

# *Board of Education*

## RESCHEDULED REGULAR MEETING

Tuesday, July 16, 2019 – 7:15 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

# A G E N D A

### **1. Silent Prayer**

### **2. Pledge of Allegiance to the Flag**

### **3. Roll Call**

### **4. Communications**

- a. Communication dated June 17, 2019 from Waterbury Veterans Memorial Committee regarding 22<sup>nd</sup> Annual Korean War Veterans Remembrance Day.
- b. Email communication dated June 21, 2019 from CABA regarding Policy Highlights.
- c. Copy of communication dated June 25, 2019 from Civil Service certifying Jennifer Marino for the position of Human Resources Generalist.
- d. Email communication dated July 2, 2019 from Imma Rybczyk regarding removal of Ms. Elias.
- e. Email communication dated July 12, 2019 from CABA regarding Policy Highlights.

### **5. Public Addresses the Board:** All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

### **6. Superintendent's Announcements**

### **7. President's Comments**

### **8. Committee of the Whole – Vice President Harvey**

- 8.1 Request approval of an Agreement between the Waterbury Board of Education and United Public Service Employees Union (UPSEU) Local 424-Unit 69-Administrative Support Staff.
- 8.2 Request approval of an Agreement between the Waterbury Board of Education and United Public Service Employees Union (UPSEU) Local 424-Unit 68-Classroom Assistants.

### **9. Committee on Finance – Commissioner Awwad**

- 9.1 Request approval of agreements with the following for out-of-district placements for students:
  - a) Adelbrook, Inc.
  - b) Boys and Girls Village, Inc.
  - c) Capitol Region Education Council
  - d) Connecticut Holdings, LLC d/b/a Solterra Academy
  - e) Connecticut Junior Republic Association
  - f) Hope Academy of Milford, Inc.
  - g) University of Saint Joseph
  - h) The Children's Center of Hamden, Inc.
  - i) Wheeler Clinic, Inc.

- 9.2 Request permission to apply for the CSDE Carl D. Perkins Career and Technical Education Secondary Work-based Learning Enhancement Grant.
- 9.3 Request permission to apply for the CSDE Carl D. Perkins Career and Technical Student Organization Statewide Improvement Grant.
- 9.4 Request permission to apply for the CSDE 2019-21 Family Resource Center Grant for Reed School.
- 9.5 Request permission to apply for the CSDE 2019-21 Family Resource Center Grant for Wilson School.
- 9.6 Request approval of a transfer in the 2018/19 Fiscal Year Budget.
- 9.7 Request approval of an Agreement with various agencies for sub-grantee services under the School Readiness and Child Day Care Grant for grant years 2019-2021.
- 9.8 Rescinding of approval of Amendment Two to the Agreement with PTSMA, Inc. d/b/a Select Physical Therapy, to provide athletic trainer services for interscholastic sports.

**10. *Committee on Curriculum*** – Commissioner T. Van Stone

- 10.1 Request approval of the new Grades 6 – 8 Social Studies Curriculum.
- 10.2 Request approval of the new Early Childhood (Pre-k 3 & 4) Curriculum.
- 10.3 Request approval of the new Grades 9 – 12 Mathematics Curriculum.
- 10.4 Request approval of the new Grades 9 – 12 English-Language Arts (ELA) Curriculum.
- 10.5 Request approval of the new K – 5 English-Language Arts (ELA) Curriculum.
- 10.6 Request approval of the new Grades 10 and 11 Chemistry Curriculum.
- 10.7 Request approval of the new Grades 9 – 12 High School Health Curriculum.

**11. *Committee on Building & School Facilities*** – Commissioner J. Van Stone

- 11.1 Request approval of the Educational Specifications for the proposed Washington School Elevator Project.
- 11.2 Request approval of the Educational Specifications for the proposed Bunker Hill School Elevator Project.
- 11.3 Request approval of a Construction Contract with J. A. Rosa Construction, LLC for Elevator additions for Chase, Hopeville, Kingsbury, and Sprague Schools.

- 11.4 Use of school facilities by school organizations and/or City departments.
- 11.5 Use of school facilities by outside organizations and/or waiver requests.

**12. Superintendent’s Notification to the Board**

12.1 Middle School Summer Transition Program appointments:

Joseph Deptula – Math/WSMS	Lori Medina – ELA/WSMS
Sybil Wynne Jones – ELA/WSMS	

12.2 High School Summer Bridge Program appointments:

Ellen Perugini – Math/WCA	Jillian Jusino – Math/WHS
Rebecca Marold – Beh./WHS	Evette Zappone – English/WHS

12.3 SOAR to Success Summer School appointments, salary according to contract, contingent upon enrollment:

Carrington/Agati, Rosemari	Carrington/Colby, Shannon
Carrington/Fappiano, Marny	Carrington/Zylali, Rowena
Gilmartin/Capobianco, Marnee	Gilmartin/Coughlin, Timothy
Gilmartin/Arias, Eulini	Reed/Gaafar, Harley
Reed/Selenica, Sonja	Reed/Brown, Charlene
Undetermined site/Osagie, Nancy	Remove/rejected - Selenica, Sonja
Carrington Secretary/Rose, Mary (replacing Jamie Conway)	

12.4 High School Summer School 2019 appointments, salary according to contract, contingent upon enrollment:

Culver, Edwin – Science	Demirs, Matt – Hall Duty Monitor
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12.5 Extended School Year (ESY) appointments salary according to contract, contingent upon enrollment:

<u>Teachers:</u>	<u>Paraprofessionals:</u>
Ray Malinosky	Simon Lacey
Keisha Saunders	Zulma Garcia-Pillot
Kelsey Grendzinski	Rebecca James
	Natalie Powell
<u>Support Staff:</u>	Marlene Correra
Karen Grabher	Maritza Santiago
	Joe Rinaldi
	Breacya Parker
	Michelle Smith
	Linel King
	Angelia Dowdell

12.6 Teacher new hires, 2018/19:

Lehtinen, Zachary – WAMS Theater, effective 05/10-19.

12.7 Teacher new hires 2019/2020:

<u>Name</u>		<u>Position</u>		<u>Effective</u>
Alagno	Elizabeth	Tinker	Gr. 3	8/22/2019
Bly	Samantha	Wallace	Special Ed.	8/22/2019
Bradley	Billie-Jo	Tinker	Gr. 3	8/22/2019
Corsano	Laura	Tinker	Gr 3	8/22/2019
French	Gina	Driggs/Chase	Art	8/22/2019
Grabowski	Leah	Maloney	Gr. 2	8/22/2019
Haas	Katie	Kingsbury	Gr. 2	8/22/2019
Loi	Marisa	Maloney	Gr. 3	8/22/2019
Morales	Jennifer	Hopeville	Gr. K	8/22/2019
Velodota	Danielle	Sprague/Bunker Hill	Gr. K-5	8/22/2019
Viscardi	Kristen	Bunker Hill	Special Ed.	8/22/2019
Zak	Elina	Waterbury Arts	Spanish	8/22/2019
Welch	Cody	Wilby	Phys Ed	8/22/2019

12.8 Retirements:

Labrecque, James –Rotella/Maloney School Psychologist, effective 06/26/19.

12.9 Resignations:

Argenta, Taryn – Driggs Special Education, effective 07/10/19.

Asklar, Tracy – MMS Speech/Language Pathologist, effective 08/01/19.

Awwad, David – KHS General Science, effective 06/14/19.

Bacote, Tiffany – Rotella Special Ed IDEA, effective 07/24/19.

Bloemker, Daniel – WCA Manufacturing, effective 06/28/10.

Calderon, Piedad – WCA Spanish, effective 07/11/19.

Daly, Kevin – NEMS Art, effective 07/02/19.

DeSimone, Nadia – Generali Speech/Lang. Pathologist, eff. 07/23/19/.

DiFronzo, Jennifer – Duggan grade 7/8 Math, effective 08/02/19.

Edwards, Donna – Bunker Hill Music, effective 07/02/19.

Itano-Malstrom, Kanako – MMS Japanese, effective 07/05/19.

Jurewicz, David – CHS Tech Ed, effective 07/02/19.

Lucian, Jeffrey – KHS Business, effective 07/03/19

McConaghy, Michelle – Districtwide HS Numeracy Facilitator, eff. 06/28/19.

Plunkett, Kathleen – WCA Health Services, effective 07/01/19.

Shocki, Jeff – KHS Guidance Department Chair, effective 06/14/19.

Tracy, Andrew – Gilmartin grade 6, effective 07/02/19.

Zylali, Rowena – Regan/Bucks Hill ESL, effective 07/10/19.

**13. Unfinished Business of Preceding Meeting Only**

**14. Other Unfinished, New, and Miscellaneous Business**

**15. Executive Session**

**16. Adjournment**

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE OF THE WHOLE**

Item #8.1

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Whole recommends approval of the Collective Bargaining Agreement by and between Waterbury Board of Education and the United Service Employees Union (UPSEU) Waterbury BOE Administrative Support Staff Local 424 – Unit 69, for the period of July 1, 2018 through June 30, 2022.

Approved:

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Karen E. Harvey

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE OF THE WHOLE**

Item #8.2

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Whole recommends approval of the Collective Bargaining Agreement by and between Waterbury Board of Education and the United Service Employees Union (UPSEU) Waterbury BOE Classroom Assistants Local 424 – Unit 68, for the period of July 1, 2018 through June 30, 2022.

Approved:

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Karen E. Harvey

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## COMMITTEE ON FINANCE

Item #9.1

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education approve of the following agreements for out-of-district placements for students with disabilities as required by their Individual Education Program (IEP):

<u>Contracts</u>	<u>Total Amount of 3 yr. Contract</u>
a. Adelbrook	\$1,342,140.00
b. Boys and Girls Village	\$739,350.00
c. Capitol Region Education Council	\$1,710,000.00
d. Connecticut Holdings, LLC d/b/a Solterra Acad.	\$923,700.00
e. Connecticut Junior Republic Association	\$273,204.00
f. Hope Academy of Milford, Inc.	\$295,290.00
g. University of Saint Joseph	\$917,922.00
h. The Children's Center of Hamden, Inc.	\$665,826.00
i. Wheeler Clinic, Inc.	\$855,594.00

Approved:

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Catherine N. Awwad

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON FINANCE**

Item #9.2

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education approve to apply for the Connecticut State Department of Education Carl D. Perkins Career and Technical Education Secondary Work-based Learning Enhancement Grant.

Approved:

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Catherine N. Awwad



# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON FINANCE**

Item #9.3

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education approve to apply for the Connecticut State Department of Education Carl D. Perkins Career and Technical Student Organization Statewide Improvement Grant.

Approved:

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Catherine N. Awwad

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON FINANCE**

Item #9.4

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education apply for the Connecticut State Department of Education Family Resource Center Grant for Wilson School.

Approved:

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Catherine N. Awwad

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON FINANCE**

Item #9.5

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education apply for the Connecticut State Department of Education Family Resource Center Grant for Reed School.

Approved:

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Catherine N. Awwad

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## COMMITTEE ON FINANCE

Item #9.6

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education approve the following transfer in the fiscal year 2018/19 budget:

<b>DESCRIPTION</b>	<b>Acct Unit</b>	<b>Account</b>	<b>TO</b>	<b>FROM</b>
Curriculum Instruction - Substitute Teachers	87510301	511212		(\$475,000)
Operation & Maintenance - Custodians	88031006	511226		(\$50,000)
Operation & Maintenance - School Maintenance	88031006	511225		(\$14,000)
Operation & Maintenance – Building Improvements Transfer is needed for special capital improvement & revenue fund.	88031006	575501	\$539,000	
<b>TOTALS</b>			<b>\$539,000</b>	<b>(\$539,000)</b>

Approved:

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Catherine N. Awwad

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## COMMITTEE ON FINANCE

Item #9.7

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education approve an Agreement (template attached), with the following agencies, for Sub-grantee Services under the School Readiness Program for Program Years 2019-2021:

<u>Agency</u>	<u>Grant Award amount</u>
1. The Ark Child Development Center	\$704,996
2. Catholic Charities	\$356,960
3. Children's Community School	\$321,264
4. Children's Village	\$178,480
5. Children's Center of GWHN	\$776,388
6. Easter Seals Rehabilitation Center of Greater Waterbury East and West Campuses	\$1,668,788
7. Naugatuck Valley CC- CDC	\$187,480
8. Muriel H. Moore CDC (NOI Inc.)	\$740,692
9. Rainbow Academy Inc.	\$196,328
10. St. Mary's CDC	\$312,340
11. TEAM SLOCUM Inc.	\$354,816
12. Waterbury BD of Education	\$2,028,000
13. Greater Waterbury YMCA	\$2,088,216

Approved:

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Catherine N. Awwad

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON FINANCE**

Item #9.8

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education approve to rescind their vote of June 20, 2019 of their approval of Amendment #2 to the Professional Services Agreement with PTSMA, Inc., d/b/a Select Physical Therapy, to provide athletic trainer services for interscholastic athletics

Approved:

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Catherine N. Awwad

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON CURRICULUM**

Item #10.1

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Curriculum recommends the Waterbury Board of Education approve the new Grades 6 – 8 Social Studies Curriculum and textbooks/resources for the same.

- Grade 6: World Regional Studies-Eastern Hemisphere/McGraw-Hill  
Discovering World Geography
- Grade 7: World Regional Studies-Western Hemisphere/McGraw-Hill  
Discovering World Geography
- Grade 8: US History I/McGraw-Hill Discovering Our Past: A History of the  
United States

Approved:

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Thomas Van Stone, Sr.

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON CURRICULUM**

Item #10.2

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Curriculum recommends the Waterbury Board of Education approve the new Early Childhood (Pre-k 3 & 4) Curriculum and textbooks/resources for the same.

- The Creative Curriculum<sup>®</sup> for Preschool

Approved:

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Thomas Van Stone, Sr.



# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON CURRICULUM**

Item #10.3

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Curriculum recommends the Waterbury Board of Education approve the new Grades 9 – 12 Mathematics Curriculum and textbooks/resources for the same.

- Algebra 1-SpringBoard
- Geometry-SpringBoard
- Algebra 2-SpringBoard
- Pre-Calculus-SpringBoard

Approved:

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Thomas Van Stone, Sr.

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON CURRICULUM**

Item #10.4

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Curriculum recommends the Waterbury Board of Education approve the new Grades 9 – 12 English-Language Arts (ELA) Curriculum and textbooks/resources for the same.

- English 9-SpringBoard
- English 10-SpringBoard
- English 11-SpringBoard
- English 12-SpringBoard

Approved:

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Thomas Van Stone, Sr.

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON CURRICULUM**

Item #10.5

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Curriculum recommends the Waterbury Board of Education approve the new K – 5 English-Language Arts (ELA) Curriculum and textbooks/resources for the same.

Approved:

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Thomas Van Stone, Sr.

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON CURRICULUM**

Item #10.6

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Curriculum recommends the Waterbury Board of Education approve the new Grades 10 and 11 Chemistry Curriculum and resources for the same.

Approved:

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Thomas Van Stone, Sr.

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON CURRICULUM**

Item #10.7

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Curriculum recommends the Waterbury Board of Education approve the new Grades 9 – 12 High School Health Curriculum and textbooks/resources for the same.

- HPE 840 Health, Wellness and Personal Condition 1
- HPE 841 Lifetime Health, Wellness and Recreation Skills 1
- HPE 842 Health, Wellness and Personal Condition 2
- HPE 843 Lifetime Health, Wellness and Recreation Skills 2

Approved:

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Thomas Van Stone, Sr.

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON BUILDING AND SCHOOL FACILITIES**

Item #11.1

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Building & School Facilities recommends that the Waterbury Board of Education approve of the Educational Specifications, as attached, for the proposed Washington School Elevator Project.

Approved:

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Jason Van Stone

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON BUILDING AND SCHOOL FACILITIES**

Item #11.2

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Building & School Facilities recommends that the Waterbury Board of Education approve of the Educational Specifications, as attached, for the proposed Bunker Hill School Elevator Project.

Approved:

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Jason Van Stone

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON BUILDING AND SCHOOL FACILITIES**

Item #11.3

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Building & School Facilities recommends that the Waterbury Board of Education approve of a Construction Contract with J. A. Rosa Construction, LLC for Elevator Additions at Chase, Hopeville, Kingsbury, and Sprague Schools.

Approved:

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Jason Van Stone



# BOARD OF EDUCATION

*Waterbury, Connecticut*

## COMMITTEE ON BUILDING AND SCHOOL FACILITIES

Item #11.4

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Building and School Facilities recommends the Waterbury Board of Education approve the use of school facilities, at no charge, by the following school organizations and/or City departments:

<b>GROUP</b>	<b>FACILITIES AND DATES/TIMES</b>
C. Swain	WAMS media center: Tues., July 16, 5:30-9:30 pm (Board of Education workshop & regular meeting)
J. Ocasio	WAMS café: 8/20 & 8/21, 7:45 am - 3:30 pm (New Teacher Orientation)
M. Bergin	Rotella café & 1 classroom: Thurs., Aug. 22, 8 am – 3 pm (Prof. Dev.) Rotella café: Fri., Aug. 23, 8 am – 1 pm (Early Childhood Prof. Dev.)
J. Reed	Career Academy café & 4 classrooms: 7/29-8/2/19, 8:30 am - 3:50 pm (computer app program for m/s students)
D. Mortensen	Rotella computer lab: Tues., August 20, 8:30 am - 11:30 am (ELA Dept. – Prof. Dev. Training)

Approved:

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Jason Van Stone

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## COMMITTEE ON BUILDING & SCHOOL FACILITIES

Item #11.5

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Building and School Facilities recommends the Waterbury Board of Education approve of the use of school facilities by outside organizations subject to fees and insurance as required:

<u>GROUP</u>	<u>FACILITIES AND DATES/TIMES</u>
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**REQUESTING WAIVERS:**

Comm. Tabernacle Outreach Paul Gladding	Reed gym: Saturday, July 27, 9 am – 5 pm (basketball tournament) (\$378.)
Y.M.C.A.	WAMS apron stage: 8/12, 14, 15, 9:30 am - noon (rehearsals)
K. Jones	8/16, 9 am – 6 pm (Pre-Sch. graduation) (\$1,722.)

**GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:**

P.A.L. M. Ford	Wilby pool: 7/8 – 8/1/19, Monday thru Thursday, 12:30 pm – 7:15 pm (swim program/lessons)
Wtby. Patriots T. Inabinett	Crosby football field: Sept. 8, 22, Oct. 6, 12, 20, 7 am - 6:30 pm (Pop Warner Football games)
Uplifting a Life E. Cooper	Enlightenment rooms: Mon. thru Fri., 7/8 - 8/16/19, 8:30 am - 3:30 pm (youth summer program)

Approved:

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Jason Van Stone

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #12.1

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Middle School Summer Transition Program appointments:

Joseph Deptula – Math/WSMS  
Sybil Wynne Jones – ELA/WSMS

Lori Medina – ELA/WSMS

Respectfully submitted,

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Dr. Verna D. Ruffin  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #12.2

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following High School Summer Bridge Program appointments:

Ellen Perugini – Math/WCA  
Rebecca Marold – Beh./WHS

Jillian Jusino – Math/WHS  
Evette Zappone – English/WHS

Respectfully submitted,

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Dr. Verna D. Ruffin  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #12.3

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following SOAR to Success Summer School appointments, salary according to contract, contingent upon enrollment:

Carrington	Agati, Rosemari
Carrington	Colby, Shannon
Carrington	Fappiano, Marny
Carrington	Zylali, Rowena
Gilmartin	Capobianco, Marnee
Gilmartin	Coughlin, Timothy
Gilmartin	Arias, Eulini
Reed	Gaafar, Harley
Reed	Selenica, Sonja
Reed	Brown, Charlene
Undetermined site	Osagie, Nancy
Remove/rejected	Selenica, Sonja
Rose, Mary	Carrington Secretary (replacing Jamie Conway)

Respectfully submitted,

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Dr. Verna D. Ruffin  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #12.4

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following High School Summer School 2019 appointments, salary according to contract, contingent upon enrollment:

Culver, Edwin – Science

Demirs, Matt – Hall Duty Monitor

Respectfully submitted,

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Dr. Verna D. Ruffin  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #12.5

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Extended School Year (ESY) appointments salary according to contract, contingent upon enrollment:

Teachers:

Ray Malinosky  
Keisha Saunders  
Kelsey Grendzinski

Support Staff:

Karen Grabher

Paraprofessionals:

Simon Lacey  
Zulma Garcia-Pillot  
Rebecca James  
Natalie Powell  
Marlene Correra  
Maritza Santiago  
Joe Rinaldi  
Breacya Parker  
Michelle Smith  
Linel King  
Angelia Dowdell

Respectfully submitted,

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Dr. Verna D. Ruffin  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #12.6

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following teacher new hires, 2018/19:

Lehtinen, Zachary – WAMS Theater, effective 05/10-19.

Respectfully submitted,

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Dr. Verna D. Ruffin  
Superintendent of Schools



# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #12.7

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following teacher new hires 2019/2020:

<u>Name</u>		<u>Position</u>		<u>Effective</u>
Alagno	Elizabeth	Tinker	Gr. 3	8/22/2019
Bly	Samantha	Wallace	Special Ed.	8/22/2019
Bradley	Billie-Jo	Tinker	Gr. 3	8/22/2019
Corsano	Laura	Tinker	Gr 3	8/22/2019
French	Gina	Driggs/Chase	Art	8/22/2019
Grabowski	Leah	Maloney	Gr. 2	8/22/2019
Haas	Katie	Kingsbury	Gr. 2	8/22/2019
Loi	Marisa	Maloney	Gr. 3	8/22/2019
Morales	Jennifer	Hopeville	Gr. K	8/22/2019
Velodota	Danielle	Sprague/Bunker Hill	Gr. K-5	8/22/2019
Viscardi	Kristen	Bunker Hill	Special Ed.	8/22/2019
Zak	Elina	Waterbury Arts	Spanish	8/22/2019
Welch	Cody	Wilby	Phys Ed	8/22/2019

Respectfully submitted,

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Dr. Verna D. Ruffin  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #12.8

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following retirements:

Labrecque, James –Rotella/Maloney School Psychologist, effective 06/26/19.

Respectfully submitted,

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Dr. Verna D. Ruffin  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #132.9

July 16, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following resignations:

Argenta, Taryn – Driggs Special Education, effective 07/10/19.  
Asklar, Tracy – MMS Speech/Language Pathologist, effective 08/01/19.  
Awwad, David – KHS General Science, effective 06/14/19.  
Bacote, Tiffany – Rotella Special Ed IDEA, effective 07/24/19.  
Bloemker, Daniel – WCA Manufacturing, effective 06/28/10.  
Calderon, Piedad – WCA Spanish, effective 07/11/19.  
Daly, Kevin – NEMS Art, effective 07/02/19.  
DeSimone, Nadia – Generali Speech/Lang. Pathologist, eff. 07/23/19/.  
DiFronzo, Jennifer – Duggan grade 7/8 Math, effective 08/02/19.  
Edwards, Donna – Bunker Hill Music, effective 07/02/19.  
Itano-Malstrom, Kanako – MMS Japanese, effective 07/05/19.  
Jurewicz, David – CHS Tech Ed, effective 07/02/19.  
Lucian, Jeffrey – KHS Business, effective 07/03/19  
McConaghy, Michelle – Districtwide HS Numeracy Facilitator, eff. 06/28/19.  
Plunkett, Kathleen – WCA Health Services, effective 07/01/19.  
Shocki, Jeff – KHS Guidance Department Chair, effective 06/14/19.  
Tracy, Andrew – Gilmartin grade 6, effective 07/02/19.  
Zylali, Rowena – Regan/Bucks Hill ESL, effective 07/10/19.

Respectfully submitted,

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Dr. Verna D. Ruffin  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

