

WATERBURY BOARD OF EDUCATION

MINUTES ~ REGULAR MEETING

Thursday, August 22, 2019 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

PRESENT: President Brown, Commissioners Awwad, Harvey, Serrano-Adorno, Stango, Sweeney, and Jason Van Stone.

ABSENT: Commissioners Hernandez, Pagano, and Tom Van Stone.

ALSO PRESENT: Superintendent Verna D. Ruffin, Deputy Superintendent Greg Rodriguez, Assistant Superintendent Michelle Baker, Director of Special Education Melissa Baldwin, Assistant Superintendent Noreen Buckley, Chief Operating Officer William Clark, Assistant Superintendent Janice Epperson, and Chief Academic Officer Darren Schwartz.

1. SILENT PRAYER

President Brown called the meeting to order at 6:30 p.m. with a moment of silence.

SUPERINTENDENT: In our moment of silence this evening let us remember former members of the Waterbury Public Schools education community who have passed away:

Veronica Davis—retired from teaching at both Wilson and Sprague Elementary School, passed away on July 17, 2019.

Eileen DiBeneditto—retired from being a teacher's aide at Tinker Elementary School, passed away on July 25, 2019.

Lori Ann Mannetti—an employee at Generali Elementary School, passed away on July 25, 2019.

Vincent Palladino—retired from being a teacher at Crosby High School, passed away on August 16, 2019.

Let us remember them and recognize their service, dedication and passion both to the students of Waterbury and those they cared for this evening.

2. PLEDGE OF ALLEGIANCE TO THE FLAG

Commissioner Jason Van Stone led everyone in the Pledge of Allegiance to the Flag.

3. ROLL CALL

CLERK: Commissioner Awwad.

AWWAD: Here.

CLERK: Vice President Harvey.

HARVEY: Here.

CLERK: Commissioner Hernandez (absent). Commissioner Pagano (absent).
Commissioner Serrano-Adorno.

SERRANO-ADORNO: Here.

CLERK: Commissioner Stango.

STANGO: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Jason Van Stone.

J. VAN STONE: Present.

CLERK: Commissioner Tom Van Stone (absent). President Brown.

BROWN: Present.

4. COMMUNICATIONS

Upon a motion by Commissioner Serrano-Adorno and duly seconded by Commissioner Jason Van Stone, it was voted unanimously to receive and place on file the following communications:

- a. Email communication from CABE dated July 26, 2019 regarding Policy Highlights.
- b. Copy of communication dated July 26, 2019 from Civil Service certifying Emily Pita Orozco for the position of Food Service Helper.
- c. Copy of communication dated July 26, 2019 from Civil Service to Christopher Fontaine regarding transfer.
- d. Copy of Communication dated July 26, 2019 from Civil Service certifying Vicky Halle for the position of Administrative Associate I.
- e. Email communication dated July 23, 2019 notifying the Board of amendment to contract with NRWIB.
- f. Copy of communications dated August 5, 2019 from Civil Service certifying Atmanand Timaul and Ligia Benedetti for the position of Paraprofessional and Michelle Rosa and Joan Lozada for the position of Food Service Worker.
- g. Copy of communications dated August 6, 2019 from Civil Service certifying Jolie Bedini, Selda Letaj and Idalia Suerof for the position of Food Service Worker.
- h. Copy of communication dated August 6, 2019 from Civil Service to Mildred Lopez regarding acceptance of employment for the position of Lunchroom Aide.
- i. Copy of communications dated August 6, 2019 from Civil Service certifying Amanda Bessett, Justine D'Amelio, and Dallas Swain for the position of Paraprofessional.
- j. Email communication dated August 9, 2019 from CABE regarding Policy Highlights.

- k. Copy of communication dated August 9, 2019 from Civil Service certifying Michael Conner for the position of Food Service Facilities Manager.
- l. Copy of communication dated August 9, 2019 from Civil Service to Limarie Lebron regarding acceptance of employment for the position of Lunchroom Aide.
- m. Copy of communications dated August 12, 2019 from Civil Service certifying Domonique Johnson for the position of School Secretary and Jaybes Ramos for the position of Paraprofessional.
- n. Copy of communication dated August 15, 2019 from Civil Service certifying Tadiya Nestor for the position of Paraprofessional.
- o. Copy of communications dated August 15, 2019 from Civil Service to Karina Montalvo regarding acceptance of employment for the position of Lunchroom Aide and Kim Pierce regarding acceptance of the position of Food Service worker.
- p. Copy of communication dated August 14, 2019 from New England Association of Schools and Colleges, Inc. to Waterbury Arts Magnet School regarding their recent Collaborative Conference visit.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

5. PUBLIC ADDRESSES THE BOARD

There were no public speakers.

8. EXECUTIVE SESSION

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to convene into Executive Session at 6:33 p.m. for discussion concerning the performance, evaluation, health, or dismissal of a public officer or employee.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

PRESENT: President Brown, Commissioners Awwad, Harvey, Serrano-Adorno, Stango, Sweeney, and Jason Van Stone. Also present were Dr. Ruffin and Lee Palmer.

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to return to the regular order of business at 6:49 p.m. with no votes taken.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries. With the permission of the Board, I'd like to go out of order and go right to the Committee on School Personnel. Is that acceptable to everyone? Thank you.

9. COMMITTEE ON SCHOOL PERSONNEL

9.1 Upon a motion by Commissioner Stango and duly seconded by Commissioner Harvey, it was voted, by roll call vote, to approve of the appointment of Nicholas J. Albin as Principal, Waterbury Arts Magnet School, effective immediately.

BROWN: Discussion? Dr. Ruffin.

SUPERINTENDENT: Thank you Commissioner. I'd just like to share that Mr. Albini began his career with the Waterbury Public Schools in September 1999 as an eighth grade English/Language Arts Teacher at Wallace Middle School. And from 2000 to 2004 he taught English and Social Studies, from 2004 to 2008 he taught Reading as well. He became an administrator in Waterbury Public Schools and served in the capacity of Administrator. Beginning in 2013 he became an Assistant Principal at Waterbury Career Academy High School a post that he recently held until he became principal and is being recommended for the principal of Waterbury Arts Magnet High School. It is without reservation that I do recommend to the Board Mr. Albini as the Principal of WAMS.

BROWN: All in favor, opposed.

STANGO: Roll call please.

BROWN: Okay, roll call.

ROLL CALL VOTE:

Yeas: Commissioners Awwad, Harvey, Serrano-Adorno, Stango, Sweeney,
J. Van Stone, and President Brown – 7

(applause)

ALBINI: Thank you and welcome to my school. We will pass a basket around later on, feel free. But on a serious note I am so thrilled to be here. To be truthful I'm thrilled to be in Waterbury Public Schools. I was born and raised, still live here, and I love it, I love the children. So I'm just excited, I can't wait to see them next Monday but I want to thank everyone for their support and my colleagues at Career Academy and my colleagues here at Arts Magnet School, I have a great administrative team, an awesome team, great teachers, and I'm excited to start. Thank you so much.

(applause)

9.2 Upon a motion by Commissioner Stango and duly seconded by Commissioner Harvey, it was voted, by roll call vote, to approve of the appointment of Vincent J. Balsamo as Principal, Wallace Middle School, effective immediately.

BROWN: Discussion? Dr. Ruffin.

SUPERINTENDENT: Thank you Commissioners. It is an honor to recommend to the Board Mr. Vin Balsamo as the Principal of Wallace Middle School. Vin has great experience especially over the last 14 years, has served Waterbury Public Schools successfully in a variety of capacities, serving as Assistant Principal of Crosby High School for the past four years he has also led the ninth grade academy in implementing project based learning curricula, strengthening the instructional core, and scheduling the entire building and working to meet the needs of students and student population and

has seen success in the students in the ninth grade cohort under his leadership. Prior to his administrative career he has also taught in a variety of different places including mathematics courses and was very instrumental in bringing First Robotics Program to John F. Kennedy High School here in Waterbury. It is without reservation that I make a recommendation for Vincent Balsamo to be the principal of Wallace Middle School.

BROWN: Thank you. Roll call vote.

ROLL CALL VOTE:

Yeas: Commissioners Awwad, Harvey, Serrano-Adorno, Stango, Sweeney,
J. Van Stone, and President Brown – 7

(applause)

BALSAMO: Good evening Dr. Ruffin and Board members. I am just so excited to begin work with the staff and administrative team over there at Wallace. In the short time I've been over there this past week I understand we have an excellent administrative team, I've met a number of the staff, and I'm just so excited for students, to get in front of their faces on Monday, I'm expecting great things.

I just wanted to take the opportunity to first thank Dr. Ruffin for those kind words and thank the Board and Dr. Ruffin for entrusting me with the children at Wallace Middle School. I also wanted to thank a few people that are here tonight. First, Mrs. Gopie, Principal at Crosby High School, for being such a phenomenal mentor. The Crosby administrative team which we called ourselves the core four, thank you so much for your support over the past four years. I've learned so much from you all and I'm excited to implement that at Wallace. I also wanted to recognize my family, I'm a big family person, my Mom and Dad are here tonight and I just want to thank them for everything they've taught me throughout my life and I just try to make you proud every day. Also my kids are here and my wife, . . . I know they don't probably understand this but I just want them to understand that I'm just so happy that they remind me to be a kid every day. Just the joys of being a kid is wonderful and I just want to thank my wife also for being there to support me, long nights and everything, she's my rock.

Again, just in closing, I'm looking forward to working with everybody at Wallace Middle School and also collaborating with all my friends over at Crosby High School and making sure the Bergin Complex really serves the students of Waterbury Public Schools very well.

(applause)

9.3 Upon a motion by Commissioner Stango and duly seconded by Commissioner Harvey, it was voted, by roll call vote, to approve of the appointment of Michael C. Veronneau as House Principal, West Side Middle School, effective immediately.

BROWN: Discussion. Dr. Ruffin.

SUPERINTENDENT: I'm very pleased to recommend Michael Veronneau as the House Principal at West Side Middle School. Mr. Veronneau has spent the past 13

years as an administration substitute working as an interim at Crosby; he's also been a Social Studies teacher at Crosby High School and has had a lot of experience in multiple academic and athletic leadership positions as his work in the district. He has served us very well and it is with great excitement and without reservation that I recommend Mr. Veronneau as the assistant principal, the House Principal at West Side Middle School.

ROLL CALL VOTE:

Yeas: Commissioners Awwad, Harvey, Serrano-Adorno, Stango, Sweeney,
J. Van Stone, and President Brown – 7

(applause)

VERONNEAU: Dr. Ruffin, President Brown, distinguished Commissioners of the Board of Education, thank you and I humbly accept my appointment to the position of West Side Middle School House Principal. As a product of Waterbury Public Schools and as an educator here in Waterbury for the last 13 years, I've acquired first-hand knowledge of both how our teachers and how our students can be exemplary. And in my new role I will try to oversee them maximizing the potential that I've already seen.

I would like to thank my family especially my wife who is somewhere here with the little ones, just for always supporting me through this whole entire process and also you know always supporting my desire for achieving my professional goals. I would also like to thank the leadership team at Crosby High School, Principal Jade Gopie, my mentor Joanna Crudele, Cathleen Newmark, and the newly named Wallace Principal Vincent Balsamo for serving as tremendous role models in my quest to be an administrator. I would also like to thank, finally would like to thank the Principal Maria Burns at West Side Middle School and the leadership team there for the way they welcomed me for the past week and also how they've assisted me with basically any need that I would have in my new transition. I'm truly excited for the start of the 2019/2020 school year and I believe it's a true honor to serve as an administrator in the Waterbury Public Schools. I thank you very much.

(applause)

BROWN: Again, thank you all very much and let's give our new leaders a round of applause. Next we'll be going to number six, Superintendent's Announcements.

6. SUPERINTENDENT'S ANNOUNCEMENTS

SUPERINTENDENT: I'd like to say before our audience leaves and before our newly appointed as well as the supporters are here, I'd like to make not, you know we've talked about leadership and Dr. Padua don't leave yet, we've talked about leadership and we're really building our capacity for leadership in the district. We have some wonderful examples of what that looks like. You can't mandate leadership and I think what we're looking at tonight is an example of what leadership looks like because we have administrative staff from two of the schools supporting members of their staff who are leaving to go onto another campus and supporting them as they are moving into

other leadership positions. I think that's a testimony to the leadership at the campus that helped build the capacity for the leaders to move on and be selected as leaders as well as the new campus receiving them. I think it speaks volumes to the administrative staff that can come and support their own. I can't tell you enough how you demonstrate by example what that looks like and that's what it looks like. So we do have it in Waterbury, that's an example of it as you're seeing the people – Ms. Gopie, Dr. Padua who are here supporting the leaders, I mean it's a loss to their school, it's a gain for the district, and it's such a wonderful testimony to your building capacity within your staff because you get to see your mentees grow and become leaders in the district. So I want to say that because it means a lot when the administration is here and you're here supporting, that means a lot. So I want to thank you for that.

Dr. Ruffin read and distributed the following announcements:

- The first day of school is Monday, August 26, 2019. The 2019-2020 school year calendar is available on the Waterbury Schools website. Busing routes are also available on the website. I will be visiting as many schools as possible next week to welcome students and staff back from their summer and to engage meaningfully with those who may have concerns or questions. We will be scheduling community meetings for each feeder school during the month of September. An IRIS alert will be sent with more information.
- The new Academic Academy at Wallace Middle School will be welcoming 159 students on the first day of school. There will be an open house for Academic Academy students on Friday, August 23, 2019 from 12:00 pm to 1:00 pm at Wallace Middle School to tour the classrooms and meet the teachers.
- Wendell Cross (at St. Joe's) will be holding two open house meetings on Friday, August 23rd for parents to tour the new site and ask any questions to the principal and staff. The tours are from 1:00 pm to 3:00 pm and from 5:30 pm to 7:30 pm.
- There was over-whelming support for the "Back to School Rally", which was held on August 21st in Fulton Park this year. I want to thank all of the community partners for their participation and assistance: Waterbury Youth Services, PAL, Waterbury Police Department, City of Waterbury, Mayor's Office, Waterbury Public Schools and all of the vendors who came out to support our students.
- Our teachers, administrators and support staff have been engaging in thoughtful and intentional professional learning opportunities during this week.
- Our new teacher orientation hosted 110 new educators to our district. We want to welcome the new teachers to our team! We are very excited to have them join us in our mission and vision of what Waterbury students should be able to know, do and be as graduates from Waterbury Schools.
- The first day of school is August 26, 2019. The 2019-2020 school year calendar is available on the Waterbury Schools website.

7. PRESIDENT'S COMMENTS

BROWN: Very briefly. I'd like to echo the comments of Dr. Ruffin. It was an amazing turnout. I went to Fulton Park yesterday and I was overwhelmed with seeing lines and

lines of families – aunts, uncles, grandparents, little kids, it was amazing support for our students. Thank you to all the organizations that made it possible. I'm not sure if they ran out of whatever they had, I'm not sure if they expected that many people, but it was an amazing turnout of our community on behalf of our children.

On behalf of the Board of Ed I want to welcome back our students and families as well as our amazing staff and I really have to say kudos to our wonderful staff in Central Office, our Assistant Superintendents, our Deputy Superintendent, all of our people who worked so hard this summer to really make sure that our students and our school year kick-off be one of the best that we've ever seen. I had an opportunity to go to Chase Building many times over the summer and I can't tell you how many, how impressed I was with the activity that was going on and the enthusiasm that was going on as all the planning took place. So we really appreciate all your hard work and we're really looking forward to an amazing school year for our students. So thank you all very much.

SUPERINTENDENT: Tomorrow our typical kickoff to the school year will be a little different. I will be welcoming our staff tomorrow via livestream and I will be at Crosby so the faculty and staff at Crosby and Wallace Middle School will be able to come into the auditorium and we're going to do a livestream of the actual welcome. My Executive Cabinet as well as members from Central Office will be present as well. Other members of our staff will be able to view it from prospective campuses. The reason why I have chosen to do it this way is to eliminate any travelling across the district and potential problems with the parking. It's always a challenge when we attempt to do that and sometimes there's wasted time in coming to and going back to their school sites and I want to spend as much time tomorrow with the professional development but at the same time I think it's very important to set the tone and vision for the district and that everybody hears it with one unified voice. We will begin promptly in the morning at nine o'clock. There will be an address from the Mayor, one from President Brown, as well as you'll be able to meet members of my executive staff and we will proceed with a very short but very succinct message about the vision for the next school year.

BROWN: Thank you. I just wanted to ask Commissioner Serrano-Adorno who's our resident health expert on, what are the, what requirements of our students in terms of the immunizations and physicals so that people really know. If you could just give us a summary.

SERRANO-ADORNO: So for the parents the state mandates for physicals and certain vaccinations for every pre-k, kindergarten, sixth grade, and tenth grade. So if your child was a six grader for example last year and they are now entering seventh grade and the nurses office still does not have the most recent physical and/or immunizations, they will unfortunately be excluded from school, they will not be able to start until the nurses office receives what is missing from your child. So utilize the school based clinics at the school, they did have all year to get those into the nurses office, there's been a lot of communication back and forth between IRIS alerts and letters sent home. But again the grades are pre-k, kindergarten, sixth grade, and tenth grade. The vaccinations vary depending on the grade you're in. But please call the nurses office, the principals have the list of the students. Obviously the nursing staff are going back, tomorrow there is a lot of training in between with the health department, but tomorrow the nurses will be there and the public health aides so reach out to them if your child is still on that list because every school principal will have a list of every student that is still non-compliant

and we really want the students to be in school. So I just hope and urge the families to really get out there and get your physicals. And believe it or not most of them already have it, we just don't have it, so we just need a copy of it. So that's the good news, at least some kids don't have to get revaccinated. If they're vaccinated they're covered, we just need the proof. So please talk to your doctor, your provider, make sure that you have the most updated physicals. If you are a current pre-k, kindergartener, sixth grader, tenth grade, you have all year to provide this. So as soon as you get the requirements that you need your primary doctor, your pediatrician would know that, had a copy straight to the nurse's office so at least you have one last thing you have to worry about for the next school year. Thank you. I wish every student good luck and I'll be there to see them all. Thank you Madam President.

BROWN: Thank you Commissioner. Is there anyone who would like to remove anything from the Consent Calendar?

President Brown proceeded to read the Consent Calendar, items 10.1 through 10.14

10. CONSENT CALENDAR

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to approve the Consent Calendar, items 10.1 through 10.14, as listed:

- 10.1 The Committee of the Whole recommends approval of a College Facility Request/Reservation Agreement with Naugatuck Valley Community College, at no cost, for the use of a room on campus for the Transition Learning Center Program for students with disabilities.
- 10.2 The Committee of the Whole recommends approval of a Student Intern Affiliation Agreement with Southern Connecticut State University, for a period of three years and at no cost, to provide speech-language pathology student internships.
- 10.3 The Committee on Finance recommends the Waterbury Board of Education approve to apply for the Connecticut State Department of Education State Afterschool Grant Program Grant for Wallace and West Side Middle Schools.
- 10.4 The Committee on Finance recommends the Waterbury Board of Education approve to apply for the Connecticut State Department of Education State Afterschool Grant Program Grant for Duggan/Tinker Schools at Chase Park House and Hopeville School.
- 10.5 The Committee on Finance recommends the Waterbury Board of Education approve to apply for the Connecticut State Department of Education State Afterschool Grant Program Grant for Kingsbury and Wilson Schools.
- 10.6 The Committee on Finance recommends the Waterbury Board of Education approve to apply for the Connecticut State Department of Education Primary Mental Health Program Grant for Duggan, Sprague, and Wendell Cross Schools.
- 10.7 The Committee on Finance recommends the Waterbury Board of Education approve a License Agreement with Uncommon Schools to provide Teach Like a Champion On-line Training Sessions.

- 10.8 The Committee on Finance recommends the Waterbury Board of Education approve a Professional Services Agreement with The National Center on Education and the Economy to provide professional development services.
- 10.9 The Committee on Finance recommends the Waterbury Board of Education approve a Letter of Agreement with Waterbury Symphony Orchestra, Inc.
- 10.10 The Committee on Finance recommends the Waterbury Board of Education approve an agreement with Ambassador Wheelchair Services, Inc., for the period of September 1, 2019 through August 31, 2022, to provide transportation services for medically fragile students and/or students with disabilities and/or McKinney-Vento eligible students.
- 10.11 The Committee on Policy & Legislation recommends the Waterbury Board of Education approve the revised High School Graduation Exit Criteria Policy (#6146).
- 10.12 The Committee on Policy & Legislation recommends the Waterbury Board of Education approve the new Equity Policy (#0523).
- 10.13 The Committee on Building and School Facilities recommends the Waterbury Board of Education approve the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
L. Richard	Career Academy 4 th Floor: Thurs., Sept. 5, 6:00 - 7:00 pm (CNA Pinning Ceremony) Career Academy media ctr.: Thurs., Oct. 24, 8 am – 1 pm (SDE Workshop/Medical Career Education) Career Academy media ctr.: Fri., Oct. 11, 8 am – 2 pm (State HOSA Advisors meeting) Career Academy café: Saturday, March 7, 7:00 am - 5:00 pm (CT. HOSA Leadership Conference) Career Academy café: Thursday, May 7, 3:00 - 8:00 pm (Super Sr. dinner)
Gary Huckins	WMS media ctr.: 8/28, 9/10, 11/26, 6:30-8:30 pm (swim program officials meetings)
N. Augelli	Crosby gym: Sept. thru Nov., Tues. & Thurs., 6 - 9 pm (Fall League workout)
M. Bergin	Sprague gym: Wed., Oct. 9, 5:30-7:30 pm (Family Night) Sprague gym: Wed., Nov. 6, 5:30-7:30 pm (Early Childhood Family Night) Rotella café & 3 classrooms: Fri., Oct. 4, 8 am-3 pm (Early Childhood Symposium)
N. Hutchinson	WAMS Café: Wed., Sept. 4 th 4:30-7:30 pm (ice cream social) WAMS lib.: October – June, 1 st Tues. each month 6:30-7:30 pm (PTSO meetings) WAMS Atrium: Fri., Oct. 25, 5:00 - 8:30 pm (middle school Halloween Dance)
P. Leibell	WAMS dance studio: Wed., April 29, 3:00-9:00 pm (spring dance concert) WAMS dance studio: Thurs., May 28, 4:00-9:00 pm (dance presentation)
L. Richard	Career Academy Rm. #426: Sat., Feb. 1 st 8:00 am – 12:00 pm (CT. HOSA state officer Interviews) (snow date: Sat., Feb. 8 th)
C. Swain	WAMS media ctr.: Tuesday, August 27, 5:30 – 9:30 (Special BOE Workshop) and Thurs., Sept. 5, 5-9 pm (Bd. Of Educ. Workshop)
*White Collar Union	Rotella aud.: Mon., Aug. 26, 6:00 - 9:00 pm (membership meeting)
M. Stark, Pres.	Rotella café: Tues., Aug. 27, 6:00 - 9:00 pm (ratification meeting)
*J. Hunter	Reed café: Mon., Aug. 19, 10 am - noon (Crossing Guards meeting)

*M. O'Neal	Rotella lib.: Mon., Aug. 26, 8:30 am - 11:00 am (Speech Dept. meeting)
*Adult Educ.	West Side room 105: Sept. 12 – Dec. 6, 6:30 - 8:30 pm
A. Musto	KHS classrooms: Sept. 3 – Dec. 19, 5:30 - 9:30 pm, (Fall Enrichment Program)
*J. Reed	Wallace media ctr. & classrooms: Thurs., Aug. 22, 7:30 am - 3:00 pm (Prof. Dev. for secondary Science)

- 10.14 The Committee on Building and School Facilities recommends the Waterbury Board of Education approve of the use of school facilities by outside organizations subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES
Ticket to Broadway Lori Brown	Rotella aud. & café: March 6, 5 – 9 pm; March 7 & 8, 7 am – 10 pm (annual dance competition)
Valley Chordsmen Gabriel Riccio	Rotella aud., music room: Nov. 14, (rehearsal 5 – 10 pm) and Nov. 16 (performance 5 – 10 pm)
U.S.A. Wildcats C. Thomas	Crosby gym: Sunday, Nov. 24, 10:00 am - 2:00 pm (showcase exhibition cheerleading teams)
Yeshiva Hatorah Rabbi Ari Reiss	Crosby pool: November – March, Saturdays, 7 - 9 pm (students exercise swim program)
Sacred Heart H. S. M. Madden	Kennedy pool: Aug. 29 - March 20, 2020, M – F, 4:15 - 6:15 pm and Saturdays, 8 – 10 am

REQUESTING WAIVERS:

Town Plot Sports Dennis Cronin	West Side gym: September to March, 8:30 am - 12:30 pm Sat. & Sun. (basketball program) (\$9,660.)
Neighb. Housing Services Kevin Taylor	Reed gym, café, library: Saturday, October 12, 7 am – 4 pm (Health Fair) (\$840.)
Yeshiva Hatorah Rabbi Ari Reiss	Crosby gym: November - March 7, Saturdays, 7 - 9 pm (students exercise activity) (\$882.)
*CND Sisters C. Pelletier	State Street School: Saturday, Sept. 7, 1:00 - 4:00 pm (reunion tour of former Notre Dame Academy) (\$168.)
*Wtby. Knights S. Clements	Crosby café, gym, auditorium: Sat., Oct. 19, 7 am – 5 pm (annual cheerleading competition) (\$924.)

GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

Town Plot Sports Dennis Cronin	West Side gym: Wed. & Thurs. October 2 to March 12 5:30-8:00 pm (basketball program)
*CT. Dept. of Transportation Sebastian Cannameta	CHS auditorium: Tuesday, Sept. 10, 5:00-9:00 pm (Public Meeting re: State Project 80-128, Middlebury, CT)
Girl Scouts of CT. Carole Roy	Regan café: Sept. to May, meeting on 2nd Monday each month 6:00 - 8:00 pm
Child Evangelism Fellowship Brian Evelich	Sprague classroom: Sept. thru June, Mondays, 2:30 - 4:00 pm (Good News Club)
Waterbury Unico P. Varanelli	Kennedy conference room: Sept. thru June second Tuesday each month, 6:30 - 8:30 pm (meetings)
Wtby. Patriots T. Inabinett	Generali gym: Sept. 9 – Dec. 20, Mon., Wed., Fri. 6 - 8 pm (cheerleading practice)
*Ct. Assoc. of Assessors T. DeNoto	Kennedy classroom: 9/3-10/1/19, Tues. & Thurs., 6-9 pm (Assessment 18 instruction)
*Mayor's Office	Kennedy auditorium: Tues., Sept. 10, 4:00 - 8:00 pm

<u>M. Demac</u>	<u>(Veterans event)</u>
*Neighborhood Housing Services/K. Taylor	Reed Café: Wed., Sept. 25, 5:00 - 8:00 pm (Board of Education Candidates Forum)
*Wtby. Knights S. Clements	Kingsbury gym: 8/26 - 12/9/19, Mon. thru Fri., 5:45 - 8:30 pm (Cheerleading practice)

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

11. ITEMS REMOVED FROM CONSENT

There were no items removed from the Consent Calendar.

12. COMMITTEE ON POLICY & LEGISLATION

12.1 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Stango, it was voted unanimously to approve the removal/deletion of the Recess Policy (6142.62).

BROWN: Discussion? Can you summarize?

SWEENEY: We had two policies; this one was put into place a number of years ago to clarify the hours of recess in the school district. The State has put forth a policy, legislation that mandates 20 minutes a day conflicted with this policy and the policy that we have already covers everything so this is not needed anymore.

BROWN: All in favor, opposed, abstain. Motion carries.

12.2 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Jason Van Stone, it was voted unanimously to approve the revised Student Data Protection and Privacy/Cloud-based Issues Policy (#3520.13).

BROWN: Discussion?

AWWAD: Again, can we just have a summary for the public.

SWEENEY: We went through this policy several months ago and it was forwarded to Corp Counsel for them to review for any issues. The only issue that they found was that the policy states that the Board enters into a contract. In the City of Waterbury, by Charter, the Board cannot enter into a contract; the City enters into the contract on the Board's behalf. So we made the changes to that language. The policy had been reviewed months ago by the Committee and approve.

AWWAD: So now I do have a question. So the title of Student Data Protection, is it relevant to the document we're talking about or a contract because I'm not understanding how who enters into a contract is related to the name of Student Data Protection. I apologize for the confusion.

SWEENEY: The State has mandated guidelines how, what components the contract for student data privacy have to include and they have charged boards of education with

making sure that that occurs. However in Waterbury we as a Board cannot enter into the contract. So the city enters into the contract on our behalf.

BROWN: Thank you for the clarification. All in favor, opposed, abstain. Motion carries.

13. COMMITTEE ON BUILDING & SCHOOL FACILITIES

13.1 Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Harvey, it was voted unanimously to approve a Professional Services Agreement between The Waterbury Development Corporation and van Zelm Heywood & Shadford, Inc. for commissioning services for the Wendell Cross School Renovation and Construction Project.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

13.2 Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Harvey, it was voted unanimously to approve Form SCG-042, Request for Review of Final Plans, for the Wendell Cross Project #151-0295 EA/RR Phase 1 of 5.

BROWN: Discussion? If you could just, Commissioner, summarize what this means in terms of the progress of Wendell Cross.

J. VAN STONE: This means we're on target, excitedly, and once we get this piece of paper signed which I think is in the process of happening, we can send this off to the state and this kind of officially starts our project. This gets everyone working, it allows us to start beginning taking some look at the site and before you know it's going to be a hob of activity.

BROWN: Thank you. We're very excited about that. And thanks to all the work of staff for making this possible. All in favor, opposed, abstain. Motion carries.

14. COMMITTEE ON CURRICULUM

14.1 Upon a motion by Commissioner Awwad and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to approve an Agreement with MEDI LLC d/b/a Eyelet Design to provide a Manufacturing Externship/Pre-Apprentice Program for Waterbury Career Academy High School students.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

14.2 Upon a motion by Commissioner Awwad and duly seconded by Commissioner Harvey, it was voted unanimously to approve an Agreement with MEC LLC d/b/a Eyelet Crafters to provide a Manufacturing Externship/Pre-Apprentice Program for Waterbury Career Academy High School students.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries. Mr. Harris, do you want to just come to the podium and explain briefly what this really means for our students.

MICHAEL HARRIS: It's like when I was here in January or February. We brought two new companies in for pre-apprentice internships for our students and now we just landed two more facilities. One of our students will be place within the next two weeks starting full-time after school. We run internships, job shadows with both of these companies, so they're just new to getting pre-apprentices assigned to their buildings. They're very close. One is on South Main Street and one is at the bottom of Wall Street right across from the Mall.

15. SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Stango, it was voted unanimously to receive and place on file items 15.1 through 15.6 as listed:

15.1. Maloney Magnet School's After-school Program Appointments:

<i>Teachers:</i>	<i>Substitutes:</i>
Arzano, Michelle	Card, Katie
Bussey, Jennifer	Loi, Marissa
Hibbs, Jennifer	Grabowski, Leah
Perugini, Mary Ellen	Negorn, Emily
Smith, Holly	

15.2 Voluntary teacher transfers:

Name		From	To	Effective
Coughlin	Timothy	Generali Gr 5	Academic Acad. Gr 5	2019-20 SY
Cremins	Alison	WMS ELA Gr 8	Academic Acad. ELA Gr 6-8	2019-20 SY
Gaipa	Timothy	WMS ELA Gr 6	Academic Acad. ELA Gr 6-8	2019-20 SY
Giammatteo	Timothy	Sprague Gr K	Academic Acad. Computer Information Tech. Gr 4-8	2019-20 SY
Hagley	Katlyn	KHS Special Ed.	WHS Special Ed - Transition Academy (Ages 19-21)	2019-20 SY
Hill	Elaine	Reed Gr 4	Academic Academy Gr 4	2019-20 SY
Pogodzienski	Marcy	WMS Science Gr 7	Academic Acad. Science Gr 6-8	2019-20 SY
Zareck	Corrin	WMS Art MS	Academic Acad. Art Gr 4-8	2019-20 SY

15.3 Involuntary teacher transfers effective 2019/20 school year:

<u>Name</u>		<u>From</u>	<u>To</u>
Bailonis	Jodie	Bucks Hill Pre-K Reg. Ed	Rotella Pre-K Reg. Ed
Balanda	Heather	Regan/W. Cross Soc. Worker	CHS/WMS Split SW
Baranowski	Judith	Chase Psychologist	Chase/Maloney Psych.
Barbieri	Angela	Rotella Social Worker	Rotella/Maloney Split SW
Bizati	Liridona	Sprague Gr 1	Wilson Gr 3
Brayton	Katie	Sprague Social Worker	Sprague/Regan Split SW
Bulls	Tanya	Gilmartin Social Worker	Gilmartin (3) /Generali (2) Split Social Worker

Burns	Amy	Wallace Special Ed ABA	CHS Special Ed Resource/CT
Colangelo	Tina	Bunker Hill Special Ed BDLC	CHS Special Ed BDLC
Crimi	Tara	Enlightenment/Sprague Psych.	Enlightenment/Gilmartin/ Rotella Psychologist
Cruz	Griselle	Bucks Hill Special Ed Bil.	Chase Bilingual Special Ed
Diaz	Natalie	Walsh/Washington Psychologist	Walsh/Washington/Chase Collegiate (Child Find) Psych.
Donahue	Jamie	WSMS PE/Health	Wallace PE/Health
Douglas	Lydia	Kennedy Art	WSMS Art
Edwards	Donna	Carrington Music	Bunker Hill Music
Erris	Talia	Brass City/Float Soc. Worker	Tinker Social Worker
Evans	Blythe	Tinker Social Worker	State Street Social Worker
Fabrizio	Michael	WAMS/SHHS/CCS Psych.	WAMS/SHHS/SSPP Psych.
Gagne	Crystal	Driggs Special Ed	Bunker Hill Special Ed
Henebry	Colleen	Crosby Special Ed ABA	CHS Special Ed Resource/CT
Horn	Gladynell	WSMS Special Ed BDLC	Bunker Hill Spec. Ed BDLC
Kobelski	Melissa	Reed Social Worker	Reed (30)/Wilby (2) SW
Labrecque	James	Rotella/Maloney Psych.	CHS/Wallace Psychologist
Lawlor	Ryan	Enlightenment Soc. Worker	Bunker Hill Social Worker
Longo	Stephanie	Walsh Social Worker	Walsh (3)/Wendell Split (2) Social Worker
Lopez	Xylia	Bunker Hill Social Worker	State Street/Enlightenment Social Worker
Lowe	Karen	Generali Psychologist	Generali/OLMC/HCHS Psych.
Magurne	Amanda	Carrington/Tinker Psych.	KHS / WSMS Psychologist
Marino	Carol	Gilmartin Psychologist	Duggan/Wendell Psych.
Miranda	Stephanie	Kingsbury Social Worker	Kingsbury (4)/Brass City (1) Split Social Worker
Morales	Elizabeth	Duggan Social Worker	Duggan (3)/WSMS (1)/KHS (1) Social Worker
Nowacki	Jennie	Wallace PE/Health	WSMS PE/Health
Obst	Karen	Bucks Hill Pre-K Reg. Ed	Driggs Pre-K Req. Ed
Perton	Anne	Kingsbury/WCA Psychologist	Kingsbury/Regan/Sprague/ Brass City Psych.
Rogoff	Jamie	NEMS Special Ed	Wallace Special Ed
Ryan	Diane	ESL Tinker (Interim)	ESL Tinker (Permanent)
Sanchez	Alina	Hopeville Social Worker	Hopeville (3) / OEC Split (2) Social Worker
Saucier	Anne Marie	Duggan Special Ed SCOPE	Gilmartin Spec. Ed SCOPE
Schuck	Mark	Bunker Hill Psychologist	Carrington/Bunker/Catholic Academy Psychologist
Sileo	Renee	Carrington Social Worker	Carrington (3)/Bunker Hill (1)/Wilson (1) Social Worker
Valentin	Crystal	Generali Gr 2	Wilson Gr 3
Wright	Stephanie	Wilson/Brass City/OLMC Psychologist	Wilson/WCA Psychologist

15.4 Teacher new hires 2019/2020:

<u>Name</u>		<u>Assignment</u>		<u>Effective</u>
Campbell	Stephen	Gilmartin	ELA Gr. 7-8	8/22/2019
Caplash	Shobhna	Crosby	Special Ed.	8/22/2019

Chasse	Jenny	Hopeville	Gr. 2	8/22/2019
Colon	Kathleen	Reed	Math Gr. 7	8/22/2019
Enquist	Bjorn	Wallace	Art	8/22/2019
Garcia Pillot	Zulma M	Wilby	Bil. Biology	8/22/2019
Grendzinski	Katie	Wilson	Special Ed.	8/22/2019
Hunsicker	Katherine	Wilson	Special Ed.	8/22/2019
Jimenez	Nancy	Reed	Gr 3	8/22/2019
Marcal	Kelly	Gilmartin	Gr. 4	8/22/2019
Muslli	Zimara	Crosby	Math	8/22/2019
Negron	Emily	Maloney	Gr 3	8/22/2019
Toussaint	Danielle	Rotella	Gr. 5	8/22/2019
Turecek	Rachel	North End	Art	8/22/2019
Sanabria Godoy	Nora	WAMS	Spanish	8/22/2019
Schumacher	Amber	Gilmartin	Gr. 6	8/22/2019
Tremaglio	Laura	Bucks Hill	Gr. 5	8/22/2019
Modeen	Brianne	Driggs	Gr. 4	8/22/2019
Doiron	Nicole	West Side	English	8/22/2019
Guasp III	Henry	Academic Acad.	Math	8/22/2019
Devico	Taylor	Chase	Gr 1	8/22/2019
Griffin	Sean	Crosby	Music	8/22/2019
Kores	Lauren	Sprague	Gr K	8/22/2019
Heckmann	Stephanie	Bucks Hill	Gr 3	8/22/2019
Cadelina	Carissa	Rotella	Gr. K	8/22/2019
Sickles	Meghan	W. Cross	Gr K	8/22/2019
Ruotolo	Richard	Wilby	Music	8/22/2019
Trocolla	Lillian	Kennedy	Bil. Science	8/22/2019
Boucher	Jennifer	Tinker	Gr. 3	8/22/2019
Imse	Jill	WAMS	Art	8/22/2019
Galpin	Lindsay	North End	ELA	8/22/2019
Farley	Amanda	Academic Acad.	ELA	8/22/2019
Rendon-Moreno	Miguel	Bucks Hill	Bil Elem G3	8/22/2019

15.5 Resignations:

Anderson, Cathy – WCA Special Education, effective 07/31/19.
 Argenta, Lauren – Rotella Kindergarten, effective 07/24/19.
 Bala, Elona – NEMS Guidance, effective 08/14/19.
 Bly, Samantha – WMS Special Education, effective 07/25/19.
 Burns, Amy – Rotella Special Education, effective 08/19/19.
 Butkevich, Jaime – Districtwide STEM Coach, effective 08/02/19
 Costa, John – NEMS Social Studies, effective 07/16/19.
 Daley, Samantha – CHS Math, effective 08/11/19.
 DeGroat, Talisha – Walsh ELA grades 4 & 5, effective 08/20/19.
 DeLisle, Danielle – Bunker Hill Special Education, effective 07/31/19.
 DiCristina, Stacy – WHS FCS, effective 08/05/19.
 Drysdale, Dana – Rotella Special Education, effective 08/01/19.
 Filakovsky, Jenna – WSMS ELA, effective 07/30/19.
 Gaipa, Timothy – WMS Academic Academy, effective 07/19/19.

Gendron, Courtney – W. Cross Kindergarten, effective 07/29/19.
Holley, Christine – WCA Human Services, effective 07/29/19.
Krier, Ben – Bucks Hill Grade 5, effective 07/22/19.
LaChance, George Jr. – WMS Math, effective 07/30/19.
LeFevre, Rhianne – W. Cross/Bucks Hill Annex Art, effective 07/24/19.
Marino, Effrosini – NEMS Science, effective 08/04/19.
Minicucci, Erica – Tinker Grade 3, effective 08/07/19.
Montagno, Nakita – Washington Special Ed, effective 08/19/19.
Morris, Michaela – Reed Special Education, effective 07/24/19.
Phothisarath, Michelle – Wendell Cross Pre-k, effective 08/05/19.
Pike, Amanda – State Street Special Education, effective 07/24/19.
Reinold, Andrew – WAMS Biology, effective 07/24/19.
Rose, Kimberly – Tinker Library Media Specialist, effective 07/24/19.
Scivoletto, Nicole – Chase Grade 1, effective 07/23/19.
Shaposhnikova, Marianna – WHS Math, effective 08/12/19.
Sileo-Petteway, Renee – Carrington Social Worker, effective 07/29/19.
Skinner, Karyn – Wilson Art, effective 08/01/19.
Spescha, Michael – WAMS Physics, effective 07/31/19.
Vecca, David – WCA Social Studies, effective 08/10/19.
Wolak, Carrie – WMS Science, effective 07/24/19.
Zachary, Nina – Bunker Hill Art, effective 07/29/19.
Zak, Elina – WAMS Spanish, effective 07/29/19.

15.6 Retirements:


Reisinger, Karen – RMS Science, effective 9/1/19.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries. Sixteen – Unfinished Business of Preceding Meeting Only. Seventeen – Other Unfinished, New, and Miscellaneous Business. Vice President Harvey.

HARVEY: Thank you President Brown. I just want to mention that Crosby, on August 17 Crosby had its Walk for Success. It was on a Saturday, I think the weather held up for us. But I just wanted to extend a thank you to the teachers and staff that were there as well as our community and community groups that turned out to assist with going out and welcoming our ninth graders coming into Crosby. So again I just wanted to publically thank the community for coming out. It seems to get bigger and bigger, Crosby's Walk for Success, this was the fifth year and just the cooperation; it's just wonderful to see. So I just wanted to thank the public for that.

ADJOURNMENT

Upon a motion by Commissioner Harvey and duly seconded by Commissioner Stango, it was voted unanimously to adjourn at 7:25 p.m.

ATTEST: 
Carrie A. Swain, Clerk
Board of Education