

# *Board of Education*

## REGULAR MEETING

Thursday, February 16, 2017 – 6:30 p.m.  
Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

# A G E N D A

- 1. *Silent Prayer***
- 2. *Pledge of Allegiance to the Flag***
- 3. *Roll Call***
- 4. *Communications***
- 5. *Award Presentation***
- 6. *Public Addresses the Board:*** All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.
- 7. *Superintendent’s Announcements***
- 8. *President’s Comments***
- 9. *Consent Calendar***
  - 9.1 *Committee of the Whole:* Reappointment of Nancy Vaughan as the Department of Education’s representative to the Greater Waterbury Cable Council.
  - 9.2 *Committee on School Facilities & Grounds:* Use of school facilities by school organizations and/or City departments.
  - 9.3 *Committee on School Facilities & Grounds:* Use of school facilities by outside organizations and/or waiver requests.
- 10. *Items Removed from Consent Calendar***
- 11. *Committee on School Facilities & Grounds* – Commissioner Theriault**
  - 11.1 Use of school facilities by school organizations and/or City departments.
  - 11.2 Use of school facilities by outside organizations and/or waiver requests.
- 12. *Committee on Finance* – Commissioner Pagano**
  - 12.1 Request approval of an Agreement with Follett School Solutions, Inc. for Licensing and Implementation of the Follett Destiny Solution Program for school library systems.
- 13. *Committee on School Personnel* – Commissioner Stango**
  - 13.1 Request approval of the new position of Director of Special Education.

## **14. Superintendent's Notification to the Board**

### **14.1 Athletic resignations effective immediately:**

Buda, Kevin – Varsity Coach, CHS.

Guarda, Vincent – Freshman Baseball Coach, WCA.

Paradis, Sara – Head Outdoor Boys & Girls Track Coach, WCA.

Paradis, Sara – JV Girls Volleyball Coach, WCA.

### **14.2 Athletic appointments effective immediately.**

Aftowski, Mike – Year-long Unified Sports Lead Coach, WCA.

Caruso, Michael – Varsity Softball Coach, WHS.

Curley, John – Year-long Unified Sports Associate Coach, WHS.

Ocasio, Jessica – Interim Cheerleading Coach, NEMS.

Ring, Katherine – Year-long Unified Sports Lead Coach, WSMS.

Terenzi, Tim – Year-long Unified Sports Lead Coach, WMS.

Zuraitis, Jeannette – Year-long Unified Sports Lead Coach, WHS.

### **14.3 Grant funded appointments effective immediately:**

Aird, Hugh – Robotics Mentor, Enlightenment School, two afternoons p/week for approximately 10 weeks, salary according to WTA contract, funded by Waterbury Robotics Grant (Ion Bank Foundation)

Carter, Simona – Afterschool Facilitator, CHS VOICES Program, two days p/week @ \$22.69 p/hour, funded by Turnaround Funds.

Digsby, Charles Jr. – Hall Duty Monitor, WHS, 35 hours p/week @ \$90.00 p/day, non-union and without benefits, funded by Alliance.

Lewis, Emory – Afterschool Facilitator, CHS Boys Council Program, two days p/week @ \$28.29 p/hour, funded by Turnaround Funds.

Tiso, Lisa – ELA Instructional Tutor, 15 hours p/week @ \$25.00 p/hour, non-union and without benefits, funded by Title I.

### **14.4 Waterbury Career Academy Student Selection Committee appointments, salary according to contract:**

Diorio, Jill

Norris, Kelly

Ogilvy, Lynn

Rodriguez, Alberto

Wengertsman, Emily

Wilson, Miriam

### **14.5 State Department of Education and 21<sup>st</sup> Century Grant Afterschool Programs appointments, maximum of 10 hours per week, non-union and without benefits, effective immediately:**

<b>Name</b>	<b>School</b>	<b>Assignment</b>	<b>Salary</b>
Aird, Hugh	Enlightenment	Teacher	Per WTA
Cavanaugh, Ellon	Enlightenment	Sub Teacher	Per WTA
Gordon, Sonia	Enlightenment	Teacher	Per WTA
Levesque, Melissa	Enlightenment	Teacher	Per WTA
Person, Jocelyn	Enlightenment	Teacher	Per WTA
Varrone, Anthony	Enlightenment	Teacher	Per WTA
Cipriano, Jillian	Driggs	Teacher	Per WTA

Kuncas, Justine	Driggs	Teacher	Per WTA
Lopezzo, Nicole	Driggs	Sub Teacher	Per WTA
Rijos, Carmen	Driggs	Sub Teacher	Per WTA
Sheetz, Lucia	Driggs	Teacher	Per WTA
Colgan, Mary	NEMS	Teacher	Per WTA
McDermott, Marie	NEMS	Teacher	Per WTA
Poulter, Kara	NEMS	Sub Teacher	Per WTA
Rosa, Jennifer	NEMS	Teacher	Per WTA
DeGroate, Talisha	Walsh	Teacher	Per WTA
Gwizd, Diomira	Walsh	Teacher	Per WTA
Paris, Ana	Walsh	Teacher	Per WTA
Raidhi, Ariola	Walsh	Teacher	Per WTA
Salvatore, Janelle	Walsh	Teacher	Per WTA
Smith, Courtney	Walsh	Teacher	Per WTA
Carpentieri, Carli	Washington	Teacher	Per WTA
Colby, Shannon	Washington	Teacher	Per WTA
Hanley, Jessica	Washington	Sub Teacher	Per WTA
Homewood, Gregory	Washington	Teacher	Per WTA
Langan, Colleen	Washington	Sub Teacher	Per WTA
Lanouette, Jay	Washington	Sub Teacher	Per WTA
Rogg-Demers, Heather	Washington	Sub Teacher	Per WTA
Digsby, Dalia		Recreation Specialist	\$12.00 p/hr
Feliciano, Jasmin		Sub-Rec. Specialist	\$12.00 p/hr
Johnson, Davonique		Recreation Specialist	\$12.00 p/hr
Johnson, Hezekiah*		Recreation Specialist	\$12.00 p/hr
Marcal, Maria*		Recreation Specialist	\$12.00 p/hr
Reyes, Maximina		Sub-Rec Specialist	\$12.00 p/hr
Samih, Nadhir		Sub-Rec Specialist	\$12.00 p/hr
Shepard, Myrانيا*		Recreation Specialist	\$12.00 p/hr
Sousa, Sonia*		Recreation Specialist	\$12.00 p/hr
Torpey, Najee*		Recreation Specialist	\$12.00 p/hr
<b>*denotes new hire</b>			

14.6 Teacher new hires:

Name		Assignment		Step		Effective
Lokites	Alana	Sprague	PreK	BA	1	01/03/17
Matiz	Joaquin	NEMS	Bil Math	BA+15	7	08/29/16
Modenese	Heather	NEMS	Math	BA	2	12/11/16
Palmer	Christina	Carrington	Grade 4	MA+15	2	12/06/16

14.7 Teacher transfers:

NAME		FROM	TO	EFF.
Leclerc-Rodriguez	Tracy	Bucks Hill Annex ECEP Pre-K SPED TEMP	Bucks Hill Annex ECEP Pre-K SPED PERM	Aug-17
Garrity	Michaela	Bunker Hill SLP	Bucks Hill Annex SLP Pre-K	Aug-17
Marcano	Daniel	Bucks Hill Bil Gr 4 TEMP	Bucks Hill Bil Gr 4 PERM	Aug-17

Polletta	Lori	Reed Gr 4	Bucks Hill Gr 2	Aug-17
Vazquez	Shakira	Bucks Hill Gr 5 TEMP	Bucks Hill Gr 5 PERM	Aug-17
Krier	Benjamin	Bucks Hill Gr 5 TEMP	Bucks Hill Gr 5 PERM	Aug-17
Murphy	Amy	Bucks Hill Annex Pre-K SPED TEMP	Bucks Hill Annex Pre-K SPED PERM	Aug-17
Colangelo	Tina	Bunker Hill 3-5 (BDLC) TEMP	Bunker Hill 3-5 (BDLC) PERM	Aug-17
Swanson	Kimberly	Bunker Hill Art (K-5) TEMP	Bunker Hill Art (K-5) PERM	Aug-17
O'Toole	Haleigh	Bunker Hill Gr 5 (2) TEMP	Bunker Hill Gr 5 (2) PERM	Aug-17
Hubeny	Carolyn	Bunker Hill Gr K TEMP	Bunker Hill Gr K PERM	Aug-17
Schuck	Yechezkel	Bunker Hill School Psychologist TEMP	Bunker Hill School Psychologist PERM	Aug-17
Hanlon	Rebecca	Bunker Hill Spec Ed TEMP	Bunker Hill Spec Ed PERM	Aug-17
Hanley	Jessica	Washington Gr 3	Carrington Gr 4	Aug-17
Lestage	Sara	Wilson Library Media	Carrington Library Media	Aug-17
Blake	James	Chase Gr 5 TEMP	Chase Gr 5 PERM	Aug-17
Steinmetz	Sarah	Chase Special Ed TEMP	Chase Special Ed PERM	Aug-17
Howden	Kayla	Wilby ELA	CHS ELA	Aug-17
Koxha	Rozeta	CHS ESL TEMP	CHS ESL PERM	Aug-17
Hind	Sandra	CHS FCS TEMP	CHS FCS PERM	Aug-17
Jordan	Ellen	CHS Guid Counselor TEMP	CHS Guid Counselor PERM	Aug-17
Rivard	Danielle	CHS Math Interventionist 7-12 TEMP	CHS Math Interventionist 7-12 PERM	Aug-17
Tehan	Kyle	CHS PE/Health TEMP	CHS PE/Health PERM	Aug-17
Damasio-Ortiz	Alyson	Districtwide Psychologist Tri-Lingual TEMP	Districtwide Psychologist Tri-Lingual PERM	Aug-17
Lopezzo	Nicole	Driggs Gr 4 TEMP	Driggs Gr 4 PERM	Aug-17
Gordon	Sonia	Enlightenment 7-12 Math TEMP	Enlightenment 7-12 Math PERM	Aug-17
Poulter	Dennis	Generali Gr 5 TEMP	Generali Gr 5 PERM	Aug-17
Swarts	Garrett	Gilmartin ELA Gr 7-8 TEMP	Gilmartin ELA Gr 7-8 PERM	Aug-17
Buonocore	Nicola	Driggs Gr 4	Gilmartin Gr 5	Aug-17
Camilleri	Daniel	Gilmartin Special Ed Pre-K TEMP	Gilmartin Special Ed Pre-K PERM	Aug-17
Burns	Richard	KHS Business TEMP	KHS Business PERM	Aug-17
Pasnick	Sarah	KHS Social Studies TEMP	KHS Social Studies PERM	Aug-17
Galanti	Laura	Kingsbury Gr 2 TEMP	Kingsbury Gr 2 PERM	Aug-17
Morrissey	Sean	Kingsbury Gr 5 TEMP	Kingsbury Gr 5 PERM	Aug-17
DiBella	Lee	Kingsbury Gr 5 TEMP	Kingsbury Gr 5 PERM	Aug-17
Wolff	Nicole	Kingsbury Gr K TEMP	Kingsbury Gr K	Aug-17
Pal	Ayesha	Kingsbury Guid Counselor TEMP	Kingsbury Guid Counselor PERM	Aug-17
Williams	Sloan	Kingsbury Music TEMP	Kingsbury Music PERM	Aug-17
Gundersen	Kim	Kingsbury Gr 2 TEMP	Kingsbury Gr 2 PERM	Aug 17
Fabian	Haley	Maloney Gr 2 TEMP	Maloney Gr 2 PERM	Aug-17

Morales	Angel	NEMS Bilingual /TESOL/ Science TEMP	NEMS Bilingual /TESOL/ Science PERM	Aug-17
Martiz	Joaquin	NEMS Bil Math TEMP	NEMS Bil Math PERM	Aug-17
Cook	Brandy	NEMS ELA TEMP	NEMS ELA PERM	Aug-17
Lang	Helene (Michelle)	NEMS ELA TEMP	NEMS ELA PERM	Aug-17
Kissel	Stephen	NEMS Science Gr 7 TEMP	NEMS Science Gr 7 PERM	Aug-17
Liguz	Angela	NEMS Science Gr 6 TEMP	NEMS Science Gr 6 PERM	Aug-17
Katrenya	Wesley	NEMS PE/Health TEMP	NEMS PE/Health PERM	Aug-17
Karl	Krista	Reed Art TEMP	Reed Art PERM	Aug-17
Grant	Natine	Reed Gr 5 TEMP	Reed Gr 5 PERM	Aug-17
York	Judy	Reed Library Media TEMP	Reed Library Media PERM	Aug-17
Callahan	Antionette	Reed Pre-K SPED TEMP	Reed Pre-K SPED PERM	Aug-17
Cassella	Andrea	Regan Gr 4 TEMP	Regan Gr 4 PERM	Aug-17
Porcaro	Stefanie	Wilson Art	Rotella Art	Aug-17
Greaney	Vanessa	Bunker Hill Gr 3	Rotella Gr 1	Aug-17
Walent	Cheyenne	Tinker Gr 4	Rotella Gr 4	Aug-17
Shopey	Meghan	Rotella Gr 4 TEMP	Rotella Gr 4 PERM	Aug-17
Rinaldi	Heather	Reed Gr 5	Rotella Gr 5	Aug-17
Lane	Brittany	Sprague Gr 4 TEMP	Sprague Gr 4 PERM	Aug-17
Lokites	Alana	Sprague Pre-K Reg. Ed – School Readiness TEMP	Sprague Pre-K Reg. Ed – School Readiness PERM	Aug-17
Sumonovich	Joan	Sprague SLP TEMP	Sprague SLP PERM	Aug-17
Prisco	Teresa	State Street Spec Ed TEMP	State Street Spec Ed PERM	Aug-17
Minicucci	Erica	Tinker Gr 3 TEMP	Tinker Gr 3 PERM	Aug-17
Heaton	Kelsey	Rotella Gr 5	Tinker Gr 3	Aug-17
Crane	Erin	Tinker Gr K TEMP	Tinker Gr K PERM	Aug-17
Greene	David	Reed Gr 5	WMS 6-8 Literacy	Aug-17
Johnson	Deanna	WMS Art (6-8) TEMP	WMS Art (6-8) PERM	Aug-17
Burke	Cynthia	WMS Gr 6 ELA TEMP	WMS Gr 6 ELA PERM	Aug-17
Green	Natali	WMS Gr 7 ELA TEMP	WMS Gr 7 ELA PERM	Aug-17
Lawrence	Caley	WMS Gr 7 ELA TEMP	WMS Gr 7 ELA PERM	Aug-17
Norris	Kelley	WMS Guid Couns TEMP	WMS Guid Couns PERM	Aug-17
Gluz	Debra	WMS Math TEMP	WMS Math PERM	Aug-17
Shaposhnikova	Marianna	WMS Math TEMP	WMS Math PERM	Aug-17
Wolak	Carrie	WMS Science Gr 8 TEMP	WMS Science Gr 8 PERM	Aug-17
Donahue	Jamie	WMS PE/Health TEMP	WMS PE/Health PERM	Aug-17
Scialla	Joseph	WMS Special Ed TEMP	WMS Special Ed PERM	Aug-17
Brocksmith	Jennifer	WMS Guid Couns TEMP	WMS Guid Couns PERM	Aug 17
DeGroate	Talista	Walsh Gr 4/5 ELA TEMP	Walsh Gr 4/5 ELA PERM	Aug-17
Morikis	Grammato	Walsh Gr 4/5 Math TEMP	Walsh Gr 4/5 Math PERM	Aug-17
Stango	Kerry	Washington Special Ed TEMP	Washington Special Ed PERM	Aug-17
Sullivan	Brian	WMS Reading Gr 8	WCA ELA Gr 11	Aug-17
Edman	John	WCA Gr 12 Tech Ed Manufacturing TEMP	WCA Gr 12 Tech Ed Manufacturing PERM	Aug-17
Bloemker	Daniel	WCA Gr 11 Tech Ed Manufacturing TEMP	WCA Gr 11 Tech Ed Manufacturing PERM	Aug-17

Dias	Mario	WCA Gr 12 Tech Ed Manufacturing TEMP	WCA Gr 12 Tech Ed Manufacturing PERM	Aug-17
Hoy	Suzanne	WCA Gr 10 Tech Ed Manufacturing TEMP	WCA Gr 10 Tech Ed Manufacturing PERM	Aug-17
Gendron	Courtney	Wendell Cross Pre-K SPED TEMP	Wendell Cross Pre-K SPED PERM	Aug-17
O'Brien	Kendra	Wilby Business TEMP	Wilby Business PERM	Aug-17
Tichon	Joanne	Wilby FCS TEMP	Wilby FCS PERM	Aug-17
Gizzie	Danna	Wilby Gr 9 ELA TEMP	Wilby Gr 9 ELA PERM	Aug-17
Brown	Samuel	Wilby Math TEMP	Wilby Math PERM	Aug-17
Brummitt	Eric	Wilby Music TEMP	Wilby Music PERM	Aug-17
Heidkamp	Jordan	Wilby PE/Health TEMP	Wilby PE/Health PERM	Aug-17
Patrick	Kenneth	Wilby PE/Health TEMP	Wilby PE/Health PERM	Aug-17
DePaolo	Victoria	Wilby ELA	CHS ELA	Aug 17
Russo	Stephanie	Wilby Special Ed TEMP	Wilby Special Ed PERM	Aug-17
Dojnia	Melissa	Wilson Gr 3 TEMP	Wilson Gr 3 PERM	Aug-17
Maguire	Brian	Wilson Gr 4 TEMP	Wilson Gr 4 PERM	Aug-17
Caligan	Jean	WSMS Gr 6 ELA TEMP	WSMS Gr 6 ELA PERM	Aug-17
Peschel	Maryann	WSMS Gr 6 Math	WSMS Gr 6 Reading/Language Arts	Aug-17
Strumski	Ashley	WSMS Soc. Studies TEMP	WSMS Soc. Studies PERM	Aug-17
Knecht	Kimya	WSMS Special Ed TEMP	WSMS Special Ed PERM	Aug-17
Oliveira	Gustavo	WSMS 6-8 Tech ED – Computers TEMP	WSMS 6-8 Tech ED – Computers	Aug-17

14.8 Retirements:

Drapatin, Donna – RMS Special Education, effective 07/01/17.

McCarthy, Maureen – Wendell Cross Grade 1, effective 02/01/17.

14.9 Leave of absence requests:

Del Debbio, Amy – CHS English, requesting a special leave without pay for the fourth marking period of the 2016/17 school year.

14.10 Resignations:

Lucian, Caitlin – Maloney grade 4, effective 01/30/17.

**15. Unfinished Business of Preceding Meeting Only**

**16. Other Unfinished, New, and Miscellaneous Business**

**17. Executive Session** for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.

**18. Adjournment**