

# *Board of Education*

## REGULAR MEETING

Thursday, March 2, 2017 – 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

## A G E N D A

**1. Silent Prayer**

**2. Pledge of Allegiance to the Flag**

**3. Roll Call**

**4. Communications**

**5. Award Presentation**

**6. Public Addresses the Board:** All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

**7. Superintendent's Announcements**

**8. President's Comments**

**9. Consent Calendar**

9.1 *Committee on Finance:* Request approval of Amendment #2 with Benhaven Inc. for out-of-district student placements as required by their Individual Education Program (IEP).

9.2 *Committee on Building:* Request approval of the SCG-042, Request for Review of Final Plans, for the West Side Middle School Roof Project.

9.3 *Committee on Curriculum:* Request permission be granted to Joseph Brady, WAMS, and two chaperones to take 30 students to Jersey City, NJ on March 17, 2017 to visit the Liberty Science Center.

9.4 *Committee on Curriculum:* Request permission be granted to Elizabeth DaSilva, WAMS, and one chaperones to take 20 students to Jersey City, NJ on March 17, 2017 to visit the Liberty Science Center.

9.5 *Committee on Curriculum:* Request permission be granted to Deborah Benjamin, WAMS, and three chaperones to take 36 students to New York, NY on April 4, 2017 to visit the Federal Reserve Bank of NY.

9.6 *Committee on Curriculum:* Request permission be granted to Deborah Benjamin, WAMS, and four chaperones to take 50 students to New York, NY on May 23, 2017 to tour Radio City Music Hall.

- 9.7 *Committee on Curriculum:* Request permission be granted to Marianna Vagnini, WAMS, and seven chaperones to take 80 students to New York, NY on April 19, 2017 to perform at the Bowery Mission and attend a musical.
- 9.8 *Committee on Curriculum:* Request permission be granted to Marianna Vagnini, WAMS, and 19 chaperones to take 160 students to Agawam, MA on Friday, June 2, 2016 to participate in a music competition and visit Six Flags.
- 9.9 *Committee on Curriculum:* Request permission be granted to Galina D'Amico, NEMS, and four chaperones to take 30 students to New York, NY on May 4, 2017 to visit the Metropolitan Museum of Art.
- 9.10 *Committee on Curriculum:* Request permission be granted to Galina D'Amico, NEMS, and four chaperones to take 50 students to Bronx, NY on May 24, 2017 to visit the Bronx Zoo.
- 9.11 *Committee on Curriculum:* Request permission be granted to Theresa Gionfriddo, CHS, and vie chaperones to take 13 students to Smithfield, RI to participate in the FIRST Competition at Bryant University.
- 9.12 *Committee on School Facilities & Grounds:* Use of school facilities by school organizations and/or City departments.
- 9.13 *Committee on School Facilities & Grounds:* Use of school facilities by outside organizations and/or waiver requests.

## **10. Items Removed from Consent Calendar**

### **11. Committee on Grievances – Vice President Rodriguez**

- 11.1 WTA Grievance 16-17-17.
- 11.2 WTA Grievance 16-17-20.
- 11.3 WTA Grievance 16-17-21.

### **12. Committee on Finance – Commissioner Pagano**

- 12.1 Request approval to transmit the proposed 2017-2018 Department of Education's Budget request to the Mayor.

### **13. Superintendent's Notification to the Board**

- 13.1 Athletic resignations effective immediately:  
Bandurski, Andrew – WSMS Softball Coach.  
Caruso, Michael – WHS Girls JV Soccer Coach.  
Gaines, Stacey – KHS Cross Country Coach.  
Paradis, Sara – WCA Head outdoor Boys and Girls Track Coach.
- 13.2 Athletic appointments effective immediately:  
Calma, Marie – CHS Year-long Unified Lead Sports Coach.  
Guarda, Vincent – WCA JV Baseball Coach.

Hart, Ryan – Duggan Intramural Soccer Coach.  
Phostole, Sean – KHS Year-long Unified Lead Sports Coach.

13.3 Grant funded appointments effective immediately:

Digsby, Dalia – from Family & Community Coordinator to Parent Liaison, Walsh School, 30 hours p/week @ \$18.78 p/hour, non-union with benefits governed by SEIU, funded by Title I.

13.4 State Department of Education and 21<sup>st</sup> Century Grant Afterschool Programs appointments, maximum of 10 hours per week, non-union and without benefits, effective immediately:

Name	Assignment	Salary
Abarzua, Lauren	Sub Teacher	Per WTA
Gambucci, Anne Marie	Sub Teacher	Per WTA
Tansley, Stephen	Sub Teacher	Per WTA
Campbell, Cassandra*	Recreation Specialist	\$12.00 p/hr
Christ, Patricia	Recreation Specialist	\$12.00 p/hr
Crim, Kayla*	Recreation Specialist	\$12.00 p/hr
Fields, Jamesina	Recreation Specialist	\$12.00 p/hr
*denotes new hire		

13.5 Waterbury Career Academy Grade 8 After-school STEM Program appointments, funded by Alliance Grant:

Generali, Alyssa – teacher                      Holley, Christine – teacher  
Santiago, Maritza – clerical                      Shungu, Alex – teacher

13.6 Teacher new hires:

Name		Assignment		Step		Effective
Lucian	David	Reed/Duggan	Tech Ed	6 <sup>th</sup> +15	1	12/27/2016

13.7 Retirements:

Berger, Nancy – KHS Special Education Teacher, effective 03/03/17.

Casey, Wanda – CHS Business Teacher, effective 06/30/17.

Mancuso, Donna – CHS Talented and Gifted Teacher, effective 06/30/17.

Sidella, Judith – Maloney grade 1, effective 06/30/17.

13.8 Resignations:

Lucian, Caitlin – Maloney grade 4, effective 01/30/17.

**14. Unfinished Business of Preceding Meeting Only**

**15. Other Unfinished, New, and Miscellaneous Business**

**16. Executive Session** for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.

**17. Adjournment**

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON FINANCE**

Item #9.1

March 2, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of Amendment #2 to the Agreement with Benhaven, Inc. for out-of-district student placements as required by their Individual Education Plan (IEP).

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Charles E. Pagano



# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON BUILDING**

Item #9.2

March 2, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Building, the Superintendent of Schools recommends approval of the SCG-042, Request for Review of Final Plans, for the West Side Middle School Roof Project.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Ann M. Sweeney

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON CURRICULUM**

Item #9.3

March 2, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Joseph Brady, WAMS, and two chaperones to take 30 students to Jersey City, NJ on March 17, 2017 to visit the Liberty Science Center.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Juanita P. Hernandez

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON CURRICULUM**

Item #9.4

March 2, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Elizabeth DaSilva, WAMS, and one chaperones to take 20 students to Jersey City, NJ on March 17, 2017 to visit the Liberty Science Center.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Juanita P. Hernandez

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON CURRICULUM**

Item #9.5

March 2, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Deborah Benjamin, WAMS, and three chaperones to take 36 students to New York, NY on April 4, 2017 to visit the Federal Reserve Bank of NY.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Juanita P. Hernandez

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON CURRICULUM**

Item #9.6

March 2, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Deborah Benjamin, WAMS, and four chaperones to take 50 students to New York, NY on May 23, 2017 to tour Radio City Music Hall.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Juanita P. Hernandez

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON CURRICULUM**

Item #9.7

March 2, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Marianna Vagnini, WAMS, and seven chaperones to take 80 students to New York, NY on April 19, 2017 to perform at the Bowery Mission and attend a musical.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Juanita P. Hernandez

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON CURRICULUM**

Item #9.8

March 2, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Marianna Vagnini, WAMS, and 19 chaperones to take 160 students to Agawam, MA on Friday, June 2, 2016 to participate in a music competition and visit Six Flags.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Juanita P. Hernandez

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON CURRICULUM**

Item #9.9

March 2, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Galina D'Amico, NEMS, and four chaperones to take 30 students to New York, NY on May 4, 2017 to visit the Metropolitan Museum of Art.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Juanita P. Hernandez



# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON CURRICULUM**

Item #9.10

March 2, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Galina D'Amico, NEMS, and four chaperones to take 50 students to Bronx, NY on May 24, 2017 to visit the Bronx Zoo.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Juanita P. Hernandez

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON CURRICULUM**

Item #9.11

March 2, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Theresa Gionfriddo, CHS, and vie chaperones to take 13 students to Smithfield, RI to participate in the FIRST Competition at Bryant University.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Juanita P. Hernandez

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## COMMITTEE ON SCHOOL FACILITIES & GROUNDS

Item #9.12

March 2, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
K. Effes	WAMS café: Thursday, April 20, 6:00 - 9:00 pm (Bullying/internet safety workshop)
S. Rynn	WAMS atrium: Thursday, March 30, 12:30 - 2:00 pm (post high school options fair)
N. Smith	WAMS apron stage: 3/27 thru 4/29, 3:00 - 9:00 pm (rehearsals/performances of senior showcase play)
N. Vaughan	Kennedy aud.: Tues., May 9, 5-8 pm (Elem. School awards) Kennedy aud.: Wed., May 10, 5-8 pm (Middle & High School awards)

Approved:

Respectfully submitted,

\_\_\_\_\_  
John E. Theriault

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## COMMITTEE ON SCHOOL FACILITIES & GROUNDS

Item #9.13

March 2, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities by outside organizations and/or waiver requests, subject to fees and insurance as required:

<u>GROUP</u>	<u>FACILITIES AND DATES/TIMES</u>
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**REQUESTING WAIVERS:**

K. Taylor	Reed café: Sat., February 25, 8 am – 5 pm (Clothing Drive) (\$420.)
Neigh. Housing Services of Wtby.	
Long Hill Bible Church	Rotella aud., café, dressing room: Wed., Mar. 22, 5:30 - 9:00 pm
E. Lott	(service/gospel group) (\$430.)
*Special Olympics/Holy Cross	Kennedy gym: Sat., March 18, 8:00 am - 4:30 pm
M. Dwyer	(Special Olympics basketball tournament) (\$399.)

**GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:**

Wtby. Patriots	Chase gym: Wednesdays 3/1, 3/6, 3/15 6:15-8:00 p.m.
N. King	(mentor for speed & agility)
*CT. Rivers Boy Scouts	Crosby pool: Mondays, March 13 & 20, 7:00 - 9:00 pm
M. Marchetti	(Merit badge swim practice)

Approved:

Respectfully submitted,

\_\_\_\_\_  
John E. Theriault

Dr. Kathleen M. Ouellette  
Superintendent of Schools

FEB 26 2017

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT  
SCHOOL BUSINESS OFFICE  
236 GRAND ST., WATERBURY, CT 06702  
USE OF BUILDING PERMIT  
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT#

APPLICANT Megan Dwyer / Susan Mohr NAME OF ORGANIZATION Holy Cross High School / Special Olympics of  
ADDRESS 557 Dinwiddie Rd. Waterbury CT 06705 TELEPHONE # (203) 757-9248 ext 1250  
(street) (city) (state) (zip code) (cell: (203) 592-5966)  
SCHOOL REQUESTED Kennedy H.S. and Westford M.S. DATES Saturday March 18, 2017 ROOM(S) Gymnasium (polio, Kennedy cafe?)  
OPENING TIME 8:00 a.m. CLOSING TIME 4:30 p.m. PURPOSE Special Olympic Basketball Tournament  
ADMISSION (if any) \_\_\_\_\_ CHARGE TO BE DEVOTED TO \_\_\_\_\_  
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT ADULTS 80-100 CHILDREN 75  
SIGNATURE OF APPLICANT Megan Dwyer DATE 2/27/17  
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:  
Megan Dwyer (203) 592-5966 or Susan Mohr (860) 638-7141

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. (PLEASE INITIAL)

SCHEDULE OF RATES. CUSTODIAL FEES

RENTAL FEES

MISCELLANEOUS FEES

SECURITY DEPOSIT \$

INSURANCE COVERAGE

YES NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Perm itee

Goldenrod-School Business Office

Prin-Principal

Blue-Custodian

Saturday  
March 18  
8am-4<sup>30</sup>pm

USE OF SCHOOL FACILITIES  
WAIVER REQUEST  
(to be submitted with State Building Permit)

APPLICANT/ORGANIZATION: Holy Cross High School / Special Olympics of Connecticut

Please check below specific item(s):

Building Usage Fees ☒

Custodial Fees ☒

SCHOOL/ROOMS REQUESTED: Kennedy High School and West Side Middle School  
Gym + Cafeteria (if available)

DATE(S): March 18, 2017

TIMES: 8:00am - 4:30pm

DATE(S): \_\_\_\_\_

TIMES: \_\_\_\_\_

DATE(S): \_\_\_\_\_

TIMES: \_\_\_\_\_

DATE(S): \_\_\_\_\_

TIMES: \_\_\_\_\_

DATE(S): \_\_\_\_\_

TIMES: \_\_\_\_\_

DATE(S): \_\_\_\_\_

TIMES: \_\_\_\_\_

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived

\$ \_\_\_\_\_

Building Usage Fees

\$ 399.-

Custodial Fees

\$ \_\_\_\_\_

Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of \_\_\_\_\_

ATTEST \_\_\_\_\_

Clerk Board of Education

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT  
SCHOOL BUSINESS OFFICE  
236 GRAND ST., WATERBURY, CT 06702  
USE OF BUILDING PERMIT  
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT#

FEB 26 2017

*hook*  
APPLICANT Michele Marchetti NAME OF ORGANIZATION Troop 3 mill plain church  
ADDRESS Wbury CT TELEPHONE # 203 910 4680  
(street) (city) (state) (zip code)  
SCHOOL REQUESTED Crosby DATES March 13 + 20 ROOM(S) Swimming pool  
OPENING TIME 7pm CLOSING TIME 9pm PURPOSE to recieve and practice swim merit badge  
ADMISSION (if any) 5 CHARGE TO BE DEVOTED TO \_\_\_\_\_  
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 4 CHILDREN 25-30  
SIGNATURE OF APPLICANT Michele Marchetti DATE 1/25/16  
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: \_\_\_\_\_

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. (mm) (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: \_\_\_\_\_

RENTAL FEES: \_\_\_\_\_

MISCELLANEOUS FEES: \_\_\_\_\_

SECURITY DEPOSIT \$ \_\_\_\_\_ INSURANCE COVERAGE ☒ YES ☐ NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE \_\_\_\_\_ SCHOOL BUSINESS OFFICE \_\_\_\_\_

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee

Goldenrod-School Business Office

Pink-Principal

Blue-Custodian

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON GRIEVANCES**

Item #11.1

March 2, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Grievances recommends WTA Grievance 16-17-17, heard by the Committee on February 22, 2017, be DENIED.

Approved:

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Felix M. Rodriguez



# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON GRIEVANCES**

Item #11.2

March 2, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Grievances recommends WTA Grievance 16-17-20, heard by the Committee on February 22, 2017, be UPHELD. The Administration will make every effort to provide the required five preparation periods per week.

Approved:

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Felix M. Rodriguez

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON GRIEVANCES**

Item #11.3

March 2, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Grievances recommends WTA Grievance 16-17-21, heard by the Committee on February 22, 2017, be DENIED.

Approved:

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Felix M. Rodriguez

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON FINANCE**

Item #12.1

March 2, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of the transmission of the 2017-2018 Department of Education's budget request, in the amount of \$164,775,000.00, to the Mayor.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Charles E. Pagano

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #13.1

March 2, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following athletic resignations effective immediately:

Bandurski, Andrew – WSMS Softball Coach.  
Caruso, Michael – WHS Girls JV Soccer Coach.  
Gaines, Stacey – KHS Cross Country Coach.  
Paradis, Sara – WCA Head outdoor Boys and Girls Track Coach.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #13.2

March 2, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following athletic appointments effective immediately:

Calma, Marie – CHS Year-long Unified Lead Sports Coach.  
Guarda, Vincent – WCA JV Baseball Coach.  
Hart, Ryan – Duggan Intramural Soccer Coach.  
Phostole, Sean – KHS Year-long Unified Lead Sports Coach.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #13.3

March 2, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following grant funded appointments effective immediately:

Digsby, Dalia – from Family & Community Coordinator to Parent Liaison, Walsh School, 30 hours p/week @ \$18.78 p/hour, non-union with benefits governed by SEIU, funded by Title I.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #13.4

March 2, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following State Department of Education and 21st Century Grant Afterschool Programs appointments, maximum of 10 hours per week, non-union and without benefits, effective immediately:

Name	Assignment	Salary
Abarzua, Lauren	Sub Teacher	Per WTA
Gambucci, Anne Marie	Sub Teacher	Per WTA
Tansley, Stephen	Sub Teacher	Per WTA
Campbell, Cassandra*	Recreation Specialist	\$12.00 p/hr
Christ, Patricia	Recreation Specialist	\$12.00 p/hr
Crim, Kayla*	Recreation Specialist	\$12.00 p/hr
Fields, Jamesina	Recreation Specialist	\$12.00 p/hr
*denotes new hire		

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #13.5

March 2, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Waterbury Career Academy Grade 8 After-school STEM Program appointments, funded by Alliance Grant:

Generali, Alyssa – teacher  
Santiago, Maritza – clerical

Holley, Christine – teacher  
Shungu, Alex – teacher

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools



# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #13.6

March 2, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following teacher new hires:

Name		Assignment		Step		Effective
Lucian	David	Reed/Duggan	Tech Ed	6 <sup>th</sup> +15	1	12/27/2016

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #13.7

March 2, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following retirements:

Berger, Nancy – KHS Special Education Teacher, effective 03/03/17.

Casey, Wanda – CHS Business Teacher, effective 06/30/17.

Mancuso, Donna – CHS Talented and Gifted Teacher, effective 06/30/17.

Sidella, Judith – Maloney grade 1, effective 06/30/17.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #13.8

March 2, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following resignations:

Lucian, Caitlin – Maloney grade 4, effective 01/30/17.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools