Board of Education

REGULAR MEETING

Thursday, September 15, 2016 – 6:30 p.m. Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

AGENDA

- 1. Silent Prayer
- 2. Pledge of Allegiance to the Flag
- 3. Roll Call
- 4. Communications
- **Public Addresses the Board**: All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. The Chairman will disallow a speaker from continuing to speak if slanderous or defamatory remarks are made. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.
- 6. Superintendent's Announcements
- 7. President's Comments
- 8. Consent Calendar
- 8.1 *Committee on Finance:* Request approval of contracts and amendments with various vendors for out-of-district student placements as required by their Individual Education Program (IEP).
- 8.2 *Committee on Curriculum:* Request permission be granted to Debbie Benjamin, WAMS, and four chaperones to take 45 students to Springfield, MA on September 27, 2016 to visit The Big E.
- 8.3 *Committee on Curriculum:* Request permission be granted to Renu Saharan, WHS, and 11 chaperones to take 25 students to West Springfield, MA on September 22, 2016 to visit The Big E.
- 8.4 *Committee on School Facilities & Grounds:* Use of school facilities by school organizations and/or City departments.
- 8.5 Committee on School Facilities & Grounds: Use of school facilities by outside organization and/or waiver requests.
- 9. Items Removed from Consent Calendar
- 10. Superintendent's Notification to the Board
- 10.1 <u>Appointments:</u>
 Brenker, Robert Interim Chief Operating Officer/Chief of Staff, effective 08/29/16.

10.2 Athletic appointments effective immediately:

Gonzalez, Victor – CHS Varsity Soccer Coach.
Imperato, Christian – WHS Assistant Football Coach.

10.3 Athletic resignations effective immediately:

Costa, John – NEMS Soccer Coach.

Cheske, Winfield – KHS Assistant Football Coach.

Cheske, Winfield – WHS Varsity Softball Coach.

Mroz, Heather – CHS Head Cheerleading Coach.

Merriman, Caitlin – CHS Assistant Cheerleading Coach.

Petrosky, Daniel – WCA Assistant Football Coach.

Rosa, Jennifer – NEMS Volleyball Coach.

10.4 Grant funded appointments effective immediately:

Amato, Alicia – Classroom Assistant (recalled from layoff list), Walsh School, 35 hours p/week, school year only, salary and benefits governed by UPSEU #68, funded by School Readiness Grant.

Crutchfield, Latisha – Hall Duty Monitor, CHS, \$94.00 p/day, school year only, non-union and without benefits, funded by Title I.

DeCena, Divina – Parent Liaison, Washington School, 30 hours p/week @ \$15.12 p/hour, school year only, non-union with benefits governed by UPSEU #69, funded by Title I.

McColl, John – Hall Duty Monitor, WSMS, \$90.00 p/day, school year only, non-union and without benefits, funded by Title I.

Seay, Jay – Hall Duty Monitor, State Street, \$90.00 p/day, school year only, non-union and without benefits, funded by Title I.

Wood, Shynea – Title I Liaison to the Homeless, 35 hours p/week @ \$24.72 p/hour, 12 month position, non-union with benefits governed by UPSEU #69, funded by Title I.

10.5 Adult Education appointments effective immediately:

Williams, Karrin – Health Instructor, 20 hours p/week @ \$32 p/hour, non-union and without benefits.

Zeffiro, Lucien – Math Instructor, 20 hours p/week @ \$32 p/hour, non-union and without benefits.

10.6 <u>Teacher new hires:</u>

Name		Assignment		Step		Effective
Brown	Cara	WHS	Special Ed.	BA+15	2	8/25/2016
Burgess	Naeema	CHS	School Psych.	PHD	6	8/25/2016
Carroll	Shabana	Rotella	Gr. 4	MA+15	3	8/25/2016
Cassella	Andrea	Regan	Gr. 4	BA+15	2	8/25/2016
Hanlon	Rebecca	Bunker Hill	Special Ed.	BA	1	8/25/2016
Krier	Benjamin	Bucks Hill	Gr. 5	MA+15	2	8/25/2016
Lang	Helene Michelle	NEMS	ELA	MA	5	8/25/2016
Marcano	Daniel	Bucks Hill	Bil. K	MA	3	8/25/2016

Plunkett	Kathleen	WCA	Allied Health	MA	8	8/25/2016
Robalino	Alexandra	Bucks Hill	Gr. 4-Bil.	MA	9	8/25/2016
Sapone	Vincent	WCA	Science	BA+15	6	8/25/2016
Swanson	Kimberly	Bunker Hill	Art	MA+15	3	8/25/2016
Williams	Sloan	Kingsbury	Music	MA	6	8/25/2016

10.7 Resignations:

Blacker, Christina – WMS Math, effective 08/25/16. Retano, Michael – WCA Tech Ed, effective 08/22/16. Spring, Francis – WHS Math, effective 08/25/16.

10.8 <u>Leave of absence requests:</u>

Linehan, Megan – Tinker grade 3, requesting an unpaid childrearing leaving of absence from October 6, 2016 through December 2, 2016.

Mancini, Jacqueline – Maloney Magnet School grade 1, requesting an unpaid childrearing leave of absence from March 27, 2017 through the end of the 2016/17 school year.

11. Unfinished Business of Preceding Meeting Only

12. Other Unfinished, New, and Miscellaneous Business

13. Executive Session for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.

14. Adjournment

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #8.1

September 15, 2016

To the Board of Education Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of the following contracts and amendments for out-of-district student placements as required by their Individual Education Program (IEP):

Contracts		Total Amount of 3 vr. Contract
Adelbrook		\$678,132.00
Boys and Girls Village		\$446,400.00
Connecticut Children's Medica	l Center	\$1,764,207.60
Children's Center of Hamden		\$228,058.20
Connecticut Junior Republic		\$133,921.50
CREC Riverstreet		\$736,303.44
Gengras Center		\$648,690.00
Grace Webb School		\$588,546.00
Klingberg-Raymond Hill School	ol	\$213,193.44
Rushford Academy		\$187,348.14
Wheeler Clinic-Northwest Villa	ge School	\$2,925,559.44
Amendments	Increase	<u>Total Amend</u>
ACES	\$1,067,906.93	\$3,673,592.00

<u>otal Amend</u>
673,592.00
733,499.13
344,814.43
893,546.87
057,972.52
(

Approved:	Respectfully submitted,
Charles E. Pagano	Dr. Kathleen M. Ouellette Superintendent of Schools

Waterbury, Connecticut

COMMITTEE ON CURRICULUM

Item #8.2

September 15, 2016

To the Board of Education Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Debbie Benjamin, WAMS, and four chaperones to take 45 students to Springfield, MA on September 27, 2016 to visit The Big E.

Respectfully submitted,

Approved:	
Juanita P. Hernandez	

Waterbury, Connecticut

COMMITTEE ON CURRICULUM

Item #8.3

September 15, 2016

To the Board of Education Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Renu Saharan, WHS, and 11 chaperones to take 25 students to West Springfield, MA on September 22, 2016 to visit The Big E.

Respectfully submitted,

Approved:	
Juanita P. Hernandez	

Waterbury, Connecticut

COMMITTEE ON SCHOOL FACILITIES & GROUNDS

Item #8.4

September 15, 2016

To the Board of Education Waterbury, CT

Ladies and Gentlemen:

Approved:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
P. Whyte	Kennedy auditorium: Wed., Sept. 21, 5:00-9:00 pm
	(U.S. Dist. Attorney Office Opioid Awareness Forum)
N. Steck	WAMS café: Wed., Sept. 7, 5:00-8:00 pm (ice cream social)
	WAMS lib.: 10/12/16 – 6/7/17, monthly PTSO meetings, 6:00-8:00 pm
	WAMS drama studio: Wed., Sept. 14, 12:15-1:30 pm (auditions)
C. Wirth	WAMS lobby & dance studio: 5/22 & 23, 2:00-4:30 pm (rehearsal)
	5/24, 2:00-9:00 pm (Dance Showcase)
M. Rocco	W. Cross gym: Thurs., Sept. 8, 6:00-8:00 pm (ice cream social)
	W. Cross library: Wednesdays, Oct. thru June, 5:30-8:00 pm (monthly PTA mtgs.)
	W. Cross gym: Fri. Dec. 2, 5:00-8:00 pm (set-up) and Sat., Dec. 3 rd
	7:00 am to 9:00 pm (Breakfast with Santa & Bazaar)
	W. Cross gym: Mon., Nov. 21, 3:00-9:00 pm (fundraiser pick-ups & Bingo)
	W. Cross gym: Thurs., Oct. 27, 4:00-9:00 pm (decorate) &
	Fri., Oct.28, 3:30-9:00 pm (Halloween party)
L. Lombardi	Rotella aud.: Mon., Sept. 26, 6:00-8:30 pm (Det. Peter Morgan presentation on
	Cyberbullying and internet safety for parents)
D. Kaln	Wilby gym: Mon., Oct. 24, 8:00 am-1:00 pm (Blood Drive)
C. Harris	Wilby LLC room: Oct. – May, Tuesdays, 5:30-8:30 pm (monthly book club mtgs.)
N. Smith	WAMS apron stage: Dec. – Jan., 2:25-9:00 pm (senior showcase rehearsals)
R. Ross	WAMS courtyard: Fri. Sept. 23, 5:00-6:30 pm (carnival for Habitat for Humanity)
*N. Clemente	Rotella aud.: Sept. 24, 1-3 pm (Teacher Collaboration Day)
Early Childhood	
*R. Arroyo	Enlightenment café & gym: Sept. to June, MonFri., 2:30-5:00 pm
	(Partnership with Hispanic Coalition/after school program)

John E. Theriault	Dr. Kathleen M. Ouellette Superintendent of Schools

Respectfully submitted,

M

SCHOOL PERSONNEL USE ONLY

SEP 1 2 2015

	9
DATE: 9/8/16	
FROM: SCHOOL BUSINESS OFFICE Childhood	
The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:	
NAME OF SCHOOL REQUESTED: Kotella	,
Auditorium Gymnasium Swimming Pool Café/Rooms	
DATES REQUESTED: 9/24/16 (1-38-m); 10/7/16 (All Day); 11/8/16 (All Day	<u></u> y.
OR THE FOLLOWING PURPOSES:	
7/24/16: 1-3pm for Collaboration Day	
0) 7/16: All day for tolessoons, Daveloomant Dans	
18/16: All day for Professional Development Day	
APPLICANT ECE STAIK	

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements must be made in person at the police and fire headquarters.

SEP 1 2 2015

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Waterbury, Connecticut

COMMITTEE ON SCHOOL FACILITIES & GROUNDS

Item #8.5

September 15, 2016

To the Board of Education Waterbury, CT

Ladies and Gentlemen:

John E. Theriault

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities by outside organizations and/or waiver requests, subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES	
USA Wildcats	Crosby gym: Sunday, Nov. 20, noon to 4:00 pm	
Cheryl Thomes	(showcase cheerleading exhibition)	
<u> </u>	Terre reader error reading or markery	***************************************
REQUESTING WAIVERS:		
Town Plot Sports Assoc.	Duggan gym: 11/1/16-4/9/17, Sat. & Sun., 9 am-5 pm	
D. Cronin	(basketball program) (\$14,	,742.)
*Wtby. Knights Cheerleaders	Career Academy gym: Saturdays 1:00-3:30 pm	<u> </u>
S. Clements		3735.)
GROUPS NOT SUBJECT TO FE	EES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:	<u>:</u>
Town Plot Sports	Duggan gym: 11/1/16-4/9/17, Tues. & Thurs., 6:00-9:00 pm	
D. Cronin	(basketball program)	
Girl Scouts	Regan café & lib.: Oct. thru June, Mondays, 6:00-8:00 pm	
Carole Roy	bi-monthly scout meetings)	
Girl Scouts	WSMS café: Fri., Nov. 4, 5:30-8:30 pm	
Deborah Sabia	(leader/daughter event)	
Wtby. Ballers	Wilson gym: Oct. thru May, Mon. & Tues., 5:30-9:00 pm	
T. Lott	(basketball practices)	
P.A.L.	Sprague gym: 9/12/16-3/13/17, Mondays, 5:30-7:30 pm	
	(cheerleading practice)	
Boy Scouts	Rotella café: Mon., Sept. 19, 6:00-8:00 pm (join scouts night)	
D. Drake		
*St. Mary's School	Carrington gym: Thursdays, Sept. 22-Oct. 27, 5:30-9:00 pm	
Brian Zaccagnini, A.D.	(basketball practice)	
*Long Hill Bible Church	Career Academy café: Thurs., Oct. 13, 6:30-8:30 pm	
E. K. Lott	(Pastors mtg.)	
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Approved:	Respectfully submitted,	
	Dr. Kathleen M. Ouellette	
	DI. Natificett Wi. Oueliette	

Superintendent of Schools

SEP 1 2 2015

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT

SCHOOL BUSINESS OFFICE 236 GRAND ST., WATERBURY, CT 06702 USE OF BUILDING PERMIT TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT#

APPLICANT Shengucy Clements NAME OF ORGANIZATION Why Knights
ADDRESS 129 Washington St Why CT 0670GTELEPHONE # 203-814-3766
(street) 2nd F2 (city) (state) (zip code)
SCHOOL REQUESTED Cafeer According PATES 411, 4124 1018 + ROOM(S) 6410
OPENING TIME DM CLOSING TIME 330 PURPOSE CARRE
ADMISSION (if any) CHARGE TO BE DEVOTED TO
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS CHILDREN 20
SIGNATURE OF APPLICANT SCREEN A CONTROL DATE 9/9/16
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
Theorywaya Clements / Courney Johns 203-982-1842
In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's
fees and court costs associated with said proceedings. (PLEASE INITIAL)
SCHEDULE OF RATES: CUSTODIAL FEES: \$\frac{\P42/HR.p\us_1\HR.genvice}{\P735.}
RENTAL FEES:
MISCELLANEOUS FEES:
SECURITY DEPOSIT \$INSURANCE COVERAGEYESNO
PLEASE READ THE FOLLOWING CAREFULLY
APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.
A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)
THERE MILL BE NO ACTIVITIES BURDLO COLLEGE OF THE REASON - ALL ACTIVITIES ARE CANCELLED ALSO.
THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.
CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.
POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452
CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).
KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)
PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.
IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.
APPROVAL DATE
SCHOOL BUSINESS OFFICE
CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

USE OF SCHOOL ACILITIES WAITE TO BUIlding Permit)

4. 4. 4. M. Carlot

APPLICANT/ORGANIZATION: WC	terbury Knights
Please check below specific item(s): .	
Building Usage Fees	Custodial Fees 🔟
SCHOOL/ROOMS REQUESTED:	TIMES: 1-3:30 TIMES: 1-3:30 TIMES: 1-3:30 TIMES: 1-3:30 TIMES: 1-3:30 TIMES: 1-3:30 TIMES: 1-3:30
OF	FICE USE ONLY
List total cost of fees being requested to l	pe waived:
s 7	35.
Building Usage Fees (Custodial Fees Security Deposit
ВО	ARD USE ONLY
	the above referenced waiver request(s) at their regular
meeting of	
	ATTEST: Clerk, Board of Education

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT SCHOOL BUSINESS OFFICE

SEP 1 2 2015 CONTRACT#

400 236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT

TYPE OR USE PEN AND PRESS FIRMLY
APPLICANT Brian Zaccagnini NAME OF ORGANIZATION ST. MARY SChool
ADDRESS 43 (5/e 5+ Waterby CT 06705 TELEPHONE # 203 206 3063 (street) (city) (state) (zip code)
(street) (city) (state) (zip code) SCHOOL REQUESTED arrington DATES Sept 15- Feb 15- ROOM(S) 99 m OPENING TIME 5.30 CLOSING TIME 9 Pm PURPOSE Basketball.
OPENING TIME 5.30 CLOSING TIME 9 PM PURPOSE Basketball.
ADMISSION (if any) No CHARGE TO BE DEVOTED TO NO
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 3 CHILDREN 15
SIGNATURE OFAPPLICANT DATE 9/12/16
PERSON(S) NAME, ADDRESS PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
Fric Parks + Brian Zaccagnini (203) 266 -3063; (203) 528-1776 In the event that the Board of Education should need to resort to legal proceedings to collect
any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's
fees and court costs associated with said proceedings. (PLEASE INITIAL)
SCHEDULE OF RATES: CUSTODIAL FEES:
RENTAL FEES:
MISCELLANEOUS FEES:
SECURITY DEPOSIT \$ INSURANCE COVERAGE YES NO
PLEASE READ THE FOLLOWING CAREFULLY
APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.
APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY. A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)
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THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.
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THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE. CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED. POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452 CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE). KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)
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DEPARTMENT OF EDUCATION - WATERBURY, CONVECTION SCHOOL RUSHESS OFFICE

BERTIEF SEP	1	2	2015
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SCHEDULE OF RATES: CUSTODIAL FEES:	
. RENTAL FEES:	
MISCELLANEOUS FEES:	
SECHRITY DEPOSIT \$	INSURANCE COVERAGE YES NO
	THE FOLLOWING CAREFULLY THE FOLLOWING CAREFULLY
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PLEASE SEE REVERSE FOR ADDITIONAL RULES AND	
IT IS AGREED THAT REGULATIONS ADOPTED BY THE WILL BE RIGIDLY ENFORCED.	BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS
APPROVAL DATE	
THE THOUGH BATE	SCHOOL BUSINESS OFFICE
	D BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE

SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #10.1

September 15, 2016

To the Board of Education Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following appointments:

Brenker, Robert – Interim Chief Operating Officer/Chief of Staff, effective 08/29/16.

Respectfully submitted,

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #10.2

September 15, 2016

To the Board of Education Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following athletic appointments effective immediately:

Gonzalez, Victor – CHS Varsity Soccer Coach. Imperato, Christian – WHS Assistant Football Coach.

Respectfully submitted,

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #10.3

September 15, 2016

To the Board of Education Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following athletic resignations effective immediately:

Costa, John – NEMS Soccer Coach.
Cheske, Winfield – KHS Assistant Football Coach.
Cheske, Winfield – WHS Varsity Softball Coach.
Mroz, Heather – CHS Head Cheerleading Coach.
Merriman, Caitlin – CHS Assistant Cheerleading Coach.
Petrosky, Daniel – WCA Assistant Football Coach.
Rosa, Jennifer – NEMS Volleyball Coach.

Respectfully submitted,

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #10.4

September 15, 2016

To the Board of Education Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following grant funded appointments effective immediately:

- Amato, Alicia Classroom Assistant (recalled from layoff list), Walsh School, 35 hours p/week, school year only, salary and benefits governed by UPSEU #68, funded by School Readiness Grant.
- Crutchfield, Latisha Hall Duty Monitor, CHS, \$94.00 p/day, school year only, non-union and without benefits, funded by Title I.
- DeCena, Divina Parent Liaison, Washington School, 30 hours p/week @ \$15.12 p/hour, school year only, non-union with benefits governed by UPSEU #69, funded by Title I.
- McColl, John Hall Duty Monitor, WSMS, \$90.00 p/day, school year only, non-union and without benefits, funded by Title I.
- Seay, Jay Hall Duty Monitor, State Street, \$90.00 p/day, school year only, non-union and without benefits, funded by Title I.
- Wood, Shynea Title I Liaison to the Homeless, 35 hours p/week @ \$24.72 p/hour, 12 month position, non-union with benefits governed by UPSEU #69, funded by Title I.

Respectfully submitted.

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #10.5

September 15, 2016

To the Board of Education Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Adult Education appointments effective immediately:

Williams, Karrin – Health Instructor, 20 hours p/week @ \$32 p/hour, non-union and without benefits.

Zeffiro, Lucien – Math Instructor, 20 hours p/week @ \$32 p/hour, non-union and without benefits.

Respectfully submitted,

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #10.6

September 15, 2016

To the Board of Education Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following teacher new hires:

Name		Assignment		Step		Effective
Brown	Cara	WHS	Special Ed.	BA+15	2	8/25/2016
Burgess	Naeema	CHS	School Psych.	PHD	6	8/25/2016
Carroll	Shabana	Rotella	Gr. 4	MA+15	3	8/25/2016
Cassella	Andrea	Regan	Gr. 4	BA+15	2	8/25/2016
Hanlon	Rebecca	Bunker Hill	Special Ed.	BA	1	8/25/2016
Krier	Benjamin	Bucks Hill	Gr. 5	MA+15	2	8/25/2016
Lang	Helene Michelle	NEMS	ELA	MA	5	8/25/2016
Marcano	Daniel	Bucks Hill	Bil. K	MA	3	8/25/2016
Plunkett	Kathleen	WCA	Allied Health	MA	8	8/25/2016
Robalino	Alexandra	Bucks Hill	Gr. 4-Bil.	MA	9	8/25/2016
Sapone	Vincent	WCA	Science	BA+15	6	8/25/2016
Swanson	Kimberly	Bunker Hili	Art	MA+15	3	8/25/2016
Williams	Sloan	Kingsbury	Music	MA	6	8/25/2016

Respectfully submitted,

Waterbury, Connecticut

Item #10.7

September 15, 2016

To the Board of Education Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following resignations:

Blacker, Christina – WMS Math, effective 08/25/16. Retano, Michael – WCA Tech Ed, effective 08/22/16. Spring, Francis – WHS Math, effective 08/25/16.

Respectfully submitted,

Waterbury, Connecticut

Item #10.8

September 15, 2016

To the Board of Education Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following leave of absence requests:

Linehan, Megan – Tinker grade 3, requesting an unpaid childrearing leaving of absence from October 6, 2016 through December 2, 2016.

Mancini, Jacqueline – Maloney Magnet School grade 1, requesting an unpaid childrearing leave of absence from March 27, 2017 through the end of the 2016/17 school year.

Respectfully submitted,

Communications



Packet week ending:

9/13/16



236 Grand Street Waterbury, CT 06702

(203) 574-6761

The City of Waterbury

Connecticut

Department of Human Resources
Office of the Civil Service Commission

September 1, 2016

Salam Measho 94 Bentwood Dr. Waterbury, CT 06705

Dear Mr. Measho:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department – Food Service Department for the position of Administrative Associate I (Req. #2016415) at \$14.48 per hour. Please contact Linda Franzese, Food Service Director at (203) 574-8035 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, September 15, 2016 at 9:30 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be September 16, 2016 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. You will also be required to provide documentation, mandated by the federal government, to establish your right to work in this country. We have included a sheet that outlines the documents that are acceptable to meet this requirement. You cannot start work without providing us these documents. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Scott Morgan

Director of Human Resources

CL/sd

cc Board of Education

Dr. Ouellette, Supt. of Schools Linda Franzese, FS Director



236 Grand Street Waterbury, CT 06702

(203) 574-6761

The City of Waterbury

Connecticut

Department of Human Resources
Office of the Civil Service Commission

September 1, 2016

Dayonna Sears-Powell 95 Beverly Ave. Waterbury, CT 06704

Dear Ms. Sears-Powell:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Administrative Associate I @ Crosby High School (Req. #2016342) at \$14.48 per hour. Please contact Jade Gopie, Principal @ Crosby at (203) 574-8061 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, September 15, 2016 at 9:30 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be September 16, 2016 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. You will also be required to provide documentation, mandated by the federal government, to establish your right to work in this country. We have included a sheet that outlines the documents that are acceptable to meet this requirement. You cannot start work without providing us these documents. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Scott Morgan

Director of Human Resources

CL/sd

cc Board of Education

Dr. Ouellette, Supt. of Schools Jade Gopie, Principal @ Crosby



236 Grand Street Waterbury, CT 06702

(203) 574-6761

The City of Waterbury

Connecticut

Department of Human Resources Office of the Civil Service Commission

September 1, 2016

Daria Marcano 164 Woodtick Rd., Apt. #2 Waterbury, CT 06705

Dear Ms. Marcano:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Attendance Counselor (Req. #2016132) at \$21.71 per hour. Please contact Wendy Owen, Director of Special Education at (203) 574-8017 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, September 15, 2016 at 9:30 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be August 29, 2016 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. You will also be required to provide documentation, mandated by the federal government, to establish your right to work in this country. We have included a sheet that outlines the documents that are acceptable to meet this requirement. You cannot start work without providing us these documents. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely.

Scott Morgan

Director of Human Resources

CL/sd

cc Board of Education

Dr. Ouellette, Supt. of Schools

Wendy Owen, Director of Spec Educ