 Grand Street, Waterbury, CT 06702.
- **9.8.** No later than thirty (30) calendar days after Waterbury Symphony receipt, the Waterbury Symphony shall deliver to the City a copy of the Waterbury Symphony's insurance policies, endorsements, and riders.
- Conformance with Federal, State and Other Jurisdictional Requirements. By 10. executing this Contract, the Waterbury Symphony represents and warrants that, at all pertinent and relevant times to the Contract, it has been, is and will continue to be in full compliance with all applicable statutes, acts, ordinances, guidelines, resolutions, orders, judgments, decrees, injunctions, rules, and regulations of all government authorities applicable to performance by the Waterbury Symphony of services hereunder, including those having jurisdiction over its registration and licensing to perform services hereunder; including, but not limited to, the following: EQUAL EMPLOYMENT OPPORTUNITY ACT; COPELAND ANTI-KICKBACK ACT, as supplemented in the Department of Labor Regulations (29 CFR Part 3); DAVIS-BACON ACT as supplemented by Department of Labor Regulations (29 CFR Part 5): Section 103 and 107 of the Contract Work Hours and Safety Standards Act, as supplemented by the Department of Labor Regulations (29 CFR Part 5); the HOUSING and COMMUNITY DEVELOPMENT ACT of 1974, as amended; TITLE 31 and Section 12-430(7) of the State of Connecticut General Statutes. All applicable sections of the City Charter and Code of Ordinances are incorporated by reference and made a part hereof.
 - 10.1. Permits, Laws, and Regulations. Permits and licenses necessary for the delivery and completion of the Waterbury Symphony's work and services shall be secured in advance and paid by the Waterbury Symphony. The Waterbury Symphony

shall give all notices and comply with all laws, ordinances, rules and regulations bearing on the conduct of the work and services as specified.

- 10.2. Taxes-Federal, State and Local. The City is exempt from Federal Excise and Transportation, State and Local Sales and Use Taxes, including without limitation, taxes that would otherwise be imposed upon the Waterbury Symphony for transactions required or necessitated hereunder between it and its subcontractors, suppliers, etc. The Waterbury Symphony remain liable, however, for any applicable tax obligations it incurs. Moreover, the Waterbury Symphony represents that the proposal and pricing contained in this Contract do not include the amount payable for said taxes.
- 10.3. Labor and Wages. The Waterbury Symphony and its subcontractors shall conform to the labor laws of the State of Connecticut, and all other laws, ordinances, and legal requirements affecting the work in Connecticut.
 - 10.3.1 The Waterbury Symphony is aware of the provisions of Title 31, §53 of the Connecticut General Statutes, latest revision (the "Act"), concerning the payment of minimum wages and other payments or contributions established by the State of Connecticut Labor Commissioner for work on public facilities. The provisions of the Act are incorporated by reference and made a part of this Contract. The Act provides that the Connecticut prevailing wage law applies to certain remodeling, refurbishing, alteration, repair and new construction. The wages paid on an hourly basis to any person performing the work of any mechanic, laborer or worker on the work herein contracted to be done and the amount of payment or contribution paid or payable on behalf of each such person to any employee welfare fund, as defined in Conn .Gen. Statute 31-53(i), shall be at a rate equal to the rate customary or prevailing for the same work in the same trade or occupation in the town in which such public works project is being constructed. Any contractor who is not obligated by agreement to make payment or contribution on behalf of such persons to any such employee welfare fund shall pay to each mechanic, laborer or worker as part of such person's wages the amount of payment or contribution for such person's classification on each pay day.
 - 10.3.2 The Waterbury Symphony is aware of, and shall comply with, the provisions of both the Federal Davis-Bacon Act and the Federal American Recovery and Reinvestment Act of 2009, the provisions of both acts hereby incorporated by reference and made a part of this Contract. The Federal Davis-Bacon Act provides that Federal wage rate laws apply to certain federally funded contracts. The American Recovery and Reinvestment Act ("ARRA") provides that Federal wage rate laws apply to all ARRA funded contracts regardless of the contract's dollar value.
- 11. Discriminatory Practices. In performing this Contract, the Waterbury Symphony shall not discriminate against any employee or applicant for employment, with respect to his or her

Music Mentoring Services Agreement (PSA) between the City of Waterbury, Connecticut and the Waterbury Symphony Orchestra, Incorporated -

hire, tenure, terms, conditions or privileges of employment, or any matter directly or indirectly related to employment, because of race, color, sex, age, religious creed, disability, national origin or ancestry, marital status, family status, prior psychiatric treatment, health care, military status or source of income or because of a handicap that is unrelated to the employee's or the applicant's ability to perform the duties of a particular job or position. Subcontracts with each subcontractor shall contain a provision requiring non-discrimination in employment as herein specified. This covenant is required pursuant to §93.04 of the Code of Ordinances of the City and any breach thereof may be regarded as a material breach of this Contract. Said provisions with subcontractors shall require conformity and compliance with all Local, State and Federal laws, rules and regulations and Executive orders pertaining to discrimination and equal opportunity requirements.

- 11.1. Discrimination Because of Certain Labor Matters. No person employed on the work covered by this Contract shall be discharged or in any way discriminated against because such person has filed any complaint or instituted or caused to be instituted any proceeding or has testified or is about to testify in any proceeding under or related to the labor standards applicable hereunder to its employer.
- 11.2. Equal Opportunity. In its execution of the performance of this Contract, the Waterbury Symphony shall not discriminate and shall comply with applicable laws prohibiting discrimination on the grounds of race, color, religion, sex, national origin or citizenship status, age or handicap. The Waterbury Symphony agree to comply with all Local, State and Federal laws, rules and regulations and Executive orders pertaining to discrimination and equal opportunity requirements, and will require the same of all subcontractors.

12. This Section intentionally left blank.

13. Termination.

- 13.1. Termination of Contract for Cause. If, through any cause, in part or in full, not the fault of the Waterbury Symphony, the Waterbury Symphony shall fail to fulfill in a timely and proper manner its obligations under this Contract, or if the Waterbury Symphony shall violate any of the covenants, agreements, or stipulations of this Contract, the City shall thereupon have the right to terminate this Contract by giving written notice to the Waterbury Symphony of such termination and specifying the effective date thereof, at least five (5) business days before the effective date of such termination.
 - 13.1.1 In the event of such termination, all finished or unfinished documents, data, studies, reports, specifications, deliverables, etc. prepared by the Waterbury Symphony under this Contract shall, at the option of the City, become the City's property, and the Waterbury Symphony shall be entitled to receive just and equitable compensation for any satisfactory work completed for such.

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- 13.1.2 Notwithstanding the above, the Waterbury Symphony shall not be relieved of liability to the City for damages sustained by the City by virtue of any breach of this Contract by the Waterbury Symphony, and the City may withhold any payments to the Waterbury Symphony for the purpose of setoff until such time as the exact amount of damages due the City from the Waterbury Symphony is determined.
- 13.2. Termination for Convenience of the City. The City may terminate this Contract at any time for the convenience of the City, by a notice in writing from the City to the Waterbury Symphony. If this Contract is terminated by the City as provided herein, the Waterbury Symphony will be paid an amount which bears the same ratio to the total compensation as the services actually performed bear to the total services of the Waterbury Symphony covered by this Contract, less payments of compensation previously made.
- 13.3. Termination for Non-Appropriation or Lack of Funding. The Waterbury Symphony acknowledges that the City is a municipal corporation and that this Contract is subject to the appropriation of funds by the City sufficient for this Contract for each budget year in which this Contract is in effect. The Waterbury Symphony therefore agrees that the City shall have the right to terminate this Contract in whole or in part without penalty in the event sufficient funds to provide for City payment(s) under this Contract is not appropriated, not authorized or not made available pursuant to law, or such funding has been reduced pursuant to law.
 - 13.3.1 Effects of Non-Appropriation. If funds to enable the City to effect continued payment under this Contract are not appropriated, authorized or otherwise made available by law, the City shall have the right to terminate this Contract without penalty at the end of the last period for which funds have been appropriated, authorized or otherwise made available by law by giving written notice of termination to the Waterbury Symphony.
 - 13.3.2 Effects of Reduced Levels of Funding. If funding is reduced by law, or funds to pay the Waterbury Symphony for the agreed to level of the products, services and functions to be provided by the Waterbury Symphony under this Contract are not appropriated, authorized or otherwise made available by law, the City may, upon seven (7) calendar days written notice to the Waterbury Symphony, reduce the level of the products, services or functions in such manner and for such periods of time as the City may elect. The charges payable under this Contract shall be equitably adjusted to reflect such reduced level of products, services or functions and the parties shall be afforded the rights set forth in this Contract.

13.3.3 No Payment for Lost Profits. In no event shall the City be obligated to pay or otherwise compensate the Waterbury Symphony for any lost or expected future profits.

13.4. Rights Upon Cancellation of Termination.

- 13.4.1 Termination for Cause. In the event the City terminates this Contract for cause, the Waterbury Symphony shall relinquish to the City any applicable interest, title and ownership including, but not limited to, perpetual use of any proprietary rights in and to the documents, data, studies, reports, specifications, deliverables, etc. provided to, in possession of, and properly invoiced and paid for by (except to the extent such invoiced amount is disputed) the City. With regard to third party products, the Waterbury Symphony shall transfer all licenses to the City which the Waterbury Symphony is permitted to transfer in accordance with the applicable third party license. The City shall have no financial obligation to compensate the Waterbury Symphony for such terminated services, documents, data, studies, reports, specifications, deliverables, etc. unless payment is otherwise approved by the City prior to such termination. The Waterbury Symphony shall be liable for costs incurred by the City, including but not limited to reasonable attorney fees and all court awarded fees and costs incurred in terminating this agreement in whole or in part.
- 13.4.2 Termination for Lack of Funding or Convenience. In the event of termination of this Contract by the City for lack of funding or convenience, the City shall pay the Waterbury Symphony for all services documents, data, studies, reports, specifications, deliverables, etc. (including any holdbacks), installed and delivered to the City as of the Termination Date and the Music Mentos shall relinquish to the City any applicable interest, title and ownership including, but not limited to perpetual use of any proprietary rights in and to said documents, data, studies, reports, specifications, deliverables, etc. in possession of and paid for by the City (except to the extent any invoiced amount is disputed). The Waterbury Symphony shall be required to exercise commercially reasonable efforts to mitigate damages.
- 13.4.3 Termination by the Waterbury Symphony. The Waterbury Symphony may, by written notice to the City, terminate this Contract if the City materially breaches, provided that the Waterbury Symphony shall give the City thirty (30) calendar days prior written notice and an opportunity to cure by the end of said thirty (30) day period. In the event of such termination, the Waterbury Symphony will be compensated by the City for work performed prior to such termination date and the Waterbury Symphony shall deliver to the City all deliverables as otherwise set forth in this Contract.
- 13.4.4 Assumption of Subcontracts. In the event of termination of this Contract, the City shall have the right to assume, at its option, any and all

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subcontracts for products, services and functions provided exclusively under this Contract, and may further pursue completion of the work under this Contract by replacement contract or otherwise as the City may in its sole judgment deem expedient.

13.4.5 Delivery of Documents. In the event of termination of this Contract, (i) the Waterbury Symphony shall promptly deliver to the City, in a manner reasonably specified by the City, all labor, services, equipment, materials, reports, plans, specifications, deliverables, incidentals, etc. and other tangible items furnished by, or owned, leased, or licensed by, the City, and (ii) the City shall pay the Waterbury Symphony for all services performed and deliverables completed and accepted (pro-rated for deliverables partially completed) prior to the effective date of the termination (except to the extent any invoice amount is disputed).

14. This Section intentionally left blank.

- 15. Force Majeure. Waterbury Symphony shall not be held responsible for delays nor be subject to liquidated damages when such delays are caused by conditions beyond its control, including without limitation:
 - **15.1.** Acts of God, fire, explosion, epidemic, cyclone, flood, war, strikes, revolution, civil commotion, or acts of public enemies.
 - 15.2. Change of law and order, proclamation, regulation, ordinance, or governmental requirement.

Upon cessation of work for reason of force majeure delays, Waterbury Symphony shall use its best efforts to meet the schedule set forth in Section 5 of this Contract.

- 16. Subcontracting. The Waterbury Symphony shall not, without the prior written approval of the City, subcontract, in whole or in part, any of the Waterbury Symphony's services. Any subcontractor so approved shall be required to secure and maintain insurance coverage equal to or better than that required of the Waterbury Symphony and shall name the City as an additional insured party and said subcontractors shall deliver to the City a certificate of insurance evidencing such coverages. All subcontractors shall comply with all Federal, State and Local, laws, regulations and ordinances but such requirement shall not relieve the Waterbury Symphony from its requirement that all work and services provided or required hereunder shall comply with all Federal, State and Local, laws, regulations and ordinances.
 - 16.1. The Waterbury Symphony shall be as fully responsible to the City for the acts and omissions of the Waterbury Symphony's subcontractors, and of persons either directly or indirectly employed by them, as it is for the acts and omissions of persons directly employed by the Waterbury Symphony.

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- 17. Assignability. The Waterbury Symphony shall not assign any interest in this Contract, and shall not transfer any interest in the same (whether by assignment or novation) without the prior written approval of the City; provided, however, that claims for money due or to become due the Waterbury Symphony from the City under this Contract may be assigned to a bank, trust, company, or other financial institution, or to a Trustee in Bankruptcy, without such approval. Notice of any such assignment or transfer shall be furnished promptly to the City.
- 18. Audit. The City reserves the right to audit the Waterbury Symphony's books of account in relation to this Contract any time during the period of this Contract or at any time during the twelve month period immediately following the closing or termination of this Contract. In the event the City elects to make such an audit, the Waterbury Symphony shall immediately make available to the City all records pertaining to this Contract, including, but not limited to, payroll records, bank statements and canceled checks.
- 19. This Section intentionally left blank.
- 20. Interest of the Waterbury Symphony. The Waterbury Symphony covenants that it presently has no interest and shall not acquire any interest, direct or indirect, in the project or any other interest which would conflict in any manner or degree with the performance of its services hereunder. The Waterbury Symphony further covenants that in the performance of this Contract no person having any such interest shall be employed.
- 21. Entire Agreement. This Contract shall constitute the complete and exclusive statement of the contract between the parties as it relates to this transaction and supersedes all previous agreements and understandings, whether written or oral, relating to such subject matter. Any amendment to this Contract must be in writing and agreed to and executed by the City and the Waterbury Symphony.
- Independent Contractor Relationship. The relationship between the City and the 22. Waterbury Symphony is that of client and independent contractor. No agent, employee, or servant of the Waterbury Symphony shall be deemed to be an employee, agent or servant of the City. The Waterbury Symphony shall be solely and entirely responsible for its acts and the acts of its agents, employees, servants and subcontractors during the performance of this Contract. It is the express intention of the parties hereto, and the Waterbury Symphony hereby agrees and covenants, that it and any and all third party(ies) and subcontractor(s) retained by the Waterbury Symphony hereunder is/are not and shall not be deemed an employee of the City of Waterbury, but is/are and shall remain an independent contractor relative to the City and that nothing herein shall be interpreted or construed as creating or establishing the relationship of employer-employee between the City of Waterbury and the Waterbury Symphony or between the City of Waterbury and any third party(ies) or subcontractor(s). Thus, the Waterbury Symphony hereby covenants that it, its subcontractor(s) and third party(ies) shall not be entitled to the usual characteristics of employment, such as income tax withholding, F.I.C.A. deductions, pension or retirement privileges, Workers Compensation coverage, health benefits, etc. and that the Waterbury Symphony shall be solely and entirely responsible for its acts and the acts of its agents, employees, servants, representatives, subcontractors and third party(ies).

- 23. Severability. Whenever possible, each provision of this Contract shall be interpreted in such a manner as to be effective and valid under applicable law. If any provision of this Contract, however, is held to be prohibited or invalid under applicable law, such provision shall be deemed restated to reflect the original intentions of the parties, as nearly as possible in accordance with applicable law, and if capable of substantial performance, the remaining provisions of this Contract shall be enforced as if this Contract was entered into without an invalid provision. If the ruling and/or controlling principle of law or equity leading to the ruling is subsequently overruled, modified or amended by legislation, judicial or administrative action, then the provision(s) in question as originally set forth in this Contract shall be deemed valid and enforceable to the maximum extent permitted by the new controlling principal of law or equity.
- 24. Survival. Any provisions of this Contract that impose continuing obligations on the parties shall survive the expiration or termination of this Contract for any reason.

25. Contract Change Orders.

- 25.1. At the sole discretion of the City, a Change Order may be issued solely by the City to modify an existing party obligation set forth in this Contract where the scope of the Change Order is:
 - 25.1.1 within the scope of the original Contract OR is made pursuant to a provision in the original Contract, AND
 - 25.1.2 the Change Order monetary cost is charged solely against those funds encumbered for and at the time the Contract was originally executed by the City, that is those funds set forth in the original Contract as a not to exceed payment amount OR within the original Contract's contingency / allowance / reserve amount (if any is stated therein), AND
 - 25.1.3 the Final Completion Date has not been changed.
- 25.2. Notwithstanding the foregoing subsection A, a Change Order shall not include:
 - 25.2.1 an upward adjustment to a Waterbury Symphony's payment claim, or
 - 25.2.2 a payment increase under any escalation clause set forth in the original contract, or any Change Order, or any amendment.
- 25.3. That the work and/or services contemplated are necessary does not, in itself, permit a Change Order. Should the need for a Change Order arise, the request shall be reviewed, and if agreed to, approved by the City's Using Agency and any City designated representative(s). To be binding and enforceable, a Change Order shall thereafter be signed by both the Waterbury Symphony, any City designated

representative(s), and a duly authorized representative of the City's Using Agency prior to the Waterbury Symphony's delivery of the services, etc. contemplated in said Change Order. All Change Orders are governed by the provisions of this Contract. Any contract change NOT fully complying with this Section 25 shall be effectuated solely by an amendment to this Contract complying with Section 38.073 of the City's "Centralized Procurement System" ordinance.

- 26. Conflicts or Disputes. This Contract represents the full and complete concurrence between the City and the Waterbury Symphony and governs all disputes between them. In the instance of a conflict or dispute over issues not specifically referenced within the Contract, the following documents shall be used as historical documents. Without regard to the order of precedence, to resolve such conflicts or disputes, the historical documents are (i) this Agreement and (ii) the Waterbury Symphony's proposal.
 - **26.1.** Procedure. This procedure supersedes all statements to the contrary occurring either in proposals or other prior agreements, oral or written, and all other communications between the parties relating to this subject.
 - **26.2. Presumption.** This Contract or any section thereof shall not be construed against any party due to the fact that the Contract or any section thereof was drafted by such party.
- 27. Disputes; Legal Proceedings; Waiver of Trial by Jury and Continued Performance. The Waterbury Symphony agrees that its waives a trial by jury as to any and all claims, causes of action or disputes arising out of this Contract or services to be provided pursuant to this Contract. Notwithstanding any such claim, dispute or legal action, the Waterbury Symphony shall continue to perform services under this Contract in a timely manner, unless otherwise directed by the City.
- 28. Binding Agreement. The City and the Waterbury Symphony each bind themselves, and their successors, assigns and legal representatives to the other party to this Contract and to the successors, assigns and legal representatives of such other party with respect to all covenants of this Contract.
- 29. Waiver. Any waiver of the terms and conditions of this Contract by either of the parties hereto shall not be construed to be a waiver of any other term or condition of this Contract.
- **30.** Governing Laws. This Contract, its terms and conditions and any claims arising there from shall be governed by the laws of the State of Connecticut.
- 31. Notice. Except as otherwise specifically prohibited in this Contract, whenever under this Contract approvals, authorizations, determinations, notices, satisfactions or waivers are required or permitted, such items shall be effective and valid only when given in writing signed by a duly authorized officer of the City's Using Agency or the Waterbury Symphony,

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and delivered in hand or sent by mail, postage prepaid, to the party to whom it is directed, which until changed by written notice, are as follows:

Waterbury Symphony:

Waterbury Symphony Orchestra, Incorporated

110 Bank Street P.O. Box 1762

Waterbury, CT 06702

City:

City of Waterbury

c/o Department of Education 236 Grand Street, 1st Floor Waterbury, CT 06702

32. City Code of Ordinances, Ethics and Conflict of Interest Code, Provisions.

The Person (the term "Person" shall herein be as defined in Section 38 of the City's Code of Ordinances) supplying the documents, data, studies, reports, specifications, deliverables, etc. under this Contract shall comply with all applicable Federal, State and Municipal statutes, regulations, charters, ordinances, rules, etc. whether or not they are expressly stated in this Contract, including but not limited to the following:

- 32.1. It shall be a material breach of this Contract, and, except as may be permitted by regulations or rulings of the City of Waterbury Board of Ethics it shall be a violation of the City's Code of Ordinances, for any Public Official, City Employee or Member of a Board or Commission who is participating directly or indirectly in the procurement process as set forth in the City's Code of Ordinances, including those participating in exempt transactions, to become or be the employee of any person contracting with the governmental body by whom the Official, Employee, or Board or Commission member is employed or is a member.
- 32.2. It shall be a material breach of this Contract, and it shall be a violation of the City's Code of Ordinances for any Person to offer, give, or agree to give any current or former Public Official, Employee or Member of a Board or Commission, or for such current or former Public Official, Employee or Member of a Board or Commission to solicit, demand, accept or agree to accept from another Person, a gratuity or an offer of employment in connection with any: decision; approval; disapproval; recommendation; preparation of any part of a program requirement or a requisition; influencing the content of any specification or procurement standard; or rendering of advice, investigation, auditing, or in any other advisory capacity in any proceeding or application, request for ruling, determination, claim or controversy, or other particular matter, pertaining to any program requirement or a Contract or Purchase Order, or to any solicitation or proposal therefore.
- 32.3. It shall be a material breach of this Contract and it shall be a violation of the City's Code of Ordinances for any payment, Gratuity, or offer of employment to be made as an inducement for the award of a subcontract or order, by or on behalf of a

subcontractor, the prime Waterbury Symphony or higher tier subcontractor or any Person associated therewith, under a Contract or Purchase Order to the City.

- **32.4.** The value of anything transferred or received in violation of the City's Charter, Code of Ordinances, and/or regulations promulgated there under, by any Person subject to said Charter and/or Ordinances may be recovered by the City.
- 32.5. Upon a showing that a subcontractor made a kickback to the City, a prime Waterbury Symphony or a higher tier subcontractor in connection with the award of a subcontract or order there under, it shall be conclusively presumed that the amount thereof was included in the price of the subcontract or order and ultimately borne by the City and will be recoverable hereunder from the recipient. In addition, said value may also be recovered from the subcontractor making such kickbacks. Recovery from one offending party shall not preclude recovery from other offending parties.
- 32.6. It shall be a material breach of this Contract and it shall be a violation of the City's Code of Ordinances for a Person to be retained, or to retain a Person, to solicit or secure a contract with the City upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee; and every Person, before being awarded a City contract, shall deliver to the City, on a City authored form, a representation that such Person has not retained anyone in violation of this subsection 32.6, the failure to deliver said form being a material breach of this Contract and a violation of the City's Code of Ordinances. Note, however, this subsection 32.6 shall not apply to full-time Employees who, as a condition of their employment, may be entitled to bonuses or other fees in accordance with their employment relationship.
- 32.7. The Person hereby expressly represents that he/she/it has complied with those sections of the City's Code of Ordinances requiring that said Person has (i) delivered to the City an affidavit, on a City authored form, stating that the Person and its affiliates have no delinquent taxes or other financial obligations owned to the City; (ii) filed the City authored financial disclosure statement form as set forth in the City's Code of Ordinances regarding disclosure of financial interests; (iii) delivered to the City a written acknowledgement, on a City authored form, evidencing receipt of a copy of the "Ethics and Conflict of Interest" ordinance for the City of Waterbury and hereby expressly represents that said Person is in full compliance with the entirety of said Code of Ordinances; and (iv) filed a current list of all taxable personal and real property as required by the State of Connecticut General Statutes. Any violation of this subsection 32.7 shall be deemed a material breach of this Contract and shall be a violation of the City's Code of Ordinances.
- **32.8.** The definitions set forth in the City's Code of Ordinances shall be the primary source for interpretation of the forgoing subsections 32.1-32.7.
- 32.9. The Waterbury Symphony is hereby charged with the requirement that it shall have knowledge of, and shall fully comply with, all relevant provisions of the City's

Charter and all relevant provisions of the City's Code of Ordinances, including without limitation Chapters 93, titled "Discriminatory Practices", Chapter 38 titled "Centralized Procurement System", and Chapter 39 titled "Ethics and Conflict of Interest", of said Code as may be amended from time to time.

- 32.10. The Waterbury Symphony hereby acknowledges receipt of a copy of the Chapters 38 and 39 of City's Ordinance regarding Procurement, Ethics, and Conflicts of Interest and has familiarized itself with said Code and hereby agrees to adhere to said Code. The text of Chapters 38 and 39 of said Code may be obtained from the Office of the City Clerk of the City and on the internet at the City Clerk's web site: http://www.waterburyct.org/content/458/539/default.aspx [click link titled "The City of Waterbury Code of Ordinances Passed 8/24/2009". For Chapter 38, click on "TITLE III: ADMINISTRATION", then click on "CHAPTER 38: CENTRALIZED 39, Chapter click SYSTEM". For PROCUREMENT ADMINISTRATION", then click on "CHAPTER 39: ETHICS AND CONFLICTS OF INTEREST"].
- 32.11. The Waterbury Symphony is hereby charged with the requirement that it shall have knowledge of, and shall fully comply with, the City's Ordinance Sections 34.15 through 34.99 entitled, "Ordinance Concerning the Hiring of Waterbury Residents on Certain Publicly-Funded Construction Projects" and the State of Connecticut Legislature's Special Act No. 01-1.
- 32.12. Every Person who conducts business with, contracts, with or provides commodities or services to the City, is charged with notice of the extent of the powers and authority, and the limitations thereon, of the Public Officials and Employees of the City, as set forth in the charter of the City, the Code of Ordinances and any Regulations or Policies pertaining thereto. In particular, and without implying any limitation as to its applicability, it applies to all Persons who participate in the procedures pertaining to the Centralized Procurement System as set forth in Chapter 38, and the Ethics and Conflict of Interest provisions set forth in Chapter 39 of the Code of Ordinances.
- **32.13. INTEREST OF CITY OFFICIALS.** No member of the governing body of the City, and no other officer, employee, or agent of the City who exercises any functions or responsibilities in connection with the carrying out of the Project to which this Contract pertains shall have any personal interest, direct or indirect, in this Contract.
- **32.14. PROHIBITION AGAINST CONTINGENCY FEES.** The Waterbury Symphony hereby represents that it has not retained anyone to solicit or secure a contract with the City upon an agreement or understanding for a commission, percentage, brokerage or contingency fee.
- 32.15. FREEDOM OF INFORMATION ACT NOTICE. Pursuant to State statute, in the event the total compensation payable to the Waterbury Symphony set forth in

Music Mentoring Services Agreement (PSA) between the City of Waterbury, Connecticut and the Waterbury Symphony Orchestra, Incorporated.

Section 6 herein is greater than \$2,500,000.00, the City is entitled to receive a copy of any and all Waterbury Symphony records and files related to the performance of this Contract and those records and files are subject to the Freedom of Information Act ("the Act") and may be disclosed by the City pursuant to the Act.

IN WITNESS WHEREOF, the parties hereto execute this Contract on the dates signed below.

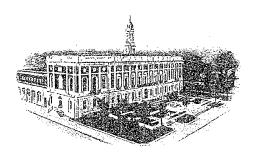
WITNESSES:	CITY OF WATERBURY
	By:Neil M. O'Leary, Mayor
	Date:
WITNESSES:	WATERBURY SYMPHONY ORCHESTRA INCORPORATED
	By:
	Its
	Date:

Music Mentoring Services Agreement (PSA) between the City of Waterbury, Connecticut and the Waterbury Symphony Orchestra, Incorporated_-

ATTACHMENT A

 $f:\ \ management\ transactional\ \ contracts\ \ ducation \\ contracts\ \ waterbury\ symphony\ or chestra\ crt16-163\ \ drafts\ \ wso\ draft\ 1\ 7.12.16.doc$

ROCCO ORSO PURCHASING DIRECTOR



OFFICE OF THE DIRECTOR OF PURCHASING THEE COUNTY OF VIATER RESIDERY CONNECTICUT

To:

Corporation Council

From:

Rocco Orso-Director of Purchasing

Subject:

Contract with the Waterbury Symphony Orchestra for the Waterbury Arts

Magnet School

Date:

July 15, 2016

I have reviewed the material concerning the above contract with The Waterbury Arts Magnet School and The Waterbury Symphony Orchestra.

It is my determination that I will waive the bidding process per §38.028 WAIVE OF BID OR PROPOSAL REQUIREMENT: EXTRAORDINARY CONDITIONS.



Combating Chronic Absenteeism







Pamela Baim Michelle Baker Noreen Buckley Paul Whyte

Instructional Leadership Directors

Chronic Absenteeism

"Taken together with other research, the NAEP analysis shows definitively how absenteeism can undermine student achievement and our goals for school improvements. Research and experience also shows that when we turn around chronic absence, we can turn around the trajectory of a student's academic career."

-ATTENDANCEWORKS.ORG

Setting the Stage

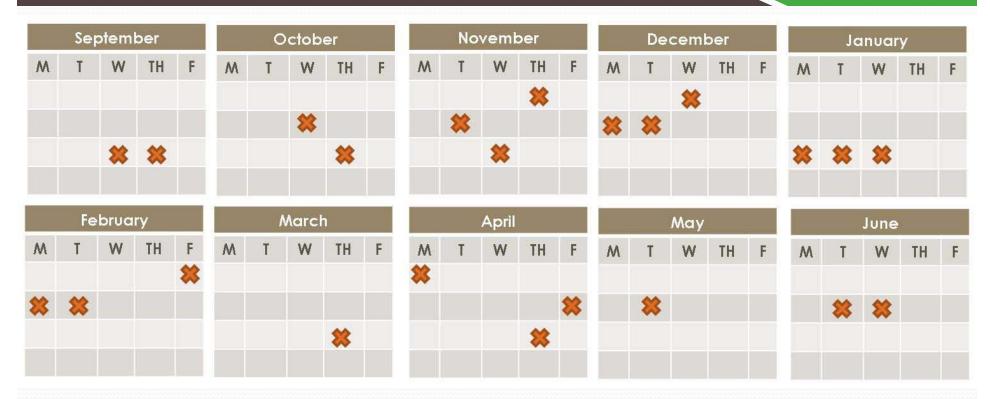
• https://vimeo.com/63614396

Chronic Absenteeism

- Chronic absenteeism is defined as missing ten percent or greater of the total number of days enrolled in the school year for any reason. It includes both excused and unexcused absences.
- SDE has recently begun to analyze chronic absenteeism at the state, district and school level.
- Student Attendance Rate* = <u>Student's Total Days of Attendance</u>
 Student's Total Days of Membership
- A student is classified as chronically absent if his/her attendance rate is less than or equal to 90%.

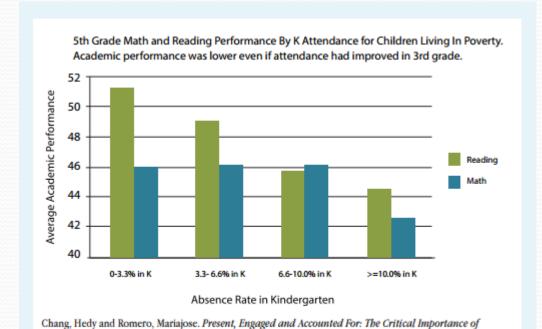
^{*}Source: Public School Information System (PSIS) June Collection

Why We May Not Notice Chronic Absence



Absences Add Up

Chronic Absence = 18 days of absence = 2 days a month



Addressing Chronic Absence in the Early Grades, National Center for Children in Poverty, New York, NY,

September 2008.

Why It Matters

If children don't show up for school regularly, they miss out on fundamental reading and math skills and the chance to build a habit of good attendance that will carry them into college and careers.

Preliminary data from a California study found that children who were chronically absent in kindergarten and 1st grade were far less likely to read proficiently at the end of 3rd grade.

Who Can Read on Grade Level After 3rd Grade?3



WATERBURY DATA

Attendance Patterns by Grade

	Severe Chronic Absence 20% or more days out		Moderate Chronic Absence 19.9-10% days out		All Chronic Absence (Mo 10% or more da	At-Risk Att		Satisfactory Less than 5°	Total Enrollment		
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	
Grade K	29	2.0%	167	11.3%	196	13.3%	542	36.7%	739	50.0%	1,477
Grade 01	15	1.0%	146	9.4%	161	10.4%	527	34.0%	860	55.6%	1,548
Grade 02	12	0.8%	104	7.1%	116	7.9%	471	32.2%	877	59.9%	1,464
Grade 03	11	0.7%	112	7.5%	123	8.3%	444	29.9%	918	61.8%	1,485
Grade 04	8	0.6%	100	7.0%	108	7.6%	423	29.8%	888	62.6%	1,419
Grade 05	9	0.7%	108	8.1%	117	8.7%	387	28.9%	834	62.3%	1,338
Grade 06	35	2.5%	190	13.7%	225	16.2%	414	29.8%	748	53.9%	1,387
Grade 07	74	5.3%	197	14.2%	271	19.5%	424	30.5%	696	50.0%	1,391
Grade 08	65	5.6%	202	17.4%	267	22.9%	365	31.4%	532	45.7%	1,164
Grade 09	115	9.3%	214	17.4%	329	26.7%	388	31.5%	514	41.8%	1,231
Grade 10	150	12.0%	222	17.7%	372	29.6%	366	29.2%	517	41.2%	1,255
Grade 11	99	8.6%	208	18.0%	307	26.5%	368	31.8%	482	41.7%	1,157
Grade 12	68	6.1%	251	22.6%	319	28.8%	428	38.6%	362	32.6%	1,109
Summary	690	4.0%	2,221	12.7%	2,911	16.7%	5,547	31.8%	8,967	51.5%	17,425

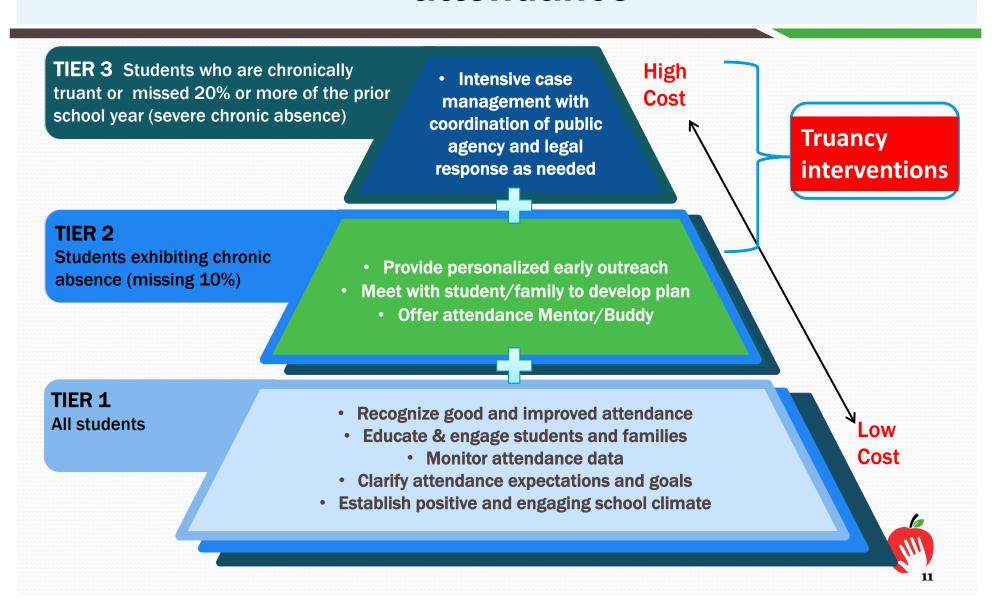
WATERBURY DATA

Attendance Patterns by Race/Ethnicity													
	Severe Chronic Absence 20% or more days out Moderate Chronic Absence 19.9-10% days out				All Chronic Absence (I 10% or more		ttendance days out	Satisfactory Attendance Less than 5% days out		Severe Chronic Absence 20% or more days out			
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Total Enrollment		
2 Or More Races	18	3.0%	74	12.5%	92	15.5%	189	31.8%	313	52.7%	594		
Asian	1	0.4%	26	9.6%	27	9.9%	61	22.4%	184	67.6%	272		
Black	189	4.6%	559	13.6%	748	18.3%	1,171 28.6%		2,178	53.2%	4,097		
Hispanic	401	4.4%	1,296	14.1%	1,697	18.5%	3,197 34.8%		4,285	46.7%	9,179		
Indian	1	1.0%	6	5.8%	7	6.7%	25	24.0%	72	69.2%	104		
White	80	2.5%	260	8.2%	340	10.7%	903	28.4%	1,931	60.8%	3,174		
Islander							1	20.0%	4	80.0%	ţ		
Summary	690	4.0%	2,221	12.7%	2,911	16.7%	5,547	31.8%	8,967	51.5%	17,42		
Attendance Patterns by Special Needs Status													
	Severe Chronic Moderate Chronic Absence Absence			ence	All Chronic (Moderate+		ttendance			Total Enrollment			
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent			
Regular	405	2.8%	1,607	11.3%	2,012	14.1%	4,572	32.0%	7,682	53.8%	14,266		
Special Ed	285	9.0%	614	19.4%	899	28.5%	975	30.9%	1,285	40.7%	3,159		
Summary	690	4.0%	2,221	12.7%	2,911	16.7%	5,547	31.8%	8,967	51.5%	17,42		

WATERBURY DATA

Bunker Hill School 84 0% 93.8% 6 13.9% 48 10.1% 5 11.4% 174 36.6% 247 52.0% 475 Carrington School 73.5% 94.8% 7 1.5% 31 6.8% 38 8.3% 133 29.1% 286 62.0% 455 Choss School 88.8% 95.3% 8 10.9% 43 5.5% 5 16.65% 239 0.4% 479 62.2% 78.5% 5 16.65% 239 0.4% 479 62.2% 78.5% 11.4% 11.4% 11.5% 11.4% 11.5% 11.4% 11.5% 11.4% 11.5% 11.4% 11.5% 11.4% 11.5% 11.4% 11.5% 11.4% 11.4% 11.5% 11.5% 11.5% 11.5% 11.5% 11.5		Free /Reduced Percent	Avg Daily Attendance	Severe Chron 20% or more		Abs	e Chronic ence days out	(Moderate	c Absence e+Severe) re days out		Attendance % days out	Satisfactory A Less than 5%		Total Enrollment
Bunker HIII School 84.0% 93.8% 6 13.3% 48 10.1% 5 11.4% 174 36.6% 247 52.0% 475. Carrington School 73.5% 94.8% 7 15.5% 31 6.8% 38.83% 133 29.1% 286 62.0% 455. Choss School 88.8% 95.3% 8 10.9% 43 55.5% 5 16.5% 239 30.4% 477. 62.6% 455. Choss School 81.3% 93.0% 142 12.0% 232 19.7% 374 31.7% 395 33.5% 411 34.8% 11.88. Driggs School 81.3% 93.0% 11 2.1% 96 818.5% 100 20.6% 144 27.7% 269 51.7% 52.00 20.0% 144 27.7% 269 51.7% 52.00 20.0% 144 27.7% 269 51.7% 52.00 20.0% 144 27.7% 269 51.7% 52.00 20.0% 144 27.7% 269 51.7% 52.00 20.0% 144 27.7% 269 51.7% 52.00 20.0% 144 27.7% 269 51.7% 52.00 20.0% 144 27.7% 269 51.7% 52.00 20.0% 144 27.7% 269 51.7% 52.00 20.0% 144 27.7% 269 51.7% 52.00 20.0% 144 27.7% 269 51.7% 52.00 20.0% 144 27.7% 269 51.7% 52.00 20.0% 144 27.7% 269 51.7% 52.00 20.0% 144 27.7% 269 51.7% 52.00 20.0% 144 27.7% 269 51.7% 52.00 20.0% 15.7% 16.6% 16.6% 16.0% 1				Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	
Carrington School 73.5% 94.8% 7 1.5% 31 6.8% 38 8.3% 133 29.1% 286 62.6% 455 Chase School 88.8% 95.3% 8 110% 43 5.55% 51 6.5% 239 30.4% 497 63.2% 787 Crosby High School 74 9% 89.6% 142 12.0% 232 19.7% 334 31.7% 31.7% 395 33.5% 411 34.8% 1,181 Driggs School 81.3% 93.0% 11 2.1% 96 18.5% 107 20.6% 144 27.7% 269 51.7% 520 Duggan School 88.2% 94.1% 5 1.2% 41 9.9% 46 11.1% 12.6 30.5% 241 58.4% 411 Eighlehrement School 89.9% 59.7% 107 63.3% 52 30.8% 159 94.1% 10 5.9% 10.6 Generali School 81.4% 95.0% 2 0.4% 28 4.9% 33 5.3% 214 37.8% 322 56.9% 566 Gilmatin School 83.0% 94.5% 5 11.1% 37 8.3% 42 9.4% 130 29.0% 276 61.6% 448 Hopeville School 90.8% 94.2% 5 11.1% 61 13.3% 66 14.4% 157 34.4% 234 61.2% 455 Kingsbury School 80.3% 94.6% 6 1.1% 31 5.9% 32 30.9% 386 31.2% 470 38.0% 12.28 Kingsbury School 80.3% 94.6% 6 1.1% 31 5.9% 37 7.0% 164 31.0% 328 62.0% 526 Kingsbury School 88.3% 94.6% 6 1.1% 31 5.9% 37 7.0% 164 31.0% 328 62.0% 526 Kingsbury School 86.5% 95.9% 32 3.5% 176 19.2% 208 22.7% 311 33.9% 389 43.4% 91.78 Read School 91.6% 93.5% 17.7% 47 11.6% 54 13.3% 140 34.5% 212 52.2% 400 Regan School 91.6% 93.5% 17.7% 47 11.6% 54 13.3% 140 34.5% 212 52.2% 400 Regan School 91.6% 93.5% 17.7% 47 11.6% 54 13.3% 19.9% 39 39 43.4% 91.78 Read School 99.6% 93.5% 10.2% 10.2.0% 11 2.2% 117 23.9% 361 73.3% 488 Sprague School 89.0% 93.5% 10.2% 10.2.0% 11 2.2% 117 23.9% 361 73.3% 488 Sprague School 89.0% 93.5% 10.0% 47.79% 55 8.5% 186 31.1% 361 60.4% 559 Walshed Middle Sch 88.9% 93.3% 40.7% 47 7.79% 55 8.5% 186 31.1% 361 60.4% 559 30.0% 31.5% 30.0% 31.7% 30.0% 31.7% 30.0% 32.0% 30.0% 31.7% 31.3% 30.0% 32.5% 30.0% 31.7% 30.0% 32.5% 30.0% 31.7% 30.0% 32.0%	Bucks Hill School	82.9%	93.9%	5	0.9%	71	12.4%	76	13.3%	6 212	37.0%	285	49.7%	573
Chase School 85.8% 95.3% 8 1.0% 43 5.5% 51 6.5% 239 30.4% 497 63.2% 781 Crosby High School 74.9% 89.6% 142 12.0% 232 19.7% 374 31.7% 395 33.5% 411 34.8% 1,180 Driggs School 81.3% 93.0% 11 21% 96 18.5% 107 20.6% 144 27.7% 269 51.7% 52.00 Driggs School 85.2% 94.1% 5 1.2% 41 99.9% 46 11.1% 126 30.5% 241 58.4% 412 Enlightement School 89.9% 59.7% 107 63.3% 52 30.8% 159 94.1% 10 5.9% 16.6% 16.	Bunker Hill School	84.0%	93.8%	6	1.3%	48	10.1%	54	11.4%	6 174	36.6%	247	52.0%	475
Crosby High School 74.9% 89.6% 142 12.0% 232 19.7% 374 31.7% 395 33.5% 411 34.8% 1.180 Driggs School 81.3% 93.0% 11 2.1% 96 18.5% 107 20.0% 144 27.7% 269 51.7% 520 Driggs School 85.2% 94.1% 5 1.2% 41 9.9% 46 11.3% 126 30.5% 241 58.4% 411 Enlightenment School 89.9% 59.7% 107 63.3% 52 30.8% 159 94.1% 10 5.9% 241 58.4% 412 Enlightenment School 81.4% 95.0% 2 0.4% 28 4.9% 30 5.3% 214 37.8% 322 56.9% 566 Gilmartin School 81.4% 95.0% 5 1.1% 37 8.3% 42 94.6% 157 32.0% 276 61.6% 4446 Hopeville School 90.8% 94.2% 5 1.1% 61 13.3% 66 14.4% 157 34.4% 234 51.2% 455 Kennedy High School 67.3% 91.0% 113 91.9% 269 21.7% 382 30.9% 386 31.2% 470 38.0% 12.38 Kingsbury School 80.3% 94.6% 6 1.1% 31 5.9% 37 7.5% 114 23.1% 328 62.0% 552.0% Maloney School 80.3% 94.6% 6 1.1% 31 5.9% 37 7.5% 114 23.1% 328 62.0% 552.0% Maloney School 56.7% 95.6% 1 0.2% 16 3.3% 17 3.5% 111 23.1% 33.9% 388 43.4% 91.7 8.86 50.00 11.6% 93.6% 7 1.7% 47 11.6% 54 13.3% 140 34.5% 212 52.2% 400 Korten Hiddle Sch 80.1% 93.5% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 486 50.00 15.3% 95.5% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 486 50.00 15.3% 95.5% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 486 50.00 15.3% 95.5% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 486 50.00 15.3% 95.5% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 486 50.00 15.3% 95.5% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 486 50.00 15.3% 95.5% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 486 50.00 15.3% 95.5% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 486 50.00 15.3% 95.5% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 486 50.00 15.3% 95.5% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 486 50.00 15.3% 95.5% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 486 50.00 15.3% 95.5% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 486 50.00 15.3% 95.5% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 486 50.00 15.3% 95.5% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 486 50.00 15.2% 95.5% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 486 50.00 15.2% 95.5% 1 0.2% 10 2.0% 11 2.2% 11 2.2% 11 2.2% 11 2.2% 11 2.2% 11 2.2% 11 2.2% 11 2.2% 11 2.2%	Carrington School	73.5%	94.8%	7	1.5%	31	6.8%	38	8.3%	<mark>6</mark> 133	29.1%	286	62.6%	457
Driggs School 81.3% 93.0% 11 2.1% 96 18.5% 107 20.6% 144 27.7% 269 51.7% 520 Duggan School 85.2% 94.1% 5 1.2% 41 9.9% 46 11.1% 126 30.5% 241 58.4% 413 Enlightenment School 89.9% 59.7% 107 63.3% 52 30.8% 159 94.1% 10 5.9% 241 58.4% 413 Enlightenment School 81.4% 95.0% 2 0.4% 28 4.9% 30 5.3% 214 37.8% 322 56.9% 566 Gilmartin School 83.0% 94.5% 5 1.1% 37 8.3% 42 9.4% 130 29.0% 276 61.6% 444 Hopeville School 90.8% 94.2% 5 1.1% 61 13.3% 66 14.4% 157 34.4% 223 51.2% 457 Kennedy High School 90.8% 94.2% 5 1.1% 61 13.3% 66 14.4% 157 34.4% 223 51.2% 457 Kennedy High School 90.3% 94.6% 6 1.1% 31 5.9% 37 7.0% 164 31.0% 328 62.0% 528 Maloney School 80.3% 94.6% 6 1.1% 31 5.9% 37 7.0% 164 31.0% 328 62.0% 528 Maloney School 56.7% 95.6% 1 0.2% 16 3.3% 17 3.5% 111 23.1% 352 73.3% 480 North End Middle Sch 85.4% 92.9% 32 3.5% 176 19.2% 208 22.7% 311 33.9% 398 43.4% 917 Reed School 91.6% 93.6% 7 1.7% 47 11.6% 54 13.3% 140 34.5% 212 52.2% 400 Regan School 80.1% 95.5% 1 0.2% 10 2.0% 11 2.46% 12 4.6% 57 21.8% 192 73.6% 261 Regan School 80.1% 95.5% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 488 School 80.1% 95.5% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 488 School 80.1% 95.5% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 488 School 80.0% 95.5% 1 0.2% 13 33.79% 33 7.9% 157 31.5% 129 54.7% 411 State Street 77.8% 69.8% 30 47.6% 21 33.3% 179 15.8% 359 31.7% 594 52.5% 113 33.9% 398 43.4% 917 Reed School 80.0% 95.5% 1 0.2% 13 3.3% 179 15.8% 359 31.7% 594 52.5% 113 33.0% 318 18 48.8% 377 15.8% 319 12.3% 179 15.8% 319 12.3% 179 15.8% 319 12.3% 317 12.3% 317 12.3% 317 12.3% 317 12.3% 317 12.3% 317 31.3% 30.6% 31.3%	Chase School	85.8%	95.3%	8	1.0%	43	5.5%	51	6.5%	6 239	30.4%	497	63.2%	787
Duggan School 85.2% 94.1% 5 1.2% 41 9.9% 46 11.1% 126 30.5% 241 58.4% 413 Enlightement School 89.9% 59.7% 107 63.3% 52 30.8% 159 94.1% 10 5.9% 166 Generall School 81.4% 95.0% 2 0.4% 28 4.9% 30 5.3% 214 37.8% 322 56.9% 566 Generall School 93.8% 94.5% 5 1.1% 37 8.3% 42 9.4% 130 29.0% 276 61.6% 444 Hopeville School 90.8% 94.2% 5 1.1% 61 13.3% 66 14.4% 157 34.4% 234 51.2% 455 Kennedy High School 67.3% 91.0% 113 9.1% 269 21.7% 382 30.9% 386 31.2% 470 38.0% 12.38 Kingsbury School 80.3% 94.6% 6 1.1% 31 5.9% 37 7.0% 164 31.0% 328 62.0% 525 Maloney School 56.7% 95.6% 1 0.2% 16 3.3% 17 3.5% 111 23.1% 352 173.3% 488 North End Middle Sch 85.4% 92.9% 32 3.5% 176 19.2% 208 22.7% 311 33.9% 398 43.4% 917 Reed School 91.6% 93.6% 7 1.7% 47 11.6% 54 13.3% 140 34.5% 212 52.2% 400 Regan School 80.1% 95.5% 1 0.2% 10 0.2% 11 2.2% 117 23.9% 361 173.8% 488 Sprague School 80.1% 95.5% 1 0.2% 10 0.2% 11 2.2% 117 23.9% 361 173.8% 488 Sprague School 80.1% 95.5% 1 0.2% 10 0.2% 11 2.2% 117 23.9% 361 173.8% 488 Sprague School 80.1% 95.5% 1 0.2% 10 0.2% 11 2.2% 117 23.9% 361 173.8% 488 Sprague School 80.9% 93.5% 1 0.2% 10 0.2% 11 2.2% 117 23.9% 361 173.8% 488 Sprague School 80.9% 93.5% 1 0.2% 10 0.2% 11 2.2% 117 23.9% 361 173.8% 488 Sprague School 80.9% 93.5% 1 0.2% 10 0.2% 11 2.2% 117 23.9% 361 173.8% 488 Sprague School 80.9% 93.5% 1 0.2% 10 0.2% 11 2.2% 117 23.9% 361 173.8% 488 Sprague School 80.9% 93.5% 1 0.2% 10 0.2% 11 2.2% 117 23.9% 361 173.8% 488 Sprague School 80.9% 93.5% 1 0.2% 10 0.2% 11	Crosby High School	74.9%	89.6%	142	12.0%	232	19.7%	374	31.7%	6 395	33.5%	411	34.8%	1,180
Enlightenment School 89,9% 59,7% 107 63.3% 52 30.8% 159 94.1% 10 5.9% 91 169 66enerali School 81.4% 95.9% 2 0.4% 28 4.9% 30 5.3% 214 37.8% 322 56.9% 566 66ilmartin School 83.0% 94.5% 5 1.1% 37 8.3% 42 9.4% 130 29.0% 276 61.6% 448 61.0% 10.0	Driggs School	81.3%	93.0%	11	2.1%	96	18.5%	107	20.6%	6 144	27.7%	269	51.7%	520
Generall School 81.4% 95.0% 2 0.4% 28 4.9% 30 5.3% 214 37.8% 322 56.9% 566 Gilmartin School 83.0% 94.5% 5 1.1% 37 8.3% 42 9.4% 130 29.0% 276 61.6% 448 Hopeville School 90.8% 94.2% 5 1.1% 61 3.3% 66 14.4% 157 34.4% 234 51.2% 457 8.6% 65.0% 65.0% 65.0% 65.0% 95.0% 91.0% 113 9.1% 269 21.7% 382 30.9% 386 31.2% 470 38.0% 52.5% Maloney School 80.3% 94.6% 6 1.1% 31 5.9% 37 7.0% 164 31.0% 328 62.0% 52.5% Maloney School 56.7% 95.6% 1 0.2% 16 3.3% 17 3.5% 111 23.1% 352 73.3% 486 North End Middle Sch 85.4% 92.9% 32 3.5% 176 19.2% 208 22.7% 311 33.5% 33.9% 388 43.4% 91.7% 864 School 91.6% 93.6% 7 1.7% 47 11.6% 54 13.3% 140 34.5% 212 52.2% 400 Regan School 80.1% 95.5% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 485 Sprague School 53.0% 95.9% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 485 Sprague School 89.0% 95.5% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 485 Sprague School 89.0% 95.5% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 485 Sprague School 89.0% 95.5% 1 0.2% 13 33.3% 51 81.0% 8 12.7% 4 6.3% 653 Tirker School 72.4% 95.3% 4 0.7% 47 7.9% 51 8.5% 186 31.1% 361 00.4% 598 Malsh School 88.9% 93.4% 4 1.1% 44 11.9% 48 12.9% 142 38.3% 181 48.8% 377 Malshington School 88.5% 94.8% 6 2.0% 31 10.2% 31 10.2% 31 12.1% 116 38.0% 152 49.8% 300 Medell Cross School 82.9% 92.6% 36 3.7% 173 18.0% 209 21.7% 317 33.0% 435 45.3% 961 Milly High School 72.2% 95.2% 10.3% 11 3.6% 209 21.7% 317 33.0% 435 45.3% 961 Milly High School 92.9% 92.6% 36 3.7% 173 18.0% 209 21.7% 317 33.0% 435 45.3% 961 Milly High School 92.9% 92.6% 36 3.7% 173 18.0% 209 21.7% 317 33.0% 435 45.3% 961 Milly High School 92.9% 92.6% 36 3.7% 173 18.0% 209 21.7% 317 33.0% 435 45.3% 961 Milly High School 92.9% 93.9% 98 8.9% 92.0% 280 25.4% 378 34.3% 372 33.7% 353 32.0% 11.03 Milly High School 92.9% 93.5% 98 8.9% 92.0% 280 25.4% 378 34.3% 372 33.7% 353 32.0% 11.03 Milly High School 92.9% 93.9% 98 8.9% 92.0% 280 25.4% 378 34.3% 372 33.7% 353 32.0% 11.03 Milly High School 92.9% 93.9% 98 8.9% 92.0% 280 25.4% 378 34.3% 372 33.7% 353 32.0% 11.03 Milly High School 92.9% 93.9% 98 8.9%	Duggan School	85.2%	94.1%	5	1.2%	41	9.9%	46	11.1%	6 126	30.5%	241	58.4%	413
Gilmartin School 83.0% 94.5% 5 1.1% 37 8.3% 42 9.4% 130 29.0% 276 61.6% 448 Hopeville School 90.8% 94.2% 5 1.1% 61 13.3% 66 14.4% 157 34.4% 234 51.2% 457 457 457 457 457 457 457 457 457 457	Enlightenment School	89.9%	59.7%	107	63.3%	52	30.8%	159	94.1%	6 10	5.9%			169
Hopeville School 90.8% 94.2% 5 1.1% 61 13.3% 66 14.4% 157 34.4% 234 51.2% 457 Kennedy High School 67.3% 91.0% 113 9.1% 269 21.7% 382 30.9% 386 31.2% 470 38.0% 1.238 Kingsbury School 80.3% 94.6% 6 1.1% 31 5.9% 37 7.0% 164 31.0% 328 62.0% 529 Maloney School 56.7% 95.6% 1 0.2% 16 33.3% 17 3.5% 111 23.1% 352 73.3% 480 North End Middle Sch 85.4% 92.9% 32 3.5% 176 19.2% 208 22.7% 311 33.9% 398 43.4% 917 Reed School 91.6% 93.6% 7 1.7% 47 11.6% 54 13.3% 140 34.5% 212 52.2% 400 Regan School 80.1% 95.5% 1 0.2% 10 2.0% 11 2.2 4.6% 12 4.6% 57 21.8% 192 73.6% 261 Rotella School 93.5% 95.9% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 488 261 Rotella School 89.0% 93.5% 30 47.6% 21 33.3% 51 81.0% 8 12.7% 29 54.7% 415 State Street 77.8% 69.8% 30 47.6% 21 33.3% 51 81.0% 8 12.7% 4 6.3% 65 11 Rotella School 72.4% 95.3% 4 0.7% 47 7.9% 51 8.5% 186 31.1% 361 60.4% 598 Wallace Middle Schl 81.9% 93.0% 40 3.5% 139 12.3% 179 15.8% 359 31.7% 594 52.5% 1.13 Washington School 88.5% 93.4% 4 1.1% 44 11.9% 48 12.9% 142 38.3% 181 48.8% 377 Washington School 88.5% 94.8% 6 2.0% 31 10.2% 37 12.1% 116 38.0% 152 49.8% 305 Washington School 72.2% 95.2% 1 0.3% 17 13.6% 12 4.0% 91 30.7% 199 66.9% 30.0% 173 18.0% 209 21.7% 317 33.0% 435 45.3% 961 Washington School 92.5% 89.3% 98 8.9% 280 25.4% 378 343.3% 372 33.7% 353 32.0% 11.00 Washington School 92.1% 93.7% 3 0.8% 43 11.3% 46 10.1% 153 34.4% 251 55.5% 380 Wilby High School 92.1% 93.7% 3 0.8% 43 11.3% 46 10.1% 155 55.5% 380 Wilby High School 92.1% 93.7% 3 0.8% 43 11.3% 46 10.1% 157 37.4% 251 55.5% 360 Wilby High School 92.1% 93.7% 5 1.1% 43 94.9% 48 10.05% 157 34.4% 251 55.5% 360 Wilby Arts Magnet HS 49.1% 93.9% 5 1.1% 43 94.9% 48 10.05% 157 34.4% 257 55.5% 360 Wilby Arts Magnet HS 49.1% 93.9% 5 1.1% 43 5.8% 18 5.8% 68 21.7% 227 72.5% 313 Wilby Career Academy 76.4% 94.9% 94.9% 5 1.00 94.9% 94.9% 5 1.00 94.9% 94.9% 5 1.00 94.9%	Generali School	81.4%	95.0%	2	0.4%	28	4.9%	30	5.3%	6 214	37.8%	322	56.9%	566
Kennedy High School 67.3% 91.0% 113 9.1% 269 21.7% 382 30.9% 386 31.2% 470 38.0% 1,238 Kingsbury School 80.3% 94.6% 6 1.1% 31 5.9% 37 7.0% 164 31.0% 328 62.0% 525 Malloney School 56.7% 95.6% 1 0.2% 16 3.3% 17 3.5% 111 23.1% 352 73.3% 486 North End Middle Sch 85.4% 92.9% 32 3.5.5% 176 19.2% 208 22.7% 311 33.9% 398 43.4% 917 868 School 91.6% 93.6% 7 1.7% 47 11.6% 54 13.3% 140 34.5% 212 52.2% 406 Regan School 80.1% 95.5% 1 10 2.0% 11 2.4.6% 57 21.8% 192 73.6% 266 Rotella School 53.0% 95.9% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 488 Sprague School 89.0% 93.5% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 489 Sprague School 89.0% 93.5% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 489 State Street 77.8% 69.8% 30 47.6% 21 33.3% 51 81.0% 8 12.7% 4 6.3% 66.5% 11.0% 11	Gilmartin School	83.0%	94.5%	5	1.1%	37	8.3%	42	9.4%	6 130	29.0%	276	61.6%	448
Kingsbury School 80.3% 94.6% 6 1.1% 31 5.9% 32 7.0% 164 31.0% 328 62.0% 529 Maloney School 56.7% 95.6% 1 0.2% 16 3.3% 17 3.5% 111 23.1% 352 73.3% 480 North End Middle Sch 85.4% 92.9% 32 3.5% 176 19.2% 208 22.7% 311 33.9% 398 43.4% 971 Reed School 91.6% 93.6% 7 1.7% 47 11.6% 54 13.3% 140 34.5% 212 52.2% 400 Regan School 80.1% 95.5% 1 12 4.6% 12 4.6% 57 21.8% 192 73.6% 261 Regan School 85.0% 95.9% 1 0.2% 10 2.0% 111 2.2% 117 23.9% 361 73.8% 489 Sprague School 89.0% 93.5% 33 7.9% 33 7.9% 157 37.5% 229 54.7% 419 State Street 77.8% 69.8% 30 47.6% 21 33.3% 51 81.0% 8 12.7% 4 6.3% 63 Tinker School 72.4% 95.3% 4 0.7% 47 7.9% 51 8.5% 186 31.1% 361 60.4% 599 Wallace Middle Sch 81.9% 93.0% 40 33.5% 139 12.3% 179 15.8% 359 31.7% 594 42.8% 300 Wallace Middle Sch 88.9% 93.4% 4 1.1% 44 11.9% 48 12.9% 142 38.3% 181 48.8% 377 Washington School 88.5% 94.8% 6 2.0% 31 10.2% 31 12.1% 116 38.0% 152 49.8% 300 Weet Slide Middle Sch 82.9% 92.6% 36 3.7% 173 18.0% 209 21.7% 317 33.0% 435 45.3% 961 Willsy High School 72.5% 89.3% 98 8.9% 280 25.4% 378 34.3% 372 33.7% 353 32.0% 11.00 Willsy High School 72.5% 89.3% 98 8.9% 280 25.4% 378 34.3% 372 33.7% 353 32.0% 11.00 Willsy Arts Magnet HS 49.1% 93.9% 5 11.1% 43 11.3% 46 12.1% 123 32.4% 211 55.50% 455 Willsy Arts Magnet HS 49.1% 93.9% 5 11.1% 43 11.3% 94.6% 46 12.1% 123 32.4% 211 55.50% 455 Willsy Arts Magnet HS 49.1% 93.9% 5 11.1% 43 94.9% 48 10.5% 157 34.4% 251 55.0% 455 Willsy Arts Magnet HS 59.1% 96.4% 94.9% 94.9% 5 11.1% 43 5.8% 18 5.8% 68 21.7% 227 72.5% 313 Willsy Arts Magnet HS 59.1% 96.4% 94.9% 94.9% 5 11.1% 43 5.8% 18 5.8% 68 21.7% 227 72.5% 313 Willsy Career Academy 76.4% 94.9% 94.9% 65.5%	Hopeville School	90.8%	94.2%	5	1.1%	61	13.3%	66	14.4%	6 157	34.4%	234	51.2%	457
Maloney School 56.7% 95.6% 1 0.2% 16 3.3% 17 3.5% 111 23.1% 352 73.3% 480 North End Middle Sch 85.4% 92.9% 32 3.5% 176 19.2% 208 22.7% 311 33.9% 398 43.4% 917 Reed School 91.6% 93.6% 7 1.7% 47 11.6% 54 13.3% 140 34.5% 212 52.2% 406 Regan School 80.1% 95.5% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 489 Rotella School 53.0% 95.9% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 489 Strate Street 77.8% 69.8% 30 47.6% 21 33.3% 51 81.0% 8 12.7% 4 6.3% 63 Tinker School 7	Kennedy High School	67.3%	91.0%	113	9.1%	269	21.7%	382	30.9%	<mark>6</mark> 386	31.2%	470	38.0%	1,238
North End Middle Sch 85.4% 92.9% 32 3.5% 176 19.2% 208 22.7% 311 33.9% 398 43.4% 917 Reed School 91.6% 93.6% 7 1.7% 47 11.6% 54 13.3% 140 34.5% 212 52.2% 406 Regan School 80.1% 95.5% 12 46.6% 12 46.6% 57 21.8% 192 73.6% 261 Rotella School 53.0% 95.9% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 488 Sprague School 89.0% 93.5% 33 47.6% 21 33.3% 51 81.0% 8 12.7% 4 6.3% 63 Tinker School 77.8% 69.8% 30 47.6% 21 33.3% 51 81.0% 8 12.7% 4 6.3% 63 Tinker School 72.4% 95.3% 4 0.7% 47 7.9% 51 8.5% 186 31.1% 361 60.4% 598 Wallace Middle Schl 81.9% 93.0% 40 3.5% 139 12.3% 179 15.8% 359 31.7% 594 52.5% 1,132 Walsh School 88.9% 93.4% 4 1.1% 44 11.9% 48 12.9% 142 38.3% 181 48.8% 371 Washington School 88.5% 94.8% 6 2.0% 31 10.2% 37 12.1% 116 38.0% 152 49.8% 305 Wendell Cross School 72.2% 95.2% 1 0.3% 111 3.6% 12 4.0% 91 30.1% 199 65.9% 300 Wendell Cross School 72.5% 89.3% 98 8.9% 280 25.4% 378 34.3% 372 33.7% 353 32.0% Wilby High School 92.1% 93.7% 3 0.8% 43 11.3% 46 12.1% 123 32.4% 211 55.5% 380 Wilby Arts Magnet HS 49.1% 93.9% 5 1.1% 43 9.4% 48 10.5% 157 34.4% 251 55.0% 456 Wilby Arts Magnet HS 49.1% 94.9% 94.9% 18 5.8% 18 5.8% 68 21.7% 227 72.5% 313 Wilby Career Academy 76.4% 94.9% 94.9% 65.5%	Kingsbury School	80.3%	94.6%	6	1.1%	31	5.9%	37	7.0%	6 164	31.0%	328	62.0%	529
Reed School 91.6% 93.6% 7 1.7% 47 11.6% 54 13.3% 140 34.5% 212 52.2% 400 Regan School 80.1% 95.5% 1 12 4.6% 12 4.6% 57 21.8% 192 73.6% 261 Rotella School 53.0% 95.9% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 485 Sprague School 89.0% 93.5% 3 7.9% 33 7.9% 157 37.5% 229 54.7% 415 State Street 77.8% 69.8% 30 47.6% 21 33.3% 51 81.0% 8 12.7% 4 6.3% 65 Tinker School 72.4% 95.3% 4 0.7% 47 7.9% 51 8.5% 186 31.1% 361 60.4% 59 Wallace Middle Schl 81.9% 93.0% 4 1.7%	Maloney School	56.7%	95.6%	1	0.2%	16	3.3%	17	3.5%	6 111	23.1%	352	73.3%	480
Regan School 80.1% 95.5% 12 4.6% 12 4.6% 57 21.8% 192 73.6% 261 Rotella School 53.0% 95.9% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 489 Sprague School 89.0% 93.5% 33 7.9% 33 7.9% 157 37.5% 229 54.7% 419 State Street 77.8% 69.8% 30 47.6% 21 33.3% 51 81.0% 8 12.7% 4 6.3% 63 Tinker School 72.4% 95.3% 4 0.7% 47 7.9% 51 8.5% 186 31.1% 361 60.4% 598 Wallace Middle Schl 81.9% 93.0% 40 3.5% 139 12.3% 179 15.8% 359 31.7% 594 52.5% 1,132 Walsh School 88.9% 93.4% 4 1.1% 44 11.9% 48 12.9% 142 38.3% 181 48.8% 37	North End Middle Sch	85.4%	92.9%	32	3.5%	176	19.2%	208	22.7%	6 311	33.9%	398	43.4%	917
Rotella School 53.0% 95.9% 1 0.2% 10 2.0% 11 2.2% 117 23.9% 361 73.8% 489 Sprague School 89.0% 93.5% 33 7.9% 33 7.9% 157 37.5% 229 54.7% 419 State Street 77.8% 69.8% 30 47.6% 21 33.3% 51 81.0% 8 12.7% 4 6.3% 63 Tinker School 72.4% 95.3% 4 0.7% 47 7.9% 51 8.5% 186 31.1% 361 60.4% 598 Wallace Middle Schl 81.9% 93.0% 40 3.5% 139 12.3% 179 15.8% 359 31.7% 594 52.5% 1,132 Walsh School 88.9% 93.4% 4 1.1% 44 11.9% 48 12.9% 142 38.3% 181 48.8% 371 Washington School 88.5% 94.8% 6 2.0% 31 10.2% 37 12.1% 116 38.0% 152 49.8% 305 Wendell Cross School 72.2% 95.2% 1 0.3% 11 3.6% 12 4.0% 91 30.1% 199 65.9% 302 West Side Middle Sch 82.9% 92.6% 36 3.7% 173 18.0% 209 21.7% 317 33.0% 435 45.3% 961 Wilby High School 72.5% 89.3% 98 8.9% 280 25.4% 378 34.3% 372 33.7% 353 32.0% 1,103 Wilson School 92.1% 93.7% 3 0.8% 43 11.3% 46 12.1% 123 32.4% 211 55.5% 380 Wilson School 92.1% 93.9% 5 1.1% 43 9.4% 48 10.5% 157 34.4% 251 55.0% 456 Wilby Arts Magnet MS 59.1% 95.4% 94.9% 18 5.8% 18 5.8% 68 21.7% 227 72.5% 313 Wilson School 76.4% 94.9% 94.9% 5 5.1% 37 5.6% 37 5.6% 231 35.2% 389 59.2% 657	Reed School	91.6%	93.6%	7	1.7%	47	11.6%	54	13.3%	6 140	34.5%	212	52.2%	406
Sprague School 89.0% 93.5% 33 7.9% 33 7.9% 157 37.5% 229 54.7% 419 State Street 77.8% 69.8% 30 47.6% 21 33.3% 51 81.0% 8 12.7% 4 6.3% 63 Tinker School 72.4% 95.3% 4 0.7% 47 7.9% 51 8.5% 186 31.1% 361 60.4% 598 Wallace Middle Schl 81.9% 93.0% 40 3.5% 139 12.3% 179 15.8% 359 31.7% 594 52.5% 1,132 Wallace Middle Schl 88.9% 93.4% 4 1.1% 44 11.9% 48 12.9% 142 38.3% 181 48.8% 371 Washington School 88.5% 94.8% 6 2.0% 31 10.2% 37 12.1% 116 38.0% 152 49.8% 305 West Side Middle Sch 82.9% <t< td=""><td>Regan School</td><td>80.1%</td><td>95.5%</td><td></td><td></td><td>12</td><td>4.6%</td><td>12</td><td>4.6%</td><td>6 57</td><td>21.8%</td><td>192</td><td>73.6%</td><td>261</td></t<>	Regan School	80.1%	95.5%			12	4.6%	12	4.6%	6 57	21.8%	192	73.6%	261
State Street 77.8% 69.8% 30 47.6% 21 33.3% 51 81.0% 8 12.7% 4 6.3% 63 Tinker School 72.4% 95.3% 4 0.7% 47 7.9% 51 8.5% 186 31.1% 361 60.4% 598 Wallace Middle Schl 81.9% 93.0% 40 3.5% 139 12.3% 179 15.8% 359 31.7% 594 52.5% 1,132 Walsh School 88.9% 93.4% 4 1.1% 44 11.9% 48 12.9% 142 38.3% 181 48.8% 371 Washington School 88.5% 94.8% 6 2.0% 31 10.2% 37 12.1% 116 38.0% 152 49.8% 305 Wendell Cross School 72.2% 95.2% 1 0.3% 11 3.6% 12 4.0% 91 30.1% 199 65.9% 302 West Side Middle Sch	Rotella School	53.0%	95.9%	1	0.2%	10	2.0%	11	2.2%	6 117	23.9%	361	73.8%	489
Tinker School 72.4% 95.3% 4 0.7% 47 7.9% 51 8.5% 186 31.1% 361 60.4% 598 Wallace Middle Schl 81.9% 93.0% 40 3.5% 139 12.3% 179 15.8% 359 31.7% 594 52.5% 1,132 Walsh School 88.9% 93.4% 4 1.1% 44 11.9% 48 12.9% 142 38.3% 181 48.8% 371 Washington School 88.5% 94.8% 6 2.0% 31 10.2% 37 12.1% 116 38.0% 152 49.8% 305 Wendell Cross School 72.2% 95.2% 1 0.3% 11 3.6% 12 4.0% 91 30.1% 199 65.9% 302 West Side Middle Sch 82.9% 92.6% 36 3.7% 173 18.0% 209 21.7% 317 33.0% 435 45.3% 961 Wilby High School 72.5% 89.3% 98 8.9% 280 25.4% 378 34.3% 372 33.7% 353 32.0% 1,103 Wilson School 92.1% 93.7% 3 0.8% 43 11.3% 46 12.1% 123 32.4% 211 55.5% 386 Wtby Arts Magnet HS 49.1% 93.9% 5 1.1% 43 9.4% 48 10.5% 157 34.4% 251 55.0% 456 Wtby Arts Magnet MS 59.1% 95.4% 18 5.8% 18 5.8% 68 21.7% 227 72.5% 313 Wtby Career Academy 76.4% 94.9% 94.9% 37 5.6% 37 5.6% 231 35.2% 389 59.2% 657	Sprague School	89.0%	93.5%			33	7.9%	33	7.9%	6 157	37.5%	229	54.7%	419
Wallace Middle Schl 81.9% 93.0% 40 3.5% 139 12.3% 179 15.8% 359 31.7% 594 52.5% 1,132 Walsh School 88.9% 93.4% 4 1.1% 44 11.9% 48 12.9% 142 38.3% 181 48.8% 371 Washington School 88.5% 94.8% 6 2.0% 31 10.2% 37 12.1% 116 38.0% 152 49.8% 305 Wendell Cross School 72.2% 95.2% 1 0.3% 11 3.6% 12 4.0% 91 30.1% 199 65.9% 302 West Side Middle Sch 82.9% 92.6% 36 3.7% 173 18.0% 209 21.7% 317 33.0% 435 45.3% 961 Wilby High School 72.5% 89.3% 98 8.9% 280 25.4% 378 34.3% 372 33.7% 353 32.0% 1,103	State Street	77.8%	69.8%	30	47.6%	21	33.3%	51	81.0%	6 8	12.7%	4	6.3%	63
Walsh School 88.9% 93.4% 4 1.1% 44 11.9% 48 12.9% 142 38.3% 181 48.8% 371 Washington School 88.5% 94.8% 6 2.0% 31 10.2% 37 12.1% 116 38.0% 152 49.8% 305 Wendell Cross School 72.2% 95.2% 1 0.3% 11 3.6% 12 4.0% 91 30.1% 199 65.9% 302 West Side Middle Sch 82.9% 92.6% 36 3.7% 173 18.0% 209 21.7% 317 33.0% 435 45.3% 961 Wilby High School 72.5% 89.3% 98 8.9% 280 25.4% 378 34.3% 372 33.7% 353 32.0% 1,103 Wilson School 92.1% 93.7% 3 0.8% 43 11.3% 46 12.1% 123 32.4% 211 55.5% 380 Wtby Arts Magnet HS 49.1% 93.9% 5 1.1% 43 9.4% 48	Tinker School	72.4%	95.3%	4	0.7%	47	7.9%	51	8.5%	6 186	31.1%	361	60.4%	598
Washington School 88.5% 94.8% 6 2.0% 31 10.2% 37 12.1% 116 38.0% 152 49.8% 305 Wendell Cross School 72.2% 95.2% 1 0.3% 11 3.6% 12 4.0% 91 30.1% 199 65.9% 302 West Side Middle Sch 82.9% 92.6% 36 3.7% 173 18.0% 209 21.7% 317 33.0% 435 45.3% 961 Wilby High School 72.5% 89.3% 98 8.9% 280 25.4% 378 34.3% 372 33.7% 353 32.0% 1,103 Wilson School 92.1% 93.7% 3 0.8% 43 11.3% 46 12.1% 123 32.4% 211 55.5% 380 Wtby Arts Magnet HS 49.1% 93.9% 5 1.1% 43 9.4% 48 10.5% 157 34.4% 251 55.0% 313 <td< td=""><td>Wallace Middle Schl</td><td>81.9%</td><td>93.0%</td><td>40</td><td>3.5%</td><td>139</td><td>12.3%</td><td>179</td><td>15.8%</td><td>359</td><td>31.7%</td><td>594</td><td>52.5%</td><td>1,132</td></td<>	Wallace Middle Schl	81.9%	93.0%	40	3.5%	139	12.3%	179	15.8%	359	31.7%	594	52.5%	1,132
Wendell Cross School 72.2% 95.2% 1 0.3% 11 3.6% 12 4.0% 91 30.1% 199 65.9% 302 West Side Middle Sch 82.9% 92.6% 36 3.7% 173 18.0% 209 21.7% 317 33.0% 435 45.3% 961 Wilby High School 72.5% 89.3% 98 8.9% 280 25.4% 378 34.3% 372 33.7% 353 32.0% 1,103 Wilson School 92.1% 93.7% 3 0.8% 43 11.3% 46 12.1% 123 32.4% 211 55.5% 380 Witby Arts Magnet HS 49.1% 93.9% 5 1.1% 43 9.4% 48 10.5% 157 34.4% 251 55.0% 456 Witby Arts Magnet MS 59.1% 95.4% 18 5.8% 18 5.8% 68 21.7% 227 72.5% 313 Witby Career Academy 7	Walsh School	88.9%	93.4%	4	1.1%	44	11.9%	48	12.9%	6 142	38.3%	181	48.8%	371
West Side Middle Sch 82.9% 92.6% 36 3.7% 173 18.0% 209 21.7% 317 33.0% 435 45.3% 961 Wilby High School 72.5% 89.3% 98 8.9% 280 25.4% 378 34.3% 372 33.7% 353 32.0% 1,103 Wilson School 92.1% 93.7% 3 0.8% 43 11.3% 46 12.1% 123 32.4% 211 55.5% 380 Wiby Arts Magnet HS 49.1% 93.9% 5 1.1% 43 9.4% 48 10.5% 157 34.4% 251 55.0% 456 Wiby Arts Magnet MS 59.1% 95.4% 18 5.8% 18 5.8% 68 21.7% 227 72.5% 313 Wiby Career Academy 76.4% 94.9% 37 5.6% 37 5.6% 231 35.2% 389 59.2% 657	Washington School	88.5%	94.8%	6	2.0%	31	10.2%	37	12.1%	6 116	38.0%	152	49.8%	305
Wilby High School 72.5% 89.3% 98 8.9% 280 25.4% 378 34.3% 372 33.7% 353 32.0% 1,103 Wilson School 92.1% 93.7% 3 0.8% 43 11.3% 46 12.1% 123 32.4% 211 55.5% 380 Wiby Arts Magnet HS 49.1% 93.9% 5 1.1% 43 9.4% 48 10.5% 157 34.4% 251 55.0% 456 Wiby Arts Magnet MS 59.1% 95.4% 18 5.8% 18 5.8% 68 21.7% 227 72.5% 313 Wiby Career Academy 76.4% 94.9% 37 5.6% 37 5.6% 231 35.2% 389 59.2% 657	Wendell Cross School	72.2%	95.2%	1	0.3%	11	3.6%	12	4.0%	6 91	30.1%	199	65.9%	302
Wilson School 92.1% 93.7% 3 0.8% 43 11.3% 46 12.1% 123 32.4% 211 55.5% 380 Wtby Arts Magnet HS 49.1% 93.9% 5 1.1% 43 9.4% 48 10.5% 157 34.4% 251 55.0% 456 Wtby Arts Magnet MS 59.1% 95.4% 18 5.8% 18 5.8% 68 21.7% 227 72.5% 313 Wtby Career Academy 76.4% 94.9% 37 5.6% 37 5.6% 231 35.2% 389 59.2% 657	West Side Middle Sch	82.9%	92.6%	36	3.7%	173	18.0%	209	21.7%	6 317	33.0%	435	45.3%	961
Withy Arts Magnet HS 49.1% 93.9% 5 1.1% 43 9.4% 48 10.5% 157 34.4% 251 55.0% 456 Withy Arts Magnet MS 59.1% 95.4% 18 5.8% 18 5.8% 68 21.7% 227 72.5% 313 Withy Career Academy 76.4% 94.9% 37 5.6% 37 5.6% 231 35.2% 389 59.2% 657	Wilby High School	72.5%	89.3%	98	8.9%	280	25.4%	378	34.3%	6 372	33.7%	353	32.0%	1,103
Wtby Arts Magnet MS 59.1% 95.4% 18 5.8% 18 5.8% 68 21.7% 227 72.5% 313 Wtby Career Academy 76.4% 94.9% 37 5.6% 37 5.6% 231 35.2% 389 59.2% 657	Wilson School	92.1%	93.7%	3	0.8%	43	11.3%	46	12.1%	6 123	32.4%	211	55.5%	380
Withy Career Academy 76.4% 94.9% 37 5.6% 37 5.6% 231 35.2% 389 59.2% 657	Wtby Arts Magnet HS	49.1%	93.9%	5	1.1%	43	9.4%	48	10.5%	6 157	34.4%	251	55.0%	456
	Wtby Arts Magnet MS	59.1%	95.4%			18	5.8%	18	5.8%	68	21.7%	227	72.5%	313
Summary 77.8% 92.0% 690 4.4% 2,221 12.7% 2,911 16.7% 5,547 31.8% 8,967 52.0% 17,425	Wtby Career Academy	76.4%	94.9%			37	5.6%	37	5.6%	6 231	35.2%	389	59.2%	657
	Summary	77.8%	92.0%	690	4.4%	2,221	12.7%	2,911	16.7%	5,547	31.8%	8,967	52.0%	17,425

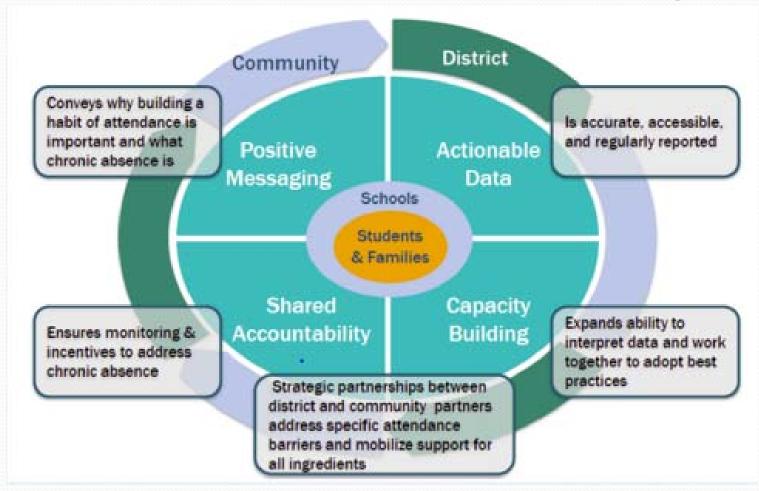
WE are uniquely positioned to improve attendance



Strategic actions aligned with the levers

- 1. District-wide goals flow from central office directors to every school administrator.
 - All school improvement plans include a chronic absenteeism goal.
- 2. School data is being monitored at the District Data Team.
- 3. Data and strategies are being analyzed and celebrated monthly with administrators through schools visits with ILDs, conferences and/or at network meetings.
- 4. Administrators, attendance counselors, parent liaisons, psychologists and social workers meet twice a month to review the data, monitor individual student and school-wide progress, and adjust strategies (teams vary).
- 5. School-wide data teams monitor chronic absenteeism monthly.
- 6. Agency collaboration: Bridge to Success, Waterbury Youth Services, Gear Up, Restorative Justice, Truancy Clinic, School Readiness Council and The Greater Waterbury YMCA.
- 7. The Connecticut State Department of Education meets with central office to monitor progress quarterly and provide additional support.
- 8. Access to real-time data: A Data Dashboard has been created that incorporates chronic absenteeism data on a daily basis so that each member of the attendance team can access accurate data.

Holistic Accountability



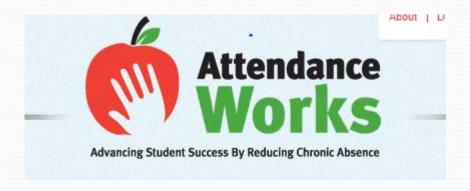
WATERBURY ACTION

- CHRONIC ABSENTEEISM TEAM
 - Looking at the WHYs and Intervening
 - Follow Up/ Case Management
- REWARDING GOOD ATTENDANCE
- COMMUNITY PARTNERS
 - Community Messaging
 - NAACP, Concerned Black Clergy, WOW Center, SGC
 - Hispanic Coalition (scheduled but didn't occur due to weather)
 - Neighbors Supporting Neighbors
 - Communication about neighborhood issues
 - (transit, safety, etc.)

Parents Video

• https://vimeo.com/101425388

Resource



www.attendanceworks.org

AUG 05 2016

CLERK BOARD OF EDUCATION

P.003

REQUEST FOR FIELD TRIP

ALL FIELD TRIP FORMS MUST BE FAXED (203-574-8010) OR EMAILED TO THE SCHOOL'S INSTRUCTIONAL LEADERSHIP DIRECTOR. ALL FIELD TRIPS REQUEST MUST INCLUDE THE APPROPRIATE COVER SHEET

	TATE – MUST BE RECEIVED <u>T</u>			
This request	must be approved prio as down payments or			
Date Submitted:	August 1, 2016	Name of Travel Ag	gency (i <u>f applica</u>	able):
1) Requested by: _	Joann D'Angelo	Waterbury Arts Ma	gnet School	Visual Art 9-12
	Name of Staff Member	School	Grade	e level/Subject
2) How many stude	ents? 50			
3) Name of destina	tion: The Whitne	y Museum of America	n Art	
4) City/State of des	stination: New York,	New York		
	Wednesday, Septer Day	Date	Time	
6) Return:	Wednesday, Septer			
7) Is school in sess	Day ion during this field trip?	Date yes	Time	
	curriculum does this field trip			
This field trip and Graphic A	supports course work in the Vi .rts.	sual Art curriculum per	rtaining to Foun	dations of Art, Drawing,
9) What are the Co	mmon Core State Standards th	nis field trip supports?		
temporally, and National Visua	l Arts Content Standard 2: Stud functionally, and describe ho l Arts Content Standard 5: Studer created and how they related	w these are related to h dents will describe mea	istory and cultu mings of artwor	re.
10) What are the g	uiding questions from the curr	iculum this field trip wi	ill answer?	
, ,	do people create art? sual arts and academics related	1?		ECEIVEM

The goal of this experience is to expose students to a real world experience that allows for inquiry, observation, description and analysis. The museum will serve as a "learning lab" in which students have the opportunity to practice and apply skills learned at school. Viewing pieces of art with direction by their visual arts teachers will give students the opportunity to integrate and articulate ideas.

12) How will you assess the learning that results from this field trip?

During post-observational discussions, students will be required to make connections between works viewed at the museum and their class work in terms of visual concepts, use of vocabulary and artistic intent.

13) Explain what educational value this field trip offers the students:

Visual literacy brings art into the learning process to help students become better artists, readers, writers and critical thinkers. This approach to literacy is based on current research on visual perception, cognition and learning (Professors M. Chun & E. Grigorenko, Yale University).

14) Transportation: Type/name of Approved PUC Carrier

-		
- 1	and	Llet

15) Name(s) and phone number(s) of person(s) responsible for organizing this trip:

Name	Phone Number	Name	Phone Number
1. Joann D'Angelo	203 573 6300	4	
2.		5.	
3		6	

16) Name(s) of person(s) supervising students. NOTE: One (1) chaperone for every ten (10) students.

Teacher(s) as chaperones: Joann D'Angelo, Jeanette Gumbulevich	
Aides(s) as chaperones:	
Parent(s) as chaperones: Mrs. Jennings, Mrs. Villano, Mrs. Deyo	

17) How is this trip financed: (If it's fund raising activities, list the fund raising activities. If it's a grant, give title and number of the grant, student contributions, etc.)

Student contributions			

18) What is the approximate cost per pupil for this trip?

\$60.00

19) Is any student excluded	from attending this trip?	Yes No X If	yes, explain why:
<u></u>			
20) What is the approxima	te cost all chaperones?		
0			
21) How many substitutes	are necessary? 2 (If	none specify)	
Teacher	Subject/Grade	Teacher	Subject/Grade
1.Joann D'Angelo	Art 9-12	4.	
2.Jeanette Gumbulevich		5.	
3.		6.	
22) The medication(s) and/or procedure(s), as prescribed by the student(s) physician, will be provided while participating in the field trip Yes No Signature of School Nurse Date 23) This field trip request meets the needs of the BOE policy? Yes No Is this field trip recommended? Yes No Arrangements for students(s) medial needs have been made Yes No Signature of School Principal Date			
<u> </u>	CENTRAL OFFI	The second secon	
24) This field trip request I	has been reviewed and approve	ed at the Superintendent's	level X
This field trip request h	nas been reviewed and is not a	pproved	8/3/16
	Signature of Superinte	ndent/Designee/ILD	13/16 Date
	st required Board of Education and of Education during its me		e or overnight field trip was
	Signature of BOE/I	Designee	Date

A copy of this request, when approved, will be returned to the School Principal.

LICENSE AGREEMENT

THIS LICENSE AGREEMENT (the "Agreement") dated the _____ day of ______ 2016, is by and between the CITY OF WATERBURY, a Connecticut Municipal Corporation with an address of 235 Grand Street, Waterbury, Connecticut 06702 ("Licensor") and the FRENCH SPEAKING BAPTIST CHURCH OF WATERBURY, a Connecticut non-stock religious corporation with an address of 214 Walnut Street, Waterbury, Connecticut 06704, ("Licensee").

WITNESSETH:

WHEREAS, the Licensor is the owner of certain real property located in Waterbury, Connecticut at the corner of Dikeman and Walnut Streets upon which the Grantor maintains a parking lot and which real property is more particularly described on Schedule A attached hereto and made a part hereof (the "Premises"); and

WHEREAS, the Licensee seeks to acquire the right to enter upon the Premises for the purpose specified in Paragraph 1.

NOW THEREFORE, in consideration of the sum of One (\$1.00) Dollar and other good and valuable consideration paid by the Licensee to the Licensor, the receipt and sufficiency of which are hereby acknowledged, the parties hereto mutually agree as follows:

- 1. <u>Use.</u> The Licensor does hereby give, grant and convey unto the Licensee, its parishioners and invitees, a non-exclusive, revocable License to enter upon and use the Premises and the right of ingress and egress to and from the Premises, subject to the terms and conditions herein for the sole purpose of parking no more than three (3) cars during services and activities at Licensee's church on Sundays and on Wednesday evenings ("License").
- 2. <u>Term.</u> This License shall commence upon execution by the Licensor and shall terminate ten (10) years from the date of execution. Notwithstanding the foregoing, either party may terminate this License at any time by giving thirty (30) days' written notice to the other party. At the expiration or earlier termination of this License, Licensee shall immediately cease use of the Premises.
- 3. <u>Security.</u> The Premises are fenced and are secured by a locked gate. Licensor shall provide Licensee with three (3) keys to the gate and Licensee shall be responsible for unlocking the gate immediately prior to its use of the Premises and for locking the gate immediately after said use. Licensee shall return both keys to the Licensor upon termination of this License Agreement.

- 4. <u>Conditions Applicable to License</u>. The License is subject to all existing covenants, conditions, reservations, contracts. Leases, licenses, easements, encumbrances, restrictions and rights of way with respect to the Premises, whether or not of record.
- 5. <u>No Transfer or Assignment.</u> This License is personal to Licensee. Any attempt to transfer or assign this License shall terminate it.
- 6. <u>Permits and Regulations.</u> Licensee shall be responsible for securing any required approvals, permits and authorizations from any federal, state of local agencies and shall comply with all applicable laws and regulations.
- 7. <u>No Interference.</u> Licensee shall not interfere with the normal operation and activities of the Licensor. Licensee shall conduct its activities on the Premises to minimize damage to the Premises and inconvenience to Licensor, its agents, employees and invitees.
- 8. Repair and Restoration. If Licensee, its agents or contractors cause any damage to the Premises, or to the Licensor's roads, infrastructure or other property and improvements (collectively "Property") in connection with the exercise of this License, Licensee shall repair and restore the Premises and Property to their original condition prior to Licensee's use of the Premises pursuant to this License. Licensee shall perform the repair and restoration required hereunder prior to the expiration of this License, or within ten (10) days of the earlier termination of Licensee's rights hereunder. In the event that the repair and restoration is performed following the termination of this License, the Licensee's Indemnity and Insurance obligations in paragraphs 12 and 13 shall continue until repair and restoration is completed as provided herein.
- 9. Breach and Cure. In the event that Licensee breaches any of its obligations under this License, Licensor shall send Licensee written notice specifying the nature of such breach. Licensee shall have ten (10) days from the receipt of such notice within which to cure such breach. If more time is reasonably required for Licensee's performance, then Licensee shall notify Licensor in writing of its proposed schedule for performance and commence performance within such (10) day period; thereafter, Licensee shall diligently proceed to completion. If Licensee fails to cure or to commence cure within such ten (10) day period, then Licensor shall have the right to terminate this License immediately by serving Licensee with written notice of termination. Licensor shall have all rights and remedies available under California law including, but not limited to, actions for damages and specific performance, for any breach of Licensee's obligations hereunder.
- 10. <u>Alteration in Writing.</u> This License supersedes any and all prior understandings and agreements, whether written or oral, between the parties with respect to the subject

matter of this License. No alteration or variation of this License shall be valid unless made in writing and signed by Licensor and Licensee.

11. <u>Notice.</u> Any notice required hereunder shall be in writing and shall be addressed as follows:

Licensor:

Department of Education

City of Waterbury 236 Grand Street Waterbury, CT 06702

Attn: Chief Operating Officer

With a Copy to:

Office of the Corporation Counsel

235 Grand Street, 3rd Floor Waterbury, CT 06702

Licensee:

French Speaking Baptist Church of Waterbury

214 Walnut Street Waterbury, CT 06704

Attn: Senior Pastor Michael Dessalines

12. <u>Indemnification.</u> Licensee shall indemnify, defend, and hold harmless Licensor, its officers, agents and employees, from and against any claims, damages, costs, expenses, or liabilities (collectively "Claims") arising out of or in any way connected with this License including, without limitation Claims for loss or damage to any property, or for death or injury to any person or persons but only in proportion to and to the extent that such Claims arise from the negligent or intentional acts or omissions of Licensee, its officers, agents, partner, invitees or employees.

13. Insurance.

- 13.1. The Licensee shall not enter upon the Premises pursuant to this Agreement until all insurance required under this Section 13 has been obtained by the Licensee and such insurance has been approved by the Licensor. Insurance shall be provided by insurers that are satisfactory to the Licensor, authorized to do business in the State of Connecticut, that have at least an "A-" Best's Rating, and are in an A.M. Best financial size category of VII or higher. The A.M. Best classifications are based on the most current A.M. Best Company ratings or an equivalent Licensor approved rating system.
- 13.2 At no additional cost to the Licensor, the Licensee shall purchase and maintain the insurance coverages set forth below which shall protect the Licensor

from claims which may arise out of or result from the Licensee's use of the Premises under this Agreement.

- 13.3. Each insurance policy shall state that the insurance company shall agree to investigate and defend the insured against all claims for damages, even if groundless. If any insurance required herein is to be issued or renewed on a claims made form as opposed to an occurrence form, the retroactive date for coverage shall be no later than the commencement date of this Agreement and shall provide that in the event of cancellation or non-renewal, the discovery period for insurance claims ("Tail Coverage") shall be available for at least 60 months.
- 13.4. The following policy with stated limits shall be maintained, in full force and effect, at all times during the term of this Agreement:

General Liability Insurance: \$1,000,000.00 per occurrence, \$2,000,000.00 aggregate and \$2,000,000.00 Products and completed operations aggregate

Providing coverage to protect the Licensor for all damages arising out of bodily injuries, sickness to or death of all persons in any one accident or occurrence and for all damages arising out of destruction of property in any one accident or occurrence.

- 13.5. **Failure to Maintain Insurance:** In the event the Licensee fails to maintain the minimum required coverage as set forth herein, the Licensor may at its option purchase same, and Licensee shall reimburse Licensor for said expense in a timely manner.
- 13.5. Cancellation: The Licensor shall receive written notice of cancellation from the Licensee at least thirty (30) calendar days prior to the date of actual cancellation, regardless of the reason for such cancellation.
- 13.7. Certificates of Insurance: The Licensee's General Liability Insurance policy shall be endorsed to add the City and its Board of Education additional insureds and provide a waiver of subrogation. The insurance afforded the additional insureds shall be primary and non-contributory insurance and the coverage and limits provided under the Licensee's policy shall not be reduced or prorated by the existence of any other insurance applicable to any loss the additional insured may have suffered. At the time the Licensee executes this Agreement, it shall furnish to the Licensee, subject to Licensee's approval, certificate(s) of insurance and Additional Insured Endorsement and Waiver of Subrogation Endorsement verifying the above coverages, including the naming of the Licensor, as follows: "The City of Waterbury and its Board of Education are listed as additional insured on all general liability of coverage except Workers Compensation and Professional Liability and include a waiver of subrogation on all lines of coverage except

Professional Liability as their interests may appear". The Licensor must supply replacement/renewal certificates at least thirty (30) calendar days prior to the expiration of the policy(ies). Said certificates shall contain a provision that coverage afforded under the policies shall not be cancelled or reduced for any reasons unless notice of not less than thirty (30) calendar days has been mailed to the Office of Corporation Counsel, 235 Grand Street, Waterbury, CT 06702.

- 13.8 No later than thirty (30) calendar days after Licensee receipt, the Licensee shall deliver to the Licensor a copy of the Licensee's insurance policies, endorsements, and riders.
- 13.9 <u>Licensor's Insurance</u>. Licensor will maintain a program of self-insurance.
- 14. <u>Lien Free Condition.</u> Licensee shall not cause or permit any liens to be placed against the Premises or against Licensor's other property as a result of Licensee's exercise of rights under this License. In the event of the filing of any such liens, Licensee shall promptly cause such liens to be removed. In no even shall such lien removal require more than thirty (30) days.

IN WITNESS WHEREOF, the parties have executed this License Agreement the day and year first above written.

LICENSOR:	LICENSEE:
FRENCH SPEAKING BAPTIST CHURCH OF WATERBURY	
By:	Ву:
Its:	Its:

F:\New Electronic Filing System\FILE MANAGEMENT\Transactional\Real Estate\Easements and License Agreements\Walsh School Parking Lot Use Agreement CRT16-041\Drafts\LICENSE AGREEMENT.docx



COMMITTEE ON SCHOOL FACILITIES & GROUNDS

WORKSHOP:

Thursday, August 25, 2016 (Maloney)

BOARD MEETING:

Thursday, September 1, 2016

TO THE BOARD OF EDUCATION WATERBURY, CONNECTICUT

LADIES AND GENTLEMEN:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommend approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
L. Richard	Career Academy media ctr.: Thurs Oct 6th 80m 2
WCEA M.Stark, Pres.	(state advisory mtg./Health Occupations Students of America) Rotella café: Thurs., Oct. 20 th 6:00-9:00 pm
Rebecca Harmon	(annual White Collar Union membership meeting) Wilby aud.: Tues., Aug. 23 rd 5:00-9:00 pm (Freshman/new student asign to the collaboration of the collabora
R. Abell	(Freshman/new student orientation & tour of school) Rotella community rm.: Tues., Aug. 30 th 9:00-10:30 a.m.
D. Mortensen	(meeting with WTA speech teachers) Gilmartin classrm.: 8/30/16-5/11/17 4:00-6:30 p.m. Tues. & Thurs. (Reading coursework/cort. in Particular Property in Parti
M.A. Marold	(Reading coursework/cert. in Reading with SCSU) Gilmartin café: Fri., Sept. 30 th 9:00-10:30 a.m. (Sch. Governance Council breakfast)
Park Dept. Cherrie Lamb	WSMS café or gym: Sept. thru June Mon., Tues., Wed. 5:40-7:15 p.m. (Zumba Fitness program)
G. Huckins	Wallace media ctr.: Wed., Aug. 24 th , Thurs., Sept. 8 th , Wed., Nov. 30 th 6:30-8:00 p.m. (swim officials meetings)

Approved:	
John Theriault	Kathleen M. Ouellette, Ed. D. Superintendent of Schools

AUG. 1 2 2016

SCHOOL BUSINESS OFFICE ·TO: FROM: The undersigned hereby makes application for use of school facilities (after regular school hours) as follows: Swimming Pool Gymnasium Media Ctr. Advisor Students

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements must be made in person at the police and fire headquarters.

Magk)

SCHOOL PERSONNEL USE ONLY

	DATE: 8-15-16
TO:	SCHOOL BUSINESS OFFICE
FROM:	White Collar Union
	M. STark, Pres.
The undersign school hours)	ned hereby makes application for use of school facilities (after regular as follows:
NAME OF SO	CHOOL REQUESTED: ROTELLA
Auditoriu	ım Gymnasium Swimming Pool 1 Café/Rooms
DATES REQU	JESTED: Thursday, Oct. 202016
	FROM: 6; am/pm TO: 9; uc am/pm
FOR THE FO	LLOWING PURPOSES:
Av.	vual Membershio
Car	vual Membership
	APPLICANT
	CM

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

AUG 1 5 2016

	DATE: Aug 15, 2016,
TO:	SCHOOL BUSINESS OFFICE
FROM: 2	PAISODA LIAISON WILDY H.S.
The undersign school hours)	and hereby makes application for use of school facilities (after regular as foll) ws:
NAME OF SO	CHOOL REQUESTED: (O) \\
Auditoriu Plus +	m Gymnasium I Swimming Pool I Café/Rooms our throughout the building
	TESTED: Twos. Aug. 23, 2016
	FROM: 5 and pun To: 9 and pun
FOR THE FOL	LOWING PURPOSES:
Erreba	instations Original associations.
	₹
	e t
	APPLICANT
	Rebecca Harmon

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified.
These arrangements must be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

	DATE: 8 -16 -16
TO:	SCHOOL BUSINESS OFFICE
FROM:	Roberta Abell
The undersign school hours)	ned hereby makes application for use of school facilities (after regular as follows:
NAME OF SC	CHOOL REQUESTED: ROTella
Auditoriu	am Gymnasium Swimming Pool Café/Rooms Ru
DATES REQU	JESTED: Jues Aug, 30 FROM: 9. wampm TO: 10,30 ampm
	LOWING PURPOSES: 2Ting of with speech hologists
******	R. Abell APPLICANT SM

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

REQUEST FOR USE OF SCHOOL FACILITIES

School/City Personnel Use only

AUG 1 6 2016

TO:	S. McCasland, School Business Office		
FROM: Dena Mortensen, Supervisor of Reading/Language Art (name/title) (school/department)			
DATE:	July 15, 2016		
The unders	signed hereby makes applicat nool hours) as follows:	ion for use of school facil	ities (after
NAME OF	SCHOOL REQUESTED: Gill	martin	
Auditorium	Gymnasium	Swimming Pool	Café 🗌
class	room		
	(specify	y room)	
DATES RE	QUESTED:		
Tuesdays a	and Thursdays beginning 8/30	<u>)/16 From: 4:00 PM to: 6:0</u>	30 p.m.
	5/11	7/17	
For the follo	owing purpose: College clas	ses (Reading	
coursewor	k/certification with Souther	n CT State University)	
July 15, 20	16	Dona Mortensen	
	Date	Applicant's Signature	2

PLEASE NOTE THE FOLLOWING PROVISION: When the public is invited to an activity, police and firemen are required. These arrangements must be made in person at police and/or fire headquarters.

NERDS The

Agit (

SCHOOL PERSONNEL USE ONLY

	DATE: August 12, 2016
TO: SCHOOL BUSINESS OFFICE	
FROM: Mary Ann Marold	
The undersigned hereby makes application for use of school hours) as follows:	of school facilities (during regular
NAME OF SCHOOL REQUESTED:Gilmartin	School
Auditorium Gymnasium Sv	wimming Pool x Café/Rooms
DATES REQUESTED: Friday September 30, 2016	
FROM: _9:00 a	am/ TO: _10:30 am/
FOR THE FOLLOWING PURPOSES:	
School Governance Council Back To School Break Councils. The Board of Education Presentation Rep Strategic Planning for the 2016-2017 School Year.	cfast for the 19 School Governance port 2016, Highlights to Share and
	_Mary Ann Marold Education Liaison to Government, Business and Community Mary G. Mary

SCHOOL PERSONNEL USE ONLY

DATE: <u>August 05, 2016</u>

TO: 7:15 am/pm

AUG 1 9 2016

TO:

SCHOOL BUSINESS OFFICE

FROM:

Cherrie Lamb / Ed McCann

FROM: 5:40pm am/pm

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: West Side Middle Schl- Gym , Cafeteria or Theater Arts
Room. Whatever RM, Available
Auditorium/Theater Arts
DATES REQUESTED: <u>Continuation 2016-17 – Mondays</u> , <u>Tuesdays & Wednesdays</u>

FOR THE FOLLOWING PURPOSES:

Zumba Fitness

(Program continued for the 8th school year)

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 8-19-16	
TO: SCHOOL BUSINESS OFFICE	
FROM: Gary Huckins	
The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:	
NAME OF SCHOOL REQUESTED: Wallace W/S	
Auditorium Gymnasium Swimming Pool Café/Rooms	ſ
DATES REQUESTED: 8/24, 9/8 / 1/30 FROM: 6:30 am/pm TO: 8:00 am/pm	
FROM: 6 am/pm TO: 8 am/pm	
FOR THE FOLLOWING PURPOSES:	
Swim OSSicials Meetings	
Cayflusterns/	
Please note the following provisions:	
THESE DOTA THE TOLLOWING PROTECTIONS.	

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements must be made in person at the police and fire headquarters.



COMMITTEE ON SCHOOL FACILITIES & GROUNDS

WORKSHOP:

Thursday, August 25, 2016 (Maloney)

BOARD MEETING:

Thursday, September 1, 2016

TO THE BOARD OF EDUCATION WATERBURY, CONNECTICUT

LADIES AND GENTLEMEN:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities by groups and organizations, subject to fees and insurance as required.

GROUP	FACILITIES AND DATES/TIMES		
Mesivta Yesodei Hatorah	Crosby gym & pool: Sat. & Sun. exercise & swim practice		
Ari Reiss, Principal	(schedule of dates & times attached)		
Kingdom 1st Church	Reed café: Sundays 11:00am-1:00pm		
Owen Stephens	(church services)		

REQUESTING WAIVERS:

Town Plot Sports	WSMS gym: Saturdays 9/10-	10/29/16	9am-3pm
Dennis Cronin	(basketball practice)		(\$2,352.)
Grandville Academy	WAMS classrms.,café,atrium:	Saturday,	
Maurice Mosley	그렇게 되는 점을 모르는 경기를 가져가면 하셨다면 하면 하면 가게 되었다면 하게 되었다면 하게 되었다면 하다	6:00-8:15	맛없지 어려우 하다 그 그 그래까지 않겠었다. 그림 특별하였다.

	R WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:		
French Speaking Baptist Church:			
Rev.Dr. Michael Dessalinas	Sundays 9:30am to 8:00pm/Wed. 6:00-8:00pm		
Hoops 4 Life	WSMS gym: 4:45-9:00 pm weeknights SeptNov.		
Deneen Fryer	Reed gym: 4:45-9:00 pm weeknights SeptNov.		
9-1	(basketball practices / games on Tues.& Thurs.)		
St. Mary's School	Gilmartin gym: Mon., Wed., Fri. Oct. 17, 2016-Apr., 2017		
Brian Zaccagnini	6:00-9:00 pm		
	Generali gym: Tues.& Thurs. Oct.18,2016-Apr.,2017		
	6:00-9:00 pm (boys & girls basketball programs)		
Wtby. Wizards	Carrington gym: Tuesdays 9/13 – 11/22/16 5:30-8:30 pm		
Wm. Maisto	(basketball practice)		

MONIES COLLECTED TO DATE:	\$ 91,248.50
Approved:	

These activities are completed and have been billed:

John Theriault

Yeshiva Chabab Taft Pointe Condo Assoc.

Kathleen M. Ouellette, Ed. D. Superintendent of Schools

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT

AUG 22 2016

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT SCHOOL BUSINESS OFFICE 236 GRAND ST., WATERBURY, CT 06702 CONTRACT# USE OF BUILDING PERMIT TYPE OR LISE PEN AND PRESS FIRMLY AUG 2 2 20
TYPE OR USE PEN AND PRESS FIRMLY
MAINLE OF ORGANIZATION
ADDRESS 70 Blueridge Dr. Waterbury CT 087.04 TELEPHONE # 323-240-3798 (street) (city) (state) (zip code)
SCHOOL REQUESTED Crosty High SchoolDates 9/18, 10/9, 11/6, 3/26 ROOM(S) 6 MM951 UM
OPENING TIME 7:30 pm CLOSING TIME 9:00 pm PURPOSE EXCRYSIZE
ADMISSION (if any)CHARGE TO BE DEVOTED TO
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS Q CHILDREN 10 - 15
SIGNATURE OFAPPLICANT DATE 8 21 16
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
Rabbi Lehrman, 273 columbia blyd. Waterbury CT 06710, 917 - 865-9211
In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the Lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. Lesset (PLEASE INITIAL)
H- /
SCHEDULE OF RATES: CUSTODIAL FEES: 42/HR plus 1 HR SERVICE
RENTAL FEES:
MISCELLANEOUS FEES:
SECURITY DEPOSIT \$ 4250.00 INSURANCE COVERAGE YES NO
PLEASE READ THE FOLLOWING CAREFULLY
APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.
A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)
IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.
THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.
CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.
POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452
CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).
KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)
PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.
IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.
APPROVAL DATESCHOOL BUSINESS OFFICE
CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT SCHOOL BUSINESS OFFICE 236 GRAND ST., WATERBURY, CT 06702 USE OF BUILDING PERMIT

CONTRACT#

AUG 22 2016

TYPE OR USE PEN AND PRESS FIRMLY
APPLICANT Ari Raiss NAME OF ORGANIZATION MYH
ADDRESS 70 Blueridge Dr. Highely CT 08704 TELEPHONE # 323 240 - 379 (street) (city) (state) (zip code) 111 211
(street) (city) (state) (zip code)
SCHOOL REQUESTED CYOSOY High Swapates 1/19, 12/10, 1/7, 1/21, 2/11, 34 (YM N9 SIOM
OPENING TIME 8:30 PM CLOSING TIME 10:00 PM PURPOSE EXCRYSIZE
ADMISSION (if any)CHARGE TO BE DEVOTED TO
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 2 CHILDREN 10 - 15
SIGNATURE OFAPPLICANT DATE 9/21/16
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
Rabbi Cellman, 273 Columbia Blvd. Naterbury (T 06710, 917-865-9211
In the event that the Board of Education should need to resort to legal proceedings to collect
any outstanding balances, the <u>lessee</u> is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. <u>F.R.</u> (PLEASE INITIAL)
(FEEASE INTIAL)
SCHEDULE OF RATES: CUSTODIAL FEES: 42/42 /HR DIUS / HR SERVICE
RENTAL FEES:
MISCELLANEOUS FEES:\
SECURITY DEPOSIT \$ 100 INSURANCE COVERAGE 1 YES NO
PLEASE READ THE FOLLOWING CAREFULLY
APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.
A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)
IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.
THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.
CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.
POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452
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SCHOOL BUSINESS OFFICE
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DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT

SCHOOL BUSINESS OFFICE 236 GRAND ST., WATERBURY, CT 06702

CONTRACT#	AUG	2	2	201

USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

AC Disc
APPLICANT ACI REISS NAME OF ORGANIZATION MYH
ADDRESS 70 Blueridg: Dr. Watelbry (T 06704 TELEPHONE # 323-240-3798 (street) (city) (state) (zip code)
SCHOOL REQUESTED (10 5) High School DATES 9/11, 9/25, 3/19, 4,2 ROOM(S) POD
OPENING TIME 7:30 PM CLOSING TIME 9:00 PM PURPOSE EXCRISIZE
ADMISSION (if any) CHARGE TO BE DEVOTED TO
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 2 CHILDREN 10-15
SIGNATURE OF APPLICANT MARKET DATE 8/3/1/6
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. A.R. (PLEASE INITIAL)
(FLEASE INTIAL)
SCHEDULE OF RATES: CUSTODIAL FEES: 973 / HR.
RENTAL FEES:
MISCELLANEOUS FEES:
SECURITY DEPOSIT \$ 250.00 INSURANCE COVERAGE YES NO
APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.
A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)
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DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT SCHOOL BUSINESS OFFICE

AUG 22 2016

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT# AUG 2 2 2
TYPE OR USE PEN AND PRESS FIRMLY
70 Diverse of the state of the
ADDRESS 70 Blueridge Rd Naterbury (T 06704TELEPHONE # 323-240-3798 (street) (city) (state) (zip code)
SCHOOL REQUESTED (1054) High School DATES 11/12, 12/3, 12/17, 11/14, ROOM(S) POO
OPENING TIME 8:30 PM CLOSING TIME 10:00 PM PURPOSE & X (&) SiZe
ADMISSION (if any)CHARGE TO BE DEVOTED TO
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS Q CHILDREN 10-15
SIGNATURE OFAPPLICANT DATE 9/21/16
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
Rabbi Lehrman, 273 columbia Blvd. Waterbury CT 08710, 917-865-9211
In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the Lessee is responsible for any and all attorney's fees, sheriff's
fees and court costs associated with said proceedings. $+R$ (PLEASE INITIAL)
Li I
SCHEDULE OF RATES: CUSTODIAL FEES: # 73/HR
RENTAL FEES:
MISCELLANEOUS FEES:
SECURITY DEPOSIT \$ 250,00 INSURANCE COVERAGE 1 YES NO.
SECURITY DEPOSIT \$ 250.00 INSURANCE COVERAGE YES NO PLEASE READ THE FOLLOWING CAREFULLY
APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.
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APPROVAL DATESCHOOL BUSINESS OFFICE
CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE
SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

HIS, Paulipal

61M and SWIM

Sun - 7:90-9:00

64M 9/18 10/9 11/6 3/26 3/19 4/25

Sat. Night 8:30- 10:00

6xm 11/19 12/10 11/2 12/13 12/13 12/19 1/14 2/11 2/14 3/4 3/4

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT AUG 22 2016 SCHOOL BUSINESS OFFICE 236 GRAND ST., WATERBURY, CT 06702 CONTRACT# USE OF BUILDING PERMIT 'PE OR USE PEN AND PRESS FIRMLY TELEPHONE # SCHOOL REQUESTED CLOSING TIME ADMISSION (if any) CHARGE TO BE DEVOTED TO APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT CHILDREN PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: for Box GO WISY QT06720 In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. SCHEDULE OF RATES: CUSTODIAL FEE RENTAL FEES: MISCELLANEOUS FEES: SECURITY_DEPOSIT \$ INSURANCE COVERAGE NO PLEASE READ THE FOLLOWING CAREFULLY APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY. A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE) IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO. THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE. CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED. POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452 CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE). KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE) PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS. IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED. APPROVAL DATE SCHOOL BUSINESS OFFICE CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee

Goldenrod-School Business Office

Pink-Principal

Blue-Custodian

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT SCHOOL BUSINESS OFFICE

AUG - 9 2016

CONTRACT#

236 GRAND ST., WATERBURY, CT 06702 USE OF BUILDING PERMIT

TYPE OR USE PEN AND PRESS FIRMLY
APPLICANT Dennis C. Cronin NAME OF ORGANIZATION TOWN Plot Scorts Assoc
ADDRESS 4 HUNTING ON PI. Waterbury C4.067 OK TELEPHONE #203/600-4700 (street) (city) (state) (zip code)
SCHOOL REQUESTED WST SICK DATES 9/0-12-24 ROOM(S) GVM
OPENING TIME 900 CLOSING TIME 3000 PURPOSE DOSKET DO!
ADMISSION (if any) <u>FOOR</u> CHARGE TO BE DEVOTED TO
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 6 CHILDREN 35
SIGNATURE OFAPPLICANT DATE 8/4/16
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
DENNISC. CRONIN 4 HUNTINGDON PL. WTBY. CT. 203-600-4700
In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

SCHOOL BUSINESS OFFICE

WAINTEGUEST (to be submitted with Sae of Building Permit)

APPLICANT/ORGANIZATIO	N: Town Plot Sports association
Please check below specific i	
•	Custodial Fees
••	
SCHOOL/ROOMS REQUEST	ED: G-YM
DATE(S): 9/10-17-24	TIMES: 9am - 3pm
DATE(S):10/1-6-15-22	-29 TIMES: 9cm - 3pm
DATE(S):	
DATE(S):	TIMES:
DATE(S):	TIMES:
DATE(S):	
8/9/11	Denner C. Cronin
Date	Signature
	OFFICE USE ONLY
List total cost of fees being requ	lested to be waived:
\$	s 2 3 5 2 · · · s
Building Usage Fees	Custodial Fees Security Deposit
·	
. •	BOARD USE ONLY
The Board of Education approve	ed/denied the above referenced waiver request(s) at their regular
meeting of	
- -—	
·	ΔTTEST

Clerk, Böard of Education

	AUG 17 2
1	DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT SCHOOL BUSINESS OFFICE
	236 GRAND ST., WATERBURY, CT 06702 CONTRACT# USE OF BUILDING PERMIT
V	TYPE OR USE PEN AND PRESS FIRMLY
	APPLICANT Maurice Mosley NAME OF ORGANIZATION Coranville acader
	ADDRESS GO Red Coat Med Madarhay TELEPHONE # 203 7563879 (street) (city) (state) (zlo code) 203 5987001-117
	SCHOOL REQUESTED WAMS DATES See after hed ROOM(S) See attached
	OPENING TIME 6 10 MCLOSING TIME 8.15pm PURPOSE Princhment program
	ADMISSION (If any) A CHARGE TO BE DEVOTED TO
	APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS/()CHILDREN
	SIGNATURE OF APPLICANT DATE A 4948 + 16, 2016
	PERSON(S) NAME, ADDRESS & PHONE NEMBER RESPONSIBLE FOR SUPERVISION:
	In the event that the Board of Education should need to resort to legal proceedings to collect
:	any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's
-	fees and court costs associated with said proceedings(PLEASE INITIAL)
	¥ 1 . (\$ 2572
!	SCHEDULE OF RATES: CUSTODIAL FEES: 442/4R. DUS 1 HR RERUGE
	RENTAL FEES;
	MISCELLANEOUS FEES:
	SECURITY DEPOSIT \$ // INSURANCE COVERAGE YES NO
	PLEASE READ THE FOLLOWING CAREFULLY
	APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.
	A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)
;	IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.
	THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.
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	POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3462
	CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).
	KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)
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	APPROVAL DATE
	SCHOOL BUSINESS OFFICE

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USE OF SOFTONI TACILITIES WAIVE TO BEST

dus ed at)	omitied wife as on Building Permit)
APPLICANT/ORGANIZATION:(Ciranvilla academy
Please check below specific item(s):	
Building Usage Fees	Custodial Fees
SCHOOL/ROOMS REQUESTED:	WAMS (See attached)
DATE(S):	TIMES:
DATE(S):	TIMÉS:
DATE(S):	TIMES:
DATE(\$):	
DATE(S):	TIMES:
DATE(S):	TIMES:
Date	Signature mosten
List total cost of fees being requested	to be waived:
S S S S S S S S S S S S S S S S S S S	Custodial Fees Security Deposit
Dentality Cody,	
	BOARD USE ONLY
The Board of Education approved/deni	ied the above referenced waiver request(s) at their regular
meeting of	· · · · · · · · · · · · · · · · · · ·
	ATTEST: Clerk, Board of Education

Granville Academy (Dates and Rooms Requested)

October 1, 2016 8am to 1pm (Saturday Granville Kickoff)

The following are Tuesday dates 6pm to 8:15pm

October 4th, 18th,

November 1st, 15th, 29th

December 6th and 20th

January 10th, 17th, 24th,

February 14th and 28th,

March 14th and 21st

April 4th and 18th

May 2nd

Granville would like to use the following rooms: Cafeteria, Atrium and 8 classrooms. We would also like to use the Apron Stage when available.

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT SCHOOL BUSINESS OFFICE

236 GRAND ST., WATERBURY, CT 06702 USE OF BUILDING PERMIT TYPE OR USE PEN AND PRESS FIRMLY CONTRACT#

AUG - 8 2016

APPLICANT FRENCH SPLAKING Baptist Church NAME OF ORGANIZATION FRENCH SPLAKING Braptist Church				
206 10/0/1 Start WBV CT 06704 TELEPHONE # (203) 568-5469				
ADDRESS 206 Walnut Street WTBY CT 06704 TELEPHONE # (203) 568-5469 (street) (city) (state) (zip code)				
SCHOOL REQUESTED Walsh DATES Sept - June ROOM(S)				
OPENING TIME CLOSING TIME PURPOSE Parking Lot Permission/Authonizat				
ADMISSION (if any) CHARGE TO BE DEVOTED TO				
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS CHILDREN 3 Vehicles				
SIGNATURE OFAPPLICANT M. DEMOLINES DATE 08/02/20/6				
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:				
Conday - al day Trans a 20 Am to 8 Pm - Alled resident From 6 Pm - 5 Pm				
to the event that the Board of Education should need to resort to legal proceedings to collect				
any outstanding halances, the lessee is responsible for any and all allotties a fees, aftern a				
fees and court costs associated with said proceedings. (PLEASE INITIAL)				
SCHEDULE OF RATES: CUSTODIAL FEES: WITH				
RENTAL FEES:				
MISCELLANEOUS FEES:				
SECURITY DEPOSIT \$ NO NO				
PLEASE READ THE FOLLOWING CAREFULLY				
APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.				
A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)				
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PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.				
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APPROVAL DATE				
SCHOOL BUSINESS OFFICE				
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DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT SCHOOL BUSINESS OFFICE

236 GRAND ST., WATERBURY, CT 06702

USE OF BUILDING PERMIT

CONTRACT#

TYPE OR USE PEN AND PRESS FIRMLY **APPLICANT** NAME OF ORGANIZATION **ADDRESS** (street) (state) (zip code) 14200 SCHOOL REQUESTED CLOSING TIME PURPOSE ADMISSION (if any) CHARGE TO BE DEVOTED TO APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS CHILDREN DATE PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: norm Forev 31 Resemble An No In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. SCHEDULE OF RATES: CUSTODIAL FEES: RENTAL FEES: MISCELLANEOUS FEES: SECURITY DEPOSIT \$ INSURANCE COVERAGE NO PLEASE READ THE FOLLOWING CAREFULLY APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY. A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE) IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO. THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE. CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED. POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER, PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452 CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE). KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE) PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS. IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED. APPROVAL DATE SCHOOL BUSINESS OFFICE

White-Permittee

SCHOOL BUSINESS OFFICE.

Goldenrod-School Business Office Pink-Principal

NO CASH WILL BE ACCEPTED.

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE

Blue-Custodian

APPLICANT/ORGANIZATION: HOUDS 42	Lite Inc	
Please check below specific item(s):		
Building Usage Fees Custod	ial Fees 🗌	
SCHOOL/ROOMS REQUESTED: West SI	de Middle Co	(ym)
DATE(S): Sept 6, 7, 8, 12, 13	TIMES: 4,145p	- 9ph
DATE(S): 500 H9, 20, 22,	TIMES:	ć/.
DATE(S): 4, 5, 6, 17, 13, 17, 18	TIMES:	C /
DATE(S): 19, 20, 29, 25, 26, 27, 31	TIMES:	٢)
DATE(S): 1, 2, 3, 7, 8, 7, 10	TIMES: / i · ·	<i>C</i> /
DATE(S): 15, 15, 17	TIMES: (c	

Tues Count Thurs Days Thurs Intes Other formation

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT

SCHOOL BUSINESS OFFICE 236 GRAND ST., WATERBURY, CT 06702 USE OF BUILDING PERMIT TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT NAME OF ORGANIZATION **ADDRESS** (street) (city) (state) (zip code) SCHOOL REQUESTED ROÖM(S) **OPENING TIME** ADMISSION (if any) CHARGE TO BE DEVOTED TO APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS CHILDREN SIGNATURE OF APPLICANT PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: with a series of the control of the In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. (PLEASE INITIAL) SCHEDULE OF RATES: CUSTODIAL FEES: **RENTAL FEES:** MISCELLANEOUS FEES: SECURITY DEPOSIT \$ INSURANCE COVERAGE NO PLEASE READ THE FOLLOWING CAREFULLY APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY. A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE) IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO. THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE. CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED. POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION, POLICE DEPT. 574-6963 FIRE DEPT. 597-3452 CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE). KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE) PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS. IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED. APPROVAL DATE SCHOOL BUSINESS OFFICE CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE

SCHOOL BUSINESS OFFICE.

NO CASH WILL BE ACCEPTED.

APPLICANT/ORGANIZATION: HOUPSY LIT	Fe, Inc
Please check below specific item(s):	
Building Usage Fees [Custodia	al Fees 🗌
school/rooms requested: Johnathan	Reed School (Gym)
DATE(S): Sept 6, 7, 8 12, 13	TIMES: 4:45p - 9pm
DATE(S): Scot 19, 20, 21	TIMES: // /
DATE(S): 0ct 4, 5, 6, 12, 13, 14 DATE(S): 17, 15, 19, 20, 24; 25	TIMES: 10 2 1
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CDEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT SCHOOL BUSINESS OFFICE 236 GRAND ST., WATERBURY, CT 06702 USE OF BUILDING PERMIT TYPE OR USE PEN AND PRESS FIRMLY
APPLICANT Brian Zaccagnini NAME OF ORGANIZATION ST. Mary school
ADDRESS 43 Cole st Waterbury CT 0670 TELEPHONE # 203 -206-3063
SCHOOL REQUESTED GILMANTIA DATES Oct - April 2017 ROOM(S) 94M.
OPENING TIME Spor CLOSING TIME 9 pm PURPOSE Practice + games for basketball.
ADMISSION (if any)CHARGE TO BE DEVOTED TO
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 2+ CHILDREN 20
SIGNATURE OF APPLICANT DATE 7-13-16
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
Brian Zaccagnin (23 Peach Orcha-JRd Wthy CT (203) 206-3063 In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. BZ (PLEASE INITIAL)
SCHEDULE OF RATES: CUSTODIAL FEES:
MISCELLANEOUS FEES:
SECURITY DEPOSITS INSURANCE COVERAGE X YES NO 6 9 m
PLEASE READ THE FOLLOWING CAREFULLY
APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.
A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)
F SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.
THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.
CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.
POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452
CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE:
KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)
PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.
T IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.
APPROVAL DATE SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT

SCHOOL BUSINESS OFFICE 236 GRAND ST., WATERBURY, CT 06702 USE OF BUILDING PERMIT

CONTRACT#

TYPE OR USE PEN AND PRESS FIRMLY APPLICANT Brian Zaccagnini NAME OF ORGANIZATION 0670 30 63 206 TELEPHONE # (city) (state) (zip code) SCHOOL REQUESTED Generali DATES Oct 2016 - April 2017 ROOM(S) CLOSING TIME PURPOSE P ADMISSION (if any) CHARGE TO BE DEVOTED TO APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 27 CHILDREN SIGNATURE OF APPLICANT DATE PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: Brian Zaccagnini (23 Peach Orchard Rd Wthy, ct (203) 206-301 In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. B2 (PLEASE INITIAL) SCHEDULE OF RATES: CUSTODIAL FEES: RENTAL FEES: MISCELLANEOUS FEES; SECURITY DEPOSIT \$ INSURANCE COVERAGE NO PLEASE READ THE FOLLOWING CAREFULLY APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY. A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE) IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO. THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE. CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED. POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452 CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: \cdot PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE). KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT, AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE) PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS. IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

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APPROVAL DATE

SCHOOL BUSINESS OFFICE

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DEPARTMENT OF EQUIDATION - WATERSURY, CONNECTICUT AUG 2 2 20	6
236 GRAND ST., WATERBURY, CT 06702 CONTRACT# USE OF BUILDING PERMIT	
TYPE OR USE PEN AND PRESS FIRMLY	
APPLICANT Water Dung Wizard S/BII Maistrname OF ORGANIZATION Waterbury Wzzells	
ADDRESS 50 CONTRY Club Watery (T 06708 TELEPHONE # 20376853CY (street) (city) (state) (zip code) work	
SCHOOL REQUESTED CARRATTON DATES TUSDAY DEPT 13 BITE ROOMS) (LY M	
OPENING TIME 5.30 CLOSING TIME 8.30 PURPOSE BackeThall	
ADMISSION (if any)CHARGE TO BE DEVOTED TO	
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 2 CHILDREN 12	
SIGNATURE OF APPLICANT DATE 8-12-16	
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SCHEDULE OF RATES: CUSTODIAL FEES:	
RENTAL FEES:	
MISCELLANEOUS FEES:	
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PARENT LIAISON KENNEDY HIGH SCHOOL

General Statement of Duties: Supplies services that will benefit Title I students and their families, works under the supervision of the Title I Teacher, the Principal of the school and Parent Coordinator and Title I Administrators.

Specific Examples of Duties: (Not limited to duties listed below)

Recruits parents and other volunteers to support the educational programs of the school and participate in school activities and conferences as it applies to Title I. Encourage partnership between parents, school and community.

Collect and disseminate information to parents and community agencies about events at the school. Provide a consistent community presence in the school. Maintain logs and data related to parental involvement. Make phone calls and home visits to parents who may need help. Coordinate assignments of tasks and training of volunteers. Must attend District Parent Advisory Council (DPAC) meetings on state, regional and national levels if funds are available. Should implement at least 5 parent information sessions. Performs related tasks as assigned by the Principal and/or the Parent Coordinator. Must be available during school hours and some evenings.

Qualifications: A high school diploma is required. Ability to work cooperatively with, and under the supervision of the Title I Teacher and the school Principal. Experience in Child Development with the ability to communicate verbally and in writing. Ability to maintain accurate records and prioritize multiple tasks. Must have the ability to work well with students and their families. Must also have residence in the school attendance area or be very familiar with attendance concerns in the school area.

Work Year/Hours of Work: School Calendar, 30 hours per week. Some evening and weekend hours required.

Salary/Benefits: \$15.12 per hour. Benefits are currently governed by the Service Employees International Union collective bargaining agreement.

This is a non-union, grant funded position that exists as long as funds are available.

APPLICATION PROCESS:

Applications must be submitted electronically at: http://www.applitrack.com/waterbury/onlineapp/default.aspx

A copy of diploma or transcripts indicating degree or graduation and three letters of reference must be scanned and uploaded with application.

Closing Date: Tuesday, January 26, 2016

Waterbury Public Schools Online Application

Brites, Ann Marie - AppNo: 7543 Date Submitted: 1/26/2016

Personal Data

Name:

Mrs.

Ann Marie

(First)

(Middle Initial)

Brites

(Last)

Other name(s) under which transcripts, certificates, and former applications may be listed:

Other:

Ms. (Title) Ann Marie (First)

(Middle Initial)

Morelli (Last)

Email Address:

ambrites@sbcglobal.net

Postal Address

Permanent Address
Number & Street:

239 Chipman Street Extension

Present Address Number & Street:

Apt. Number:

Apt. Number:

City:

Waterbury

City:

State/Province:

CT

State/Province:

Zip/Postal Code: Country:

06708

Zip/Postal Code:

Daytime Phone:

United States of America (203) 574-8158

Country: Phone Number:

Home/Cell Phone: (203) 206-5682

Employment Desired

Closed Vacancy Desired:

Date Last Submitted

Experience in Similar Positions

JobID: 711

Community Services: Parent Liaison at Kennedy High School

1/26/2016

Experience in

Position Desired:

Community Services

I. Parent Liaison

Similar Positions

Experience

Please list ALL relevant work experience beginning with the most recent.

Current or Most Re	cent Position	Employer Contact Information		Supervisor/Reference Contact Information	
City of Waterbury, Department of Education, Food Services Food Service Worker - Kennedy High School		422 Highland Avenue Waterbury, CT 06708 203-574-8185		Barbara Finnegan 203-574-8158 bfinnegan@waterl	
Date From - Date To:	08/2010 - 01/2016	Full or Part Time: Part□		Last Annual Salary:	14.38 per hour
Reason for Leaving:	Currently employed				
May we contact this employer?	Yes				
Responsibilities/ Accomplishments at this Position	and temperature cont washing station and and other duties as re	trol practices. Breakdow use to clean, sanitize iter equired. Fill in as Teach	n, clean and saniti ms used in food pr er's Caf" worker a	and document proper, pre ize serving station, properly reparation and serving. As as required. Knowledge and ang procedure informational	ly store foods. Prepare sist in food preparation d use of point of sale

Waterbury Public Schools Online Application Brites, Ann Marie - AppNo: 7543

Date Submitted: 1/26/2016

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Experience Continued

Previous Position H	eld	Employer Contact Information Food Service Office, Harper Avenue Waterbury, CT 06705 203-574-8036		Supervisor/Reference Contact Information Denise 203-574-8036	
City of Waterbury, D Services Substitute Food Serv	•				
Date From - Date To:	09/2009 - 08/2010	Full or Part Time:	Sub	Last Annual Salary:	\$11.93 per hour
Reason for Leaving:	Permanent assignme	nt to Kennedy High Sch	ool		
May we contact this employer?	Yes				
Responsibilities/ Accomplishments at this Position	all food service (kite	ly to travel to any Water hen) staff function as re ack, serving, acting as ca	quired from preparir	ng serving station, wash	ing dishes, food

Previous Position He	ld	Employer Contact Information		Supervisor/Reference Contact Information	
Boy Scouts of Americ Council Program Director, Cu	ea, Connecticut Rivers b Scout Day Camp	East Hartford, CT 06108		Christopher Moon/Aaron Strong 203-217-7871 Chris usagymct@aol.com	
Date From - Date To:	07/2013 - 07/2014	Full or Part Time: Part□		Last Annual Salary:	\$1,900/season
Reason for Leaving:	Family responsibilities when transferred to a position requiring on site residency during camp.				amp.
May we contact this employer?	Yes				
Responsibilities/ Accomplishments at this Position	and activities develop Swimming, BB, Arch ceremonies daily. Ad- planning and presenti dinner and a campfire serving approximately paid adults and Boy S	for camp set up and breakdown, complex program schedule development, program planning elopment in the areas of Scout Skills, Sports and Games, Arts and Crafts, Science and Natural Crafts, and BMX Bicycling. I was responsible for holding both the opening and closing Additionally, I was responsible for arranging special presenters, staff training as well as enting parent orientation/information sessions and planning of weekly family night including fire program including skits, songs and a Flag Retirement Ceremony for a Cub Scout day cately 400 participants and 100 volunteers over a three week period of time with a staff of 15 by Scout/ Venture Crew volunteers. I was also responsible and held accountable for maintain tures including program supply acquisition, and inventory within the program's limited budget.		s, Science and Nature, ening and closing aining as well as amily night including or a Cub Scout day camp me with a staff of 15 countable for maintaining	

Previous Position H	eld	Employer Contact Information		Supervisor/Reference Contact Information	
Boy Scouts of America, Connecticut Rivers Council Cub Scout Day Camp Arts and Crafts Director		60 Darlin Street East Hartford, CT 06108 (860) 913-2700		Amy Von Culin (860) 913-2700 amyvonculin@sbo	eglobal.net
Date From - Date To:	07/2012 - 07/2012	Full or Part Time: Part		Last Annual Salary:	\$100 per week
Reason for Leaving:	only three week posi	tion at Summer Day Ca	mp		
May we contact this employer?	Yes				
Responsibilities/ Accomplishments at this Position	4 to 10. I was assign	ed a high school age you	ith member volun	afts activities to Day Camp teer who assisted under m as ready and available for t	y direction. I was

Waterbury Public Schools Online Application

Brites, Ann Marie - AppNo: 7543

Date Submitted: 1/26/2016

Experience Continued

Responsibilities/ Accomplishments at this Position continued...

instruction to approximately 125 participants in groups of approximately 25 at a time. Also to report any needs to Program Director and make any changes as directed.

Education

Please tell us about your educational background beginning with the most recent.

High School Attended:

Sacred Heart High School, Waterbury, CT

Graduation Status:

H.S. Diploma

Colleges. Universities and Technical Schools Attended:

Name and location		Major area of study and number of semester hours	Minor area of study and number of semester hours	Degree	Date Conferred or Expected
Naugatuck Valley	06/1992	Human Services	Mental Health	AS Human	05/1998
Community College	05/1998	Hrs: 75	Hrs: 75	Services	

	Undergraduate	Graduate
Overall GPA	3.7/4	/4
Major GPA	3.7/4	/4

Highest Degree Attained

Number of graduate hours beyond your

Grad Program Of Study

highest degree:

Associates

List honors, awards or distinctions you have earned:

Inducted to National Honor Society Phi Theta Kappa Graduated with Magna Cum Laude distinction

Statement

Tip: Use your word processor to copy and paste in your answers. Copy your answers from the word processor and then hit CTRL+V for PC or OpenApple+V for Mac to paste.

1. Please explain how your past personal and professional experience make you a quality candidate for the position for which you are applying.

My residence has been in Town Plot very near Tinker Elementary, West Side Middle and Kennedy High Schools for 18 years. I have extensive volunteer, volunteer leadership, and volunteer training experience over the last 10 years working with school staff, students, scouts and their families which has prepared me to be successful in the professional position of Parent Liaison. My experience began assistant coaching T-Ball expanding to co-running the league. I have been a very active Home School Association member responsible for planning Home School Activities and coordinating volunteers for a local parochial Pre-K to Eighth grade school. Upon transferring my son I became an active PTA member at Tinker Elementary School elected as PTA President remaining in the position for three years during which time I attended and organized volunteers to support all open houses, parent conferences, monthly PBIS ceremonies and school picnics, planned activities and organized volunteers for events such as: fundraisers, Book Fairs, seasonal celebrations including bingo, movie nights and Valentine's dances. In my first year as PTA President, I began an annual roller skating night and envisioned and brought to life an annual Fall Festival. To date, both events continue to be held annually. During my time as PTA President I had the support of dedicated volunteers and inspired new volunteers to become engaged in the school community. Some of those volunteers continued on to Parent Leadership Training and have become active members in School Governance as well as carrying on their PTA membership. The efforts of our volunteer team were supported by school administration and staff. I worked closely with the Parent Liaison, Azzalee Edwards to support her programs.

Waterbury Public Schools Online Application

Brites, Ann Marie - AppNo: 7543

Date Submitted: 1/26/2016

1. Please explain how your past personal and professional experience make you a quality candidate for the position for which you are applying.

Concurrent with my HSA/PTA volunteer efforts I began volunteering as a Cub Scout Leader and held the Pack Treasurer position, attended adult leader training and youth protection classes. I was also responsible for planning and scheduling fundraisers as well as coordinating and arranging volunteers at multiple retail locations at the same time. Additionally, I organized the annual Toys For Tots Drive and arranged a visit by Marines to receive the donated toys, annual Blue and Gold Banquet, day and overnight trips and, the annual recruiting campaign. I was invited to join the District Committee, a collaboration of a Professional Scouter and other volunteer leaders, and the Adult Leader training team to promote training at monthly meetings and present sessions locally and regionally at bi-annual training conferences. I continued to take advanced adult leadership training sessions based on the EDGE(explain, demonstrate, guide, empower) method and Wood Badge(equivalent to business leadership training) which focuses on the dynamics and importance of teambuilding, quality leadership and smart goal setting strategies. Successful completion required final presentation of a year long service project focusing on your scouting role during which time a need was identified, a smart goal was developed with measurable milestones, as well as the way in which your project would provide personal growth and empower or inspire other leaders. I have volunteered at Westside Middle School supporting the efforts Griselle Meyers(Jossie), the Parent Liaison there as I'm able. I am committed to the idea of parent involvement in the school community supporting students and staff as well as the values of citizenship and service.

Language Skills

Do you know any language other than English? Yes

Language(s):

Spanish

Oral Level:

Polite

Written Level:

Professional References

	Reference 1	Reference 2
Name:	Azzalee Edwards	Kimberly Veras Effes
School/Org:	B.W. Tinker School	Waterbury Arts Maganet School
Current Position:	Parent Liaison	Parent Liaison
Home Phone:		W. W
Cell Phone:		203-521-0645
Work Phone:	203-574-8186	203-573-6300
Mailing Address:	809 Highland Avenue Waterbury, CT 06708	16 South Elm Street Waterbury, CT 06706
Email:	aedwards@waterbury.k12.ct.us	keffes@waterbury.k12.ct.us
Relationship to Candidate:	Collaborated as parent volunteer and PTA President	Kim served with me as PTA Vice President at Tinker School
Years Known:	8 years	7 years

Waterbury Public Schools Online Application
Brites, Ann Marie - AppNo: 7543 Date Submitted: 1/26/2016

Professional References cont.

	Reference 3	Reference 4
Name:	Ana Coelho	Joseph Gannon
School/Org:	Boy Scouts of America, City of Waterbury Food Service	American Plastic Products, Inc.
Current Position:	Den Leader, Food Service Worker	Company Vice President
Home Phone:		
Cell Phone:	475-689-7861	203-592-8465
Work Phone:	203-574-8158	203-596-2410
Mailing Address:	107 Chambers Street Waterbury, CT 06708	2114 Thomaston Avenue Waterbury, CT 06704
Email:	coronana@icloud.com	jgannon@amerplastic.com
Relationship to Candidate:	Fellow scouting volunteer, close friend, coworker	Former Scoutmaster, Mentor
Years Known:	5	almost 9 years
**************************************	Reference 5	**************************************
Name:	Kathy Jacobson	
School/Org:	Boy Scout of America	The state of the s
Current Position:	Council Training Vice Chairperson	1000
Home Phone:	203-879-5931	
Cell Phone:	203-910-7353	
Work Phone:	203-879-5926	
Mailing Address:	26 Ranson Hall Road	
	Wolcott CT 06716	
Email:	dmjacobson@snet.net	
Relationship to Candidate:	Co-Director Council Training, Mentor	501
Years Known:	8 years	MAX. 1

Referrals

How did you hear about employment with us?	
Other: referral from Nicole Mannetti at	
Tinker Elementary School	
The state of the s	

Additional Information

Waterbury Public Schools Online Application		
Brites, Ann Marie - AppNo: 7543	Date Submitted: 1/26/2016	
Disclosures		
Contract Status		
* Are you currently under contract?	No	
If Yes, which district?		
If Yes, when does it expire?		
When may your present employer be contacted?		
Professional Status		
* Have you obtained tenure status in any other School District?	No	
If Yes, where?		
If Yes, when?		
* Have you ever been denied tenure?	No	
If Yes, explain:		
* Have you ever had a teaching certificate or teaching license revoked or suspended?	No	
If Yes, explain:	O for the case of the control of the	
п тез, схріаці.		
* Have you ever failed to be rehired, been asked to resign a position, resigned to avoid termination, or terminated from employment?	No	
If Yes, explain:		
* Are you a relative of any board member, administrator, or supervisor who is currently	No	
serving the School District?	Deble Menter of the second control of the se	
Name:	en) of trade (date a base case of the common way of the common way of the company	
Position:		
Relationship:		
* Can you perform all the essential job function(s) of the position(s) for which you are applying, with or without reasonable accommodation?	Yes	
List any accommodations:		
Retiree Status		
Connecticut law places certain restrictions on the employment of individuals who are collectin Retirement System.	ng benefits from the State Teachers	
If you are currently collecting such benefits, or have applied for such benefits, please indicate here:	-	

Brites, Ann Marie - AppNo: 7543	Date Submitted: 1/26/2016
isclosures continued	
The Waterbury Public Schools have a vital interest in providing its employees with a safe, heal It is the City's policy to maintain a work place free from drug and/or alcohol misuse and abuse satisfactory background check, a post-offer medical examination (if required for the position the accordance with state and federal law. Your agreement with this form is your consent to the druke I agree	Employment will be subject to a at is offered) and a drug screening in
egal Information	
Please note: Applicants are not obligated to disclose sealed or expunged records. * Are you eligible to work in the United States?	Yes
* Have you ever been convicted of an offense against the law (including military offenses), are you now under charges of any offense against the law?	No
If yes, explain, give details below. Show: date, charge, place, court and disposition:	
Please Note: A conviction will not necessarily bar you from employment. Facts, such as date of occurrence and rehabilitation will be considered. This information permitted by applicable law.	tion will be used only for job-related purposes and only to the
* Have you ever had any indicated finding of child abuse filed in your name?	No
if yes, explain, giving dates:	
* Does your name appear on any Sex Offender Database in any state or country?	No
	W. B. C. C.
Equal Opportunity Employer	,
Waterbury Public Schools is an Equal Opportunity Employer. Waterbury Public Schools ensur regardless of race, creed, gender, color, national origin, religion, age, sexual orientation or disa policy of active recruitment of qualified minority teachers and non-certified employees. Any in application for any opening should contact the Department of Human Resources.	bility. Waterbury Public Schools has a

Waterbury Public Schools Online Application

Brites, Ann Marie - AppNo: 7543

Date Submitted: 1/26/2016

Applicant's Acknowledgment and Agreement

I certify that all statements made by me on this application are true, complete and correct to the best of my knowledge and belief. I understand and agree that if I make any misstatements or omissions of fact, I am subject to disqualification or dismissal and to such other penalties prescribed by law or Civil Service Rules and Regulations.

I voluntarily give the Civil Service Commission of the City of Waterbury, CT, or its duly authorized representative the right to make a thorough investigation of my past employment and activities, agree to cooperate in such investigation, and release from all liability or responsibility all persons, companies, or corporations supplying such information.

I, Ann Marie Brites, agree to all of the terms above.

I agree

Communications



Packet week ending 8/33/16



JONATHAN PERKINS

INJURY LAWYERS

Board of Education President Chase Municipal Building 236 Grand Street, 3rd floor Waterbury, CT 06702

Re: Notice of Intention to Make Claim/Commence Action for Physical Injuries

Dear President:

Notice is hereby given pursuant to the Connecticut General Statutes of the following physical damages suffered as a result of the negligence/nuisance/willful conduct of the relevant municipal employee(s) and of the intention to pursue a claim and/or commence an action to recover damages, as follows:

Injured person:

Ms. Victoria Dawkins

Date of birth:

07/14/2005

Date of Injury: Place of Injury: 06/08/2016 Bucks Hills Park 88 Montoe Road, Waterbury, CT 06702

Nature of Injury:

Left arm fracture.

On or about June 8, 2016, Victoria was on a school field trip at Bucks Hills Park. As she was returning to the bus line, she tripped and fell on a raised lip of a sidewalk, suffering a severe left arm fracture. As a result of inadequate supervision and direction, as well as failure to inspect the area where the children were directed to board the school bus, Victoria was injured.

Sincerely,

Melissa Alexander

Case Manager

CLERK BOARD OF EDUCATION

New Haven Office: 30 Lucy Street Woodbridge, CT 06525 Telephone: (203) 397-1283 Fax: (203) 397-1284

Bridgeport Office: 965 Fairfield Avenue Bridgeport, CT 06605 Telephone: (203) 380-1556 Fax: (203) 380-1082

Toll Free: 800-PERKINS

Hartford Office: 45 Wyllys Street Hartford, CT 06106 Telephone: (860) 722-9923 Fax: (860) 722-9969

Telephone: (203) 437-6190 Fax: (203) 437-6191

Waterbury Office:

454 Wolcott Street

Waterbury, CT 06705

www.800perkins.com



Board of Education President Chase Municipal Building 236 Grand Street, 3rd floor Waterbury, CT 06702

Re: Notice of Intention to Make Claim/Commence Action for Physical Injuries

Dear President:

Notice is hereby given pursuant to the Connecticut General Statutes of the following physical damages suffered as a result of the negligence/nuisance/willful conduct of the relevant municipal employee(s) and of the intention to pursue a claim and/or commence an action to recover damages, as follows:

Injured person:

Ms. Victoria Dawkins

Date of birth:

07/14/2005

Date of Injury:

06/08/2016

Place of Injury:

Bucks Hills Park 88 Montoe Road, Waterbury, CT 06702

Nature of Injury:

Left arm fracture.

On or about June 8, 2016, Victoria was on a school field trip at Bucks Hills Park. As she was returning to the bus line, she tripped and fell on a raised lip of a sidewalk, suffering a severe left arm fracture. As a result of inadequate supervision and direction, as well as failure to inspect the area where the children were directed to board the school bus, Victoria was injured.

Sincerely,

Melissa Alexander

Case Manager

Regular.

DEGEIVE

AUG 02 2016

CLERK
BOARD OF EDUCATION

New Haven Office: 30 Lucy Street Woodbridge, CT 06525 Telephone: (203) 397-1283 Fax: (203) 397-1284 Bridgeport Office: 965 Fairfield Avenue Bridgeport, CT 06605 Telephone: (203) 380-1556 Fax: (203) 380-1082

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Hartford Office: 45 Wyllys Street Hartford, CT 06106 Telephone: (860) 722-9923 Fax: (860) 722-9969

Telephone: (203) 437-6190 Fax: (203) 437-6191

Waterbury Office:

454 Wolcott Street

Waterbury, CT 06705

www.800perkins.com



(203) 574-6761

The City of Waterbury

Connecticut

Department of Human Resources
Office of the Civil Service Commission
August 1, 2016

Letasha McKennan 517 Piedmont St. Waterbury, CT 06706

Dear Ms. McKennan:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Paraprofessional (Req. #2016236) at \$16.36 per hour. Please contact Wendy Owen, Director of Special Education at (203) 574-8017 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, August 18, 2016 at 9:30 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be August 25, 2016 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. You will also be required to provide documentation, mandated by the federal government, to establish your right to work in this country. We have included a sheet that outlines the documents that are acceptable to meet this requirement. You cannot start work without providing us these documents. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely.

Cherrie Lamb

Senior Human Resources Generalist

CL/sd

cc Board of Education
Dr. Ouellette, Supt. of Schools
Wendy Owen, Director of Spec Educ



(203) 574-6761

The City of Waterbury Connecticut

Department of Human Resources
Office of the Civil Service Commission

August 2, 2016

Giocondina O'Brien 195 Bryant Rd. Watertown, CT 06795

Dear Ms. O'Brien:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of School Secretary – Duggan Elementary School (Req. #20161970) at \$16.05 per hour. Please contact Patricia Frageau – Principal at (203) 574-8875 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, August 11, 2016 at 9:30 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be August 25, 2016 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. You will also be required to provide documentation, mandated by the federal government, to establish your right to work in this country. We have included a sheet that outlines the documents that are acceptable to meet this requirement. You cannot start work without providing us these documents. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be six 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than six months from your first day in your new position.

Again, welcome to the City of Waterbury.

Cherrie Lamb

Sincerely

Senior Human Resources Generalist

CL/sd

cc: Board of Education

Dr. Ouellette, Supt. of Schools,

Patricia Frageau, Principal @ Duggan Schl



(203) 574-6761

The City of Waterbury

Connecticut

Department of Human Resources
Office of the Civil Service Commission

August 2, 2016

Alicia Mendoza 21 Marita Dr. Waterbury, CT 06705

Dear Ms. Mendoza:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Administrative Associate I @ West Side Middle School (Req. #2016233) at \$14.48 per hour. Please contact Maria Burns, Principal @ West Side Middle School at (203) 574-8120 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, August 11, 2016 at 9:30 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be August 12, 2016 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. You will also be required to provide documentation, mandated by the federal government, to establish your right to work in this country. We have included a sheet that outlines the documents that are acceptable to meet this requirement. You cannot start work without providing us these documents. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Senior Human Resources Generalist

CL/sd

cc Board of Education

Cherrie Lamb

Dr. Ouellette, Supt. of Schools Maria Burns, Principal @ WSMS



(203) 574-6761

The City of Waterbury

Connecticut

Department of Human Resources
Office of the Civil Service Commission

August 2, 2016

Giocondina O'Brien 195 Bryant Rd. Watertown, CT 06795

Dear Ms. O'Brien:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of School Secretary – Duggan Elementary School (Req. #20161970) at \$16.05 per hour. Please contact Patricia Frageau – Principal at (203) 574-8875 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, August 11, 2016 at 9:30 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be August 25, 2016 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. You will also be required to provide documentation, mandated by the federal government, to establish your right to work in this country. We have included a sheet that outlines the documents that are acceptable to meet this requirement. You cannot start work without providing us these documents. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be six 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than six months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Cherrie Lamb

Senior Human Resources Generalist

CL/sd

cc: Board of Education

Dr. Ouellette, Supt. of Schools,

Patricia Frageau, Principal @ Duggan Schl



(203) 574-6761

The City of Waterbury Connecticut

Department of Human Resources
Office of the Civil Service Commission

August 2, 2016

Kristin Caceres 10 Greenbow St. Waterbury, CT 06708

Dear Ms. Caceres:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Paraprofessional (Req. #2015793) at \$16.36 per hour. Please contact Wendy Owen, Director of Special Education at (203) 574-8017 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, August 18, 2016 at 9:30 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be August 25, 2016 at your regular scheduled time.

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Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Cherrie Lamb

Senior Human Resources Generalist

CL/sd

cc: Board of Education



(203) 574-6761

The City of Waterbury Connecticut

Department of Human Resources
Office of the Civil Service Commission

August 2, 2016

Shakilah Gaskins 94 Wakelee Rd., Unit 13 Waterbury, CT 06705

Dear Ms. Gaskins:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Paraprofessional (Req. #2016047) at \$16.36 per hour. Please contact Wendy Owen, Director of Special Education at (203) 574-8017 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, August 18, 2016 at 9:30 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be August 25, 2016 at your regular scheduled time.

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Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Senior Human Resources Generalist

CL/sd

cc: Board of Education



(203) 574-6761

The City of Waterbury

Connecticut

Department of Human Resources
Office of the Civil Service Commission

August 4, 2016

Colleen Henebry 91 Woodcrest Dr. Waterbury, CT 06708

Dear Ms. Henebry:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Paraprofessional (Req. #2016169) at \$16.36 per hour. Please contact Wendy Owen, Director of Special Education at (203) 574-8017 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, August 18, 2016 at 9:30 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be August 25, 2016 at your regular scheduled time.

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Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely.

Cherrie Lamb

Semior Human Resources Generalist

CL/sd

cc: Board of Education



(203) 574-6761

The City of Waterbury

Connecticut

Department of Human Resources
Office of the Civil Service Commission

August 4, 2016

Kelly Pinho 48 Leaf Ave. Waterbury, CT 06705

Dear Ms. Pinho:

Your name is being certified to the Education Department for the position of Elementary School Supervising Vice-Principal – Woodrow Wilson Elementary School (Req. #2017027) per SAW contract.

Please call Shuana Tucker, Talent and Professional Development Supervisor to discuss the details of the position. The telephone number is (203) 574-8022.

Failure to call the above named individual by August 11, 2016 will result in your name being removed from the eligibility list.

Under the Civil Service Rules, your name will be removed from the eligibility list if you refuse this offer of appointment unless, within seven days from today, you furnish satisfactory evidence acceptable to me justifying such refusal. Please call the Civil Service Office at (203) 574-6761 if you are not interested in the position so that another candidate can be certified. If you have any questions, please do not hesitate to contact us.

Sincerely

Cherrie Lamb

Senior Human Resources Generalist

CL/sd

cc:

Board of Education

Dr. Ouellette, Supt. of Schools

Jennifer Rosser, Principal @ Woodrow Wilson Elementary School

Shuana Tucker, Talent Prof Dev Spysr



(203) 574-6761

The City of Waterbury

Connecticut

Department of Human Resources
Office of the Civil Service Commission

August 4, 2016

Maureen Wilson 38 Woodcrest Ave. Wolcott, CT 06716

Dear Ms. Wilson:

Your name is being certified to the Education Department for the position of Elementary School Supervising Vice-Principal – Bunker Hill Elementary School (Req. #2017025) per SAW contract.

Please call Shuana Tucker, Talent and Professional Development Supervisor to discuss the details of the position. The telephone number is (203) 574-8022.

Failure to call the above named individual by August 11, 2016 will result in your name being removed from the eligibility list.

Under the Civil Service Rules, your name will be removed from the eligibility list if you refuse this offer of appointment unless, within seven days from today, you furnish satisfactory evidence acceptable to me justifying such refusal. Please call the Civil Service Office at (203) 574-6761 if you are not interested in the position so that another candidate can be certified. If you have any questions, please do not hesitate to contact us.

Sincerely.

Cherrie Lamb

Senior Human Resources Generalist

CL/sd

cc:

Board of Education

Dr. Ouellette, Supt. of Schools

Celia Piccochi, Principal @ Bunker Hill Elementary School

Shuana Tucker, Talent Prof Dev Spvsr



(203) 574-6761

The City of Waterbury

Connecticut

Department of Human Resources
Office of the Civil Service Commission

August 4, 2016

Shernett Evans-Foster 20 Calumet St. Waterbury, CT 06710

Dear Ms. Evans-Foster:

Your name is being certified to the Education Department for the position of Elementary School Supervising Vice-Principal – Chase Elementary School (Req. #2017026) per SAW contract.

Please call Shuana Tucker, Talent and Professional Development Supervisor to discuss the details of the position. The telephone number is (203) 574-8022.

Failure to call the above named individual by August 11, 2016 will result in your name being removed from the eligibility list.

Under the Civil Service Rules, your name will be removed from the eligibility list if you refuse this offer of appointment unless, within seven days from today, you furnish satisfactory evidence acceptable to me justifying such refusal. Please call the Civil Service Office at (203) 574-6761 if you are not interested in the position so that another candidate can be certified. If you have any questions, please do not hesitate to contact us.

Sincerely,

Cherrie Lamb

Senior Human Resources Generalist

CL/sd

cc:

Board of Education

Dr. Ouellette, Supt. of Schools

Matthew Calabrese, Principal @ Chase Elementary School

Shuana Tucker, Talent Prof Dev Spvsr



(203) 574-6761

The City of Waterbury

Connecticut

Department of Human Resources
Office of the Civil Service Commission

August 4, 2016

Naeemah Dolphy 83 Giles St., Fl. 2 Waterbury, CT 06704

Dear Ms. Dolphy:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Administrative Associate I @ Crosby High School (Req. #2016269) at \$14.48 per hour. Please contact Jade Gopie, Principal @ Crosby High School at (203) 574-8061 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, August 18, 2016 at 9:30 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be August 19, 2016 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. You will also be required to provide documentation, mandated by the federal government, to establish your right to work in this country. We have included a sheet that outlines the documents that are acceptable to meet this requirement. You cannot start work without providing us these documents. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Cherrie Lamb

Senior Human Resources Generalist

CL/sd

cc Board of Education

Dr. Ouellette, Supt. of Schools Jade Gopie, Principal @ Crosby



Connecticut Association of Boards of Education

Vincent A. Mustaro, Senior Staff Associate for Policy Services

PRESENTS POLICY HIGHLIGHTS

August 5, 2016

Volume 16 – Issue #3

<u>Legislation Promotes Farm to School Program</u>: P.A. 06-135, §21, established Connecticut's farm to school program to encourage the use of Connecticut-grown farm products in school cafeterias. The law requires the Department of Agriculture, in consultation with the State Department of Education (SDE), to run the program to promote the sale of Connecticut-grown farm products by farms to school districts, individual schools, and other educational institutions under SDE's jurisdiction (CGS §22-38d).

New legislation, P.A. 16-37, "An Act Concerning Connecticut's Farm to School Program, requires a food service management company to include in its response to a board of education's request for proposal (RFP) or bid solicitation for a school nutrition program how the RFP or bid is consistent with the state's farm to school program and how it facilitates the purchase of products from local farmers. The requirement applies to RFPs and bids posted to the state contracting portal, which the Department of Administrative Services maintains. When awarding a contract, which must be done in accordance with any applicable laws, regulations, or rules, the new legislation requires the board of education to give a preference to the RFP or bid that promotes the purchase of local farm products, all other factors being equal.

The new legislation also requires the State Board of Education (SBE), by October 1, 2017, to amend state regulations on nutrition standards for school breakfasts and lunches. The amended regulations must encourage boards of education to purchase food from local farmers to support the state's farm to school program. SBE must adopt the regulations in consultation with the Department of Public Health, the School Food Service Association, and the Connecticut Dietetic Association.

Applicable laws, regulations, and rules apply when awarding a contract for a school nutrition program.

The effective date of this legislation is October 1, 2016, except for the regulations provision, which was effective upon passage.

Policy Implications: Two policies are impacted by this legislation. They are:

- Policy #3542 Food Service (an optional policy for inclusion in a district's manual)
- Policy #3542.34 Nutrition Program (a recommended policy for inclusion in a district's policy manual)

There are several sample versions of the above. This new language is not mandated for inclusion in either of the above mentioned policies. Samples are available upon request from CABE's Policy Department.

Legislation Passed Impacting Magnet School Tuition: The recent session of the General Assembly passed P.A. 16-139, "An Act Concerning Elementary and Secondary Education Issues," addressing the issue of tuition for magnet schools. This Act, amending C.G.S. 10-264l, prohibits boards of education that operate interdistrict magnet schools ("operating boards") from charging tuition, under certain circumstances and with some exceptions, to other boards of education that send students to attend these magnet schools ("sending boards").

Specifically, beginning in the school year (2015-16) and continuing throughout subsequent years, the legislation prohibits operating boards from charging tuition to sending boards that were not charged tuition for the 2014-15 school year. It allows operating boards to charge tuition, however, for each student attending their magnet schools that sending boards would otherwise have been responsible for educating, under the following conditions:

- 1. The Commissioner of Education authorizes the proposed tuition charges.
- 2. Upon such authorization, the operating board gives written notice of the charges to the sending board by September 1 of the school year prior to the school year in which tuition is to be charged.

Under the legislation, the Commissioner must consider the following when deciding whether to authorize an operating board to charge tuition:

- 1. The operating board's average per pupil expenditure for each magnet school under its control, and
- 2. The amount of any per pupil state subsidy and any revenue from other sources received by the operator.

The Act also allows the Commissioner to conduct a comprehensive financial review of a magnet school's operating budget to verify that tuition is appropriate.

The Act does not apply to magnet schools operated by regional education service centers (RESCs) or magnet schools assisting the state in meeting the integration goals of the *Sheff v. O'Neill* settlement (i.e., "*Sheff* magnet schools").

This legislation became effective upon passage.

Policy Implications: Policy #6172.12, "Magnet Schools," pertains to this topic. It has been amended to reflect this legislation. The amendment is basically clarifying language, not changing the intent of the policy. This is considered an optional policy for inclusion in a district's policy manual.

Shifting from Superficial to Effective Supervision of Principals: In this article in School Administrator, John Fitzsimons recalls how, as a new superintendent, he spent most of his time on board requests, collective bargaining, budget, capital planning, and other pressing issues. Of course he attended school plays, concerts, athletic events, and graduations, but he was rarely in classrooms and didn't supervise his principals in a meaningful way. Reading the research literature, especially the idea of "managing by walking around," Fitzsimons realized that "superintendents cannot supervise principals from a distance." He began to schedule regular school visits to observe day-to-day instruction and operations.

"Walking through the halls and into classrooms and sharing observations with the principal was a critical start to efficient management," he says. "The new approach initially felt awkward, but soon I became comfortable regularly popping into classrooms. These visits led me to share research on best practices with the building leaders. The more present I was in the schools, the more positive the professional relationships with faculty and staff became." In addition to observing classes with principals, he occasionally shadowed a student for a day's lessons, followed a student through an open house schedule, and ate in the faculty lunchroom.

Fitzsimons was especially interested in encouraging high-quality supervision of teachers. "Effective principals provide support throughout the school year via ongoing and informal meetings with teachers," he says. "Rather than depending on infrequent formal evaluations to provide feedback to teachers, effective principals make frequent and spontaneous classroom visits and provide immediate feedback." Watching principals in action gave him a handle on improving their skills as instructional leaders.

Source: "The Struggle to Supervise Principals" by John Fitzsimons in *School Administrator*, June 2016 (Vol. 73, #6, p. 12), as summarized in *Marshall Memo 642*, June 20, 2016.

Policy Implications: The above speaks to the important tasks of supervision and evaluation. Policies pertaining to these topics include:

- #2154 Supervision of Administrative Personnel (an optional policy)
- #2400 Evaluation of Administrators and Administration (a recommended policy)
- #4115 Evaluation/Supervision/Support Program (a recommended policy)

Food for Thought:

"Like the game in athletics and the play in theater, having a clear and authentic performance goal (solid performance on a known task) focuses both teaching and learning."

Source: "How Should We Teach Toward Success with Performance Tasks?" by Jay McTighe in *PerformanceTask.com*, March 3, 2016.



(203) 574-6761

The City of Waterbury

Connecticut

Department of Human Resources
Office of the Civil Service Commission

August 10, 2016

Julie Austin 12 Meriline Ave., Apt. #19 Waterbury, CT 06705

Dear Ms. Austin:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Paraprofessional (Req. #2015796) at \$16.36 per hour. Please contact Wendy Owen, Director of Special Education at (203) 574-8017 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, August 18, 2016 at 9:30 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be August 25, 2016 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. You will also be required to provide documentation, mandated by the federal government, to establish your right to work in this country. We have included a sheet that outlines the documents that are acceptable to meet this requirement. You cannot start work without providing us these documents. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Cherrie Lamb

Senior Human Resources Generalist

CL/sd

cc: Board of Education



(203) 574-6761

The City of Waterbury Connecticut

Department of Human Resources
Office of the Civil Service Commission

August 9, 2016

Suzanne Collins 57 Winthrop Ave. Waterbury, CT 06706

Dear Ms. Collins:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Paraprofessional (Req. #2015793A) at \$16.36 per hour. Please contact Wendy Owen, Director of Special Education at (203) 574-8017 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, August 18, 2016 at 9:30 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be August 25, 2016 at your regular scheduled time.

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Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Scott Morgan

Director of Human Resources

SM/sd

Sincerely

cc: Board of Education



(203) 574-6761

The City of Waterbury

Connecticut

Department of Human Resources
Office of the Civil Service Commission

August 9, 2016

Lois Wilks-Looby P.O. Box 1793 Naugatuck, CT 06770

Dear Ms. Wilks-Looby:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Paraprofessional (Req. #2016011) at \$16.36 per hour. Please contact Wendy Owen, Director of Special Education at (203) 574-8017 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, August 18, 2016 at 9:30 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be August 25, 2016 at your regular scheduled time.

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Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Scott Morgan

Director of Human Resources

SM/sd

cc: Board of Education



(203) 574-6761

The City of Waterbury

Connecticut

Department of Human Resources
Office of the Civil Service Commission

August 12, 2016

Nathalie Rivas-Luna 25 Stewart Ave. Waterbury, CT 06705

Dear Ms. Rivas-Luna:

We are pleased to receive your acceptance of our offer of employment for the position of Food Service Worker for the Department of Education – Food Service (Requisition #2016284B) at \$13.18 per hour.

This is a <u>part-time</u> position working in the Waterbury School System <u>10 months</u> a year during school hours <u>up</u> to <u>19 hours</u> per week.

This position does not provide health insurance benefits. Please refer to the CSEA – LOCAL 2001 contract for other available fringe benefits by visiting our website at www.waterburyct.org.

We have scheduled your orientation for Thursday, August 18, 2016 at 11:30 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be August 29, 2016 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. You will also be required to provide documentation, mandated by the federal government, to establish your right to work in this country. We have included a sheet that outlines the documents that are acceptable to meet this requirement. You cannot start work without providing us these documents.

Please call us prior to the orientation session if you should have any questions regarding the process.

We look forward to working with you.

Again, welcome to the City of Waterbury.

Sincerely,

Scott Morgan

Director of Human Resources

SM/sd

cc: Board of Education

Dr. Ouellette, Supt. of Schools Linda Franzese, Food Serv. Director



(203) 574-6761

The City of Waterbury

Connecticut

Department of Human Resources
Office of the Civil Service Commission

August 12, 2016

Sheri Jameson 54 Wyoming Ave. Waterbury, CT 06706

Dear Ms. Jameson:

We are pleased to receive your acceptance of our offer of employment for the position of Lunch Aide for the Department of Education – Food Service (Requisition #2016204) at \$9.71 per hour.

This is a <u>part-time</u> position working in the Waterbury School System <u>10 months</u> a year during school hours <u>up</u> to <u>19 hours</u> per week.

This position does not provide health insurance benefits. Please refer to the CSEA – LOCAL 2001 contract for other available fringe benefits by visiting our website at www.waterburyct.org.

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Please call us prior to the orientation session if you should have any questions regarding the process.

We look forward to working with you.

Again, welcome to the City of Waterbury.

Acrit

Sincerely

Scott Morgan

Director of Human Resources

SM/sd

cc: Board of Education

Dr. Ouellette, Supt. of Schools Linda Franzese, Food Serv. Director



(203) 574-6761

The City of Waterbury

Connecticut

Department of Human Resources
Office of the Civil Service Commission
August 15, 2016

Nino Saade 26 Celia Dr. Waterbury, CT 06705

Dear Mr. Saade:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Paraprofessional (Req. #2016134) at \$16.36 per hour. Please contact Wendy Owen, Director of Special Education at (203) 574-8017 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, August 18, 2016 at 9:30 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be August 25, 2016 at your regular scheduled time.

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Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Senior Human Resources Generalist

CL/sd

Since

cc Board of Education
Dr. Ouellette, Supt. of Schools
Wendy Owen, Director of Spec Educ



(203) 574-6761

The City of Waterbury Connecticut

Department of Human Resources
Office of the Civil Service Commission
August 15, 2016

Jennifer Orso 234 Harwood Rd. Waterbury, CT 06706

Dear Ms. Orso:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position Human Resources Assistant - Education (Req. #2016059) at \$22.47 per hour. Please contact Robert Brenker, Director of Personnel - Education at (203) 574-8019 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, August 18, 2016 at 9:30 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be August 19, 2016 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. You will also be required to provide documentation, mandated by the federal government, to establish your right to work in this country. We have included a sheet that outlines the documents that are acceptable to meet this requirement. You cannot start work without providing us these documents. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Senior Human Resources Generalist

CL/sd

cc Board of Education Robert Brenker, Director of Pers – Educ. Dr. Ouellette, Supt. of Schools file



(203) 574-6761

The City of Waterbury Connecticut

Department of Human Resources
Office of the Civil Service Commission

August 17, 2016

Stephanie Sullivan 21 Cathy Lane Waterbury, CT 06704

Dear Ms. Sullivan:

We are pleased to receive your acceptance of our offer of employment for the position of Lunch Aide for the Department of Education – Food Service (Requisition #2016339) at \$9.71 per hour.

This is a <u>part-time</u> position working in the Waterbury School System <u>10 months</u> a year during school hours <u>up</u> to <u>19 hours</u> per week.

This position <u>does not provide health insurance benefits</u>. Please refer to the CSEA – LOCAL 2001 contract for other available fringe benefits by visiting our website at <u>www.waterburyct.org</u>.

We have scheduled your orientation for Thursday, August 18, 2016 at 11:30 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be August 29, 2016 at your regular scheduled time.

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Please call us prior to the orientation session if you should have any questions regarding the process.

We look forward to working with you.

Again, welcome to the City of Waterbury.

Scott Morgan

Director of Human Resources

SM/sd

cc: Board of Education

Dr. Ouellette, Supt. of Schools Linda Franzese, Food Serv. Director



(203) 574-6761

The City of Waterbury

Connecticut

Department of Human Resources
Office of the Civil Service Commission

August 17, 2016

Lucas Spellman 35 Pearl Lake Rd., Unit Q Waterbury, CT 06706

Dear Mr. Spellman:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department – Food Service for the position of Food Service Driver (Req. #2016153) at \$20.13 per hour. Please contact Linda Franzese, Food Service Director at (203) 574-8035 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, August 18, 2016 at 9:30 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be August 19, 2016 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. You will also be required to provide documentation, mandated by the federal government, to establish your right to work in this country. We have included a sheet that outlines the documents that are acceptable to meet this requirement. You cannot start work without providing us these documents. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 9 months in duration. The department head will be responsible for executing your probationary evaluation no later than 9 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Scott Morgan

Director of Human Resources

SM/sd

cc Board of Education

Dr. Ouellette, Supt. of Schools Linda Franzese, FS Director

Carrie Swain

From:

ELIZABETH BROWN

Sent:

Friday, August 19, 2016 10:13 AM

To:

1 Board of Ed

Subject:

Fwd: CABE Policy Highlights 8-19-2016

Attachments:

Policy Highlights 8-19-2016.pdf; ATT00001.htm

FYI policy update, best Liz

Sent from my iPhone

Begin forwarded message:

From: Theresa DeMars < <u>noreply@embrams-mail.com</u>>

Date: August 19, 2016 at 7:00:00 AM EDT

To: <ebrown@waterbury.k12.ct.us>

Subject: CABE Policy Highlights 8-19-2016

Reply-To: <<u>tdemars@cabe.org</u>>



Hello,

Attached you will find CABE's Policy Highlights Publication for August 19, 2016. This issue of the Policy Highlights contains informative topics of interest for your district.

Please feel free to contact the Policy Department at 860-571-7446 with any questions or concerns.

The publication is attached as a PDF file. You will need Adobe Acrobat Reader which is available by <u>clicking here</u>.

To unsubscribe to this publication, please email Terry DeMars at tdemars@cabe.org and state that you would like to unsubscribe from Policy Highlights.

Connecticut Association of Boards of Education

81 Wolcott Hill Road Wethersfield, CT 06109 Phone 860-571-7446 ~ Fax 860-571-7452



Connecticut Association of Boards of Education

Vincent A. Mustaro, Senior Staff Associate for Policy Services

PRESENTS POLICY HIGHLIGHTS

August 19, 2016

Volume 16 – Issue #4

<u>Sexual Assault and Abuse Prevention and Awareness Program Released</u>: In compliance with C.G.S. 17a-101q, the Connecticut Department of Children and Families (DCF) in collaboration with the Connecticut State Department of Education SDE) and the Connecticut Alliance to End Sexual Violence (The Alliance) recently released <u>A Statewide K-12 Sexual Assault & Abuse Prevention & Awareness Program</u>.

The legislation, Public Act 14-196, and codified as C.G.S. 17a-101q, required DCF, together with the SDE and The Alliance, to identify or develop a statewide sexual abuse and assault awareness and prevention program for use by local boards of education. School districts ae required to implement the program by October 1, 2016.

The program must include (1) instructional modules for teachers; (2) age-appropriate educational materials for students in grades kindergarten through twelve; and (3) a uniform child sexual abuse and assault response policy and reporting procedure.

No student in Grades K-12, inclusive, is required to participate in the sexual abuse and assault awareness and prevention program offered within the schools. Permission to opt out of the program or any part of it, is permitted if the student's parent or legal guardian so notifies the board of education in writing. Exempt students must be provided with opportunities for study or schoolwork when the student would otherwise be participating in the program.

The guidelines contained within the released publication include an overview of sexual violence; recommendations for delivering effective professional development; identifying developmental and age-appropriate awareness and prevention education materials for students; policy guidance; and a multitude of suggested resources.

In the memorandum from the three agencies involved in the development of the publication, it is stated that, "It is important for school districts to institute policies and programs that address awareness, prevention and intervention of sexual abuse and assault and to select resources that meet the needs of each school community."

Policy Implications: The CABE Policy Service has a model policy and an accompanying administrative regulation pertaining to this important issue. The model policy provides districts with a blueprint for creating a comprehensive and effective response for a sexual abuse and assault awareness and prevention program.

The locally adopted policy should contain language pertaining to the district's intent to implement the statewide sexual abuse and assault awareness and prevention program for teachers and students by October 1, 2016.

The policy, codified as #5145.511, "Sexual Abuse Prevention and Education Program," and an accompanying administrative regulation and sample "Opt-Out" form are available upon request. C.G.S. 17a-101q requires that each school district have a child sexual abuse and assault response policy and reporting procedure. The sample policy and administrative regulation utilizes the reporting procedure contained in policy #5141.4, "Reporting of Suspected Child Abuse," because it is believed that child sexual abuse or assault is a form of child abuse.

Guidance for School Districts Issued for Zika Virus: The Centers for Disease Control (CDC) and Prevention has developed interim guidance for school districts and school administrators pertaining to the Zika virus infection. Zika Virus Response Planning: Interim Guidance for District and School Administrators in the Continental United States and Hawaii (Zika Guidance for Schools) is located on CDC's website at; http://www.cdc.gov/zika/schools.html. The Connecticut Department of Public Health also has informational resources on their website at: http://www.ct.gov/dph/cwp/view.asp?a=3115&q=580154.

The CDC guidance provides an excellent overview of the issue and contains specific advice for schools. The "Key Points" contained in the guidance include:

- Zika virus is spread primarily through the bite of an infected *Aedes* species mosquito, through sexual contact, or from a pregnant woman to her fetus. Zika virus is not passed directly from person to person through casual contact.
- For most children and adults, Zika virus infection will not cause symptoms or will only cause mild symptoms.
- Zika virus infection during pregnancy is associated with adverse pregnancy outcomes and certain birth defects; therefore, special considerations for preventing exposure might be needed for pregnant women, women trying to conceive, and their male sexual partners.
- School jurisdictions should proactively establish effective channels of communication with local government and public health authorities regarding response plans for local transmission of Zika virus disease.
- School administrators can help provide safe school environments through mosquito bite prevention efforts and sharing of accurate Zika virus information with staff members, students, and families.
- It is not recommended for schools to remove students or staff members who have Zika virus disease or who were exposed to Zika virus, or to cancel school-related activities because of Zika virus concerns.
- Nondiscrimination and privacy and confidentiality measures should be maintained for all students and staff members.

The SDE has indicated that it plans to regularly communicate with school nurse supervisors regarding this issue.

<u>Safety of School Buses Discussed</u>: As another new school year rapidly approaches, school buses will again be a familiar sight bringing students to their assigned schools. Thoughts at this time can therefore be given to the safety of these vehicles.

School buses are the safest way for students to get to and from school, according to the National Safety Council. Riding the bus is 13 times safer than riding in the family vehicle and 10 times safer than walking. That's because school buses are designed for safety, with flashing lights, large mirrors, high seat backs and bright yellow colors

The Council offers these tips for children who ride the bus to and from school:

- While waiting for the bus, stay away from traffic, don't go into alleys or onto private property, and avoid roughhousing or other distracting behavior.
- Line up away from the road as the bus approaches. Wait until it has stopped and the doors have opened before approaching, and use the handrail when boarding.
- While on the bus, stay in your seat, keep aisles clear of books and bags, don't make noise
 that could distract the driver, and don't put your head, arms or hands out the window.
 Gather your belongings before your stop, wait for the bus to stop completely before
 leaving your seat, and use the handrail when leaving the bus.
- If you must cross in front of the bus, walk at least 10 feet ahead until you can see the driver, and make sure the driver can see you. Before crossing, wait for a signal from the driver, and then look left, right and then left again. While crossing the road, keep watch for sudden traffic changes.
- If your vision is blocked, move to a spot where you can see other drivers and they can see you. Do not cross the center line of the road until the bus driver signals it is safe. Never go near the rear wheels of the bus.

The U.S. National Highway Traffic Safety Administration has more on school bus safety.

Source: "The Safest Way to Get to School is a Big Yellow Bus," by Robert Preidt, Health Day, August 7, 2016.

Policy Implications: Policy #3541, "Transportation" is a recommended policy for inclusion in a school district's manual. Policy #3541.5, "Transportation Safety Complaints," is a mandated policy. In addition, there are numerous optional policies pertaining to transportation. These include, but are not limited to, the following:

- #3541.1 School Bus Riders
- #3541.22 Employees Duties: Driver
- #3541.23 Bus Contractor
- #3541.3 Routes and Services
- #3541.311 Riding Other Than Assigned Bus
- #3541.313 Video Cameras on School Transportation
- #3541.32 Special Transportation for School Related Trips
- #3541.33 Special Transportation for Exceptional Children
- #3541.35 Bus Driver Safety/Emergency Procedures
- #3541.4 Transportation Equipment
- #3541.6 Bus Drivers
- #3541.7 Student Behavior
- #3541.8 Student Bus Assignments