

# *Board of Education*

## SPECIAL MEETING

Thursday, February 23, 2017 – 7:30 p.m.

Waterbury Career Academy, Café, 175 Birch Street, Waterbury, CT

## A G E N D A

**1. *Silent Prayer***

**2. *Pledge of Allegiance to the Flag***

**3. *Roll Call***

**4. *Public Addresses the Board:*** Special Meeting Items Only.

**5. *Consent Calendar***

5.1 *Committee of the Whole:* Reappointment of Nancy Vaughan as the Department of Education's representative to the Greater Waterbury Cable Council.

5.2 *Committee on School Facilities & Grounds:* Use of school facilities by school organizations and/or City departments.

5.3 *Committee on School Facilities & Grounds:* Use of school facilities by outside organizations and/or waiver requests.

**6. *Items Removed from Consent Calendar***

**7. *Committee on Finance* – Commissioner Pagano**

7.1 Request approval of an Agreement with Follett School Solutions, Inc. for Licensing and Implementation of the Follett Destiny Solution Program for school library systems.

**8. *Committee on School Personnel* – Commissioner Stango**

8.1 Request approval of the new position of Director of Special Education.

**9. *Superintendent's Notification to the Board***

9.1 Athletic resignations effective immediately:

Buda, Kevin – Varsity Coach, CHS.

Guarda, Vincent – Freshman Baseball Coach, WCA.

Paradis, Sara – Head Outdoor Boys & Girls Track Coach, WCA.

Paradis, Sara – JV Girls Volleyball Coach, WCA.

9.2 Athletic appointments effective immediately.

Aftowski, Mike – Year-long Unified Sports Lead Coach, WCA.

Caruso, Michael – Varsity Softball Coach, WHS.

Curley, John – Year-long Unified Sports Associate Coach, WHS.

Ocasio, Jessica – Interim Cheerleading Coach, NEMS.  
 Ring, Katherine – Year-long Unified Sports Lead Coach, WSMS.  
 Terenzi, Tim – Year-long Unified Sports Lead Coach, WMS.  
 Zuraitis, Jeannette – Year-long Unified Sports Lead Coach, WHS.

9.3 Grant funded appointments effective immediately:

Aird, Hugh – Robotics Mentor, Enlightenment School, two afternoons p/week for approximately 10 weeks, salary according to WTA contract, funded by Waterbury Robotics Grant (Ion Bank Foundation)

Carter, Simona – Afterschool Facilitator, CHS VOICES Program, two days p/week @ \$22.69 p/hour, funded by Turnaround Funds.

Digsby, Charles Jr. – Hall Duty Monitor, WHS, 35 hours p/week @ \$90.00 p/day, non-union and without benefits, funded by Alliance.

Lewis, Emory – Afterschool Facilitator, CHS Boys Council Program, two days p/week @ \$28.29 p/hour, funded by Turnaround Funds.

Tiso, Lisa – ELA Instructional Tutor, 15 hours p/week @ \$25.00 p/hour, non-union and without benefits, funded by Title I.

9.4 Waterbury Career Academy Student Selection Committee appointments, salary according to contract:

Diorio, Jill	Norris, Kelly	Ogilvy, Lynn
Rodriguez, Alberto	Wengertsman, Emily	Wilson, Miriam

9.5 State Department of Education and 21<sup>st</sup> Century Grant Afterschool Programs appointments, maximum of 10 hours per week, non-union and without benefits, effective immediately:

Name	School	Assignment	Salary
Aird, Hugh	Enlightenment	Teacher	Per WTA
Cavanaugh, Ellon	Enlightenment	Sub Teacher	Per WTA
Gordon, Sonia	Enlightenment	Teacher	Per WTA
Levesque, Melissa	Enlightenment	Teacher	Per WTA
Person, Jocelyn	Enlightenment	Teacher	Per WTA
Varrone, Anthony	Enlightenment	Teacher	Per WTA
Cipriano, Jillian	Driggs	Teacher	Per WTA
Kuncas, Justine	Driggs	Teacher	Per WTA
Lopezzo, Nicole	Driggs	Sub Teacher	Per WTA
Rijos, Carmen	Driggs	Sub Teacher	Per WTA
Sheetz, Lucia	Driggs	Teacher	Per WTA
Colgan, Mary	NEMS	Teacher	Per WTA
McDermott, Marie	NEMS	Teacher	Per WTA
Poulter, Kara	NEMS	Sub Teacher	Per WTA
Rosa, Jennifer	NEMS	Teacher	Per WTA
DeGroate, Talisha	Walsh	Teacher	Per WTA
Gwizd, Diomira	Walsh	Teacher	Per WTA
Paris, Ana	Walsh	Teacher	Per WTA
Raidhi, Ariola	Walsh	Teacher	Per WTA
Salvatore, Janelle	Walsh	Teacher	Per WTA

Smith, Courtney	Walsh	Teacher	Per WTA
Carpentieri, Carli	Washington	Teacher	Per WTA
Colby, Shannon	Washington	Teacher	Per WTA
Hanley, Jessica	Washington	Sub Teacher	Per WTA
Homewood, Gregory	Washington	Teacher	Per WTA
Langan, Colleen	Washington	Sub Teacher	Per WTA
Lanouette, Jay	Washington	Sub Teacher	Per WTA
Rogg-Demers, Heather	Washington	Sub Teacher	Per WTA
Digsby, Dalia		Recreation Specialist	\$12.00 p/hr
Feliciano, Jasmin		Sub-Rec. Specialist	\$12.00 p/hr
Johnson, Davonique		Recreation Specialist	\$12.00 p/hr
Johnson, Hezekiah*		Recreation Specialist	\$12.00 p/hr
Marcal, Maria*		Recreation Specialist	\$12.00 p/hr
Reyes, Maximina		Sub-Rec Specialist	\$12.00 p/hr
Samih, Nadhir		Sub-Rec Specialist	\$12.00 p/hr
Shepard, Myrانيا*		Recreation Specialist	\$12.00 p/hr
Sousa, Sonia*		Recreation Specialist	\$12.00 p/hr
Torpey, Najee*		Recreation Specialist	\$12.00 p/hr
<b>*denotes new hire</b>			

#### 9.6 Teacher new hires:

Name		Assignment		Step		Effective
Lokites	Alana	Sprague	PreK	BA	1	01/03/17
Matiz	Joaquin	NEMS	Bil Math	BA+15	7	08/29/16
Modenese	Heather	NEMS	Math	BA	2	12/11/16
Palmer	Christina	Carrington	Grade 4	MA+15	2	12/06/16

#### 9.7 Teacher transfers:

NAME		FROM	TO	EFF.
Leclerc- Rodriguez	Tracy	Bucks Hill Annex ECEP Pre-K SPED TEMP	Bucks Hill Annex ECEP Pre-K SPED PERM	Aug-17
Garrity	Michaela	Bunker Hill SLP	Bucks Hill Annex SLP Pre-K	Aug-17
Marcano	Daniel	Bucks Hill Bil Gr 4 TEMP	Bucks Hill Bil Gr 4 PERM	Aug-17
Polletta	Lori	Reed Gr 4	Bucks Hill Gr 2	Aug-17
Vazquez	Shakira	Bucks Hill Gr 5 TEMP	Bucks Hill Gr 5 PERM	Aug-17
Krier	Benjamin	Bucks Hill Gr 5 TEMP	Bucks Hill Gr 5 PERM	Aug-17
Murphy	Amy	Bucks Hill Annex Pre-K SPED TEMP	Bucks Hill Annex Pre-K SPED PERM	Aug-17
Colangelo	Tina	Bunker Hill 3-5 (BDLC) TEMP	Bunker Hill 3-5 (BDLC) PERM	Aug-17
Swanson	Kimberly	Bunker Hill Art (K-5) TEMP	Bunker Hill Art (K-5) PERM	Aug-17
O'Toole	Haleigh	Bunker Hill Gr 5 (2) TEMP	Bunker Hill Gr 5 (2) PERM	Aug-17
Hubeny	Carolyn	Bunker Hill Gr K TEMP	Bunker Hill Gr K PERM	Aug-17
Schuck	Yechezkel	Bunker Hill School Psychologist TEMP	Bunker Hill School Psychologist PERM	Aug-17

Hanlon	Rebecca	Bunker Hill Spec Ed TEMP	Bunker Hill Spec Ed PERM	Aug-17
Hanley	Jessica	Washington Gr 3	Carrington Gr 4	Aug-17
Lestage	Sara	Wilson Library Media	Carrington Library Media	Aug-17
Blake	James	Chase Gr 5 TEMP	Chase Gr 5 PERM	Aug-17
Steinmetz	Sarah	Chase Special Ed TEMP	Chase Special Ed PERM	Aug-17
Howden	Kayla	Wilby ELA	CHS ELA	Aug-17
Koxha	Rozeta	CHS ESL TEMP	CHS ESL PERM	Aug-17
Hind	Sandra	CHS FCS TEMP	CHS FCS PERM	Aug-17
Jordan	Ellen	CHS Guid Counselor TEMP	CHS Guid Counselor PERM	Aug-17
Rivard	Danielle	CHS Math Interventionist 7-12 TEMP	CHS Math Interventionist 7-12 PERM	Aug-17
Tehan	Kyle	CHS PE/Health TEMP	CHS PE/Health PERM	Aug-17
Damasio-Ortiz	Alyson	Districtwide Psychologist Tri-Lingual TEMP	Districtwide Psychologist Tri-Lingual PERM	Aug-17
Lopezzo	Nicole	Driggs Gr 4 TEMP	Driggs Gr 4 PERM	Aug-17
Gordon	Sonia	Enlightenment 7-12 Math TEMP	Enlightenment 7-12 Math PERM	Aug-17
Poulter	Dennis	Generali Gr 5 TEMP	Generali Gr 5 PERM	Aug-17
Swarts	Garrett	Gilmartin ELA Gr 7-8 TEMP	Gilmartin ELA Gr 7-8 PERM	Aug-17
Buonocore	Nicola	Driggs Gr 4	Gilmartin Gr 5	Aug-17
Camilleri	Daniel	Gilmartin Special Ed Pre-K TEMP	Gilmartin Special Ed Pre-K PERM	Aug-17
Burns	Richard	KHS Business TEMP	KHS Business PERM	Aug-17
Pasnick	Sarah	KHS Social Studies TEMP	KHS Social Studies PERM	Aug-17
Galanti	Laura	Kingsbury Gr 2 TEMP	Kingsbury Gr 2 PERM	Aug-17
Morrissey	Sean	Kingsbury Gr 5 TEMP	Kingsbury Gr 5 PERM	Aug-17
DiBella	Lee	Kingsbury Gr 5 TEMP	Kingsbury Gr 5 PERM	Aug-17
Wolff	Nicole	Kingsbury Gr K TEMP	Kingsbury Gr K	Aug-17
Pal	Ayesha	Kingsbury Guid Counselor TEMP	Kingsbury Guid Counselor PERM	Aug-17
Williams	Sloan	Kingsbury Music TEMP	Kingsbury Music PERM	Aug-17
Gundersen	Kim	Kingsbury Gr 2 TEMP	Kingsbury Gr 2 PERM	Aug 17
Fabian	Haley	Maloney Gr 2 TEMP	Maloney Gr 2 PERM	Aug-17
Morales	Angel	NEMS Bilingual /TESOL/ Science TEMP	NEMS Bilingual /TESOL/ Science PERM	Aug-17
Martiz	Joaquin	NEMS Bil Math TEMP	NEMS Bil Math PERM	Aug-17
Cook	Brandy	NEMS ELA TEMP	NEMS ELA PERM	Aug-17
Lang	Helene (Michelle)	NEMS ELA TEMP	NEMS ELA PERM	Aug-17
Kissel	Stephen	NEMS Science Gr 7 TEMP	NEMS Science Gr 7 PERM	Aug-17
Liguz	Angela	NEMS Science Gr 6 TEMP	NEMS Science Gr 6 PERM	Aug-17
Katrenya	Wesley	NEMS PE/Health TEMP	NEMS PE/Health PERM	Aug-17
Karl	Krista	Reed Art TEMP	Reed Art PERM	Aug-17
Grant	Natine	Reed Gr 5 TEMP	Reed Gr 5 PERM	Aug-17
York	Judy	Reed Library Media TEMP	Reed Library Media PERM	Aug-17
Callahan	Antionette	Reed Pre-K SPED TEMP	Reed Pre-K SPED PERM	Aug-17
Cassella	Andrea	Regan Gr 4 TEMP	Regan Gr 4 PERM	Aug-17

Porcaro	Stefanie	Wilson Art	Rotella Art	Aug-17
Greaney	Vanessa	Bunker Hill Gr 3	Rotella Gr 1	Aug-17
Walent	Cheyenne	Tinker Gr 4	Rotella Gr 4	Aug-17
Shopey	Meghan	Rotella Gr 4 TEMP	Rotella Gr 4 PERM	Aug-17
Rinaldi	Heather	Reed Gr 5	Rotella Gr 5	Aug-17
Lane	Brittany	Sprague Gr 4 TEMP	Sprague Gr 4 PERM	Aug-17
Lokites	Alana	Sprague Pre-K Reg. Ed – School Readiness TEMP	Sprague Pre-K Reg. Ed – School Readiness PERM	Aug-17
Sumonovich	Joan	Sprague SLP TEMP	Sprague SLP PERM	Aug-17
Prisco	Teresa	State Street Spec Ed TEMP	State Street Spec Ed PERM	Aug-17
Minicucci	Erica	Tinker Gr 3 TEMP	Tinker Gr 3 PERM	Aug-17
Heaton	Kelsey	Rotella Gr 5	Tinker Gr 3	Aug-17
Crane	Erin	Tinker Gr K TEMP	Tinker Gr K PERM	Aug-17
Greene	David	Reed Gr 5	WMS 6-8 Literacy	Aug-17
Johnson	Deanna	WMS Art (6-8) TEMP	WMS Art (6-8) PERM	Aug-17
Burke	Cynthia	WMS Gr 6 ELA TEMP	WMS Gr 6 ELA PERM	Aug-17
Green	Natali	WMS Gr 7 ELA TEMP	WMS Gr 7 ELA PERM	Aug-17
Lawrence	Caley	WMS Gr 7 ELA TEMP	WMS Gr 7 ELA PERM	Aug-17
Norris	Kelley	WMS Guid Couns TEMP	WMS Guid Couns PERM	Aug-17
Gluz	Debra	WMS Math TEMP	WMS Math PERM	Aug-17
Shaposhnikova	Marianna	WMS Math TEMP	WMS Math PERM	Aug-17
Wolak	Carrie	WMS Science Gr 8 TEMP	WMS Science Gr 8 PERM	Aug-17
Donahue	Jamie	WMS PE/Health TEMP	WMS PE/Health PERM	Aug-17
Scialla	Joseph	WMS Special Ed TEMP	WMS Special Ed PERM	Aug-17
Brocksmith	Jennifer	WMS Guid Couns TEMP	WMS Guid Couns PERM	Aug 17
DeGroate	Talista	Walsh Gr 4/5 ELA TEMP	Walsh Gr 4/5 ELA PERM	Aug-17
Morikis	Grammato	Walsh Gr 4/5 Math TEMP	Walsh Gr 4/5 Math PERM	Aug-17
Stango	Kerry	Washington Special Ed TEMP	Washington Special Ed PERM	Aug-17
Sullivan	Brian	WMS Reading Gr 8	WCA ELA Gr 11	Aug-17
Edman	John	WCA Gr 12 Tech Ed Manufacturing TEMP	WCA Gr 12 Tech Ed Manufacturing PERM	Aug-17
Bloemker	Daniel	WCA Gr 11 Tech Ed Manufacturing TEMP	WCA Gr 11 Tech Ed Manufacturing PERM	Aug-17
Dias	Mario	WCA Gr 12 Tech Ed Manufacturing TEMP	WCA Gr 12 Tech Ed Manufacturing PERM	Aug-17
Hoy	Suzanne	WCA Gr 10 Tech Ed Manufacturing TEMP	WCA Gr 10 Tech Ed Manufacturing PERM	Aug-17
Gendron	Courtney	Wendell Cross Pre-K SPED TEMP	Wendell Cross Pre-K SPED PERM	Aug-17
O'Brien	Kendra	Wilby Business TEMP	Wilby Business PERM	Aug-17
Tichon	Joanne	Wilby FCS TEMP	Wilby FCS PERM	Aug-17
Gizzie	Danna	Wilby Gr 9 ELA TEMP	Wilby Gr 9 ELA PERM	Aug-17
Brown	Samuel	Wilby Math TEMP	Wilby Math PERM	Aug-17
Brummitt	Eric	Wilby Music TEMP	Wilby Music PERM	Aug-17
Heidkamp	Jordan	Wilby PE/Health TEMP	Wilby PE/Health PERM	Aug-17
Patrick	Kenneth	Wilby PE/Health TEMP	Wilby PE/Health PERM	Aug-17
DePaolo	Victoria	Wilby ELA	CHS ELA	Aug 17

Russo	Stephanie	Wilby Special Ed TEMP	Wilby Special Ed PERM	Aug-17
Dojnia	Melissa	Wilson Gr 3 TEMP	Wilson Gr 3 PERM	Aug-17
Maguire	Brian	Wilson Gr 4 TEMP	Wilson Gr 4 PERM	Aug-17
Caligan	Jean	WSMS Gr 6 ELA TEMP	WSMS Gr 6 ELA PERM	Aug-17
Peschel	Maryann	WSMS Gr 6 Math	WSMS Gr 6 Reading/Language Arts	Aug-17
Strumski	Ashley	WSMS Soc. Studies TEMP	WSMS Soc. Studies PERM	Aug-17
Knecht	Kimya	WSMS Special Ed TEMP	WSMS Special Ed PERM	Aug-17
Oliveira	Gustavo	WSMS 6-8 Tech ED – Computers TEMP	WSMS 6-8 Tech ED – Computers	Aug-17

9.8 Retirements:

Drapatin, Donna – RMS Special Education, effective 07/01/17.

McCarthy, Maureen – Wendell Cross Grade 1, effective 02/01/17.

9.9 Leave of absence requests:

Del Debbio, Amy – CHS English, requesting a special leave without pay for the fourth marking period of the 2016/17 school year.

9.10 Resignations:

Lucian, Caitlin – Maloney grade 4, effective 01/30/17.

## **10. Adjournment**

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE OF THE WHOLE**

Item #5.1

February 23, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval of the reappointment of Nancy Vaughan as the Department of Education's representative to the Greater Waterbury Cable Council for the term of July 1, 2016 through June 30, 2018.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Felix M. Rodriguez

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## COMMITTEE ON SCHOOL FACILITIES & GROUNDS

Item #5.2

February 23, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
M. Vagnini	WAMS recital hall: Wed., April 26, 3:00-5:00 pm (presentation /fundraiser by makeup artist)
Dr. Ouellette	W. Cross media ctr.: Mon., Jan. 30, 6:00-9:00 pm (dinner meeting with Board of Educ., Educ. Staff and Waterbury Legislative Delegation)
V. Demarili	Sprague gym & café: Wed., Feb. 8, 5:30-7:30 pm (Family Math Night)
Dr. Frageau	Duggan café: Tuesday, Jan. 24 to May 30, 2:30-4:30 pm (Food Corp girls' after school program) Duggan café: Jan. 17 to June 6, 2:30-4:30 pm (Girls' Inc. after school program)
E. Sheehy	Chase café, gym: Thurs., March 2, 3:15-7:00 pm (Healthy bodies, healthy minds class) (snow date: 3/9/17)
M. Rocco	W. Cross gym, lib.: Thurs., March 2, 5:30-9:30 pm (Family Reading night)
J. O'Toole	Career Academy café: Fri., Feb. 3, 4:00-8:00 pm (Pasta dinner fundraiser for softball team)
E. Vasquez	Wilby classrooms: Sat. & Sun., March 25 & 26, 8 am – 1 pm (SAT weekend boot camp)
K. Effes	WAMS café: Tues., March 28, 5:00-9:00 pm (Family STEM Night workshop)
P. Poulter	Regan all-purpose rm.: Thurs., Feb. 23, 5:30-7:30 pm (Family Event) (snow date: 2/24/17)
L. Lombardi	Rotella gym, aud., café, lib.: Thurs., Mar. 2, 4-8 pm (Science Fair)
N. Steck	WAMS-café: Thurs., May 11, 4:30-7:30 pm (new student orientation)
J. Reed	Gilmartin gym, café: Monday, March 13, 3:30-8:00 pm (District Invention Convention)
J. Formato	Career Academy café: Wed., May 10, 6:00-8:00 pm (College Planning Night)
C. Swain	WAMS atrium: Mon., Feb. 27, 6:45-8:30 pm (joint BOA/BOE meeting)
N. Jones	Reed café: Sat., Feb. 11, 11:00 am - 12:30 pm (crossing guards meeting)

M. Vagnini	WAMS Recital Hall: Thurs., Mar. 30, 4:30-8:00 pm (H. S. Chorus Concert)
	WAMS Recital Hall: Thurs., April 6, 6:00-8:00 pm (M.S. Chorus Concert)
D. Monti	Reed café: Tues., Feb. 28, 4:00-6:00 pm (Family Literacy Night)
Blue Collar Union	Kennedy aud.: Sun., March 26, 10 am - noon (Nomination of Officers)
L. Calo	Kennedy aud.: Sun., April 6, 10 am – 1 pm (Election of Officers)

Approved:

Respectfully submitted,

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John E. TheriaultDr. Kathleen M. Ouellette  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## COMMITTEE ON SCHOOL FACILITIES & GROUNDS

Item #5.3

February 23, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities by outside organizations and/or waiver requests, subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES
NVCC	Career Academy classrooms: March 11 & 18, 8 am – 2 pm
Blayre Millo	Crosby classrooms: March 25 & 26, 8 am – 2 pm
	Wilby classrooms: March 25 & 26, 8 am – 2 pm
	Kennedy classrooms & media ctr.: March 25 & 26, 8 am – 2 pm
	(SAT Prep Program)

### REQUESTING WAIVERS:

Literacy Vol. of Greater Wtby.	Career Academy cafe: Sat., April 8 <sup>th</sup> 9 am -3 pm	
Tina Agati	(Festival of Cultures/Volunteer Appreciation Event)	(\$294.)
UConn- Extension:	Regan media ctr. & café: 1/30, 2/2, 2/10, 2/15, 2/17 2:30-6:00 pm	
K. Williams	(UConn after-school program training)	(\$735.)
	Regan media ctr. & café: 2/2 and 3/2 5:00-7:00 pm	
	(UConn family nights)	(\$294.)
	Regan media ctr. & café: Thurs. 3/30/17 to 6/15/17 3:05-6:30 pm	
	(UConn after-school program)	(\$2,079.)
P.A.L.	Crosby gym: Friday, March 3, 2:00 - 10:00 pm (Wrestling Event)	(\$1,512.)

### GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

Waterbury Ballers	Crosby gym: 3/1/17-6/30/17 Mon. -Thurs. 5:00-8:15 pm
Phil Lott	(basketball practice) (use of gym contingent on availability determined by CHS coaches and A.D.)
Wtby. Patriots	Reed Café: Thurs., Feb. 23, 5:30-9:00 pm
N. King	(sports awards ceremony) (snow date: 2/24/17)
Girl Scouts	Wilby café: Fri., April 28, 4:00-9:00 pm
Carole Roy	(Special adult & scout dance)
CT. Rebounds	Wilby gym: Mondays & Wednesdays, 2/20/17-6/28/17, 5:30-8:30 pm
D. Parker	(only when gym is available per A.D.) (basketball practice)

Approved:

Respectfully submitted,

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John E. Theriault

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON FINANCE**

Item #7.1

February 23, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of an Agreement with Follett School Solutions, Inc. for Licensing and Implementation of Follett Destiny Solution Program for various school library systems.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Charles E. Pagano

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON SCHOOL PERSONNEL**

Item #8.1

February 23, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Personnel, the Superintendent of Schools recommends approval of the job specifications for, and new position of, Director of Special Education.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Charles L. Stango

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #9.1

February 23, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following athletic resignations effective immediately:

Buda, Kevin – Varsity Coach, CHS.

Guarda, Vincent – Freshman Baseball Coach, WCA.

Paradis, Sara – Head Outdoor Boys & Girls Track Coach, WCA.

Paradis, Sara – JV Girls Volleyball Coach, WCA.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #9.2

February 23, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following athletic appointments effective immediately.

Aftowski, Mike – Year-long Unified Sports Lead Coach, WCA.  
Caruso, Michael – Varsity Softball Coach, WHS.  
Curley, John – Year-long Unified Sports Associate Coach, WHS.  
Ocasio, Jessica – Interim Cheerleading Coach, NEMS.  
Ring, Katherine – Year-long Unified Sports Lead Coach, WSMS.  
Terenzi, Tim – Year-long Unified Sports Lead Coach, WMS.  
Zuraitis, Jeannette – Year-long Unified Sports Lead Coach, WHS.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #9.3

February 23, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following grant funded appointments effective immediately:

Aird, Hugh – Robotics Mentor, Enlightenment School, two afternoons p/week for approximately 10 weeks, salary according to WTA contract, funded by Waterbury Robotics Grant (Ion Bank Foundation)

Carter, Simona – Afterschool Facilitator, CHS VOICES Program, two days p/week @ \$22.69 p/hour, funded by Turnaround Funds.

Digsby, Charles Jr. – Hall Duty Monitor, WHS, 35 hours p/week @ \$90.00 p/day, non-union and without benefits, funded by Alliance.

Lewis, Emory – Afterschool Facilitator, CHS Boys Council Program, two days p/week @ \$28.29 p/hour, funded by Turnaround Funds.

Tiso, Lisa – ELA Instructional Tutor, 15 hours p/week @ \$25.00 p/hour, non-union and without benefits, funded by Title I.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #9.4

February 23, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Waterbury Career Academy Student Selection Committee appointments, salary according to contract:

Diorio, Jill  
Rodriguez, Alberto

Norris, Kelly  
Wengertsman, Emily

Ogilvy, Lynn  
Wilson, Miriam

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #9.5

February 23, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following State Department of Education and 21<sup>st</sup> Century Grant Afterschool Programs appointments, maximum of 10 hours per week, non-union and without benefits, effective immediately:

Name	School	Assignment	Salary
Aird, Hugh	Enlightenment	Teacher	Per WTA
Cavanaugh, Ellon	Enlightenment	Sub Teacher	Per WTA
Gordon, Sonia	Enlightenment	Teacher	Per WTA
Levesque, Melissa	Enlightenment	Teacher	Per WTA
Person, Jocelyn	Enlightenment	Teacher	Per WTA
Varrone, Anthony	Enlightenment	Teacher	Per WTA
Cipriano, Jillian	Driggs	Teacher	Per WTA
Kuncas, Justine	Driggs	Teacher	Per WTA
Lopezzo, Nicole	Driggs	Sub Teacher	Per WTA
Rijos, Carmen	Driggs	Sub Teacher	Per WTA
Sheetz, Lucia	Driggs	Teacher	Per WTA
Colgan, Mary	NEMS	Teacher	Per WTA
McDermott, Marie	NEMS	Teacher	Per WTA
Poulter, Kara	NEMS	Sub Teacher	Per WTA
Rosa, Jennifer	NEMS	Teacher	Per WTA
DeGroate, Talisha	Walsh	Teacher	Per WTA
Gwizd, Diomira	Walsh	Teacher	Per WTA
Paris, Ana	Walsh	Teacher	Per WTA
Raidhi, Ariola	Walsh	Teacher	Per WTA
Salvatore, Janelle	Walsh	Teacher	Per WTA
Smith, Courtney	Walsh	Teacher	Per WTA
Carpentieri, Carli	Washington	Teacher	Per WTA
Colby, Shannon	Washington	Teacher	Per WTA
Hanley, Jessica	Washington	Sub Teacher	Per WTA
Homewood, Gregory	Washington	Teacher	Per WTA
Langan, Colleen	Washington	Sub Teacher	Per WTA
Lanouette, Jay	Washington	Sub Teacher	Per WTA
Rogg-Demers, Heather	Washington	Sub Teacher	Per WTA
Digsby, Dalia		Recreation Specialist	\$12.00 p/hr
Feliciano, Jasmin		Sub-Rec. Specialist	\$12.00 p/hr

Johnson, Davonique		Recreation Specialist	\$12.00 p/hr
Johnson, Hezekiah*		Recreation Specialist	\$12.00 p/hr
Marcal, Maria*		Recreation Specialist	\$12.00 p/hr
Reyes, Maximina		Sub-Rec Specialist	\$12.00 p/hr
Samih, Nadhir		Sub-Rec Specialist	\$12.00 p/hr
Shepard, Myrانيا*		Recreation Specialist	\$12.00 p/hr
Sousa, Sonia*		Recreation Specialist	\$12.00 p/hr
Torpey, Najee*		Recreation Specialist	\$12.00 p/hr
<b>*denotes new hire</b>			

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #9.6

February 23, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following teacher new hires:

<b>Name</b>		<b>Assignment</b>		<b>Step</b>		<b>Effective</b>
Lokites	Alana	Sprague	PreK	BA	1	01/03/17
Matiz	Joaquin	NEMS	Bil Math	BA+15	7	08/29/16
Modenese	Heather	NEMS	Math	BA	2	12/11/16
Palmer	Christina	Carrington	Grade 4	MA+15	2	12/06/16

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #9.7

February 23, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following teacher transfers:

NAME		FROM	TO	EFF.
Leclerc-Rodriguez	Tracy	Bucks Hill Annex ECEP Pre-K SPED TEMP	Bucks Hill Annex ECEP Pre-K SPED PERM	Aug-17
Garrity	Michaela	Bunker Hill SLP	Bucks Hill Annex SLP Pre-K	Aug-17
Marcano	Daniel	Bucks Hill Bil Gr 4 TEMP	Bucks Hill Bil Gr 4 PERM	Aug-17
Polletta	Lori	Reed Gr 4	Bucks Hill Gr 2	Aug-17
Vazquez	Shakira	Bucks Hill Gr 5 TEMP	Bucks Hill Gr 5 PERM	Aug-17
Krier	Benjamin	Bucks Hill Gr 5 TEMP	Bucks Hill Gr 5 PERM	Aug-17
Murphy	Amy	Bucks Hill Annex Pre-K SPED TEMP	Bucks Hill Annex Pre-K SPED PERM	Aug-17
Colangelo	Tina	Bunker Hill 3-5 (BDLC) TEMP	Bunker Hill 3-5 (BDLC) PERM	Aug-17
Swanson	Kimberly	Bunker Hill Art (K-5) TEMP	Bunker Hill Art (K-5) PERM	Aug-17
O'Toole	Haleigh	Bunker Hill Gr 5 (2) TEMP	Bunker Hill Gr 5 (2) PERM	Aug-17
Hubeny	Carolyn	Bunker Hill Gr K TEMP	Bunker Hill Gr K PERM	Aug-17
Schuck	Yechezkel	Bunker Hill School Psychologist TEMP	Bunker Hill School Psychologist PERM	Aug-17
Hanlon	Rebecca	Bunker Hill Spec Ed TEMP	Bunker Hill Spec Ed PERM	Aug-17
Hanley	Jessica	Washington Gr 3	Carrington Gr 4	Aug-17
Lestage	Sara	Wilson Library Media	Carrington Library Media	Aug-17
Blake	James	Chase Gr 5 TEMP	Chase Gr 5 PERM	Aug-17
Steinmetz	Sarah	Chase Special Ed TEMP	Chase Special Ed PERM	Aug-17
Howden	Kayla	Wilby ELA	CHS ELA	Aug-17
Koxha	Rozeta	CHS ESL TEMP	CHS ESL PERM	Aug-17
Hind	Sandra	CHS FCS TEMP	CHS FCS PERM	Aug-17
Jordan	Ellen	CHS Guid Counselor TEMP	CHS Guid Counselor PERM	Aug-17
Rivard	Danielle	CHS Math Interventionist 7-12 TEMP	CHS Math Interventionist 7-12 PERM	Aug-17

Tehan	Kyle	CHS PE/Health TEMP	CHS PE/Health PERM	Aug-17
Damasio-Ortiz	Alyson	Districtwide Psychologist Tri-Lingual TEMP	Districtwide Psychologist Tri-Lingual PERM	Aug-17
Lopezzo	Nicole	Driggs Gr 4 TEMP	Driggs Gr 4 PERM	Aug-17
Gordon	Sonia	Enlightenment 7-12 Math TEMP	Enlightenment 7-12 Math PERM	Aug-17
Poulter	Dennis	Generali Gr 5 TEMP	Generali Gr 5 PERM	Aug-17
Swarts	Garrett	Gilmartin ELA Gr 7-8 TEMP	Gilmartin ELA Gr 7-8 PERM	Aug-17
Buonocore	Nicola	Driggs Gr 4	Gilmartin Gr 5	Aug-17
Camilleri	Daniel	Gilmartin Special Ed Pre-K TEMP	Gilmartin Special Ed Pre-K PERM	Aug-17
Burns	Richard	KHS Business TEMP	KHS Business PERM	Aug-17
Pasnick	Sarah	KHS Social Studies TEMP	KHS Social Studies PERM	Aug-17
Galanti	Laura	Kingsbury Gr 2 TEMP	Kingsbury Gr 2 PERM	Aug-17
Morrissey	Sean	Kingsbury Gr 5 TEMP	Kingsbury Gr 5 PERM	Aug-17
DiBella	Lee	Kingsbury Gr 5 TEMP	Kingsbury Gr 5 PERM	Aug-17
Wolff	Nicole	Kingsbury Gr K TEMP	Kingsbury Gr K	Aug-17
Pal	Ayesha	Kingsbury Guid Counselor TEMP	Kingsbury Guid Counselor PERM	Aug-17
Williams	Sloan	Kingsbury Music TEMP	Kingsbury Music PERM	Aug-17
Gundersen	Kim	Kingsbury Gr 2 TEMP	Kingsbury Gr 2 PERM	Aug 17
Fabian	Haley	Maloney Gr 2 TEMP	Maloney Gr 2 PERM	Aug-17
Morales	Angel	NEMS Bilingual /TESOL/ Science TEMP	NEMS Bilingual /TESOL/ Science PERM	Aug-17
Martiz	Joaquin	NEMS Bil Math TEMP	NEMS Bil Math PERM	Aug-17
Cook	Brandy	NEMS ELA TEMP	NEMS ELA PERM	Aug-17
Lang	Helene (Michelle)	NEMS ELA TEMP	NEMS ELA PERM	Aug-17
Kissel	Stephen	NEMS Science Gr 7 TEMP	NEMS Science Gr 7 PERM	Aug-17
Liguz	Angela	NEMS Science Gr 6 TEMP	NEMS Science Gr 6 PERM	Aug-17
Katrenya	Wesley	NEMS PE/Health TEMP	NEMS PE/Health PERM	Aug-17
Karl	Krista	Reed Art TEMP	Reed Art PERM	Aug-17
Grant	Natine	Reed Gr 5 TEMP	Reed Gr 5 PERM	Aug-17
York	Judy	Reed Library Media TEMP	Reed Library Media PERM	Aug-17
Callahan	Antionette	Reed Pre-K SPED TEMP	Reed Pre-K SPED PERM	Aug-17
Cassella	Andrea	Regan Gr 4 TEMP	Regan Gr 4 PERM	Aug-17
Porcaro	Stefanie	Wilson Art	Rotella Art	Aug-17
Greaney	Vanessa	Bunker Hill Gr 3	Rotella Gr 1	Aug-17
Walent	Cheyenne	Tinker Gr 4	Rotella Gr 4	Aug-17
Shopey	Meghan	Rotella Gr 4 TEMP	Rotella Gr 4 PERM	Aug-17
Rinaldi	Heather	Reed Gr 5	Rotella Gr 5	Aug-17
Lane	Brittany	Sprague Gr 4 TEMP	Sprague Gr 4 PERM	Aug-17
Lokites	Alana	Sprague Pre-K Reg. Ed – School Readiness TEMP	Sprague Pre-K Reg. Ed – School Readiness PERM	Aug-17

Sumonovich	Joan	Sprague SLP TEMP	Sprague SLP PERM	Aug-17
Prisco	Teresa	State Street Spec Ed TEMP	State Street Spec Ed PERM	Aug-17
Minicucci	Erica	Tinker Gr 3 TEMP	Tinker Gr 3 PERM	Aug-17
Heaton	Kelsey	Rotella Gr 5	Tinker Gr 3	Aug-17
Crane	Erin	Tinker Gr K TEMP	Tinker Gr K PERM	Aug-17
Greene	David	Reed Gr 5	WMS 6-8 Literacy	Aug-17
Johnson	Deanna	WMS Art (6-8) TEMP	WMS Art (6-8) PERM	Aug-17
Burke	Cynthia	WMS Gr 6 ELA TEMP	WMS Gr 6 ELA PERM	Aug-17
Green	Natali	WMS Gr 7 ELA TEMP	WMS Gr 7 ELA PERM	Aug-17
Lawrence	Caley	WMS Gr 7 ELA TEMP	WMS Gr 7 ELA PERM	Aug-17
Norris	Kelley	WMS Guid Couns TEMP	WMS Guid Couns PERM	Aug-17
Gluz	Debra	WMS Math TEMP	WMS Math PERM	Aug-17
Shaposhnikova	Marianna	WMS Math TEMP	WMS Math PERM	Aug-17
Wolak	Carrie	WMS Science Gr 8 TEMP	WMS Science Gr 8 PERM	Aug-17
Donahue	Jamie	WMS PE/Health TEMP	WMS PE/Health PERM	Aug-17
Scialla	Joseph	WMS Special Ed TEMP	WMS Special Ed PERM	Aug-17
Brocksmith	Jennifer	WMS Guid Couns TEMP	WMS Guid Couns PERM	Aug 17
DeGroate	Talista	Walsh Gr 4/5 ELA TEMP	Walsh Gr 4/5 ELA PERM	Aug-17
Morikis	Grammato	Walsh Gr 4/5 Math TEMP	Walsh Gr 4/5 Math PERM	Aug-17
Stango	Kerry	Washington Special Ed TEMP	Washington Special Ed PERM	Aug-17
Sullivan	Brian	WMS Reading Gr 8	WCA ELA Gr 11	Aug-17
Edman	John	WCA Gr 12 Tech Ed Manufacturing TEMP	WCA Gr 12 Tech Ed Manufacturing PERM	Aug-17
Bloemker	Daniel	WCA Gr 11 Tech Ed Manufacturing TEMP	WCA Gr 11 Tech Ed Manufacturing PERM	Aug-17
Dias	Mario	WCA Gr 12 Tech Ed Manufacturing TEMP	WCA Gr 12 Tech Ed Manufacturing PERM	Aug-17
Hoy	Suzanne	WCA Gr 10 Tech Ed Manufacturing TEMP	WCA Gr 10 Tech Ed Manufacturing PERM	Aug-17
Gendron	Courtney	Wendell Cross Pre-K SPED TEMP	Wendell Cross Pre-K SPED PERM	Aug-17
O'Brien	Kendra	Wilby Business TEMP	Wilby Business PERM	Aug-17
Tichon	Joanne	Wilby FCS TEMP	Wilby FCS PERM	Aug-17
Gizzie	Danna	Wilby Gr 9 ELA TEMP	Wilby Gr 9 ELA PERM	Aug-17
Brown	Samuel	Wilby Math TEMP	Wilby Math PERM	Aug-17
Brummitt	Eric	Wilby Music TEMP	Wilby Music PERM	Aug-17
Heidkamp	Jordan	Wilby PE/Health TEMP	Wilby PE/Health PERM	Aug-17
Patrick	Kenneth	Wilby PE/Health TEMP	Wilby PE/Health PERM	Aug-17
DePaolo	Victoria	Wilby ELA	CHS ELA	Aug 17
Russo	Stephanie	Wilby Special Ed TEMP	Wilby Special Ed PERM	Aug-17
Dojnia	Melissa	Wilson Gr 3 TEMP	Wilson Gr 3 PERM	Aug-17
Maguire	Brian	Wilson Gr 4 TEMP	Wilson Gr 4 PERM	Aug-17
Caligan	Jean	WSMS Gr 6 ELA TEMP	WSMS Gr 6 ELA PERM	Aug-17

Peschel	Maryann	WSMS Gr 6 Math	WSMS Gr 6 Reading/Language Arts	Aug-17
Strumski	Ashley	WSMS Soc. Studies TEMP	WSMS Soc. Studies PERM	Aug-17
Knecht	Kimya	WSMS Special Ed TEMP	WSMS Special Ed PERM	Aug-17
Oliveira	Gustavo	WSMS 6-8 Tech ED – Computers TEMP	WSMS 6-8 Tech ED – Computers	Aug-17

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #9.8

February 23, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following retirements:

Drapatin, Donna – RMS Special Education, effective 07/01/17.

McCarthy, Maureen – Wendell Cross Grade 1, effective 02/01/17.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #9.9

February 23, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following leave of absence requests:

Del Debbio, Amy – CHS English, requesting a special leave without pay for the fourth marking period of the 2016/17 school year.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #9.10

February 23, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following resignations:

Lucian, Caitlin – Maloney grade 4, effective 01/30/17.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools