

# *Board of Education*

## REGULAR MEETING

Thursday, September 7, 2017 – 6:30 p.m.  
Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

## A G E N D A

- 1. *Silent Prayer***
- 2. *Pledge of Allegiance to the Flag***
- 3. *Roll Call***
- 4. *Communications***
- 5. *Public Addresses the Board:*** All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.
- 6. *Superintendent's Announcements***
- 7. *President's Comments***
- 8. *Consent Calendar***
  - 8.1 *Committee of the Whole:* Request approval of a Data Release Authorization and Agreement with Amplify, at no cost, for administering and validating of assessments.
  - 8.2 *Committee of the Whole:* Request approval of an Agreement with Springfield College to host a School Counseling Intern.
  - 8.3 *Committee of the Whole:* Request approval of an Agreement with Western Connecticut State University, at no cost, to host a School Counseling Student Interns.
  - 8.4 *Committee of the Whole:* Request approval of an Agreement with Southern Connecticut State University, at no cost, to host School Counseling Student Interns.
  - 8.5 *Committee of the Whole:* Request approval of an Agreement with Central Connecticut State University, at no cost, to host School Counseling Student Interns.
  - 8.6 *Committee of the Whole:* Request approval of an Agreement with Columbia University, at no cost, to host Social Work Student Interns.

- 8.7 *Committee of the Whole:* Request approval of an Agreement with The University of Connecticut, at no cost, to host Social Work Student Interns.
- 8.8 *Committee of the Whole:* Request approval of an Agreement with Western Connecticut State University, at no cost, to host Social Work Student Interns.
- 8.9 *Committee on Finance:* Request approval of an Agreement with New England Home Care, Inc. to provide nursing services for students with disabilities.
- 8.10 *Committee on Policy:* Request approval of the revised “Nondiscrimination” Policy (#’s 0521, 4118.11, 5145.4).
- 8.11 *Committee on Policy:* Request approval of the revised “Recruitment and Selection” Policy (#4111).
- 8.12 *Committee on Policy:* Request approval of the revised “Attendance Requirements for Course Credit or Promotion” Policy (#5113).
- 8.13 *Committee on Policy:* Request approval of the revised “Attendance Requirements for Students under 18 years of Age with Respect to Truancy” Policy (#5113.2).
- 8.14 *Committee on Policy:* Request approval of the revised “Reporting of Child Abuse, Neglect, and Sexual Assault” Policy (#5141.4).
- 8.15 *Committee on Policy:* Request approval of the new policy “Referral System for Sexual and Reproductive Health Services” (#5141.8).
- 8.16 *Committee on Policy:* Request approval of the revised “On-Campus Recruitment” Policy (#5145.14).
- 8.17 *Committee on Policy:* Request approval of the new policy “Sexual Abuse Prevention and Education Program” (#5145.511).
- 8.18 *Committee on Policy:* Request approval of the new policy “Special Education” (#6171).
- 8.19 *Committee on Policy:* Request approval of the new policy “Alternative Education Programs” (#6172)
- 8.20 *Committee on School Facilities & Grounds:* Use of school facilities by school organizations and/or City departments.
- 8.21 *Committee on School Facilities & Grounds:* Use of school facilities by outside organizations and/or waiver requests.

## **9. Items Removed from Consent Calendar**

### **10. Committee On Finance – Commissioner Harvey**

- 10.1 Request approval of a Professional Services Agreement with JC Vending and Distribution LLC for vending machines and services.

### **11. Superintendent's Notification to the Board**

11.1 Athletic appointments effective immediately:

Hoy, Suzanne – Assistant Cheerleading Coach, WCA.

O'Toole, Laura – JV Volleyball, WCA.

11.2 Robotics Teacher and Mentor appointments effective immediately:

Lucien, David – WMS/Mentor

Gaydosh, Kathy – WSMS/Mentor

Page, Jennifer – NEMS/Mentor

Aird, Hugh – Enlightenment/Mentor

Pesce, Margaruite – WMS/Teacher

Gaafar, Harley – WSMS/Teacher

11.3 Grant funded appointments effective immediately:

Droz, Karen – Recruitment and Student Placement Coordinator, Early Childhood Education Program, 12 months/35 hours per week @ \$18.68 per/hour, funded by Title I, non-union position with benefits governed by the SEIU Clerical Union.

Fiore, Patience – Substitute Teacher, Maloney Magnet School's Before and After School Program.

Theriault, Jeffrey – Network Specialist, funded by IDEA Grant, salary and benefits governed by the UPSEU #69 Union.

11.4 Teacher new hires:

<b>Name</b>		<b>Assignment</b>		<b>Effective</b>
Abraham	McKenzie	Tinker	Gr K	8/23/17
Beierle	Karen	WSMS	Fam. Cons. Science	8/23/17
Bernabe	Allan	KHS	Physics	8/23/17
Boll	Deanna	WHS	Spec Educ	8/23/17
Butterworth	Jessica	Bunker Hill	Gr 4	8/23/17
Calderon	Piedad	WCA	Spanish	8/23/17
Camilleri	Lisa	WMS	Math	8/23/17
Chambers	Robert	WHS	Math	8/23/17
Cheatham	Major	WAMS	Speech Lang. Path.	8/23/17
Comer	Sheryl	Bunker Hill	Gr. 2	8/23/17
Conway	Michael	KHS	Tech. ED	8/23/17
Cook	Nicole	Generali	Spec Educ	8/23/17
DeRienzo	Laura	Regan	Gr 1	8/23/17
Eagan	Laurie	Hopeville/W. Cross	Psychologist	8/23/17
Farrell	Kelly	Tinker	Music	8/23/17
Hauck	Jochlynn	Wilson	Gr. 5	8/23/17
Hill	Elaine	Reed	Gr 5	8/23/17
LaChance	George	WMS	Math	8/23/17

Larkin	Brian	Kingsbury	PE	8/23/17
Lespier	Bonnie	WHS	Special Ed.	8/28/17
Mastri	Earl	Bunker Hill	Gr 5	8/23/17
Mitchell	Tamara	State Street	Spec Educ	8/23/17
Neal-Goulet	Gemetta	KHS	PE/Health	8/23/17
O'Brien	Nicholas	NEMS	Math (Numeracy)	8/23/17
Oliver Miccio	Audra	CHS	Spec Educ	8/23/17
O'Neill	Patrick	WAMS	PE	8/23/17
Osagie	Nancy	Wilson	Gr 3	8/23/17
Pelegrino	Nicole	Chase/Brass City/ Wilson/Tinker/ Bunker Hill	Social Worker	8/23/17
Pepe	Thomas	CHS	Science	8/23/17
Perlini	Jocelyn	Sprague	Gr 5	8/23/17
Rivera	Ana	WHS	Spanish	8/23/17
Rotatori	Kayla	WAMS	PE	8/23/17
Schreiber	Yehudis	Reed	Music	8/23/17
Scivoletto	Nicole	Chase	Gr 1	8/23/17
Shwartz	Amelia	Wilson	Gr. 5	8/23/17
Sideravage	Elizabeth	Sprague	Gr. 3	8/23/17
Smith	Matthew	Sprague	Gr. 5	8/23/17
Spence	Kris	CHS	Special Educ	8/23/17
Stevens	Jamie	Regan	Gr. 4	8/23/17
Stewart	Dina	Duggan	Gr. 3	8/23/17
Sullo	Danielle	Washington/ Regan	Lib Media Spec	8/23/17
Tanuis	Linda	CHS	Psychologist	8/23/17
Tona	Jerina	Reed	Gr. 7 Science	08/23/17
Vecca	Lisa	WMS	Social Worker	9/05/17
Welch	Alexander	Regan	Gr. 5	8/23/17
Whipple	Jennifer	Gilmartin	Gr. 3	8/23/17
Xavier	Carlos	WHS	ROTC Instructor	8/23/17
Zachary	Nina	Bunker Hill	Art	8/23/17

#### 11.5 Resignations:

Calabrese, Jennifer – Walsh SVP, effective 08/18/17.

Carrion, Stephanie – Generali Special Education, effective 08/04/17.

Demas, Vivaldi – WMS Social Worker, effective 08/01/17.

DiGiovanni, Stacey – WAMS PE and Health, effective 08/07/17.

Dovale, Ashley – Bucks Hill Grade 3 Bilingual, effective 08/10/17.

Foy, Talisha – Gilmartin SVP, effective 08/18/17.

Geanacopoulos, Nicole – WHS Math, effective 08/29/17.

Jacobs-Vazquez, Shakira – Bucks Hill Grade 5, effective 08/15/17.

Keller, Kim – Washington/Bucks Hill Pre-k Art, effective 09/01/17.

Killion, Christine – Sprague Special Education, effective 08/21/17.

Kissel, Stephen – NEMS Grade 7 Science, effective 08/22/17.

Knecht, Kimya – WSMS Special Education, effective 08/01/17.

Kuang, Qi Li – WMS Grade 7 Math, effective 08/22/17.

Liguz, Anna – NEMS Grade 6 Science, effective 08/06/17.  
Luchina, Andrew – Chase Grade 5, effective 08/25/17.  
Martin-Plachcinski, Stephany – State Street Special Education, eff. 08/02/17.  
McCool, Maria – Duggan Grade 3, effective 08/10/17.  
Medina-Santiago, Elisa – Chase Bilingual Grade 2, effective 08/24/17.  
Meyer, Stephanie – WSMS Music, effective 08/22/17.  
Nunes, Isabel – WCA English, effective 08/14/17.  
Oberlander, Amy – Tinker Special Education, effective 08/14/17.  
Piccirillo, JoAnne – Carrington Grade 6, effective 08/21/17.  
Scialla, Joseph – WMS Grade 7 Special Education, effective 08/15/17.  
Tolly, Bianca – WMS Grade 8 Science, effective 07/31/17.  
Velez, Crystal – KHS Physics, effective 07/26/17.  
Walczyszyn, Magdalena – Wilson Art, effective 08/22/17.

11.6 Leave of absence requests:

Gonzalez Casanova, Ilea – CHS Spanish, requesting an unpaid childrearing leave of absence for the 2017/18 school year.

**12. *Unfinished Business of Preceding Meeting Only***

**13. *Other Unfinished, New, and Miscellaneous Business***

**14. *Executive Session***

**15. *Adjournment***

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE OF THE WHOLE**

Item #8.1

September 7, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval of a Data Release Authorization and Agreement with Amplify, at no cost, for administering and validating of assessments.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Felix M. Rodriguez

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE OF THE WHOLE**

Item #8.2

September 7, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval of an Agreement with Springfield College to host a School Counseling Intern.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Felix M. Rodriguez

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE OF THE WHOLE**

Item #8.3

September 7, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval of an Agreement with Western Connecticut State University, at no cost, to host School Counseling Student Interns.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Felix M. Rodriguez

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE OF THE WHOLE**

Item #8.4

September 7, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval of an Agreement with Southern Connecticut State University, at no cost, to host School Counseling Student Interns.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Felix M. Rodriguez

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE OF THE WHOLE**

Item #8.5

September 7, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval of an Agreement with Central Connecticut State University, at no cost, to host School Counseling Student Interns.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Felix M. Rodriguez

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE OF THE WHOLE**

Item #8.6

September 7, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval of an Agreement with Columbia University, at no cost, to host Social Work Student Interns.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Felix M. Rodriguez

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE OF THE WHOLE**

Item #8.7

September 7, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval of an Agreement with The University of Connecticut, at no cost, to host Social Work Student Interns.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Felix M. Rodriguez

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE OF THE WHOLE**

Item #8.8

September 7, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval of an Agreement with Western Connecticut State University, at no cost, to host Social Work Student Interns.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Felix M. Rodriguez

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON FINANCE**

Item #8.9

September 7, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of an Agreement with New England Home Care, Inc. to provide nursing services for students with disabilities.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Karen E. Harvey

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON POLICY**

Item #8.10

September 7, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of the revised "Nondiscrimination" Policy (#'s 0521, 4118.11, 5145.4).

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Ann M. Sweeney

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON POLICY**

Item #8.11

September 7, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of the revised "Recruitment and Selection" Policy (#4111).

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Ann M. Sweeney

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON POLICY**

Item #8.12

September 7, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of the revised "Attendance Requirements for Course Credit or Promotion" Policy (#5113).

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Ann M. Sweeney

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON POLICY**

Item #8.13

September 7, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of the revised "Attendance Requirements for Students under 18 years of Age with Respect to Truancy" Policy (#5113.2)

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Ann M. Sweeney

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON POLICY**

Item #8.14

September 7, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of the revised "Reporting of Child Abuse, Neglect, *and Sexual Assault*" Policy (#5141.4).

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Ann M. Sweeney

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON POLICY**

Item #8.15

September 7, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of the new policy "Referral System for Sexual and Reproductive Health Services" (#5141.8).

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Ann M. Sweeney

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON POLICY**

Item #8.16

September 7, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of the revised "On-Campus Recruitment" Policy (#5145.14).

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Ann M. Sweeney

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON POLICY**

Item #8.17

September 7, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of the new policy "Sexual Abuse Prevention and Education Program" (#5145.511).

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Ann M. Sweeney

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON POLICY**

Item #8.18

September 7, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of the new policy "Special Education" (#6171).

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Ann M. Sweeney

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON POLICY**

Item #8.19

September 7, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of the new policy "Alternative Education Programs" (#6172).

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Ann M. Sweeney

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## COMMITTEE ON SCHOOL FACILITIES & GROUNDS

Item #8.20

September 7, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
L. Richard	Career Academy gym: Monday, Oct. 30, 7:30 am - 3:30 pm, (Blood Drive) Career Academy 4 <sup>th</sup> floor: Monday, Sept. 25, 6:00 - 7:30 pm, (CNA pinning ceremony)
M.A. Marold	Gilmartin café: Friday, Sept. 29, 9:00 - 10:30 a.m. (School Governance Council Back To School Breakfast)
M. Vagnini	WAMS choral rm.: Tues., Sept. 5, 6:30 - 7:30 pm (parents' meeting) WAMS café: Wed., Sept. 13, 6:30 - 7:30 pm (fundraiser meeting) WAMS atrium: Sunday, Oct. 1, 7 am - 7 pm (fundraiser event)
G. Huckins	Wallace media ctr.: 8/23, 9/6, 11/28, 6:30 - 8:00 pm (swim program officials meetings)
E. Brown	Maloney café: Tues., Sept. 19, 5:30-8:30 pm (Working Cities Challenge)
N. Hutchinson	WAMS café: Wed., Sept. 6, 4 - 8 pm (ice cream social)
Recreation Dept. Cherrie Lamb	WSMS gym, café, or theater rm.: 2017-18 sch. yr., Mon, Tues, Wed. 5:40 - 7:15 pm (Zumba Fitness program)
Pat Moran	Wilby gym: Wed., Sept. 6, 5:00 - 8:00 pm (Family & Community Engagement program for students & their families)
K. Effes	WAMS atrium & lib.: Tues., April 10, 6:00 - 8:30 pm (Book Club)
M. Hulse	Kingsbury gym: 10/12/17, 5:30 - 7:00 pm, Hispanic Heritage Night 11/2/17, 5:30 - 7:00 pm, Literacy Night 12/21/17, 5:00 - 6:30 pm, Winter Wonderland 1/26/18, 5:30 - 7:00 pm, PTO-Someone Special Dance
*C. Swain	Reed café: Tues., Sept. 26, 5:00 - 7:00 pm (City of Wtby. Forum (regarding recommendations from CHRO)
*Adult Education A. Musto	Kennedy classrooms.: Sept. to Nov., Monday thru Thursday, 5:30 - 9:30 pm West Side kitchen: Sept. to Nov. Tues. & Thurs., 5:30 - 9:30 pm (Fall Enrichment Program)
Central Office	Kennedy media ctr.: 9/13, 10/2, 10/11, 10/18, 5:00 - 7:00 pm (SAW negotiations)

Approved:

Respectfully submitted,

\_\_\_\_\_  
John E. Theriault

Dr. Kathleen M. Ouellette  
Superintendent of Schools

*Good*

# REQUEST FOR USE OF SCHOOL FACILITIES

School/City Personnel Use only

SEP - 1 2017

TO: S. McCasland, School Business Office

FROM: Carrie Swain, Clerk Board of Education  
(name/title) (school/department)

DATE: September 1, 2017

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Reed School

Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café ☒

Rooms ☐ \_\_\_\_\_  
(specify room)

DATES REQUESTED:

Tuesday, September 26, 2017 From: 5:00 p.m. To: 7:30 p.m.

For the following purpose: City of Waterbury Community Forum regarding  
Recommendations from CHRO. Microphones will be needed

September 1, 2017  
Date

Carrie A. Swain  
Applicant's Signature

**PLEASE NOTE THE FOLLOWING PROVISION:** When the public is invited to an activity, police and firemen are required. These arrangements must be made in person at police and/or fire headquarters.

AUG 31 2017

# SCHOOL PERSONNEL USE ONLY

DATE: August 31, 2017

TO: School Business Office  
FROM: Waterbury Adult Education

THE UNDERSIGNED HEREBY MAKES APPLICATION FOR USE OF SCHOOL FACILITIES (AFTER REGULAR SCHOOL HOURS) AS FOLLOWS:

NAME OF SCHOOL REQUESTED: West Side Middle School

☐ AUDITORIUM ☐ GYMNASIUM ☐ SWIMMING POOL ☒ CAFÉ/ROOMS  
Need a Kitchen

DATES REQUESTED: Approximately September 18, 2017 through December 21, 2017.

FROM 5:30 PM TO 9:30 PM Approximately

FOR THE FOLLOWING PURPOSES:

Adult Education Fall Enrichment Program.

Please see attached list of classes being offered and classrooms we would like to use. Use of rooms is dependent on enrollment.

  
Antonio Musto, Principal

8-31-17  
Date

Please note the following provisions:

When the public is invited to an activity, police and fire department must be notified. These arrangements *must* be made in person at police and fire headquarters.

## ENRICHMENT CLASSES

Sept. 7<sup>th</sup> - Medicare 101 – 135

Sept. 13<sup>th</sup> & 14<sup>th</sup> – Boating - 135

Sept. 18<sup>th</sup> -22<sup>nd</sup>

Excel for Beginners - 136

Sewing - 123

18<sup>th</sup> Monday

Meditation - 150

Italian - 132

Spanish - 135

Computer - 136

Chef Thompson-WSMS -kitchen

— *Tuesdays*

Spanish Retirement - 133

19<sup>th</sup> Tuesday

Real Estate - 132

Floral - 123

Bead Making - 150

Yoga – aux. gym

Supper w/Rose-WSMS -kitchen

— *Thursdays*

Watercolor - 150

21<sup>st</sup> Thursday

EFT - 134

SCHOOL PERSONNEL USE ONLY

AUG 31 2017

DATE: August 31, 2017

TO: School Business Office  
FROM: Waterbury Adult Education

THE UNDERSIGNED HEREBY MAKES APPLICATION FOR USE OF SCHOOL FACILITIES (AFTER REGULAR SCHOOL HOURS) AS FOLLOWS:

NAME OF SCHOOL REQUESTED: Kennedy High School

X AUDITORIUM        GYMNASIUM        SWIMMING POOL X CAFÉ/ROOMS

DATES REQUESTED: Approximately September 18, 2017 through December 21, 2017.

FROM 5:30 PM

TO 9:30 PM Approximately

*Monday thru Thursday*

FOR THE FOLLOWING PURPOSES:

Adult Education Fall Enrichment Program.

Please see attached is of classes being offered and classrooms we would like to use. Use of rooms is dependent on enrollment.

Antonio Musto  
Antonio Musto, Principal

8-31-17  
Date

Please note the following provisions:

When the public is invited to an activity, police and fire department must be notified. These arrangements *must* be made in person at police and fire headquarters.

## ENRICHMENT CLASSES

Sept. 7<sup>th</sup> - Medicare 101 – 135

Sept. 13<sup>th</sup> & 14<sup>th</sup> – Boating - 135

Sept. 18<sup>th</sup> -22<sup>nd</sup>

Excel for Beginners - 136

Sewing - 123

18<sup>th</sup> Monday

Meditation - 150

Italian - 132

Spanish - 135

Computer - 136

~~Chef Thompson-WSMS - kitchen~~

Spanish Retirement - 133

19<sup>th</sup> Tuesday

Real Estate - 132

Floral - 123

Bead Making - 150

Yoga – aux. gym

~~Supper w/Rose-WSMS - kitchen~~

Watercolor - 150

21<sup>st</sup> Thursday

EFT - 134

SEP - 4 2017

SCHOOL PERSONNEL USE ONLY

DATE: 9-4-17

TO: SCHOOL BUSINESS OFFICE

FROM: Central Office

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Kennedy

☐ Auditorium

☐ Gymnasium

☐ Swimming Pool

☐ Café/Rooms

Media CTR.

DATES REQUESTED: 9/13 - 10/2 - 10/11 - 10/18

FROM: 5:00 am/pm TO: 7:00 am/pm

FOR THE FOLLOWING PURPOSES:

SAW Negotiations

\_\_\_\_\_  
APPLICANT

.....  
Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified.  
These arrangements *must* be made in person at the police and fire headquarters.

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## COMMITTEE ON SCHOOL FACILITIES & GROUNDS

Item #8.21

September 7, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities by outside organizations subject to fees and insurance as required:

<b>GROUP</b>	<b>FACILITIES AND DATES/TIMES</b>
CFC Soccer Olger Dalipi	Crosby field: Sept. to Nov., Mon, Wed., Thurs., 6:30 - 8:00 pm (practices) and 6 Sundays, 10:00 am - 2:00 pm (games)
Dancers, Inc. D. Barris	Rotella aud., café, rm. 4/27/18, 4 - 11 pm; 4/28/18, 8 am - 11 pm; and 4/20/18, 8 am - 6 pm (dance competition)
Mesivta Yesodei Hatorah Ari Reiss	Crosby pool: 9/3/17-6/3/18, Sat. & Sun. as listed, 5:00 - 6:30 pm (exercise/recreation program)

### **REQUESTING WAIVERS:**

S. Diaz	Rotella aud., café, & music rm.: Sunday, Dec. 17, 8:00 am - 9:00 pm (Greater Miss Waterbury Scholarship Pageant) (\$1,800.)
Special Olympics, CT. Susan Mohr	Crosby gym & café: Sat., March 24, 7:30 am - 5:30 pm Kennedy gym & café: Sat., March 24, 7:30 am - 5:30 pm West Side gym, aux. gym: Sat. March 24, 7:30 am - 2:30 pm (Special Olympics basketball tournament) (\$2,520.)
Wtby. Knights Cheerleaders S. Clements	Crosby aud., gym, café: Sat., Oct. 21, 7 am - 9 pm (annual cheerleading competition) (\$2,520.) Career Academy gym: Saturdays, Sept. 16 & Sept. 30, 10:30 am - 2:00 pm (cheerleading practices) (\$378.)
Mesivta Yesodei Hatorah Ari Reiss	Crosby gym: 8/27/17-6/10/18, Sat. & Sun. as listed, 8:30 - 10:00 pm (exercise/recreation program) (\$1,575)
P.A.L. Ofc. Chris Amatruda	Wilby gym: Fri., Nov. 3, noon - 11:00 pm (wrestling event) (\$2,016)

### **GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:**

St. Mary's School B. Zaccagnini	Generali gym: 10/23/17-3/23/18, Tues. & Thurs., 6:00 - 9:00 pm Gilmartin gym: 9/18 - 4/20/18 M, T, W, F, 6:00 - 9:00 pm (basketball program)
Neighborhood Housing Serv. Erika Cooper	Walsh classrooms: 10/2/17 to 4/30/18, Mon., Tues., Wed., 3:00 - 6:15 pm (after school program)
Child Evangelism Fellowship Brian Evelich, Dir.	Sprague classroom: Sept. - June, Mondays, 2:30 - 4:00 pm (CEF good News Club)
*P.A.L. Ofc. Chris Amatruda	Sprague gym: 9/11 - 11/1/17, Mon. & Wed., 5:30-7:30 pm (cheerleading practice)
*Girl Scouts S. Aidou	Maloney classroom: 9/18/17 - 5/28/18, every other Monday 5:45 - 7:00 p.m.

Approved:

Respectfully submitted,

\_\_\_\_\_  
John E. Theriault

Dr. Kathleen M. Ouellette  
Superintendent of Schools

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT  
SCHOOL BUSINESS OFFICE  
236 GRAND ST., WATERBURY, CT 06702  
USE OF BUILDING PERMIT  
TYPE OR USE PEN AND PRESS FIRMLY

SEP - 4 2017  
CONTRACT#

APPLICANT Chris Amato NAME OF ORGANIZATION PAL  
ADDRESS 64 Division A Waterbury, CT 06704 TELEPHONE # 203-346-3921  
(street) (city) (state) (zip code)  
SCHOOL REQUESTED Sprague DATES 9/11 - 11/1/17 ROOM(S) Gym  
OPENING TIME 5:30 pm CLOSING TIME 7:30 pm PURPOSE Choral Reading Practice  
ADMISSION (if any) \_\_\_\_\_ CHARGE TO BE DEVOTED TO \_\_\_\_\_  
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 3 CHILDREN 20  
SIGNATURE OF APPLICANT [Signature] DATE 9-4-17  
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. CA (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: \_\_\_\_\_

RENTAL FEES: \_\_\_\_\_

MISCELLANEOUS FEES: \_\_\_\_\_

SECURITY DEPOSIT \$ \_\_\_\_\_ INSURANCE COVERAGE ☒ YES ☐ NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE \_\_\_\_\_

SCHOOL BUSINESS OFFICE \_\_\_\_\_

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT  
SCHOOL BUSINESS OFFICE  
236 GRAND ST., WATERBURY, CT 06702  
USE OF BUILDING PERMIT  
TYPE OR USE PEN AND PRESS FIRMLY

002/002

SEP - 4 2017

CONTRACT#

APPLICANT Sureeta Sidoo NAME OF ORGANIZATION Girl Scouts of CT  
ADDRESS 171 Grandview Way (street) Waterbury (city) CT (state) 06708 (zip code) TELEPHONE # 203-565-4064  
SCHOOL REQUESTED Maloney otherwise Sprague DATES Sept 18th ROOM(S) until June 2018  
OPENING TIME 5:45pm CLOSING TIME 7:00pm PURPOSE Meeting 1 ROOM  
ADMISSION (if any) 0 CHARGE TO BE DEVOTED TO \_\_\_\_\_  
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 2 CHILDREN 8  
SIGNATURE OF APPLICANT S Sidoo DATE 09-05-17  
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: \_\_\_\_\_

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: \_\_\_\_\_

RENTAL FEES: \_\_\_\_\_

MISCELLANEOUS FEES: \_\_\_\_\_

SECURITY DEPOSIT \$ \_\_\_\_\_ INSURANCE COVERAGE \_\_\_\_\_ YES \_\_\_\_\_ NO \_\_\_\_\_

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PLUMBING, ELECTRICAL, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE \_\_\_\_\_

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee

Goldenrod-School Business Office

Pink-Principal

Blue-Custodian

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON FINANCE**

Item #10.1

September 7, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of a Professional Services Agreement with JC Vending and Distribution LLC for the placement, stocking, and maintenance of vending snack machines at various Waterbury Public Schools.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

---

Karen E. Harvey

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #11.1

September 7, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following athletic appointments effective immediately:

Hoy, Suzanne – Assistant Cheerleading Coach, WCA.  
O'Toole, Laura – JV Volleyball, WCA.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #11.2

September 7, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Robotics Teacher and Mentor appointments effective immediately:

Lucien, David – WMS/Mentor  
Page, Jennifer – NEMS/Mentor  
Pesce, Margaruite – WMS/Teacher

Gaydosh, Kathy – WSMS/Mentor  
Aird, Hugh – Enlightenment/Mentor  
Gaafar, Harley – WSMS/Teacher

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #11.3

September 7, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following grant funded appointments effective immediately:

Droz, Karen – Recruitment and Student Placement Coordinator, Early Childhood Education Program, 12 months/35 hours per week @ \$18.68 per/hour, funded by Title I, non-union position with benefits governed by the SEIU Clerical Union.

Fiore, Patience – Substitute Teacher, Maloney Magnet School's Before and After School Program.

Theriault, Jeffrey – Network Specialist, funded by IDEA Grant, salary and benefits governed by the UPSEU #69 Union.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.4

September 7, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following teacher new hires:

<b>Name</b>		<b>Assignment</b>		<b>Effective</b>
Abraham	McKenzie	Tinker	Gr K	8/23/17
Beierle	Karen	WSMS	Fam. Cons. Science	8/23/17
Bernabe	Allan	KHS	Physics	8/23/17
Boll	Deanna	WHS	Spec Educ	8/23/17
Butterworth	Jessica	Bunker Hill	Gr 4	8/23/17
Calderon	Piedad	WCA	Spanish	8/23/17
Camilleri	Lisa	WMS	Math	8/23/17
Chambers	Robert	WHS	Math	8/23/17
Cheatham	Major	WAMS	Speech Lang. Path.	8/23/17
Comer	Sheryl	Bunker Hill	Gr. 2	8/23/17
Conway	Michael	KHS	Tech. ED	8/23/17
Cook	Nicole	Generali	Spec Educ	8/23/17
DeRienzo	Laura	Regan	Gr 1	8/23/17
Eagan	Laurie	Hopeville/W. Cross	Psychologist	8/23/17
Farrell	Kelly	Tinker	Music	8/23/17
Hauck	Jochlynn	Wilson	Gr. 5	8/23/17
Hill	Elaine	Reed	Gr 5	8/23/17
LaChance	George	WMS	Math	8/23/17
Larkin	Brian	Kingsbury	PE	8/23/17
Lespier	Bonnie	WHS	Special Ed.	8/28/17
Mastri	Earl	Bunker Hill	Gr 5	8/23/17
Mitchell	Tamara	State Street	Spec Educ	8/23/17
Neal-Goulet	Gemetta	KHS	PE/Health	8/23/17
O'Brien	Nicholas	NEMS	Math (Numeracy)	8/23/17
Oliver Miccio	Audra	CHS	Spec Educ	8/23/17
O'Neill	Patricks	WAMS	PE	8/23/17

# BOARD OF EDUCATION

*Waterbury, Connecticut*

Item #11.4

Page 2

Osagie	Nancy	Wilson	Gr 3	8/23/17
Pelegirino	Nicole	Chase/Brass City/ Wilson/Tinker/ Bunker Hill	Social Worker	8/23/17
Pepe	Thomas	CHS	Science	8/23/17
Perlini	Jocelyn	Sprague	Gr 5	8/23/17
Rivera	Ana	WHS	Spanish	8/23/17
Rotatori	Kayla	WAMS	PE	8/23/17
Schreiber	Yehudis	Reed	Music	8/23/17
Scivoletto	Nicole	Chase	Gr 1	8/23/17
Shwartz	Amelia	Wilson	Gr. 5	8/23/17
Sideravage	Elizabeth	Sprague	Gr. 3	8/23/17
Smith	Matthew	Sprague	Gr. 5	8/23/17
Spence	Kris	CHS	Special Educ	8/23/17
Stevens	Jamie	Regan	Gr. 4	8/23/17
Stewart	Dina	Duggan	Gr. 3	8/23/17
Sullo	Danielle	Washington/ Regan	Lib Media Spec	8/23/17
Tanuis	Linda	CHS	Psychologist	8/23/17
Tona	Jerina	Reed	Gr. 7 Science	08/23/17
Vecca	Lisa	WMS	Social Worker	9/05/17
Welch	Alexander	Regan	Gr. 5	8/23/17
Whipple	Jennifer	Gilmartin	Gr. 3	8/23/17
Xavier	Carlos	WHS	ROTC Instructor	8/23/17
Zachary	Nina	Bunker Hill	Art	8/23/17

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #11.5

September 7, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following resignations:

Calabrese, Jennifer – Walsh SVP, effective 08/18/17.  
Carrion, Stephanie – Generali Special Education, effective 08/04/17.  
Demas, Vivaldi – WMS Social Worker, effective 08/01/17.  
DiGiovanni, Stacey – WAMS PE and Health, effective 08/07/17.  
Dovale, Ashley – Bucks Hill Grade 3 Bilingual, effective 08/10/17.  
Foy, Talisha – Gilmartin SVP, effective 08/18/17.  
Geanacopoulos, Nicole – WHS Math, effective 08/29/17.  
Jacobs-Vazquez, Shakira – Bucks Hill Grade 5, effective 08/15/17.  
Keller, Kim – Washington/Bucks Hill Pre-k Art, effective 09/01/17.  
Killion, Christine – Sprague Special Education, effective 08/21/17.  
Kissel, Stephen – NEMS Grade 7 Science, effective 08/22/17.  
Knecht, Kimya – WSMS Special Education, effective 08/01/17.  
Kuang, Qi Li – WMS Grade 7 Math, effective 08/22/17.  
Liguz, Anna – NEMS Grade 6 Science, effective 08/06/17.  
Luchina, Andrew – Chase Grade 5, effective 08/25/17.  
Martin-Plachcinski, Stephany – State Street Special Education, eff. 08/02/17.  
McCool, Maria – Duggan Grade 3, effective 08/10/17.  
Medina-Santiago, Elisa – Chase Bilingual Grade 2, effective 08/24/17.  
Meyer, Stephanie – WSMS Music, effective 08/22/17.  
Nunes, Isabel – WCA English, effective 08/14/17.  
Oberlander, Amy – Tinker Special Education, effective 08/14/17.  
Piccirillo, JoAnne – Carrington Grade 6, effective 08/21/17.  
Scialla, Joseph – WMS Grade 7 Special Education, effective 08/15/17.  
Tolly, Bianca – WMS Grade 8 Science, effective 07/31/17.  
Velez, Crystal – KHS Physics, effective 07/26/17.  
Walczyszyn, Magdalena – Wilson Art, effective 08/22/17.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #11.6

September 7, 2017

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following leave of absence requests:

Gonzalez Casanova, Ilea – CHS Spanish, requesting an unpaid childrearing leave of absence for the 2017/18 school year.

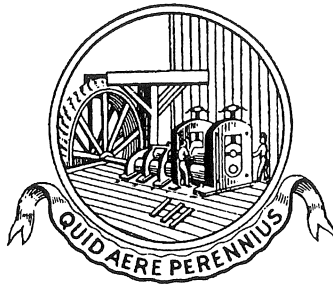
Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# Communications



Packet week ending: 9/5/17



236 Grand Street  
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury  
**Connecticut**

*Department of Human Resources*  
Office of the Civil Service Commission

August 25, 2017

Val Vinca  
319 Thomaston Rd., #91  
Watertown, CT 06795

Dear Ms. Vinca:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Paraprofessional (Req. #2017582) at \$16.36 per hour. Please contact Melissa Baldwin, Director of Special Education at (203) 574-8017 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, August 31, 2017 at 9:15 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be September 1, 2017 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

***Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.***

Again, welcome to the City of Waterbury.

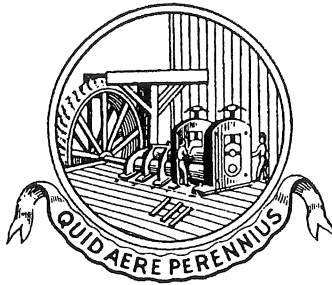
Sincerely,



Scott Morgan

Director of Human Resources  
SM/sd

cc: Board of Education  
Dr. Ouellette, Supt. of Schools  
Melissa Baldwin, Director of Spec Educ  
file



236 Grand Street  
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury  
**Connecticut**

*Department of Human Resources*  
Office of the Civil Service Commission

August 25, 2017

John McColl  
36 Kelsey St.  
Waterbury, CT 06706

Dear Mr. McColl:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Paraprofessional (Req. #2017392) at \$16.36 per hour. Please contact Melissa Baldwin, Director of Special Education at (203) 574-8017 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, August 31, 2017 at 9:15 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be September 1, 2017 at your regular scheduled time.

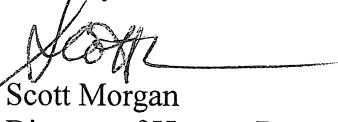
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Please call us prior to the orientation session if you should have any questions regarding the process.

***Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.***

Again, welcome to the City of Waterbury.

Sincerely,

  
Scott Morgan  
Director of Human Resources  
SM/sd

cc: Board of Education  
Dr. Ouellette, Supt. of Schools  
Melissa Baldwin, Director of Spec Educ  
file

## Carrie Swain

---

**From:** Theresa DeMars <CABE@embrams-mail.com>  
**Sent:** Friday, September 01, 2017 7:01 AM  
**To:** Carrie Swain  
**Subject:** CABE Policy Highlights 9-1-2017  
**Attachments:** September 1 2017.pdf



Hello,

Attached you will find *CABE's Policy Highlights Publication* for **September 1, 2017**. Policy Highlights are designed to contain informative topics of interest for your district.

Please feel free to contact the Policy Department at 860-571-7446 with any questions or concerns.

The publication is attached as a PDF file. You will need Adobe Acrobat Reader which is available by [clicking here](#).

To unsubscribe to this publication, please email Terry DeMars at [tdemars@cabe.org](mailto:tdemars@cabe.org) and state that you would like to unsubscribe from Policy Highlights.

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**Connecticut Association of Boards of Education**  
81 Wolcott Hill Road  
Wethersfield, CT 06109  
Phone 860-571-7446 ~ Fax 860-571-7452



# Connecticut Association of Boards of Education

*Vincent A. Mustaro, Senior Staff Associate for Policy Services*

## PRESENTS POLICY HIGHLIGHTS

September 1, 2017

Volume 17 – Issue #5

**Student Use of Buildings Impacted by Equal Access Act:** The nation is currently experiencing divisive political issues. This may lead students in public schools to form some groups with a political, religious or philosophical perspective. Therefore it is essential that school leaders be aware of their legal obligations when responding to requests from student groups to meet or hold fund raisers on school grounds or to have access to other services on school premises.

As a result of the 1981 U.S. Supreme Court decision in *Widmar v. Vincent*, Congress enacted the Equal Access Act to codify the decision in *Widmar* and extend the standard set by the Supreme Court to all public schools that receive federal funds.

Historically, the ACLU, in February 2003, filed suit against a Kentucky and Texas school board alleging that these boards violated the Equal Access Act by blocking students' efforts to form a Gay/Straight club (the "Gay Straight Alliance" or "GSA"). In one county in Kentucky, the school board suspended all student organizations, allegedly in an effort to prevent the GSA from meeting. A Texas district, to prevent the GSA from meeting, changed the rules pertaining to the formation of student clubs.

In such situations, as well with to other non-curriculum related clubs, it is important to be knowledgeable about the federal Equal Access Act (EAA).

The Equal Access Act provides:

It shall be unlawful for any public secondary school which receives federal assistance and which has a limited open forum to deny equal access or a fair opportunity to, or discriminate against, any students who wish to conduct a meeting within that limited open forum on the basis of the religious, political, philosophical, or other content of the speech at such meetings.  
(20 U.S.C. § 4071(a))

The three factors triggering application of the EAA are (1) a public secondary school that (2) receives federal funding and (3) has established a "limited open forum" by allowing other "non-curriculum related" student groups to meet on school premises.

Citing the Act, courts have ordered school districts to permit Bible study groups and gay-straight alliances to use school facilities in the same manner as any other student group. This includes permitting meetings on school grounds during non-instructional hours, recognition as a school club, access to the school newspaper, bulletin boards, public address system and club fairs in the same manner in which they are made available to other student groups.

The Act pertains to public “secondary school students” but does not define “secondary.” Generally speaking, it refers to middle, junior high and high schools or grades 6 through 12. The Equal Access Act does not address elementary schools. However, a court could apply the same constitutional analysis to elementary schools. In the *Good News Club v. Milford Central School* and *Culbertson et al. v. Oakridge School District*, the courts confirmed that elementary schools cannot exclude clubs from meeting at the school after hours solely because the clubs are religious in nature.

The Act guarantees public secondary students the right to voluntarily participate in non-curricular groups dedicated to religious, political, philosophical, or other expressive activity protected by the First Amendment to the U.S. Constitution. In short, if a school allows access to student groups unrelated to the curriculum, then the school may not discriminate against any specific non-curricular group that wishes to form. For example, when a school that traditionally allows only formation of clubs related to the curriculum decides to allow just one non-curricular club, such as the ski club, that school is now subject to the Equal Access Act because it has created what is known as a “limited open forum.”

A secondary school has a “*limited open forum*” whenever it “grants an offering to or opportunity for one or more non-curriculum related student groups to meet on school premises during non-instructional time.” The EAA’s requirements may be avoided by closing the forum, i.e., by refusing to permit any non-curriculum related groups to use its facilities, thereby creating a “*closed forum*.” A “closed forum” would permit only groups which are directly related to the school’s curriculum.

Creating a closed forum is difficult, however, because of the very expansive interpretation given to “non-curriculum related” by the U.S. Supreme Court. “Non-curriculum related student group” is any student group that does not directly relate to the body of courses offered by the school. (*Board of Education of Westside Community School District v. Mergens*, 110 S. Ct 2356 (1990)) School officials cannot avoid triggering the Act’s equal access requirements by tying the purpose of the student clubs it wants to allow to some broadly defined educational goal. Likewise, it does not matter whether the school sponsors, recognizes or supports the student group. The Act’s equal access requirements will be triggered whenever any student group is allowed to meet that is unrelated to the curriculum.

The *Mergens* ruling indicated that a student group directly relates to a school’s curriculum only if:

1. The group’s subject matter is actually taught, or will soon be taught in a regularly offered course;
2. The group’s subject matter concerns a body of courses as a whole; or
3. Participation in the group is required for a particular course or results in academic credit.

Curriculum-related must mean something other than being remotely related to abstract educational goals. A student group that is “curriculum-related” is not protected by the EAA. Determining whether a particular group is “non-curriculum related” is a very fact-sensitive inquiry.

A school violates the Equal Access Act by allowing some student groups to meet on campus but refuses similar access to gay-lesbian clubs. *Colin v. Orange Unified School Dist.*, 83 F. Supp. 2d 1135 (C.D. Cal 2000). In short, schools cannot engage in viewpoint discrimination when students wish to form political, religious, philosophical groups.

The source of the distinction between “curriculum related” and non-curricular speech derives from the *Hazelwood* Supreme Court decision. In that decision, the court held that students participating in curriculum-related speech were not speaking in either a public or limited public forum and school officials could therefore exercise editorial control over the content of the students’ speech without abridging the students’ First Amendment rights. When a student is engaged in “non-curriculum related” speech, the school may not discriminate against the student on the basis of viewpoint, absent proof that the speech creates a substantial disruption to the education of students. (*Tinker v. Des Moines*) A school may not, however, place a “prior restraint” on speech. Absent evidence that the student group’s activity, meeting or existence would materially and substantially interfere with orderly conduct, a school cannot ban or shut down the group.

Some concern may now be raised, due to the current political climate, about permitting the possibility of noncurricular clubs such as controversial “hate groups,” cults or Neo-Nazi groups to use school facilities under the EAA. The Act does not restrict the school’s ability to prohibit speech that is vulgar, lewd, obscene and plainly offensive according to the U.S. Supreme Court ruling in *Bethel v. Fraser*. There is also a “safe-harbor” provision within the EAA which protects schools from abuse by extremists and other similar groups. Therefore, a District can take action to maintain order and discipline on school grounds and/or to protect the well-being of the students and staff. This could include the denial of equal access to some student groups. However, it must be stressed that such action be done only after consultation with legal counsel.

The EAA preserves the authority of schools to maintain order and discipline on school premises, to protect the well-being of students and staff and to assure that attendance of students at a meeting is voluntary. The Supreme Court in *Tinker v. Des Moines Indep. Cmty. Sch. District* (1969) ruled that schools can restrict speech which “intrudes upon the rights of other students,” or “collides with the rights of other students to be secure and to be left alone.” Further, the Act does not sanction meetings that are otherwise unlawful.

Schools may or may not sponsor student groups or clubs. Although many districts only sponsor clubs that are linked directly to the curriculum, others sponsor non-curriculum-related clubs such as the hiking or ski club.

**Policy Implications:** Policy #6145, “Extra-Class Activities” pertains to this subject. Several versions are available for your consideration, based upon whether the district chooses to maintain a limited open forum or a closed forum in regard to student groups. This is a recommended policy for inclusion in a district’s policy manual.

## Carrie Swain

---

**From:** JOHN THERIAULT  
**Sent:** Thursday, August 31, 2017 9:53 PM  
**To:** Carrie Swain  
**Cc:** john.theriault@snet.net  
**Subject:** RE: Your request

Carrie,

Please have this opinion from the corporation council attached to the BOE Correspondence and a copy sent to Mr. Brinker, the President of the BOE, and the Superintendent of School, and the BOE Commissioners.

Thank You,

John Theriault  
Commissioner, BOE

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**From:** Carrie Swain  
**Sent:** Thursday, August 31, 2017 1:06 PM  
**To:** JOHN THERIAULT  
**Subject:** Your request

Per your request for documentation related to the Board's ability to request an opinion from Corporation Counsel, attached please find their opinion from 2007.

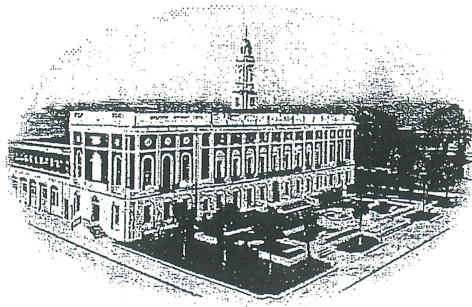
## Carrie Swain

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**From:** Carrie Swain  
**Sent:** Thursday, August 31, 2017 1:06 PM  
**To:** JOHN THERIAULT  
**Subject:** Your request  
**Attachments:** 20170831132807832.pdf

Per your request for documentation related to the Board's ability to request an opinion from Corporation Counsel, attached please find their opinion from 2007.

CRAIG A. SULLIVAN  
CORPORATION COUNSEL



PAULA N. ANTHONY  
ACTING ASSISTANT CORPORATION COUNSEL

OFFICE OF THE CORPORATION COUNSEL  
**THE CITY OF WATERBURY**  
CONNECTICUT

December 31, 2007

The Board of Education  
City of Waterbury  
C/O Carrie Swain, Clerk  
236 Grand Street  
Waterbury, Connecticut 06702

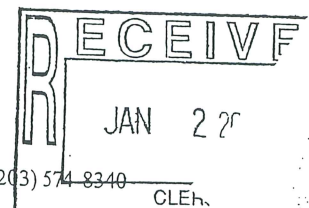
Re.: Requests for opinions from the Corporation Counsel regarding procedural issues arising at a Board of Education meeting and regarding the policy of the Corporation Counsel relative to such requests.

Dear President Hayes:

I am writing regarding a July 30, 2007 request made of Attorney Maurice Mosley for an opinion relating to a procedural issue that arose at the June 18, 2007 Board of Education ("The Board") meeting. While the request came through Atty. Mosley, I reminded Atty. Mosley that, pursuant to The Charter of the City of Waterbury ("The Charter"), the Corporation Counsel is the only person authorized by law to issue legal opinions such as the one requested. Accordingly, I also reminded Atty. Mosley that the standing policy of this Corporation Counsel is that all requests for opinions must be in writing, such requests for opinions must be referred to me and no response to any such request will be given without my prior approval of both the request and the response thereto.

The subject request sought an opinion as to the propriety of the Board's moving to "lay on the table" a pending question. The scenario, as presented pursuant to the aforementioned request for an opinion, was that a main question had been moved, seconded and called for discussion and that, at that point, a third member of the Board moved to table the main question.

In addition to the foregoing, it was brought to my attention, shortly after having received notice of the aforementioned request, that the request was made by an individual member



of the Board and not by the Board acting as a whole (i.e.: voting, after a motion duly made seconded and carried, to request an opinion). Accordingly, I informed Atty. Mosley of a long standing opinion of the Corporation Counsel's office that the Corporation Counsel's obligation to respond to requests for opinions does not run to individual members of boards or individual commissioners but only to the boards and commissions when acting as a whole. Atty. Mosley was instructed to relay that to the party making the request, which Atty. Mosley apparently did.

My discussions with Atty. Mosley were followed by two written requests for opinions, apparently made by the Board as a whole, each bearing a date of September 5, 2007. One such written request sought an opinion on the aforementioned question (re.: laying a motion on the table) and the second sought an opinion clarifying or justifying the requirement "that the Board of Education officially vote and approve all requests for legal opinions from the Corporation Counsel's Office."

While this office maintains the utmost respect for all board members and commissioners serving on the City's various boards and commissions, this office also recognizes that such members and commissioners are not, individually, empowered to exercise any authority. This is illustrated by the fact that the Charter designates the Board of Education to be the governing body of the Department of Education and in doing so the Charter also vests the Board, and not its individual members, with various powers (see The Charter of the City of Waterbury, pg. 71, § 8B-1.). Those members must exercise whatever authority they have in concert with the other members the Board. Accordingly, it is the Board as a whole that must determine what business is important to it and request that City resources be committed to advancing the Board's business as opposed to advancing other important City business to which those same resources would otherwise have been committed. This office has, appropriately and consistently, interpreted the obligation of the Corporation Counsel under the Charter to "issue written opinion upon any legal question which may be submitted by the Mayor, Board of Aldermen, any department or public official" to be limited in scope. (See The Charter of the City of Waterbury, pg. 55, § 7B-1 (d) (2).) This office has also consistently maintained that the framers of the Charter purposely used terms such as "the Board of Alderman" in this provision with the intent to refer to the Board of Alderman as a whole and not its individual members. This conclusion is reached in part by noting that if the framers had intended that the Corporation Counsel respond to requests from individuals making up the Board of Alderman they would have included language to that effect in the provision itself. (See January 21, 1986 Opinion of the Corporation Counsel attached.). This same logic applies to the framers' use of other terms in the subject provision such as the use of the word "department" rather than specifying individual members of a department, including members of its governing body, to which the Corporation Counsel must issue

Page 3 of 3  
December 31, 2007  
The Board of Education  
Re.: Requests for Opinions.

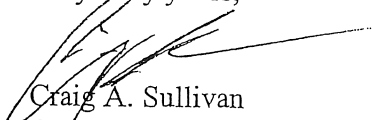
opinions. Given the foregoing, I respectfully submitted to you, and to the other honorable members of the Board, that this office has not, and will not, issue formal opinions in response to requests received from individual members of the Board.

As for the substance of the initial request relating to the laying of a motion on the table, I submit the following. As I have recently mentioned to Atty. Mosley and Mr. Paul Guidone, shortly after having received the September 5, 2007 request, relating to a motion to approve the appointment of a candidate to the position of Principal at one of our local high schools, I learned that the individual for whom approval was sought withdrew from consideration in favor of taking a position in the school system of another municipality. I also concluded that these developments had rendered the consideration of the procedural issues relative to this individual's proposed appointment moot. I, therefore, elected not to issue an official opinion to the Board as to "whether or not their vote to table an appointment at their June 18, 2007 Regular Meeting was proper."

Despite the foregoing, however, it is the opinion of this office that, pursuant to generally accepted rules of parliamentary procedure, it is appropriate to use the motion to "lay on the table" in order to lay a main question aside temporarily, without setting a time for resuming its consideration, but with the provision that it can be taken up again whenever a majority so decides. (See Roberts Rules of Order Newly Revised, 10<sup>th</sup> Edition, pg. 59, § 6, Description of Classes and Individual Motions.) While the basic utility of the motion remains the same under the varying sets of rules outlining its use, the suitability of the motion's use may vary somewhat depending upon what rules a given assembly has adopted to govern the conduct of its meetings and the factual circumstances relative to any given use of the motion.

Should you have any questions regarding the foregoing, please feel free to contact me.

Very truly yours,



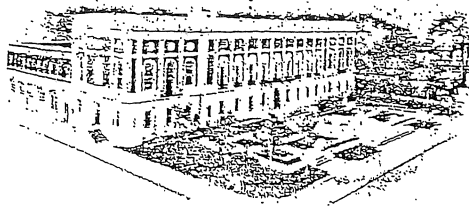
Craig A. Sullivan  
Corporation Counsel  
City of Waterbury

cc:  
Mr. Joseph Geary

DENNIS M. BUCKLEY  
CORPORATION COUNSEL

JOHN F. PHELAN  
ASSISTANT CORPORATION COUNSEL

JAMES F. MEENAN



(203) 574-6734

236 Grand Street

LEGAL DEPARTMENT

**THE CITY OF WATERBURY**  
CONNECTICUT

January 21, 1986

Mr. Nicholas J. Parillo  
Minority Leader  
Board of Aldermen  
The City of Waterbury  
Waterbury, CT

Re: LETTERS FORWARDED BY YOU AS  
MINORITY LEADER, SEEKING VARIOUS  
OPINIONS BY CORPORATION COUNSEL

Dear Mr. Parillo:

As a follow-up to my earlier correspondence, conversations with Attorney Casagrande and observation of comments made to the press and media, the following is offered for your review.

Following receipt of your first letter, dated January 8, 1986, I had commenced some research. This first centered upon the aspects of minority representation on City boards. As a result of such, I encountered in Volume 11 at Page 25 an Opinion by my predecessor, John D. Mahaney, Esquire under date of February 25, 1974.

As you are aware, the Charter of The City of Waterbury requires that all opinions given by Corporation Counsel shall be recorded in an indexed book, which book is City property and turned over to successors in office.

The opinion of February 25, 1974 raised an immediate issue, i.e., whether I may respond to either of your requests, when individually sponsored. This raises a threshold question, paramount in terms of devotion of time and effort to resolve, as well as, potentially dispositive of the matters placed before me, by denial of this office as a forum of review.

The factual setting which afforded the opportunity for Attorney Mahaney's decision was a dispute over compliance by the Mayor with Division 2, Section 2152 of the City Charter. This matter involved a disputed interpretation of this Charter provision between majority and minority members of the Board of Aldermen.

Nicholas J. Parillo  
Re: Various Opinions Requested

January 21, 1986

On initial request by the minority leader to the Corporation Counsel for a written opinion he declined to respond. Thereafter, the Mayor forwarded a request to the Corporation Counsel wherein he stated: "I... request your opinion of the interpretation of Section 1903 of the City Charter...as it relates to your duty in responding to '...Corporation Counsel shall give his written opinion upon any legal question which may be submitted to him by the Mayor, by the Board of Aldermen, or any Department or Public official.'"

To this request, Corporation Counsel responded: "...your...question, ...is precipitated by the undersigned's refusal to comply with the request for a Corporation Counsel's Opinion sought individually by the Minority Leader of the Board of Aldermen. There are several reasons upon which this decision is predicated. The first and most obvious, of course, is that a fair reading of Section 1903, ..., indicates that I am obliged to give a written opinion to the Board of Aldermen when requested, and not to its individual members. If the framers of this Charter provision had intended otherwise, it would have been a simple matter to have changed the language to read 'any member or members of the Board of Aldermen.'"

Additionally, Mr. Mahaney observed: "Arguments have been put forth that the phrase 'public official' would allow an individual member of a board to seek such an Opinion. This is a fallacious argument...there is a maxim of statutory construction known as "ejusdem generis"... Simply put, this means that when a Statute addresses itself specifically to a subject in unambiguous language (as does Section 1903 when it specifies...Board of Aldermen) that subject is excluded from inclusion in any following general language."

The ruling was then declared as follows: "...it is my Opinion that the Board of Aldermen as a whole is entitled to seek a written Opinion from the Corporation Counsel, and not its individual members."

The question which I must pose to myself is whether sufficient reason exists in law to depart from this precedence. While I make reference to precedent, I am not unmindful that opinions offered by this office are advisory, yet; by virtue of the edict that these opinions be indexed, and turned over to successors in office, it is self-evident that earlier opinions were to be preserved not simply as an article of history, but as a continuing guide of interpretation and decision.

Therefore, as courts are reluctant to overrule precedent unless clearly compelled to do so; so too, I will not overrule an earlier ruling unless and until compelled to do so by the force of logic and law.

I would report to you the following in my review of this earlier ruling; I have examined the history of this office in attempt to learn if any legislative intent exists on this subject. Such examination produces the following:

Nicholas J. Parillo  
Re: Various Opinions Requested

January 21, 1986

(a) the antecedent to the office of Corporation Counsel may be traced to Special Act No. 227 of the 1882 Session of the Legislature, wherein the power of selection for the city attorney was given to the Court of common council (at that time, the upper legislative body of the City);

(b) the antecedent of corporation counsel's duty to make opinions is traced to Special Act No. 181 of the 1883 Session of the Legislature Sec. 2 wherein it is noted: "Said city attorney shall... furnish legal opinions in writing upon any matter specially referred to him by the court of common council, or either of the standing boards or committees of said city...;"

(c) the antecedent of corporation counsel's duty to index the opinions made is traceable to Special Act No. 160 of the 1895 Session of the Legislature, Chapter on City Attorney, Sec. 58 wherein it declared: "All opinions so given by him shall be recorded in an indexed book, which book shall be kept in the office of the city attorney and shall be delivered by him to his successor in office, and shall be the property of the city..."

Also, within this act was a revision of opinion entitlement, to wit: "He shall...give his written opinion upon any legal question which may be submitted to him by the mayor, or by the Board of Aldermen, or by any department, or by any public official upon the written request of the mayor."

(d) the office of corporation counsel was created by Special Act No. 204 of the 1909 Session of the Legislature by which the office of city attorney was abolished, a legal department for the city was created and the office of corporation counsel was created effective the first Monday, in January 1912. Section 4 of the Act charged the Corporation Counsel with the same duties as earlier imposed upon the city attorney under Section 58 of Special Act No. 160 of 1895.

(e) Those duties were reenacted by the General Assembly without alteration in Special Act No. 499 of the 1931 Session of the Legislature, Sec. 152 and in Special Act No. 508 of the 1937 Session of the Legislature.

(f) In Special Act No. 382 of the 1945 Session of the Legislature, Section 12, the last change of substance was made, to wit: the necessity for mayoral consent to the request was deleted-- "He shall give his written opinion upon any legal question which may be submitted to him by the mayor, by the board of aldermen, or by any department or public official."

Throughout more than a century of precedent the Charter has always addressed the legislative chamber as a body, i.e., 1883 - the court of common council; 1895 - the board of aldermen; 1909 - the board of aldermen; 1931 - the board of aldermen; 1937 - the board of aldermen; 1945 - the board of aldermen; and 1986 - the board of aldermen; this is very compelling evidence that the board, and only the board, could invoke Division 2, Section 1903.

Nicholas J. Parillo

Re: Various Opinions Requested

January 21, 1986

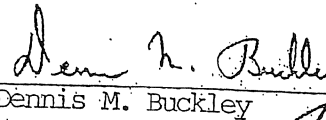
Additionally, I have examined the indexed opinions of the office commencing with Volume 7\* in the year 1936 and bringing it through Volume 12 in the year 1986. I find the near universal practice of this office to comply with the opinion offered by Attorney Mahaney in Volume 11, Page 25.

I believe the practice and the interpretation to be a correct one; for however much value could be obtained from an unlimited right of request, far more could be lost in the process. Boards of Aldermen, deliberative as they are intended to be, reflective as we would wish them to be, would nonetheless be open to the whim of a single member referring every item acted upon by the whole board or at least the majority of it, to counsel for opinion; or every member referring at least one item of his fancy to counsel for opinion. In these cases, the consequent chilling effect would be both real and damaging and should, where legally possible, be avoided.

I am sufficiently persuaded that neither force of law nor logic warrants my displacement of the precedent set by Corporation Counsel Mahaney; accordingly, I must with all respect to you personally, decline to reply to your letters requesting a written opinion from me under Division 2, Section 1903.

Respectfully,

THE CITY OF WATERBURY

  
Dennis M. Buckley  
CORPORATION COUNSEL

DMB:iam

\*Earlier Volumes not located

Copy: Opinion Book

Cross-indexed to Volume 11, Page 25