

Board of Education

REGULAR MEETING

Thursday, September 1, 2016 – 6:30 p.m.
Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

A G E N D A

- 1. *Silent Prayer***
- 2. *Pledge of Allegiance to the Flag***
- 3. *Roll Call***
- 4. *Communications***
- 5. *Public Addresses the Board:*** All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. The Chairman will disallow a speaker from continuing to speak if slanderous or defamatory remarks are made. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.
- 6. *Superintendent's Announcements*** including student presentation: Young Diplomats; The Power of a Summer Experience.
- 7. *President's Comments***
- 8. *Committee on School Personnel*** – Commissioner Stango
 - 8.1 Enlightenment School Vice Principal appointment.
- 9. *Consent Calendar***
 - 9.1 *Committee of the Whole:* Request approval of a College Facility Request/Reservation Agreement with Naugatuck Valley Community College for the Transition Learning Center Program.
 - 9.2 *Committee of the Whole:* Request approval of a Memorandum of Understanding with Wellmore, Inc. to provide Emergency Mobile Psychiatric Services.
 - 9.3 *Committee on Finance:* Request approval to apply for the CSDE 2016 21st Century Community Learning Center Afterschool Grant.
 - 9.4 *Committee on Finance:* Request approval of a Music Mentoring Services Agreement with Waterbury Symphony Orchestra, Incorporated to provide Music Mentoring Services to the Waterbury Arts Magnet School.
 - 9.5 *Committee on Building:* Request approval to file a grant application (ED049) for the proposed West Side Middle School Roof Fireproofing Removal/Replacement Project.

- 9.6 *Committee on Building:* Request approval of the preparation of schematic drawings and outline specifications for the proposed West Side Middle School Roof Fireproofing Removal/Replacement Project.
- 9.7 *Committee on Building:* Request approval of the formation of a Building Committee for the proposed West Side Middle School Roof Fireproofing Removal/Replacement Project.
- 9.8 *Committee on Building:* Request approval of the Educational Specifications for the proposed West Side Middle School Roof Fireproofing Removal/Replacement Project.
- 9.9 *Committee on Curriculum:* Request approval of an Agreement with Abbott Terrace Health Center, Inc. to provide mandated clinical training for Allied Health students.
- 9.10 *Committee on Curriculum:* Request permission be granted to Joann D'Angelo, WAMS, and four chaperones to take 50 students to New York, NY on September 21, 2016 to visit The Whitney Museum of American Art.
- 9.11 *Committee on School Facilities & Grounds:* Request approval of a License Agreement with the French Speaking Baptist Church of Waterbury.
- 9.12 *Committee on School Facilities & Grounds:* Use of school facilities by school organizations and/or City departments.
- 9.13 *Committee on School Facilities & Grounds:* Use of school facilities by outside organization and/or waiver requests.

10. Items Removed from Consent Calendar

11. Committee on Legislation - Commissioner Sweeney

- 11.1 Request approval of the submission of a Resolution regarding in-school suspension and state reporting of such absence to CABE.
- 11.2 Request approval of the submission of a Resolution regarding the State mandate on the removal of vermiculite fireproofing to CABE.

12. Superintendent's Notification to the Board

- 12.1 Grant funded appointments:
Brites, Ann Marie – Parent Liaison, KHS, 182 school days, 30 hours p/week @ \$15.12 p/hour, non-union with benefits governed by UPSEU #69, funded by Title I, effective 08/29/16.

12.2 Teacher transfers:

Kerrigan, Leanne – from Bunker Hill to Walsh Science, eff. August 2016.

12.3 Teacher new hires:

Name		Assignment		Degree		Effective
Blake	James	Chase	Gr. 5	MA	1	8/25/16
Brummitt	Eric	WHS	Music	PHD	7	8/25/16
Burke	Cynthia	WMS	Gr. 6 Ela	MA+15	1	8/25/16
Burns	Richard	WHS	Business	MA	5	8/25/16
Caligan	Jean	WSMS	Gr. 6 Ela	MA	4	8/25/16
Callahan	Antionette	Sprague	Pre K	BA+15	1	8/25/16
Camilleri	Daniel	Gilmartin	Special Ed.	MA	1	8/25/16
Chabot	Joseph G.	WCA	Tech Ed.	BA	8	8/25/16
Colangelo	Tina	Bunker Hill	BDLC	6 th yr	3	8/25/16
Daly	Kevin	NEMS	Art	MA+15	4	8/25/16
Damasio-Ortiz	Alyson	District Wide	School Psych.	6+15	11	8/25/16
Degroate	Talisha	Walsh	Gr. 4/5	MA	2	8/25/16
Diaz	Elaine	WCA	Human Services	MA	3	8/25/16
Dirienzo	Krista	Reed	Art	MA	1	8/25/16
Donahue	Jamie	WMS	Phys. Ed.	BA	1	8/25/16
Edman	John	WCA	Tech Ed-Manuf.	BA	6	8/25/16
Flynn	Kerry	Washington	Special Ed.	BA	1	8/25/16
Garrity	Michaela	Kennedy	Speech/Lang Path.	MA+15	1	8/25/16
Gendron	Courtney	W. Cross	Pre K	BA	1	8/25/16
Gerber	Douglas	Carrington	Lib. Media Spec.	PHD	6	8/25/16
Goggins	Coleen	NEMS	Special Ed.	MA+15	1	8/25/16
Gordon	Sonia	Enlightenment	Math	MA+15	6	8/25/16
Grant	Nataine	Reed	Gr. 5	MA	2	8/25/16
Green	Natalie	WMS	Eng/LA	MA	1	8/25/16
Hakim	Nadia	Rotella	Gr. 1	MA	1	8/25/16
Heaton	Kelsey	Rotella	Gr. 5	BA	1	8/25/16
Heidkamp	Jordan	WHS	Health/Phys Ed.	BA+15	1	8/25/16
Hewell-Walker	Kay-Ann	WCA	Tech Ed.	MA	6	8/25/16
Hind	Sandra	CHS	Fam/Con. Science	MA+15	6	8/25/16
Holley	Christine	WCA	Allied Health	BA+15	6	8/25/16
Hoy	Suzanne	WCA	Tech Ed/Manuf.	6+15	9	8/25/16
Hubeny (Gilland)	Carolyn	Bunker Hill	Kindergarten	MA	1	8/25/16
Iqbal	Kehkashan (Kiki)	Bunker Hill	Gr. 5	MA	1	8/25/16
Jacobs-Vazquez	Shakira	Bucks Hill	Gr. 5	MA+15	6	8/25/16
Jimenez-Montanez	Jessica	Regan	Gr. 1	BA	1	8/25/16
Jones	Jocelynne	Chase	Gr. 2	MA	6	8/25/16

Krisavage	Nicole	Chase	Gr. 1	MA	2	8/25/16
Lacombe	Brianne	Gilmartin	Gr. 5	MA+15	2	8/25/16
Lane	Brittany	Sprague	Gr. 4	MA	1	8/25/16
Lieberman	Debra (Debbie)	WHS	Special Ed.	MA	3	8/25/16
Liguz	Anna	NEMS	Science	MA	3	8/25/16
Lopezzo	Nicole	Driggs	Gr. 4	BA+15	3	8/25/16
Maguire	Brian	Wilson	Gr. 4	MA	2	8/25/16
McBride	Haley	Maloney	Gr. 2	MA	3	8/25/16
Minicucci	Erica	Tinker	Gr. 3	MA	1	8/25/16
Morikis	Grammato (Grace)	Walsh	Math	MA	3	8/25/16
Morrissey	Sean Patrick	Kingsbury	Gr. 5	6 th yr	5	8/25/16
Norris	Kelly	WMS	Guidance	MA+15	1	8/25/16
O'Halloran	Kathryn	Reed/Duggan	Tech Ed/Comp.	MA	4	8/25/16
Pasnack	Sarah	Kennedy	Social Studies	BA	1	8/25/16
Pierz	Robbin	WCA	Human Services	MA	6	8/25/16
Potter	Soraya	WMS	Eng/LA	6 th yr	6	8/25/16
Rubock	Jeremy	WHS	Tech Ed.	6+15	12	8/25/16
Rubock	Naomi	CHS	Special Ed.	6 th	7	8/25/16
Sanangelo	Ryan	Bucks Hill	Gr. 2	MA	2	8/25/16
Saucier	Anne Marie	WMS	Special Ed.	MA+15	1	8/25/16
Shaw	Kevin	WCA	Math	BA	3	8/25/16
Snow	Sara-Beth	Sprague	Kindergarten	Ba	2	8/25/16
Stankus	John	Kingsbury	Phys. Ed.	BA	1	8/25/16
Steinmetz	Sarah	Chase	Special Ed.	MA+15	2	8/25/16
Stolfi	Erin	NEMS	Fam/Cons. Science	6+15	7	8/25/16
Strumski	Ashley	WSMS	Social Studies	MA	1	8/25/16
Swasey	Christopher	Bunker Hill	Music	BA	1	8/25/16
Tehan	Kyle	Crosby	Health/Phys Ed.	BA	1	8/25/16
Tichon	Joanne	WHS	Fam/Con. Science	6+15	12	8/25/16
Walczyszyn	Magdalena	Rotella	Art	BA	1	8/25/16
Williams	Alana	WSMS	Eng/LA	MA	1	8/25/16
Wolak	Carrie	WMS	Science	6 th	7	8/25/16

12.4 Resignations:

Blawie, John – WSMS Social Studies, effective 07/25/16.

Callahan, Liam – WHS English, effective 08/10/16.

Clark, Gregory – NEMS Science, effective 08/17/16.

Clark, Sarah – Bucks Hill Grade 5, effective 08/16/2016.

Conte, Angela – WMS English/LA, effective 07/29/16.

Dellano, Chelsea – Kingsbury Kindergarten, effective 08/20/2016.

DiDomenzio, Michael – WHS Special Education, 8/16/2016.

Doran, Christine – Hopeville Math coach, effective 08/15/16.

Giampetruzzi, Daniela – Driggs Literacy, effective 08/15/16.

Glick, Stephen – WSMS Special Education, effective 07/28/16

Greene, Arthur – Reed Library Media Specialist, effective 07/28/16.

Kastelein, Ashley – NEMS English/LA, effective 08/24/16.

LeVasseau, Evelyn – WMS English/LA, effective 08/03/16.
McBrien, Donna – WCA Allied Health, effective 08/12/16.
McKay, Carolyn – WMS Special Ed, effective 08/03/16.
Melarangno, Rebecca – WMS Art, effective 08/11/16.
Melendez, Diana – CHS Spanish, effective 08/22/16.
O'Brien, Lindsay – Reed Grade 4, effective 08/18/2016.
Pecka, Richard – CHS English/LA, effective 08/22/2016.
Ramos, Ana – CHS Business, effective 08/18/16.
Reed, Laura – Bunker Hill Art, effective 08/02/16.
Truncali, Richard – CHS Business, effective 08/17/16.
Voelpel, Elizabeth – WHS Math, effective 08/10/16.
Whitley, Randi – Tinker Psychologist, effective 08/05/16.
Williams, Chelcey – Sprague Grade 4, effective 08/08/16.

12.5 Retirements:

Wilson, Janet – CHS Family/Consumer Science, effective 08/01/16.

12.6 Leave of absence requests:

Lucian, Caitlin – Maloney Magnet School, requesting an unpaid childrearing leave of absence for the 2016/2017 school year.

Montes De Oca, Delmaliz – Bucks Hill School, requesting an unpaid childrearing leave of absence for the period of August 25 through November 7, 2016.

Villar, Yenny – Hopeville School, requesting an unpaid childrearing leave of absence for the 2016/2017 school year.

13. Unfinished Business of Preceding Meeting Only

14. Other Unfinished, New, and Miscellaneous Business

15. Executive Session for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.

16. Adjournment

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON SCHOOL PERSONNEL

Item #8.1

September 1, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Personnel, the Superintendent of Schools recommends approval of the appointment of _____ as High School Vice Principal, Enlightenment School, effective immediately.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Charles L. Stango

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE OF THE WHOLE

Item #9.1

September 1, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval of a College Facility Request/Reservation Agreement with Naugatuck Valley Community College for the Transition Learning Center Program for the period of August 24, 2016 through June 30, 2017.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Felix M. Rodriguez

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE OF THE WHOLE

Item #9.2

September 1, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval of a Memorandum of Understanding with Wellmore, Inc. to provide Emergency Mobile Psychiatric Services.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Felix M. Rodriguez

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.3

September 1, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval to apply for the CSDE 2016 21st Century Community Learning Center Afterschool Grant.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Charles E. Pagano

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.4

September 1, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of a Music Mentoring Services Agreement with Waterbury Symphony Orchestra, Incorporated to provide Music Mentoring Services to the Waterbury Arts Magnet School for the 2016/17 school year.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Charles E. Pagano

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING

Item #9.5

September 1, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Building, the Superintendent of Schools recommends approval to file a grant application (ED049) for the proposed West Side Middle School Roof Fireproofing Removal/Replacement Project.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING

Item #9.6

September 1, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Building, the Superintendent of Schools recommends approval of the preparation of schematic drawings and outline specifications for the proposed West Side Middle School Roof Fireproofing Removal/Replacement Project.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING

Item #9.7

September 1, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Building, the Superintendent of Schools recommends approval of the formation of a Building Committee for the proposed West Side Middle School Roof Fireproofing Removal/Replacement Project. Such Committee shall consist of Ann M. Sweeney, Charles E. Pagano, Charles L. Stango, John E. Theriault, and Jason Van Stone.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING

Item #9.8

September 1, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Building, the Superintendent of Schools recommends approval of the Educational Specifications for the proposed West Side Middle School Roof Fireproofing Removal/Replacement Project.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON CURRICULUM

Item #9.9

September 1, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends approval of an Agreement with Abbott Terrace Health Center, Inc. to provide mandated clinical training for Allied Health students.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Juanita P. Hernandez

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON CURRICULUM

Item #9.10

September 1, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Joann D'Angelo, WAMS, and four chaperones to take 50 students to New York, NY on September 21, 2016 to visit The Whitney Museum of American Art.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Juanita P. Hernandez

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON SCHOOL FACILITIES & GROUNDS

Item #9.11

September 1, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Facilities & Grounds, the Superintendent of Schools recommends approval of a License Agreement with the French Speaking Baptist Church of Waterbury.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

John E. Theriault

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON SCHOOL FACILITIES & GROUNDS

Item #9.12

September 1, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
L. Richard	Career Academy media ctr.: Thursday, Oct. 6 th , 8 am – 2 pm (State advisory meeting/Health Occupations Students of America)
WCEA	Rotella café: Thurs., Oct. 20 th , 6:00 - 9:00 pm
M. Stark, Pres.	(Annual White Collar Union membership meeting)
Rebecca Harmon	Wilby aud.: Tues., Aug. 23 rd , 5:00 - 9:00 pm
	(Freshman/new student orientation & tour of school)
R. Abell	Rotella community room: Tues., Aug. 30 th , 9:00-10:30 a.m.
	(Meeting with WTA speech teachers)
D. Mortensen	Gilmartin classroom: 8/30/16-5/11/17, 4:00 - 6:30 p.m. Tues. & Thurs.
	(Reading coursework/cert. in Reading with SCSU)
M.A. Marold	Gilmartin café: Fri., Sept. 30 th , 9:00-10:30 a.m.
	(Sch. Governance Council breakfast)
Park Dept. Cherrie Lamb	WSMS café or gym: Sept. thru June, Mon., Tues., Wed., 5:40-7:15 p.m.
	(Zumba Fitness program)
G. Huckins	Wallace media ctr.: Wed., Aug. 24 th , Thurs., Sept. 8 th , Wed., Nov. 30 th 6:30-8:00 p.m. (Swim officials meetings)

Approved:

Respectfully submitted,

John E. Theriault

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON SCHOOL FACILITIES & GROUNDS

Item #9.13

September 1, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities by outside organizations and/or waiver requests, subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES
Mesivta Yesodei Hatorah Ari Reiss, Principal	Crosby gym & pool: Sat. & Sun. exercise & swim practice (schedule of dates & times attached)
Kingdom 1 st Church	Reed café: Sundays, 11:00 am – 1:00 pm
Owen Stephens	(church services) CANCELLED

REQUESTING WAIVERS:

Town Plot Sports	WSMS gym: Saturdays, 9/10-10/29/16, 9 am – 3 pm	
Dennis Cronin	(basketball practice)	(\$2,352.)
Grandville Academy	WAMS classrooms, café, atrium: Saturday, Oct. 1 st , 8 am – 1 pm	
Maurice Mosley	and Tuesdays-Oct. thru May, 6:00-8:15 p.m.	(\$2572.50)

GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

French Speaking Baptist Church	Walsh lower parking lot: Sept, 2016-June, 2017
Rev. Dr. Michael Dessalinas	Sundays 9:30 am to 8:00 pm/Wed. 6:00 - 8:00 pm
Hoops 4 Life	WSMS gym: 4:45-9:00 pm, weeknights, Sept.-Nov.
Deneen Fryer	Reed gym: 4:45-9:00 pm, weeknights, Sept.-Nov. (Basketball practices / games on Tues. & Thurs.)
St. Mary's School	Gilmartin gym: Mon., Wed., Fri., Oct. 17, 2016 - Apr., 2017
Brian Zaccagnini	6:00-9:00 pm Generali gym: Tues. & Thurs., Oct. 18, 2016 - Apr., 2017 6:00-9:00 pm (boys & girls basketball programs)
Wtby. Wizards	Carrington gym: Tuesdays 9/13 – 11/22/16 5:30-8:30 pm
Wm. Maisto	(basketball practice)

Approved:

Respectfully submitted,

John E. Theriault

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON LEGISLATION

Item #11.1

September 1, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Legislation, the Superintendent of Schools recommends approval of the submission of the following Resolution Proposal to CABE:

Resolution Proposal Form

Submitted by: Waterbury Board of Education

Subject: Reporting of In-school suspensions

Issue: In-school suspensions reported as an absence from school for students.

Resolution: Recommend that the State Department of Education not consider a student's in-school suspension as an absence from school.

Rationale: The legislation that created in-school suspension was based on the premise that students on out-of-school suspension lose valuable instruction time. The in-school suspension law requires programming that provides students with instruction while serving in-school suspension. Designating in-school suspension as an absence is in direct conflict with the ISS statute and its purpose and penalizes both the student and district unfairly.

Further explanations: n/a

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON LEGISLATION

Item #11.2

September 1, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Legislation, the Superintendent of Schools recommends approval of the submission of the following Resolution Proposal to CABE:

Resolution Proposal Form

Submitted by: Waterbury Board of Education

Subject: Removal of Vermiculite Fireproofing

Issue: Removal of Vermiculite Fireproofing as Asbestos

Resolution: Recommend that the State Department of Education/State Department of Administrative Services allow the opportunity for asbestos testing to be performed on vermiculite fireproofing prior to it automatically being considered asbestos.

Rationale: Vermiculite was widely used as fireproofing 40 years ago. In limited instances, vermiculite mining occurred in proximity to asbestos mining, creating cross contamination. There is one documented location where such cross contamination occurred. The state facilities unit has ruled that all vermiculite must be assumed as containing asbestos. The cost to districts can lead to millions in remediation costs. (For one Waterbury roof replacement project, added cost was just short of 4 million). Reliable asbestos testing exists, and districts should be allowed to test vermiculite and remove/remediate/dispose accordingly.

Further explanations: n/a

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #12.1

September 1, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following grant funded appointments:

Brites, Ann Marie – Parent Liaison, KHS, 182 school days, 30 hours p/week @ \$15.12 p/hour, non-union with benefits governed by UPSEU #69, funded by Title I, effective 08/29/16.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #12.2

September 1, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following teacher transfers:

Kerrigan, Leanne – from Bunker Hill to Walsh Science, eff. August 2016.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #12.3

September 1, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following teacher new hires:

Name		Assignment		Degree		Effective
Blake	James	Chase	Gr. 5	MA	1	8/25/16
Brummitt	Eric	WHS	Music	PHD	7	8/25/16
Burke	Cynthia	WMS	Gr. 6 Ela	MA+15	1	8/25/16
Burns	Richard	WHS	Business	MA	5	8/25/16
Caligan	Jean	WSMS	Gr. 6 Ela	MA	4	8/25/16
Callahan	Antionette	Sprague	Pre K	BA+15	1	8/25/16
Camilleri	Daniel	Gilmartin	Special Ed.	MA	1	8/25/16
Chabot	Joseph G.	WCA	Tech Ed.	BA	8	8/25/16
Colangelo	Tina	Bunker Hill	BDLC	6 th yr	3	8/25/16
Daly	Kevin	NEMS	Art	MA+15	4	8/25/16
Damasio-Ortiz	Alyson	District Wide	School Psych.	6+15	11	8/25/16
Degroate	Talisha	Walsh	Gr. 4/5	MA	2	8/25/16
Diaz	Elaine	WCA	Human Services	MA	3	8/25/16
Dirienzo	Krista	Reed	Art	MA	1	8/25/16
Donahue	Jamie	WMS	Phys. Ed.	BA	1	8/25/16
Edman	John	WCA	Tech Ed-Manuf.	BA	6	8/25/16
Flynn	Kerry	Washington	Special Ed.	BA	1	8/25/16
Garrity	Michaela	Kennedy	Speech/Lang Path.	MA+15	1	8/25/16
Gendron	Courtney	W. Cross	Pre K	BA	1	8/25/16
Gerber	Douglas	Carrington	Lib. Media Spec.	PHD	6	8/25/16
Goggins	Coleen	NEMS	Special Ed.	MA+15	1	8/25/16
Gordon	Sonia	Enlightenment	Math	MA+15	6	8/25/16
Grant	Nataine	Reed	Gr. 5	MA	2	8/25/16
Green	Natalie	WMS	Eng/LA	MA	1	8/25/16
Hakim	Nadia	Rotella	Gr. 1	MA	1	8/25/16
Heaton	Kelsey	Rotella	Gr. 5	BA	1	8/25/16

Heidkamp	Jordan	WHS	Health/Phys Ed.	BA+15	1	8/25/16
Hewell-Walker	Kay-Ann	WCA	Tech Ed.	MA	6	8/25/16
Hind	Sandra	CHS	Fam/Con. Science	MA+15	6	8/25/16
Holley	Christine	WCA	Allied Health	BA+15	6	8/25/16
Hoy	Suzanne	WCA	Tech Ed/Manuf.	6+15	9	8/25/16
Hubeny (Gilland)	Carolyn	Bunker Hill	Kindergarten	MA	1	8/25/16
Iqbal	Kehkashan (Kiki)	Bunker Hill	Gr. 5	MA	1	8/25/16
Jacobs-Vazquez	Shakira	Bucks Hill	Gr. 5	MA+15	6	8/25/16
Jimenez-Montanez	Jessica	Regan	Gr. 1	BA	1	8/25/16
Jones	Jocelynne	Chase	Gr. 2	MA	6	8/25/16
Krisavage	Nicole	Chase	Gr. 1	MA	2	8/25/16
Lacombe	Brianne	Gilmartin	Gr. 5	MA+15	2	8/25/16
Lane	Brittany	Sprague	Gr. 4	MA	1	8/25/16
Lieberman	Debra (Debbie)	WHS	Special Ed.	MA	3	8/25/16
Liguz	Anna	NEMS	Science	MA	3	8/25/16
Lopezzo	Nicole	Driggs	Gr. 4	BA+15	3	8/25/16
Maguire	Brian	Wilson	Gr. 4	MA	2	8/25/16
McBride	Haley	Maloney	Gr. 2	MA	3	8/25/16
Minicucci	Erica	Tinker	Gr. 3	MA	1	8/25/16
Morikis	Grammato (Grace)	Walsh	Math	MA	3	8/25/16
Morrissey	Sean Patrick	Kingsbury	Gr. 5	6 th yr	5	8/25/16
Norris	Kelly	WMS	Guidance	MA+15	1	8/25/16
O'Halloran	Kathryn	Reed/Duggan	Tech Ed/Comp.	MA	4	8/25/16
Pasnick	Sarah	Kennedy	Social Studies	BA	1	8/25/16
Pierz	Robbin	WCA	Human Services	MA	6	8/25/16
Potter	Soraya	WMS	Eng/LA	6 th yr	6	8/25/16
Rubock	Jeremy	WHS	Tech Ed.	6+15	12	8/25/16
Rubock	Naomi	CHS	Special Ed.	6 th	7	8/25/16
Sanangelo	Ryan	Bucks Hill	Gr. 2	MA	2	8/25/16
Saucier	Anne Marie	WMS	Special Ed.	MA+15	1	8/25/16
Shaw	Kevin	WCA	Math	BA	3	8/25/16
Snow	Sara-Beth	Sprague	Kindergarten	Ba	2	8/25/16
Stankus	John	Kingsbury	Phys. Ed.	BA	1	8/25/16
Steinmetz	Sarah	Chase	Special Ed.	MA+15	2	8/25/16
Stolfi	Erin	NEMS	Fam/Cons. Science	6+15	7	8/25/16
Strumski	Ashley	WSMS	Social Studies	MA	1	8/25/16

Swasey	Christopher	Bunker Hill	Music	BA	1	8/25/16
Tehan	Kyle	Crosby	Health/Phys Ed.	BA	1	8/25/16
Tichon	Joanne	WHS	Fam/Con. Science	6+15	12	8/25/16
Walczyzyn	Magdalena	Rotella	Art	BA	1	8/25/16
Williams	Alana	WSMS	Eng/LA	MA	1	8/25/16
Wolak	Carrie	WMS	Science	6 th	7	8/25/16

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #12.4

September 1, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following resignations:

Blawie, John – WSMS Social Studies, effective 07/25/16.
Callahan, Liam – WHS English, effective 08/10/16.
Clark, Gregory – NEMS Science, effective 08/17/16.
Clark, Sarah – Bucks Hill Grade 5, effective 08/16/2016.
Conte, Angela – WMS English/LA, effective 07/29/16.
Dellano, Chelsea – Kingsbury Kindergarten, effective 08/20/2016.
DiDomenzio, Michael – WHS Special Education, 8/16/2016.
Doran, Christine – Hopeville Math coach, effective 08/15/16.
Giampetruzzi, Daniela – Driggs Literacy, effective 08/15/16.
Glick, Stephen – WSMS Special Education, effective 07/28/16
Greene, Arthur – Reed Library Media Specialist, effective 07/28/16.
Kastelein, Ashley – NEMS English/LA, effective 08/24/16.
LeVasseau, Evelyn – WMS English/LA, effective 08/03/16.
McBrien, Donna – WCA Allied Health, effective 08/12/16.
McKay, Carolyn – WMS Special Ed, effective 08/03/16.
Melarangno, Rebecca – WMS Art, effective 08/11/16.
Melendez, Diana – CHS Spanish, effective 08/22/16.
O'Brien, Lindsay – Reed Grade 4, effective 08/18/2016.
Pecka, Richard – CHS English/LA, effective 08/22/2016.
Ramos, Ana – CHS Business, effective 08/18/16.
Reed, Laura – Bunker Hill Art, effective 08/02/16.
Truncali, Richard – CHS Business, effective 08/17/16.
Voelpel, Elizabeth – WHS Math, effective 08/10/16.
Whitley, Randi – Tinker Psychologist, effective 08/05/16.
Williams, Chelcey – Sprague Grade 4, effective 08/08/16.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #12.5

September 1, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following retirements:

Wilson, Janet – CHS Family/Consumer Science, effective 08/01/16.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #12.6

September 1, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following leave of absence requests:

Lucian, Caitlin – Maloney Magnet School, requesting an unpaid childrearing leave of absence for the 2016/2017 school year.

Montes De Oca, Delmaliz – Bucks Hill School, requesting an unpaid childrearing leave of absence for the period of August 25 through November 7, 2016.

Villar, Yenny – Hopeville School, requesting an unpaid childrearing leave of absence for the 2016/2017 school year.

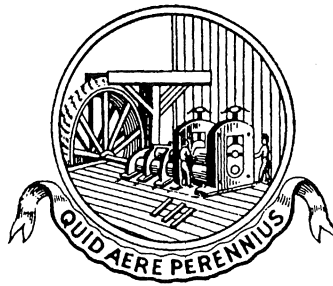
Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Communications



Packet week ending 8/30/16



236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

August 19, 2016

Maria DaCosta
1860 Middlebury Rd.
Middlebury, CT 06762

Dear Ms. DaCosta:

We are pleased to receive your acceptance of our offer of employment for the position of Food Service Worker for the Department of Education – Food Service (Requisition #2016284A) at \$13.18 per hour.

This is a part-time position working in the Waterbury School System 10 months a year during school hours up to 19 hours per week.

This position does not provide health insurance benefits. Please refer to the CSEA – LOCAL 2001 contract for other available fringe benefits by visiting our website at www.waterburyct.org.

We have scheduled your orientation for Thursday, September 1, 2016 at 11:30 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be August 29, 2016 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. You will also be required to provide documentation, mandated by the federal government, to establish your right to work in this country. We have included a sheet that outlines the documents that are acceptable to meet this requirement. You cannot start work without providing us these documents.

Please call us prior to the orientation session if you should have any questions regarding the process.

We look forward to working with you.

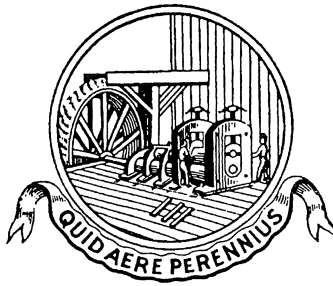
Again, welcome to the City of Waterbury.

Sincerely,


Scott Morgan
Director of Human Resources

SM/sd

cc: Board of Education
Dr. Ouellette, Supt. of Schools
Linda Franzese, Food Serv. Director
file



236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

August 25, 2016

Carolyn Rivera
80 Pleasant St., Apt. 3
Waterbury, CT 06706

Dear Ms. Rivera:

We are pleased to receive your acceptance of our offer of employment for the position of Food Service Worker for the Department of Education – Food Service (Requisition #2016341) at \$13.18 per hour.

This is a part-time position working in the Waterbury School System 10 months a year during school hours up to 19 hours per week.

This position does not provide health insurance benefits. Please refer to the CSEA – LOCAL 2001 contract for other available fringe benefits by visiting our website at www.waterburyct.org.

We have scheduled your orientation for Thursday, August 18, 2016 at 11:30 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be August 29, 2016 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. You will also be required to provide documentation, mandated by the federal government, to establish your right to work in this country. We have included a sheet that outlines the documents that are acceptable to meet this requirement. You cannot start work without providing us these documents.

Please call us prior to the orientation session if you should have any questions regarding the process.

We look forward to working with you.

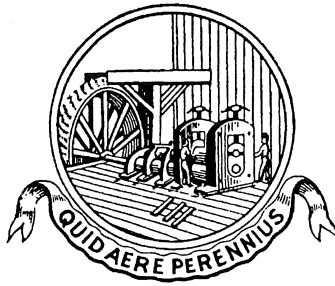
Again, welcome to the City of Waterbury.

Sincerely,


Scott Morgan
Director of Human Resources

SM/sd

cc: Board of Education
Dr. Ouellette, Supt. of Schools
Linda Franzese, Food Serv. Director
file



236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

August 25, 2016

David Pike
164 ½ Echo Lake Rd.
Watertown, CT 06795

Dear Mr. Pike:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Maintainer I (Req. #2016271) at \$14.48 per hour. Please contact Shannon Sullivan, Acting School Inspector at (203) 574-8013 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, September 1, 2016 at 9:30 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be September 2, 2016 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. You will also be required to provide documentation, mandated by the federal government, to establish your right to work in this country. We have included a sheet that outlines the documents that are acceptable to meet this requirement. You cannot start work without providing us these documents. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 9 months in duration. The department head will be responsible for executing your probationary evaluation no later than 9 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,


Scott Morgan
Director of Human Resources
SM/sd

cc Board of Education
Shannon Sullivan, Acting Schl Inspector
Dr. Ouellette, Supt. of Schools