

WATERBURY BOARD OF EDUCATION

MINUTES ~ SPECIAL MEETING

Thursday, March 7, 2019 at 7:15 p.m.

Bucks Hill School, 330 Bucks Hill Road, Waterbury, Connecticut

PRESENT: President Brown, Commissioners Awwad, Harvey, Hernandez, Pagano, Serrano-Adorno, Stango, Sweeney, J. Van Stone, and T. Van Stone.

ALSO PRESENT: Superintendent Verna D. Ruffin, Deputy Superintendent Greg Rodriguez, Assistant Superintendent Michelle Baker, Director of Special Education Melissa Baldwin, Assistant Superintendent Noreen Buckley, Chief Operating Officer William Clark, and Assistant Superintendent Janice Epperson.

SILENT PRAYER

President Brown called the special meeting to order at 8:20 p.m. with a moment of silence.

PLEDGE OF ALLEGIANCE TO THE FLAG

Vice President Harvey led everyone in the Pledge of Allegiance to the Flag.

ROLL CALL

CLERK: Commissioner Awwad.

AWWAD: Here.

CLERK: Vice President Harvey.

HARVEY: Here.

CLERK: Commissioner Hernandez.

HERNANDEZ: Here.

CLERK: Commissioner Pagano.

PAGANO: Here.

CLERK: Commissioner Serrano-Adorno.

SERRANO-ADORNANO: Here.

CLERK: Commissioner Stango.

STANGO: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Jason Van Stone.

J. VAN STONE: Here.

CLERK: Commissioner Tom Van Stone.

T. VAN STONE: Present.

CLERK: President Brown.

BROWN: Here.

1. COMMITTEE ON FINANCE

- 1.1 Upon a motion by Commissioner Awwad and duly seconded by Commissioner Harvey, it was voted unanimously to approve to authorize the Superintendent of Schools to transmit the 2019-2020 Department of Education's budget request in the amount of \$161,240,000.00, and working towards a reduction of \$2,865,000.00 to total \$158,375,000.00, to the Mayor.**

BROWN: Discussion? Seeing none – all in favor, opposed, abstain. Motion carries. Thank you.

2. COMMITTEE ON GRIEVANCES

- 2.1 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Stango, it was voted, by roll call vote, to approve that WTA Grievance 17-18-30, heard by the Committee on February 26, 2019, be DENIED.**

BROWN: Discussion?

HARVEY: Could we have an explanation.

SWEENEY: WTA Grievance 17-18-30 concerning preparation periods. WTA alleged a violation of contract at Generali as a result of multiple teachers missing prep periods.

BROWN: Thank you. All in favor, opposed, abstain. Roll call please.

ROLL CALL: Yeas: Commissioners Awwad, Harvey, Hernandez, Pagano, Serrano-Adorno, Stango, Sweeney, J. Van Stone, and President Brown – 9
Nays: Commissioner T. Van Stone – 1

- 2.2 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Stango, with Commissioner Tom Van Stone voting “no”, it was voted to approve THAT WTA Grievance 18-19-09, heard by the Committee on February 26, 2019, be DENIED.**

BROWN: Discussion? Brief explanation.

SWEENEY: WTA Grievance 18-19-08 concerned preparation periods specific to recess duty. WTA alleges violation of contract from pre-k teachers at Sprague were denied their contractual weekly free period during the student recess period when pre-k was extended by half day to full day.

BROWN: All in favor, opposed.

T. VAN STONE: No.

BROWN: One no. Motion carries.

2.3 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Stango, with Commissioner Serrano-Adorno “abstaining”, it was voted to approve that WTA Grievance 18-19-12, heard by the Committee on February 26, 2019, be DENIED.

BROWN: Discussion?

SWEENEY: WTA Grievance 18-19-12, teacher protection, WTA alleges violation of contract when a letter of discipline of written transcript of verbal warning was placed in the grievance file without just cause.

BROWN: Discussion? All in favor, opposed, abstain.

2.4 Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Stango, with Commissioner Tom Van Stone voting “no” and Commissioner Serrano-Adorno “abstaining”, it was voted to approve that WTA Grievance 18-19-20, heard by the Committee on February 26, 2019, be DENIED.

BROWN: Discussion?

SWEENEY: WTA alleges violation of contract when a teacher at Wilson was issued a written letter of discipline and her five day unpaid suspension.

BROWN: Discussion? All in favor, opposed.


T. VAN STONE: No.

SERRANO-ADORNO: Abstain.

BROWN: One no, one abstention. Motion carries.

ADJOURNMENT

Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Stango, it was voted unanimously to adjourn at 8:27 p.m.

ATTEST: 
Carrie A. Swain, Clerk
Board of Education