

Board of Education

REGULAR MEETING

Thursday, June 20, 2019 – 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

A G E N D A

1. *Silent Prayer*

2. *Pledge of Allegiance to the Flag*

3. *Roll Call*

4. *Communications*

- a. Email communication dated May 15, 2019 from Kerri Baker regarding Wendell Cross.
- b. Email communication dated May 24, 2019 from CABA regarding Policy Highlights.
- c. Copy of communications dated May 30, 2019 from Civil Service certifying Michael Szantyr and Ashley Roldan for the position of Maintainer I.
- d. Copy of communications dated May 31, 2019 from Civil Service certifying Derrick Davis and Michael Norton for the position of Maintainer I.
- e. Email communication dated June 5, 2019 from Giuliana Emrie regarding bedbugs.
- f. Email communication dated June 7, 2019 from CABA regarding Policy Highlights.
- g. Copy of communication dated June 6, 2019 from Civil Service certifying Wallace Palmer, Jr. for the position of Director of Personnel & Talent Management – Education.

5. *Award Presentation*

6. *Public Addresses the Board:* All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

7. *Superintendent's Announcements*

8. *President's Comments*

9. *Consent Calendar*

- 9.1 *Committee on Finance:* Connecticut State Department of Education ED-099 Agreement for Child Nutrition Programs Authorized Signatures Change Form.
- 9.2 *Committee on Finance:* Request approval to participate in the Healthy Food Certification Program per CGS 10-215f.
- 9.3 *Committee on Finance:* Request approval of the beverage exemption statement for the Healthy Food Certification relative to CGS 10-221q.
- 9.4 *Committee on Finance:* Request approval of the food exemption statement for the Healthy Food Certification relative to CGS 10-221q.
- 9.5 *Committee on Finance:* Request approval of a contract with All Trade Industries, LLC for installation of a walk-in freezer, cooler and gas generator.

- 9.6 *Committee on Finance:* Request approval of Amendment Two to the Agreement with PTSMA, Inc. d/b/a Select Physical Therapy, to provide athletic trainer services for interscholastic sports.
- 9.7 *Committee on Finance:* Request approval of a College Readiness and Success Contract with College Board for exams, products, and services.
- 9.8 *Committee on Finance:* Request approval of agreements with the following for out-of-district placements for students:
- a) Adelbrook, Inc.
 - b) Boys and Girls Village, Inc.
 - c) Capitol Region Education Council
 - d) Connecticut Holdings, LLC d/b/a Solterra Academy
 - e) Connecticut Junior Republic Association
 - f) Hope Academy of Milford, Inc.
 - g) University of Saint Joseph
 - h) The Children's Center of Hamden, Inc.
 - i) Wheeler Clinic, Inc.
- 9.9 *Committee on Finance:* Request approval of Amendment #1 to the agreements with the following for special education services for students:
- a) Connecticut Regional Education Council
 - b) Saint Vincent's Special Needs Center, Inc.
 - c) Specialized Education of Connecticut, Inc. d/b/a High Road School
- 9.10 *Committee on Finance:* Request approval of a Student Intern Affiliation Agreement with the University of Connecticut School of Social Work for social work student internships.
- 9.11 *Committee on Finance:* Request approval of an Agreement with CW Resources, Inc. to provide transition services to students with disabilities.
- 9.12 *Committee on Finance:* Request approval of a Professional Services Agreement with EBS Healthcare, Inc. to provide Registered Behavior Technician Services.
- 9.13 *Committee on Finance:* Request approval of a Professional Services Agreement with Connecticut Behavioral Health, LLC to provide Registered Behavior Technician Services.
- 9.14 *Committee on Finance:* Request approval of a Professional Services Agreement with EBS Healthcare, Inc. to provide Board Certified Behavioral Analyst Services.
- 9.15 *Committee on Finance:* Request approval of a Professional Services Agreement with Robert Davis d/b/a Summit Support Services. to provide Board Certified Behavioral Analyst Services.

- 9.16 *Committee on Building & School Facilities:* Request approval to file a grant application for the proposed Bunker Hill School Elevator Project.
- 9.17 *Committee on Building & School Facilities:* Request approval of the preparation of schematic drawings and outline specifications for the proposed Bunker Hill School Elevator Project.
- 9.18 *Committee on Building & School Facilities:* Request approval of the formation of a Building Committee for the proposed Bunker Hill School Elevator Project.
- 9.19 *Committee on Building & School Facilities:* Request approval to file a grant application for the proposed Washington School Elevator Project.
- 9.20 *Committee on Building & School Facilities:* Request approval of the preparation of schematic drawings and outline specifications for the proposed Washington School Elevator Project.
- 9.21 *Committee on Building & School Facilities:* Request approval of the formation of a Building Committee for the proposed Washington School Elevator Project.
- 9.22 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.
- 9.23 *Committee on Building & School Facilities:* Use of school facilities by outside organizations and/or waiver requests.

10. Items Removed from Consent Calendar

11. Committee on School Personnel – Commissioner Stango

- 11.1 Lateral transfer request to Walsh SVP.

12. Committee on Grievances – Commissioner Hernandez

- 12.1 WTA Grievance 18-19-28.
- 12.2 WTA Grievance 18-19-29.
- 12.3 WTA Grievance 18-19-30.
- 12.4 WTA Grievance 18-19-27.
- 12.5 WTA Grievance 18-19-32.
- 12.6 WTA Grievance 18-19-31.

13. Superintendent's Notification to the Board

13.1 Athletic appointments:

Atkinson, Damon – WHS Assistant Football Coach, effective 8/13/19.
Imperato, Christian – WHS JV Baseball Coach, effective 05/16/19.
Likorama, Robert – KHS Head Boys Soccer Coach, effective 08/29/19.
McKenna, Hollis – WMS Volleyball Coach, effective 9/1/19.
Ouellette, Heidi – WHS Assistant Girls Basketball Coach, effective 11/1/19.
Ouellette, Heidi – WHS Assistant Volleyball Coach, effective 8/1/19.
Perusse, Joseph – WHS Assistant Track Coach, effective 04/26/19.
Soeprasteyo, Preston – WHS Assistant Football Coach, effective 8/13/19
Stroud, Lori – WHS Associate Unified Sports Coach, effective 8/26/19
Wilson, Darryl – CHS Assistant Baseball Coach, effective 03/28/19.

13.2 Summer School Administrative/Clerical Appointments:

SOAR Coordinator/Michael Theriault	Secretary/Kris Fitzgerald
Carrington School/Lisa Romano	Secretary/Jaime Conway
Duggan School/Melissa DiGiovanni	Secretary/Nina Wehry
Gilmartin School/Jennifer Rosser	Secretary/Zaida Colon
Reed School/Diurca Tomasella	Secretary/Doreen Melendez
Maloney School	Donna Cullen
Rotella School	Robin Henry
ESY Coordinator	Kathleen Ferrucci
NEMS/Wilby ESY	Jamie Miller
Wallace/Crosby ESY	Sean Blaney
Bucks Hill Annex ESY	Shannon DosSantos
High School Coordinator	Raymond Irrera

13.3 WAMS Summer Encore Program appointments, June 17 - June 28, salary according to contract, contingent upon enrollment:

Holly Gillis, Program Coordinator	Justin Amenta
Michele LeBlanc	Scott Schulte
Marianna Vagnini	Charles Machokas
Heather Maxen	Daniel Ferreira

13.4 WCA Summer Transition Program appointments, salary according to contract, contingent upon enrollment:

Sonya Petteway/School Counselor	Kara Riley/ELA
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13.5 Rotella Magnet School's Summer Program 2019 appointments, salary according to contract, contingent upon enrollment:

Administrator: Robin Henry	Grants Facilitator/Clerical: Jean Zastaury
A/V Tech: Bryan Michaud	Network Specialist: Michael Thompson
TEACHERS – ENRICHMENT:	TEACHERS – ACADEMICS:
Suzanne Dionne	Julia Matthews
Brenda Ledbetter	Mary Monroe

Erica Pawson
Joseph Silva
Melissa Vargas

Monica Santovasi
Veronica Summerfield

AIDES/PARAS:

Lisa Alexander	Debra Begin	Ersilia Cicchiello
Jennifer DeJesus	Victoria Lanouette	Melissa Lloret
Lauren Lombardi	Kathleen Sugrue	Martha Thomas

SUBS (as needed):

Lauren Argenta	Carla Cruess	Ellen Lee
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13.6 High School Summer School 2019 appointments, salary according to contract, contingent upon enrollment:

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>SUBJECT</i>
Boratko	Jessica	ELA
Carignan	Jon	ELA
Caruso	Anthony	ELA
Goodman	Jillian	ELA
Murphy	Christophe	ELA
Gaafar	Harley	ELA alternate 1
Jones	Wendy	ELA alternate 2
Addona	Mary Lou	History
Fitzpatrick	Karlyn	History
Sarlo	Christopher	History
Gordon	Sonia	Math
Rodriguez	Lynette	Math
Sawyers	Hillary	Math
Scialla	Marlena	Math
Thomas	Richard	Math
Paradis	Sarah	Phys Ed Alternate
Clark	Meredith	Science
Thomas	Laura	Science
Kearns	Maura	Spanish
King	Tracy	Spanish Alternate
Pizarro	Diana	Secretary

13.7 SOAR to Success Summer School Teacher appointments, salary according to contract, contingent upon enrollment:

<i>CARRINGTON</i>	<i>GILMARTIN</i>
Addona, Marylou	Azar-Brandes, Maria Alicia
Brown, Susan	Capobianco, Marnee
Cavanaugh, Karen	Fengler, Kelly
Corbo, Cherie	Garafola, Denise
Fappiano, Marney	Gonzalez, Stephanie

Fleming, Sonya	Hitchcock, Heidi
Gay, Rebecca	McCue, Erin
Gendron, Courtney	Medina, Lori
Gwiazdoski, Andrew	Natoli, Jane
Lewis, Robert	Rock, Stefanie
Marquez, Chakira	Swartz, Samantha
Mollengarden, Alex	Trudeau, Lorraine
Morales, Jennifer	Valentin, Crystal
Riley , Maryssa	
Robinson, Debra	REED
Stafford, Amy	Abarzua, Lauren
Zupperoli, Robert	Connolly, Mauralee
Zylali, Rowena	DellaCamera, Ashley
	Gaafar, Harley
DUGGAN	Gauvin , Anna
Avxhiu, Bjanka	Grant, Nataine
Bell, Nicholas	Ijomah, Kathryn
Card, Katherine	Kirchberger, Alison
Ciccone, Melissa	O'Donnell, Jennifer
Cipriano, Jillian	Sanzone, Ashley
Crane, Evan	Selica, Sonja
Davino, Jenna	Sodano (Lavallee), Gina
Field, Susan	Sodano, Bridgette
Maldonado, Joanne	Wells, Kelley
Lerz, Darlene	
Lucian, Dave	
Matarazzo, Kristen	
McCasland, Maureen	
Nadolny, Karen	
Pastore-Quezada, Paula-Ann	
Paulson, Veronica	
Pelletier, Roseann	
Perez, Josefa	
Sheetz, Lucia	

13.8 Kennedy High School Summer Bridge program appointments, salary according to contract, contingent upon enrollment:

Craig Poulter/Guidance Kimberly Rothen/Math Kara Sullivan/English

13.9 Middle School ESY/Transition Summer Program appointments, salary according to contract, contingent upon enrollment:

Wallace Middle

Marguerite Pesce/Lead Teacher – Math

Kimberly Holden/ Math

Rebecca Harrison/Teacher ELA

Sharrell Herbert/ELA

North End Middle

Kara Poulter/Lead Teacher – Math

Geri Mastrianni/ELA

Elizabeth Frank/Math

Kelly McCorry/ELA

West Side Middle:

Lori Medina/ELA

13.10 Pathway to Bi-literacy Summer School Program appointments, salary according to contract, contingent upon enrollment::

<i>TEACHER</i>	<i>SUMMER SCHOOL POSITION</i>	<i>CURRENT POSITION</i>
Nilsa Garcia	K	Bil. K Hopeville
Maria C. Cruz	1	Bil. 1 st Hopeville
Stephanie Gonzalez	2	Bil. 2 nd Chase
Nicole Bramble	3	Bil. 4 th Hopeville
Julio Garcia	ESL	ESL Reed

13.11 Extended School Year (ESY) appointments salary according to contract, contingent upon enrollment:

<i>TEACHERS:</i>		<i>SUBSTITUTES:</i>	
Osterhout	Alexa	Motowidlo	Diane
Murphy	Amy	Barbieri	Amber
Stafford	Amy	Armour	Nadine (ABA)
Falcone	Brenda		
Manforte	Cara		
Nowak	Carolyn	<i>SOCIAL WORKERS/PSYCHOLOGISTS:</i>	
Henebry	Collen	Bandurski	Andrew
Gagne	Crystal	Atkins	Debra
Scrivano	Cynthia	Colello	Jennifer
Boll	Deana	Lowe	Karen
Hassan	Deanna	Romano	Lisa
Barbati	Donna	Lopez	Xylia
Howard	Emily		
Burke	Heather		
Connor	Heather		
Hartley	Jessica	<i>SPEECH/LANGUAGE PATHOLOGISTS:</i>	
Obst	Karen	Byer-Alcorace	Alexis
Pierce	Karen	Sonnenschein	Esther
Tremblay	Kirstin	Fay	Heidi
Mancini	Laure-Lyne	Murphy	Jame
Medina	Lori	Cheatham	Major
Rinaldi	Lori	Walsh	Molly
Felton	Margaret	Barnick	Sara
Jasiulevicius	Margaret		
Arbachauskas	Mary		

Perugini	Maryellen		<i>SIGN LANGUAGE INTERPRETERS:</i>	
Hubbard	Medelise		Falzarano	Kathleen
DeCarlo	Michael		Asklar	Tracy
Morris	Michaela			
Bibeau	Michelle			
Cook	Nicole		<i>PRESCHOOL/OEC:</i>	
Delucia	Patricia		Centeno-Figueroa	Vasti
Justs	Patricia		O'Leary	Dale
Hittenmark	Stacy		Russaw	Crystal
Conlon	Taylor			
Delano	Teresa			
Daly	Terri			
Colangelo	Tina			
Leclerc Rodriguez	Tracy			
<i>PARAPROFESSIONALS:</i>				
Alicia	Luz		Johnson	Joy
Alonso	Miriam		Kasidas	Karrie
Alvarez	Isory		Kukaj	Faik
Andrikis	Robin		Laclaustra	Maria
Antidormi	Lisa		Lafountain	Amy
Ariola	Jennifer		Lajara	Anairias
Arroyo	Ivet		Laquasia	Hailey
Bassett	Stacey		Levett	Latanya
Basu	Prosenjeet		Lopez	Marlene
Beamon	Samone		Marchetti	Michele
Biolo	Judy		Mariano	Antonia
Blake	Felicia		Marino	Janice
Brinton	M		Martinez	Joseph
Butterworth	Donna		Martinez	Kiyanna
Cabbagestalk	Jeray		McDonald	Barbara
Cacho-Zungia	Lurbin		McKennan	Letasha
Canifield	Kelley		Morales	Nera Babilio
Canifield	Kristin		Mullen-Gillyard	Vickie
Cianciolo	Ann		O'Donnell	Jacklyn
Cipriano	Lisa		Orsatti	Donna
Cocchiola	Kaitlyn		Padua	Maria
Colangelo	Sharon		Painter	Cynthia
Correra	Jennifer		Ramos	Stephanie Christine
Cosme	Iris		Rek	Veronica
Crosby-Miakos	Sharon		Rossi	Christine
Daunis	Joan		Santiago	Genevieve
DeGeorge	Shanna		Schepis	Lori
DeJesus	Jennifer		Scott	Rebecca

Del-Moral	Denise		Seeley (Madore)	Robin
Dickson	Sandra		Silver	Sarah
DiGioja	Susan		Slyvester	Christiana
Dopp	Karen		Small	Cindy
Dover	Ena		Stamp	Shelley
Drost	Mary		Swain	Erica
Dunlap	Laura		Sweatt	Sharon
Eastwood	Jen		Teal	Amanda
Edwards	Jacqueline		Trotman	Tracey
Farina	Cheryl		Turner	Gina
Farrington	Gina		Turner	Mary
Ferrucci	Michele		Urbaez	Elsa
Field	Regina		Van Cott	Harold
Fields	Jamesina		Vinca	Val
Fisher	Deborah		Walling	Margaret
Franks	Kendra		Ward-Watson	Sarah
Garcia	Haydee		Warren	Samantha
Geary	Julie		Whidbee	Audrey
Gee	Kathleen		Wilks-Looby	Lois
George	Kendra		Williams	Monica
Grossman	Melissa		Xhaferi	Manjola
Guerrera	Marnie		Zorskis	Patricia
Hardy	Paula		Santiago	Maritza
Harris	LaTonia			
Harrison	Arthur		<i>PARA SUBS:</i>	
Hendrickson	Ronda		Lacy	Simone
Heppenstall	April		McCombs	Lisa
Hobbs	Hebrina		Pizarro	Diana
Hodges	Shawntina		Rakagme	Karma
Howard	Micala		Rivera	Ashley
Janatiss	Sherne		Rivera	Susan
Jarjura	Vera		Rodriguez	Jessica
Johnson	Ferba		Samaha	Mary
Pelletier	Joanna		Smith	Michele
Perez (Cianciolo)	Melissa		Tela	Zade Kuci
Perez	Oscar			
Perniciaro	Laura			
Peterson	Vickie			
Phelan	John			
Potts	Tawnesha			
Poveda	Carlos			

13.12 Food Service Summer appointments:

<u>Name</u>	<u>Last Name</u>	<u>Positions</u>	<u>Site-Location</u>	<u>Rate</u>
Lisa	Emanuel	Site Supervisor	Boys/Girls Club	\$10.10
Brenda	Wood	Site Supervisor	Carrington	\$10.10
Krista	Baptista	Site Supervisor	Carrington	\$10.10
Agnes	Colon	Site Supervisor	Chase Park House	\$10.10
Kim	Plude	Site supervisor	Chase Park House	\$10.10
Ciara	Pedraza	Site Supervisor	Crosby/Wallace	\$10.10
Johana	Sell	Site Supervisor	Crosby/Wallace	\$10.10
Elizabeth	Guisto	Site Supervisor	Duggan	\$10.10
Terri	Brooks	Site Supervisor	Duggan	\$10.10
Paula	Mucci	Site supervisor	Gilmartin	\$10.10
Bernadette	Donnelly	Site Supervisor	Gilmartin	\$10.10
Lakisha	Beary	Site Supervisor	Kennedy	\$10.10
Linda	Generali	Site Supervisor	Lighthouse Daycare	\$10.10
Rose	Sarandrea	Site Supervisor	Maloney	\$10.10
Seritha	Anglin	Site Supervisor	North End Rec	\$10.10
Pam	Wawer	Site Supervisor	Reed	\$10.10
Hayat	Abouanni	Site Supervisor	Reed	\$10.10
Julia	Rojas	Site Supervisor	River Baldwin	\$10.10
Elaine	Greco	Site Supervisor	Rivera Memorial	\$10.10
Cheryl	Laviana	Site Supervisor	Rotella	\$10.10
Bridgitte	Nido	Site Supervisor	Washington Park	\$10.10
Franchesca	Rivera	Site Supervisor	Washington Park	\$10.10
Barbara	Kazlauskas	Site Supervisor	Waterville Rec	\$10.10
Beddie	Daniels	Site Supervisor	West Side M.S.	\$10.10
Lori	Accetura	Site Supervisor	WCA	\$10.10
Samarys	Tiru	Site Supervisor	WCA	\$10.10
Anele	Genova	Site Supervisor	Wilby/NEMS	\$10.10
Fortuna	Chiaravalloti	Site Supervisor	Wilby/NEMS	\$10.10
Maria	Rivera	Site Supervisor	Willow Plaza	\$10.10
Sherl	Knight	Site Supervisor	WOW	\$10.10
Anne	Begnal	Office	WAMS	\$10.10
Maria	Rego	Monitor	WAMS	\$14.50
Michelle	April	Monitor	WAMS	\$14.50
Lynn	Chance	Monitor	WAMS	\$14.50
Robin	Salveti	Monitor	WAMS	\$14.50
Amy	Daugerdas	Prep	WAMS	\$12.50
Patricia	Lowe	Prep	WAMS	\$12.50
Lina	Matozzo	Prep	WAMS	\$12.50
Alice	Pinto	Prep	WAMS	\$12.50
Robin	Capozio	Prep	WAMS	\$12.50
Donna	Ward	Prep	WAMS	\$12.50
Pama	Goggin	Prep	WAMS	\$12.50

Candido	Carrelo	Driver		\$20.73
Ryan	Casey	Driver		\$20.73
Elvis	Silva	Driver		\$20.73
David	Semanoff	Driver		\$24.25
James	Mennillo	Driver		\$20.73
Richard	Lewis	Driver		\$20.73
Miguel	LaViera	Driver		\$20.73
Stephen	Fillie	Driver		\$20.73
Debbie	Finke	Coordinator	WAMS	\$30.00
Isabel	DeSousa	Coordinator	WAMS	\$30.00

13.13 Adult Education summer appointments effective July 8, 2019, contingent upon enrollment:

NAME		POSITION	HRS/RATE
ADULT HIGH SCHOOL CREDIT DIPLOMA (AHSCDP):			
Harper	Julia	Substitute	@ \$33.00 p/hr
Langeull	Margaret	Art Instructor	21 hrs pwk @ \$33.00 p/hr
Linskey	Tara	Health Instructor	21 hrs p/wk @ \$33.00 p/hr
McDonald	Brian	Substitute	@ \$33.00 p/hr
Mobilio	James	Social Studies Instructor	21 hrs p/wk @ \$33.00 p/hr
Moreau	Margaret	Math Instructor	21 hrs p/wk @ 33.00 p/hr
Mottillo	Carissa	English Instructor	21 hrs p/wk @ \$33.00 p/hr
Muro	Nancy	Parenting Instructor	21 hrs p/wk @ \$33.00 p/hr
Person	Jocelyn	Science Instructor	21 hrs p/wk @ \$33.00 p/hr
Riemer	Wayne	English Instructor	21 hrs p/wk @ \$33.00 p/hr
AHSCDP DISTANCE LEARNING:			
Harper	James	Short Stories	10 hrs p/wk @ \$33.00 p/hr
Harper	Julia	Human Biology	10 hrs p/wk @ \$33.00 p/hr
Veneziano	Ellen	General Math IB	10 hrs p/wk @ \$33.00 p/hr
ADULT BASIC EDUCATION (ABE)/			
GENERAL EDUCATION DEVELOPMENT (GED):			
Baranowski	Judith	ABE Instructor	21 hrs p/wk @ \$33.00 p/hr
Chasse	Jenny	GED Instructor	21 hrs p/wk @ \$33.00 p/hr
Monroe	James	GED Instructor	21 hrs p/wk @ \$33.00 p/hr
Scurso	Lori	ABE Instructor	21 hrs p/wk @ \$33.00 p/hr
GUIDANCE STAFF:			
Aucella	Laurence	ESL School Counselor	21 hrs p/wk @ \$33.00 p/hr
Jordan	Ellen	School Counselor	21 hrs p/wk @ \$33.00 p/hr
Maschi	Suzette	School Counselor	21 hrs p/wk @ \$33.00 p/hr
Wasilewski	Diane	Guidance Secretary	21 hrs p/wk @ \$14.00 p/hr
ENGLISH AS A SECOND LANGUAGE (ESL):			
Chenas	Stanley	Acting Facilitator	30 hrs p/wk @ \$33.00 p/hr
Martinez	Mildred	ESL Instructor	12 hrs p/wk @ \$33.00 p/hr
Mottillo	Lisa	Substitute	@ \$33.00 p/hr
Salgado	Roberto	ESL Instructor	12 hrs p/wk @ \$33.00 p/hr

Soto	Denise	ESL Instructor	12 hrs p/wk @ \$33.00 p/hr
Xhafi	Ermonela	ESL Instructor	12 hrs p/wk @ \$33.00 p/hr

Connecticut Adult Reporting System (CARS):

Monaco	Roxanne	Administrator	12 hrs p/wk @ \$35.77 p/hr
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TECHNOLOGY:

Blancato	Alfred	Computer Analyst	21 hrs p/wk @ \$24.00 p/hr
Santoro	Joseph	Computer Analyst	35 hrs p/wk @ \$24.00 p/hr

EDUCATIONAL AIDES:

Gonillo	Salvatore	Resource Room/Testing	21 hrs p/wk @ \$21.50 p/hr
Nonamaker	Kim	ABE	21 hrs p/wk @ \$21.50 p/hr
Pelletier	Laurie	Bookroom Aide	21 hrs p/wk @ \$12.00 p/hr
Stanco	Michael	Res. Room/Registration	21 hrs p/wk @ \$21.50 p/hr

GED EXAMINATION:

Bacik	Madeleine	CBT Test Administrator	As needed @ \$25.53 p/hr
Felton	Tanya	CBT Test Administrator	As needed @ \$16.39 p/hr
Gonillo	Salvatore	CBT Test Administrator	As needed @ \$21.50 p/hr
Rinaldi	Nancy	CBT Test Administrator	As needed @ \$14.79 p/hr
Iasevoli	Luigi	Saturday Security	As needed @ \$20.00 p/hr

SECURITY:

DeBonis	Michael C	Security/Aide	30 hrs p/wk @ \$21.50 p/hr
Iasevoli	Luigi	Security	30 hrs p/wk @ \$20.00 p/hr

CUSTODIAL/AIDES:

Evon	Randy	Security/Custodial Aide	35 hrs p/wk @ \$13.00 p/hr
Iaiennaro	Michael	Security/Custodial Aide	30 hrs p/wk @ \$11.00 p/hr
Iasevoli	Peter	Head Custodian	35 hrs p/wk @ \$16.50 p/hr
SantaBarbara, Sr.	Louis	Security/Custodial Aide	35 hrs p/wk @ \$11.00 p/hr
Zabbara	Ian	Security/Custodial Aide	25 hrs p/wk @ \$11.00 p/hr

13.14 Teacher transfers effective 2019/20 school year:

Bramble, Nicole – from Hopeville Bil. Grade 4 to Bucks Hill Bil. Grade 3.

Trumbley, Lori-Ann – from WSMS Math to Elementary STEM Coach.

Waters, Marissa – from Reed grade 3 to Elementary STEM Coach.

13.15 Teacher new hires:

<u>Name</u>		<u>Position</u>		<u>Effective</u>
Figura	Emily	Walsh	Grade 4	04/25/19
Saunders	Keisha	Generali	Special Ed K - 2	05/20/19

13.16 Retirements:

Begnal, Joseph Jr. – NEMS House Principal, effective 07/30/19.

Cantito, Ralph – Hopeville Grade 2, effective 06/30/19.

Conway, Linda – Gilmartin Kindergarten, effective 09/01/19.

Haller, Cheryl – Tinker Grade 3, effective 06/30/19.

Henne-Nordby, Catherine – Driggs Social Worker, effective 06/30/19.

Marshall, Elizabeth – W. Cross Kindergarten, effective 06/30/19.

Surmanek, Charlotte – RMS Pre-K, effective 06/30/19.

13.17 Resignations:

Arnstein, Malka – Duggan Speech/LP, effective 06/14/19.

Biolo, Brooke – NEMS Spanish, effective 06/14/19.

Gibbons, Melissa – WAMS Visual Arts, effective 06/14/19.

Jones, Lauren – Driggs Art, effective 06/14/19.

Lawlor, Ryan – Enlightenment Social Worker, effective 06/14/19.

O'Hara, Meaghan – Driggs Grade 4, effective 06/14/19.

Pritchard, Molly – Regan/Washington Library Media Specialist, eff. 06/14/19.

Santopietro, Jenna – WSMS Grade 7 ELA, effective 06/14/19.

Smith, Leah – CHS FCS, effective 06/14/19.

Smith, Nina – WAMS Theatre, effective 05/09/19.

14. *Unfinished Business of Preceding Meeting Only*

15. *Other Unfinished, New, and Miscellaneous Business*

16. *Executive Session*

17. *Adjournment*

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.1

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance authorizes Dr. Verna D. Ruffin, Superintendent of Schools, to sign the ED-099 Agreement for Child Nutrition Programs and to sign claims for reimbursement for the same, as attached. Further, in the absence or incapacity of the first designated individual, William F. Clark, Chief Operating Officer, is authorized to sign claims for reimbursement.

Approved:

Catherine N. Awwad

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.2

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education approve the Healthy Food Option, pursuant to C.G.S. Section 10-215f, and certifies that all food items offered for sale to students in the schools under its jurisdiction, and not exempted from the Connecticut Nutrition Standards published by the Connecticut State Department of Education, will comply with the Connecticut Nutrition Standards during the period of July 1, 2019, through June 30, 2020. This certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to, school stores, vending machines, school cafeterias, and any fundraising activities on school premises sponsored by the school or by non-school organizations and groups.

Approved:

Catherine N. Awwad

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.3

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education approve to participate in the Connecticut State Department of Education's Healthy Food Certification Program pursuant to Section 10-215f of the Connecticut General Statutes and *will allow* the sale to students of beverages not listed in Section 10-221q of the Connecticut General Statutes provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the beverages are not sold from a vending machine or school store. An "event" is an occurrence that involves more than just a regularly scheduled practice, meeting or extracurricular activity. The "school day" is the period from midnight before the 30 minutes after the end of the official school day. "Location" means where the event is being held, and must be the same place as the food sales.

Approved:

Catherine N. Awwad

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.4

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education approve to participate in the Connecticut State Department of Education's Healthy Food Certification Program pursuant to Section 10-215f of the Connecticut General Statutes and *will allow* the sale to students of food items that do not meet the Connecticut Nutrition Standards provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the food items are not sold from a vending machine or school store. An "event" is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. For example, soccer games, school plays, and interscholastic debates are events but soccer practices, play rehearsals, and debate team meetings are not. The "regular school day" is the period from midnight before to 30 minutes after the end of the official school day. "Location" means where the event is being held.

Approved:

Catherine N. Awwad

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.5

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education approve a Construction Contract with All Trade Industries, LLC to furnish and install a walk-in freezer, cooler, and gas generator for the Food Service Department.

Approved:

Catherine N. Awwad

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.6

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education approve Amendment #2 to the Professional Services Agreement with PTSMA, Inc., d/b/a Select Physical Therapy, to provide athletic trainer services for interscholastic athletics.

Approved:

Catherine N. Awwad

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.7

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education approve a College Readiness and Success Contract with College Board for College Board exams, products, and services related to the College Board's College Readiness and Success System.

Approved:

Catherine N. Awwad

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.8

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education approve of the following agreements for out-of-district placements for students with disabilities as required by their Individual Education Program (IEP):

Contracts

Total Amount of 3 yr. Contract

a. Adelbrook	\$1,342,140.00
b. Boys and Girls Village	\$739,350.00
c. Capitol Region Education Council	\$1,710,000.00
d. Connecticut Holdings, LLC d/b/a Solterra Acad.	\$923,700.00
e. Connecticut Junior Republic Association	\$273,204.00
f. Hope Academy of Milford, Inc.	\$295,290.00
g. University of Saint Joseph	\$917,922.00
h. The Children's Center of Hamden, Inc.	\$665,826.00
i. Wheeler Clinic, Inc.	\$855,594.00

Approved:

Catherine N. Awwad

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.9

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education approve of the following amendments for out-of-district placements for students with disabilities as required by their Individual Education Program (IEP):

<u>Amendments</u>	<u>Increase</u>	<u>Total</u>
a. Capitol Region Education Council	\$452,000.00	\$1,188,303.44
b. Saint Vincent's Special Needs Center, Inc.	\$392,476.00	\$1,129,151.00
c. Specialized Education of Connecticut, Inc. d/b/a High Road School	\$822,211.00	\$3,429,963.00

Approved:

Catherine N. Awwad

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.10

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education approve of a Student Intern Affiliation Agreement with The University of Connecticut School of Social Work to host social work student internships

Approved:

Catherine N. Awwad

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.11

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education approve an Agreement with CW Resources, Inc., for a three-year period and at a not to exceed cost of \$225,000.00, to provide transition services to students with disabilities.

Approved:

Catherine N. Awwad

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.12

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education approve of a Professional Services Agreement with EBS Healthcare, Inc., for a three-year period and in the not to exceed amount of \$3,104,457.00, to provide Registered Behavior Technician Services for students with disabilities.

Approved:

Catherine N. Awwad

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.13

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education approve of a Professional Services Agreement with Connecticut Behavioral Health, LLC., for a three-year period and in the not to exceed amount of \$781,240.50, to provide Registered Behavior Technician Services for students with disabilities.

Approved:

Catherine N. Awwad

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.14

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education approve of a Professional Services Agreement with EBS Healthcare, Inc., for a three-year period and in the not to exceed amount of \$773,520.00, to provide Board Certified Behavioral Analyst Services for students with disabilities.

Approved:

Catherine N. Awwad

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.15

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education approve of a Professional Services Agreement with Robert Davis d/b/a Summit Support Services., for a three-year period and in the not to exceed amount of \$478,106.25, to provide Board Certified Behavioral Analyst Services for students with disabilities.

Approved:

Catherine N. Awwad

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING AND SCHOOL FACILITIES

Item #9.16

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Building & School Facilities recommends that the Waterbury Board of Education approve to file a grant application for the proposed Bunker Hill School Elevator Project.

Approved:

Jason Van Stone

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING AND SCHOOL FACILITIES

Item #9.17

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Building & School Facilities recommends that the Waterbury Board of Education approve of the preparation of schematics drawings and outline specifications for the proposed Bunker Hill School Elevator Project.

Approved:

Jason Van Stone

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING AND SCHOOL FACILITIES

Item #9.18

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Building & School Facilities recommends that the Waterbury Board of Education approve of the formation of a Building Committee for the proposed Bunker Hill Elevator Project. Such Committee to consist of Catherine N. Awwad, Karen E. Harvey, Charles E. Pagano, Ann M. Sweeney, and Jason Van Stone.

Approved:

Jason Van Stone

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING AND SCHOOL FACILITIES

Item #9.19

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Building & School Facilities recommends that the Waterbury Board of Education approve to file a grant application for the proposed Washington School Elevator Project.

Approved:

Jason Van Stone

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING AND SCHOOL FACILITIES

Item #9.20

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Building & School Facilities recommends that the Waterbury Board of Education approve of the preparation of schematics drawings and outline specifications for the proposed Washington School Elevator Project.

Approved:

Jason Van Stone

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING AND SCHOOL FACILITIES

Item #9.21

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Building & School Facilities recommends that the Waterbury Board of Education approve of the formation of a Building Committee for the proposed Washington School Project. Such Committee to consist of Catherine N. Awwad, Karen E. Harvey, Charles E. Pagano, Ann M. Sweeney, and Jason Van Stone.

Approved:

Jason Van Stone

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING AND SCHOOL FACILITIES

Item #9.22

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Building and School Facilities recommends the Waterbury Board of Education approve the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
T. St. Pierre	Duggan café: Fri., June 7, 3:00 - 4:00 pm (Food Corp./Parent event)
D. Cullen	Maloney café: June 7, 3:00 - 8:00 pm and June 8, 10:00 am – 3:00 pm (school play performances)

Approved:

Jason Van Stone

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING & SCHOOL FACILITIES

Item #9.23

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Building and School Facilities recommends the Waterbury Board of Education approve of the use of school facilities by outside organizations subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES
K'Tana of Waterbury Yechezkel Schuck	Crosby pool: 6/26 – 8/20/19, Mon.to Thurs., 1:15 – 3:15 pm (Camp Revach swim program)

REQUESTING WAIVERS:

Wtby. Ballers	Crosby & Wilby, gyms: June 8 and June 9, 8:00 am - 8:00 pm	
Terence Lott	(basketball tournament)	(\$4,368.)
*Rivera Foundation	Duggan gym: Saturday, June 22, 9:00 am - 2:00 pm	
Officer M. Ocasio	(basketball skills tryouts)	(\$252.)
*Wtby. Knights	Wilby gym & café: Sat. & Sun., Aug. 10 & 11, 8 am – 4 pm	
S. Clements	(Cheerleading)	(\$756.)

GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

Western CT. Militia	Crosby football field: Sat. 6/8, 6/22, 7/13, 8/3, 8/17, 9/7, 9/21	
Dennis Wright	4:00-9:00 pm (MLF Football)	
Hoops 4 Life	Career Academy gym: 6/26-9/13, 4:30 - 9:00 pm (basketball program)	
D. Fryer	West Side M.S. gym: 6/26-9/13, 4:30 - 9:00 pm	"
	Reed School gym: 6/26-9/13, 4:30 - 9:00 pm	"
	(*based on availability)	
*Rivera Foundation	Duggan gym: July, 2019 - June, 2020, M – F, 4:00 - 9:00 pm	
Ofc. M. Ocasio	(sports program)	
*CT Rebound	Wilby gym: 7/1/19 - 11/15/20, Mon., Wed., Fri., 5:30 - 8:45 pm	
D. Parker	(basketball program) (use based on availability of gym)	
*Workforce	Crosby foyer/lobby: Monday, June 24, 8 am – 6 pm	
Cathy Awwad	(Amazon recruitment)	

Approved:

Jason Van Stone

Track

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

JUN - 5 2019

CONTRACT#

APPLICANT MATTHEW OCASIO NAME OF ORGANIZATION RIVERA MEMORIAL FOUND.

ADDRESS 186 CHEERY ST WTBY, CT. 06702 TELEPHONE # 475-235-3182
(street) (city) (state) (zip code)

SCHOOL REQUESTED DUGGAN DATES JUNE 22ND 2019 ROOM(S) GYM

OPENING TIME 9AM CLOSING TIME 2PM PURPOSE BASKETBALL SKILLS Tourn

ADMISSION (if any) _____ CHARGE TO BE DEVOTED TO _____

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 10 CHILDREN 100

SIGNATURE OF APPLICANT MATTHEW OCASIO DATE JUNE 5TH 2019

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

MATTHEW OCASIO / COURTNEY WATTS

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. NO (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: \$42/HR plus 1 HR SERVICE (\$252.)

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT \$ _____ INSURANCE COVERAGE YES NO

PLEASE READ THE FOLLOWING CAREFULLY

OK

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-8963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____ SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

Please check below specific item(s):

Custodial Fees ☐

TIMES: 9am - 2pm

~~TIMES:~~

TIMES: _____

TIMES: _____

TIMES: _____

TIMES: _____

Signature

List total cost of fees being requested to be waived:

\$ Security Deposit

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____.

ATTEST: _____
Clerk, Board of Education

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

JUN 12 2019

CONTRACT#

APPLICANT: Shengquaya Clements NAME OF ORGANIZATION Wtby Knights
ADDRESS 129 Washington St 2nd Fl TELEPHONE # 203-819-3766
(street) Wtby (city) CT (state) 06702 (zip code)
SCHOOL REQUESTED Wtby DATES 8/10 + 8/11 ROOM(S) Gym + Cafe
OPENING TIME 8am CLOSING TIME 4pm PURPOSE Cheerleading
ADMISSION (if any) 0 CHARGE TO BE DEVOTED TO 0
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 6 CHILDREN 80
SIGNATURE OF APPLICANT Sclements DATE 6/12/19

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Shengquaya Clements - Courtney Jones

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. (S) (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES:

\$42/HR plus 1 HR service per custodian (\$756.)

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT \$

INSURANCE COVERAGE

YES

NO

PLEASE READ THE FOLLOWING CAREFULLY

expired 6-30-19

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee

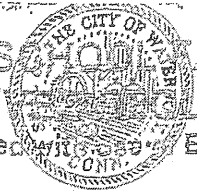
Goldenrod-School Business Office

Pink-Principal

Blue-Custodian

Sat. Aug. 10
Sun. Aug. 11
8AM-4pm

USE OF SCHOOL FACILITIES
WAIVER REQUEST
(to be submitted with Building Permit)



APPLICANT/ORGANIZATION: W. H. Knights

Please check below specific item(s):

Building Usage Fees ☐

Custodial Fees ☐

SCHOOL/ROOMS REQUESTED: Gym + Cafe

DATE(S): 8/10

TIMES: 8-4 378.

DATE(S): 8/11

TIMES: 8-4 378.

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

6/12/19
Date

Deemants
Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

\$ _____	\$ <u>756.</u>	\$ _____
Building Usage Fees	Custodial Fees	Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____

ATTEST: _____
Clerk, Board of Education

2019-2020

Look

JUN 11 2019

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT#

APPLICANT Matthew Ocasio NAME OF ORGANIZATION RIVERA MEMORIAL FOUNDATION

ADDRESS 186 CHERRY ST. WBTY, CT. 06702 TELEPHONE # 475-235-3182
(street) (city) (state) (zip code)

SCHOOL REQUESTED DUGGAN DATES JULY 2019 - JUNE 2020 ROOM(S) GYMNASIUM
~~MON/TUE/WED/THUR/FRI~~

OPENING TIME 04:00 pm CLOSING TIME 09:00 pm PURPOSE SPORTS PROGRAM

ADMISSION (if any) _____ CHARGE TO BE DEVOTED TO _____

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 10 CHILDREN 50

SIGNATURE OF APPLICANT [Signature] DATE JUNE 11TH 2019

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Matthew Ocasio / COURTNEY WATTS.

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. NO (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: _____

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT \$ _____ INSURANCE COVERAGE _____ YES _____ NO _____

PLEASE READ THE FOLLOWING CAREFULLY

- APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.
- A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)
- IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.
- THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.
- CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.
- POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452
- CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).
- KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)
- PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.
- IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____ SCHOOL BUSINESS OFFICE _____

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

Jun. 4. 2019 1:35PM
*MWR
Wed
Friday
(3 nights)

2019-2020

No. 3292 P. 2

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

JUN - 4 2019

APPLICANT DeVonne Parker NAME OF ORGANIZATION CT Rebound
ADDRESS 146 Midwood St Waterbury CT 06709 TELEPHONE # 203-228-3144
(street) (city) (state) (zip code)
SCHOOL REQUESTED Wilby HS DATES 7/15/19 - 11/15/19 ROOM(S) Gymnasium
OPENING TIME 5:30 CLOSING TIME 8:45p PURPOSE Basketball program
ADMISSION (if any) 0 CHARGE TO BE DEVOTED TO _____
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 10 CHILDREN 90
SIGNATURE OF APPLICANT [Signature] DATE 6/4/19

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
DeVonne Parker

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. NO (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: _____
RENTAL FEES: _____
MISCELLANEOUS FEES: _____

SECURITY DEPOSIT \$ _____ INSURANCE COVERAGE _____ YES _____ NO _____

PLEASE READ THE FOLLOWING CAREFULLY

- APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.
- A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)
- IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.
- THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.
- CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.
- POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452
- CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).
- KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-6210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)
- PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____ SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

7-1-19
TO
11-15-19
Mon.
Wed.
Fri.

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT# JUN 11 2019

Hook
APPLICANT Catherine Anwar NAME OF ORGANIZATION Northwest Region WDB
ADDRESS 249 Thomaston Ave Waterbury CT 06702 TELEPHONE # 203 574-6971 x420
(street) (city) (state) (zip code)
SCHOOL REQUESTED Crosby DATES June 24th ROOM(S) Foyer / Lobby
OPENING TIME 8 AM CLOSING TIME 6 PM PURPOSE Amazon Recruitment
ADMISSION (if any) No CHARGE TO BE DEVOTED TO NA
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 500-1000 CHILDREN —
SIGNATURE OF APPLICANT [Signature] DATE 6/12/19
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
Catherine W Anwar 249 Thomaston Ave Waterbury CT

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. [Signature] (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: _____

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT \$ _____ INSURANCE COVERAGE _____ YES _____ NO _____

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON SCHOOL PERSONNEL

Item #11.1

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on School Personnel recommends the Waterbury Board of Education approve the lateral transfer request of Maureen Wilson from Supervising Vice Principal, Bunker Hill School to Supervising Vice Principal, Walsh School, effective June 14, 2019.

Approved:

Charles L. Stango

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON GRIEVANCES

Item #12.1

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Grievances recommends the Waterbury Board of Education
DENY WTA Grievance 18-19-28 heard by the Committee on June 10, 2019.

Approved:

Juanita P. Hernandez

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON GRIEVANCES

Item #12.2

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Grievances recommends the Waterbury Board of Education
DENY WTA Grievance 18-19-29 heard by the Committee on June 10, 2019.

Approved:

Juanita P. Hernandez

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON GRIEVANCES

Item #12.3

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Grievances recommends the Waterbury Board of Education
DENY WTA Grievance 18-19-30 heard by the Committee on June 10, 2019.

Approved:

Juanita P. Hernandez

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON GRIEVANCES

Item #12.4

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Grievances recommends the Waterbury Board of Education
DENY WTA Grievance 18-19-27 heard by the Committee on June 10, 2019.

Approved:

Juanita P. Hernandez

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON GRIEVANCES

Item #12.5

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Grievances recommends the Waterbury Board of Education
DENY WTA Grievance 18-19-32 heard by the Committee on June 10, 2019.

Approved:

Juanita P. Hernandez

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON GRIEVANCES

Item #12.6

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Grievances recommends the Waterbury Board of Education
DENY WTA Grievance 18-19-31 heard by the Committee on June 10, 2019.

Approved:

Juanita P. Hernandez

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #13.1

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following athletic appointments:

Atkinson, Damon – WHS Assistant Football Coach, effective 8/13/19.
Imperato, Christian – WHS JV Baseball Coach, effective 05/16/19.
Likorama, Robert – KHS Head Boys Soccer Coach, effective 08/29/19.
McKenna, Hollis – WMS Volleyball Coach, effective 9/1/19.
Ouellette, Heidi – WHS Assistant Girls Basketball Coach, effective 11/1/19.
Ouellette, Heidi – WHS Assistant Volleyball Coach, effective 8/1/19.
Perusse, Joseph – WHS Assistant Track Coach, effective 04/26/19.
Soeprasteyo, Preston – WHS Assistant Football Coach, effective 8/13/19
Stroud, Lori – WHS Associate Unified Sports Coach, effective 8/26/19
Wilson, Darryl – CHS Assistant Baseball Coach, effective 03/28/19.

Respectfully submitted,

Dr. Verna D. Ruffin
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #13.2

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following
Summer School Administrative/Clerical Appointments:

SOAR Coordinator/Michael Theriault	Secretary/Kris Fitzgerald
Carrington School/Lisa Romano	Secretary/Jaime Conway
Duggan School/Melissa DiGiovanni	Secretary/Nina Wehry
Gilmartin School/Jennifer Rosser	Secretary/Zaida Colon
Reed School/Diurca Tomasella	Secretary/Doreen Melendez
Maloney School	Donna Cullen
Rotella School	Robin Henry
ESY Coordinator	Kathleen Ferrucci
NEMS/Wilby ESY	Jamie Miller
Wallace/Crosby ESY	Sean Blaney
Bucks Hill Annex ESY	Shannon DosSantos
High School Coordinator	Raymond Irrera

Respectfully submitted,

Dr. Verna D. Ruffin
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #13.3

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following WAMS Summer Encore Program appointments, June 17 - June 28, salary according to contract, contingent upon enrollment:

Holly Gillis, Program Coordinator
Michele LeBlanc
Marianna Vagnini
Heather Maxen

Justin Amenta
Scott Schulte
Charles Machokas
Daniel Ferreira

Respectfully submitted,

Dr. Verna D. Ruffin
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #13.4

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following WCA Summer Transition Program appointments, salary according to contract, contingent upon enrollment:

Sonya Petteway/School Counselor

Kara Riley/ELA

Respectfully submitted,

Dr. Verna D. Ruffin
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #13.5

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Rotella Magnet School's Summer Program 2019 appointments, salary according to contract, contingent upon enrollment:

Administrator: Robin Henry
A/V Tech: Bryan Michaud

Grants Facilitator/Clerical: Jean Zastaury
Network Specialist: Michael Thompson

TEACHERS – ENRICHMENT:
Suzanne Dionne
Brenda Ledbetter
Erica Pawson
Joseph Silva
Melissa Vargas

TEACHERS – ACADEMICS:
Julia Matthews
Mary Monroe
Monica Santovasi
Veronica Summerfield

AIDES/PARAS:

Lisa Alexander	Debra Begin	Ersilia Cicchiello
Jennifer DeJesus	Victoria Lanouette	Melissa Lloret
Lauren Lombardi	Kathleen Sugrue	Martha Thomas

SUBS (as needed):

Lauren Argenta	Carla Cruess	Ellen Lee
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Respectfully submitted,

Dr. Verna D. Ruffin
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #13.6

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following High School Summer School 2019 appointments, salary according to contract, contingent upon enrollment:

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>SUBJECT</i>
Boratko	Jessica	ELA
Carignan	Jon	ELA
Caruso	Anthony	ELA
Goodman	Jillian	ELA
Murphy	Christophe	ELA
Gaafar	Harley	ELA alternate 1
Jones	Wendy	ELA alternate 2
Addona	Mary Lou	History
Fitzpatrick	Karlyn	History
Sarlo	Christopher	History
Gordon	Sonia	Math
Rodriguez	Lynette	Math
Sawyers	Hillary	Math
Scialla	Marlena	Math
Thomas	Richard	Math
Paradis	Sarah	Phys Ed Alternate
Clark	Meredith	Science
Thomas	Laura	Science
Kearns	Maura	Spanish
King	Tracy	Spanish Alternate
Pizarro	Diana	Secretary

Respectfully submitted,

Dr. Verna D. Ruffin
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #13.7

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following SOAR to Success Summer School Teacher appointments, salary according to contract, contingent upon enrollment:

<i>CARRINGTON</i>	<i>GILMARTIN</i>
Addona, Marylou	Azar-Brandes, Maria Alicia
Brown, Susan	Capobianco, Marnee
Cavanaugh, Karen	Fengler, Kelly
Corbo, Cherie	Garafola, Denise
Fappiano, Marney	Gonzalez, Stephanie
Fleming, Sonya	Hitchcock, Heidi
Gay, Rebecca	McCue, Erin
Gendron, Courtney	Medina, Lori
Gwiazdoski, Andrew	Natoli, Jane
Lewis, Robert	Rock, Stefanie
Marquez, Chakira	Swartz, Samantha
Mollengarden, Alex	Trudeau, Lorraine
Morales, Jennifer	Valentin, Crystal
Riley , Maryssa	
Robinson, Debra	<i>REED</i>
Stafford, Amy	Abarzua, Lauren
Zupperoli, Robert	Connolly, Mauralee
Zylali, Rowena	DellaCamera, Ashley
	Gaafar, Harley
<i>DUGGAN</i>	Gauvin , Anna
Avxhiu, Bjanka	Grant, Nataine
Bell, Nicholas	Ijomah, Kathryn
Card, Katherine	Kirchberger, Alison
Ciccone, Melissa	O'Donnell, Jennifer

Cipriano, Jillian	Sanzone, Ashley
Crane, Evan	Selica, Sonja
Davino, Jenna	Sodano (Lavallee), Gina
Field, Susan	Sodano, Bridgette
Maldonado, Joanne	Wells, Kelley
Lerz, Darlene	
Lucian, Dave	
Matarazzo, Kristen	
McCasland, Maureen	
Nadolny, Karen	
Pastore-Quezada, Paula-Ann	
Paulson, Veronica	
Pelletier, Roseann	
Perez, Josefa	
Sheetz, Lucia	

Respectfully submitted,

Dr. Verna D. Ruffin
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #13.8

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Kennedy High School Summer Bridge program appointments, salary according to contract, contingent upon enrollment:

Craig Poulter/Guidance Kimberly Rothen/Math Kara Sullivan/English

Respectfully submitted,

Dr. Verna D. Ruffin
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #13.9

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Middle School ESY/Transition Summer Program appointments, salary according to contract, contingent upon enrollment:

Wallace Middle

Marguerite Pesce/Lead Teacher – Math
Kimberly Holden/ Math

Rebecca Harrison/Teacher ELA
Sharrell Herbert/ELA

North End Middle

Kara Poulter/Lead Teacher – Math
Geri Mastrianni/ELA

Elizabeth Frank/Math
Kelly McCorry/ELA

West Side Middle:

Lori Medina/ELA

Respectfully submitted,

Dr. Verna D. Ruffin
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #13.10

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Pathway to Bi-literacy Summer School Program appointments, salary according to contract, contingent upon enrollment:

TEACHER	SUMMER SCHOOL POSITION	CURRENT POSITION
Nilsa Garcia	K	Bil. K Hopeville
Maria C. Cruz	1	Bil. 1 st Hopeville
Stephanie Gonzalez	2	Bil. 2 nd Chase
Nicole Bramble	3	Bil. 4 th Hopeville
Julio Garcia	ESL	ESL Reed

Respectfully submitted,

Dr. Verna D. Ruffin
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #13.11

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Extended School Year (ESY) appointments salary according to contract, contingent upon enrollment:

<i>TEACHERS:</i>			<i>SUBSTITUTES:</i>	
Osterhout	Alexa		Motowidlo	Diane
Murphy	Amy		Barbieri	Amber
Stafford	Amy		Armour	Nadine (ABA)
Falcone	Brenda			
Manforte	Cara			
Nowak	Carolyn		<i>SOCIAL WORKERS/PSYCHOLOGISTS:</i>	
Henebry	Collen		Bandurski	Andrew
Gagne	Crystal		Atkins	Debra
Scrivano	Cynthia		Colello	Jennifer
Boll	Deana		Lowe	Karen
Hassan	Deanna		Romano	Lisa
Barbati	Donna		Lopez	Xylia
Howard	Emily			
Burke	Heather			
Connor	Heather			
Hartley	Jessica		<i>SPEECH/LANGUAGE PATHOLOGISTS:</i>	
Obst	Karen		Byer-Alcorace	Alexis
Pierce	Karen		Sonnenschein	Esther
Tremblay	Kirstin		Fay	Heidi
Mancini	Laure-Lyne		Murphy	Jame
Medina	Lori		Cheatham	Major
Rinaldi	Lori		Walsh	Molly
Felton	Margaret		Barnick	Sara
Jasiulevicius	Margaret			

Arbachauskas	Mary			
Perugini	Maryellen		<i>SIGN LANGUAGE INTERPRETERS:</i>	
Hubbard	Medelise		Falzarano	Kathleen
DeCarlo	Michael		Asklar	Tracy
Morris	Michaela			
Bibeau	Michelle			
Cook	Nicole		<i>PRESCHOOL/OEC:</i>	
Delucia	Patricia		Centeno-Figueroa	Vasti
Justs	Patricia		O'Leary	Dale
Hittenmark	Stacy		Russaw	Crystal
Conlon	Taylor			
Delano	Teresa			
Daly	Terri			
Colangelo	Tina			
Leclerc Rodriguez	Tracy			
<i>PARAPROFESSIONALS:</i>				
Alicia	Luz		Johnson	Joy
Alonso	Miriam		Kasidas	Karrie
Alvarez	Isory		Kukaj	Faik
Andrikis	Robin		Laclaustra	Maria
Antidormi	Lisa		Lafountain	Amy
Ariola	Jennifer		Lajara	Anairias
Arroyo	Ivet		Laquasia	Hailey
Bassett	Stacey		Levett	Latanya
Basu	Prosenjeet		Lopez	Marlene
Beamon	Samone		Marchetti	Michele
Biolo	Judy		Mariano	Antonia
Blake	Felicia		Marino	Janice
Brinton	M		Martinez	Joseph
Butterworth	Donna		Martinez	Kiyanna
Cabbagestalk	Jeray		McDonald	Barbara
Cacho-Zungia	Lurbin		McKennan	Letasha
Canifield	Kelley		Morales	Nera Basilio
Canifield	Kristin		Mullen-Gillyard	Vickie
Cianciolo	Ann		O'Donnell	Jacklyn
Cipriano	Lisa		Orsatti	Donna
Cocchiola	Kaitlyn		Padua	Maria
Colangelo	Sharon		Painter	Cynthia
Correra	Jennifer		Ramos	Stephanie Christine
Cosme	Iris		Rek	Veronica
Crosby-Miakos	Sharon		Rossi	Christine
Daunis	Joan		Santiago	Genevieve
DeGeorge	Shanna		Schepis	Lori
DeJesus	Jennifer		Scott	Rebecca
Del-Moral	Denise		Seeley (Madore)	Robin

Dickson	Sandra		Silver	Sarah
DiGioja	Susan		Slyvester	Christiana
Dopp	Karen		Small	Cindy
Dover	Ena		Stamp	Shelley
Drost	Mary		Swain	Erica
Dunlap	Laura		Sweatt	Sharon
Eastwood	Jen		Teal	Amanda
Edwards	Jacqueline		Trotman	Tracey
Farina	Cheryl		Turner	Gina
Farrington	Gina		Turner	Mary
Ferrucci	Michele		Urbaez	Elsa
Field	Regina		Van Cott	Harold
Fields	Jamesina		Vinca	Val
Fisher	Deborah		Walling	Margaret
Franks	Kendra		Ward-Watson	Sarah
Garcia	Haydee		Warren	Samantha
Geary	Julie		Whidbee	Audrey
Gee	Kathleen		Wilks-Looby	Lois
George	Kendra		Williams	Monica
Grossman	Melissa		Xhaferi	Manjola
Guerrera	Marnie		Zorskis	Patricia
Hardy	Paula		Santiago	Maritza
Harris	LaTonia			
Harrison	Arthur		<i>PARA SUBS:</i>	
Hendrickson	Ronda		Lacy	Simone
Heppenstall	April		McCombs	Lisa
Hobbs	Hebrina		Pizarro	Diana
Hodges	Shawntina		Rakagme	Karma
Howard	Micala		Rivera	Ashley
Janatiss	Sherne		Rivera	Susan
Jarjura	Vera		Rodriguez	Jessica
Johnson	Ferba		Samaha	Mary
Pelletier	Joanna		Smith	Michele
Perez (Cianciolo)	Melissa		Tela	Zade Kuci
Perez	Oscar			
Perniciaro	Laura			
Peterson	Vickie			
Phelan	John			
Potts	Tawnesha			
Poveda	Carlos			

Respectfully submitted,

Dr. Verna D. Ruffin
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #13.12

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Food Service Summer appointments:

<u>Name</u>	<u>Last Name</u>	<u>Positions</u>	<u>Site-Location</u>	<u>Rate</u>
Lisa	Emanuel	Site Supervisor	Boys/Girls Club	\$10.10
Brenda	Wood	Site Supervisor	Carrington	\$10.10
Krista	Baptista	Site Supervisor	Carrington	\$10.10
Agnes	Colon	Site Supervisor	Chase Park House	\$10.10
Kim	Plude	Site supervisor	Chase Park House	\$10.10
Ciara	Pedraza	Site Supervisor	Crosby/Wallace	\$10.10
Johana	Sell	Site Supervisor	Crosby/Wallace	\$10.10
Elizabeth	Guisto	Site Supervisor	Duggan	\$10.10
Terri	Brooks	Site Supervisor	Duggan	\$10.10
Paula	Mucci	Site supervisor	Gilmartin	\$10.10
Bernadette	Donnelly	Site Supervisor	Gilmartin	\$10.10
Lakisha	Beary	Site Supervisor	Kennedy	\$10.10
Linda	Generali	Site Supervisor	Lighthouse Daycare	\$10.10
Rose	Sarandrea	Site Supervisor	Maloney	\$10.10
Seritha	Anglin	Site Supervisor	North End Rec	\$10.10
Pam	Wawer	Site Supervisor	Reed	\$10.10
Hayat	Abouanni	Site Supervisor	Reed	\$10.10
Julia	Rojas	Site Supervisor	River Baldwin	\$10.10
Elaine	Greco	Site Supervisor	Rivera Memorial	\$10.10
Cheryl	Laviana	Site Supervisor	Rotella	\$10.10
Bridgitte	Nido	Site Supervisor	Washington Park	\$10.10
Franchesca	Rivera	Site Supervisor	Washington Park	\$10.10
Barbara	Kazlauskas	Site Supervisor	Waterville Rec	\$10.10

Beddie	Daniels	Site Supervisor	West Side M.S.	\$10.10
Lori	Accetura	Site Supervisor	WCA	\$10.10
Samarys	Tiru	Site Supervisor	WCA	\$10.10
Anele	Genova	Site Supervisor	Wilby/NEMS	\$10.10
Fortuna	Chiaravalloti	Site Supervisor	Wilby/NEMS	\$10.10
Maria	Rivera	Site Supervisor	Willow Plaza	\$10.10
Sherl	Knight	Site Supervisor	WOW	\$10.10
Anne	Begnal	Office	WAMS	\$10.10
Maria	Rego	Monitor	WAMS	\$14.50
Michelle	April	Monitor	WAMS	\$14.50
Lynn	Chance	Monitor	WAMS	\$14.50
Robin	Salvetti	Monitor	WAMS	\$14.50
Amy	Daugerdas	Prep	WAMS	\$12.50
Patricia	Lowe	Prep	WAMS	\$12.50
Lina	Matozzo	Prep	WAMS	\$12.50
Alice	Pinto	Prep	WAMS	\$12.50
Robin	Capozio	Prep	WAMS	\$12.50
Donna	Ward	Prep	WAMS	\$12.50
Pama	Goggin	Prep	WAMS	\$12.50
Candido	Carrelo	Driver		\$20.73
Ryan	Casey	Driver		\$20.73
Elvis	Silva	Driver		\$20.73
David	Semanoff	Driver		\$24.25
James	Mennillo	Driver		\$20.73
Richard	Lewis	Driver		\$20.73
Miguel	LaViera	Driver		\$20.73
Stephen	Fillie	Driver		\$20.73
Debbie	Finke	Coordinator	WAMS	\$30.00
Isabel	DeSousa	Coordinator	WAMS	\$30.00

Respectfully submitted,

Dr. Verna D. Ruffin
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #13.13

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Adult Education summer appointments effective July 8, 2019, contingent upon enrollment:

NAME		POSITION	HRS/RATE
ADULT HIGH SCHOOL CREDIT DIPLOMA (AHSCDP):			
Harper	Julia	Substitute	@ \$33.00 p/hr
Langeull	Margaret	Art Instructor	21 hrs p/wk @ \$33.00 p/hr
Linskey	Tara	Health Instructor	21 hrs p/wk @ \$33.00 p/hr
McDonald	Brian	Substitute	@ \$33.00 p/hr
Mobilio	James	Social Studies Instructor	21 hrs p/wk @ \$33.00 p/hr
Moreau	Margaret	Math Instructor	21 hrs p/wk @ 33.00 p/hr
Mottillo	Carissa	English Instructor	21 hrs p/wk @ \$33.00 p/hr
Muro	Nancy	Parenting Instructor	21 hrs p/wk @ \$33.00 p/hr
Person	Jocelyn	Science Instructor	21 hrs p/wk @ \$33.00 p/hr
Riemer	Wayne	English Instructor	21 hrs p/wk @ \$33.00 p/hr
AHSCDP DISTANCE LEARNING:			
Harper	James	Short Stories	10 hrs p/wk @ \$33.00 p/hr
Harper	Julia	Human Biology	10 hrs p/wk @ \$33.00 p/hr
Veneziano	Ellen	General Math IB	10 hrs p/wk @ \$33.00 p/hr
ADULT BASIC EDUCATION (ABE)/ GENERAL EDUCATION DEVELOPMENT (GED):			
Baranowski	Judith	ABE Instructor	21 hrs p/wk @ \$33.00 p/hr
Chasse	Jenny	GED Instructor	21 hrs p/wk @ \$33.00 p/hr
Monroe	James	GED Instructor	21 hrs p/wk @ \$33.00 p/hr
Scurssso	Lori	ABE Instructor	21 hrs p/wk @ \$33.00 p/hr
GUIDANCE STAFF:			
Aucella	Laurence	ESL School Counselor	21 hrs p/wk @ \$33.00 p/hr
Jordan	Ellen	School Counselor	21 hrs p/wk @ \$33.00 p/hr
Maschi	Suzette	School Counselor	21 hrs p/wk @ \$33.00 p/hr
Wasilewski	Diane	Guidance Secretary	21 hrs p/wk @ \$14.00 p/hr

ENGLISH AS A SECOND LANGUAGE (ESL):

Chesnas	Stanley	Acting Facilitator	30 hrs p/wk @ \$33.00 p/hr
Martinez	Mildred	ESL Instructor	12 hrs p/wk @ \$33.00 p/hr
Mottillo	Lisa	Substitute	@ \$33.00 p/hr
Salgado	Roberto	ESL Instructor	12 hrs p/wk @ \$33.00 p/hr
Soto	Denise	ESL Instructor	12 hrs p/wk @ \$33.00 p/hr
Xhafi	Ermonela	ESL Instructor	12 hrs p/wk @ \$33.00 p/hr

Connecticut Adult Reporting System (CARS):

Monaco	Roxanne	Administrator	12 hrs p/wk @ \$35.77 p/hr
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TECHNOLOGY:

Blancato	Alfred	Computer Analyst	21 hrs p/wk @ \$24.00 p/hr
Santoro	Joseph	Computer Analyst	35 hrs p/wk @ \$24.00 p/hr

EDUCATIONAL AIDES:

Gonillo	Salvatore	Resource Room/Testing	21 hrs p/wk @ \$21.50 p/hr
Nonamaker	Kim	ABE	21 hrs p/wk @ \$21.50 p/hr
Pelletier	Laurie	Bookroom Aide	21 hrs p/wk @ \$12.00 p/hr
Stanco	Michael	Res. Room/Registration	21 hrs p/wk @ \$21.50 p/hr

GED EXAMINATION:

Bacik	Madeleine	CBT Test Administrator	As needed @ \$25.53 p/hr
Felton	Tanya	CBT Test Administrator	As needed @ \$16.39 p/hr
Gonillo	Salvatore	CBT Test Administrator	As needed @ \$21.50 p/hr
Rinaldi	Nancy	CBT Test Administrator	As needed @ \$14.79 p/hr
Iasevoli	Luigi	Saturday Security	As needed @ \$20.00 p/hr

SECURITY:

DeBonis	Michael C	Security/Aide	30 hrs p/wk @ \$21.50 p/hr
Iasevoli	Luigi	Security	30 hrs p/wk @ \$20.00 p/hr

CUSTODIAL/AIDES:

Evon	Randy	Security/Custodial Aide	35 hrs p/wk @ \$13.00 p/hr
Iaiennaro	Michael	Security/Custodial Aide	30 hrs p/wk @ \$11.00 p/hr
Iasevoli	Peter	Head Custodian	35 hrs p/wk @ \$16.50 p/hr
SantaBarbara, Sr.	Louis	Security/Custodial Aide	35 hrs p/wk @ \$11.00 p/hr
Zabbara	Ian	Security/Custodial Aide	25 hrs p/wk @ \$11.00 p/hr

Respectfully submitted,

Dr. Verna D. Ruffin
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #13.14

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following teacher transfers effective 2019/20 school year:

Bramble, Nicole – from Hopeville Bil. Grade 4 to Bucks Hill Bil. Grade 3.
Trumbley, Lori-Ann – from WSMS Math to Elementary STEM Coach.
Waters, Marissa – from Reed grade 3 to Elementary STEM Coach.

Respectfully submitted,

Dr. Verna D. Ruffin
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #13.15

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following teacher new hires:

<u>Name</u>		<u>Position</u>		<u>Effective</u>
Figura	Emily	Walsh	Grade 4	04/25/19
Saunders	Keisha	Generali	Special Ed K - 2	05/20/19

Respectfully submitted,

Dr. Verna D. Ruffin
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #13.16

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following retirements:

Begnal, Joseph Jr. – NEMS House Principal, effective 07/30/19.
Cantito, Ralph – Hopeville Grade 2, effective 06/30/19.
Conway, Linda – Gilmartin Kindergarten, effective 09/01/19.
Haller, Cheryl – Tinker Grade 3, effective 06/30/19.
Henne-Nordby, Catherine – Driggs Social Worker, effective 06/30/19.
Marshall, Elizabeth – W. Cross Kindergarten, effective 06/30/19.
Surmanek, Charlotte – RMS Pre-K, effective 06/30/19.

Respectfully submitted,

Dr. Verna D. Ruffin
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #13.17

June 20, 2019

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following resignations:

Arnstein, Malka – Duggan Speech/LP, effective 06/14/19.
Biolo, Brooke – NEMS Spanish, effective 06/14/19.
Gibbons, Melissa – WAMS Visual Arts, effective 06/14/19.
Jones, Lauren – Driggs Art, effective 06/14/19.
Lawlor, Ryan – Enlightenment Social Worker, effective 06/14/19.
O'Hara, Meaghan – Driggs Grade 4, effective 06/14/19.
Pritchard, Molly – Regan/Washington Library Media Specialist, eff. 06/14/19.
Santopietro, Jenna – WSMS Grade 7 ELA, effective 06/14/19.
Smith, Leah – CHS FCS, effective 06/14/19.
Smith, Nina – WAMS Theatre, effective 05/09/19.

Respectfully submitted,

Dr. Verna D. Ruffin
Superintendent of Schools

Communications



Packet week ending 6/4/19

Carrie Swain

From: Kerri Baker <kap4682@hotmail.com>
Sent: Wednesday, May 15, 2019 11:42 PM
To: Carrie Swain; CATHY AWWAD; KAREN HARVEY; ELIZABETH BROWN; JUANITA HERNANDEZ; CHARLES PAGANO; MELISSA SERRANO ADORNO; CHARLES L. STANGO; ANN SWEENEY; JASON VAN STONE; THOMAS VAN STONE SR.
Subject: Wendell Cross Concerns
Attachments: Wendell Cross Concerns.pdf

EXTERNAL MAIL- This email originated from outside the District. Do not click on links or open attachments unless you recognize the sender and know the content is safe.

Dear Board of Education Commissioners,

Please see the attached letter addressing Agenda Item #5.

Sincerely,
Kerri Baker

Sent from Outlook

adequately support the Wendell Cross population. For example, the age of the building leads us to wonder if it will be able to handle the demands of 21st century technology on an electrical system that has most likely not been updated and may not be up to the task. Also, we were told on May 9 that one grade of students will need to be housed in a separate building from the rest of the school, which will result in those students needing to make multiple trips outside during the course of the school day.

Beyond our reservations about the building itself, we share the concerns of many of the parents who spoke at the public hearing. The neighborhood where St. Joseph's School is located has a higher crime rate and 24 registered sex offenders within a half-mile radius, compared to only 1 within the same radius of Wendell Cross School. While we recognize and appreciate that Mr. Herman and his staff will do everything in their power to keep our children safe during the school day, these conditions will have a negative impact on evening activities, such as the STEM night that was held at Wendell Cross earlier this week.

With such a wide ranging list of concerns about the suitability of St. Joseph's School, many parents questioned the Board about other alternatives, including Sts. Peter and Paul School. During the May 9th public hearing we were informed that the City had reached out to the Archdiocese of Hartford about the possibility of using Sts. Peter and Paul School as swing space, and that the Archdiocese had denied that request. At the urging of Commissioner Jason Van Stone, several parents called the Archdiocese to confirm this fact. Those parents were informed that the Archdiocese had no record of any inquiry by the City into the availability of Sts. Peter and Paul School, and that any such request should go through the parish directly. We have personally spoken with Fr. Lavorgna, the pastor of the Parish of Mary, Mother of the Church, and he informed us that he had not been contacted by anyone either. The fact that the Archdiocese has been suggesting that parents speak with Fr. Lavorgna directly is supported by the fact that the proposed lease is between the City of Waterbury and the Administrator of the Parish of St. Blaise, Fr. Aniello.

While we are excited about the prospect of our children having the opportunity to spend their formative years in a newly constructed neighborhood school, we urge you to use caution before entering into a lease, especially when it appears that all options were not adequately researched, and all concerns have not been satisfactorily addressed.

Sincerely,
Bryan and Kerri Baker

Bryan and Kerri Baker
275 Peach Orchard Rd
Waterbury, CT
06706

Waterbury Board of Education
236 Grand St
Waterbury, CT
06702

May 16, 2019

Dear Commissioners of the Waterbury Board of Education,

We are writing today to express our concerns regarding item number 5 on your agenda this evening, the lease of St. Joseph's school. As parents of two young children who are scheduled to attend Wendell Cross school during the 2019-2020 school year, we feel that there are too many unanswered questions regarding this proposed lease that need to be addressed before moving forward.

One of our primary concerns relates to the way that the Wendell Cross community was kept in the dark about the Board of Education's plans until the last minute. The decision to use St. Joseph's School as a swing space was not officially announced to the parents and staff of Wendell Cross until the afternoon of May 2nd. However, at the public hearing held at Wendell Cross on May 9th, Board President Brown informed us that this decision was reached back in January. The fact that we were not informed of this decision for almost four months is both disheartening and distressing, especially since the last meeting to involve the Wendell Cross community was held back on December 18th.

Furthermore, we have concerns regarding the condition of the building that our children will be moving into in August; as St. Joseph's School has been vacant for at least 8 years. We are concerned about the air quality, the potential for black mold, and the health impacts that such conditions would have on the children and adults in the building. At last week's public hearing, we were informed by Mr. Clark that air quality test results would be made public, and we feel that these test should be made available for review before any lease is signed.

In addition to our concerns about the possible health impacts resulting from the use of a building so long vacant, we are also worried about the potential for this location to

Carrie Swain

From: Theresa DeMars <CABE@embrams-mail.com>
Sent: Friday, May 24, 2019 7:00 AM
To: Carrie Swain
Subject: CABE Policy Highlights 5-24-2019
Attachments: May 24 2019.pdf

EXTERNAL MAIL- This email originated from outside the District. Do not click on links or open attachments unless you recognize the sender and know the content is safe.



Hello,

Attached you will find *CABE's Policy Highlights Publication* for **May 24, 2019**. Policy Highlights are designed to contain informative topics of interest for your district.

Please feel free to contact the Policy Department at 860-571-7446 with any questions or concerns.

The publication is attached as a PDF file. You will need Adobe Acrobat Reader which is available by [clicking here](#).

To unsubscribe to this publication, please email Terry DeMars at tdemars@cabe.org and state that you would like to unsubscribe from Policy Highlights.

Connecticut Association of Boards of Education
81 Wolcott Hill Road
Wethersfield, CT 06109
Phone 860-571-7446 ~ Fax 860-571-7452



Connecticut Association of Boards of Education

Vincent A. Mustaro, Senior Staff Associate for Policy Services

PRESENTS POLICY HIGHLIGHTS

May 24, 2019

Volume 18 – Issue #24

Debate over Smart Phones in Class Continues: Since smart phones entered the market, and classrooms by way of students, schools have experimented with different approaches to the devices, including bans and welcoming them through bring-your-own-device programs. Research, for its part, has been mixed, with some studies suggesting that some amount of smart phone use in the classroom can improve learning, while others point to the phones hurting cognitive performance.

Some school districts across the country have taken the bold step of banning smart phones in class, from the start of the day until the final bell. Some administrators believe that the devices cause distractions that prevent students from learning. In some schools where a cell phone ban exists, teachers, parents and students say, students are more focused in class and even talk to one another at lunchtime.

In Utah, legislation has been introduced that would limit smart phone use in schools. Last fall, the French parliament enacted legislation that banned students up to age 15 from taking cell phones to school, or, at the very least, requiring that they be turned off during class. British education leaders are considering a similar move. They have pointed to a London School of Economics study that found that banning phones in schools resulted in a six percent increase in test scores.

Since their introduction smart phones have quickly become ubiquitous, with many students using them daily. Initially, many teachers saw smart phones as distracting threats, and schools chose to ban them entirely or limit their usage to hallways and outside the building. However, as education apps were developed, educators began to see that they could be used as teaching aids. Districts began to think that judicious use of phones for classroom research could engage students who have grown up with technology.

Moreover, the “Bring Your Own Device” movement allows students to actively use mobile phones as learning devices in school. There is no shortage of websites offering guidance to teachers about effective use of smart phones in the classroom. In addition, the ever-present threat of emergency events at schools has resulted in many parents wanting to contact their children throughout the day. This has resulted in a relaxation of smart phone bans. Schools have started to move away from a cell phone ban in schools, permitting students to have them, but not be visible in class.

A recent survey from the National Center for Education Statistics shows that the percentage of public schools that banned cell phones and other mobile devices dropped from nearly 91 percent in 2010 to nearly 66 percent in 2016.

While it is acknowledged that these devices have an immense potential to improve learning, some researchers say their persistent presence may come at a cognitive cost. Even when the devices are not in use, they say, these devices can be such a distraction that students can't focus. A recent study by the Journal of the Association for Consumer Research shows that "the mere presence of one's own smart phone may occupy limited-capacity cognitive resources, thereby leaving fewer resources available for other tasks and undercutting cognitive performance." Another research study, conducted at Rutgers University, supports such observations and seems to prove that smartphones and mobile devices contribute to cognitive distraction.

Source: "The Great Cellphone Debate: Do mobile devices belong in the classroom?" by Tim Goral, *District Administration*, March 26, 2019.

Policy Implications: Connecticut legislation, C.G.S. 10-233j, provides that boards of education may restrict the use of cellular mobile telephones in district schools. The law further indicates that boards, in determining whether to restrict such possession or use, shall consider the special needs of parents and students. Any rules regarding technology, like other school rules, must be understandable, disseminated and have a rational relationship between the rule and its purpose. Therefore, a blanket prohibition against cell phones on the school campus is difficult to justify.

Policies, like technology, must evolve to address the current situation. The cell phone policy should be reviewed and revised as necessary, according to the district's position, incorporating community input. There are several different variations of a cell phone policy.

One variation remains a total cell phone ban. Such a policy prohibits student possession of a cell phone for any reason on school grounds. Students are permitted to carry their cell phones, but they should not have them out at any time unless there is an emergency. Some schools do not allow cell phones on school property at all. This would be a most difficult, if not impossible policy to implement.

Another option is to allow limited use of cell phones, necessitating the need to post specific guidelines, for appropriate non-classroom use. Some schools, embracing cell phone technology, encourage its use instructionally in the classroom setting, with guidelines. Cell phones in the classroom can pose significant discipline problems and a classroom management struggle if clear and explicit guidelines are not established.

Cell phone technology is here to stay, making it difficult to keep up with the changes, but schools have adapted to technological changes in the past and they will adjust again to the current technology. It is necessary to enact real, enforceable cell phone policies. Many districts sit somewhere between banning phones and incorporating them into teaching.

Policy #5131.81 pertains to this topic. An entirely new version is available for consideration. In addition, previous samples have been updated and are available. The number and variety of these models provide a range of options for local districts to consider in revising the existing policy. Schools must face the responsibility of preparing young people to use modern technology in a safe and responsible way.

Promoting Civility in Schools: Considerable attention has been given to the topics of bullying and improving the social climate within schools. Policies in a number of areas, in addition to bullying, impact the issue of achieving the desired moral and ethical climate in schools. These additional areas include the topics of Nondiscrimination, Suspension and Expulsion, Conduct, Violent and Aggressive Behavior, Sexual Harassment, Racial Harassment, Peer Sexual Harassment, and Equal Educational Opportunity. Samples of these policies are available upon request from CABE.

Too often we see an “in-your-face” model of dealing with conflict. The media and popular culture seem to exemplify the angry argument as the model of communication. However, people can disagree, but do it civilly. This would enhance a safe, nurturing culture in schools. Therefore, school districts should consider a policy pertaining to civility that provides ground rules for communication among teachers, parents and students.

School districts are now required to have a safe school climate plan pertaining to the elimination of bullying behavior in the school setting. As an extension of this effort to improve school climate, boards should consider a policy pertaining to civility. Safety policies and plans are designed to respond to crisis situations involving violent behavior or natural emergencies. Incidents also occur in schools which involve parents or other community members that do not require the activation of the district’s or school’s safety or crisis management plan. Such behavior, however, may involve hostile and/or aggressive actions.

A board of education has every right to expect civility, respect, and orderly conduct among all individuals on school property or at school events. A powerful example is set for the student population when the district indicates that it expects mutual respect, civility and orderly conduct from the adults with whom the district interacts. A civility policy may be used as a preventative measure to stop or curb incidents of violent or hostile behavior by adults before they become a problem. Such a policy could apply to both school employees and to adult patrons of the school community.

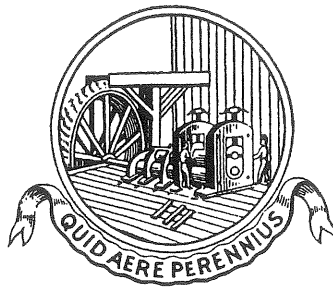
In addition, boards of education, through their actions, should be role models of the desired behavior. Board bylaws related to methods of operation will help ensure the appropriate orderly conduct. The premise of policies is that schools must be safe, and even when people disagree, they can do so with civility to each other. This is an important message for the students in our schools. Therefore, the purpose of a civility policy is to promote mutual respect, civility and orderly conduct among district employees, parents and the public.

C.G.S. 10-221 gives school boards the authority to “prescribe rules for the management, studies, classification and discipline of the public schools.” The same statute indicates that boards of education have the responsibility for the care, maintenance, and operation of buildings, lands, apparatus and other property used for school purposes. Members of the public are subject to the reasonable rules and policies of the board while in attendance at school events and in and on school facilities.

It is reasonable for a school board to ask its employees and patrons to act civilly toward each other when discussing education concerns. The primary function of the schools is to educate the children. Civility is part of that education; it should be practiced by and expected from school employees and members of the community.

Policy Implications: Policies pertaining to the issue of civility can provide direction for the board of education's actions, students and for community-school district interactions. Such policies promote a work and learning environment that is safe, productive and nurturing for all board members, staff and students. Students are provided with appropriate models for respectful problem-solving by such policies. Such policies can also reduce the potential triggers for violent conduct, such as fear, anger, frustration and alienation.

Many policies pertaining to the topic of civility are available. These include Bylaw #9273, "Civility Code" (Board of Education Bylaw), Policy #1316.2, "Civility" (Community Relations) and Policy #5145.53, "Civility" (Students). Policy #1316, "Conduct on School Property" also pertains to this topic. These are all available from CABA's Policy Department upon request.



236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

May 30, 2019

Michael Szantyr
85 Brookfield Rd.
Waterbury, CT 06704

Dear Mr. Szantyr:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Maintainer I @ Enlightenment School (Req. #2019639) at \$14.91 per hour. Please contact Chris Harmon, Acting School Inspector at (203) 574-8013 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, May 30, 2019 at 9:00 a.m. at the Department of Human Resources, 236 Grand Street, 2nd Floor Room 202 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be May 31, 2019 at your regular scheduled time.

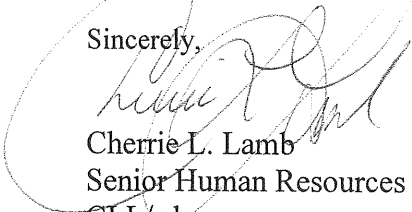
At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

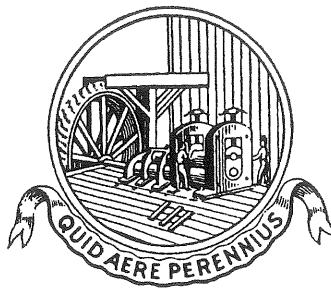
Your new probationary period in accordance with your applicable contract will be 9 months in duration. The department head will be responsible for executing your probationary evaluation no later than 9 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,


Cherrie L. Lamb
Senior Human Resources Generalist
CLL/sd

cc Board of Education
Dr. Ruffin, Supt. of Schools
Chris Harmon, Acting Schl Insp.
file



236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

May 30, 2019

Ashley Roldan
85 Rose St.
Waterbury, CT 06704

Dear Ms. Roldan:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Maintainer I @ Walsh Elementary School (Req. #2019574) at \$14.91 per hour. Please contact Chris Harmon, Acting School Inspector at (203) 574-8013 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, May 30, 2019 at 9:00 a.m. at the Department of Human Resources, 236 Grand Street, 2nd Floor Room 202 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be May 31, 2019 at your regular scheduled time.

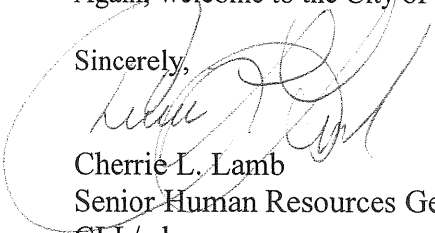
At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

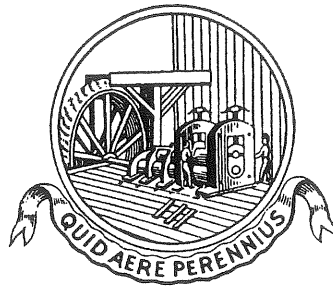
Your new probationary period in accordance with your applicable contract will be 9 months in duration. The department head will be responsible for executing your probationary evaluation no later than 9 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,


Cherrie L. Lamb
Senior Human Resources Generalist
CLL/sd

cc Board of Education
Dr. Ruffin, Supt. of Schools
Chris Harmon, Acting Schl Insp.
file



236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

May 31, 2019

Derrick Davis
140 Fulkerson Dr., Apt. 10-B
Waterbury, CT 06708

Dear Mr. Davis:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Maintainer I @ Bunker Hill Elementary School (Req. #2019507) at \$14.91 per hour. Please contact Chris Harmon, Acting School Inspector at (203) 574-8013 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, June 13, 2019 at 9:00 a.m. at the Department of Human Resources located at 236 Grand Street, 2nd Floor, Room 202 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be June 6, 2019 at your regular scheduled time.

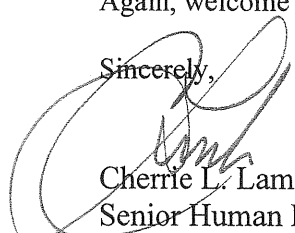
At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 9 months in duration. The department head will be responsible for executing your probationary evaluation no later than 9 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,


Cherrie L. Lamb
Senior Human Resources Generalist
clamb@waterburyct.org
CLL/sd

cc Board of Education
Dr. Ruffin, Supt. of Schools
Chris Harmon, Acting Schl Insp.
file



236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

May 31, 2019

Michael Norton
120 Mount Carmel Ave.
Waterbury, CT 06708

Dear Mr. Norton:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Maintainer I @ Wilby High School (Req. #2019366) at \$14.91 per hour. Please contact Chris Harmon, Acting School Inspector at (203) 574-8013 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, June 13, 2019 at 9:00 a.m. at the Department of Human Resources located at 236 Grand Street, 2nd Floor, Room 202 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be June 6, 2019 at your regular scheduled time.

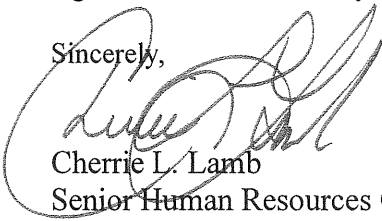
At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 9 months in duration. The department head will be responsible for executing your probationary evaluation no later than 9 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,


Cherrie L. Lamb
Senior Human Resources Generalist
clamb@waterburyct.org
CLL/sd

cc Board of Education
Dr. Ruffin, Supt. of Schools
Chris Harmon, Acting Schl Insp.
file

Carrie Swain

From: KAREN HARVEY
Sent: Thursday, June 06, 2019 9:03 AM
To: Carrie Swain
Subject: Fwd: Bedbugs still an issue in Crosby & Wallace

Carrie,

This is correspondence.

Thanks,

Karen

Sent from my iPad

Begin forwarded message:

From: Giuliana Emrie <mrsgiuliana@gmail.com>
Date: June 5, 2019 at 8:21:34 PM EDT
To: KAREN HARVEY <kharvey@waterbury.k12.ct.us>
Subject: Bedbugs still an issue in Crosby & Wallace

EXTERNAL MAIL- This email originated from outside the District. Do not click on links or open attachments unless you recognize the sender and know the content is safe.

As predicted this bedbug crisis is not over in Crosby & Wallace school in Waterbury. The schools are not being transparent with us on how they are going to fix the problem at hand. They think us parents are dumb enough to believe that they only found one bedbug.

As I told you last time, parents from Wallace middle school were not notified of the bedbug issue that was found in Crosby. These two schools are connected and both schools do use some common areas such as the gym. In fact, a few days prior Wallace held a ceremony in the gym for awards.

The reason for this email is because there is a child from Wallace that came home with the bedbugs from the school. In the last few weeks, this child has been transporting the bugs from school to his home. This parent was not notified of the bedbug situation until I told her weeks back when I got the email regarding Crosby. Her son has been experiencing bites while in school.

Yesterday this parent found that her son's room has bedbugs in it. In his bookbag that he brings to school she found two live bedbugs in it. She has had to throw out furniture due to the bugs that multiply quickly.

This morning the parent called the school and her son showed pictures of the bugs. The school told the mother that she should have her landlord clean and that the children need to be careful. She expressed her disgust of them being none transparent and they told her they will notify the health department. They offered her no immediate action for her family.

As of right now the Waterbury school system has also failed to notify parents from Wallace or Crosby about today's events. This is disgusting and parents need to be aware of what is going on. As I said before, what will they do for us if we get these bugs in our homes. So far they've done nothing and it's shameful.

--

Ms. Giuliana Emrie Sent from My iPhone



Connecticut Association of Boards of Education

Vincent A. Mustaro, Senior Staff Associate for Policy Services

PRESENTS POLICY HIGHLIGHTS

June 7, 2019

Volume 18 – Issue #25

Research Finds Traditional Schools Outperform Virtual Programs: The number of students enrolling in full-time virtual schools continues to grow, despite research suggesting that students in these programs do not perform as well as their peers in traditional settings. Research briefs recently released by the nonprofit National Education Policy Center (NEPC) challenges the idea that online learning programs can be as effective as traditional schools in delivering individualized instruction to students. Further, the research indicates that, for all the flexibility they offer, such programs often come at a cost to student performance. The NEPC has been a longtime critic of the virtual school sector according to Benjamin Herold in *Education Week*.

Enrollment in such virtual learning programs continues to grow, though not quite as rapidly as it has in recent years, indicated Michael Barbour, an associate professor of instructional design at Touro University California and a fellow at the NEPC who co-authored the research briefs. In the 2017-18 school year, more than 297,000 students were enrolled across 501 full-time virtual schools, and an additional 132,000 students were enrolled in 300 blended learning schools – an increase of 2,000 and 16,000 students over the previous year, respectively.

Even as the sector grows, one thing remains constant, Barbour says, “Students in these programs, both full-time online programs and blended schools, tend not to do as well as their brick-and-mortar counterparts.” He adds, “There’s not really a rationale for the growth, based on performance.” When it comes to academic outcomes, “the body of evidence is overwhelming in its critical conclusion that virtual schools are performing terribly, with no signs of improvement,” the NEPC report says.

The NEPC research briefs indicated that the graduation rates at virtual schools and blended learning schools hover around 50 percent and 61 percent, respectively, while the national average for public schools is 85 percent.

Emily Tate, in her article pertaining to this issue indicated that under the broad umbrella of virtual schools, which operate in 39 states across the country, other notable trends emerged. Fifty-six percent of district-operated virtual schools earned “acceptable” performance ratings based on the researchers’ review of data provided by state education agencies, compared to 40 percent of charter-operated ones. In addition, independent virtual schools perform better (59 percent) than those operated by nonprofit education management organizations (50 percent), and both perform better than those run by for-profit EMOs (29 percent).

Additionally, the report finds that virtual schools tend to enroll fewer students of color and low-income students as defined as those who qualify for free and reduced lunch.

One of the elements that's lacking in the virtual school sector, the NEPC authors argue, is accountability. But according to Barbour, policymakers "haven't had an appetite" for introducing legislation that would provide oversight of virtual, online and blended learning programs, except for in a few rare cases where "something dramatic" has already happened, as with Ohio's Electronic Classroom of Tomorrow (ECOT). In that case, the online charter school had been inflating the number of students it enrolled in order to receive additional state funding, and as a result, the school was forced to close in 2018.

"In the last couple of years, we've seen more bills introduced on oversight, but they're not going anywhere," Barbour says, adding that the bills typically die before they're even taken to a vote. This, he says, could be the result of lobbying by companies that stand to gain from a growing virtual school sector. It could also be because virtual learning programs demand lower operating costs than a traditional school.

Since 2013, the NEPC has regularly issued reports on the policy, performance and research around virtual schools in the U.S. Every year the conclusion is largely the same: students in these online learning programs are not as successful as those in traditional brick-and-mortar schools.

This year's report recommends that, until achievement rates begin to improve, policymakers should slow or altogether stop the growth of virtual schools, sanction low-performing schools, sponsor additional research on the effectiveness of virtual schools and require that student-teacher ratios be lowered.

The current student-teacher ratio in virtual schools is 2.7 times higher than in U.S. public schools, the NEPC researchers found. On average, national public school classrooms have 16 students for every teacher compared to 44 in virtual schools and 34 in blended learning schools.

Reducing the student-teacher ratio in virtual and blended schools, Barbour says, won't have an instant effect on student performance, but the smaller class sizes will allow teachers to "engage in several different pedagogical strategies that are easier to employ with a lower number of students." As is, teachers have so many students that they can't provide the personalized learning experiences that so many online learning programs promise, he adds.

Some virtual schools, Barbour acknowledges, are "bucking the trend" and posting acceptable achievement levels, but he says those schools tend to be exceptions to the rule.

Despite the overall sobering picture the NEPC researchers say they "remain optimistic that these new models of delivery can work." They call for more experimentation inside the context of traditional schools and classrooms. "More than twenty years after the first virtual schools began, there continues to be an inadequate research base of empirical, longitudinal studies to guide the practice and policy of virtual schooling," the report says.

Source: "Despite Poor Performance, Virtual School Enrollment Continues to Grow," by Emily Tate, *EdSurge*, May 28, 2019.

Source: "Growth of Full-time Online Schools Slowing, Study Finds," by Benjamin Herold, *Education Week*, May 31, 2019.

Policy Implications: Policy #6172.6, "Virtual/Online Courses" pertains to this topic. This is considered a recommended. "Good Practice" policy for inclusion in the district's policy manual.

Virtual/online courses can be an alternative and effective means of instruction for some students. A virtual school is defined as an educational organization that offers courses at various grade levels through Internet or Web-based methods. These schools can offer courses to enhance, supplement or enrich the existing curriculum and can also provide an alternative means of instruction.

Local board of education policy can state that virtual/on-line courses are a part of the district's educational program delivery system to increase accessibility and flexibility in the delivery of instruction. In addition to regular classroom-based instruction, district students may earn credit through distance education provided by virtual/online courses.

In order to earn credits in meeting the requirements for high school graduation through the successful completion of on-line coursework, local boards, in compliance with C.G.S. 10-221a(g) must ensure, at a minimum, that (a) the workload required by the on-line course is equivalent to that of a similar course taught in a traditional District classroom setting, (b) the content is rigorous and aligned with curriculum guidelines approved by the State Board of Education, where appropriate, (c) the course engages students and has interactive components, which may include, but are not limited to, required interactions between students and their teachers, participation in on-line demonstrations, discussion boards or virtual labs, (d) the program of instruction for such on-line coursework is planned, ongoing and systematic, and (e) the courses are (1) taught by teachers who are certified in the state or another state and have received training on teaching in an on-line environment, or (2) offered by institutions of higher education that are accredited by the Department of Higher Education or regionally accredited.

The board of education, through its policy, can recognize that students may benefit from on-line courses in obtaining credits necessary to earn a diploma, to maintain academic standings or to provide enrichment for those who might require special courses. The district, via its policy, can limit the maximum number of academic credits to be applied toward graduation requirements by completing online courses through agencies approved by the Board unless the Principal waives that provision in writing stating the reasons why, citing whatever circumstances that has caused this waiver.

CABE's sample policy indicates that credit from an online or virtual course or a university/college course may be earned only in the following circumstances:

1. The course is not offered at the District's high school.
2. The high school does offer the course, but the student is unable to take it due to an unavoidable scheduling conflict.
3. The course will serve as an alternative or a supplement to extended homebound instruction.
4. The District has expelled the student from the regular school setting, and the student has been offered an alternative educational opportunity.
5. The Principal, with agreement from the student's teachers and parents/guardians, determines the student requires a differentiated or accelerated learning environment.
6. Students taking such courses must be enrolled in the District and take the courses during the regular school day at the school site.
7. A student has failed a course and wishes to recover credits in that course area.

8. The student's PPT or Section 504 Team has determined it to be an appropriate means of instruction.

The comprehensive sample policy indicates additional steps to be taken by students in order to earn such credits toward high school graduation and steps by the district to evaluate the educational effectiveness of the distance education courses and the teaching/learning process.

Problem of Unpaid Lunches Increasing: The Warwick Public Schools in Rhode Island recently prompted a public outcry for giving cold meals to students who hadn't paid for lunches. A yogurt company stepped in to relieve some of the financial pressure. However, the district, which said it cracked down after accumulating \$77,000 in lunch debt, was not alone in its predicament. Across the country, this issue keeps popping up.

Three-fourths of school districts reported having unpaid student meal debt at the end of the 2016-17 school year, reported the School Nutrition Association (SNA).

Families' inability to pay for school lunches has become a problem. Of the school districts with unpaid student meal debt, 40.2% said the number of students without adequate funds increased last school year, SNA found. Though the median amount of unpaid student meal debt for school districts is \$2,500, there's significant variance. School districts reported debt ranging from the single digits to more than \$856,000, SNA said.

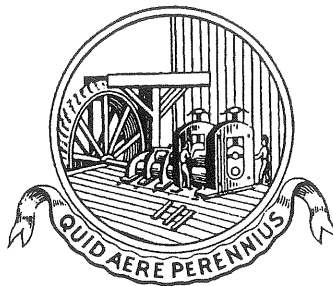
Source: "75% of US School Districts Report Student Meal Debt. Here's What They're Doing to Combat the Problem," by Michelle Lou, CNN, May 17, 2019.

Policy Implications: Policy #3542.43, "Charging Policy-Food Service" pertains to this issue. This is a mandated policy. All full price policies for school meals are matters of local discretion. This includes decisions about whether or not to extend credit to children who do not have meal money or whether or not to provide an alternative meal to such children. Schools must ensure that parents are aware of the policy adopted for children unable to pay for their meal.

Schools may limit the number of meal tickets, or other media of exchange, they will replace for each student. It is important that care be taken to ensure that needy children are not overly identified because of replacements or arrangements.

A meal charging policy can reduce the need for modified/alternate meals. Districts can then ensure students receive a reimbursable meal that is not different from the day's advertised meal. In order to maintain a financially sound school nutrition program, it is recommended that districts define repayment policies for all meal charges incurred. Widespread publicity of the charging policy is necessary to ensure parents/guardians understand the limit to the number of meals charged and the actions in place once the limit is exceeded.

There are no easy solutions to the problem of students having no means to pay for meals and yet not qualifying for a free meal. Charge policies, alternate meals, and funds set up by community and parent groups to cover the meal cost are all part of the solution. Each district must determine the path to follow in this matter.



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The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

June 6, 2019

Wallace Palmer, Jr.
44 Ridgewood Dr.
Middlebury, CT 06762

Dear Palmer, Jr.:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education for the position of Director of Personnel & Talent Management - Education (Req. # 2019429) at \$130,000.00 per year. Please contact Dr. Ruffin Superintendent of Schools at (203) 574-8000 with any questions you may have in regards to this position.


We have scheduled your orientation for Thursday, June 13, 2019 at 9:00 a.m. at the Department of Human Resources located at 236 Grand Street, 2nd Floor, Room 202 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be June 10, 2019 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Again, welcome to the City of Waterbury.

Sincerely,


Scott Morgan
Director, Human Resources

SM/sd

cc Mayor O'Leary
Board of Education
Dr. Ruffin, Supt. of Schools
File