

Board of Education

REGULAR MEETING

Thursday, October 6, 2016 – 6:30 p.m.
Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

A G E N D A

- 1. Silent Prayer**
- 2. Pledge of Allegiance to the Flag**
- 3. Roll Call**
- 4. Communications**
- 5. Approval of Minutes:** January 28, 2016 Workshop, February 4, 2016 Regular Meeting, February 11, 2016 Workshop, February 18, 2016 Regular Meeting, February 25, 2016 Workshop, March 3, 2016 Regular Meeting, March 10, 2016 Workshop, March 17, 2016 Regular Meeting, June 23, 2016 Special Meeting, June 30, 2016 Special Workshop, June 30, 2016 Workshop, July 14, 2016 Special Meeting, July 28, 2016 Workshop, August 4, 2016 Regular Meeting, August 25, 2016 Workshop, September 1, 2016 Regular Meeting, September 8, 2016 Workshop, and September 15, 2016 Regular Meeting.
- 6. Public Addresses the Board:** All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. The Chairman will disallow a speaker from continuing to speak if slanderous or defamatory remarks are made. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.
- 7. Superintendent's Announcements**
- 8. President's Comments**
- 9. Consent Calendar**
 - 9.1 *Committee on Finance:* Request approval of an Agreement with PowerSchool Group, LLC for a Student Information Management System.
 - 9.2 *Committee on Finance:* Request approval of an Agreement with ACES Cooperative Educational Services for project management services for the Student Information Management System.
 - 9.3 *Committee on Finance:* Request approval of the submission of the 2016-17 State Bilingual Grant application.
 - 9.4 *Committee on Finance:* Request approval of the submission of the 2016-18 Title III Grant application.
 - 9.5 *Committee on Finance:* Request approval of an Agreement with Easter Seals Rehabilitation Center of Greater Waterbury, Inc. for a Board Certified Behavior Analyst.

- 9.6 *Committee on Finance:* Request approval of an Agreement with Ambassador Wheelchair Services, Inc. for transportation for medically fragile students and/or students with disabilities.
- 9.7 *Committee on Building:* Request approval of an Agreement with Friar Associates, Inc. for design of two elevators and resurfacing of parking lots and tennis courts.
- 9.8 *Committee on Building:* Request acceptance of the Code Combination Project/State Project #151-0243, as complete.
- 9.9 *Committee on Building:* Request acceptance of the Reed Elementary School Project/State Project #151-0253, as complete.
- 9.10 *Committee on Building:* Request acceptance of the Waterbury Career Academy Project/State Project #151-0273, as complete.
- 9.11 *Committee on Curriculum:* Request permission be granted to Robyn Hicock, KHS, and four chaperones to take 50 students to Salem, MA on Friday, October 21, 2016 to visit various sites.
- 9.12 *Committee on School Facilities & Grounds:* Use of school facilities by school organizations and/or City departments.
- 9.13 *Committee on School Facilities & Grounds:* Use of school facilities by outside organizations and/or waiver requests.

10. Items Removed from Consent Calendar

11. Superintendent's Notification to the Board

- 11.1 Athletic appointments effective immediately:
Soucey, David – Assistant Football Coach, KHS.
- 11.2 Grant funded appointments effective immediately:
DeCena, Davina – Parent Liaison, Washington School, \$15.12 per hour for 30 hours per week, school year only, non-union with salary and benefits governed by UPSEU #69, funded by Title I grant.
Leach, Darice – Classroom Assistant, Rotella Magnet School, \$11.15 per hour for 35 hours per week, school year only, salary & benefits governed by UPSEU #68 bargaining agreement, funded by Rotella Magnet grant.
Matazzo, Claudette – Child Associate (recalled from layoff list), Duggan School, \$22.00 per hour for 19.5 hours per week, school year only, non-union and without benefits, funded by Primary Mental Health grant.
McIntosh, Natasha – Assistant Tutor to the Homeless, \$16.00 per hour for 8-10 hours per week, school year only, non-union and without benefits, funded by EHC&Y grant.

Rentas, Benoni – Classroom Assistant, Sprague School, \$11.15 per hour for 35 hours per week, school year only, salary & benefits governed by UPSEU #68 bargaining agreement, funded by School Readiness grant.

Rinaldi, Joseph – Assistant Tutor to the Homeless, \$16.00 per hour for 8-10 hours per week, school year only, non-union and without benefits, funded by EHC&Y grant.

Walluck, Robin – Assistant Tutor to the Homeless, \$16.00 per hour for 8-10 hours per week, school year only, non-union and without benefits, funded by EHC&Y grant.

11.3 Recreation Specialist appointments, State Department of Education and 21st Grant After-school Programs, maximum of 10 hours per week @ \$12.00 p/hour, non-union and without benefits, effective immediately:

Chase Park House: Jedidah Burke
Driggs: Josiah Burke
Substitute: Rachel Lamb

Hopeville: Adnyl Trinidad
Wilson: Joshua Adorno

11.4 State Department of Education After-school Program appointments, Sprague School, salary according to individual's contract:

Geraldine Horan – teacher

Stephanie Pascale – teacher

11.5 21st Century Grant After-school Program appointments, salary according to individual's contract:

Jamie Donahue – PE teacher
Lauren Abarzua – Sub Teacher
Carli Carpentieri – Sub Teacher
Alison Kirchberger – Sub Teacher

Wesley Katrenya – PE teacher
Christian Baumbach – Sub Teacher
Vivaldi Demas – Sub Teacher
Marcy Peschke – Sub Teacher

11.6 Rotella Magnet School's After School Program appointments, October 3-December 8, 2016 – Monday through Thursday, salary according to individual's contract:

Administrator – Robin Henry
Grants Facilitator – Jean Zastaury

AV Tech – Brian Michaud

Teachers – Enrichment and/or Academics

Altieri, Christina
Argenta, Lauren
Barrett, Ellen
Cipriano, Nancyjean
Ciuffo, Stephanie
D'Aniello, Kara
Drysdale, Dana
Ecke, Lisa
Ledbetter, Brenda

Subs

Heidgerd, Angela
Matthews, Julia
Monroe, Mary
Ouellette, Bernadette
Romano, Lisa
Russaw, Crystal
Santovasi, Monica
Stanco, Barbara

Lee, Ellen
 McLaren, Ashley
 Miller, Terri
 Rinaldi, Heather
 Shopey, Meghan
 Silva, Joseph
 Vargas, Melissa

Paras

Begin, Debra
 Cicchiello, Ersilia
 Sugrue, Kathleen

Aides

Beaudoin, Janet
 Generali, Linda
 Hamel, Jacqueline
 Lopez, Elizabeth
 Meehan, Lisa
 Santos, Jeannine
 Vicenzi, Valerie
 Walters, Kimberly

11.7 Waterbury Career Academy Grade 8 After-school STEM Program appointments, funded by Alliance Grant:

Albini, Nicholas – Administrator
 Russo, Joseph – Sub Administrator

Solla, Anna - Secretary
 Toucet, Nyree – Sub Administrator

Teachers:

Suzanne Hoy
 Reese Denu
 Jose Ferreira
 Jacqueline Lestage
 Vincent Sapone
 Ken Sirois

Joseph Chabot
 Mario Dias
 Kay Ann Hewell-Walker
 Linda Richards
 Stephanie Simms

11.8 Teacher new hires:

Name		Assignment		Step		Effective
Booth (Lawrence)	Caley	WMS	ELA	BA	2	8/25/2016
Gizzie	Danna	WHS	ELA	MA	3	8/26/2016
Jeon	Sunghee	WHS	Math	MA	6	9/6/2016
Johnson	Deanna	WMS	Art	MA	5	8/25/2016
Kissell	Stephen	NEMS	Science-Gr. 7	PHD	6	8/25/2016
Mangi	Theodore	Reed	Reading/LA	MA	6	9/22/2016
Oliveira	Gustavo	WSMS	Computer Educ.	MA	3	8/26/2016
Pal	Ayesha	Kingsbury	Guidance	MA	1	8/25/2016
Patrick	Kenneth	WHS	Health/Phys Ed.	BA	1	9/6/2016
Scialla	Joseph	WMS	Special Ed.	BA	3	9/6/2016
Scocozza-Johnson	Joy	Generali/Tinker	School Psych.	6TH	8	8/25/2016
Swarts	Garrett	Gilmartin	ELA	MA	1	8/25/2016

11.9 Adult Education appointments, effective immediately:

Iasevoli, Luigi – Security (Evening Division), \$20.00 per hour for 20 hours per week, 12 month position, non-union and without benefits.

Krasney, Kelly – CAN CNA Instructor, \$32.00 per hour for up to 9 hours per week, 12 month position, non-union and without benefits.

11.10 Resignations:

Gavrillis, Diana – Carrington School, School Psychologist, eff. 10/01/16.

Julian, Kate – Driggs School, Special Education, eff. 09/30/16.

Stirgwolt, Amanda – Waterbury Career Academy, Human Services, eff. 09/27/16.

11.11 Leave of absence requests:

Coussens, Maria – Hopeville School, Literacy Facilitator, requesting an unpaid childrearing leave of absence from 11/24/16 through 02/15/17.

12. *Unfinished Business of Preceding Meeting Only*

13. *Other Unfinished, New, and Miscellaneous Business*

14. *Executive Session* for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.

15. *Adjournment*

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.1

October 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of an Agreement with PowerSchool Group, LLC for a Student Information Management System.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Charles E. Pagano

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.2

October 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of an Agreement with Area Cooperative Educational Services (ACES), for a two year period, for Project Management Services for a Student Information Management System.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Charles E. Pagano

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.3

October 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of the submission of the 2016-2017 State Bilingual Grant Application.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Charles E. Pagano

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.4

October 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of the submission of the 2016-2018 Title III Grant Application.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Charles E. Pagano

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.5

October 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of a Professional Service Agreement with Easter Seal Rehabilitation Center of Greater Waterbury, Inc., for a Licensed Board Certified Behavior Analyst.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Charles E. Pagano

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.6

October 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of an Agreement with Ambassador Wheelchair Services, Inc., for a three year period, for Transportation Services for Medically Fragile Students and/or Students with Disabilities.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Charles E. Pagano

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING

Item #9.7

October 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Building, the Superintendent of Schools recommends approval of an Agreement with Friar Associates, Inc., for Engineering Design Services for Elementary School Elevator Projects and Resurfacing Parking Lots and Tennis Courts Projects.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING

Item #9.8

October 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Building, the Superintendent of Schools recommends approval of the acceptance of the Code Combination Project, State Project #151-0243, as complete.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING

Item #9.9

October 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Building, the Superintendent of Schools recommends approval of the acceptance of the Reed Elementary School Project, State Project #151-0253, as complete.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING

Item #9.10

October 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Building, the Superintendent of Schools recommends approval of the acceptance of the Waterbury Career Academy Project, State Project #151-0273, as complete.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON CURRICULUM

Item #9.11

October 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Robyn Hicock, KHS, and four chaperones to take 50 students to Salem, MA on Friday, October 21, 2016 to visit various sites.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Juanita P. Hernandez

COMMITTEE ON SCHOOL FACILITIES & GROUNDS Item #9.12

WORKSHOP: **Thursday, September 29, 2016 (WAMS)**
BOARD MEETING: **Thursday, October 6, 2016**

TO THE BOARD OF EDUCATION
 WATERBURY, CONNECTICUT

LADIES AND GENTLEMEN:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommend approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
V. Vicenzi	Rotella café: Tues., Oct. 18 th 6:00-9:00pm (UPSEU union meeting)
K. Yamashita-Iverson	Maloney classrm: Oct. 17 th -June 5 th 3:45-5:00pm (Japanese classes for alumni)
J. Reed	Crosby media ctr.: 10/7/16 & 11/8/16 7:30am-3:00pm Prof. Dev./Science teachers
L. Dunn Human Resources	Career Academy café & 5 classrms.: Tues., Oct. 18 th 4:00-7:00pm (Career Fair)
R. Martinez	WAMS atrium: Tues., Oct. 4 th 5:00-8:00pm (college planning night)
PTSO	WAMS atrium: Tues., Dec. 6 th 5:00-9:00pm (Starlight Celebration)
R. Martinez	WAMS café: Oct. 1 st , Dec. 3 rd , May 6 th , June 3 rd 7am-2pm (SATS)
L. Lombardi	Rotella school: Fri., Nov. 4 th 3:00-9:00pm (Harvest Festival)
C. Couture	Maloney café: Wed., Oct. 19 th 5-7pm (student/parent activity)
N. Steck	WAMS atrium: Sat., Oct 15 th 10:00-11:30pm (new student open house) WAMS atrium: Tues., Oct. 25 th 6:00-7:30pm (new student open house)
R. Ross	WAMS atrium or recital hall: Oct., Dec., Feb., Mar., Apr., May 5:30-7:30 pm (fundraiser coffee house for Habitat for Humanity)
Monroe Webster	Reed gym: Tues., Oct. 18 th 5:00-8:00pm (Breast Cancer Awareness Program open to the public sponsored by Neighborhood Housing Services)
N. Steck	WAMS café: Fri., Feb. 24 th 3:00-10:00pm (Snowball Dance)
D. Kalan	Wilby aud., gym., café: March 3,4,5 7am-11pm (regional Robotics competition)
S. Schulte	WAMS apron stage: Sept.-Nov. rehearsals and show performance dates of 11/17,18,19 4:30-10:00pm
S. Dionne	Rotella teachers rm.: Thurs., April 6 th 4:30-6:45pm (Art Assoc. mtg.)
A. Musto	WSMS: Thursdays 10/6/16-12-9-16 6:30-8:30 (cooking class) Kennedy rms.: Mon.-Thurs. 9/21/16-12/9/16 5:30-9:30pm (various Adult Education fall enrichment classes)
S. Hall	WAMS atrium: Fri., Oct. 21 st 2:30-4:30pm (Hispanic Heritage Celebration)
H. Doolan	Wilby aud.: Fri., Nov. 18 th 7-9pm (Talent Show) Fri., Mar. 10 th 7-9pm (Spring Musical)
K. Gordan	WAMS atrium/recital hall: Wed., Nov. 2 nd 3-8pm (Honor Society Induction)

M. Cappiello	WSMS café: Thurs., Oct. 13 th 5:30-9:00pm (dance)
N. Smith	WAMS atrium: Wed., Feb. 15 th 12:00-7:00pm (Keats Foundation Interdistrict workshop)
J. Norkus	WAMS conf. rm.: Tues., Oct. 4 th 8am-noon (OSHA presentation)
K. Ondrush	WAMS atrium, media ctr.: Tues., May 20 th 5:00-8:00pm (US history veterans voices dinner) WAMS atrium, café: Wed., Mar. 29 th 4:00-8:30pm (dinner fundraiser) WAMS apron stage: Thurs. & Fri., Dec. 1 st & 2 nd 5:00-8:30 pm (world history Industrial Revolution project)
N. Daudowitz	Crosby aud. & café: Sat., Nov. 12 th (CHS debate team hosts CT. debate assoc. competition)
E. Racine, Jr.	Reed gym, café: Wed., Oct. 19 th 5:00-7:00pm (Latin Festival Night)
K. Effes	WAMS café: Thurs., Oct. 27 th 5:00-8:30pm (M/S Halloween Dance)
J. Phillips	Maloney gym: Thurs., Nov. 3 rd 5:30-7:30 pm (school fundraiser)
Registrar of Voters	Kennedy, Gilmartin, Tinker, Reed, Wilson, Regan, Carrington, Kingsbury, Sprague, Chase, Crosby, W. Cross, Maloney, Washington Schools Tues., Nov. 8 th 5am-9pm (Presidential Election)

Approved:

John Theriault

Kathleen M. Ouellette, Ed. D.
Superintendent of Schools

COMMITTEE ON SCHOOL FACILITIES & GROUNDS

WORKSHOP: Thursday, September 29, 2016 (WAMS)

BOARD MEETING: Thursday, October 6, 2016

**TO THE BOARD OF EDUCATION
WATERBURY, CONNECTICUT**

LADIES AND GENTLEMEN:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities by groups and organizations, subject to fees and insurance as required.

GROUP	FACILITIES AND DATES/TIMES
Westover School	Wilby pool: 11/14/16-3/4/17 Mon. and Fri. 4:00-5:30 pm
L. Mulligan	WSMS pool: 11/1/16-2/27/17 Tuesdays 6:30-8:00 pm
Region 14	Wilby pool: 12/3/1-3/18/17 Mon.& Fri. 5:30-7:30pm
S. Greene	Tues., Wed., Thurs. 4:00-6:00pm and Sat. 7:00-9:00am (swim team practice for Nonnewaug H.S.)
Spirit of Dance	Kennedy aud.,café, 2 rms.: Fri.Apr.21 st 4-11pm
Kim Ahern	Sat.,Apr. 22 nd and Sun.,Apr. 23 rd 6am-11pm
Sunshine Dance	Kennedy aud, café: Sat.&Sun.,June 3 & 4 10:00am-5:00pm
Sheila Tetreault	(dance recital)

REQUESTING WAIVERS:

Neighborhood Housing Serv.	Reed gym:11/4 6-9pm; 11/5 8am-6pm; 11/6 8:30am-6:00pm
Erika Cooper	(basketball Hoops for Change tournament) (\$1,806.)
Bunker Hill Sports Assoc.	WSMS gym: Sat. 11/5/16-3/18/17 9am-1pm (\$3,780.)
N. Meglio	Bunker Hill gym: Sat. 11/1/16-3/18/17 9:30-1:00pm (\$3,402.)
	Carrington gym: Sat. 11/8/16-3/18/17 9:00-3:00pm (\$5,292.)

GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

Wtby. Patriots	Bucks Hill gym: Mon., Wed., Fri. 10/7-10/28/16 6:00-8:00 pm
Dennis Wright	(cheerleading practice)
Bunker Hill Sports Assoc.	Maloney gym: Tuesdays 12/13/16-3/14/17 6:00-8:30 pm
N. Meglio	WSMS gym: Mondays 11/21/16-3/13/17 5:00-9:00 pm
	Bunker Hill gym: Mon.-Fri. 11/1/16-3/18/17 5:00-8:00 pm
	(basketball program)
	Carrington gym: M.,W.,TH.,F. 11/1/16-3/18/17 5:30-8:30 pm
	Bunker Hill café: Wednesdays 10/5,12 & 11/2 5:00-8:00 pm
	(for basketball sign-ups)
Ct.Lithunian Sports Club	Gilmartin gym: Thursdays 10/6/16-6/22/17 7:00-9:00pm
Al Galazauskas	(basketball practice)

MONIES COLLECTED TO DATE:

\$ 16,248.00

Approved:

John Theriault

Kathleen M. Ouellette, Ed. D.
Superintendent of Schools

These activities are completed and have been billed:

Yeshiva Chabab

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.1

October 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following athletic appointments effective immediately:

Soucey, David – Assistant Football Coach, KHS.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.2

October 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following grant funded appointments effective immediately:

DeCena, Davina – Parent Liaison, Washington School, \$15.12 per hour for 30 hours per week, school year only, non-union with salary and benefits governed by UPSEU #69, funded by Title I grant.

Leach, Darice – Classroom Assistant, Rotella Magnet School, \$11.15 per hour for 35 hours per week, school year only, salary & benefits governed by UPSEU #68 bargaining agreement, funded by Rotella Magnet grant.

Matazzo, Claudette – Child Associate (recalled from layoff list), Duggan School, \$22.00 per hour for 19.5 hours per week, school year only, non-union and without benefits, funded by Primary Mental Health grant.

McIntosh, Natasha – Assistant Tutor to the Homeless, \$16.00 per hour for 8-10 hours per week, school year only, non-union and without benefits, funded by EHC&Y grant.

Rentas, Benoni – Classroom Assistant, Sprague School, \$11.15 per hour for 35 hours per week, school year only, salary & benefits governed by UPSEU #68 bargaining agreement, funded by School Readiness grant.

Rinaldi, Joseph – Assistant Tutor to the Homeless, \$16.00 per hour for 8-10 hours per week, school year only, non-union and without benefits, funded by EHC&Y grant.

Walluck, Robin – Assistant Tutor to the Homeless, \$16.00 per hour for 8-10 hours per week, school year only, non-union and without benefits, funded by EHC&Y grant.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.3

October 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Recreation Specialist appointments, State Department of Education and 21st Grant After-school Programs, maximum of 10 hours per week @ \$12.00 p/hour, non-union and without benefits, effective immediately:

Chase Park House: Jedidah Burke
Driggs: Josiah Burke
Substitute: Rachel Lamb

Hopeville: Adnyl Trinidad
Wilson: Joshua Adorno

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.4

October 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following State Department of Education After-school Program appointments, Sprague School, salary according to individual's contract:

Geraldine Horan – teacher

Stephanie Pascale – teacher

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.5

October 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following 21st Century Grant After-school Program appointments, salary according to individual's contract:

Jamie Donahue – PE teacher
Lauren Abarzua – Sub Teacher
Carli Carpentieri – Sub Teacher
Alison Kirchberger – Sub Teacher

Wesley Katrenya – PE teacher
Christian Baumbach – Sub Teacher
Vivaldi Demas – Sub Teacher
Marcy Peschke – Sub Teacher

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.6

October 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Rotella Magnet School's After School Program appointments, October 3-December 8, 2016 – Monday through Thursday, salary according to individual's contract:

Administrator – Robin Henry
Grants Facilitator – Jean Zastaury

AV Tech – Brian Michaud

Teachers – Enrichment and/or Academics

Altieri, Christina
Argenta, Lauren
Barrett, Ellen
Cipriano, Nancyjean
Ciuffo, Stephanie
D'Aniello, Kara
Drysdale, Dana
Ecke, Lisa
Ledbetter, Brenda
Lee, Ellen
McLaren, Ashley
Miller, Terri
Rinaldi, Heather
Shopey, Meghan
Silva, Joseph
Vargas, Melissa

Paras

Begin, Debra
Cicchiello, Ersilia
Sugrue, Kathleen

Subs

Heidgerd, Angela
Matthews, Julia
Monroe, Mary
Ouellette, Bernadette
Romano, Lisa
Russaw, Crystal
Santovasi, Monica
Stanco, Barbara

Aides

Beaudoin, Janet
Generali, Linda
Hamel, Jacqueline
Lopez, Elizabeth
Meehan, Lisa
Santos, Jeannine
Vicenzi, Valerie
Walters, Kimberly

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.7

October 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Waterbury Career Academy Grade 8 After-school STEM Program appointments, funded by Alliance Grant:

Albini, Nicholas – Administrator
Russo, Joseph – Sub Administrator

Solla, Anna - Secretary
Toucet, Nyree – Sub Administrator

Teachers:

Suzanne Hoy
Reese Denu
Jose Ferreira
Jacqueline Lestage
Vincent Sapone
Ken Sirois

Joseph Chabot
Mario Dias
Kay Ann Hewell-Walker
Linda Richards
Stephanie Simms

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.8

October 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following teacher new hires:

Name		Assignment		Step		Effective
Booth (Lawrence)	Caley	WMS	ELA	BA	2	8/25/2016
Gizzie	Danna	WHS	ELA	MA	3	8/26/2016
Jeon	Sunghee	WHS	Math	MA	6	9/6/2016
Johnson	Deanna	WMS	Art	MA	5	8/25/2016
Kissell	Stephen	NEMS	Science-Gr. 7	PHD	6	8/25/2016
Mangi	Theodore	Reed	Reading/LA	MA	6	9/22/2016
Oliveira	Gustavo	WSMS	Computer Educ.	MA	3	8/26/2016
Pal	Ayesha	Kingsbury	Guidance	MA	1	8/25/2016
Patrick	Kenneth	WHS	Health/Phys Ed.	BA	1	9/6/2016
Scialla	Joseph	WMS	Special Ed.	BA	3	9/6/2016
Scocoza-Johnson	Joy	Generali/Tinker	School Psych.	6TH	8	8/25/2016
Swarts	Garrett	Gilmartin	ELA	MA	1	8/25/2016

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.9

October 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Adult Education appointments, effective immediately:

Iasevoli, Luigi – Security (Evening Division), \$20.00 per hour for 20 hours per week, 12 month position, non-union and without benefits.

Krasney, Kelly – CAN CNA Instructor, \$32.00 per hour for up to 9 hours per week, 12 month position, non-union and without benefits.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.10

October 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following resignations:

Gavrillis, Diana – Carrington School, School Psychologist, eff. 10/01/16.

Julian, Kate – Driggs School, Special Education, eff. 09/30/16.

Stirgwolt, Amanda – Waterbury Career Academy, Human Services, eff. 09/27/16.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.11

October 4, 2016

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following leave of absence requests:

Coussens, Maria – Hopeville School, Literacy Facilitator, requesting an unpaid childrearing leave of absence from 11/24/16 through 02/15/17.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Communications



Packet week ending: 10/4/16

Carrie Swain

From: Theresa DeMars <noreply@embrams-mail.com>
Sent: Friday, September 30, 2016 7:02 AM
To: Carrie Swain
Subject: CABA Policy Highlights 9-30-2016
Attachments: Policy Highlights 9-30-2016.pdf



Hello,

Attached you will find CABA's Policy Highlights Publication for September 30, 2016. Policy Highlights are designed to contain informative topics of interest for your district.

Please feel free to contact the Policy Department at 860-571-7446 with any questions or concerns.

The publication is attached as a PDF file. You will need Adobe Acrobat Reader which is available by [clicking here](#).

To unsubscribe to this publication, please email Terry DeMars at tdemars@cabe.org and state that you would like to unsubscribe from Policy Highlights.

Connecticut Association of Boards of Education
81 Wolcott Hill Road
Wethersfield, CT 06109
Phone 860-571-7446 ~ Fax 860-571-7452



Connecticut Association of Boards of Education

Vincent A. Mustaro, Senior Staff Associate for Policy Services

PRESENTS POLICY HIGHLIGHTS

September 30, 2016

Volume 16 – Issue #7

Legislation Requires Changes to Discipline and Truancy Policies: P.A. 16-147, “An Act Concerning the Recommendations of the Juvenile Justice Policy and Oversight Committee,” makes several changes affecting juvenile detention and other juvenile justice matters, children returning to school after a juvenile justice placement and other school disciplinary and related matters.

It is important to note that the changes contained within this legislation will not become effective **until August 15, 2017.**

The new legislation makes various changes affecting public schools, such as:

1. requiring schools to offer an alternative educational opportunity to a larger category of expelled students;
2. eliminating a child’s truancy as permissible grounds for a family with service needs complaint;
3. requiring schools with a disproportionately high truancy rate to implement an approved intervention model; and
4. requiring the State Department of Education (SDE), in collaboration with other agencies, to develop plans on certain matters, such as school-based diversion initiatives and addressing educational deficiencies among children in the juvenile justice system.

Changes regarding Truancy: The Act eliminates, from the permissible grounds for a family with service needs (FWSN) complaint, a child being a truant, habitual truant, or continuously and overtly defying school rules and regulations. It makes corresponding changes by *eliminating requirements that:*

1. school notices on unexcused absences for K-8 students contain a warning that a specified number of such absences may lead to a FWSN complaint; and
2. superintendents file a FWSN complaint within 15 calendar days after a parent or other person with control of a child (a) fails to attend a meeting with school officials to discuss the child’s truancy or (b) otherwise fails to cooperate in addressing the child’s school.

As stated above, these changes do not go into effect until August 15, 2017.

The Act also requires SDE to identify effective truancy intervention models for school boards to implement. Currently school boards are required to adopt policies and procedures on truancy. The new legislation requires the policies and procedures to include, **by August 15, 2018**, the implementation of an approved truancy intervention model at any school with a disproportionately high truancy rate, as determined by the Commissioner of Education.

Changes Regarding Expulsions: The Act makes various changes concerning school expulsion. By law, except in emergencies, a school board must hold a formal hearing before expelling a student. If the student is a minor, the school board must give the parent or guardian notice of the hearing.

The Act requires school boards to provide the notice to the student's parent or guardian at least five business days before the hearing. Such notice must include information on the parent's or guardian's and student's legal rights.

The Act specifies that an attorney or advocate may represent any student subject to expulsion proceedings. It allows the parent or guardian to postpone the hearing for up to one week to provide time to find representation, except in emergencies. An emergency is when the student's continued presence poses such a danger or disruption as to require a pre-hearing exclusion from school, with the hearing held as soon as possible after the exclusion.

Existing law requires school boards to offer an alternative educational opportunity to expelled students under age 16. Generally, students between ages 16 and 18 who are expelled for the first time must also be offered this opportunity, if they comply with conditions set by the school board.

The Act applies an existing definition of "alternative education" to these provisions. Under this definition, an alternative education is a school or program maintained and operated by a school board that is offered to students in a nontraditional setting and addresses their social, emotional, behavioral, and academic needs. Such program must conform to SBE guidelines and be provided in accordance with C.G.S. 10-15 and 10-16 (180 days/900 hours).

The legislation requires school boards to offer an individualized learning plan as part of the alternative education for expelled students under age 16. (The statute does not define "individualized learning plan.")

The Act also expands the category of expelled students who must be offered an alternative educational opportunity. It does so by repealing a provision that allows school boards to deny this opportunity to a student between ages 16 and 18 who is expelled for conduct that endangered others and involved the following, on school grounds or at a school-sponsored event:

1. possession of a firearm, deadly weapon, dangerous instrument, or martial arts weapon or
2. offering an illegal drug for sale or distribution.

Therefore, students between the ages of 16-18 who are expelled for the items listed above must be offered an alternative educational opportunity if it is the students first expulsion, when this section of the Act becomes **effective as of August 15, 2017**.

Under current law, if a student is expelled for possessing a firearm or deadly weapon, the school board must report the violation to the local police. The new legislation will expand this reporting requirement to expulsions for possession of dangerous instruments or martial arts weapons.

Policy Implications: The policies impacted by the portions of this legislation pertaining to schools are:

1. Policy #5113 – Attendance/Excuses/Dismissal*
2. Policy #5113.2 – Unexcused Absences/Truancy*
3. Policy #5114 – Suspension and Expulsion/Due Process**
4. Policy #5131 – Conduct and Discipline**
5. Policy #5144 – Discipline**

* Districts are mandated to have a policy pertaining to truancy, which can be fulfilled by either #5113 or #5113.2, depending on the language contained within the policy.

** Districts are mandated to have a policy pertaining to student discipline. It is not necessary to have each of these three policies. Any one of the three fulfill the mandate.

This legislation will be more fully reviewed in the fall edition of the *Policy Update Service* publication which will also contain sample policies.

Food for Thought:

“Let’s remove all sarcasm from our comments, realizing that the sting of even a small, tossed-away remark can leave a lasting scar.”

Source: “What to Do in Week One?” by Rick Wormeli in *Educational Leadership*, September 2016 (Vol. 74, #1, p. 10-15).