

Board of Education

REGULAR MEETING

Thursday, January 19, 2017 – 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

A G E N D A

- 1. *Silent Prayer***
- 2. *Pledge of Allegiance to the Flag***
- 3. *Roll Call***
- 4. *Communications***
- 5. *Approval of Minutes:*** December 8, 2016 Workshop and December 15, 2016 Regular Meeting.
- 6. *Public Addresses the Board:*** All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.
- 7. *Superintendent's Announcements***
- 8. *President's Comments***
- 9. *Consent Calendar***
 - 9.1 *Committee on Building:* Request acceptance of the Kennedy High School Addition/Renovation Project (State Project #151-0288 EA) as complete.
 - 9.2 *Committee on Building:* Request approval of an Agreement with Friar Associates, Inc. for Architectural and Design Services for Elevator Projects at Hopeville and Kingsbury Schools.
 - 9.3 *Committee on Building:* Request approval of an Agreement with Hertz Furniture Systems, LLC for Alliance Grant Locker Replacement at Crosby/Wilby/Kennedy High Schools and West Side/North End Middle Schools.
 - 9.4 *Committee on Building:* Request approval of Contract with Ultiplay Parks and Playground, Inc. for a playscape at Maloney Elementary School.
 - 9.5 *Committee on Curriculum:* Request permission be granted to Cassandra Fann-Pierce, KHS, and six chaperones to take 23 students to New Orleans, LA from March 22 through 26, 2017 to participate in Habitat for Humanity.
 - 9.6 *Committee on Curriculum:* Request permission be granted to Anthony Della Calce, NEMS, and 10 chaperones to take 100 students to Washington, DC from May 9 through 12, 2017 to visit various historical sites.

- 9.7 *Committee on Curriculum:* Request permission be granted to Donna Mancuso, CHS, to take 10 students to Washington, DC from March 5 through 10, 2017 to participate in Close-Up Program.
- 9.8 *Committee on School Facilities & Grounds:* Use of school facilities by school organizations and/or City departments.
- 9.9 *Committee on School Facilities & Grounds:* Use of school facilities by outside organizations and/or waiver requests.

10. Items Removed from Consent Calendar

11. Committee of the Whole – Vice President Rodriguez

- 11.1 Request of Wilby Sports Alumni Club to name Wilby High School's Softball Field in honor of Winfield Cheske.
- 11.2 Request of Wilby Sports Alumni Club to name Wilby High School's Soccer Field in honor of Pedro G. DeBrito.

12. Committee on Grievances – Vice President Rodriguez

- 12.1 WTA grievance 16-17-15.
- 12.2 WTA grievance 16-17-16.

13. Superintendent's Notification to the Board

- 13.1 Interim appointments:
Owen, Wendy – Interim Administrator of Pupil Personnel, effective 01/13/17.
- 13.2 Athletic resignations effective immediately:
Mannetti, Michael – Head Freshman Baseball Coach, KHS.
- 13.3 Grant funded appointments effective immediately:
Bousaada, Michelle – from part-time to full-time Classroom Assistant, 10 months p/year, 35 hours p/week, salary and benefits governed by UPSEU #68, funded by Title I.
Brookins, Valerie – Classroom Assistant, RMS, 10 months p/year, 35 hours p/week, salary and benefits governed by UPSEU #88, funded by operating grant.
Hagley, Katlyn – Substitute Teacher, 21st Century/SDE After School Program, salary according to contract.
Heidkamp, Jordan – Substitute Teacher, 21st Century/SDE After School Program, salary according to contract.
Hill, Anna – Office Manager, Supervisor of Grants Office, 35 hours p/week, salary and benefits governed by UPSEU3 bargaining unit.

Irizarry, Angelina – from part-time to full-time Classroom Assistant, 10 months p/year, 35 hours p/week, salary and benefits governed by UPSEU #68, funded by School Readiness Grant.

13.4 Rotella After School Programs appointments (Enrichment and Academic) – Session 2 January 10 through March 30, 2017 – Tuesday, Wednesday & Thursday, salary according to individuals’ contract, funded by the RMS Operating Grant:

Administrator: Robin Henry *A/V Tech:* Bryan Michaud

Grants Facilitator: Jean Zastaury

Teachers – Enrichment and Academics:

Altieri, Christina

Barbieri, Nikki

Ecke, Lisa

Lee, Ellen

McLaren, Ashley

Miller, Terri

O’Leary, Ann

Rinaldi, Heather

Subs:

Cuifalo, Eleanor

Heidgerd, Angela

Matthews, Julia

Stanco, Barbara

Aide:

Walters, Kimberly

13.5 Teacher new hires:

Name		Assignment		Step		Effective
Azzara	Rachel	Chase	Grade 2	BA	1	12/12/16
Barone	Stephen	WSMS	Soc. Studies	6 th +15	3	01/05/17
Briggs	Alyson	Reed	English/LA	BA	3	01/12/17

13.6 Leave of absence requests:

Zinno, Amanda – Wilson School grade 1, requesting an unpaid childrearing leave of absence from 01/03/17 through the end of the 2016/17 school year.

13.7 Retirement revocations:

Sidella, David – WMS Physical Education, revoking his previous retirement request effective 04/01/17.

13.8 Resignations:

Chabot, Joseph – WCA Tech Ed, effective 01/24/17.

Stokes, Georgann – Special Education Teacher, effective 01/13/17.

14. Unfinished Business of Preceding Meeting Only

15. Other Unfinished, New, and Miscellaneous Business

16. Executive Session for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.

17. Adjournment

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING

Item #9.1

January 19, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Building, the Superintendent of Schools recommends acceptance of the Kennedy High School Addition/Alteration Project, State Project #151-0288 EA, as complete.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING

Item #9.2

January 19, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Building, the Superintendent of Schools recommends approval of an Agreement with Friar Associates, Inc. to provide Architectural and Engineering Design Services for Elevator Projects at Hopeville and Kingsbury Schools.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING

Item #9.3

January 19, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Building, the Superintendent of Schools recommends approval of a Construction Contract with Hertz Furniture Systems LLC to provide Locker Replacement at Crosby/Wilby/Kennedy High Schools and West Side/North End Middle Schools.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING

Item #9.4

January 19, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Building, the Superintendent of Schools recommends approval of a Construction Contract with Ultiplay Parks and Playgrounds, Inc. to provide Procurement and Installation Services for a Playscape at Maloney Elementary School.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON CURRICULUM

Item #9.5

January 19, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Cassandra Fann-Pierce, KHS, and six chaperones to take 23 students to New Orleans, LA from March 22 through 26, 2017 to participate in Habitat for Humanity.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Juanita P. Hernandez

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON CURRICULUM

Item #9.6

January 19, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Anthony Della Calce, NEMS, and 10 chaperones to take 100 students to Washington, DC from May 9 through 12, 2017 to visit various historical sites.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Juanita P. Hernandez

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON CURRICULUM

Item #9.7

January 19, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Donna Mancuso, CHS, to take 10 students to Washington, DC from March 5 through 10, 2017 to participate in Close-Up Program.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Juanita P. Hernandez

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON SCHOOL FACILITIES & GROUNDS

Item #9.8

January 19, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
D. Mortensen	Rotella comm. room: Wed., Jan. 11, 12-2:00 pm (Lexia training)
K. Yamashita-Iverson	Maloney café: Fri., Jan 20, 6:00-8:00 pm (Japanese New Year's party for 5 th graders & families)
C. Damore	Wilson gym: Wed., Jan. 25 th 6:00-7:30 pm (Family movie night) Wilson café: Tues., Feb. 28 th 6:00-7:00 pm (testing info night for parents) Wilson café: Wed., Mar. 22 nd 6:00-7:00 pm (Family Math Night) Wilson gym: Wed., May 24 th 6:00-7:00 pm (Family Art Night)
H. Greene	Career Academy café: Dec. thru June, 5:00-7:00 pm (one Tuesday each month for PTSA meetings)
J. Hilbert	Wilby lib./LLC room, 1 st floor: Tues., Mar. 28, 6:00-8:00 pm Wilby lib./LLC room, 1 st floor: Thurs., May 18, 6:00-8:00 pm (School Governance Council functions)
P. Poulter	Regan room: Thurs., Jan. 19, 6:00-7:00 pm (health fitness night) (snow date: Fri., Jan. 20)
M. Rocco	W. Cross lib.: Wed., Feb. 1, 6:00-7:00 pm (annual Title I meeting) W. Cross gym: Thurs., Jan. 19, 5:00-9:00 pm (Family Fitness Night)
M.A. Marold	Gilmartin café: Tues., Mar. 7, 4:00-6:00 pm (snow date: 3/8/17) (Sch. Governance council mtg.)
D. Bakewell	Sprague gym: Thurs., Jan. 12, 4:30-6:30 pm (Family Fitness Night)
N. Jones	Reed café: Sat., Jan. 14, 11:00 am -12:30 pm (crossing guards meeting)
D. Monti	Reed café: Thurs., Jan. 19, 5-7 pm (Family book bingo)
M. Rocco	W. Cross gym: Thurs., Feb. 16, 5:30-9:00 pm (Family Night) (snow date: Fri., Feb. 17) W. Cross gym: Fri., Mar. 31, 5:00-8:00 pm (set-up) W. Cross gym: Sat. Apr. 1, 7:30 am-9:00 pm (Breakfast with the Easter Bunny and Spring Craft Fair & Auction)
M. Hulse	Kingsbury gym: Wed., Jan. 25, 5-7 pm (Literacy Night)

Approved:

Respectfully submitted,

John E. Theriault

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON SCHOOL FACILITIES & GROUNDS

Item #9.9

January 19, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities by outside organizations and/or waiver requests, subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES
Porter & Chester	Crosby aud.: Thurs., Feb. 2 nd 3:30-7:00 pm
L. Caouette	Thurs., May 4 th 3:30-7:00 pm
	Thurs., Aug. 3 rd 3:30-7:00 pm
	Thurs., Nov. 2 nd 3:30-7:00 pm (graduation ceremonies)

REQUESTING WAIVERS:

Neighb. Housing Services	Reed café: Sunday, Jan. 15, 2:00-4:30 pm	
Erika Cooper	(MLK cupcake social)	(\$147.)
Hoops for Life	Reed gym: Sundays, 10 am-2 pm	(\$1470.)
D. Fryer	WSMS gym: Sundays, 10 am-2 pm	(\$1470.)
	1/22, 1/29, 2/5, 2/19, 2/26, 3/5, 3/12 (basketball clinic)	

GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

Neighb. Housing Services	Walsh café: Wed., Feb. 1 st 6:00-8:30 pm (Black history event)
Long Hill Bible Church	Generali gym: Wednesdays Jan. 4 th – Mar. 29 th
E. Lott	6:00-8:00 pm (basketball program)
Wtby. Ballers Basketball	Reed gym: Tues., Jan. 10 – March 28, 6-9 pm
Andre Johnson	Chase gym: Fri., Jan. 13 – Mar. 31, 6-9 pm
	Generali gym: Mon. & Fri., Jan. 9 – Mar. 31, 6-9 pm

Approved:

Respectfully submitted,

John E. Theriault

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE OF THE WHOLE

Item #11.1

January 19, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee of the Whole, the Superintendent of Schools recommends the request of Wilby Sports Alumni Club to name Wilby High School's Softball Field in honor of Winfield Cheske be approved/denied.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Felix M. Rodriguez

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE OF THE WHOLE

Item #11.2

January 19, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee of the Whole, the Superintendent of Schools recommends the request of Wilby Sports Alumni Club to name Wilby High School's Soccer Field in honor of Pedro G. DeBrito be approved/denied.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Felix M. Rodriguez

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON GRIEVANCES

Item #12.1

January 19, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Grievances recommends WTA Grievance 16-17-15, heard by
the Committee on January 17, 2017 be _____

Approved:

Felix M. Rodriguez

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON GRIEVANCES

Item #12.2

January 19, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Grievances recommends WTA Grievance 16-17-16, heard by
the Committee on January 17, 2017 be _____

Approved:

Felix M. Rodriguez

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #13.1

January 19, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Interim appointments:

Owen, Wendy – Interim Administrator of Pupil Personnel, effective 01/13/17.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #13.2

January 19, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following athletic resignations effective immediately:

Mannetti, Michael – Head Freshman Baseball Coach, KHS.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #13.3

January 19, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following grant funded appointments effective immediately:

Bousaada, Michelle – from part-time to full-time Classroom Assistant, 10 months p/year, 35 hours p/week, salary and benefits governed by UPSEU #68, funded by Title I.

Brookins, Valerie – Classroom Assistant, RMS, 10 months p/year, 35 hours p/week, salary and benefits governed by UPSEU #88, funded by operating grant.

Hagley, Katlyn – Substitute Teacher, 21st Century/SDE After School Program, salary according to contract.

Heidkamp, Jordan – Substitute Teacher, 21st Century/SDE After School Program, salary according to contract.

Hill, Anna – Office Manager, Supervisor of Grants Office, 35 hours p/week, salary and benefits governed by UPSEU3 bargaining unit.

Irizarry, Angelina – from part-time to full-time Classroom Assistant, 10 months p/year, 35 hours p/week, salary and benefits governed by UPSEU #68, funded by School Readiness Grant.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #13.4

January 19, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Rotella After School Programs appointments (Enrichment and Academic) – Session 2 January 10 through March 30, 2017 – Tuesday, Wednesday & Thursday, salary according to individuals' contract, funded by the RMS Operating Grant:

Administrator: Robin Henry *A/V Tech:* Bryan Michaud
Grants Facilitator: Jean Zastaury

Teachers – Enrichment and Academics:

Altieri, Christina
Barbieri, Nikki
Ecke, Lisa
Lee, Ellen
McLaren, Ashley
Miller, Terri
O'Leary, Ann
Rinaldi, Heather

Subs:

Cuifalo, Eleanor
Heidgerd, Angela
Matthews, Julia
Stanco, Barbara

Aide:

Walters, Kimberly

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #13.5

January 19, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following teacher new hires:

Name		Assignment		Step		Effective
Azzara	Rachel	Chase	Grade 2	BA	1	12/12/16
Barone	Stephen	WSMS	Soc. Studies	6 th +15	3	01/05/17
Briggs	Alyson	Reed	English/LA	BA	3	01/12/17

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #13.6

January 19, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following leave of absence requests:

Zinno, Amanda – Wilson School grade 1, requesting an unpaid childrearing leave of absence from 01/03/17 through the end of the 2016/17 school year.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #13.7

January 19, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following retirement revocations:

Sidella, David – WMS Physical Education, revoking his previous retirement request effective 04/01/17.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #13.8

January 19, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following resignations:

Chabot, Joseph – WCA Tech Ed, effective 01/24/17.

Stokes, Georgann – Special Education Teacher, effective 01/13/17.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools