Waterbury Board of Education

THE CITY OF WATERBURY 236 Grand Street & Waterbury, CT 06702



MEMORANDUM

FROM: Carrie A. Swain, Clerk **DATE:** February 27, 2018

Board of Education

TO: Michael J. Dalton, City Clerk

SUBJECT: Notice of Committee Meetings – Thursday, March 1, 2018,

5:30 p.m., Chase School, **Gymnasium**

Notice of Regular Meeting – Thursday, March 15, 2018, 6:30 p.m., **MALONEY MAGNET SCHOOL CAFÉ**

The Committees of the Board of Education will meet on Thursday, March 1, 2018, Chase School, Gymnasium, 40 Woodtick Road, Waterbury, CT.

AGENDA

SILENT PRAYER

PLEDGE ALLEGIANCE TO THE FLAG

1. <u>Committee of the Whole/20 minutes</u> ~ Principal's Report – Matthew Calabrese.

PUBLIC SPEAKING

- 2. <u>Committee on Finance/5 minutes</u> ~ Request approval to apply for the CSDE 2018 Low-performing Schools Bond Funded Grant Applications – L. Allen Brown, D. Schwartz, W. Zhuta.
- 3. <u>Committee on Finance/5 minutes</u>: Monthly Expenditure Report for January 2018 D. Biolo.
- 4. <u>Committee of the Whole/10 minutes</u> ~ Discussion: 2018/2019 and 2019/2020 school year calendars W. Zhuta.
- 5. <u>Committee of the Whole/5 minutes</u> ~ School Safety Update (no backup) Mr. Henry, et al.
- 6. <u>Committee on School Personnel/10 minutes</u> ~ Minority Teacher Recruitment & Retention (MTRR) Goals J. Hayes.
- 7. <u>Committee on Curriculum/15 minutes</u> ~ State Department of Education Accountability Report T. Battistoni, et al.
- 8. <u>Committee on Finance/5 minutes</u> ~ Request approval of an Agreement with Pediatric Services of America, Inc. d/b/a PSA Healthcare, to provide nursing services as required by students' IEP M. Baldwin.
- 9. <u>Committee on Finance/5 minutes</u> ~ Request approval of an Agreement with Trane U.S., Inc. for Chiller Service for Service Maintenance for District HVAC Chillers R. Brenker.

- 10. <u>Committee on School Facilities & Grounds/2 minutes</u> ~ Use of school facilities by school organizations and/or City departments.
- 11. <u>Committee on School Facilities & Grounds/3 minutes</u> ~ Use of school facilities by outside organizations and/or waiver requests.

12. <u>Superintendent's Notification to the Board/5 minutes:</u>

a. Athletic appointments:

Camilleri, Daniel – Intramural Girls Basketball, Gilmartin, effective 02/08/18. Canu, Mark – Assistant Boys Swimming Coach, KHS, effective 02/23/18. Iverson, Cazzie – Freshmen Boys Basketball Coach, WHS, effective 01/24/18. O'Brien, Nicholas – Outdoor Track Coach, KHS, effective 03/17/18. Secondi, John – Intramural Boys Basketball Coach, Reed School, eff. 02/05/18.

b. Grant funded appointments effective immediately:

Boisquert, John – Part-time Recreation Specialist, \$12 p/hour, non-union and without benefits, funded by the SDE After-School Grant.

Chelsea Dubose – Part-time Recreation Specialist, \$12 p/hour, non-union and without benefits, funded by the SDE After-School Grant.

Gaston, Shawn – Part-time Recreation Specialist, \$12 p/hour, non-union and without benefits, funded by the SDE After-School Grant.

Munoz-Kinig, Tamika – Part-time Recreation Specialist, \$12 p/hour, non-union and without benefits, funded by the SDE After-School Grant.

Rich, Lawrence Rich – Part-time Math Tutor, \$32 p/hour, non-union and without benefits, funded by WAMS Operating Grant.

Williams, Wisdaeim – Part-time Recreation Specialist, \$12 p/hour, non-union and without benefits, funded by the SDE After-School Grant.

Wilson, Rashawn – Part-time Recreation Specialist, \$12 p/hour, non-union and without benefits, funded by the SDE After-School Grant.

c. <u>Extended School Hours (ESH) Program appointments, salary according to individual's contract:</u>

Quiles, Christina – Substitute Teacher, Bucks Hill School. Sagendorf, Janet – Substitute Teacher/Administrator, Tinker School.

d. <u>State Department of Education After-school Program appointments:</u>

Kingsbury

Sean Morrissey – Site Administrator Anna Gauvin – Teacher Emily Philips- Teacher (Sub) Suzanne Newman- Teacher (Sub) Justin Froese – PE Teacher Lee DiBella – Teacher Christine Rinaldi- Teacher (Sub) Kathleen Goggins- Teacher (Sub)

Wallace

Michael LoRusso – Site Administrator Marissa Calabro – Teacher Corrin Zareck - Teacher Kathryn Iaiennaro - Teacher (Sub) David Sidella – PE Teacher (Sub) Timothy Terenzi- P.E. Teacher Debra Gluz - Teacher Robin Davitt-Wells – Teacher (Sub) Linda Ligi - Teacher (Sub)

West Side Middle School

Kathleen Ferrucci – Site Administrator Laurie Scursso- Teacher Emily Wengertsman- Teacher (Sub) Sarah Martin- Teacher (Sub) Harley Gaafar- Teacher (Sub) Mateo Acevedo- P.E. Teacher Alberto Rodriquez- Teacher Gustavavo Oliveira- Teacher (Sub) Tanya Hudobenko- Teacher (Sub) Gina Barbiuto- Teacher (Sub)

e. Teacher hires:

<u>Name</u>		<u>Assignment</u>		<u>Effective</u>
Leone	Holly	Sprague	Gr. 5	1/25/2018
Pontecorvo	Louis	WCA	Music	1/29/2018
Mulvehill	Michelle	Generali	Gr. 5	2/5/2018
Bonini	Michelle	Bucks Hill	Gr. 5	2/12/2018
Figueroa	Jessenia	Bunker Hill	Special Ed K/Co-taught	1/29/2018

f. Retirements:

Gravel, Suzanne – RMS Writing Teacher, effective 06/30/18.

McKeeman, Kathleen – Duggan Pre-kindergarten, effective 06/30/18.

Ortiz, Rita – CHS Bilingual/ESL, effective 06/30/18.

Ruffin, Mardelle – Driggs Kindergarten, effective 06/30/18.

Sidella, David W. – WMS Physical Education, effective 03/01/18.

White, Phyllis – Driggs Math Coach, effective 06/30/18.

g. Resignations:

Vernucci, Jennifer – WSMS Physical Education, effective 02/09/18.

EXECUTIVE SESSION

ADJOURNMENT

Carrie A. Swain, Clerk Board of Education

#10

COMMITTEE ON SCHOOL FACILITIES & GROUNDS

WORKSHOP:

Thursday,

March 1, 2018 (Chase)

BOARD MEETING:

Thursday,

March 15, 2018

TO THE BOARD OF EDUCATION WATERBURY, CONNECTICUT

LADIES AND GENTLEMEN:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommend approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
V. Balsano	Crosby aud.: Tues.,May 22 nd 6:00-8:30pm (CBT Talent Show)
	Crosby media ctr.: Tues., May 22 nd 6:30-8:00pm (ACE Orientation)
	Crosby café: Fridays until 6/13/18 2:00-3:30pm (Fitness class)(day change)
L. Richard	Career Academy: Wed., March 28 th 12:00-2:30pm (Medical Career Workshop)
M. Hulse	Kingsbury gym: Wed., March 21 st 5-7pm (Litercy meeting)
P. Poulter	Regan café: Thurs., March 22 nd 4:30-7:30pm (Family Literacy Night) -
R. Pastore	Career Academy gym: May 1 st . 2-4pm (rehearsal) and May 2 nd 2-8pm
	(talent show rehearsal and show)
T. King	WAMS atrium: Thurs., March 29 th 4:00-6:30pm (International Culture Night)
K. Effes	WAMS café: Wed.,March 28 th 5:30-8:30pm (Family Science Night)
Well and the property of the state of the st	WAMS lib.: Wed., March 21 st 5:30-8:00pm (Bullying Workshop)
N. Steck	WAMS gym, café, atrium: Sat., May 5 th 8am-1pm (Student Orientation)
	WAMS atrium: Wed., May 30 th 5-7pm (Annual Art Show)
L. Park-Knowles	WAMS café/atrium: Fri.,March 23 rd 2:30-4:00pm (Litercy Luau)
A Edward	Tinker gym: Thurs.,Mar. 22 nd 5:30-8:00pm (Science Night)
Y. Demirali	Sprague rm.: Thurs., Mar. 22 nd 5-7pm (Family Literacy Night)
	Sprague café: Tues.,Apr. 3 rd 5-7pm (Family Art Night)
Makes and the contract of the	Sprague/Waterville Park: Tues., May 15 th 5:00-6:30pm (Community outreach)
R. McDonald	Crosby gym: Tues. Mar. 6 th 5:45-9:00pm (Career Academy State Tournament)
Human Resources	Kennedy café: Tues., Mar. 20 th 2:00-5:00pm (Maintainer I exam)
C.Swain	Maloney café: Thurs., Mar. 15 th 6:00-8:00pm (Board of Education meeting)

Approved:	
John Theriault	Robert Henry
	Deputy Superintendent of Schools

	Z
BCHOOL I LIBOTATEL OSL OTILI	
DATE: <u>2/23/18</u>	
TO: SCHOOL BUSINESS OFFICE	
FROM: Vincent J. Balsano	
The undersigned hereby makes application for use of school facilities (after regular school hours) as follows: NAME OF SCHOOL REQUESTED:	
TOT THE TOLLOWING BUILDINGER.	
_CBI Jaleut Show	
APPLIÇANT	
	TO: SCHOOL BUSINESS OFFICE FROM: Vincent J. Balsand The undersigned hereby makes application for use of school facilities (after regular school hours) as follows: NAME OF SCHOOL REQUESTED: Crosby HS Auditorium Gymnasium Swimming Pool Café/Rooms DATES REQUESTED: 5/22/18 FROM: 6 ampm TO: 8:30 approximately school facilities (after regular school hours) as follows: CBT Talent Show

Please note the following provisions:

John Marie Company

SCHOOL PERSONNEL USE ONLY

FEB 23 2018

DATE: 2/23/18
TO: SCHOOL BUSINESS OFFICE
FROM: Vincent J. Balsamo
The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:
NAME OF SCHOOL REQUESTED:
Auditorium Gymnasium Swimming Pool Rooms Media
DATES REQUESTED: 5/22
FROM: 6:30 am/pm TO: 8 am/pm
FOR THE FOLLOWING PURPOSES:
ACE Orientation
A DAVICANT
THE SALCTURE

Please note the following provisions:

SCHOOL PERSONNEL USE ONLY FEED 2 20 2018
DATE: 2/23/18
TO: SCHOOL BUSINESS OFFICE FROM: Vincent J. Balsamo
The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:
NAME OF SCHOOL REQUESTED: Crosby H5
Auditorium Gymnasium Swimming Pool Café/Rooms
DATES REQUESTED: Friday 5, now until June 13, 2018, 2-3:30p. FROM: 2 am/pm TO: 3:30 am/pm
FOR THE FOLLOWING PURPOSES:
Fiesta Fitness Class Changed from Thursdays)
Villor APPLICANT

<u>Please note the following provisions:</u>
When the public is invited to an activity, police and fire departments must be notified.
These arrangements *must* be made in person at the police and fire headquarters.

DATE: 2/16/18.
TO: SCHOOL BUSINESS OFFICE
FROM: WCA-Linda Richard.
The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:
NAME OF SCHOOL REQUESTED:
, Room 426.
Auditorium Gymnasium Swimming Pool Café/Rooms
DATES REQUESTED: March 28th - PO FROM: 12 noon TO: 230 am/pm TO: 230 am/pm
FROM: 12 1000 am/pm TO: 2.30 am/pm
FOR THE FOLLOWING PURPOSES:
- Medical Carrer Teachors Statewide
1/2 Day workship
O CSDE/CARC
Lian in the China
OIL OUTS APPLICANT O
124 Linda Kichard

<u>Please note the following provisions:</u>
When the public is invited to an activity, police and fire departments must be notified. These arrangements must be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 2 /30/8
TO: SCHOOL BUSINESS OFFICE
FROM: Maria Hulso
The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:
NAME OF SCHOOL REQUESTED: /C/n < 5 billion
Auditorium Gymnasium Swimming Fool Café/Rooms
DATES REQUESTED: March 21, 2018
FROM: 5 am/pm To: 7 - am/pm
Literacy How # 2
Manual Se
riease note the following provisions: When the public is invited to an activity, police and fire departments must be notified.

When the public is invited to an activity, police and fire departments must be notified. These arrangements must be made in person at the police and fire headquarters.

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FEB 2 2 2018

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DATE: 2 22 182

TO:

SCHOOL BUSINESS OFFICE

(ATTN: SANDY MCCASLAND)

FX#: 574-8032

PHONE #: 574-8034

FROM:

Pro/Parent Liaison

THE UNDERSIGNED HEREBY MAKES APPLICATION FOR USE OF SCHOOL FACILITIES (AFTER REGULAR SCHOOL HOURS) AS FOLLOWS:

NAME OF SCHOOL REQUESTED:

AUDITORIUM

GYMNASIUM

SMIMMING POOL

CAFE):,OC IS

DATE(S) REQUESTED:

Thursday 4:30

5 to 10 to 5

7:30

FOR THE FOLLOWING PURPOSE:

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Please note the following provisions:

FEB = 5 2018

SCHOOL PERSONNEL USE ONLY

FEB 8, 2018

DATE: MARGINETICS

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DATE:

TO:

SCHOOL BUSINESS OFFICE

FROM:

WCA - Mr. Pastore

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

	NAME OF SCHOOL REQUESTED: WHITE BUEN CARDINE 19
	Auditorium X Gymnasium Swimming Pool Café/Rooms
	DATES REQUESTED: MAY 1, MAY 2
	FROM: 2 am/pm TO: 4 p 14 am/pm
	MAY 2 From 2 (pm) to 8 p.m)
	FOR THE FOLLOWING PURPOSES:
V	1AN I TALENT SHOW REHEARSAL
J.	1AU 2 TACENT SHOW
-	

APPLICANT

Please note the following provisions:



f.	SCHOOL PERSONNEL USE ONLY
<i></i>	FEB 3 2018
	DATE: 1-23.18
-	TO: SCHOOL BUSINESS OFFICE
	FROM: Tracy King
	The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:
	NAME OF SCHOOL REQUESTED: WAMS
- 	Auditorium Gymnasium Swimming Pool Café/Rooms Atrium
	DATES REQUESTED: 3 29-18
•	FROM: 4 am/pm TO: 6.30 am/pm
	FOR THE FOLLOWING PURPOSES:
	International Culture, Night
	Spanish Honor Socrety Fundraiser
	Trail He
	APLICANT
	Please note the following provisions:



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	SCHOOL PERSONNEL USE ONLY	
1	DOLLOGE	
	DATE: 2/31/18	
	TO: SCHOOL BUSINESS OFFICE	
•	FROM: KIMEFFES	
	The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:	٠.
	NAME OF SCHOOL REQUESTED: WAYS	
		-
	Auditorium Gymnasium Swimming Pool Café/Rooms	
	DATES REQUESTED: Wednesday March 28	
	FROM: 5^3 and pm TO: 8^3 ampm	
	FOR THE FOLLOWING PURPOSES:	
	Family Science Night	
0.350 a 200 a	APPLICANT	
(1964) - Verlage - 1964)		
	Please note the following provisions:	
	When the public is invited to an activity, police and fire departments must be notified.	

These arrangements must be made in person at the police and fire headquarters.



SCHOOL PERSONNEL USE ONLY

	DATE: 2/8/18
• •	TO: SCHOOL BUSINESS OFFICE
	FROM: WAMS
	The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:
	name of school requested: WAMS
	Auditorium Gymnasium Swimming Pool Café/Rooms
Ă.	LIDRAY DATES REQUESTED: 3/21/18
	FROM: 53 am(pm) TO: 8 am(pm)
	FOR THE FOLLOWING PURPOSES:
•	Bullying Workshap
	PPLICANT
	HONARDOGERE DE RETERE RECERCIO DE DE DE DE DE DE DE DE DE RECERCIO DE RECERCIO DE RECERCIO DE RECERCIO DE RECERCIO DE DE RECERCIO DE
	Please note the following provisions: When the public is invited to an activity, police and fire departments must be notified.

These arrangements must be made in person at the police and fire headquarters.

FEB - 6 2019

SCHOOL PERSONNEL USE ONLY

DATE: 21618

TO:

SCHOOL BUSINESS OFFICE

FROM:

N'ICOLO STECK

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

Auditorium Gymnasium Swimming Pool Café/Rooms * A-Viu

DATES REQUESTED: 5 | 5 | 5 | 8

FROM: & (am/pm TO: am/pm)

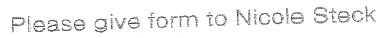
FOR THE FOLLOWING PURPOSES

NAME OF SCHOOL REQUESTED:

New Student Orientation 18-19 school-year.

APPLICANT

Please note the following provisions:



	SCHOOL PERSONNEL USE ONLY	
	DATE: 21218	
	TO: SCHOOL BUSINESS OFFICE FROM: NICOLO STECK	
	The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:	
	NAME OF SCHOOL REQUESTED: Auditorium Gymnasium Swimming Pool Café/Rooms All IUW	
	DATES REQUESTED: 5124116 5130 18 NOW date FROM: 5 am/pm TO: 7 am/pm	
	FOR THE FOLLOWING PURPOSES:	
Stabilizario accusivi in Turi - mandeli rito, mandeli rito	AXED	
	FEB, 5 2018 MICAPPLICANT APPLICANT	
V	Please note the following provisions:	



SCHOOL PERSONNEL USE ONLY

DATE: (3/23/2018)

TO:

SCHOOL BUSINESS OFFICE

FROM:

WAMS Newspaper: Lory Park-Knowles (acting advisor)

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Waterbury Airs Magnet School

	Auditorium Gymnasium Swimming Pool Café/Rooms Atrium
	DATES REQUESTED: 3/23/2018
*	FROM: 2:30 am/6 TO: 4:00 am/6
	FOR THE FOLLOWING PURPOSES:
•	Literacy Luan - a fundraising event for the
	school newspaper (Center Stage)
	Marshar Chair
	Center Stage WAMS newspaper APPLICANT
1.	Lory Parle-Knowles (acting advisor)

Please note the following provisions:

PERSONNEL USE ON

TO: FROM: The undersigned hereby makes application for use of school facilities (after regular school hours) as follows: Auditorium Swimming Pool

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements must be made in person at the police and fire headquarters.

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SCHOOL PERSONNEL USE ONLY

	DATE: _ 2/2// 2018
TO: SCHOOL BUSINESS OFFICE	
FROM: William De mirali Parent Liasson	
The undersigned hereby makes application for use school hours) as follows:	·
NAME OF SCHOOL REQUESTED:	ague elementson
Auditorium Gymnasium S	wimming Pool Cafe Rooms
DATES REQUESTED: 3/22/2	70/8
FROM: 5.00 am/	5m) TO: <u>4.00</u> am/pm
FOR THE FOLLOWING PURPOSES:	
Toury Literacy Night.	
**************************************	M'oMca De mivale A APPLICANT.

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified.
These arrangements must be made in person at the police and fire headquarters.

DATE: 2/21/2018

SCHOOL PERSONNEL USE ONLY

F55 26 2018

TO: SCI	HOOL BUSINESS OF	FICE	
FROM:	Jolla Demiras	h	
school hours) as fo	ereby makes application	•	
NAME OF SCHO	OL REQUESTED:	Sprague &	Rementery
	Symnasium		parts 1+1+10mg
DATES REQUES			
	FROM: 5.'00	ampin TO	:
*////	WING PURPOSES:	Vi'plet	
	. A	·	Y ollo De sui rale APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified.

These arrangements must be made in person at the police and fire headquarters.



SCHOOL PERSONNEL USE ONLY

	DATE: 2/21/2018
TO:	SCHOOL BUSINESS OFFICE
FROM;	Moka Demirali Parent Liaison
school hours)	ned hereby makes application for use of school facilities (after regular as follows:
name of s	CHOOL REQUESTED: <u>Surgeue elementiny</u>
Water	um Gymnasium Swimming Pool Café/Rooms Ville Park on Thomaskin Ave.
dates req	UESTED: 5/15/20/8
	FROM: 5,00 ampm TO: 6.20 ampm
FOR THE FO	DLLOWING PURPOSES:
Co	ususuity out read treeting
	- Ujolla De suivalle L'APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified.
These arrangements must be made in person at the police and fire headquarters.



SCHOOL PERSONNEL USE ONLY

DATE: 2-26-18
TO: SCHOOL BUSINESS OFFICE
FROM: SM. Ryan Mc Donald
The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:
NAME OF SCHOOL REQUESTED: URUS BY
Auditorium Gymnasium Swimming Pool Café/Rooms
DATES REQUESTED: 1 UKS, March (2018) FROM:
FOR THE FOLLOWING PURPOSES: CURVER ACADEMY STATE TOWNWAMENT
APPLICAMY

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

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Cancel Ballers

CHOOL PERSONNEL USE ONLY

DATE: February 26, 2018 TO: SCHOOL BUSINESS OFFICE FROM: Cherrie Lamb The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED; Kennedy High School -Cafeterias

Auditorium/Theater Arts	Gym	Swimming Pool	Café/Room
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DATES REQUESTED: Tuesday, March 20, 2018

FROM: 2:00 pm/pm TO: 5:00 am/pm

FOR THE FOLLOWING PURPOSES:

- Maintainer I written Exam
- Expecting 110 Candidates
- Exam begins at 30:00pm

Please note the following provisions:

REQUEST FOR USE OF SCHOOL FACILITIES

School/City Personnel Use only

FEB 2 7 2018

IU:	5. Wiccasiand, School Business Uttice		
FROM:	Carrie Swain, Clerk (name/title)	Board of Education (school/department)	
DATE:	February 27, 2018		
The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:			
NAME OF SCHOOL REQUESTED: Maloney Magnet School Cafe			
Auditorium	Gymnasium	Swimming Pool ☐ Café ☑	
Rooms			
DATES RE	EQUESTED:		
<u>Thursday, March 15, 2018</u> From: 6:00 p.m. to: 8:00 p.m.'sh			
For the following purpose: Location change for BOE meeting due to a			
previously	scheduled event at WAMS	December 1	
February 2	7, 2018 Date	<u>Carrie V. Gwain.</u> Applicant's Signature	
		, the	

PLEASE NOTE THE FOLLOWING PROVISION: When the public is invited to an activity, police and firemen are required. These arrangements must be made in person at police and/or fire headquarters.

COMMITTEE ON SCHOOL FACILITIES & GROUNDS

WORKSHOP:

Thursday, March 1, 2018 (Chase)

BOARD MEETING:

Thursday, March 15, 2018

TO THE BOARD OF EDUCATION WATERBURY, CONNECTICUT

LADIES AND GENTLEMEN:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities by groups and organizations, subject to fees and insurance as required.

GROUP	FACILITIES AND DATES/TIMES
Save Girls On Fyer	Career Academy café: Sat., May 19 th 9am-4pm
Jacquee Porter	(Student Forum)

REQUESTING WAIVERS:

Hoops to Help	Reed gym: Sat.,July 28 th 8am-5pm (rain dat	e: 8/4/18)
Paul Gladding	(basketball tournament)	(\$840.)
Wtby.Basketball Academy	Chase gym: Sat. 3/17/18-8/11/18 9am-11am	
C. Fisher	(basketball practice/training)	(\$2,520.)

GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:			
Waterbury Knights	Kingsbury gym: 3/5/18-6/29/18 Mon, Wed, Fri. 5:45-8:30pm		
S. Clements	(cheerleading practice)		
Congresswoman Eliz. Esty	Career Academy café: Mon., May 14 th 2:30-9:00pm		
C. Pen	(congressional convention)		
Wtby.Basketball Academy	Chase gym: Mon. and Fri. 6:00-8:30pm (basketball practice)		
C. Fisher			
Post University	WSMS parking lot: Sat., May 12 th 8am-6pm		
Pat Ford	(additional parking for their graduation ceremony/parking lot only		
Rep. Stephanie Cummings	Crosby media ctr.: Tues., Feb. 27 th 6-8pm		
A McMann	(meeting on personal safety awareness)		

MONIES COLLECTED TO DATE:	\$ 31,904.75
Approved:	
John Theriault	Dahaut Hanny
omn Inclianit	Robert Henry Deputy Superintendent of Schools

These activities are completed and have been billed:

Dance Expressions

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTION SCHOOL BUSINESS OFFICE

236 GRAND ST., WATERBURY, CT 06702 USE OF BUILDING PERMIT TYPE OR USE PEN AND PRESS FIRMLY CONTRACT#EB 2 3 2018

Save Girls On FYER Jacquee Porter 276 Highland Ave Wtby, CT. 06708 (203) 260-0734 (city) (zip, code) (street) (state) CHOOL REQUESTED WCA 5/19/18 _{PURPOSE} Student Forum PENING TIME 9am CLOSING TIME DMISSION (if any) Event is Free CHARGE TO BE DEVOTED TO 50 PPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 10 CHILDREN IGNATURE OF APPLICANT Jacquee Porter 2/23/2018 DATE 'ERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: lacquee Porter, 276 Highland Ave Wtby, CT. 06708, (203) 260-0734 n the event that the Board of Education should need to resort to legal proceedings to collect iny outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's ees and court costs associated with said proceedings. JP ICHEDULE OF RATES: CUSTODIAL FEES RENTAL FEES MISCELLANEOUS FEES: INSURANCE COVERAGE ECURITY DEPOSIT \$ PLEASE READ THE FOLLOWING CAREFULLY PPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY. COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE) SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO. HERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE. ANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED. "OLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH EPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452 ALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: (FOR WHICH THERE WILL BE AN EXTRA CHARGE). A SYSTEM, LIGHTING, ETC. ITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE EPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE) LEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS. IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS /ILL BE RIGIDLY ENFORCED. PPROVAL DATE SCHOOL BUSINESS OFFICE HECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE CHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTION SCHOOL BUSINESS OFFICE 236 GRAND ST., WATERBURY, CT 06702

USE OF BUILDING PERMIT TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT# FEB - 8 2018

APPLICANT Paul gladding NAME OF ORGANIZATION Hoop to Help
ADDRESS 12 hewlett st TELEPHONE #
(street) (city) (state) (zip code)
SCHOOL REQUESTED Reed DATES 7-28 rain date 8-4 ROOM(S) gym
DPENING TIME 8am CLOSING TIME 5pm PURPOSE basketball tournament
ADMISSION (if any) donation CHARGE TO BE DEVOTED TO bookbags and school supplies
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 50 CHILDREN 50
SIGNATURE OF APPLICANT paul gladding paul gladding DATE 2-7-16
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
Paul Gladding
n the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's lees and court costs associated with said proceedings. Pg (PLEASE INITIAL)
SCHEDULE OF RATES: CUSTODIAL FEES: PHAME AND 1 HA SERVICE AND SOUST
RENTAL FEES:
MISCELLANEOUS FEES:
SECURITY DEPOSIT \$ 250 INSURANCE COVERAGE YES NO
PLEASE READ THE FOLLOWING CAREFULLY
(PPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.
(COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)
F SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.
HERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.
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CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: 2A SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).
(ITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)
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T IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS VILL BE RIGIDLY ENFORCED.
APPROVAL DATESCHOOL BUSINESS OFFICE
SCHOOL BUSINESS OFFICE
CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

USE OF SCHOOL ACILITIES WAIVE TO BUILDING Permit) (to be submitted with See & Building Permit)

APPLICANT/ORGANIZATION:	Community Tabernacle (hoor	to help)
Please check below specific item(s):	
Building Usage Fees	Custodial Fees 🗌	
SCHOOL/ROOMS REQUESTED:	gym	
DATE(S):	TIMES	8am -5pm
DATE(S): rain date 8-4	TIMES:	8am 5pm
DATE(S):		
DATE(S):	TIMES:	
DATE(S):		
DATE(S):	TIAFO.	
2-7-18		paul gladding Signature
Date		Signature
	OFFICE HOF AND V	
	OFFICE USE ONLY	
	ted to be usefued:	•
List total cost of fees being reques		
.]	S 8 4 0 . Custodial Fees	\$ Security Deposit
Building Usage Fees	Gustodiai i ees	
	BOARD USE ONLY	
	,	
The Board of Education approved/	denied the above reference	d waiver request(s) at their regular
meeting of	*	
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	ALLEST	4

Clerk, Board of Education

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT

SCHOOL BUSINESS OFFICE

236 GRAND ST., WATERBURY, CT 06702 USE OF BUILDING PERMIT

CONTRACT# FEB - 5 2018

TYPE OR USE PEN AND PRESS FIRMLY
APPLICANT Christopher Fisher NAME OF ORGANIZATION WTBY BUSYETBUL ACCEPT
ADDRESS 41 BUCKLAND Drive, WTBY, CT, 06 704 TELEPHONE # 203-982-4679
(street) (city) (state) ((zip code)
SCHOOL REQUESTED Charge - DATES 3-12-18/8-13-18 ROOM(S)
OPENING TIME GAM CLOSING TIME 1/AM PURPOSE BUSKETBALL TRAINING
ADMISSION (if any) CHARGE TO BE DEVOTED TO
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 2 CHILDREN 5 High School College
SIGNATURE OF APPLICANT DATE 1/30/18
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
(SAWE)
In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. (PLEASE INITIAL)
\$10/10
SCHEDULE OF RATES: CUSTODIAL FEES! 42/11/2 14/2 94RVICE CITY 300,
RENTAL FEES:
MISCELLANEOUS FEES:
SECURITY DEPOSIT \$ 150 INSURANCE COVERAGE YES NO
PLEASE READ THE FOLLOWING CAREFULLY
APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.
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APPROVAL DATE
SCHOOL BUSINESS OFFICE
CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE

WAINTERNIE BUILDEST (to be submitted with Sec. 9 Building Permit)

APPLICANTIORGANIZATION: WTBY BasketBall acdemey Please check below specific item(s): Building Usage Fees Custodial Fees C SCHOOL/ROOMS REQUESTED: TIMES: DATE(S):____ TIMES: DATE(S): TIMES: DATE(S):____ TIMES: DATE(S): TIMES: DATE(S): TIMES: DATE(S): Signature OFFICE USE ONLY List total cost of fees being requested to be waived: Security Deposit Custodial Fees Building Usage Fees BOARD USE ONLY The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of ____ LATTEST: Clerk, Board of Education

07.T0

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SBURATS

99:11 8102/01/20

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT SCHOOL BUSINESS OFFICE

236 GRAND ST., WATERBURY, CT 06702 USE OF BUILDING PERMIT

	TYPE OR USE PEN AND PRESS FIRMLY
APPLICANT Shenguoya Clema	NAME OF ORGANIZATION NUTTON KNIGHTS
	2nd FI WHOLE TELEPHONE # 203-819-3766
(street) (city)	(state) (zip code) Op 700
SCHOOL REQUESTED Kingsburg DATES	
OPENING TIME 545 CLOSING TIME	S30 PURPOSE CLOSE CLOSE
ADMISSION (if any)	CHARGE TO BE DEVOTED TO
APPROXIMATE NUMBER OF PEOPLE TO BE PRES	ENT: ADULTS 4 CHILDREN 8 - 15
SIGNATURE OFAPPLICANT	26 to DATE 1/36/18
PERSON(S) NAME, ADDRESS & PHONE NUMBER F	RESPONSIBLE FOR SUPERVISION:
any outstanding balances, the <u>les</u> see is	should need to resort to legal proceedings to collect responsible for any and all attorney's fees, sheriff's proceedings. (PLEASE INITIAL)
SCHEDULE OF RATES: CUSTODIAL FEES:	
. RENTAL FEES:	
MISCELLANEOUS FEES:	
SECURITY DEPOSIT \$	INSURANCE COVERAGE YES NO
	OLLOWING CAREFULLY
APPLICATION MUST BE RECEIVED AT LEAST THREE (3)	WEEKS PRIOR TO THE ACTIVITY. Man alay
A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR	1. 1. 1. 230
IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER RI	
THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN H	HOUSE.
CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN	ADVANCE OR YOU WILL BE CHARGED. STURTING
POLICE AND FIRE PROTECTION MUST BE ARRANGED AN DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-69	D/OR CANCELLED BY THE RENTER. PLEASE CALL EACH 3/5//8
CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRI PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL	OR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE:
KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WIT DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE P	HOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)
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APPROVAL DATE	
	SCHOOL BUSINESS OFFICE
CHECKS OR MONEY ORDERS FOR FEES SHOULD BE SCHOOL BUSINESS OFFICE. NO CASH WILL BE	E MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE ACCEPTED.

White-Permittee

Goldenrod-School Business Office Pink-Principal

Blus-Custodian

3/21 + 1/28 in NOTAVAILABLE

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT SCHOOL BUSINESS OFFICE 236 GRAND ST., WATERBURY, CT 06702 USE OF BUILDING PERMIT

CONTRACT#

TYPE OR USE PEN AND PRESS FIRMLY
APPLICANT Christina Pen NAME OF ORGANIZATION Friends of Elizabeth
ADDRESS P.O. BOX GI Cheshine CT 06410 TELEPHONE # 860-614-5049
(street) (city) (state) (zip code)
SCHOOL REQUESTED CASCAL ACCOUNT DATES OF 14 18 ROOM(S) Care
OPENING TIME 2:30 PM CLOSING TIME 9:30 PM PURPOSE CT CONGRESSIONAL CONVERTING
ADMISSION (if any) 5 CHARGE TO BE DEVOTED TO
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 150 CHILDREN 0
SIGNATURE OFAPPLICANT MUSICINA LEN DATE 219118
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
In the event that the Poord of Education should need to receive to the large district
In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. (PLEASE INITIAL)
SCHEDULE OF RATES: CUSTODIAL FEES:
RENTAL FEES:
MISCELLANEOUS FEES:
SECURITY DEPOSIT \$ INSURANCE COVERAGE / YES NO
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DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT

SCHOOL BUSINESS OFFICE

236 GRAND ST., WATERBURY, CT 06702 USE OF BUILDING PERMIT

CONTRACT# FEB - 5 2018

TYPE OR USE PEN AND PRESS FIRMLY
APPLICANT Christopher Fisher NAME OF ORGANIZATION WTBY BUSYETBULL acce
ADDRESS 41 BUCKLAND Drive, WTBY, CT, 06, 704 TELEPHONE # 203-982-4679
(street) (city) (state) (zip code) SCHOOL REQUESTED Charge - DATES 3-12-18-18-18 ROOM(S)
SCHOOL REQUESTED CHARGE DATES TO TO TO ROOM(S)
OPENING TIME 6:00 CLOSING TIME 8:30 propurpose Basket Ball Haining
ADMISSION (if any) CHARGE TO BE DEVOTED TO
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 2 CHILDREN 5 High School College
SIGNATURE OFAPPLICANTDATE 1/30/18
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: (5 A W C)
In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's
fees and court costs associated with said proceedings. (PLEASE INITIAL)
SCHEDULE OF RATES: CUSTODIAL FEES:
RENTAL FEES:
MISCELLANEOUS FEES:
SECURITY DEPOSIT \$ JISURANCE COVERAGE YES NO
PLEASE READ THE FOLLOWING CAREFULLY
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SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

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DEPARTMENT OF EDUCATI	ON - WATERBURY, CONNECTICUT
SCHOOL B	WATERBURY, CT 06702 CONTRACT#
LISE OF	BUILDING PERMIT PEN AND PRESS FIRMLY THE PEN AND PRESS FIRMLY THE PEN AND PRESS FIRMLY
Dat LON	#104/ / / / / / / / / / / / / / / / / / /
APPLICANT PAI FURD	NAME OF ORGANIZATION 1001 WIND 1594-4594
ADDRESS 900 COUNTRY CLUB RD,	WATERBUREHONE # 203-596
(street) (city) (state)	(zip code) 47. MAY 13-2018. ROOM(S)
OPENING TIME 8 W PM CLOSING TIME 6 WOM F	URPOSE
ADMISSION (if any) CHARGE TO B	E DEVOTED TO CIKADUAT ITOM EVEN
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT. ADULTS	CHILDREN 1/6
	DATE 2-14-10
SIGNATURE OF APPLICANT	FOR SUPERVISION:
PERSON(S) NAME, ADDRESS PHONE NUMBER RESPONSIBLE	FOR SUPERVISION: R. DAVIS FACILITES MGR Line and to local proceedings to collect 283-69/-
In the event that the Board of Education should nee	d to resort to legal proceedings to collect 253-596-
In the event that the Board of Education should nee any outstanding balances, the lessee is responsible any outstanding balances, the lessee is responsible	e for any and all attorney's fees, sheriff's 4662
any outstanding balances, the lessee is responsible fees and court costs associated with said proceeding	gs(PLEASE INITIAL)
ICCS and occur cours	
SCHEDULE OF RATES: CUSTODIAL FEES:	
RENTAL FEES:	
MISCELLANEOUS FEES:	
	COVERAGE YES NO
SECORIT DEPOSIT Q	COVERNOL - AMAL .
PLEASE READ THE FOLLOWING C	
APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIO	R TO THE ACTIVITY.
A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATIO	N (IF APPLICABLE)
IF SCHOOL IS CANCELLED FOR SHOW OR ANY OTHER REASON - ALL	ACTIVITIES ARE CANCELLED ALSO.
THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.	KAIN - Le pri
CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE O	R YOU WILL BE CHARGED.
THE ADDANCED AND OR CANCE	LLED BY THE RENTER, PLEASE CALL EACH
REDARTMENT FOR INFURNIATION, FULIOUS DEL 1	FIRE DEPT. 597-3452
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APPROVAL DATE	SCHOOL BUSINESS OFFICE
CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OF SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED	IT TO THE BOARD OF EDUCATION AND MAILED TO THE D.

Feb. 15. 2018 1:58PM 1	TYPE OR USE PEN AND PRESS FIRMLY	FEB 1
	(Palice Dept. of NAME OF ORGANIZATION State of CT	
ADDRESS 300 Copital P	10e HOUTFORD (T COLD TELEPHONE # BLOO-340-8756 (city) (state) (zip code)	
SCHOOL REQUESTED COSON	DATES FOLD 27 2019) ROOM(S) MROPA (ENFOY	
OPENING TIME (0:000 CLOSIN	GTIME RIOOP PURPOSE PRISON SOLV PUMPOPES	7
ADMISSION (if any) NA	CHARGE TO BE DEVOTED TO N/A	and the second s
	TO BE PRESENT: ADULTS 30:35 CHILDREN NA	Miles Marie representation and the starting the starting
SIGNATURE OF APPLICANT ()		Mark Million and an and an an annual and an annual and an annual and an an annual and an annual an annual and an annual an ann
PERSON(S) NAME, ADDRESS & PHO	VE NUMBER RESPONSIBLE FOR SUPERVISION:	T1949-T-948832
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any outstanding balances, the	Education should need to resort to legal proceedings to collect lessee is responsible for any and all attorney's fees, sheriff's d with said proceedings. (PLEASE INITIAL)	
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SCHEDULE OF RATES: CUSTODIAL P	EES:	E. Processor Control of the Control
. RENTAL F	EES:	***
MISCÈLLANEOUS F	EES:	
SECURITY DEPOSIT \$	INSURANCE COVERAGE YES NO	
	SE READ THE FOLLOWING CAREFULLY	
APPLICATION MUST BE RECEIVED AT LEA	ST THREE (3) WEEKS PRIOR TO THE ACTIVITY.	
A GOPY OF YOUR INSURANCE MUST ACC	OMPANY YOUR APPLICATION (IF APPLICABLE)	
IF SCHOOL IS CANCELLED FOR SNOW OR	ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.	
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THERE WILL BE NO ACTIVITIES DURING S	CHOOL OPEN HOUSE. IT 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED. ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH	
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2018

Communications



Packet week ending

2/27/18



(203) 574-6761

The City of Waterbury Connecticut

Department of Human Resources
Office of the Civil Service Commission

January 30, 2018

Maria Talbot 69 Crestwood Ave. Waterbury, CT 06704

Dear Ms. Talbot:

We are pleased to receive your acceptance of our offer of employment for the position of Lunch Aide @ Sprague Elementary School for the Department of Education – Food Service (Requisition #2018343) at \$10.45 per hour.

This is a <u>part-time</u> position working in the Waterbury School System <u>10 months</u> a year during school hours <u>up</u> <u>to 19 hours</u> per week.

This position <u>does not provide health insurance benefits</u>. Please refer to the CSEA – LOCAL 2001 contract for other available fringe benefits by visiting our website at <u>www.waterburyct.org</u>.

We have scheduled your orientation for Wednesday, January 31, 2018 at 11:00 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be February 1, 2018 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. You will also be required to provide documentation, mandated by the federal government, to establish your right to work in this country. We have included a sheet that outlines the documents that are acceptable to meet this requirement. You cannot start work without providing us these documents.

Please call us prior to the orientation session if you should have any questions regarding the process.

We look forward to working with you.

Again, welcome to the City of Waterbury.

Sincerely,

Scott Morgan

Director of Human Resources

SM/sd

cc: Board of Education

Robert Henry, Dep. Supt. of Schools Linda Franzese, Food Serv. Director

File



(203) 574-6761

The City of Waterbury Connecticut

Department of Human Resources
Office of the Civil Service Commission

February 12, 2018

Alison Gracy 1170 Old Northfield Rd. Thomaston, CT 06787

Dear Ms. Gracy:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Paraprofessional (Req. #2018275) at \$16.36 per hour. Please contact Melissa Baldwin, Director of Special Education at (203) 574-8017 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday (date to be determined) at 9:15 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be February 12, 2018 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Carlyne St. Felix

Human Resources Generalist

CSF/sd

cc: Board of Education

Robert Henry, Dep. Supt. of Schools Melissa Baldwin, Director of Spec Educ

file



(203) 574-6761

The City of Waterbury

Connecticut

Department of Human Resources
Office of the Civil Service Commission

February 12, 2018

Yolanda Robalino 123 Laurie Place Waterbury, CT 06704

Dear Ms. Robalino:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Paraprofessional (Req. #2018189) at \$16.36 per hour. Please contact Melissa Baldwin, Director of Special Education at (203) 574-8017 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday (date to be determined) at 9:15 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be February 12, 2018 at your regular scheduled time.

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Again, welcome to the City of Waterbury.

Sincerely.

Carlyne St. Felix

Human Resources Generalist

CSF/sd

cc: Board of Education

Robert Henry, Dep. Supt. of Schools Melissa Baldwin, Director of Spec Educ

file



(203) 574-6761

The City of Waterbury

Connecticut

Department of Human Resources
Office of the Civil Service Commission

February 13, 2018

Vincent Piccochi, Jr. 66 Chipman St. Waterbury, CT 06708

Dear Mr. Piccochi, Jr.:

This is to confirm your transfer from the Department of Public Works – Parks to the Department of Education in the same classification has been approved.

Your rate of pay as a Maintainer I (REQ#2017719) will remain the same. Your start date was January 4, 2018.

I hope that you are happy in your new assignment.

Sincerely,

Scott Morgan

Director of Human Resources

SM/sd

cc:

Board of Education

Robert Henry, Dep. Supt. of Schools Shannon Sullivan, School Inspector File

Carrie Swain

From: ELIZABETH BROWN

Sent: Friday, February 16, 2018 10:29 AM

To: 1 Board of Ed; Carrie Swain

Subject: Fwd: CABE Policy Highlights 2-16-18 **Attachments:** February 16 2018.pdf; ATT00001.htm

CABE policy update, best Liz

Sent from my iPhone

Begin forwarded message:

From: Theresa DeMars < <u>CABE@embrams-mail.com</u>>

Date: February 16, 2018 at 7:00:06 AM EST

To: <ebrown@waterbury.k12.ct.us>

Subject: CABE Policy Highlights 2-16-18

Reply-To: <tdemars@cabe.org>

EXTERNAL MAIL



Hello,

Attached you will find *CABE's Policy Highlights Publication* for **February 16, 2018**. Policy Highlights are designed to contain informative topics of interest for your district.

Please feel free to contact the Policy Department at 860-571-7446 with any questions or concerns.

The publication is attached as a PDF file. You will need Adobe Acrobat Reader which is available by <u>clicking here</u>.

To unsubscribe to this publication, please email Terry DeMars at tdemars@cabe.org and state that you would like to unsubscribe from Policy Highlights.

Connecticut Association of Boards of Education

81 Wolcott Hill Road Wethersfield, CT 06109



Connecticut Association of Boards of Education

Vincent A. Mustaro, Senior Staff Associate for Policy Services

PRESENTS POLICY HIGHLIGHTS

February 16, 2018

Volume 17 – Issue #17

Report: Reduced Teen Sexual Activity: The Centers for Disease Control, and Prevention (CDC) in a report released in January indicated that "the number of high-school teens who are having sex dropped markedly over a decade." This trend also includes substantial declines among younger students, African-Americans and Hispanics. The CDC data indicated steep declines in the past two years representing ongoing progress in the reduction of risky behaviors by teenagers. According to public health surveys the number of teenagers who are becoming pregnant, smoking, drinking alcohol and using marijuana is at lower rates than previously.

The rate of high-school students who have had sex dropped to 41.2% in 2015 from 46.8% in 2005, according to the CDC study in the agency's Morbidity and Mortality Weekly Report. The findings, based on National Youth Risk Behavior Survey data involving ninth-to12th-grade students in 29 states. The vast majority of the decline occurred between 2013 and 2015.

"Early initiation of sexual activity is associated with having more sexual partners, not using condoms, sexually transmitted infection and pregnancy during adolescence," the report noted. It called the falling rate of sexual activity among 9th- and 10th-graders "especially encouraging."

According to the researchers the trend could not attributed "directly to any specific intervention," but experts have previously cited a number of factors, most importantly access in school and online to straightforward information about sex and contraception.

Laura Lindberg, principal research scientist at the Guttmacher Institute, a nonprofit organization that studies reproductive rights and health, indicated that the finding that ninth- and 10th-graders are delaying sexual initiation is a welcome development that most likely results from the end of federally funded school programs that taught abstinence until marriage. In 2010, she said, the Obama administration replaced that curriculum with "medically accurate" information about sex and contraception. However, the current administration has cut funding by more than \$200 million for groups across the United States that work to prevent teenage pregnancy.

"The big takeaway for me here is that even with the observed delay in sex, by the time they graduate high school, it's still the case that more than half of students have had sex," Lindberg said. "So we need to do what we can to encourage delay and support healthy choices" when teens begin having sex, she said.

One of the study's authors, Kathleen A. Ethier, director of the CDC's division of adolescent and school health, said in a statement that "we do know that sexual risk, substance use and other behaviors have common risk and protective factors, and that youth development approaches, parental monitoring and connectedness are protective across these behaviors and experiences."

Source: "Fewer Teens are Having Sex as Declines in Risky Behaviors Continue," by Lenny Bernstein, *The Washington Post*, January 4, 2017.

Policy Implications: Addressing health and well-being is critical in providing a foundation for Connecticut's children to be ready to learn. Healthy children make better students and better students make healthy communities. Reducing the disparities in education and health remains one of the major challenges facing the education and public health communities in Connecticut. Health issues are contributing factors in loss of instructional time resulting from absenteeism, dropout rates and chronic illness (CSDE, 2012). A well-rounded education including a comprehensive health education program must address these challenges and meet the needs of the whole child including a student's physical, social and emotional development.

A comprehensive health education program provides young people with the knowledge and skills needed to take responsibility for their health and adopt health-enhancing attitudes and behaviors to become successful learners and healthy and productive adults. Sexual health education is a vital component of such a program and is essential to a students' healthy development. This instruction provides students with the opportunity to acquire knowledge and develop skills that support a healthy lifestyle and encourage healthy and informed behaviors.

According to the Centers for Disease Control and Prevention Division of Adolescent and School Health (CDC/DASH, 2013), sexual health education programs should be medically accurate; consistent with scientific evidence; tailored to students' contexts and the needs and educational practices of communities; and should use effective classroom instructional methods.

Policy is a proactive way of addressing the health and wellness of students. There are many important topics regarding sexual health education in the school setting. These may include, but are not limited to addressing age- and developmentally-appropriate content such as human sexuality, birth control, the use of condoms, pregnancy prevention, sexual orientation, gender identity, and HIV/STD prevention.

A new policy, #6142.111, "Sexual Health Education," has been developed and is available upon request for your consideration. This is considered a recommended "good practice" policy for inclusion in a district's policy manual.

In addition, many resources are available on this topic. Such resources will prove helpful in the recommendation for a k-12 planned, ongoing, systematic sexual health education program that is developmentally appropriate, medical accurate, culturally inclusive and meets the needs of all students.

Military Recruiters-Parent Opt-Out Provisions under the ESSA: The federal Every Student Succeeds Act (ESSA) which replaced the No Child Left Behind Act altered the federal law on access to student information by military recruiters. The student information for purposes of this law is the student's name, address, and telephone listing. The ESSA does not require disclosure of what might be considered directory information under FERPA beyond the three items listed above.

Schools are required to give the same access to military recruiters with respect to student information that it does to higher education institution representatives and prospective employers unless the student's parent/guardian opts out of this requirement. A parent/guardian may make a written request that their student's information not be given to military recruiters. Schools are required to give notice of the parent's option to make this request.

The ESSA prohibits school districts from withholding the information from military recruiters by implementing an opt-out process or any other process that is contrary to the written opt-out request provided for in the law. As indicated, the law requires the information to be given to military recruiters unless the parent makes a written request that complies with the law. The local district cannot create any other process for the parents to opt-out other than the one required by the law. In addition, a board of education cannot adopt a policy prohibiting access by military recruiters to the student information. School administrators and other school employees are also prohibited from denying military recruiters access to the student information.

Policy Implications: Connecticut, through C.G.S. 10-221b, has provided that boards of education must adopt policies that provide for the same on-campus recruiting opportunities and access to directory information as are provided to nonmilitary recruiters or commercial concerns. "Directory information" is defined as information that would not normally be considered private; but boards of education, through policy language, must decide for themselves which precise categories of information to designate as "directory information." The federal Family Educational Rights and Privacy Act, commonly referred to as FERPA, provides that student information must be kept confidential. FERPA permits, but does not require, school districts to designate certain information as directory information.

That which a board has specified as directory information, either in its student records policy or in a separate policy pertaining to directory information, may be disclosed without parental or student consent (18 years of age or older) provided that the board has annually notified parents and such students they may object to disclosure of directory information, and upon objection, such information may not be disclosed.

The "Every Student Succeeds Act (ESSA)" of 2015 mirrors the Connecticut law requiring equal access for military recruiters, with an important difference. Under FERPA, the decision regarding the release of directory information was left up to the board of education and such information had to be disclosed to military recruiters only if the board of education decided to release directory information to others. This federal legislation requires boards of education to provide military recruiters with directory information limited to students' names, addresses and telephone listings, <u>unless</u> parents specifically object, in writing.

When a student has attained 18 years of age, the permission or consent required of and the right accorded to the student's parents shall only be required of and accorded to the student. Therefore, schools should notify students of their rights under this law (ESSA) when they turn 18 years old. This will apply mostly to seniors. It is recommended that the required notice be provided to both senior students and their parents at the beginning of their senior year.

Federal legislation requires that districts provide military recruiters the same access to high school students that is generally provided to post-secondary educational institutions or prospective employers. Parental consent for accessing students is not required. In response to the requirements of the National Defense Authorization Act and the Every Student Succeeds Act, CABE has amended policy #5145.14 "On-Campus Recruitment," policy #5145.15 "Directory Information" and the form used to deny permission.