

Board of Education

REGULAR MEETING

Thursday, June 15, 2017 – 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

A G E N D A

1. *Silent Prayer*

2. *Pledge of Allegiance to the Flag*

3. *Roll Call*

4. *Communications*

5. *Public Addresses the Board:* All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

6. *Superintendent's Announcements*

7. *President's Comments*

8. *Consent Calendar*

8.1 *Committee of the Whole:* Request approval of Crosby High School's STEAM Summer Beautification Project 2017, funded by Title I/Turnaround funds.

8.2 *Committee on School Personnel:* Request approval of the revised job specifications for the Position of Recruitment and Placement Coordinator (funded by Title I).

8.3 *Committee on School Personnel:* Request approval of the job specifications for, and new position of, Supervisor of Family and Community Engagement (funded by Title I).

8.4 *Committee on Finance:* Request approval of the submittal of the Connecticut State Department of Education's 2017-2018 Carl D. Perkins Grant.

8.5 *Committee on Finance:* Request approval of a Professional Services Agreement with N. Harris Computer Corporation to provide a Food Service Cafeteria Computer System.

8.6 *Committee on Finance:* Request approval to participate in the Healthy Food Certification Program.

- 8.7 *Committee on Finance:* Request approval of a Professional Services Agreement with Access Rehab Centers, LLC, to provide speech and language services for students.
- 8.8 *Committee on Finance:* Request approval of a Professional Services Agreement with EBS – Educational Bases Services to provide speech and language services for students.
- 8.9 *Committee on Finance:* Request approval of a Professional Services Agreement with Access Rehab Centers, LLC, to provide occupational and physical therapy services for students.
- 8.10 *Committee on Finance:* Request approval of Amendment to the Professional Services Agreement with the American School for the Deaf.
- 8.11 *Committee on Finance:* Request approval of Amendment to the Professional Services Agreement with the Specialized Education of Connecticut d/b/a Highroads Schools Deaf.
- 8.12 *Committee on Finance:* Request approval of an Agreement with Waterbury Youth Service, Inc. as required by the Youth Service Bureau Grant for truancy prevention.
- 8.13 *Committee on Finance:* Request approval of a Construction Contract with John L. Simpson for Crosby High School Main Office Renovations.
- 8.14 *Committee on Policy:* Request approval of the revised School Visitors Policy (#1250).
- 8.15 *Committee on Policy:* Request approval of the new Food Service Personnel – Code of Conduct Policy (#3542.22).
- 8.16 *Committee on Policy:* Request approval of new Food Service Charging Policy (3542.43).
- 8.17 *Committee on Policy:* Request approval of revisions to the Recruitment and Selection Policy (4111).
- 8.18 *Committee on Policy:* Request approval of new Security/Fingerprinting – Criminal History Record Information (Proper Access, Use and Dissemination Procedures) Policy (4112.52).
- 8.19 *Committee on Policy:* Request approval of revisions to the Discipline/Student Conduct Policy (5114).

- 8.20 *Committee on Policy:* Request approval of the revised Homeless Students Policy (5118.1).
- 8.21 *Committee on Policy:* Request approval of revised Student-Athlete Eligibility Policy (5135).
- 8.22 *Committee on Policy:* Request approval of the revised Administration of Medications Policy (5141.21).
- 8.23 *Committee on Policy:* Request approval of the revised Reporting of Child Abuse and Neglect Policy (5141.4).
- 8.24 *Committee on Policy:* Request approval of the revised Field Trip Policy (6153).
- 8.25 *Committee on School Facilities & Grounds:* Use of school facilities by school organizations and/or City departments.
- 8.26 *Committee on School Facilities & Grounds:* Use of school facilities by outside organizations and/or waiver requests.

9. *Items Removed from Consent Calendar*

10. *Committee on Finance* – Commissioner Pagano

- 10.1 Request approval of the Department of Education's 2017-2018 Operating Budget.

11. *Superintendent's Notification to the Board*

11.1 Mayor's Run Club appointments effective immediately:

Driscoll, Timothy – Bucks Hill	Froese, Justin – Bunker Hill
Iaiennaro, Kathryn – WMS	Miller, Christine – Duggan

11.2 Appointments:

Ferrucci, Kathleen – Extended School Year Administrator, Crosby/Wallace.
Phostole, Sean – Extended School Year Administrator, Wilby/North End.

11.3 Food Service Summer appointments:

<u>Last</u>	<u>First</u>	<u>Position</u>	<u>Site-Location</u>	<u>Rate</u>
Emanuel	Lisa	Site Supervisor	Boys/Girls Club	\$10.10
Knight	Sherl	Site Supervisor	Bucks Hill School	\$10.10
Ramos	Denise	Site Supervisor	Carrington	\$10.10
Morrone	Patricia	Site Supervisor	Carrington	\$10.10
Cortes	Nilda	Site Supervisor	Chase Park House	\$10.10
Plude	Kim	Site supervisor	Chase Park House	\$10.10
Mucci	Paula	Site supervisor	Chase School	\$10.10
Guisto	Elizabeth	Site Supervisor	Duggan	\$10.10

Brooks	Terri	Site Supervisor	Duggan	\$10.10
Hurd	Bambi	Site Supervisor	Gilmartin	\$10.10
Johnson	Mildred	Site Supervisor	Gilmartin	\$10.10
Roach	Carol	Site Supervisor	Reed	\$10.10
Davis	Debbie	Site Supervisor	Reed	\$10.10
Anglin	Seritha	Site Supervisor	North End Rec Center	\$10.10
Rojas	Julia	Site Supervisor	River Baldwin	\$10.10
Greco	Elaine	Site Supervisor	Rivera Memorial	\$10.10
Wawer	Pam	Site Supervisor	Washington Park	\$10.10
Generali	Linda	Site Supervisor	Washington Park	\$10.10
Rivera	Maria	Site Supervisor	Willow Plaza	\$10.10
Brennan	Connie	Site Supervisor	Crosby/Wallace	\$10.10
Donnelly	Bernadette	Site Supervisor	Crosby/Wallace	\$10.10
Laviana	Cheryl	Site Supervisor	Rotella	\$10.10
Colon	Agnes	Site Supervisor	Rotella	\$10.10
Genova	Anele	Site Supervisor	Wilby/NEMS	\$10.10
Chiaravalloti	Fortuna	Site Supervisor	Wilby/NEMS	\$10.10
Nido	Bridgette	Site Supervisor	WOW	\$10.10
Kazlauskas	Barbara	Site Supervisor	Waterville Rec	\$10.10
Sarandrea	Rose	Site Supervisor	Maloney	\$10.10
Begna	Anna	Office Help	WAMS	\$10.10
LaMadeline	Sandy	Monitor	WAMS	\$14.50
April	Michelle	Monitor	WAMS	\$14.50
Chance	Lynn	Monitor	WAMS	\$14.50
Salveti	Robin	Monitor	WAMS	\$14.50
Daugerdas	Amy	Prep	WAMS	\$12.50
Lowe	Patricia	Prep	WAMS	\$12.50
Matozzo	Lina	Prep	WAMS	\$12.50
Pinto	Alice	Prep	WAMS	\$12.50
Capozio	Robin	Prep	WAMS	\$12.50
Ward	Donna	Prep	WAMS	\$12.50
Torres	Wanda	Prep	WAMS	\$12.50
Ramos	David	Driver		\$24.49
Semanoff	Dave	Driver		\$23.55
Silva	Elvis	Driver		\$20.13
Fillie	Stephen	Driver		\$20.13
Finke	Debbie	Coordinator	WAMS	\$30.00
DeSousa	Isabel	Coordinator	WAMS	\$30.00

11.4 Adult Education summer appointments effective July 3, 2017, subject to enrollment:

NAME	POSITION	HRS/RATE
ADULT HIGH SCHOOL CREDIT DIPLOMA (AHSCDP):		
Bala	Elona	English Instructor
DiNatale	Jessica	Substitute
		21 hrs p/wk @ \$32.00 p/hr
		@ \$24.00 p/hr

Langeull	Margaret	Art Instructor	21 hrs p/wk @ \$32.00 p/hr
Linskey	Tara	Health Instructor	21 hrs p/wk @ \$32.00 p/hr
Mobilio	James	Social Studies Inst.	21 hrs p/wk @ \$32.00 p/hr
Moreau	Margaret	Math Instructor	21 hrs p/wk @ \$32.00 p/hr
Mottillo	Carissa	English Instructor	21 hrs p/wk @ \$32.00 p/hr
Muro	Nancy	Parenting	21 hrs p/wk @ \$32.00 p/hr
Person	Jocelyn	Science	21 hrs p/wk @ \$32.00 p/hr
Perugini	Maryann	Computers	21 hrs p/wk @ \$32.00 p/hr
Riemer	Wayne	English Instructor	21 hrs p/wk @ \$32.00 p/hr

AHSCDP DISTANCE LEARNING:

DeBonis	Michael R	US History I	10 hrs p/wk @ \$32.00 p/hr
Magidina	Liliya	English	10 hrs p/wk @ \$32.00 p/hr
Sica	Alan	Civics	10 hrs p/wk @ \$32.00 p/hr
Veneziano	Ellen	General Math IB	10 hrs p/wk @ \$32.00 p/hr

ADULT BASIC EDUCATION (ABE)/GENERAL EDUCATION DEVELOPMENT (GED):

Baranowski	Judith	ABE Instructor	21 hrs p/wk @ \$32.00 p/hr
Barbieri	Stephen	ABE Instructor	21 hrs p/wk @ \$32.00 p/hr
Chasse	Jenny	ABE Instructor	21 hrs p/wk @ \$32.00 p/hr
Chenas	Stanley	ABE Instructor	21 hrs p/wk @ \$32.00 p/hr
Monroe	James	GED Instructor	21 hrs p/wk @ \$32.00 p/hr
Scurso	Lori	ABE Instructor	21 hrs p/wk @ \$32.00 p/hr
Xhafi	Ermonela	Substitute	@ \$32.00 p/hr

GUIDANCE STAFF:

Aucella	Lawrence	ESL School Counselor	21 hrs p/wk @ \$32.00 p/hr
Jordan	Ellen	School Counselor	21 hrs p/wk @ \$32.00 p/hr
Maschi	Suzette	School Counselor	21 hrs p/wk @ \$32.00 p/hr
Morrison	Terrance	Attendance Counselor	21 hrs p/wk @ \$28.20 p/hr
Velez	Michelle	Guidance Secretary	21 hrs p/wk @ \$14.00 p/hr

ENGLISH AS A SECOND LANGUAGE (ESL):

Calabro	Richard	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr
DeBiase	Jeannette	Facilitator	30 hrs p/wk @ \$32.00 p/hr
DeBlasio	Gary	Substitute	@ \$32.00 p/hr
Martinez	Mildred	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr
Norris	Jon	Substitute	@ \$32.00 p/hr
Rotella	Richard	Substitute	@ \$32.00 p/hr
Salgado	Roberto	ESL Instructor – OIC	12 hrs p/wk @ \$32.00 p/hr
Soto	Denise	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr
Vargas-Trocolla	Lillian	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr

CONNECTICUT ADULT REPORTING SYSTEM (CARS):

Monaco	Roxanne	Administrator	12 hrs p/wk @ \$32.00 p/hr
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TECHNOLOGY:

Blancato	Alfred	Computer Analyst	21 hrs p/wk @ \$24.00 p/hr
Santoro	Joseph	Computer Analyst	35 hrs p/wk @ \$24.00 p/hr

EDUCATIONAL AIDES:

D'Amelio	Justine	ABE	21 hrs p/wk @ \$21.50 p/hr
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Gonillo	Salvatore	Res. Room/Testing	21 hrs p/wk @ \$21.50 p/hr
Nonamaker	Kim	ABE	21 hrs p/wk @ \$21.50 p/hr
Pelletier	Laurie	Bookroom Aide	21 hrs p/wk @ \$12.00 p/hr
Stanco	Michael	Res. Room/Registration	21 hrs p/wk @ \$21.50 p/hr

GED EXAMINATION:

Bacik	Madeleine	CBT Test Administrator	As needed @ \$21.50 p/hr
Gonillo	Salvatore	CBT Test Administrator	As needed @ \$21.50 p/hr
Rinaldi	Nancy	CBT Test Administrator	As needed @ \$21.50 p/hr
Iasevoli	Luigi	Saturday Security	As needed @ \$20.00 p/hr

SECURITY:

DeBonis	Michael C	Security	30 hrs p/wk @ \$21.50 p/hr
Iasevoli	Luigi	Security	30 hrs p/wk @ \$20.00 p/hr

CUSTODIAL/AIDES:

Evon	Randy	Security/Custodial Aide	35 hrs p/wk @ \$13.00 p/hr
Iasevoli	Peter	Head Custodian	35 hrs p/wk @ \$16.50 p/hr
SantaBarbara, Sr.	Louis	Security/Custodial Aide	35 hrs p/wk @ \$11.00 p/hr

11.5 Retirements:

Rinaldi, Ann Marie – WSMS Math, effective 06/30/17.

11.6 Resignations:

Clemente, Rachel – WMS Reading/Language Arts, effective 06/30/17.

11.7 SOAR Summer School Program appointments, salary according to contract, subject to enrollment:

Abarzua	Lauren	Fengler	Kelly
Albizu	Cindy	Finkenzeller	Frances
Barbieri	Nikki	Fleming	Sonya
Bartoletti	Heather	Garcia	Nilsa
Bell	Nicholas	Gaudiosi Angurio	Karen
Blair	Russel	Gay	Rebecca
Blake	Zita	Hitchcock	Heidi
Brown	Susan	Ijomah	Kathryn
Card	Katherine	Kirchberger	Alison
Carosella	Stephen	Lavallee	Gina
Cavallo	Angelica	Marques	Lauren
Cavanaugh	Karen	Matarazzo	Kristen
Chasse	Douglas	McCasland	Maureen
Christolini	Janine	McCue	Erin
Ciccone	Melissa	Mejia	Migdalia
Cipriano	Jillian	Moffo	Laurie
Ciuffo	Anthony	Mollengarden	Alex
Connolly	Mauralee	Morotto	Christine
Corbo	Cherie	Nadolny	Karen
Crane	Evan	Parks	Erick

Croce	Kelly	Perez	Josepha
Davino	Jenna	Rizzo	Lisa
Deeley	Jennifer	Rock	Stephanie
Della Camera	Ashley	Santos	Alexandra
DeSanto	Christine	Sheetz	Lucia
DiBella	Lee	Trudeau	Lorraine
Dika	Flora	Vance	Bridgette
Diorio	Christina	Walent	Cheyenne
Esposito	Mark	Wells	Kelly

11.8 Maloney Magnet School Summer School Program appointments, salary according to contract, subject to enrollment:

Administrator	Donna Cullen
Curriculum Support/Admin Sub	Ann Drewry
Curriculum Support	Margaret Palomba
IT	Dale Denning
Subs	Leah Grabowski & Fallon Mesaros
Secretary	Shanna Zawislak & Anna Perugini
Kindergarten	Math Cherie Couture
	Technology David Couture
	Reading Siobhan Kalnins
	Reading Jennifer Hibbs
First Grade & Second Grade	Math Katie Pino
	Reading Marlene Madera
	Technology Barbara Moulthrop
	Writing Alzira Egan
Third Grade & Fourth Grade	Math/Science Branden Strileckis
	Reading Esther D'Esposito
	Writing Andrew Dunn
	Technology Erin Fogarty

11.9 Extended School Year (ESY) appointments, salary according to contract, subject to enrollment:

Sped Teachers	Paraprofessionals, cont.
Name	DeGeorge, Shanna
Burke, Heather	DeJesus, Maria
Burns, Amy	Del Moral, Denise
Bandurski, Alexa	Delmonico, Kathryn
Benjamin, Krista	Demollari, Mimoza
Boutote, Ericka (Sub)	Dopp, Karen
Brown, Cara	Drost, Mary
Burke, Heather	Dunlop, Laura
Byrnes, Kristina	Edwards, Jacqueline
Carrion, Stephanie	Farina, Cheryl
Cianciolo, Tina (external applicant)	Farrington, Gina
Coelho, Dana	Ferrucci, Michele

Cook, Nicole (external applicant)	Fields, Jamesina
Bibeau, Michelle	Fisher, Debra
Cyr, Jessica L.	Fisher, Tawana
DeCarlo, Michael	Forestier, Sarah
Delano, Teresa	Gaskins, Shakiah
Taylor-DiFrederico, Sharon	Gee, Kathleen
Falcone, Brenda	George, Kendra
Felton, Margaret	Giron, Jenny
Ferrare, Patricia	Green, Patricia
Goggins, Coleen	Hailey, Laquasia
Hittenmark, Stacy	Hardy, Paula
Howard, Emily	Harris, Latonia
Hubbard, Medelise	Harrison, Arthur
Jasiulevicius, Margaret	Havican, Cathleen
Julian, Kate	Henebry, Colleen
Justs, Patricia	Hensley, Zinnia
Labagh, Michael	Hill, Christine
Lazenga, Blima	Hunter, Beverly
Leclerc Rodriguez, Tracy	Ivers, Elizabeth
Marks, Amanda	James, Rebecca
Mancini, Laure-Lyne	Janatiss, Sherrie
Miller, Jamie	Johnson, Ferba
Morris, Michaela	Kasidas, Karrie
Murphy, Amy	Kontulis, Rayanne
O'Brien, Cara	Korbusieski, Natalia
O'Leary, Ann	Kukaj, Faik
O'Toole, Kaitlyn	Laclaustra, Maria
Pierce, Karen	LaFountain, Amy
Prisco, Teresa	LaRosa, Terri
Rollins, Lauren	Martinez, Joseph
Ruszcz-Maffia, Kimberly	McCombs, Lisa
Stolfi, Christine	McDonald, Barbara
Sullivan, Karen A.	McKennan, Letasha
Sweeny, Sarah	Minnis, Natasha
Tremblay, Kirstin	Mondak, Sherryl
Social Workers	Mullen-Gillyard, Vickie
Atkins, Debra	Nichols, Aurea
Bandurski, Andrew	Nowell, Delores
Guglielmo, Carla	O'Donnell, Jacklyn
Lombardo, Kiley	Orsatti, Donna
Morales, Elizabeth	Orzechowski, Laurie
School Psychologists	Passmore, Kim
Fabrizio, Michael	Pelletier, JoAnna
Miles, Stacie	Perez, Melissa

Speech/Lang. Pathologists	Perez, Oscar
Fay, Heidi	Perniciaro, Laura
Lee, Amanda	Pizarro, Diana
Sonnenschein, Esther	Pizarro, Leugim
Sign Lang. Interpreters	PolSELLI, Melissa
Falzarano, Kathleen	Price, Debra
Stevens, Christina	Rakagme, Karma
Asklar, Tracy	Reyes, Maximina
Paraprofessionals	Rivera, Susan
Alicea, Luz	Philoche, Ryan
Alonso, Miriam	Saaidi, Ilham
Andino, Carmen	Santiago, Maritza
Andrikis, Robin	Schless, Bonnie
Ariola, Jennifer	Scott, Rebecca
Armendia, Maria	Silver, Sarah
Barton, Claris	Soricelli, Kristin
Battle Sr., Stanley	Stamp, Shelly
Beamon, Samone	Sweatt, Sharon
Begin, Debra	Sylvester, Christiana
Biolo, Judy	Tartaglia, Melissa
Blake, Felicia	Teal, Amanda
Brinton, M	Thomas, Sandra
Burns, James	Urbaez, Elsa
Butterworth. Donna	Vargas, Surial
Cacho Zuniga, Lurbin	Waldren, David
Canfield, Kelly	Walling, Margaret
Cianciolo, Ann	Ward Watson, Sarah
Cipriano, Lisa	Whidbee, Audrey
Clemente, Nera	Williams, Monica
Cocchiola, Kaitlyn	Williams, Paul
Cosme-Carmona, Iris	Zima, Heather
Coviello, Catherine	Zorskis, Patricia

12. Unfinished Business of Preceding Meeting Only

13. Other Unfinished, New, and Miscellaneous Business

14. Executive Session

15. Adjournment

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE OF THE WHOLE

Item #8.1

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval of Crosby High School's STEAM Summer Beautification Project 2017, funded by Title I/Turnaround funds.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Felix M. Rodriguez

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON SCHOOL PERSONNEL

Item #8.2

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Personnel, the Superintendent of Schools recommends approval of revised job specifications for the position of Recruitment and Student Placement Coordinator (funded by Title I).

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Charles L. Stango

Job Description

Title: Recruitment and Student Placement Coordinator
Reports To: Preschool Supervisor
Funding: Grant Funded (Title I)
Salary/Benefits: \$25,000-\$29,000 depending on experience

General Statement of Duties:

Coordinates all of the Waterbury Public School Pre-school registrations.

Specific Examples of Duties:

- Answer phones and screen visitors
- Responsible for Pre-K registrations city-wide school applications.
- Collaborate with outside agencies for registration.
- Assign students to classrooms and update lists for the School Readiness Office and Supervisor of Preschool.
- Maintain registration files, teacher and office files.
- Collects data on students for school computer system.
- Responsible for notices and advertising distribution for registration.
- Assists the transportation coordinator in setting up bus routes.
- Responsible for all student transfers and forwarding student records to appropriate departments.
- Performs other related duties as required by the immediate supervisor.

Job Requirements/Minimum Qualifications:

- High School diploma is required
- Experience working in a diverse, urban community with 3-5 years working with the Waterbury community required.
- Must be familiar with recruitment procedures.
- Knowledge of various computer software, specifically Microsoft Word and Excel.
- Excellent communications and interpersonal skills.
- Must be proficient in the maintenance of vital clerical records; and have the ability to work effectively with staff, parents and the community.
- Bilingualism is preferred.

Work Year/Hours of Work:

12 month position, 35 hours per week

Salary: \$25,000-\$29,000 depending on experience

Benefits: Governed by the SEIU-Clerical and Technical Union agreement.

This is a grant funded non-union position that exists as long as grant funds are available.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON SCHOOL PERSONNEL

Item #8.3

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Personnel, the Superintendent of Schools recommends approval of the job specifications for, and new position of, Supervisor of Family and Community Engagement (funded by Title I).

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Charles L. Stango

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #8.4

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of the submittal of the Connecticut State Department of Education's 2017-2018 Carl D. Perkins Grant.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Charles E. Pagano

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #8.5

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of a Professional Services Agreement with N. Harris Computer Corporation to provide a Food Service Cafeteria Computer System and services for a five year period.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Charles E. Pagano

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #8.6

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval to participate in the Connecticut State Department of Education's Healthy Food Certification Program and will implement the healthy food option pursuant to Section 10-215f of the Connecticut General Statutes and will exclude from certification food items pursuant to Section 10-215f of the Connecticut General Statutes.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Charles E. Pagano

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #8.7

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of a Professional Services Agreement with Access Rehab Centers, LLC, to provide speech and language services for students for the period of July 1, 2017 through June 30, 2020.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Charles E. Pagano

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #8.8

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of a Professional Services Agreement with EBS – Educational Bases Services to provide speech and language services for students for the period of July 1, 2017 through June 30, 2020.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Charles E. Pagano

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #8.9

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of a Professional Services Agreement with Access Rehab Centers, LLC, to provide occupational and physical therapy services for students for the period of July 1, 2017 through June 30, 2020.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Charles E. Pagano

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #8.10

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of Amendment 2 to the Professional Services Agreement with the American School for the Deaf to provide education services to children with disabilities.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Charles E. Pagano

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #8.11

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of Amendment 2 to the Professional Services Agreement with the Specialized Education of Connecticut d/b/a Highroads Schools Deaf to provide education services to children with disabilities.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Charles E. Pagano

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #8.12

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of an Agreement with Waterbury Youth Service, Inc. as required by the Youth Service Bureau Grant for truancy prevention.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Charles E. Pagano

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #8.13

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of a Construction Contract with John L. Simpson for Crosby High School Main Office Renovations.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Charles E. Pagano

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON POLICY

Item #8.14

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of the revised School Visitors Policy (#1250).

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON POLICY

Item #8.15

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of the new Food Service Personnel – Code of Conduct Policy (#3542.22).

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON POLICY

Item #8.16

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of new Food Service Charging Policy (3542.43).

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON POLICY

Item #8.17

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of revisions to the Recruitment and Selection Policy (4111).

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON POLICY

Item #8.18

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of the new Security/Fingerprinting – Criminal History Record Information (Proper Access, Use and Dissemination Procedures) Policy (4112.52).

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON POLICY

Item #8.19

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of revisions to the Discipline/Student Conduct Policy (5114).

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON POLICY

Item #8.20

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of the revised Homeless Students Policy (5118.1).

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON POLICY

Item #8.21

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of the revised Student-Athlete Eligibility Policy (5135).

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON POLICY

Item #8.22

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of the revised Administration of Medications Policy (5141.21).

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON POLICY

Item #8.23

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of the revised Reporting of Child Abuse and Neglect Policy (5141.4).

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON POLICY

Item #8.24

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of the revised Field Trip Policy (6153).

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON SCHOOL FACILITIES & GROUNDS

Item #8.25

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
Human Resources <u>Mary Ann Bunnell</u>	Kennedy café: Wednesday, June 28, 9:30 - 1:30 pm (paraprofessional exam)
<u>Richard Crane</u>	Crosby turf field: 6/27-8/17, 5:00 - 8:30 pm (physical conditioning for school athletes)
<u>Lt. Robillard</u> <u>Wtby. Fire Dept.</u>	Kennedy classrooms: Tuesday., June 27, 8 am – 4:30 pm (training sessions-drug and alcohol policy)
<u>V. Balsamo</u>	ROTELLA café: Wednesday, June 21, 4 - 8 pm (set-up & procession)
<u>N. Grubbs</u>	Sprague gym: Wednesday, Aug. 23, 8 am – 3 pm (CPR/First Aid training)
<u>Blue Collar Union</u> <u>PTSO</u>	Kennedy café: Wednesday, July 12, 10 am – 12 pm (Steward Training) WAMS café: Thursday, June 22, 4 – 6 am (Grads Breakfast)
<u>*R. Augelli</u>	Washington café: June 26, 27, 28, 29, Aug. 14,15,16 7:30 am to 2:30 pm (Workforce Summer youth employment)
<u>*Lt. Robillard</u> <u>Wtby. Fire Dept.</u>	Kennedy classroom: Thurs., June 29, 9 am – 4 pm (Reasonable suspicion training for dept. members)

Approved:

Respectfully submitted,

John E. Theriault

Dr. Kathleen M. Ouellette
Superintendent of Schools

JUN - 7 2017

SCHOOL PERSONNEL USE ONLY

DATE: 6/2/17

TO: SCHOOL BUSINESS OFFICE

FROM: Roxanne Augelli

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Washington

☐ Auditorium

☐ Gymnasium

☐ Swimming Pool

☒ Café/Rooms

DATES REQUESTED: June 26, 27, 28, 29 August 14, 15, 16

FROM: 730 am/pm TO: 230 am/pm

FOR THE FOLLOWING PURPOSES:

Pal - Workforce Summer Youth employment

Roxanne Augelli
APPLICANT

.....
Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified.
These arrangements *must* be made in person at the police and fire headquarters.

JUN - 8 2017

SCHOOL PERSONNEL USE ONLY

DATE: June 8th 2017

TO: SCHOOL BUSINESS OFFICE

FROM: Lt. Rylie Robillard

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Kennedy

☐

Auditorium

☐

Gymnasium

☐

Swimming Pool

☐

Café/Rooms

1 Classroom

DATES REQUESTED: June 29th, 2017

FROM: 9 am

TO: 4 pm

FOR THE FOLLOWING PURPOSES:

Reasonable suspicion training: department members. One classroom needed.

Lt. Rylie Robillard
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON SCHOOL FACILITIES & GROUNDS

Item #8.26

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities by outside organizations subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES
Taft Pointe Condo Assoc. K. Smith	Tinker café: Monday, June 19, 6 – 8 pm (condo meeting)

GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

Waterbury Patriots T. Inabinett	Crosby gym: Mon. to Fri., July 17 – July 21 and Mon. to Thurs., July 24 – 27, 6:00 - 8:00 pm (clinic)
UCONN/Regan Kim Williams	Regan all purpose room: July 20, Aug. 3, 5 - 8 pm and Aug. 17, 6 – 9 pm (family garden nights) and during July & Aug., 8 am – 3 pm students will water the outdoor garden
Hoops 4 Life D. Fryer	Kennedy gym: 6/28 - 8/17/17 (or until WSMS gym available), 4:30 – 9 pm various weekdays (summer basketball program) Reed gym: 6/28-9/20/17, various weekdays, 4:00 - 8:00 pm (summer basketball program)
Rivera Memorial Foundation Matthew Ocasio	Duggan gym: July, 2017 – June, 2018, Mon., Wed., Fri. 4:00-9:00 pm (basketball sports program)
Wtby. Patriots T. Inabinett	Crosby football field: Saturday, July 29, 8 am – 1 pm (coaches clinic)
*Wtby. Patriots Henry Bond	Crosby gym & field: July 11, 12, 13, 6:00 - 8:00 pm (youth football & cheerleading camp)

Approved:

Respectfully submitted,

John E. Theriault

Dr. Kathleen M. Ouellette
Superintendent of Schools

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT#

JUN - 7 2017

Book
APPLICANT Henry Bond NAME OF ORGANIZATION Waterbury Patriots
ADDRESS P.O. Box 4803 Waterbury, CT 06705 TELEPHONE # 203 565-8531
(street) (city) (state) (zip code)

SCHOOL REQUESTED Crosby DATES 7-11, 7-12, 7-13 ROOM(S) Fied and gym with cheer
OPENING TIME 6:00pm CLOSING TIME 8:00 pm PURPOSE youth football and cheer camp
ADMISSION (if any) _____ CHARGE TO BE DEVOTED TO _____

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 20 CHILDREN 150

SIGNATURE OF APPLICANT Henry Bond DATE 6-7-17

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Henry Bond (203) 565-8531 Dave Jurawicz (Crosby Head coach) (203) 725-2434
In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. H.B. (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: _____

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT \$ ✓ INSURANCE COVERAGE ✓ YES ✓ NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____ SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #10.1

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of the Department of Education's 2017/2018 Operating Budget totaling \$173,859,472 (\$158,375,000/Board Of Alderman adopted appropriation; \$11,859,472/Alliance Year 6; \$450,000/2016-17 Surplus; \$1,000,000/2015-16 Surplus; \$1,000,000/2014-15 Surplus; \$675,000/Contingency Surplus; and \$500,000/City non-lapsing contingency).

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Approved:

Charles E. Pagano

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.1

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Mayor's Run Club appointments effective immediately:

Driscoll, Timothy – Bucks Hill
Iaiennaro, Kathryn – WMS

Froese, Justin – Bunker Hill
Miller, Christine – Duggan

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.2

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following appointments:

Ferrucci, Kathleen – Extended School Year Administrator, Crosby/Wallace.
Phostole, Sean – Extended School Year Administrator, Wilby/North End.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.3

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Food Service Summer appointments:

<u>Last</u>	<u>First</u>	<u>Position</u>	<u>Site-Location</u>	<u>Rate</u>
Emanuel	Lisa	Site Supervisor	Boys/Girls Club	\$10.10
Knight	Sherl	Site Supervisor	Bucks Hill School	\$10.10
Ramos	Denise	Site Supervisor	Carrington	\$10.10
Morrone	Patricia	Site Supervisor	Carrington	\$10.10
Cortes	Nilda	Site Supervisor	Chase Park House	\$10.10
Plude	Kim	Site supervisor	Chase Park House	\$10.10
Mucci	Paula	Site supervisor	Chase School	\$10.10
Guisto	Elizabeth	Site Supervisor	Duggan	\$10.10
Brooks	Terri	Site Supervisor	Duggan	\$10.10
Hurd	Bambi	Site Supervisor	Gilmartin	\$10.10
Johnson	Mildred	Site Supervisor	Gilmartin	\$10.10
Roach	Carol	Site Supervisor	Reed	\$10.10
Davis	Debbie	Site Supervisor	Reed	\$10.10
Anglin	Seritha	Site Supervisor	North End Rec Center	\$10.10
Rojas	Julia	Site Supervisor	River Baldwin	\$10.10
Greco	Elaine	Site Supervisor	Rivera Memorial	\$10.10
Wawer	Pam	Site Supervisor	Washington Park	\$10.10
Generali	Linda	Site Supervisor	Washington Park	\$10.10
Rivera	Maria	Site Supervisor	Willow Plaza	\$10.10
Brennan	Connie	Site Supervisor	Crosby/Wallace	\$10.10
Donnelly	Bernadette	Site Supervisor	Crosby/Wallace	\$10.10
Laviana	Cheryl	Site Supervisor	Rotella	\$10.10
Colon	Agnes	Site Supervisor	Rotella	\$10.10
Genova	Anele	Site Supervisor	Wilby/NEMS	\$10.10
Chiaravalloti	Fortuna	Site Supervisor	Wilby/NEMS	\$10.10
Nido	Bridgette	Site Supervisor	WOW	\$10.10
Kazlauskas	Barbara	Site Supervisor	Waterville Rec	\$10.10
Sarandrea	Rose	Site Supervisor	Maloney	\$10.10
Begnal	Anna	Office Help	WAMS	\$10.10
LaMadeline	Sandy	Monitor	WAMS	\$14.50

BOARD OF EDUCATION

Waterbury, Connecticut

Item #11.3

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April	Michelle	Monitor	WAMS	\$14.50
Chance	Lynn	Monitor	WAMS	\$14.50
Salvetti	Robin	Monitor	WAMS	\$14.50
Daugerdas	Amy	Prep	WAMS	\$12.50
Lowe	Patricia	Prep	WAMS	\$12.50
Matozzo	Lina	Prep	WAMS	\$12.50
Pinto	Alice	Prep	WAMS	\$12.50
Capozio	Robin	Prep	WAMS	\$12.50
Ward	Donna	Prep	WAMS	\$12.50
Torres	Wanda	Prep	WAMS	\$12.50
Ramos	David	Driver		\$24.49
Semanoff	Dave	Driver		\$23.55
Silva	Elvis	Driver		\$20.13
Fillie	Stephen	Driver		\$20.13
Finke	Debbie	Coordinator	WAMS	\$30.00
DeSousa	Isabel	Coordinator	WAMS	\$30.00

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.4

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Adult Education summer appointments effective July 3, 2017:

NAME		POSITION	HRS/RATE
ADULT HIGH SCHOOL CREDIT DIPLOMA (AHSCDP):			
Bala	Elona	English Instructor	21 hrs p/wk @ \$32.00 p/hr
DiNatale	Jessica	Substitute	@ \$24.00 p/hr
Langeull	Margaret	Art Instructor	21 hrs p/wk @ \$32.00 p/hr
Linskey	Tara	Health Instructor	21 hrs p/wk @ \$32.00 p/hr
Mobilio	James	Social Studies Inst.	21 hrs p/wk @ \$32.00 p/hr
Moreau	Margaret	Math Instructor	21 hrs p/wk @ \$32.00 p/hr
Mottillo	Carissa	English Instructor	21 hrs p/wk @ \$32.00 p/hr
Muro	Nancy	Parenting	21 hrs p/wk @ \$32.00 p/hr
Person	Jocelyn	Science	21 hrs p/wk @ \$32.00 p/hr
Perugini	Maryann	Computers	21 hrs p/wk @ \$32.00 p/hr
Riemer	Wayne	English Instructor	21 hrs p/wk @ \$32.00 p/hr
AHSCDP DISTANCE LEARNING:			
DeBonis	Michael R	US History I	10 hrs p/wk @ \$32.00 p/hr
Magidina	Liliya	English	10 hrs p/wk @ \$32.00 p/hr
Sica	Alan	Civics	10 hrs p/wk @ \$32.00 p/hr
Veneziano	Ellen	General Math IB	10 hrs p/wk @ \$32.00 p/hr
ADULT BASIC EDUCATION (ABE)/GENERAL EDUCATION DEVELOPMENT (GED):			
Baranowski	Judith	ABE Instructor	21 hrs p/wk @ \$32.00 p/hr
Barbieri	Stephen	ABE Instructor	21 hrs p/wk @ \$32.00 p/hr
Chasse	Jenny	ABE Instructor	21 hrs p/wk @ \$32.00 p/hr
Chesnas	Stanley	ABE Instructor	21 hrs p/wk @ \$32.00 p/hr
Monroe	James	GED Instructor	21 hrs p/wk @ \$32.00 p/hr
Scurso	Lori	ABE Instructor	21 hrs p/wk @ \$32.00 p/hr
Xhafi	Ermonela	Substitute	@ \$32.00 p/hr
GUIDANCE STAFF:			
Aucella	Lawrence	ESL School Counselor	21 hrs p/wk @ \$32.00 p/hr
Jordan	Ellen	School Counselor	21 hrs p/wk @ \$32.00 p/hr
Maschi	Suzette	School Counselor	21 hrs p/wk @ \$32.00 p/hr
Morrison	Terrance	Attendance Counselor	21 hrs p/wk @ \$28.20 p/hr
Velez	Michelle	Guidance Secretary	21 hrs p/wk @ \$14.00 p/hr

BOARD OF EDUCATION

Waterbury, Connecticut

Item #11.4

Page 2

ENGLISH AS A SECOND LANGUAGE (ESL):

Calabro	Richard	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr
DeBiase	Jeannette	Facilitator	30 hrs p/wk @ \$32.00 p/hr
DeBlasio	Gary	Substitute	@ \$32.00 p/hr
Martinez	Mildred	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr
Norris	Jon	Substitute	@ \$32.00 p/hr
Rotella	Richard	Substitute	@ \$32.00 p/hr
Salgado	Roberto	ESL Instructor – OIC	12 hrs p/wk @ \$32.00 p/hr
Soto	Denise	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr
Vargas-Trocolla	Lillian	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr

CONNECTICUT ADULT REPORTING SYSTEM (CARS):

Monaco	Roxanne	Administrator	12 hrs p/wk @ \$32.00 p/hr
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TECHNOLOGY:

Blancato	Alfred	Computer Analyst	21 hrs p/wk @ \$24.00 p/hr
Santoro	Joseph	Computer Analyst	35 hrs p/wk @ \$24.00 p/hr

EDUCATIONAL AIDES:

D'Amelio	Justine	ABE	21 hrs p/wk @ \$21.50 p/hr
Gonillo	Salvatore	Res. Room/Testing	21 hrs p/wk @ \$21.50 p/hr
Nonamaker	Kim	ABE	21 hrs p/wk @ \$21.50 p/hr
Pelletier	Laurie	Bookroom Aide	21 hrs p/wk @ \$12.00 p/hr
Stanco	Michael	Res. Room/Registration	21 hrs p/wk @ \$21.50 p/hr

GED EXAMINATION:

Bacik	Madeleine	CBT Test Administrator	As needed @ \$21.50 p/hr
Gonillo	Salvatore	CBT Test Administrator	As needed @ \$21.50 p/hr
Rinaldi	Nancy	CBT Test Administrator	As needed @ \$21.50 p/hr
Iasevoli	Luigi	Saturday Security	As needed @ \$20.00 p/hr

SECURITY:

DeBonis	Michael C	Security	30 hrs p/wk @ \$21.50 p/hr
Iasevoli	Luigi	Security	30 hrs p/wk @ \$20.00 p/hr

CUSTODIAL/AIDES:

Evon	Randy	Security/Custodial Aide	35 hrs p/wk @ \$13.00 p/hr
Iasevoli	Peter	Head Custodian	35 hrs p/wk @ \$16.50 p/hr
SantaBarbara, Sr.	Louis	Security/Custodial Aide	35 hrs p/wk @ \$11.00 p/hr

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.5

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following retirements:

Rinaldi, Ann Marie – WSMS Math, effective 06/30/17.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.6

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following resignations:

Clemente, Rachel – WMS Reading/Language Arts, effective 06/30/17.

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.7

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following SOAR Summer School Program appointments, salary according to contract, subject to enrollment:

Abarzua	Lauren	Fengler	Kelly
Albizu	Cindy	Finkenzeller	Frances
Barbieri	Nikki	Fleming	Sonya
Bartoletti	Heather	Garcia	Nilsa
Bell	Nicholas	Gaudiosi Angurio	Karen
Blair	Russel	Gay	Rebecca
Blake	Zita	Hitchcock	Heidi
Brown	Susan	Ijomah	Kathryn
Card	Katherine	Kirchberger	Alison
Carosella	Stephen	Lavallee	Gina
Cavallo	Angelica	Marques	Lauren
Cavanaugh	Karen	Matarazzo	Kristen
Chasse	Douglas	McCasland	Maureen
Christolini	Janine	McCue	Erin
Ciccone	Melissa	Mejia	Migdalia
Cipriano	Jillian	Moffo	Laurie
Ciuffo	Anthony	Mollengarden	Alex
Connolly	Mauralee	Morotto	Christine
Corbo	Cherie	Nadolny	Karen
Crane	Evan	Parks	Erick
Croce	Kelly	Perez	Josepha
Davino	Jenna	Rizzo	Lisa
Deeley	Jennifer	Rock	Stephanie
Della Camera	Ashley	Santos	Alexandra
DeSanto	Christine	Sheetz	Lucia
DiBella	Lee	Trudeau	Lorraine
Dika	Flora	Vance	Bridgette
Diorio	Christina	Walent	Cheyenne
Esposito	Mark	Wells	Kelly

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.8

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Maloney Magnet School Summer School Program appointments, salary according to contract, subject to enrollment:

Administrator	Donna Cullen
Curriculum Support/Admin Sub	Ann Drewry
Curriculum Support	Margaret Palomba
IT	Dale Denning
Subs	Leah Grabowski & Fallon Mesaros
Secretary	Shanna Zawislak & Anna Perugini
Kindergarten	Math Cherie Couture
	Technology David Couture
	Reading Siobhan Kalnins
	Reading Jennifer Hibbs
First Grade & Second Grade	Math Katie Pino
	Reading Marlene Madera
	Technology Barbara Moulthrop
	Writing Alzira Egan
Third Grade & Fourth Grade	Math/Science Branden Strileckis
	Reading Esther D'Esposito
	Writing Andrew Dunn
	Technology Erin Fogarty

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.9

June 15, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Extended School Year (ESY) appointments, salary according to contract, subject to enrollment:

Sped Teachers	Paraprofessionals, cont.
Name	DeGeorge, Shanna
Burke, Heather	DeJesus, Maria
Burns, Amy	Del Moral, Denise
Bandurski, Alexa	Delmonico, Kathryn
Benjamin, Krista	Demollari, Mimoza
Boutote, Ericka (Sub)	Dopp, Karen
Brown, Cara	Drost, Mary
Burke, Heather	Dunlop, Laura
Byrnes, Kristina	Edwards, Jacqueline
Carrion, Stephanie	Farina, Cheryl
Cianciolo, Tina (external applicant)	Farrington, Gina
Coelho, Dana	Ferrucci, Michele
Cook, Nicole (external applicant)	Fields, Jamesina
Bibeau, Michelle	Fisher, Debra
Cyr, Jessica L.	Fisher, Tawana
DeCarlo, Michael	Forestier, Sarah
Delano, Teresa	Gaskins, Shakiah
Taylor-DiFrederico, Sharon	Gee, Kathleen
Falcone, Brenda	George, Kendra
Felton, Margaret	Giron, Jenny
Ferrare, Patricia	Green, Patricia
Goggins, Coleen	Hailey, Laquasia
Hittenmark, Stacy	Hardy, Paula
Howard, Emily	Harris, Latonia
Hubbard, Medelise	Harrison, Arthur

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Jasiulevicius, Margaret	Havican, Cathleen
Julian, Kate	Henebry, Colleen
Justs, Patricia	Hensley, Zinnia
Labagh, Michael	Hill, Christine
Lazenga, Blima	Hunter, Beverly
Leclerc Rodriguez, Tracy	Ivers, Elizabeth
Marks, Amanda	James, Rebecca
Mancini, Laure-Lyne	Janatiss, Sherrie
Miller, Jamie	Johnson, Ferba
Morris, Michaela	Kasidas, Karrie
Murphy, Amy	Kontulis, Rayanne
O'Brien, Cara	Korbusieski, Natalia
O'Leary, Ann	Kukaj, Faik
O'Toole, Kaitlyn	Laclaustra, Maria
Pierce, Karen	LaFountain, Amy
Prisco, Teresa	LaRosa, Terri
Rollins, Lauren	Martinez, Joseph
Ruszcz-Maffia, Kimberly	McCombs, Lisa
Stolfi, Christine	McDonald, Barbara
Sullivan, Karen A.	McKenna, Letasha
Sweeny, Sarah	Minnis, Natasha
Tremblay, Kirstin	Mondak, Sherryl
Social Workers	Mullen-Gillyard, Vickie
Atkins, Debra	Nichols, Aurea
Bandurski, Andrew	Nowell, Delores
Guglielmo, Carla	O'Donnell, Jacklyn
Lombardo, Kiley	Orsatti, Donna
Morales, Elizabeth	Orzechowski, Laurie
School Psychologists	Passmore, Kim
Fabrizio, Michael	Pelletier, JoAnna
Miles, Stacie	Perez, Melissa
Speech/Lang. Pathologists	Perez, Oscar
Fay, Heidi	Perniciaro, Laura
Lee, Amanda	Pizarro, Diana
Sonnenschein, Esther	Pizarro, Leugim
Sign Lang. Interpreters	Poliselli, Melissa
Falzarano, Kathleen	Price, Debra
Stevens, Christina	Rakagme, Karma
Asklar, Tracy	Reyes, Maximina
Paraprofessionals	Rivera, Susan
Alicea, Luz	Philoche, Ryan
Alonso, Miriam	Saaidi, Ilham
Andino, Carmen	Santiago, Maritza

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Andrikis, Robin	Schless, Bonnie
Ariola, Jennifer	Scott, Rebecca
Armendia, Maria	Silver, Sarah
Barton, Claris	Soricelli, Kristin
Battle Sr., Stanley	Stamp, Shelly
Beamon, Samone	Sweatt, Sharon
Begin, Debra	Sylvester, Christiana
Biolo, Judy	Tartaglia, Melissa
Blake, Felicia	Teal, Amanda
Brinton, M	Thomas, Sandra
Burns, James	Urbaez, Elsa
Butterworth, Donna	Vargas, Surial
Cacho Zuniga, Lurbin	Waldren, David
Canfield, Kelly	Walling, Margaret
Cianciolo, Ann	Ward Watson, Sarah
Cipriano, Lisa	Whidbee, Audrey
Clemente, Nera	Williams, Monica
Cocchiola, Kaitlyn	Williams, Paul
Cosme-Carmona, Iris	Zima, Heather
Coviello, Catherine	Zorskis, Patricia

Respectfully submitted,

Dr. Kathleen M. Ouellette
Superintendent of Schools

Communications



Packet week ending 6/13/17



236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

May 25, 2017

Sylvia Cirillo
51 Chapin Ave.
Waterbury, CT 06708

Dear Ms. Cirillo:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Paraprofessional (Req. #2017431) at \$16.36 per hour. Please contact Melissa Baldwin, Acting Director of Special Education at (203) 574-8017 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, June 8, 2017 at 9:15 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be June 9, 2017 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. You will also be required to provide documentation, mandated by the federal government, to establish your right to work in this country. We have included a sheet that outlines the documents that are acceptable to meet this requirement. You cannot start work without providing us these documents. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Carlyne St. Felix
Human Resources Generalist
CSF/sd

cc: Board of Education
Dr. Ouellette, Supt. of Schools
Melissa Baldwin, Acting Director of Spec Educ



June 8, 2017

Elizabeth Brown
President, Waterbury Board of Education
236 Grand Street
Waterbury, CT 06702-1972

Re: Education Department - Proposed Modifications to Student Discipline Policy

Dear President Brown:

As the representative organization of the City's teachers, the WTA is a major stakeholder in all facets of education in Waterbury and strives to ensure that our teachers are provided with the resources they need to effectuate academic excellence. An important component of these core efforts towards success revolve around a comprehensive student discipline policy that promotes order in the classroom and guarantees that teachers can maintain a safe and structured classroom environment for student and teacher alike.

Given the importance of our input on this subject, we were surprised and disheartened to learn that District officials failed to include a single classroom teacher nor any WTA official representative on the committee charged with student discipline policy changes. This committee has been working since the current school year's inception on discipline changes that will have profound and lasting implications in our classrooms without any input from our classroom and union experts. Indeed, as WTA President, I was for the first time invited to this committee at the end of the process, a development that is wholly unacceptable for our teachers.

Given the District's failure to ensure a collaborative approach to this process, please know that the WTA cannot and will not support any changes to the student disciplinary policy that would result in a diminution of disciplinary enforcement at the expense of classroom safety. To do so would be a disservice to our teachers who have the dual role of providing outstanding student instruction in a safe and stable classroom environment.

Very Truly Yours

A handwritten signature in black ink, appearing to read 'Kevin Egan', is written over the typed name.

Kevin Egan
President, Waterbury Teachers Association

Cc: James W. Tessitore, Esq., Representative, WTA (email)
Dr. Kathleen Ouellette, Superintendent, Waterbury Schools (email)

June 8, 2017

Elizabeth Brown
President, Waterbury Board of Education
236 Grand Street
Waterbury, CT 06702-1972

Re: Education Department - Proposed Modifications to Student Discipline Policy

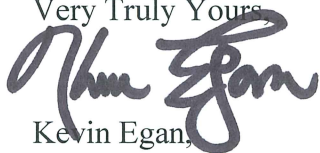
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Very Truly Yours



Kevin Egan,
President, Waterbury Teachers Association

Cc: James W. Tessitore, Esq., Representative, WTA (email)
Dr. Kathleen Ouellette, Superintendent, Waterbury Schools (email)

