

WATERBURY BOARD OF EDUCATION

MINUTES ~ REGULAR MEETING

Thursday, June 20, 2019 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

PRESENT: President Brown, Commissioners Awwad, Harvey, Serrano-Adorno, Stango, Sweeney, Jason Van Stone, and Tom Van Stone.

ABSENT: Commissioners Hernandez and Pagano.

ALSO PRESENT: Superintendent Verna D. Ruffin, Assistant Superintendent Michelle Baker, Director of Special Education Melissa Baldwin, Assistant Superintendent Noreen Buckley, Chief Operating Officer William Clark, Assistant Superintendent Janice Epperson, and Chief Academic Officer Darren Schwartz.

STUDENT REPRESENTATIVES: Laiba Moughal/Wilby High School and Sumreen Moughal/Wilby High School.

1. SILENT PRAYER

President Brown called the meeting to order at 6:30 p.m. with a moment of silence.

SUPERINTENDENT: In our moment of silence this evening let us remember former members of the Waterbury Public Schools education community who have passed away: Harold Barnhart, retired from teaching history at Kennedy High School, passed away on June 13, 2019 and Paige Jordan Batten, student of Waterbury Arts Magnet School, unexpectedly passed away on June 14, 2019. Let us remember them and recognize their service, dedication and passion both to the students of Waterbury and those they cared for this evening.

2. PLEDGE OF ALLEGIANCE TO THE FLAG

Commissioner Serrano-Adorno led everyone in the Pledge of Allegiance to the Flag.

3. ROLL CALL

CLERK: Commissioner Awwad.

AWWAD: Here.

CLERK: Vice President Harvey.

HARVEY: Here.

CLERK: Commissioner Hernandez (absent). Commissioner Pagano (absent).
Commissioner Serrano-Adorno.

SERRANO-ADORNO: Here.

CLERK: Commissioner Stango.

STANGO: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Jason Van Stone.

J. VAN STONE: Present.

CLERK: Commissioner Tom Van Stone.

T. VAN STONE: Present.

CLERK: President Brown.

BROWN: Present. I want to recognize our student advisories from Wilby High School – Laiba and Sumreen. Thank you for being with us.

4. COMMUNICATIONS

Upon a motion by Commissioner Serrano-Adorno and duly seconded by Commissioner Sweeney, it was voted unanimously to receive and place on file the following communications:

- a. Email communication dated May 15, 2019 from Kerri Baker regarding Wendell Cross.
- b. Email communication dated May 24, 2019 from CAFE regarding Policy Highlights.
- c. Copy of communications dated May 30, 2019 from Civil Service certifying Michael Szantyr and Ashley Roldan for the position of Maintainer I.
- d. Copy of communications dated May 31, 2019 from Civil Service certifying Derrick Davis and Michael Norton for the position of Maintainer I.
- e. Email communication dated June 5, 2019 from Giuliana Emrie regarding bedbugs.
- f. Email communication dated June 7, 2019 from CAFE regarding Policy Highlights.
- g. Copy of communication dated June 6, 2019 from Civil Service certifying Wallace Palmer, Jr. for the position of Director of Personnel & Talent Management – Education.

Brown: Discussion? All in favor, opposed, abstain. Motion carries. Thank you.

5. AWARD PRESENTATION

(canceled)

6. PUBLIC ADDRESSES THE BOARD

Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Harvey, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 6:33 p.m.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

Richard Wood, Avalon Circle, had the following comments: Bonjour Madam. The Veterans Memorial Commission sponsors the Gettysburg Address Competition in the schools. Last year I was one of the judges and found it to be as always a very exciting, pleasant time to see our students excel in an area that sometimes is long forgotten. I wasn't there when Lincoln did the Gettysburg Address but some aspects of it I

remember quite well being raised in the south, we looked a little bit differently on the Gettysburg Address than you northern folks. The thing is we had 11 schools compete, we'd like to see more schools compete. The Gettysburg Address Competition is part of the ritual of becoming American in your philosophy and understanding why people die in battle and the thing is if from your end of the scope if you push the principals to participate it would be appreciated because it's part of the maturing of citizenship that they know things like the Gettysburg Address as part of our culture. We know we had 529 men lost in battle in the past many years and also I think something you might want to think about is the Treaty of Paris. Give it some thought and check with the . . . over here if you don't know what it is but it's something to give you a pause to remember that not too long ago we were not 50 states, we were just 13 colonies struggling to survive. So give some thought to getting all the schools into the program. This is very, very important because it's part of our civics which I don't think we have civics as part of our training sessions anymore, as part of our curriculum. Am I correct? Give it some thought, we'd like to see more students active in the program just give me a call or John Sarlo and we'll get you the paperwork that goes with the program, set up judges for you, and all the things that go with it. Peace be with you.

Laura Christie, Miss Greater Waterbury, had the following comments: I am Miss Greater Waterbury 2019 which is the local to the Miss Connecticut Scholarship Organization and I would just like to thank all of you on behalf of the Greater Waterbury Scholarship Program for allowing us to hold our scholarship competition annually at Rotella Magnet School. Through this organization in winning Miss Greater Waterbury I was able to earn a thousand dollars in scholarship to further my education. I'm currently a junior at the University of Hartford studying communications with a double minor in music and psychology so I'm hoping to put that towards furthering my education and hopefully one day I'll be a music therapist. Through the Greater Waterbury Program it really helped me do community service, my social impact initiative is Beauty Beyond Size and that's where I promote inner beauty and just following your heart and your dreams no matter what your outward appearance is. I spoke about Beauty Beyond Size at the Miss Connecticut Competition which was here in Waterbury at the Palace Theater earlier this June and I actually was third runner up for Miss Connecticut so I won an additional \$1,500 in scholarship and I just want to thank all of you for what you're doing by providing the school for us, you're allowing us to continue our education and to be leaders in our community. Thank you very much.

Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Stango, it was voted unanimously to return to the regular order of business at 6:38 p.m.

BROWN: Motion made and seconded. Any discussion? Hearing none - all in favor, opposed, motion passes unanimously.

7. SUPERINTENDENT'S ANNOUNCEMENTS

Dr. Ruffin read and distributed the following announcements:

- The last day of school for the 2018-2019 school year was Friday, June 14.
- The Palace Theater provided a different atmosphere to the proceedings.

- Adult Education promotion ceremony as well as graduation ceremony held at City Hall for the students from Enlightenment School and State Street School. Congratulations to the class of 2018-2019!
- Many of our elementary schools also held promotional ceremonies, field days and other festive activities throughout the last week of school.
- Congratulations to all of the students who were recognized for their superior leadership, academic and citizenship demonstrations throughout the year both in school and in the community.
- Congratulations to all of the teachers, administrators and support personnel who were recognized for their Excellence on May 29th at the *Educators of Excellence* ceremony. There are many shining stars in our schools, both in our student population and on our staff!
- Waterbury students have also shone in their artistic expression as they demonstrated onstage at the Palace Theater during the annual *Celebrating Community Through the Arts* district-wide talent show. Many students from our schools worked very hard over many weeks to create the presentations that we enjoyed so much! It was a wonderful show and I can't wait for next year!
- Registration for 2019 High School summer school program will be held Monday, June 24 through Friday, June 28, from 8:30 a.m. to 2:30 p.m. at the Waterbury Arts Magnet School. Registration information and forms and applicable fee information are available on our school district website. The program is free for eligible Waterbury Public School students.
- The Academic Academy application closed on June 17 and we received over 230 applications! We are thoroughly reviewing applications and scheduling interviews for the first Academic Academy class, due to start in August 2019! Good luck to all those who have applied.
- The Mayor has invited the entire city to leave their lunch at home tomorrow, Friday, June 21 and come on down to City Hall Plaza for lunch, food trucks and live music from 11:00 a.m. to 2:00 p.m. and then again at 5:00 p.m. as we all celebrate "Make Music Waterbury 2019", a downtown summer block party.

BROWN: Thank you Dr. Ruffin. Commissioner.

T. VAN STONE: Thank you Madam President, through you. Superintendent, you know, you learned that the Adult Education and Enlightenment and State Street are my favorite graduation ceremonies. Last year somehow they got me to dance and this year we sang. So thank you for bringing those out right up front because that is our population we cannot forget. So please join me in making sure those two programs are highlighted each and every year.

8. PRESIDENT'S COMMENTS

BROWN: Thank you. I want to add my congratulations to all the graduates 2019, the ceremonies were outstanding and everybody was thrilled to have all the graduations at the Palace Theater. It really made it so special for the families and the students. So

again, congratulations to the students and the outstanding job our high schools, our staff has done this year.

I'd also like to thank the people, today we had an Early Childhood meeting sponsored by the Mayor's Early Childhood cabinet. We held it in the South End at the Working City's Challenge Grant site at REBA Aspira on 233 Mill Street and over 35 people came and really talked about what an early childhood system could look like in Waterbury. A lot of good work in going on so I really want to thank publically all of our School Readiness providers, our non-profits, especially Bridge to Success and the United Way, for really bringing the resources of the community on behalf of children and families. And I will be asking the School Readiness Coordinator to come and present some of the highlights of what's happening in early childhood in Waterbury since we established the office of Early Childhood really trying to beef up children's readiness and doing more screening and doing more work with professional development so our students are entering kindergarten more prepared for school. So we're excited about that and everybody is really on board and also attending today was Waterbury, we have received a National League of City Grant because of our work on early childhood and a representative from Washington came and stayed the whole time at our meeting and she was very excited about the work that we're doing in Waterbury to bring services and to really work with the community in a very holistic manner. So lots of good things are happening and I think you should be very proud of the public school system. Of course Chief Academic Officer Darren has played a real leadership role and Dr. Ruffin attended today, the Mayor was there, and it really is a spirit of what can we do to make sure all children are succeeding in Waterbury. So it was very exciting to be there today. So stay tuned.

Everybody enjoy the summer. We look forward to summer school for our students and I'm glad to see that it's free again, that really makes it easier for the students. Please avail yourselves students of this opportunity to catch up on credits to ensure that you can graduate on time.

Next we have the Consent Calendar. Is there anybody who wishes to remove anything? Commissioner Van Stone.

T. VAN STONE: Thank you Madam President, through you. Please remove from Consent item 9.8 and 9.9.

BROWN: Nine point eight and 9.9. Anybody else?

President Brown proceeded to read the Consent Calendar, items 9.1 through 9.7 and 9.10 through 9.23.

9. CONSENT CALENDAR

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to approve the Consent Calendar, items 9.1 through 9.7 and 9.10 through 23, as listed:

- 9.1 The Committee on Finance authorizes Dr. Verna D. Ruffin, Superintendent of Schools, to sign the ED-099 Agreement for Child Nutrition Programs and to sign claims for reimbursement for the same, as attached. Further, in the absence or incapacity of the first designated individual, William F. Clark, Chief Operating Officer, is authorized to sign claims for reimbursement.
- 9.2 The Committee on Finance recommends the Waterbury Board of Education approve the Healthy Food Option, pursuant to C.G.S. Section 10-215f, and certifies that all food items offered for sale to students in the schools under its jurisdiction, and not exempted from the Connecticut Nutrition Standards published by the Connecticut State Department of Education, will comply with the Connecticut Nutrition Standards during the period of July 1, 2019, through June 30, 2020. This certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to, school stores, vending machines, school cafeterias, and any fundraising activities on school premises sponsored by the school or by non-school organizations and groups.
- 9.3 The Committee on Finance recommends the Waterbury Board of Education approve to participate in the Connecticut State Department of Education's Healthy Food Certification Program pursuant to Section 10-215f of the Connecticut General Statutes and *will allow* the sale to students of beverages not listed in Section 10-221q of the Connecticut General Statutes provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the beverages are not sold from a vending machine or school store. An "event" is an occurrence that involves more than just a regularly scheduled practice, meeting or extracurricular activity. The "school day" is the period from midnight before the 30 minutes after the end of the official school day. "Location" means where the event is being held, and must be the same place as the food sales.
- 9.4 The Committee on Finance recommends the Waterbury Board of Education approve to participate in the Connecticut State Department of Education's Healthy Food Certification Program pursuant to Section 10-215f of the Connecticut General Statutes and *will allow* the sale to students of food items that do not meet the Connecticut Nutrition Standards provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the food items are not sold from a vending machine or school store. An "event" is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. For example, soccer games, school plays, and interscholastic debates are events but soccer practices, play rehearsals, and debate team meetings are not. The "regular school day" is the period from midnight before to 30 minutes after the end of the official school day. "Location" means where the event is being held.
- 9.5 The Committee on Finance recommends the Waterbury Board of Education approve a Construction Contract with All Trade Industries, LLC to furnish and

- install a walk-in freezer, cooler, and gas generator for the Food Service Department.
- 9.6 The Committee on Finance recommends the Waterbury Board of Education approve Amendment #2 to the Professional Services agreement with PTSMA, Inc., d/b/a Select Physical Therapy, to provide athletic trainer services for interscholastic athletics.
- 9.7 The Committee on Finance recommends the Waterbury Board of Education approve a College Readiness and Success Contract with College Board for College Board exams, products, and services related to the College Board's College Readiness and Success System.
- 9.10 The Committee on Finance recommends the Waterbury Board of Education approve of a Student Intern Affiliation Agreement with The University of Connecticut School of Social Work to host social work student internships
- 9.11 The Committee on Finance recommends the Waterbury Board of Education approve an Agreement with CW Resources, Inc., for a three-year period and at a not to exceed cost of \$225,000.00, to provide transition services to students with disabilities.
- 9.12 The Committee on Finance recommends the Waterbury Board of Education approve of a Professional Services Agreement with EBS Healthcare, Inc., for a three-year period and in the not to exceed amount of \$3,104,457.00, to provide Registered Behavior Technician Services for students with disabilities.
- 9.13 The Committee on Finance recommends the Waterbury Board of Education approve of a Professional Services Agreement with Connecticut Behavioral Health, LLC., for a three-year period and in the not to exceed amount of \$781,240.50, to provide Registered Behavior Technician Services for students with disabilities.
- 9.14 The Committee on Finance recommends the Waterbury Board of Education approve of a Professional Services Agreement with EBS Healthcare, Inc., for a three-year period and in the not to exceed amount of \$773,520.00, to provide Board Certified Behavioral Analyst Services for students with disabilities.
- 9.15 The Committee on Finance recommends the Waterbury Board of Education approve of a Professional Services Agreement with Robert Davis d/b/a Summit Support Services., for a three-year period and in the not to exceed amount of \$478,106.25, to provide Board Certified Behavioral Analyst Services for students with disabilities.
- 9.16 The Committee on Building & School Facilities recommends that the Waterbury Board of Education approve to file a grant application for the proposed Bunker Hill School Elevator Project.

- 9.17 The Committee on Building & School Facilities recommends that the Waterbury Board of Education approve of the preparation of schematics drawings and outline specifications for the proposed Bunker Hill School Elevator Project.
- 9.18 The Committee on Building & School Facilities recommends that the Waterbury Board of Education approve of the formation of a Building Committee for the proposed Bunker Hill Elevator Project. Such Committee to consist of Catherine N. Awwad, Karen E. Harvey, Charles E. Pagano, Ann M. Sweeney, and Jason Van Stone.
- 9.19 The Committee on Building & School Facilities recommends that the Waterbury Board of Education approve to file a grant application for the proposed Washington School Elevator Project.
- 9.20 The Committee on Building & School Facilities recommends that the Waterbury Board of Education approve of the preparation of schematics drawings and outline specifications for the proposed Washington School Elevator Project.
- 9.21 The Committee on Building & School Facilities recommends that the Waterbury Board of Education approve of the formation of a Building Committee for the proposed Washington School Project. Such Committee to consist of Catherine N. Awwad, Karen E. Harvey, Charles E. Pagano, Ann M. Sweeney, and Jason Van Stone.
- 9.22 The Committee on Building and School Facilities recommends the Waterbury Board of Education approve the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
T. St. Pierre	Duggan café: Fri., June 7, 3:00 - 4:00 pm (Food Corp./Parent event)
D. Cullen	Maloney café: June 7, 3:00 - 8:00 pm and June 8, 10:00 am – 3:00 pm (school play performances)

- 9.23 The Committee on Building and School Facilities recommends the Waterbury Board of Education approve of the use of school facilities by outside organizations subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES
K'Tana of Waterbury Yechezkel Schuck	Crosby pool: 6/26 – 8/20/19, Mon.to Thurs., 1:15 – 3:15 pm (Camp Revach swim program)

REQUESTING WAIVERS:

Wtby. Ballers Terence Lott	Crosby & Wilby, gyms: June 8 and June 9, 8:00 am - 8:00 pm (basketball tournament)	(\$4,368.)
*Rivera Foundation Officer M. Ocasio	Duggan gym: Saturday, June 22, 9:00 am - 2:00 pm (basketball skills tryouts)	(\$252.)
*Wtby. Knights S. Clements	Wilby gym & café: Sat. & Sun., Aug. 10 & 11, 8 am – 4 pm (Cheerleading)	(\$756.)

GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

Western CT. Militia	Crosby football field: Sat. 6/8, 6/22, 7/13, 8/3, 8/17, 9/7, 9/21
Dennis Wright	4:00-9:00 pm (MLF Football)
Hoops 4 Life	Career Academy gym: 6/26-9/13, 4:30 - 9:00 pm (basketball program)
D. Fryer	West Side M.S. gym: 6/26-9/13, 4:30 - 9:00 pm " " Reed School gym: 6/26-9/13, 4:30 - 9:00 pm " " (*based on availability)
*Rivera Foundation Ofc. M. Ocasio	Duggan gym: July, 2019 - June, 2020, M – F, 4:00 - 9:00 pm (sports program)
*CT Rebound D. Parker	Wilby gym: 7/1/19 - 11/15/20, Mon., Wed., Fri., 5:30 - 8:45 pm (basketball program) (use based on availability of gym)
*Workforce Cathy Awwad	Crosby foyer/lobby: Monday, June 24, 8 am – 6 pm (Amazon recruitment)

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

10. ITEMS REMOVED FROM CONSENT

Committee on Finance

Item 9.8

AWWAD: Ladies and gentlemen, the Committee on Finance recommends the Board of Education approve the following agreements for out-of-district placements for students with disabilities as required by their IEP, **SO MOVED:**

<u>Contracts</u>	<u>Total Amount</u>
a. Adelbrook	\$1,342,140.00
b. Boys and Girls Village	\$739,350.00
c. Capitol Region Education Council	\$1,710,000.00
d. Connecticut Holdings, LLC d/b/a Solterra Acad.	\$923,700.00
e. Connecticut Junior Republic Association	\$273,204.00
f. Hope Academy of Milford, Inc.	\$295,290.00
g. University of Saint Joseph	\$917,922.00
h. The Children’s Center of Hamden, Inc.	\$665,826.00
i. Wheeler Clinic, Inc.	\$855,594.00

J. VAN STONE: **Second.**

BROWN: Discussion? Commissioner Van Stone.

T. VAN STONE: Thank you Madam President. Hopefully for clarification we also removed 9.9. Really my comments are going to go towards both these items, it’s a total of 12 contracts that include in the neighborhood of 14 million dollars and I just want to go back over something that happened before this Board a few months back that similar contracts that were similarly structured we increased how much we paid to suppliers of services understanding that these are all special education services which we know we must do, many of which I will add are unfunded mandates. The problem I have with these and I did a few months ago when we were going to approve payment of additional

costs, is there are two sections of these contracts and they are complete in every other contract. I'm gonna read Paragraph three called "payment", sub-paragraph 3.1 – the city shall pay contractor an amount up to, that's an "x" because it's 12 contracts, for the entire period. The paragraph goes on to say the basis of the payment of said services shall be set forth in attachment "a" entitled rate schedule. The contractor's rate schedule shall provide an explanation of how the tuition or cost for services provided under this agreement are calculated. Okay. So in my world that's called basis of estimate, it's called justification, whatever we want to call it, attachment "a" tells us why we're gonna pay what we're going to a pay. I will go back and remind folks we're talking about 14 million dollars and although I know Commissioner Awwad has a packet in front of her that she will sign as chair of that Committee on Finance, this is the next things I need to show everyone, that schedule "a" for each and every one of these contracts which was the case a few months back, and here's the reminder that may help folks, we went through a series of me making motions for to remove them from the agenda and we struggled a little bit because it was kind of all over the place and in the end we passed paying these bills. I'm gonna hold up for you schedule "a" for all of the 12 contracts valued at 14 million dollars. It's blank. It's blank. We're about to have our chair of Finance sign off that this Board is okay with a blank justification that will go to the Mayor who will again sign, like that all happened last year and then price increases came in which we then approved. Now I've been told by Corporation Counsel that as a Commissioner of the Board of Education I cannot be part of negotiation, that's kind of interesting because a number of us have been on a negotiation team for our union contracts. But that's what I was told the last time I brought this up. So we're signing a blank check which we think is 14 million dollars which if we go back to history of this past year, became much, much, much, much more. If I'm not mistaken what we reappraised with my objection was over two million dollars additional fees. Okay. We are scratching every single dollar out of our budget. Now I do want to say our staff in special education absolutely did their best to look at past history, to look at escalation, and to bring us a number that they felt comfortable with. Our staff did nothing wrong, nothing wrong in bringing this to us. Mrs. Baldwin and her staff did a great job to try to look at their budget and bring us a best possible number but we are signing a blank check. My recommendation, I'm not going to go through the motion because it drove us crazy the last time we did this, I'm recommending that we do not vote yes on this tonight, that we send it back and wait cause my understanding is this page can be filled in in July, that we wait a month, get this page filled in and then move forward. Now these are my exact same comments for the second item that I believe we took off, 9.9, so I won't have any comments with that because they're the same. So those are my recommendations and we cannot sign blank checks. I get it, we have to support our students, but we have an obligation to the people who put us into these chairs. We were voted into these chairs, we weren't appointed, we were voted. Please, this is getting in front of what we couldn't get in front of because we were too late a few months ago. So please listen to what I'm saying and we need to do the right thing. Again, every other, and I'm not even sure the Finance Committee, my goodness Commissioner Awwad, you must have 20 papers in front of you to sign off on tonight, every other one has this attachment in there to show how our suppliers came up with the costs, every other one, but not these 12. Thank you Madam President.

BROWN: Than you. Any other comments? Commissioner Awwad.

AWWAD: Yes. I think Ms. Baldwin is here and I think she should step to the microphone and give us some answers or an explanation. With no disrespect intended. My first question would be approximately how many students does this represent and when can we expect the rate schedule?

BALDWIN: Approximately 47 students.

AWWAD: Forty-seven students for 14 million dollars?

BALDWIN: For three years.

AWWAD: For three years. At what point will they establish the rate schedule for year one?

BALDWIN: July, which is the same as Waterbury Public Schools when we establish our rate sheet.

BROWN: In terms of negotiating the contracts, to clarify, what is the process? I think we all know it but just to clarify.

BALDWIN: When I was appointed to this position approximately three years ago the audit department for the City put together the process that goes along with the procurement ordinance and we were directed through that audit, and there's documentation that goes along with it that provides step by step how we get our contracts. And what we have been told to do is to take the last three years for say Adel brook and if we spent one million dollars in those three years, so for a total of three million dollars, that's how we set up our next contract with the thought that we have a one to three percent increase per year. Our contracts go out, what we do it we speak to our data manager who pays all of our bills and we divide the last three years to determine what our next contract is going to be while also keeping in mind the number of children that are already there. So if we only had four children there for two years and nine children there now, we're gonna plan a little bit higher because we know those students are still going to be there next year. We've had some movement from one facility to another to decrease costs because some facilities are more than others. We've also had some issues with certain facilities and we've had to move our students out so we have to keep those things in mind as well. Our contracts all go through Corporation Counsel, out of Attorney Wihbey's office, and they assist us in putting together our contracts and then putting it before the Board.

BROWN: Any other questions? Commissioner Awwad

AWWAD: So I'm just gonna do a little math for ya. You have 47 students for a three year contract . . . 141 student years, comes to \$99,299 a student. Thank you.

BALDWIN: Yes.

BROWN: And my understanding, I serve on the ACES Board which is one of the RESCs, and this is a problem throughout the whole public school system that we have no, we really are at the mercy of these schools in terms of setting the rates. It's not a

negotiation as we understand in the business world, these are specialists, they are, a lot of it is facilities that are boarding schools and it's very expensive. You're talking about a lot of medical conditions, nursing, psychiatrists, so it's very, very expensive for our students. So you're not negotiating, like we don't go to the doctor's office and negotiate the payment that unfortunately we're asked to pay. I do think that this is the system we're dealing with; it's not something that all the districts are concerned about especially with excess costs not capped by the state budget so we're not getting the excess costs reimbursement that we do. But I would be interested in what reimbursement are we getting. If you tell us or get that information, for the last fiscal year, was there excess cost reimbursed and where does that go – does it go into our budget or the general fund?

BALDWIN: So excess costs was received to the city. The money does get returned to the city. Generally, and I'd have to look on exact percentage, it's approximately 65 to 75 percent of excess costs.

BROWN: So when we say 14 million dollars, of that 14 million, how much would you estimate would come back to us through excess costs?

BALDWIN: Our per pupil excess cost ceiling is approximately \$70,000. So any amount over that, approximately 65 to 75 percent will be returned to us.

BROWN: Thank you. Commissioner Van Stone and then Commissioner Sweeney.

SWEENEY: Mrs. Baldwin, the contracts have to go to the Board of Aldermen for approval, correct?

BALDWIN: Monday night.

SWEENEY: And what's the deadline for the contracts to be signed?

BALDWIN: July 1 is when they go into effect, the majority of them.

SWEENEY: In terms of the charges that these facilities can charge for particular services are some of those not set by the State in terms of the amount they can charge?

BALDWIN: So the majority are set by the State Department of Education. There are some that because they're not necessarily public entities like ACES, they set their own rates. So that's why when we are looking at placements and looking at students and providing recommendations, we really look at what's the best placement and determine what's the best value for the money that we are spending.

SWEENEY: So in terms of negotiating power for these kind of contracts, it's very minimal.

BALDWIN: It is. There are some vendors that if we send five students there they'll give us a certain percentage discount; there's not too many of them. I can think of two off

the top of my head and those placements aren't necessarily appropriate for the majority of our students.

SWEENEY: Thank you.

BROWN: Commissioner Van Stone.

J. VAN STONE: Thank you Madam President, through you. I don't really care about the negotiating part, I don't think we necessarily should be negotiating but I do have a huge problem signing a blank contract which I think was Commissioner Van Stone's initial concern, it's just bad practice, none of us would do that in real life, you know go buy a house with no terms and we'll sign it and worry about everything later. To the fact that the Board of Aldermen has to vote on Monday, I don't care, they're gonna meet again, are all these students residential students where if we don't sign this today kids are going to be kicked out...

BALDWIN: There are no residential students.

J. VAN STONE: So the contract begins July 1. Is there any injury if we wait a couple of weeks, fill in any blanks we can and send it back to Finance and know what we're, at least on paper, what we're spending if it doesn't happen tonight?

BALDWIN: So there are a couple of amendments that are on the Board right now that we need to pay the bills before July 1, those are amendments, those are not, that's the 9.9, those need to be paid in order to receive excess cost.

J. VAN STONE: So but for 9.8 which we're talking about right now.

BALDWIN: There will be students that will be in summer school July 1.

J. VAN STONE: So if we did not sign this tonight what would the impact be on them?

BALDWIN: They wouldn't get paid until they get signed.

AWWAD: inaudible.

J. VAN STONE: It might be unfair, I think I know what the answer is, I don't want to make you say it in public. Given that, what would be a reasonable time for us to expect you to be able to fill out those schedules for these vendors?

BALDWIN: By August. Usually we get all of the rate sheets in July. Just like when other districts send us their students, we provide that rate sheet to them in July or August as well.

J. VAN STONE: So how does the vendor, on any of these truly expect to get paid if they can't generally tell us pre-contract? I understand the number of kids might change and that's...

BALDWIN: Right.

J. VAN STONE: But at least on a per pupil basis, and I understand each of these kids is a little different, it's not the easiest thing in the world, to have some kind of structure where we kind of know what we're spending cause we catch ourselves in this a lot of times, we'll sign off on this tonight, spend 14 million, and Commissioner Van Stone is right, in six months we're looking for more money and we can never go back and point back at a contract and say well this is why it's different because the contract was blank in the first place. It just puts us in a very precarious, in a position no one wants to be in.

BALDWIN: I understand.

J. VAN STONE: Um, and you know, I'd be voting no if we had to vote on this tonight and I really don't want to do that because I think it's the wrong message but I don't think you know in a city that's as strapped for cash as we are and a state that's strapped for cash we can simply write off 14 million dollars on a blank contract because time is of the essence.

BROWN: I just want to clarify. The 14 million dollar figure is based on past practice, it's based on the best estimate of what we spent in the past and we're not, sometimes we don't spend all of that money, it's your best estimate. And you know, Board members, these students are very high end and we get students interim so the way the contract reads if I remember it's up to a certain amount, it doesn't necessarily mean we're gonna spend that amount and we've been given plenty of information based on that. And the fact that, I mean I don't think much is gonna change in August when we get the rates. I don't see, past practice has shown that these estimates are pretty reasonable.

J. VAN STONE: Madam President, I think we can agree to disagree on that.

BROWN: But I'm just saying I don't, if we postpone the vote which it's up to us to decide, the will of the board, I am not sure if it is gonna change because this is the hand we're dealt, we're not gonna get the rates in August and as Commissioner Van Stone said it's a system problem. We're at the mercy of vendors and the system problem. So I just want to make sure that if we do withdraw the motion and if we don't vote on 9.8 this evening that students are not going to be impacted and not be getting the services this summer. So if you could clarify that I would ask Commissioner Awwad to withdraw. But if students are going to suffer I think we have the responsibility to move forward on this cause I don't think the figures are going to change that much but go ahead.

BALDWIN: Well two things. The Audit Department has written up very specific guidelines to follow and we have followed those guidelines to the "t". We have looked back at three years; we have projected what our costs are going to be for the next three years. There are times we don't spend all the money, I can point to our last Wheeler contract that we did not spend a portion of those funds. Historically our contracts go up one to three percent a year and that's what we planned for. There are contracts where other students will be placed at schools. I cannot tell you based on the nine contracts, I cannot tell you what will happen to students on July 1. I can't tell you that they all will be in school or they all will not be in school because that's not something I can predict. But I will know that these vendors will not have signed contracts in front of them.

BROWN: Okay, with that information.

AWWAD: So I would offer the following, if we were to move this in the affirmative tonight there's no guarantee the Board of Aldermen doesn't ask the same questions and not approve it. So either way I think we're at a crossroads so at this point I'm going to move to **withdraw my motion** and wait till we have the rate sheet.

J. VAN STONE: I seconded that; **I'll withdraw my second.**

BROWN: So we're tabling 9.8.

Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Harvey, it was voted unanimously to refer Item 9.8 back to the Finance Committee for further discussion.

BROWN: All in favor. Okay, that's going back to Finance.

9.9 Upon a motion by Commissioner Awwad and duly seconded by Commissioner Harvey, it was voted, by roll call vote, to Motion to approve the following amendments for out-of-district placements for students with disabilities as required by their Individual Education Program (IEP):

<u>Amendments</u>	<u>Increase</u>	<u>Total</u>
a. Capitol Region Education Council	\$452,000.00	\$1,188,303.44
b. Saint Vincent's Special Needs Center, Inc.	\$392,476.00	\$1,129,151.00
c. Specialized Education of Connecticut, Inc. d/b/a High Road School	\$822,211.00	\$3,429,963.00

BROWN: Discussion. Commissioner Van Stone.

J. VAN STONE: Ms. Baldwin. Can you once again explain the subtle difference between this and the previous agenda item?

BALDWIN: The difference between contracts and the amendments is that the amendments need to be paid by July 1.

J. VAN STONE: According the contract we already signed?

BALDWIN: Not the whole thing. The one for Capital Region Education Council, the \$452,000.00 needs to be paid by July 1 or we lose our excess cost.

J. VAN STONE: And the other two.

BALDWIN: The other two are for this year and next year cause they don't expire until June of 2020.

J. VAN STONE: And if we don't pay this how much is the money, ballpark we're leaving on the table.

BALDWIN: At 30% it's approximately \$135,000.00.

J. VAN STONE: Thank you Ms. Baldwin.

BROWN: Any other comments?

CLARK: Just quickly to the point of the Commissioner. As we're closing out the budget we've accounted for this so we have money in this year's budget to pay these bills and present the excess cost filings to the State. If it rolls over then that would be something that could catch in next year's budget and create an issue there.

BROWN: Okay, call the roll.

ROLL CALL VOTE: Yeas: Commissioners Awwad, Harvey, Serrano-Adorno, Stango, Sweeney, J. Van Stone, and President Brown
Nays: Commissioner T. Van Stone

11. COMMITTEE ON SCHOOL PERSONNEL

11.1 Upon a motion by Commissioner Stango and duly seconded by Commissioner Harvey, it was voted unanimously to approve the lateral transfer request of Maureen Wilson from Supervising Vice Principal, Bunker Hill School to Supervising Vice Principal, Walsh School, effective June 14, 2019.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

12. COMMITTEE ON GRIEVANCES

12.1 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Stango, it was voted unanimously to DENY WTA Grievance 18-19-28 heard by the Committee on June 10, 2019.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

12.2 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Stango, it was voted unanimously to DENY WTA Grievance 18-19-29 heard by the Committee on June 10, 2019.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

12.3 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Stango, it was voted unanimously to DENY WTA Grievance 18-19-30 heard by the Committee on June 10, 2019.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

12.4 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Stango, it was voted unanimously to DENY WTA Grievance 18-19-27 heard by the Committee on June 10, 2019.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

12.5 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Stango, it was voted unanimously to DENY WTA Grievance 18-19-32 heard by the Committee on June 10, 2019.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

12.6 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Stango, it was voted unanimously to DENY WTA Grievance 18-19-31 heard by the Committee on June 10, 2019.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

13. SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Harvey, it was voted unanimously to receive and place on file items 13.1 through 13.17 as listed:

13.1 Athletic appointments:

Atkinson, Damon – WHS Assistant Football Coach, effective 8/13/19.
Imperato, Christian – WHS JV Baseball Coach, effective 05/16/19.
Likorama, Robert – KHS Head Boys Soccer Coach, effective 08/29/19.
McKenna, Hollis – WMS Volleyball Coach, effective 9/1/19.
Ouellette, Heidi – WHS Assistant Girls Basketball Coach, effective 11/1/19.
Ouellette, Heidi – WHS Assistant Volleyball Coach, effective 8/1/19.
Perusse, Joseph – WHS Assistant Track Coach, effective 04/26/19.
Soeprasteyo, Preston – WHS Assistant Football Coach, effective 8/13/19
Stroud, Lori – WHS Associate Unified Sports Coach, effective 8/26/19
Wilson, Darryl – CHS Assistant Baseball Coach, effective 03/28/19.

13.2 Summer School Administrative/Clerical Appointments:

SOAR Coordinator/Michael Theriault	Secretary/Kris Fitzgerald
Carrington School/Lisa Romano	Secretary/Jaime Conway
Duggan School/Melissa DiGiovanni	Secretary/Nina Wehry
Gilmartin School/Jennifer Rosser	Secretary/Zaida Colon
Reed School/Diurca Tomasella	Secretary/Doreen Melendez
Maloney School	Donna Cullen
Rotella School	Robin Henry
ESY Coordinator	Kathleen Ferrucci
NEMS/Wilby ESY	Jamie Miller
Wallace/Crosby ESY	Sean Blaney
Bucks Hill Annex ESY	Shannon DosSantos
High School Coordinator	Raymond Irrera

13.3 WAMS Summer Encore Program appointments, June 17 - June 28, salary according to contract, contingent upon enrollment:

Holly Gillis, Program Coordinator	Justin Amenta
Michele LeBlanc	Scott Schulte
Marianna Vagnini	Charles Machokas
Heather Maxen	Daniel Ferreira

13.4 WCA Summer Transition Program appointments, salary according to contract, contingent upon enrollment:

Sonya Petteway/School Counselor	Kara Riley/ELA
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13.5 Rotella Magnet School's Summer Program 2019 appointments, salary according to contract, contingent upon enrollment:

Administrator: Robin Henry	Grants Facilitator/Clerical: Jean Zastaury
A/V Tech: Bryan Michaud	Network Specialist: Michael Thompson

TEACHERS – ENRICHMENT:	TEACHERS – ACADEMICS:
Suzanne Dionne	Julia Matthews
Brenda Ledbetter	Mary Monroe
Erica Pawson	Monica Santovasi
Joseph Silva	Veronica Summerfield
Melissa Vargas	

AIDES/PARAS:

Lisa Alexander	Debra Begin	Ersilia Cicchiello
Jennifer DeJesus	Victoria Lanouette	Melissa Lloret
Lauren Lombardi	Kathleen Sugrue	Martha Thomas

SUBS (as needed):

Lauren Argenta	Carla Cruess	Ellen Lee
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13.6 High School Summer School 2019 appointments, salary according to contract, contingent upon enrollment:

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>SUBJECT</i>
Boratko	Jessica	ELA
Carignan	Jon	ELA
Caruso	Anthony	ELA
Goodman	Jillian	ELA
Murphy	Christophe	ELA
Gaafar	Harley	ELA alternate 1
Jones	Wendy	ELA alternate 2
Addona	Mary Lou	History
Fitzpatrick	Karlyn	History
Sarlo	Christopher	History
Gordon	Sonia	Math
Rodriguez	Lynette	Math
Sawyers	Hillary	Math
Scialla	Marlena	Math

Thomas	Richard	Math
Paradis	Sarah	Phys Ed Alternate
Clark	Meredith	Science
Thomas	Laura	Science
Kearns	Maura	Spanish
King	Tracy	Spanish Alternate
Pizarro	Diana	Secretary

13.7 SOAR to Success Summer School Teacher appointments, salary according to contract, contingent upon enrollment:

<i>CARRINGTON</i>	<i>GILMARTIN</i>
Addona, Marylou	Azar-Brandes, Maria Alicia
Brown, Susan	Capobianco, Marnee
Cavanaugh, Karen	Fengler, Kelly
Corbo, Cherie	Garafola, Denise
Fappiano, Marney	Gonzalez, Stephanie
Fleming, Sonya	Hitchcock, Heidi
Gay, Rebecca	McCue, Erin
Gendron, Courtney	Medina, Lori
Gwiazdoski, Andrew	Natoli, Jane
Lewis, Robert	Rock, Stefanie
Marquez, Chakira	Swartz, Samantha
Mollengarden, Alex	Trudeau, Lorraine
Morales, Jennifer	Valentin, Crystal
Riley , Maryssa	
Robinson, Debra	<i>REED</i>
Stafford, Amy	Abarzua, Lauren
Zupperoli, Robert	Connolly, Mauralee
Zylali, Rowena	DellaCamera, Ashley
	Gaafar, Harley
<i>DUGGAN</i>	Gauvin , Anna
Avxhiu, Bjanka	Grant, Nataine
Bell, Nicholas	Ijomah, Kathryn
Card, Katherine	Kirchberger, Alison
Ciccione, Melissa	O'Donnell, Jennifer
Cipriano, Jillian	Sanzone, Ashley
Crane, Evan	Selica, Sonja
Davino, Jenna	Sodano (Lavallee), Gina
Field, Susan	Sodano, Bridgette
Maldonado, Joanne	Wells, Kelley
Lerz, Darlene	
Lucian, Dave	
Matarazzo, Kristen	
McCasland, Maureen	
Nadolny, Karen	

Pastore-Quezada, Paula-Ann	
Paulson, Veronica	
Pelletier, Roseann	
Perez, Josefa	
Sheetz, Lucia	

13.8 Kennedy High School Summer Bridge program appointments, salary according to contract, contingent upon enrollment:

Craig Poulter/Guidance Kimberly Rothen/Math Kara Sullivan/English

13.9 Middle School ESY/Transition Summer Program appointments, salary according to contract, contingent upon enrollment:

Wallace Middle

Marguerite Pesce/Lead Teacher – Math Rebecca Harrison/Teacher ELA
Kimberly Holden/ Math Sharrell Herbert/ELA

North End Middle

Kara Poulter/Lead Teacher – Math Elizabeth Frank/Math
Geri Mastrianni/ELA Kelly McCorry/ELA

West Side Middle:

Lori Medina/ELA

13.10 Pathway to Bi-literacy Summer School Program appointments, salary according to contract, contingent upon enrollment:

TEACHER	SUMMER SCHOOL POSITION	CURRENT POSITION
Nilsa Garcia	K	Bil. K Hopeville
Maria C. Cruz	1	Bil. 1 st Hopeville
Stephanie Gonzalez	2	Bil. 2 nd Chase
Nicole Bramble	3	Bil. 4 th Hopeville
Julio Garcia	ESL	ESL Reed

13.11 Extended School Year (ESY) appointments salary according to contract, contingent upon enrollment:

TEACHERS:

Osterhout Alexa
Murphy Amy
Stafford Amy
Falcone Brenda
Manforte Cara
Nowak Carolyn
Henebry Collen
Gagne Crystal
Scrivano Cynthia
Boll Deana
Hassan Deanna
Barbati Donna
Howard Emily
Burke Heather
Connor Heather

SUBSTITUTES:

Motowidlo Diane
Barbieri Amber
Armour Nadine (ABA)

SOCIAL WORKERS/PSYCHOLOGISTS:

Bandurski Andrew
Atkins Debra
Colello Jennifer
Lowe Karen
Romano Lisa
Lopez Xylia

Hartley	Jessica
Obst	Karen
Pierce	Karen
Tremblay	Kirstin
Mancini	Laure-Lyne
Medina	Lori
Rinaldi	Lori
Felton	Margaret
Jasiulevicius	Margaret
Arbachauskas	Mary
Perugini	Maryellen
Hubbard	Medelise
DeCarlo	Michael
Morris	Michaela
Bibeau	Michelle
Cook	Nicole
Delucia	Patricia
Justs	Patricia
Hittenmark	Stacy
Conlon	Taylor
Delano	Teresa
Daly	Terri
Colangelo	Tina
Leclerc Rodriguez	Tracy

SPEECH/LANGUAGE PATHOLOGISTS:

Byer-Alcorace	Alexis
Sonnenschein	Esther
Fay	Heidi
Murphy	Jame
Cheatham	Major
Walsh	Molly
Barnick	Sara

SIGN LANGUAGE INTERPRETERS:

Falzarano	Kathleen
Asklar	Tracy

PRESCHOOL/OEC:

Centeno-Figueroa	Vasti
O'Leary	Dale
Russaw	Crystal

PARAPROFESSIONALS:

Alicia	Luz	Johnson	Joy
Alonso	Miriam	Kasidas	Karrie
Alvarez	Isory	Kukaj	Faik
Andrikis	Robin	Laclaustra	Maria
Antidormi	Lisa	Lafountain	Amy
Ariola	Jennifer	Lajara	Anairias
Arroyo	Ivet	Laquasia	Hailey
Bassett	Stacey	Levett	Latanya
Basu	Prosenjeet	Lopez	Marlene
Beamon	Samone	Marchetti	Michele
Biolo	Judy	Mariano	Antonia
Blake	Felicia	Marino	Janice
Brinton	M	Martinez	Joseph
Butterworth	Donna	Martinez	Kiyanna
Cabbagestalk	Jeray	McDonald	Barbara
Cacho-Zungia	Lurbin	McKenna	Letasha
Canifield	Kelley	Morales	Nera Basilio
Canifield	Kristin	Mullen-Gillyard	Vickie
Cianciolo	Ann	O'Donnell	Jacklyn
Cipriano	Lisa	Orsatti	Donna
Cocchiola	Kaitlyn	Padua	Maria
Colangelo	Sharon	Painter	Cynthia
Correra	Jennifer	Ramos	Stephanie Christine
Cosme	Iris	Rek	Veronica
Crosby-Miakos	Sharon	Rossi	Christine
Daunis	Joan	Santiago	Genevieve
DeGeorge	Shanna	Schepis	Lori
DeJesus	Jennifer	Scott	Rebecca

Del-Moral	Denise	Seeley (Madore)	Robin
Dickson	Sandra	Silver	Sarah
DiGioja	Susan	Slyvester	Christiana
Dopp	Karen	Small	Cindy
Dover	Ena	Stamp	Shelley
Drost	Mary	Swain	Erica
Dunlap	Laura	Sweatt	Sharon
Eastwood	Jen	Teal	Amanda
Edwards	Jacqueline	Trotman	Tracey
Farina	Cheryl	Turner	Gina
Farrington	Gina	Turner	Mary
Ferrucci	Michele	Urbacz	Elsa
Field	Regina	Van Cott	Harold
Fields	Jamesina	Vinca	Val
Fisher	Deborah	Walling	Margaret
Franks	Kendra	Ward-Watson	Sarah
Garcia	Haydee	Warren	Samantha
Geary	Julie	Whidbee	Audrey
Gee	Kathleen	Wilks-Looby	Lois
George	Kendra	Williams	Monica
Grossman	Melissa	Xhaferi	Manjola
Guerrera	Marnie	Zorskis	Patricia
Hardy	Paula	Santiago	Maritza
Harris	LaTonia		
Harrison	Arthur	<i>PARA SUBS:</i>	
Hendrickson	Ronda	Lacy	Simone
Heppenstall	April	McCombs	Lisa
Hobbs	Hebrina	Pizarro	Diana
Hodges	Shawntina	Rakagme	Karma
Howard	Micala	Rivera	Ashley
Janatiss	Sherne	Rivera	Susan
Jarjura	Vera	Rodriguez	Jessica
Johnson	Ferba	Samaha	Mary
Pelletier	Joanna	Smith	Michele
Perez (Cianciolo)	Melissa	Tela	Zade Kuci
Perez	Oscar		
Perniciaro	Laura		
Peterson	Vickie		
Phelan	John		
Potts	Tawnesha		
Poveda	Carlos		

13.12 Food Service Summer appointments:

Name	Last Name	Positions	Site-Location	Rate
Lisa	Emanuel	Site Supervisor	Boys/Girls Club	\$10.10
Brenda	Wood	Site Supervisor	Carrington	\$10.10
Krista	Baptista	Site Supervisor	Carrington	\$10.10
Agnes	Colon	Site Supervisor	Chase Park House	\$10.10
Kim	Plude	Site supervisor	Chase Park House	\$10.10
Ciara	Pedraza	Site Supervisor	Crosby/Wallace	\$10.10
Johana	Sell	Site Supervisor	Crosby/Wallace	\$10.10
Elizabeth	Guisto	Site Supervisor	Duggan	\$10.10
Terri	Brooks	Site Supervisor	Duggan	\$10.10

Paula	Mucci	Site supervisor	Gilmartin	\$10.10
Bernadette	Donnelly	Site Supervisor	Gilmartin	\$10.10
Lakisha	Beary	Site Supervisor	Kennedy	\$10.10
Linda	Generali	Site Supervisor	Lighthouse Daycare	\$10.10
Rose	Sarandrea	Site Supervisor	Maloney	\$10.10
Seritha	Anglin	Site Supervisor	North End Rec	\$10.10
Pam	Wawer	Site Supervisor	Reed	\$10.10
Hayat	Abouanni	Site Supervisor	Reed	\$10.10
Julia	Rojas	Site Supervisor	River Baldwin	\$10.10
Elaine	Greco	Site Supervisor	Rivera Memorial	\$10.10
Cheryl	Laviana	Site Supervisor	Rotella	\$10.10
Bridgitte	Nido	Site Supervisor	Washington Park	\$10.10
Franchesca	Rivera	Site Supervisor	Washington Park	\$10.10
Barbara	Kazlauskas	Site Supervisor	Waterville Rec	\$10.10
Beddie	Daniels	Site Supervisor	West Side M.S.	\$10.10
Lori	Accetura	Site Supervisor	WCA	\$10.10
Samarys	Tiru	Site Supervisor	WCA	\$10.10
Anele	Genova	Site Supervisor	Wilby/NEMS	\$10.10
Fortuna	Chiaravalloti	Site Supervisor	Wilby/NEMS	\$10.10
Maria	Rivera	Site Supervisor	Willow Plaza	\$10.10
Sherl	Knight	Site Supervisor	WOW	\$10.10
Anne	Begnal	Office	WAMS	\$10.10
Maria	Rego	Monitor	WAMS	\$14.50
Michelle	April	Monitor	WAMS	\$14.50
Lynn	Chance	Monitor	WAMS	\$14.50
Robin	Salveti	Monitor	WAMS	\$14.50
Amy	Daugerdas	Prep	WAMS	\$12.50
Patricia	Lowe	Prep	WAMS	\$12.50
Lina	Matozzo	Prep	WAMS	\$12.50
Alice	Pinto	Prep	WAMS	\$12.50
Robin	Capozio	Prep	WAMS	\$12.50
Donna	Ward	Prep	WAMS	\$12.50
Pama	Goggin	Prep	WAMS	\$12.50
Candido	Carrelo	Driver		\$20.73
Ryan	Casey	Driver		\$20.73
Elvis	Silva	Driver		\$20.73
David	Semanoff	Driver		\$24.25
James	Mennillo	Driver		\$20.73
Richard	Lewis	Driver		\$20.73
Miguel	LaViera	Driver		\$20.73
Stephen	Fillie	Driver		\$20.73
Debbie	Finke	Coordinator	WAMS	\$30.00
Isabel	DeSousa	Coordinator	WAMS	\$30.00

13.13 Adult Education summer appointments effective July 8, 2019, contingent upon enrollment:

NAME	POSITION	HRS/RATE
ADULT HIGH SCHOOL CREDIT DIPLOMA (AHSCDP):		
Harper	Julia	Substitute @ \$33.00 p/hr
Langeull	Margaret	Art Instructor 21 hrs pwk @ \$33.00 p/hr
Linskey	Tara	Health Instructor 21 hrs p/wk @ \$33.00 p/hr

McDonald	Brian	Substitute	@ \$33.00 p/hr
Mobilio	James	Social Studies Instructor	21 hrs p/wk @ \$33.00 p/hr
Moreau	Margaret	Math Instructor	21 hrs p/wk @ 33.00 p/hr
Mottillo	Carissa	English Instructor	21 hrs p/wk @ \$33.00 p/hr
Muro	Nancy	Parenting Instructor	21 hrs p/wk @ \$33.00 p/hr
Person	Jocelyn	Science Instructor	21 hrs p/wk @ \$33.00 p/hr
Riemer	Wayne	English Instructor	21 hrs p/wk @ \$33.00 p/hr

AHSCDP DISTANCE LEARNING:

Harper	James	Short Stories	10 hrs p/wk @ \$33.00 p/hr
Harper	Julia	Human Biology	10 hrs p/wk @ \$33.00 p/hr
Veneziano	Ellen	General Math IB	10 hrs p/wk @ \$33.00 p/hr

ADULT BASIC EDUCATION (ABE)/

GENERAL EDUCATION DEVELOPMENT (GED):

Baranowski	Judith	ABE Instructor	21 hrs p/wk @ \$33.00 p/hr
Chasse	Jenny	GED Instructor	21 hrs p/wk @ \$33.00 p/hr
Monroe	James	GED Instructor	21 hrs p/wk @ \$33.00 p/hr
Scursso	Lori	ABE Instructor	21 hrs p/wk @ \$33.00 p/hr

GUIDANCE STAFF:

Aucella	Laurence	ESL School Counselor	21 hrs p/wk @ \$33.00 p/hr
Jordan	Ellen	School Counselor	21 hrs p/wk @ \$33.00 p/hr
Maschi	Suzette	School Counselor	21 hrs p/wk @ \$33.00 p/hr
Wasilewski	Diane	Guidance Secretary	21 hrs p/wk @ \$14.00 p/hr

ENGLISH AS A SECOND LANGUAGE (ESL):

Chesnas	Stanley	Acting Facilitator	30 hrs p/wk @ \$33.00 p/hr
Martinez	Mildred	ESL Instructor	12 hrs p/wk @ \$33.00 p/hr
Mottillo	Lisa	Substitute	@ \$33.00 p/hr
Salgado	Roberto	ESL Instructor	12 hrs p/wk @ \$33.00 p/hr
Soto	Denise	ESL Instructor	12 hrs p/wk @ \$33.00 p/hr
Xhafi	Ermonela	ESL Instructor	12 hrs p/wk @ \$33.00 p/hr

Connecticut Adult Reporting System (CARS):

Monaco	Roxanne	Administrator	12 hrs p/wk @ \$35.77 p/hr
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TECHNOLOGY:

Blancato	Alfred	Computer Analyst	21 hrs p/wk @ \$24.00 p/hr
Santoro	Joseph	Computer Analyst	35 hrs p/wk @ \$24.00 p/hr

EDUCATIONAL AIDES:

Gonillo	Salvatore	Resource Room/Testing	21 hrs p/wk @ \$21.50 p/hr
Nonamaker	Kim	ABE	21 hrs p/wk @ \$21.50 p/hr
Pelletier	Laurie	Bookroom Aide	21 hrs p/wk @ \$12.00 p/hr
Stanco	Michael	Res. Room/Registration	21 hrs p/wk @ \$21.50 p/hr

GED EXAMINATION:

Bacik	Madeleine	CBT Test Administrator	As needed @ \$25.53 p/hr
Felton	Tanya	CBT Test Administrator	As needed @ \$16.39 p/hr
Gonillo	Salvatore	CBT Test Administrator	As needed @ \$21.50 p/hr
Rinaldi	Nancy	CBT Test Administrator	As needed @ \$14.79 p/hr
Iasevoli	Luigi	Saturday Security	As needed @ \$20.00 p/hr

SECURITY:

DeBonis	Michael C	Security/Aide	30 hrs p/wk @ \$21.50 p/hr
Iasevoli	Luigi	Security	30 hrs p/wk @ \$20.00 p/hr

CUSTODIAL/AIDES:

Evon	Randy	Security/Custodial Aide	35 hrs p/wk @ \$13.00 p/hr
Iaiennaro	Michael	Security/Custodial Aide	30 hrs p/wk @ \$11.00 p/hr
Iasevoli	Peter	Head Custodian	35 hrs p/wk @ \$16.50 p/hr
SantaBarbara, Sr.	Louis	Security/Custodial Aide	35 hrs p/wk @ \$11.00 p/hr
Zabbara	Ian	Security/Custodial Aide	25 hrs p/wk @ \$11.00 p/hr

13.14 Teacher transfers effective 2019/20 school year:

Bramble, Nicole – from Hopeville Bil. Grade 4 to Bucks Hill Bil. Grade 3.
Trumbley, Lori-Ann – from WSMS Math to Elementary STEM Coach.
Waters, Marissa – from Reed grade 3 to Elementary STEM Coach.

13.15 Teacher new hires:

<u>Name</u>		<u>Position</u>		<u>Effective</u>
Figura	Emily	Walsh	Grade 4	04/25/19
Saunders	Keisha	Generali	Special Ed K - 2	05/20/19

13.16 Retirements:

Begnal, Joseph Jr. – NEMS House Principal, effective 07/30/19.
Cantito, Ralph – Hopeville Grade 2, effective 06/30/19.
Conway, Linda – Gilmartin Kindergarten, effective 09/01/19.
Haller, Cheryl – Tinker Grade 3, effective 06/30/19.
Henne-Nordby, Catherine – Driggs Social Worker, effective 06/30/19.
Marshall, Elizabeth – W. Cross Kindergarten, effective 06/30/19.
Surmanek, Charlotte – RMS Pre-K, effective 06/30/19.

13.17 Resignations:

Arnstein, Malka – Duggan Speech/LP, effective 06/14/19.
Biolo, Brooke – NEMS Spanish, effective 06/14/19.
Gibbons, Melissa – WAMS Visual Arts, effective 06/14/19.
Jones, Lauren – Driggs Art, effective 06/14/19.
Lawlor, Ryan – Enlightenment Social Worker, effective 06/14/19.
O’Hara, Meaghan – Driggs Grade 4, effective 06/14/19.
Pritchard, Molly – Regan/Washington Library Media Specialist, eff. 06/14/19.
Santopietro, Jenna – WSMS Grade 7 ELA, effective 06/14/19.
Smith, Leah – CHS FCS, effective 06/14/19.
Smith, Nina – WAMS Theatre, effective 05/09/19.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries. Unfinished Business of Preceding Meeting Only. New Business. Commissioner Stango.

STANGO: Under New Business. This morning the Waterbury Retired Teachers Association held their annual memorial service for the retired teachers who passed away this past school year. I’d like to thank Superintendent for being there and I’d like to thank Mayor O’Leary for being there. All and all 25 teachers who have retired

probably 30 years ago have passed this year. As I have done in the past, my practice, I'd like to read those 25 names one final time into the Board minutes if I may.

Annie M. Booker	Charles R. Ciampi, Jr.	Ann C. Colangeli
John D. Crowley	Louis J. Perrucci	Doris R. Dzinsky
Josephine Foti	Rosetta H. Hines	Dorothy A. Lecours
Michael A. Lawrence, Sr.	Helen E. Lord	Patricia Lucas
Dr. Theodore H. Martland	Leonora (Lee) Feitelson	Wendell McKennerney
Mary Louise Nave	John J. Oris	Louis J. Perrucci
Margaret A. Perugini	James E. Pettit	Margaret M. Richard
Thomas Siemiatkoski	Philip J. Sirignano	Phyllis L. Steel
Janice C. Stephens	James E. Wetmore	

BROWN: Thank you. Any other, Vice Present.

HARVEY: Thank you Madam President. Quickly. I just wanted to acknowledge the final graduation ceremony for Saints Peter and Paul Elementary School last week and to wish the graduates well. It was a nice ceremony; I attended because my niece was in that class, the class of 2019. I was a nice ceremony but sad. So I just wanted to acknowledge that.

Also, I'd like to acknowledge in the paper, the family of William J. Page II donated children's books to Kingsbury Elementary School. He was a Kingsbury alumnus and he donated, the books were very diverse, a variety of books that he donated seemed very, very interesting so I wanted to just acknowledge that as well to thank the family, the Moran Family for that donation.

And last but not least congratulations to all of our graduates in our Waterbury Public Schools and I would hope that over the summer our schools, our principals, can kind of look at their websites and update some things. I happened to be going through the websites looking for information to say about different schools and you know I noticed different things are missing, there was a president's message, a tab for president's message, and you hit the tab and there's no message. And different things were outdated. So the websites. First of all we spent a lot of money on that website, our school website. Secondly that's a form of school pride so I would hope that the principals can just kind of look at that during the summer and just make sure that information is updated.

And last but not least President Brown and myself will be attending the New Haven Promise. The New Haven Promise is a program that offers scholarships to New Haven students and we are attending their Moneyball Program to see if we can bring that type of program in giving scholarships to our Waterbury students as soon as we can. So we're looking forward to that. And from what I understand they're waiting for us President Brown, encouraging, they're waiting for us to attend so that they can share this information. Thank you President Brown.

BROWN: I just want to mention that the CAFE Summer Leadership event will be held August 4. I know Dr. Ruffin, a couple of people, I forget who else went, it was very, very informative. So if people are around on August 4 let Carrie know and we'll register for

the summer leadership that's in Westbrook. It's at the Water's Edge, it's a very nice venue and it's a great opportunity to network with other boards of education.
Commissioner Adorno.

SERRANO-ADORNO: Thank you. To even piggyback on what Ms. Harvey had mentioned as far as the school websites. I think Liz I had mentioned to you as an idea to have staff pictures on the website for parents. I'm not good with names, I'm good with faces. So that would not only be beneficial to me but I think to parents as well. But I do want to say congratulations to everyone for their, on a very successful academic year. My son was one of those seniors that graduated so that was emotion. But I did notice that they're also hiring for paraprofessionals so as we get ready for this school year I kind of wanted to encourage everyone to put a focus on continued staffing quality replacement paraprofessionals in the classroom so that we can really live up to our mission as far as it's really all about the children and I think they do play a key important role in our students' success and achievement in the classroom so, but I'd also like to mention and to thank all the Commissioners and Dr. Ruffin for attending the Autism Walk and Melissa Baldwin for all your fundraising efforts and for all the participating schools and students, it was another successful year. Some of the Commissioners joined my son's team on the walk and we were able to cheer for him so to see that smile on his face was priceless. So thank you everyone in the district and the schools for all your efforts for joining the Autism Walk. Thank you.

EXECUTIVE SESSION

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Stango, it was voted unanimously to convene into executive session at 7:31 p.m. for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.


PRESENT: President Brown, Commissioners Awwad, Harvey, Serrano-Adorno, Stango, Sweeney, J. Van Stone, and T. Van Stone.

Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Awwad, it was voted unanimously to return to the regular order of business 7:45 p.m. with no votes taken.

ADJOURNMENT

Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Awwad, it was voted unanimously to adjourn at 7:45 p.m.

ATTEST:


Carrie A. Swain, Clerk
Board of Education