

# *Board of Education*

## REGULAR MEETING

Thursday, November 3, 2016 – 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

## A G E N D A

- 1. *Silent Prayer***
- 2. *Pledge of Allegiance to the Flag***
- 3. *Roll Call***
- 4. *Communications***
- 5. *Approval of Minutes:*** October 13, 2016 Workshop and October 20, 2016 Regular Meeting.
- 6. *Public Addresses the Board:*** All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. The Chairman will disallow a speaker from continuing to speak if slanderous or defamatory remarks are made. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.
- 7. *Superintendent's Announcements***
- 8. *President's Comments***
- 9. *Consent Calendar***
  - 9.1 *Committee on Finance:* Request approval to apply for the Immigrant Children and Youth Education Grant.
  - 9.2 *Committee on School Personnel:* Request approval of a Memorandum of Understanding with Relay Graduate School of Education to provide Alternate Route to Certification.
  - 9.3 *Committee on Building:* Request acceptance of the Reed Elementary School/State Project #151-0253 as complete.
  - 9.4 *Committee on Curriculum:* Request permission be granted to Joann D'Angelo, WAMS, and four chaperones to take 50 students to Stockbridge, MA on November 3, 2016 to visit The Norman Rockwell Museum.
  - 9.5 *Committee on Curriculum:* Request permission be granted to Lauren Elias, WAMS, and five chaperones to take 50 students to New York, NY on December 14, 2016 to attend a performance of "Cats".
  - 9.6 *Committee on Curriculum:* Request permission be granted to Luanne Rosin-Capolupo, KHS, and four chaperones to take 50 students to Hyde Park, NY on November 18, 2016 to visit FDR and The Vanderbilt Mansions.

- 9.7 *Committee on Curriculum:* Request permission be granted to Paul Whyte and three chaperones to take 9 students (WHS/3, CHS/3, KHS/3, WCA/3) to College Park, Maryland from November 13 through 17, 2016 for the Granville Academy College Tour.
- 9.8 *Committee on Curriculum:* Request permission be granted to John O'Toole, WCA, and four chaperones to take 50 students to New York, NY on November 9, 2016 to visit Ellis Island.
- 9.9 *Committee on Curriculum:* Request permission be granted to Elisa D'Agostino, WAMS, and seven chaperones to take 50 students to Pennsylvania from May 23 through 25, 2017 to visit various sites.
- 9.10 *Committee on School Facilities & Grounds:* Use of school facilities by school organizations and/or City departments.
- 9.11 *Committee on School Facilities & Grounds:* Use of school facilities by outside organizations and/or waiver requests.

## **10. Items Removed from Consent Calendar**

### **11. Superintendent's Notification to the Board**

- 11.1 Athletic appointments effective immediately:  
Nicholas, Stefanie – Head Cheerleading Coach, CHS.
- 11.2 Chase Family Resource Center Books and Basketball Before School Program, salary per individual's contract, Monday – Thursday, 11/22/16 – 12/22/16:  

Jacqueline Torres – Coordinator	Steven Matthews- Teacher
Maria Mantilla- Teacher (sub)	Vinca Shipe- Paraprofessional
Natalie Fox - Paraprofessional (sub)	Vera Jarjura – Paraprofessional (sub)
- 11.3 Chase Family Resource Center Arts After School Program, salary per individual's contract, Monday – Thursday, 11/22/16 – 12/22/16:  

Jacqueline Torres - Coordinator	Dina Stanziano- Art Teacher
Gina Turner- Paraprofessional	Angelica Cavallo- Teacher (sub)
Natalie Fox - Paraprofessional (sub)	Vera Jarjura – Paraprofessional (sub)
- 11.4 Reed Family Resource Center Books and Basketball Before School Program, salary per individual's contract, Monday – Thursday, 11/22/16 – 12/22/16:  

Ernie Racine - Coordinator	Stacey Brown - Teacher
Catherine Coviello – Paraprofessional	Deborah Price -Paraprofessional
Judy York – Library Media Specialist	Elona Bala – School Counselor (sub)

11.5 Wilson Family Resource Center Books and Basketball Before School Program, salary per individual's contract, Monday – Thursday, 11/22/16 – 12/22/16:

Jessica Reho – Coordinator

Kelly Fengler - Teacher

Jennifer Deeley – Teacher

Donna Orsatti - Paraprofessional

Rebecca James - Paraprofessional

Linda Fitzgerald - Instructional Tutor

11.6 Wilson Family Resource Center Arts After School Program, salary per individual's contract, Monday – Thursday, 11/22/16 – 12/22/16:

Jessica Reho – Coordinator

Stephanie Porcaro - Teacher

John Pribila - Substitute Teacher

11.7 Extended School Hours (ESH) Program appointments, salary according to individual's contract:

School	Last name	First Name	Assignment
Bucks Hill	Arroyo	Maria	Teacher
	Bello	Delia	Administrator
	Cacho-Zuniga	Lurbin	Paraprofessional
	Corbo	Cherie	Teacher
	Dovale	Ashley	Teacher
	Fortuna	Anne Marie	Substitute
	Gerrish	Jessica	Teacher
	Gibson	Alyse	Substitute
	Hudobenko	Filomena	Administrator
	Khalsa	Siri	Substitute
	Krier	Ben	Teacher
	Lawson	Doreen	Teacher
	O'Donnell	Jen	Teacher
	Santiago	Koulla	Teacher
	Sanzone	Ashley	Teacher
Bunker Hill	Axvhiu	Bjanka	Teacher
	Cruess	Steven	Lead Teacher
	Gay	Rebecca	Substitute
	Greaney	Vanessa	Substitute
	Groppi	Susan	Substitute
	Guerrera	Maureen	Secretary
	Gwiazdoski	Andrew	PE Teacher
	Lyons	Donna	Substitute
	Nolisa	Ifunanya	Substitute
	Rochon	Howard	Substitute
	Stango	Melissa	Substitute
Carrington	Carosella	Stephen	Teacher
	Conway	Jaimie	Secretary
	Dussault	Kathryn	Teacher
	Hernandez	Ivan	Teacher

	Mollengarden	Alex	Teacher
Chase	Calabrese	Matthew	Administrator
	Caldarella	Lorri	Teacher
	Cavallo	Angelica	Teacher
	Currier	Doreen	Coordinator
	Dempsey	Lesley	Teacher
	Jarjura	Vera	Paraprofessional
	Matthews	Steven	Teacher
	Stokes	Laura	Teacher
	Turner	Gina	Paraprofessional
Driggs	Abarzua	Lauren	Teacher
	Atkinson	Jennifer	Secretary
	Cipriano	Jillian	Substitute
	Gomez	Bridgette	Substitute
	Kuncas	Justine	Teacher
	Misset	Aimee	Administrator (split)
	Quezada	Paula	Substitute
	Rijos	Carmen	Teacher
	Sheets	Lucia	Substitute
	Theriault	Michael	Administrator (split)
Duggan	Brittingham	Michele	Teacher
	Christolini	Janine	Substitute
	Diorio	Jill	Substitute
	Field	Susan	Substitute
	Finkenzeller	Frances	Teacher
	Guiffre	Maureen	Substitute
	Hart	Richard	Teacher
	McCool	Maria	Substitute
	Miller	Christine	Teacher
	Scirica	Erin	Teacher
Generali	Arnson	MaryLou	Teacher
	Barbieri	Nikki	Teacher – sub
	Coughlin	Timothy	Teacher
	DellaCamera	Ashley	Teacher – sub
	Dunlap	Laura	Paraprofessional
	Mangino	Maria	Teacher – sub
	Mendoza	Tania	Secretary
	Neibel	Amy	Teacher – sub
	Orsini	Marie	Teacher - sub
	Rhinesmith	Wendy	Teacher – sub
	Rock	Stefanie	Program Facilitator/Teacher
	Simoes	Odet	Teacher – sub
	Verrier	Marie	Para – sub
	Walling	Maggie	Para - sub



Gilmartin	Bulls	Tanya	Lead Teacher/Administrator
	Crocce	Kelly	Teacher
	Falcone	Brenda	Teacher
	Foy	Talisha	Lead Teacher/Admin. (sub)
	Rose	Mary	Clerical
	Sconziano	Jessica	Sub
Kingsbury	Bisaillon	Bret	Lead Teacher/Grade 5
	Capaldo	Christine	Substitute
	DiBella	Lee	Grade 4
	Gauvin	Anna	Grade 3
	Guedelha	Norma	Secretary
	Marques	Lauren	Substitute
	Rizzo	Lisa	Substitute
Reed	Boratko	Jessica	Teacher
	Griffin	Denise	Substitute
	Maturo	Jonna	Substitute
	Mendoza	Juan	Sub Administrator
	Serafin	Stephanie	Teacher
	Steffero	Melissa	Teacher
	Tomasella	Diurca	Administrator
	York	Judith	Substitute
Regan	Jimenez	Jessica	Teacher
	Razz	Jaimie	Teacher
	Russell	Blair	Teacher
	Stribling	Denise	Clerical
	Williams	Kim	Sub-Teacher
Tinker	Cote	Sue	Clerical
	DeSanto	Christine	Teacher
	Lerz	Darlene	Admin
	Mastrianna	Cathy	Substitute
	Ouellette	Francene	Teacher
	Parks	Michele	Substitute
	Sagendorf	Janet	Teacher
	Walent	Cheyenne	Substitute
Walsh	Bilbrough	Allyson	Teacher
	Davino	Jenna	Lead Teacher
	Maldonado	Joanne	Teacher
	Nadonly	Karen	sub
	Natoli	Jane	sub
	Raidhi	Ariola	sub
	Salvatore	Janelle	sub
Washington	Byron	Emily	Substitute
	Carpentieri	Carli	4 <sup>th</sup>
	Colby	Shannon	Substitute

	Fields	Jaime	Para
	Fitzgerald	Kris	Clerical
	Hanley	Jessica	Substitute
	Homewood	Gregory	3 <sup>rd</sup>
	Langan	Colleen	Substitute
	Sullivan	Mariannina	5 <sup>th</sup>
Wendell Cross	Amato	Joseph	Administrator (Sub)
	Chasse	Douglas	Lead Teacher/Grade 4
	Danziger	Byron	Physical Education
	Gendron	Courtney	Grade 3
Wilson	Deeley	Jennifer	Substitute
	Healey	Tara	Teacher
	Lestage	Sara	Teacher
	Orsatti	Donna	Secretary/Para
	Pinho	Kelly	Sub- Administrator
	Reho	Jessica	Substitute
	Rosser	Jennifer	Administrator
	Shaffer	Andrea	Teacher
	Vensel	Katie	Substitute

#### 11.8 Teacher new hires:

Name		Assignment		Step		Effective
Dias	Mario	WCA	Tech Ed Manuf.	BA	6	8/25/2016
Lorusso	Angela	Gilmartin	Sp/Lang Path.	6 <sup>th</sup>	3	8/25/2016
Symonovich	Joan	Sprague/Reed	Sp/Lang Path.	6 <sup>th</sup>	3	8/25/2016

#### 11.9 Academic Achievements effective August 25, 2016:

Name		From	To	University
Abate	Jason	BA/7	BA+15/7	Un. of Saint Joseph
Albert	Kristen	MA/3	MA+15/3	Southern
Angelo	Eileen	BA+15/3	MA/3	Un. of Saint Joseph
Augelli	Katie	BA/6	MA/6	Southern
Bala	Elona	MA+15/3	6+15/3	S. Heart Un. & Central
Battisti	David	MA/6	MA+15/6	S. Heart Un.
Benjamin	Krista	BA/3	BA+15/3	Un. of Saint Joseph
Brayton	Katie	6th yr/3	6+15/3	Un. of Bdgpt.
Bunko	Katherine	BA/3	BA+15/3	Post Un.
Byron	Emily	BA+15/3	MA/3	Un. of Saint Joseph
Calabro	Marissa	BA/3	BA+15/3	Southern
Carroll	Amy	6th yr/4	6+15/4	Western
Clark	Amy	BA/3	BA+15/3	American College of Educ.
Cocuzzi	Matthew	MA/5	MA+15/5	Un. of Saint Joseph
Conte	Joseph	BA+15/3	MA/3	Southern

Conway	Alyson	BA+15/3	MA/3	Central
Curley-Colon	Laura	MA/5	MA+15/5	Un. of Bdgpt.
DeFilio	Rachel	MA/3	MA+15/3	Un. of Saint Joseph
DeSantis	Amy	MA/3	MA+15/3	Un. of Bdgpt. & Augustanta Un.
Dunn	Brittany	MA+15/5	6th yr/5	Un. of Bdgpt.
Froese	Justin	BA/3	BA+15/3	Southern New Hampshire
Garcia	Ana	MA/5	MA+15/5	Central
Gaydosh	Kathy	MS+15/6	6th yr/6	Un. of Scranton
Gibson	Richardo	BA/3	BA+15/3	Southern New Hampshire
Godeere	Shelby	MA/7	6th yr/7	Southern
Goold	Emilyn	BA/2	BA+15/2	Central
Gotilbowski	Desiree	MA/5	MA+15/5	Central
Grandzinski	Kelsey	BA/2	BA+15/2	Un. of Saint Joseph
Griffin	Emily	MA/4	MA+15/4	S. Heart Un.
Higgins	Lisa	MA/5	6th yr/5	Southern
Iaiennaro	Katheryn	BA/3	BA+15/3	Un. of Saint Joseph
Iannucci	Donald	BA+15/5	MA+15/5	Un. of Saint Joseph
Illian	Dea	6th yr/10	6+15/10	Un. of Northern Colorado
Kachur	Leigh	6th yr/3	6+15/3	Southern & Andrews Un.
Killion	Christine	MA+15/10	6th yr/10	Southern
Kitney	Dawn	MA/3	MA+15/3	Un. of Saint Joseph
Kolan	Katherine	BA/6	MA/6	Un. of Florida
Kuang	Qi Li	BA/5	BA+15/5	Central
Lazenga	Blima	MA/6	MA+15/6	Un. of Bdgpt. & S. Heart Un.
Maldonado	Joanne	MA/2	MA+15/2	Capella Un.
Mauro	Jennifer	BA/6	MA+15/6	ARC & Albertus Magnus
McGrath	Robert	MA/6	6+15/6	Post Un.
Medina	Elisa	MA/6	MA+15/6	Un. of New England
Moriarty	Shea	6th yr/3	6+15/3	Un. of Bdgpt. & Indiana Un.
Morin	Keith	MA/6	MA+15/6	S. Heart Un. & Un. of Bdgpt.
Morris	Michaela	BA+15/3	MA/3	Central
Mosley	Sean	MA+15/5	6+15/5	S. Heart Un.
Natoli	Jane	MA+15/4	6th yr/4	Southern
Parisot	Lindsey	MA/3	MA+15/3	Un. of Saint Joseph
Pelosi	Emily	BA/3	BA+15/3	Un. of Saint Joseph
Perillo	Amanda	MA/5	MA+15/5	Central & Southern
Perrucci	Joseph	MA+15/6	6th yr/6	Un. of Saint Joseph & Greenville College
Phelan	George	BA+ 15/7	MA/7	Central
Polaco	Elizabeth	BA/2	BA+15/2	Post Un.
Porcaro	Stefanie	MA/3	MA+15/3	Un. of Bdgpt.
Rock	Kimberly	6th yr/3	6+15/3	Walden Un.
Rosser	Amy	MA/5	MA+15/5	Peabody Conservatory, Un. of Hartford, & Central

Scappini	Mary	MA/6	MA+15/6	Capella Un.
Sciascia	Mary Anne	MA/6	MA+15/6	Un. of Bdgpt.
Shule-Sejdaras	Benjola	BA+15/3	MA/3	Central & Un. of Saint Joseph
Slade	Chelsea	MA +15/4	6th yr/4	Augustana College
Terenzi	Timothy	BA/3	BA+15/3	American College of Educ.
Tremblay	Kristin	BA/3	BA+15/3	Un. of Cincinnati
Trigueiro	Marianna	BA+15/2	MA/2	Southern
Vance	Bridgette	BA/2	BA+15/2	Un. of Saint Joseph
Velodota	Danielle	BA/3	BA+15/3	Central
Veronesi	Carol	MA/9	6th yr/9	Westfield & Grand Canyon Un.
Veronneau	Michael	BA+15/7	MA/7	Post Un.

**11.10 Involuntary transfers:**

Saucier, Anne Marie – from Wilson School Special Ed Prek – 5 to Reed School, Special Ed grade 6, effective 10/17/16.

**11.11 Retirements:**

Sidella, David – WMS Physical Education, effective 04/01/17.

**11.12 Resignations:**

Kingsbury, Cristina – WCA English, effective 10/7/16

McCarthy, Mary – CHS Science, effective 10/28/16.

Telesco, Melissa – WMS Guidance, effective 10/14/16

**12. *Unfinished Business of Preceding Meeting Only***

**13. *Other Unfinished, New, and Miscellaneous Business***

**14. *Executive Session*** for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.

**15. *Adjournment***

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON FINANCE**

Item #9.1

November 3, 2016

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval to apply for the Connecticut State Department of Education 2016-2017 Immigrant Children and Youth Education Grant.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Charles E. Pagano

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON SCHOOL PERSONNEL**

Item #9.2

November 3, 2016

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Personnel, the Superintendent of Schools recommends approval of a Memorandum of Understanding with Relay Graduate School of Education to provide Alternate Route to Certification.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Charles L. Stango

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON BUILDING**

Item #9.3

November 3, 2016

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Building, the Superintendent of Schools recommends approval of the acceptance of the Reed Elementary School Project, State Project #151-0253, as complete.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Ann M. Sweeney

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON CURRICULUM**

Item #9.4

November 3, 2016

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Joann D'Angelo, WAMS, and four chaperones to take 50 students to Stockbridge, MA on November 3, 2016 to visit The Norman Rockwell Museum.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Juanita P. Hernandez



# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON CURRICULUM**

Item #9.5

November 3, 2016

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Lauren Elias, WAMS, and five chaperones to take 50 students to New York, NY on December 14, 2016 to attend a performance of "Cats".

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Juanita P. Hernandez

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON CURRICULUM**

Item #9.6

November 3, 2016

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Luanne Rosin-Capolupo, KHS, and four chaperones to take 50 students to Hyde Park, NY on November 18, 2016 to visit FDR and The Vanderbilt Mansions.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Juanita P. Hernandez

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON CURRICULUM**

Item #9.7

November 3, 2016

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Paul Whyte and three chaperones to take 9 students (WHS/3, CHS/3, KHS/3, WCA/3) to College Park, Maryland from November 13 through 17, 2016 for the Granville Academy College Tour.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Juanita P. Hernandez

## REQUEST FOR FIELD TRIP

Revised 07/17/13

ALL FIELD TRIP FORMS MUST BE FAXED (203-574-8010) OR EMAILED TO THE  
SCHOOL'S INSTRUCTIONAL LEADERSHIP DIRECTOR.  
ALL FIELD TRIPS REQUEST MUST INCLUDE THE APPROPRIATE COVER SHEET

- ☒ OUT OF STATE – MUST BE RECEIVED FIVE (5) WEEKS PRIOR TO TRIP  
☐ IN STATE – MUST BE RECEIVED THREE (3) WEEKS PRIOR TO TRIP

*This request must be approved prior to collecting or committing any funds such as down payments or making definite arrangements.*

Date Submitted: October 4, 2016 Name of Travel Agency (if applicable): N/A

1) Requested by: Paul Whyte KHS  
Name of Staff Member School Grade level/Subject

2) How many students? 12

3) Name of destination: Granville Academy College Tour

4) City/State of destination: College Park, Maryland

5) Departure: Sunday Nov 13, 2016 8:30 am  
Day Date Time

6) Return: Thursday Nov 17, 2016 1:30 p.m  
Day Date Time

7) Is school in session during this field trip? Yes

8) What unit in the curriculum does this field trip support?

College and Career Readiness

9) What are the Common Core State Standards this field trip supports?

10) What are the guiding questions from the curriculum this field trip will answer?

**How do I determine which College is right for me?**

11) What expected performances will be taught by this field trip?

**Student will present information to YES club members and summarize their experience.**

12) How will you assess the learning that results from this field trip?

**The students ability to distinguish the offerings at the various schools.**

13) Explain what educational value this field trip offers the students:

**Students will the experience of visiting colleges and learning more about post secondary options.**

14) Transportation: Type/name of Approved PUC Carrier

Charter Bus through Granville

15) Name(s) and phone number(s) of person(s) responsible for organizing this trip:

Name	Phone Number	Name	Phone Number
1. Paul Whyte	(203) 574 8023	4	
2.		5.	
3		6	

16) Name(s) of person(s) supervising students. **NOTE: One (1) chaperone for every ten (10) students.**

Teacher(s) as chaperones: 1 Teacher

Aides(s) as chaperones:

Parent(s) as chaperones: 2 parents

17) How is this trip financed: (If it's fund raising activities, list the fund raising activities. If it's a grant, give title and number of the grant, student contributions, etc.)

Funds for transportation and attendance will be provided by MTRR Grant prepaid June 2016

18) What is the approximate cost per pupil for this trip?

0

19) Is any student excluded from attending this trip? Yes ☐ No ☒ If yes, explain why:

20) What is the approximate cost all chaperones?

0

21) How many substitutes are necessary?  (If none specify)

Teacher	Subject/Grade	Teacher	Subject/Grade
1.		4.	
2.		5.	
3.		6.	
4.			

22) The medication(s) and/or procedure(s), as prescribed by the student(s) physician, will be provided while participating in the field trip.

Yes ☒

No ☐

Margaret Owens RD  
Signature of School Nurse

10-20-16

Date

23) This field trip request meets the needs of the BOE policy? Yes ☒ No ☐

Is this field trip recommended? Yes ☒ No ☐

Arrangements for students(s) medial needs have been made Yes ☒ No ☐

[Signature]  
Signature of School Principal

10/20/16

Date

### CENTRAL OFFICE RESPONSE

24) This field trip request has been reviewed and approved at the Superintendent's level ☒

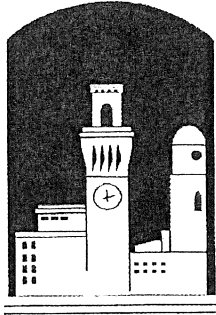
This field trip request has been reviewed and **is not** approved ☐

[Signature]  
Signature of Superintendent/Designee/ILD

10/24/16

Date

Out of State



**WATERBURY**  
Public Schools

*Today's Students, Tomorrow's Leaders*

CENTRAL OFFICE: RECEIVED STAMP/INITIALED

**FIELD TRIP REQUEST FAX/EMAIL COVER SHEET**

School Name:

Crosby, Kennedy, Wilby, WCA

Your Name: Paul Whyte

Today's Date: October 4, 2016

Date/s of Field Trip: November 13, 2016

In State      Out of State ☒ X

Number of students

12 (3 students per school)

Number of chaperones

Nurse's Signature: 

Principal's Signature: 

Number of Pages Attached: 7 (including cover sheet and student list)

6 pages

## REQUEST FOR FIELD TRIP

Revised 07/17/13

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SCHOOL'S INSTRUCTIONAL LEADERSHIP DIRECTOR.  
ALL FIELD TRIPS REQUEST MUST INCLUDE THE APPROPRIATE COVER SHEET

☒ OUT OF STATE – MUST BE RECEIVED FIVE (5) WEEKS PRIOR TO TRIP

☐ IN STATE – MUST BE RECEIVED THREE (3) WEEKS PRIOR TO TRIP

*This request must be approved prior to collecting or committing any funds such as down payments or making definite arrangements.*

Date Submitted: October 4, 2016 Name of Travel Agency (if applicable): N/A

1) Requested by: Paul Whyte WCA

Name of Staff Member

School

Grade level/Subject

2) How many students? 12

3) Name of destination: Granville Academy College Tour

4) City/State of destination: College Park, Maryland

5) Departure: Sunday Nov 13, 2016 8:30 am

Day

Date

Time

6) Return: Thursday Nov 17, 2016 1:30 p.m

Day

Date

Time

7) Is school in session during this field trip? Yes

8) What unit in the curriculum does this field trip support?

College and Career Readiness

9) What are the Common Core State Standards this field trip supports?



10) What are the guiding questions from the curriculum this field trip will answer?

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**Students will the experience of visiting colleges and learning more about post secondary options.**

14) Transportation: Type/name of Approved PUC Carrier

Charter Bus through Granville

15) Name(s) and phone number(s) of person(s) responsible for organizing this trip:

Name	Phone Number	Name	Phone Number
1. Paul Whyte	(203) 574 8023	4	
2.		5.	
3		6	

16) Name(s) of person(s) supervising students. **NOTE: One (1) chaperone for every ten (10) students.**

Teacher(s) as chaperones: 1 Teacher

Aides(s) as chaperones:

Parent(s) as chaperones: 2 parents

17) How is this trip financed: (If it's fund raising activities, list the fund raising activities. If it's a grant, give title and number of the grant, student contributions, etc.)

Funds for transportation and attendance will be provided by MTRR Grant prepaid June 2016

18) What is the approximate cost per pupil for this trip?

0

19) Is any student excluded from attending this trip? Yes ☐ No ☒ If yes, explain why:

20) What is the approximate cost all chaperones?

0

21) How many substitutes are necessary?  (If none specify)

Teacher	Subject/Grade	Teacher	Subject/Grade
1.		4.	
2.		5.	
3.		6.	
4.			

22) The medication(s) and/or procedure(s), as prescribed by the student(s) physician, will be provided while participating in the field trip.

Yes ☒

No ☐

Angie Clever  
Signature of School Nurse

10/24/16  
Date

23) This field trip request meets the needs of the BOE policy? Yes ☒ No ☐

Is this field trip recommended? Yes ☒ No ☐

Arrangements for students(s) medical needs have been made Yes ☒ No ☐

Ann A. [Signature]  
Signature of School Principal

10/24/16  
Date

**CENTRAL OFFICE RESPONSE**

24) This field trip request has been reviewed and approved at the Superintendent's level ☒

This field trip request has been reviewed and is not approved ☐

PLA WYB  
Signature of Superintendent/Designee/ILD

10/25/16  
Date

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON CURRICULUM**

Item #9.8

November 3, 2016

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to John O'Toole, WCA, and four chaperones to take 50 students to New York, NY on November 9, 2016 to visit Ellis Island.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Juanita P. Hernandez

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON CURRICULUM**

Item #9.9

November 3, 2016

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Elisa D'Agostino, WAMS, and seven chaperones to take 50 students to Pennsylvania from May 23 through 25, 2017 to visit various sites.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Juanita P. Hernandez

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## COMMITTEE ON SCHOOL FACILITIES & GROUNDS

Item #9.10

November 3, 2016

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
V. Balsamo	Wallace café: Fri., Nov. 5, 6:00 - 10:00 pm (Homecoming Dance) Crosby aud.: Saturdays, 10/22 – 5/13/17, 10 am – 1 pm (play rehearsals)
M. Case	WAMS recital hall: Mon., Nov. 14, 5:30 - 7:00 pm (piano recital)
J. Silva	WSMS café: Fri., Feb. 3 2:30 - 8:00 pm (aquaculture grant program) WSMS café: Fri., Dec. 2, 2:30 - 8:00 pm (interdistrict grant program) WSMS café: Thurs., Dec. 15, 4 – 9 pm (winter music concert) WSMS café: Wed., May 17, 4 – 9 pm (spring music concert)
P. Caldarone	Generali gym: 11/1/16-3/1/17, Mon, Wed, Fri., 3 - 5 pm (WMS practice) Crosby gym & café: Sat., Feb. 18, 2:30 - 6:00 pm (Jr. NVL cheerleading & Dance competition)
D. Kalan	Wilby café: Fri., Nov. 18, 6:30 - 10:30 pm (Homecoming Dance)
A. Solla	Career Academy café: Mon., Nov. 21, 6 - 7 pm (CNA pinning ceremony) Career Academy café: Mon., Jan 30, 7:30 am - 2:00 pm (Blood Drive) Career Academy café: Thurs., May 4, 6 - 8 pm (Super Senior Supper)
Mayor's Office	Reed café: Tues., Nov. 15, 6:30 - 8:00 pm (Public meeting/grant) Maloney café: Wed., Nov. 9, 6:30 - 8:00 pm (Public meeting/grant)
T. St. Pierre	Duggan gym: Sun., Nov. 6, 8:30 - 11:00 am (Turkey Run) Duggan café: Wed., Nov. 16, 2:30 - 5:00 pm (staff fundraiser) Duggan gym: Wed., Nov. 16, 4:00 - 7:00 pm (parent involvement event)
K. Yamashita-Iverson	Maloney rm. 109: Tues., Nov. 1, 5 - 7 pm (meeting re: Japan trip)
M.A. Petrillo	Bunker Hill gym: Thurs., Nov. 3, 6:00 - 7:30 pm (Math Night)
C. Altieri	Rotella aud. & café: Sat., March 25, 9 am – 5 pm (school play dress rehearsal) Rotella aud. & café: Sat. Apr. 1, 1 – 8 pm and Sun., Apr. 2, 10 am – 4 pm (school play performances)
D. Monti	Reed café: Thurs., Nov. 17, 5 – 7 pm (Family Math Night)
E. Racine, Jr.	Reed café, gym: 11/14 – 12/22/16, 7 am – 8 am (before sch. Program)
Park Dept.	Crosby gym: Thurs., Nov. 10, 6 – 9 pm (basketball playoff game)

Approved:

Respectfully submitted,

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John E. Theriault

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## COMMITTEE ON SCHOOL FACILITIES & GROUNDS

Item #9.11

November 3, 2016

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities by outside organizations and/or waiver requests, subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES
CT. Music Educ. Ass. Marta Kwiczor	W AMS rms.: Sat., Nov. 5 <sup>th</sup> 7 am - 7 pm (southern regional auditions)

### REQUESTING WAIVERS:

Neighborhood Housing E. Cooper	Reed café: Sunday, 11/20, 4 - 7:30 pm (annual Thanksgiving - Feed the Children event)	(\$567.)
PAL	<del>(cancelled) Wilby gym: Sat. Nov. 5, 11 am - 11:30 pm, annual wrestling event</del>	<del>(\$2,835.)</del>
Ofc. C. Amatruda	Bucks Hill gym: Sat. & Sun., 11/12/16 - 3/25/17 9 am - 5 pm	(\$12,852.)
	Chase gym: Sat. & Sun., 11/12/16 - 3/25/17 9 am - 5 pm	(\$12,852.)
	Driggs gym: Sat. & Sun., 11/12/16 - 3/25/17 9 am - 5 pm	(\$12,852.)
	Generali gym: Sat. & Sun., 11/12/16 - 3/25/17 6 pm - 9 pm	(\$5,712.)
	Gilmartin gym: Sat., 11/12/16 - 3/25/17 6 pm - 9 pm	(\$3,024.)
	Kingsbury gym: Sat. & Sun., 11/12/16 - 3/25/17 9 am - 1 pm	(\$7,140.)
	Maloney gym: Sat. & Sun., 11/12/16 - 3/25/17 9 am - 1 pm	(\$7,140.)
	Reed gym: Sat., 11/12/16 - 3/25/17 9 am - 5 pm	(\$6,804.)
	Sprague gym: Sat. & Sun., 11/12/16 - 3/25/17 9 am - 5 pm	(\$12,852.)
	Walsh gym: Sat., 11/12/16 - 3/25/17 1 pm - 5 pm	(\$3,780.)
	Sun., 11/12/16 - 3/25/17 9 am - 5 pm	(\$6,048.)
	Wilson gym: Sat., 11/12/16 - 3/25/17 9 am - 5 pm	(\$6,804.)
	WSMS gym: Sat., 11/12/16 - 3/25/17 1 pm - 5 pm	(\$3,780.)
	Sun. 11/12/16 - 3/25/17 9 am - 4 pm	(\$5,376.)
	Wilby gym: Sat. 11/12 - 8 am - 1 pm	(\$252.)
	Wilby gym: Sat. 12/10/16 - 2/4/17 9 am - 3 pm	(\$2,058.)
Wtby. Knights Cheer. S. Clements	Crosby gym: Sat. 10/29 & 11/12, 11 am - 3 pm (cheerleading practice)	(\$420.)

### GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

Brian Evelich	Sprague classrooms: Mondays 1/9/17 - 6/5/17 2:30 - 4:00 pm
Child Evang. Fellowship	(CEF Good News Club after school program)
Bridge to Success	WAMS café: Thurs., Nov. 17, 4 - 8 pm (Focus Group mtg.)
Kris Durante	

# BOARD OF EDUCATION

*Waterbury, Connecticut*

Item #9.11

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J. Capobianco	Kennedy parking lot only: Sun., Oct. 30 <sup>th</sup> 9 am - 1 pm
Memory Walk	(parking for participants of memory walk for Nancy Matozzo)
P.A.L.	Kingsbury gym: Mon, Wed, Fri. 12/12/1 - 3/25/17 5:30 - 9:00 pm
Ofc. C. Amatruda	Maloney gym: Mon, Wed, Thurs, Fri. 11/12/16 - 3/25/17 5:30 - 9:00 pm
	Reed gym: Mon, Wed, Fri. 11/21/16 - 3/25/17 5:30 - 9:00 pm
	Sprague gym: Mon. thru Fri. 11/12/16 - 3/25/17 5:30 - 9:00 pm
	Walsh gym: Mon. thru Fri. 11/12/16 - 3/25/17 5:30 - 9:00 pm
	Wilson gym: Thurs. & Fri. 11/12/16 - 3/25/17 5:30 - 9:00 pm
	WSMS gym: Tues. & Wed. 11/12/16 - 3/25/17 5:30 - 9:00 pm
	Chase gym: Tues. & Thurs. 11/12/16 - 3/25/17 5:30 - 9:00 pm
	Bucks Hill gym: Mon. thru Fri. 11/12/16 - 3/25/17 5:30 - 9:00 pm
	Driggs gym: Mon, Wed, Fri. 12/12/16 - 3/25/17 5:30 - 9:00 pm
Wtby. Knights Ch.	Crosby gym: Fri., 11/4 5 - 8 pm and Thurs. 11/17 6:30 - 8 pm
S. Clements	(cheerleading practice)
CT. Rivers Boy Scouts	Tinker café: Tues., Nov. 1, 5:45 - 7:00 pm (Join the Scouts Night)
E. Cooper/J. Hernandez	Walsh classrooms: 11/1/16 – 4/27/17, 3:30 – 6:30 p.m.
Neighborhood Housing/	(After-school STEAM Program)
Uplift a Life	

Approved:

Respectfully submitted,

\_\_\_\_\_  
John E. Theriault

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #11.1

November 3, 2016

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following athletic appointments effective immediately:

Nicholas, Stefanie – Head Cheerleading Coach, CHS.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools



# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #11.2

November 3, 2016

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Chase Family Resource Center Books and Basketball Before School Program, salary per individual's contract, Monday – Thursday, 11/22/16 – 12/22/16:

Jacqueline Torres – Coordinator  
Maria Mantilla- Teacher (sub)  
Natalie Fox - Paraprofessional (sub)

Steven Matthews- Teacher  
Vinca Shipe- Paraprofessional  
Vera Jarjura – Paraprofessional (sub)

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #11.3

November 3, 2016

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Chase Family Resource Center Arts After School Program, salary per individual's contract, Monday – Thursday, 11/22/16 – 12/22/16:

Jacqueline Torres - Coordinator  
Gina Turner- Paraprofessional  
Natalie Fox - Paraprofessional (sub)

Dina Stanziano- Art Teacher  
Angelica Cavallo- Teacher (sub)  
Vera Jarjura – Paraprofessional (sub)

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #11.4

November 3, 2016

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following  
Reed Family Resource Center Books and Basketball Before School Program, salary per  
individual's contract, Monday – Thursday, 11/22/16 – 12/22/16:

Ernie Racine - Coordinator

Catherine Coviello – Paraprofessional

Judy York – Library Media Specialist

Stacey Brown - Teacher

Deborah Price -Paraprofessional

Elona Bala – School Counselor (sub)

Respectfully submitted,

Dr. Kathleen M. Guellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #11.5

November 3, 2016

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Wilson Family Resource Center Books and Basketball Before School Program, salary per individual's contract, Monday – Thursday, 11/22/16 – 12/22/16:

Jessica Reho – Coordinator  
Jennifer Deeley – Teacher  
Rebecca James - Paraprofessional

Kelly Fengler - Teacher  
Donna Orsatti - Paraprofessional  
Linda Fitzgerald - Instructional Tutor

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #11.6

November 3, 2016

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following  
Wilson Family Resource Center Arts After School Program, salary per individual's  
contract, Monday – Thursday, 11/22/16 – 12/22/16:

Jessica Reho – Coordinator  
John Pribila - Substitute Teacher

Stephanie Porcaro - Teacher

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.7

November 3, 2016

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Extended School Hours (ESH) Program appointments, salary according to individual's contract:

School	Last name	First Name	Assignment
Bucks Hill	Arroyo	Maria	Teacher
	Bello	Delia	Administrator
	Cacho-Zuniga	Lurbin	Paraprofessional
	Corbo	Cherie	Teacher
	Dovale	Ashley	Teacher
	Fortuna	Anne Marie	Substitute
	Gerrish	Jessica	Teacher
	Gibson	Alyse	Substitute
	Hudobenko	Filomena	Administrator
	Khalsa	Siri	Substitute
	Krier	Ben	Teacher
	Lawson	Doreen	Teacher
	O'Donnell	Jen	Teacher
	Santiago	Koulla	Teacher
	Sanzone	Ashley	Teacher
Bunker Hill	Axvhiu	Bjanka	Teacher
	Cruess	Steven	Lead Teacher
	Gay	Rebecca	Substitute
	Greaney	Vanessa	Substitute
	Groppi	Susan	Substitute
	Guerrera	Maureen	Secretary
	Gwiazdoski	Andrew	PE Teacher
	Lyons	Donna	Substitute
	Nolisa	Ifunanya	Substitute
	Rochon	Howard	Substitute
	Stango	Melissa	Substitute

Carrington	Carosella	Stephen	Teacher
	Conway	Jaimie	Secretary
	Dussault	Kathryn	Teacher
	Hernandez	Ivan	Teacher
	Mollengarden	Alex	Teacher
Chase	Calabrese	Matthew	Administrator
	Caldarella	Lorri	Teacher
	Cavallo	Angelica	Teacher
	Currier	Doreen	Coordinator
	Dempsey	Lesley	Teacher
	Jarjura	Vera	Paraprofessional
	Matthews	Steven	Teacher
	Stokes	Laura	Teacher
	Turner	Gina	Paraprofessional
Driggs	Abarzua	Lauren	Teacher
	Atkinson	Jennifer	Secretary
	Cipriano	Jillian	Substitute
	Gomez	Bridgette	Substitute
	Kuncas	Justine	Teacher
	Misset	Aimee	Administrator (split)
	Quezada	Paula	Substitute
	Rijos	Carmen	Teacher
	Sheets	Lucia	Substitute
	Therault	Michael	Administrator (split)
Duggan	Brittingham	Michele	Teacher
	Christolini	Janine	Substitute
	Diorio	Jill	Substitute
	Field	Susan	Substitute
	Finkenzeller	Frances	Teacher
	Guiffre	Maureen	Substitute
	Hart	Richard	Teacher
	McCool	Maria	Substitute
	Miller	Christine	Teacher
	Scirica	Erin	Teacher
Generali	Arnson	MaryLou	Teacher
	Barbieri	Nikki	Teacher – sub
	Coughlin	Timothy	Teacher
	DellaCamera	Ashley	Teacher – sub
	Dunlap	Laura	Paraprofessional
	Mangino	Maria	Teacher – sub
	Mendoza	Tania	Secretary
	Neibel	Amy	Teacher – sub
	Orsini	Marie	Teacher - sub
	Rhinesmith	Wendy	Teacher – sub
	Rock	Stefanie	Program Facilitator/Teacher
	Simoes	Odet	Teacher – sub
	Verrier	Marie	Para – sub

	Walling	Maggie	Para - sub
Gilmartin	Bulls	Tanya	Lead Teacher/Administrator
	Crocce	Kelly	Teacher
	Falcone	Brenda	Teacher
	Foy	Talisha	Lead Teacher/Admin. (sub)
	Rose	Mary	Clerical
	Sconziano	Jessica	Sub
Kingsbury	Bisaillon	Bret	Lead Teacher/Grade 5
	Capaldo	Christine	Substitute
	DiBella	Lee	Grade 4
	Gauvin	Anna	Grade 3
	Guedelha	Norma	Secretary
	Marques	Lauren	Substitute
	Rizzo	Lisa	Substitute
Reed	Boratto	Jessica	Teacher
	Griffin	Denise	Substitute
	Maturo	Jonna	Substitute
	Mendoza	Juan	Sub Administrator
	Serafin	Stephanie	Teacher
	Steffero	Melissa	Teacher
	Tomasella	Diurca	Administrator
	York	Judith	Substitute
Regan	Jimenez	Jessica	Teacher
	Razz	Jaimie	Teacher
	Russell	Blair	Teacher
	Stribling	Denise	Clerical
	Williams	Kim	Sub-Teacher
Tinker	Cote	Sue	Clerical
	DeSanto	Christine	Teacher
	Lerz	Darlene	Admin
	Mastrianna	Cathy	Substitute
	Ouellette	Francene	Teacher
	Parks	Michele	Substitute
	Sagendorf	Janet	Teacher
	Walent	Cheyenne	Substitute
Walsh	Bilbrough	Allyson	Teacher
	Davino	Jenna	Lead Teacher
	Maldonado	Joanne	Teacher
	Nadonly	Karen	sub
	Natoli	Jane	sub
	Raidhi	Ariola	sub
	Salvatore	Janelle	sub
Washington	Byron	Emily	Substitute
	Carpentieri	Carli	4 <sup>th</sup>
	Colby	Shannon	Substitute
	Fields	Jaime	Para



	Fitzgerald	Kris	Clerical
	Hanley	Jessica	Substitute
	Homewood	Gregory	3 <sup>rd</sup>
	Langan	Colleen	Substitute
	Sullivan	Mariannina	5 <sup>th</sup>
W. Cross	Amato	Joseph	Administrator (Sub)
	Chasse	Douglas	Lead Teacher/Grade 4
	Danziger	Byron	Physical Education
	Gendron	Courtney	Grade 3
Wilson	Deeley	Jennifer	Substitute
	Healey	Tara	Teacher
	Lestage	Sara	Teacher
	Orsatti	Donna	Secretary/Para
	Pinho	Kelly	Sub- Administrator
	Reho	Jessica	Substitute
	Rosser	Jennifer	Administrator
	Shaffer	Andrea	Teacher
	Vensel	Katie	Substitute

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.8

November 3, 2016

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following teacher new hires:

Name		Assignment		Step		Effective
Dias	Mario	WCA	Tech Ed Manuf.	BA	6	8/25/2016
Lorusso	Angela	Gilmartin	Sp/Lang Path.	6 <sup>th</sup>	3	8/25/2016
Symonovich	Joan	Sprague/Reed	Sp/Lang Path.	6 <sup>th</sup>	3	8/25/2016

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.9

November 3, 2016

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Academic Achievements effective August 25, 2016:

Name		From	To	University
Abate	Jason	BA/7	BA+15/7	Un. of Saint Joseph
Albert	Kristen	MA/3	MA+15/3	Southern
Angelo	Eileen	BA+15/3	MA/3	Un. of Saint Joseph
Augelli	Katie	BA/6	MA/6	Southern
Bala	Elona	MA+15/3	6+15/3	S. Heart Un. & Central
Battisti	David	MA/6	MA+15/6	S. Heart Un.
Benjamin	Krista	BA/3	BA+15/3	Un. of Saint Joseph
Brayton	Katie	6th yr/3	6+15/3	Un. of Bdgpt.
Bunko	Katherine	BA/3	BA+15/3	Post Un.
Byron	Emily	BA+15/3	MA/3	Un. of Saint Joseph
Calabro	Marissa	BA/3	BA+15/3	Southern
Carroll	Amy	6th yr/4	6+15/4	Western
Clark	Amy	BA/3	BA+15/3	American College of Educ.
Cocuzzi	Matthew	MA/5	MA+15/5	Un. of Saint Joseph
Conte	Joseph	BA+15/3	MA/3	Southern
Conway	Alyson	BA+15/3	MA/3	Central
Curley-Colon	Laura	MA/5	MA+15/5	Un. of Bdgpt.
DeFilio	Rachel	MA/3	MA+15/3	Un. of Saint Joseph
DeSantis	Amy	MA/3	MA+15/3	Un. of Bdgpt. & Augustanta Un.
Dunn	Brittany	MA+15/5	6th yr/5	Un. of Bdgpt.
Froese	Justin	BA/3	BA+15/3	Southern New Hampshire
Garcia	Ana	MA/5	MA+15/5	Central
Gaydosh	Kathy	MS+15/6	6th yr/6	Un. of Scranton
Gibson	Richardo	BA/3	BA+15/3	Southern New Hampshire
Godeere	Shelby	MA/7	6th yr/7	Southern
Goold	Emilyn	BA/2	BA+15/2	Central
Gotilbowski	Desiree	MA/5	MA+15/5	Central
Grandzinski	Kelsey	BA/2	BA+15/2	Un. of Saint Joseph
Griffin	Emily	MA/4	MA+15/4	S. Heart Un.

Higgins	Lisa	MA/5	6th yr/5	Southern
Iaiennaro	Katheryn	BA/3	BA+15/3	Un. of Saint Joseph
Iannucci	Donald	BA+15/5	MA+15/5	Un. of Saint Joseph
Illian	Dea	6th yr/10	6+15/10	Un. of Northern Colorado
Kachur	Leigh	6th yr/3	6+15/3	Southern & Andrews Un.
Killion	Christine	MA+15/10	6th yr/10	Southern
Kitney	Dawn	MA/3	MA+15/3	Un. of Saint Joseph
Kolan	Katherine	BA/6	MA/6	Un. of Florida
Kuang	Qi Li	BA/5	BA+15/5	Central
Lazenga	Blima	MA/6	MA+15/6	Un. of Bdgpt. & S. Heart Un.
Maldonado	Joanne	MA/2	MA+15/2	Capella Un.
Mauro	Jennifer	BA/6	MA+15/6	ARC & Albertus Magnus
McGrath	Robert	MA/6	6+15/6	Post Un.
Medina	Elisa	MA/6	MA+15/6	Un. of New England
Moriarty	Shea	6th yr/3	6+15/3	Un. of Bdgpt. & Indiana Un.
Morin	Keith	MA/6	MA+15/6	S. Heart Un. & Un. of Bdgpt.
Morris	Michaela	BA+15/3	MA/3	Central
Mosley	Sean	MA+15/5	6+15/5	S. Heart Un.
Natoli	Jane	MA+15/4	6th yr/4	Southern
Parisot	Lindsey	MA/3	MA+15/3	Un. of Saint Joseph
Pelosi	Emily	BA/3	BA+15/3	Un. of Saint Joseph
Perillo	Amanda	MA/5	MA+15/5	Central & Southern
Perrucci	Joseph	MA+15/6	6th yr/6	Un. of Saint Joseph & Greenville College
Phelan	George	BA+ 15/7	MA/7	Central
Polaco	Elizabeth	BA/2	BA+15/2	Post Un.
Porcaro	Stefanie	MA/3	MA+15/3	Un. of Bdgpt.
Rock	Kimberly	6th yr/3	6+15/3	Walden Un.
Rosser	Amy	MA/5	MA+15/5	Peabody Conservatory, Un. of Hartford, & Central
Scappini	Mary	MA/6	MA+15/6	Capella Un.
Sciascia	Mary Anne	MA/6	MA+15/6	Un. of Bdgpt.
Shule-Sejdaras	Benjoia	BA+15/3	MA/3	Central & Un. of Saint Joseph
Slade	Chelsea	MA +15/4	6th yr/4	Augustana College
Terenzi	Timothy	BA/3	BA+15/3	American College of Educ.
Tremblay	Kristin	BA/3	BA+15/3	Un. of Cincinnati
Trigueiro	Marianna	BA+15/2	MA/2	Southern
Vance	Bridgette	BA/2	BA+15/2	Un. of Saint Joseph
Velodota	Danielle	BA/3	BA+15/3	Central
Veronesi	Carol	MA/9	6th yr/9	Westfield & Grand Canyon Un.
Veronneau	Michael	BA+15/7	MA/7	Post Un.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #11.10

November 3, 2016

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following involuntary transfers:

Saucier, Anne Marie – from Wilson School Special Ed Prek – 5 to Reed School, Special Ed grade 6, effective 10/17/16.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #11.11

November 3, 2016

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following retirements:

Sidella, David – WMS Physical Education, effective 04/01/17.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #11.12

November 3, 2016

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following resignations:

Kingsbury, Cristina – WCA English, effective 10/7/16  
McCarthy, Mary – CHS Science, effective 10/28/16.  
Telesco, Melissa – WMS Guidance, effective 10/14/16

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# Communications



Packet week ending 11/1/16



**Carrie Swain**

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**From:** Nancy Propfe <noreply@embrams-mail.com>  
**Sent:** Thursday, October 27, 2016 11:43 AM  
**To:** Carrie Swain  
**Subject:** CAFE Board Recognition Awards  
**Attachments:** Frida Banquet Level I.pdf



# Congratulations!

**Your district has won the CAFE Board Recognition Award.**

The date and time of your presentation is listed on the attached flyer.

All Board Members and Superintendents who are present at the Convention are welcome to come to the presentation and have their picture taken with Commissioner Dianna Wentzell.

Looking forward to seeing you at the Awards presentation.

Bonnie

*Congratulations!*  
*You and your Board of Education*  
*are cordially invited to attend the*

**2016 CABA/CAPSS Convention**  
where the  
**CABA Board Recognition Awards**  
will be presented on Friday, November 18.

This year we will acknowledge your district  
during the Friday Banquet Session  
and photographs will be taken with  
*Commissioner Dianna R. Wentzell*  
immediately following the Banquet Session  
in Conference Room 6.

The following Boards will be recognized on  
Friday evening

**Level I**  
**CABA Board Distinction Award Recipients**

New Britain  
Plainfield  
Shelton  
Thomaston  
Waterbury  
Waterford  
Wilton  
Windsor Locks

## Carrie Swain

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**From:** Theresa DeMars <noreply@embrams-mail.com>  
**Sent:** Friday, October 28, 2016 7:03 AM  
**To:** Carrie Swain  
**Subject:** CABA Policy Highlights 10-28-2016  
**Attachments:** Policy Highlights 10-28-2016.pdf



Hello,

Attached you will find CABA's Policy Highlights Publication for October 28, 2016. Policy Highlights are designed to contain informative topics of interest for your district.

Please feel free to contact the Policy Department at 860-571-7446 with any questions or concerns.

The publication is attached as a PDF file. You will need Adobe Acrobat Reader which is available by [clicking here](#).

To unsubscribe to this publication, please email Terry DeMars at [tdemars@cabe.org](mailto:tdemars@cabe.org) and state that you would like to unsubscribe from Policy Highlights.

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**Connecticut Association of Boards of Education**  
81 Wolcott Hill Road  
Wethersfield, CT 06109  
Phone 860-571-7446 ~ Fax 860-571-7452



# Connecticut Association of Boards of Education

*Vincent A. Mustaro, Senior Staff Associate for Policy Services*

## PRESENTS POLICY HIGHLIGHTS

October 28, 2016

Volume 16 – Issue #9

**Every Student Succeeds Act (ESSA) Guidance Focuses on ELL Students:** The federal Department of Education recently released new guidelines on how states and school districts can better serve students whose first language isn't English. English-language learners are estimated to be nearly 10 percent of the student population nationwide according to the Department. The new federal guidelines explain how states and districts can spend money through Title III, which provides federal funds for English-language learners and immigrant students under the Every Student Succeeds Act (ESSA). Districts have historically had to spend their funds on professional development and providing language instruction educational programs. But ESSA now requires that districts do more, like reaching out to families, parents and communities in order to better serve students. The Guidance, which is currently non-binding until the 2017-2018 school year, also covers a range of fiscal issues.

In addition, the guidelines address specific populations of English-language learner, such as those with disabilities and preschoolers. The Education Department recommends that states start planning this fall or winter to accommodate changes involving English-language learners that take effect under ESSA beginning July 1, 2017. For example, the new law moved some things out of Title III and into Title I, and it set new requirements. States must establish entrance and exit procedures for English-language learners, and include their progress toward achieving English proficiency in new systems for holding schools and districts accountable.

ESSA largely puts states in the driver's seat when it comes to how to rate schools and intervene in schools that aren't making progress. The transparency requirements, however, can help advocates and policymakers ensure that states, schools, and districts are still making progress with historically overlooked groups of students. They were part of the law's bipartisan bargain.

ESSA calls for states and districts to report on the percentage of students who have been identified as long-term English-language learners, those students who have attended school in the United States for five years or more without being reclassified as proficient in English.

Districts and states must also track the performance of former ELLs for four years to "determine whether they are performing academically on par with their never-EL peers or whether gaps in achievement remain." Tracking this data will help educators better judge the effectiveness of English-learner services and district and state policies around how and when students are determined to no longer need language services, the Guidance states.

The Guidance also makes it clear that districts and states can use their English Language Acquisition grants, provided through a \$737 million program also known as Title III of ESSA, for many of the same purposes as they did under No Child Left Behind. That's true even though schools' accountability for ensuring ELLs progress in their English-proficiency has moved to Title I of the law, along with accountability for all other groups of kids.

Therefore, states are allowed to use their Title III funds to help identify ELLs who are struggling, make sure their English-language proficiency tests match up with English-language proficiency standards, and align state content standards with English-language proficiency standards. Districts can use Title III funds to help notify parents that their child is an English-learner.

States and districts can also use their Title III money to help meet some of the new transparency and reporting requirements in ESSA that are aimed at getting a better understanding of ELLs and former ELLs.

States and districts now need to make it possible for researchers and the public to see how kids who fall into more than one subgroup of students, including English-learners with learning disabilities, are progressing.

Sources: "ESSA: Ed. Dept. Releases English-Language-Learner Guidance," by Alyson Klein and Corey Michell, Education Week, September 23, 2016

"ESSA and English Language Learners," by Caitlin Emma, Politico, September 23, 2016

"4 Ways ESSA will change How Schools Serve ELL Students," by Tara Garcia Mathewson, Education Dive, Oct. 18, 2016.

**Policy Implications:** ESSA contains some key provisions that may shift the way schools will have to identify, serve, test and report information about students who do not speak English.

States are required in their State plans to demonstrate that they have developed Statewide English language proficiency standards that are aligned with the State's academic content standards. All districts that enrolls ELLs must implement the English proficiency standards and that the State plan must provide for an annual assessment of proficiency of all English learners and the assessments are to be aligned with the State's English language learner standards.

The ESSA requires states to create a uniform process for identifying English learners, assigning them services, and later, moving them out of EL classes and into general education. Under NCLB, districts made their own processes, which resulted in a variety of criteria for entering and exiting English learner services across districts. The new law mandates a state level of consistency. A major change in ESSA comes with its expectations for English proficiency among the English language population. It could require significantly better services for non-English speaking students. NCLB held schools accountable for helping their students improve English proficiency under Title III. ESSA indicates schools must build English proficiency rates into their accountability framework for Title I, which provides money to support low income students more broadly.

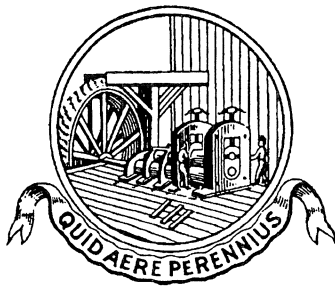
In addition, ESSA changes the expectation that language instruction educational programs be "scientifically based" with a new expectation, that the programs be "effective."

The district's language instruction educational program is not required by the Guidance to provide any particular curricula, program of instruction or instructional materials, nor does it prohibit any language instruction educational program used with English learners that is consistent with Title III of the ESEA or other laws. States and local districts may select any language program that is effective. However, states will be required to monitor the local districts in implementing Title III. The Guidance also address the topics of standardized testing on state assessments and reporting of this population.

Policy # 6141.311, "Programs for Limited English Proficient Students," pertains to this topic. Current samples were last revised in August 2015.

The ESSA Guidance, actions of Connecticut's State Department of Education and ESSA final regulations, when promulgated, will be used to determine what changes to this policy area will be required prior to the start of the new school year in July, 2017.

This is one of many policy areas that potentially will have to be changed as we transition from NCLB to the new ESSA, scheduled for full implementation in the 2017-2018 school year.



236 Grand Street  
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury  
**Connecticut**  
*Department of Human Resources*  
Office of the Civil Service Commission

October 21, 2016

Maria Castellanos  
93 Edin Ave., 2<sup>nd</sup> Fl.  
Waterbury, CT 06706

Dear Ms. Castellanos:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Paraprofessional (Req. #2016325) at \$17.10 per hour. Please contact Wendy Owen, Director of Special Education at (203) 574-8017 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, October 27, 2016 at 11:15 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be October 28, 2016 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork.

Please call us prior to the orientation session if you should have any questions regarding the process.

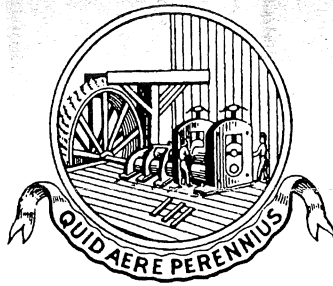
***Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.***

Again, welcome to the City of Waterbury.

Sincerely,

Carlyne St. Felix  
Human Resources Generalist  
CSF/sd

cc: Board of Education  
Dr. Ouellette, Supt. of Schools  
Wendy Owen, Director of Spec Educ



236 Grand Street  
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury  
**Connecticut**  
*Department of Human Resources*  
Office of the Civil Service Commission

October 24, 2016

Susan Lugo  
272 Pine St., 2<sup>nd</sup> Fl., Apt. 2  
Waterbury, CT 06710

Dear Ms. Lugo:

We are pleased to receive your acceptance of our offer of employment for the position of Lunch Aide @ Driggs Elementary School for the Department of Education – Food Service (Requisition #2016338) at \$9.71 per hour.

This is a part-time position working in the Waterbury School System 10 months a year during school hours up to 19 hours per week.

This position does not provide health insurance benefits. Please refer to the CSEA – LOCAL 2001 contract for other available fringe benefits by visiting our website at [www.waterburyct.org](http://www.waterburyct.org).

We have scheduled your orientation for Thursday, October 27, 2016 at 11:30 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be October 28, 2016 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. You will also be required to provide documentation, mandated by the federal government, to establish your right to work in this country. We have included a sheet that outlines the documents that are acceptable to meet this requirement. You cannot start work without providing us these documents.

Please call us prior to the orientation session if you should have any questions regarding the process.

We look forward to working with you.

Again, welcome to the City of Waterbury.

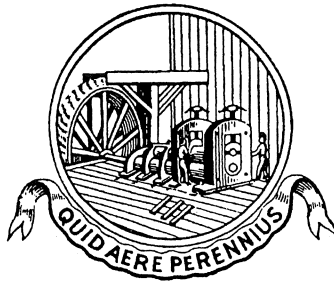
Sincerely,

  
Carlyne St. Felix  
Human Resources Generalist

CSF/sd

cc: Board of Education  
Dr. Ouellette, Supt. of Schools  
Linda Franzese, Food Serv. Director





236 Grand Street  
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury  
**Connecticut**  
*Department of Human Resources*  
Office of the Civil Service Commission

October 25, 2016

Melissa Polselli  
1740-1 Meriden Rd.  
Waterbury, CT 06705

Dear Ms. Polselli:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Paraprofessional (Req. #2017023) at \$16.36 per hour. Please contact Wendy Owen, Director of Special Education at (203) 574-8017 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, October 27, 2016 at 9:30 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be October 28, 2016 at your regular scheduled time.

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Please call us prior to the orientation session if you should have any questions regarding the process.

***Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.***

Again, welcome to the City of Waterbury.

Sincerely,

Carlyne St. Felix  
Human Resources Generalist  
CSF/sd

cc: Board of Education  
Dr. Ouellette, Supt. of Schools  
Wendy Owen, Director of Spec Educ



236 Grand Street  
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury  
**Connecticut**  
*Department of Human Resources*  
Office of the Civil Service Commission

October 25, 2016

Jessica Rodriguez  
52 Ridge St.  
Waterbury, CT 06706

Dear Ms. Rodriguez:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Paraprofessional (Req. #2017012) at \$16.36 per hour. Please contact Wendy Owen, Director of Special Education at (203) 574-8017 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, October 27, 2016 at 9:30 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be October 28, 2016 at your regular scheduled time.

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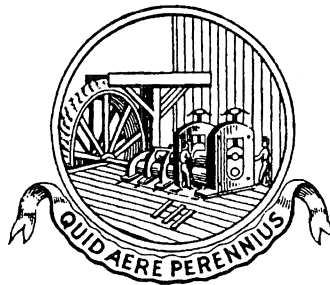
***Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.***

Again, welcome to the City of Waterbury.

Sincerely,

Carlyne St. Felix  
Human Resources Generalist  
CSF/sd

cc: Board of Education  
Dr. Ouellette, Supt. of Schools  
Wendy Owen, Director of Spec Educ



236 Grand Street  
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury  
**Connecticut**  
*Department of Human Resources*  
Office of the Civil Service Commission

October 25, 2016

Shameka Dennis  
41 Wyman St., #3  
Waterbury, CT 06710

Dear Ms. Dennis:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Paraprofessional (Req. #2016315) at \$16.36 per hour. Please contact Wendy Owen, Director of Special Education at (203) 574-8017 with any questions you may have in regards to this position.

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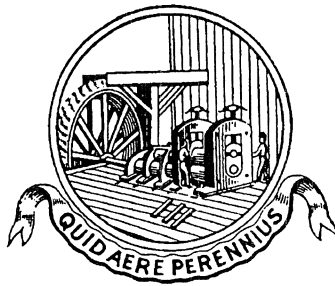
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Again, welcome to the City of Waterbury.

Sincerely,

Carlyne St. Felix  
Human Resources Generalist  
CSF/sd

cc: Board of Education  
Dr. Ouellette, Supt. of Schools  
Wendy Owen, Director of Spec Educ



236 Grand Street  
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury  
**Connecticut**  
*Department of Human Resources*  
Office of the Civil Service Commission

October 25, 2016

Jessica Rodriguez  
372 Austin Rd., Apt. 7  
Waterbury, CT 06705

Dear Ms. Rodriguez:

We are pleased to receive your acceptance of our offer of employment for the position of Lunch Aide – Reed Elementary School for the Department of Education – Food Service (Requisition #2017110) at \$9.71 per hour.

This is a part-time position working in the Waterbury School System 10 months a year during school hours up to 19 hours per week.

This position does not provide health insurance benefits. Please refer to the CSEA – LOCAL 2001 contract for other available fringe benefits by visiting our website at [www.waterburyct.org](http://www.waterburyct.org).

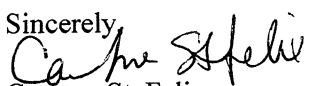
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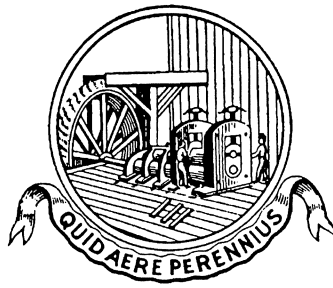
We look forward to working with you.

Again, welcome to the City of Waterbury.

Sincerely,  
  
Carlyne St. Felix  
Human Resources Generalist

CSF/sd

cc: Board of Education  
Dr. Ouellette, Supt. of Schools  
Linda Franzese, Food Serv. Director  
file



236 Grand Street  
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury  
**Connecticut**  
*Department of Human Resources*  
Office of the Civil Service Commission

October 26, 2016

Evelyn Ortiz  
94 Wall St.  
Waterbury, CT 06705

Dear Ms. Ortiz:

We are pleased to receive your acceptance of our offer of employment for the position of Office Aide for the Education Department – Driggs Elementary School (Requisition #2017063) at \$10.56 per hour.

This is a part-time position working up to 19 hours per week.

Your first day reporting to the Education Department – Driggs Elementary School was September 19, 2016 at your regular scheduled time.

This position does not provide health insurance benefits. Please refer to the SEIU contract for other available fringe benefits by visiting our website at [www.waterburyct.org](http://www.waterburyct.org).

We look forward to working with you.

Again, welcome to the City of Waterbury.

Sincerely,

Carlyne St. Felix  
Human Resources Generalist

CSF/sd

cc: Board of Education  
Dr. Ouellette, Supt. of Schools  
Michael Theriault, Principal @ Driggs  
file