

WATERBURY BOARD OF EDUCATION

Special Meeting

Thursday, December 7, 2017 – 7:15 p.m.
Tinker School, 809 Highland Avenue, Waterbury, CT

Silent Prayer

Pledge of Allegiance to the Flag

Roll Call

Public Addresses the Board - Special Meeting Items Only.

1. Committee on Grievances – Commissioner Sweeney

1.1 WTA Grievance 16-17-39.

1.2 WTA Grievance 17-18-08.

1.3 WTA Grievance 17-18-09.

1.4 WTA Grievance 17-18-14.

Executive Session

Adjournment

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON GRIEVANCES

Item #1.1

December 7, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Grievances recommends WTA Grievance 16-17-39, heard by the Committee on November 29, 2017, be sustained. The WTA and the District shall negotiate possible acceptance of the Principal's resolution to the grievance. The District shall continue to make good faith efforts to provide resources for preparation periods.

Approved:

Ann M. Sweeney

Grievance 16-17-39

Preparation Periods Article 7.1, 7.1a, 7:2, 7:3, 7:4, 7:5, 7:6, 7:7,7:8,7:9,7:10

Mr. Tessitore

Mr. Macharelli

Discussion of prior resolution between Generali Principal and WTA rep. at principal level of grievance. Principal was adding time into schedule when available to make up lost prep time. Almost all time has been made up. But neither WTA nor Central Office was aware of resolution. WTA says that they never approved the resolution. will prep time has been made up, currently teachers continue to lose prep time.

Motion to sustain Grievance 16-17-39

Remedy: WTA and district to negotiate possible acceptance of Principals resolution to grievance. District to continue to make good faith effort to provide resources for preparation Periods.

Made by: Charles Second: John

Yeas: 4 Nays: 0 Abstain:0

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON GRIEVANCES

Item #1.2

December 7, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Grievances recommends WTA Grievance 17-18-08, heard by the Committee on November 29, 2017, be sustained. Teachers in grades six, seven, and eight shall be scheduled equal duty periods.

Ann M. Sweeney

Grievance 17-18-08

Non Teaching duties Article 8:2

Mr. Tessitore

Carl Brault

6th grade teachers assigned 5-45 min duty periods weekly. More than other teachers in building

Discussion of contractual obligations for 6-7-8 grade teachers in PreK-8

Motion to sustain Grievance 17-18-08

Remedy: schedule 6,7 and 8 grade teachers to equal duty Periods

Made by: Juanita Second: John

Yeas: 4 Nays: 0 Abstain:0

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON GRIEVANCES

Item #1.3

December 7, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Grievances recommends WTA Grievance 17-18-09, heard by the Committee on November 29, 2017, be sustained. Central Office shall review scheduling and staffing.

Ann M. Sweeney

Grievance 17-18-09

Preparation Periods Article 7:1, 7:1a, 7:2, 7:3, 7:4, 7:5, 7:6, 7:7, 7:8, 7:9, 7:10

Discussion on schedule at Prek Annex

Motion to sustain Grievance 17-18-09

Remedy: Central office to review scheduling and staffing.

Made by: John Second: Juanita

Yeas: 4 Nays: 0 Abstain: 0

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON GRIEVANCES

Item #1.4

December 7, 2017

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Grievances recommends WTA Grievance 17-18-14, heard by the Committee on November 29, 2017, be denied.

Ann M. Sweeney

Grievance 17-18-14

Safety and Health 24:1, 24:2, 27:6, 27:6a

High population of special need students. Students causing injury, students leaving the building.

Punching, kicking, spitting, ripping books, turning over desks.

Lost teaching assistants. Paras doing assistants duties in addition to para duties.

Motion to deny Grievance 17-18-14

Made by: Charles Second: Ann

Yeas: 3 Nays: 1 Abstain:

Roll call

John no;

Juanita yes

Charles yes

Ann y