

WATERBURY BOARD OF EDUCATION

MINUTES ~ REGULAR MEETING

Thursday, October 17, 2019 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

PRESENT: Vice President Harvey, Commissioners Hernandez, Pagano, Serrano-Adorno, Sweeney, and J. Van Stone.

ABSENT: President Brown, Commissioners Awwad, Stango, and T. Van Stone.

ALSO PRESENT: Superintendent Verna D. Ruffin, Deputy Superintendent Greg Rodriguez, Assistant Superintendent Michelle Baker, Director of Special Education Melissa Baldwin, Chief Financial officer Doreen Biolo, Chief Operating Officer William Clark, Assistant Superintendent Janice Epperson, and Chief Academic Officer Darren Schwartz.

1. SILENT PRAYER

Vice President Harvey called the meeting to order at 6:30 p.m. with a moment of silence.

SUPERINTENDENT: In our moment of silence this evening let us remember former members of the Waterbury Public Schools education community who have passed away: Barbara Maurico, retired from teaching at Kennedy High School (after being a student at Kennedy High School), passed away on September 24, 2019.

2. PLEDGE OF ALLEGIANCE TO THE FLAG

Vice President Harvey led everyone in the Pledge of Allegiance to the Flag.

3. ROLL CALL

CLERK: Commissioner Awwad (absent). Vice President Harvey.

HARVEY: Here.

CLERK: Commissioner Hernandez.

HERNANDEZ: Here.

CLERK: Commissioner Pagano.

PAGANO: Here.

CLERK: Commissioner Serrano-Adorno.

SERRANO-ADORNO: Here.

CLERK: Commissioner Stango (absent). Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Jason Van Stone.

J. VAN STONE: Present.

CLERK: Commissioner Tom Van Stone (absent). President Brown (absent).

4. COMMUNICATIONS

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Hernandez, it was voted unanimously to receive and place on file the following communications:

- a. Copy of communication dated September 12, 2019 from Civil Service to Joshua Mediavilla regarding his transfer to Kingsbury School.
- b. Copy of communication dated September 16, 2019 from Civil Service to Mandie Dreher regarding her acceptant of the position of Food Service Worker.
- c. Copy of communication dated September 16, 2019 from Civil Service certifying Omaris Colon-Camacho for the position of Paraprofessional.
- d. Copy of communication dated September 18, 2019 from Civil Service certifying Angela Ciochetti for the position of Human Resources Assistant.
- e. Copy of communications dated September 20, 2019 from Civil Service certifying William Masone and Scott Burksa for the position of Maintainer I.
- f. Copy of communications dated September 25, 2019 from Civil Service certifying Paula Rose-Martin and Rachel Lamb for the position of Paraprofessional.
- g. Copy of communications dated September 30, 2019 from Civil Service certifying Anthony Anzalone, Deshayla James, Tamalee Stewart-Blake, and Besmira Gjollefor.
- h. Copy of communication dated September 30, 2015 to Larissa Espinosa Acevedo regarding her acceptance of the position of Lunchroom Aide.
- i. Email communication dated October 4, 2019 from CAFE regarding Policy Highlights.
- j. Copy of communication dated October 4, 2019 from Civil Service certifying Angel Velez, Matthew Myers, and Raquel Vanasse for the position of Maintainer I.
- k. Copy of communication dated October 8, 2019 from Civil Service certifying Dan LaRiviere for the position of Maintainer I.
- l. Copy of communications dated October 10, 2019 from Civil Service certifying Sujata Wycoff for the position of Director of Communication and Andrew Jamele for the position of Maintainer I.

HARVEY: Discussion? All those in favor say aye. Opposed. Ayes have it.

5. APPROVAL OF MINUTES

Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to approve the minutes of May 30, 2019 Special Meeting, June 4, 2019 Special Meeting, June 6, 2019 Workshop, June 20, 2019 Regular Meeting, July 16, 2019 Workshop, July 16, 2019

Rescheduled Regular Meeting, July 24, 2019 Special Workshop, August 1, 2019 Workshop, August 1, 2019 Special Meeting, August 22, 2019 Regular Meeting, and August 27, 2019 Special Workshop.

HARVEY: Discussion. All those in favor, opposed.

6. PUBLIC ADDRESSES THE BOARD

Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 6:33 p.m.

HARVEY: All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

Richard Wood, 62 Avalon Circle, had the following comments: As we start I'd like to comment on the excellent presentation that three of the Commissioners gave on WATR today. It was well thought out; you answered a lot of questions for people in the listening audience. I think they should be commended for it because I think that's the type of thing we need more of. In the meantime one of the reasons I came tonight is to review the Gettysburg Address Competition which we went over the last time I was here. The thing is we can use this as a fulcrum to extend our teaching democracy and how it works and one of the things we need to do is bring more people into the Board meetings so that they see democracy in action and also I have a forum for them to bring things to our attention, to your attention, as to what they want to change or what they need assistance with. We have a great number of students with a lot to say if we take the time to listen to them. The thing is the Gettysburg Address in particular is a cornerstone of discussion for democracy because it showed how we can move on and under a difficult circumstance. I was a judge at Generali last year because, you use judges from the memorial commission to work on this project and after we got done one of the kids came over to me and said were you there? I said no, my horse got lame but I was there for the dinner at the White House. The thing is is that they look at the Gettysburg Address with a fondness because it's ancient history to them but . . . too much in our school system and our school system needs to have some of this brought to their attention because democracy is a fragile thing. Remember Runnymede in the Magna Carta. I interviewed a number of high school graduates last year and not one of them knew about Runnymede or about the Magna Carta or where democracy started and how it flows and how it needs to be supported by activity in the community and part of that is our religious institutions, they need to be brought into the program whether we like what they say or not but they need to be brought into it because I told one priest we have students, you want to have them learn the Koran or the Bible or whatever, they have to be able to read, I said they can't read well. They read some but not great because I gave somebody a ride last season and I said here's something for you to glance at, it was one of our Board of Education agendas, they couldn't read it, they literally could not read it. And I got news for you, it's the same everywhere in the country, it's not a case of what we're doing right or what we're not doing right because we have a good teaching group, they need to have more assistance in areas that are workable for them. They can teach but they need assistance in many different forms

and that comes from our churches and synagogues and mosques. They need the backup from that part of our program, that part of our situation. And that is the thing you use the Gettysburg Address for, the teachers can use that as a fulcrum to lever to get them understanding what democracy is because unless we teach them about democracy we're not gonna have anybody running for anything because they don't want to be bothered. Getting people to come to a meeting can be a pain in the neck because I tell them, come down here. They call me up, every day I get calls about some problem because I'm on the Human Rights Commission. They'll call and I'll say come down to the meeting, meet with the Board or the members here who are working and get the problem solved or come over to the Chase Building and I'll walk you through it. They don't want to participate because they weren't taught how to do this because this problem goes back a long ways. It's not a case of what all of us did wrong; it's a case of what the system hasn't been fulfilling for a long time. Democracy in action. Peace be with you, may the Lord rise up to meet you.

Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to return to the regular order of business at 6:39 p.m.

HARVEY: Discussion? All those in favor, opposed, the ayes have it.

7. SUPERINTENDENT'S ANNOUNCEMENTS

Dr. Ruffin read and distributed the following announcements:

- The 2019 Gathering parade was held on Saturday, September 21, 2019 on Grand Street. Thanks to all the schools participating.
- Most recent Smarter Balanced tests results show progress with the highest percentage of students in the district meeting proficient or above achievement level since implementation which began in 2014-2015.
- Waterbury students at the Department of Defense STARBASE academy (locally housed at NVCC) had a special visit from Congresswoman Hayes in September. While students participate in the five-day academy, they will explore and problem-solving to explore the fields of math and science (STEM/STEAM).
- Nearly 130 applications were received from students interested in participating on the Superintendent's Student Advisory! Reviews will be completed soon and students will be notified of their acceptance to this advisory.
- President Brown and I will begin the process of getting the new Board of Education Student Representatives trained and ready for the November Board meeting.
- Thursday, October 17, 2019 was Waterbury Public Schools' **Pink Out Day** (in collaboration with the Mayor's Office and Saint Mary's Hospital). It was a day for students to show their support of breast cancer awareness by wearing pink bracelets or pink clothes to schools for a small donation. Thank you Waterbury students, staff and community for the strong support of this worthy cause!
- I would like to welcome the new Director of Communications, Sujata Wycoff. She comes to the district with extensive experience and is ready to take the lead in her new role.

- There will be a groundbreaking ceremony scheduled for tomorrow, Friday, October 18, 2019 at 3:00 p.m. for the new state-of-the-art Wendell Cross campus, which will house students from grades Pre-K to grade 8. The groundbreaking will take place at 1255 Hamilton Avenue. All members of the public are welcome to join in this exciting moment in the district. Please join Mayor O'Leary, our Waterbury Public Schools Commissioners and me for this groundbreaking event.

8. PRESIDENT'S COMMENTS

There were no President's Comments.

9. EXECUTIVE SESSION

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Jason Van Stone, it was voted unanimously to convene into executive session at 6:46 p.m. for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.

PRESENT: Vice President Harvey, Commissioners Hernandez, Serrano-Adorno, Pagano, Sweeney, and J. Van Stone. Also present was Dr. Ruffin.

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Hernandez, it was voted unanimously to return to the regular order of business at 7:04 p.m. with no votes taken.

10. COMMITTEE ON SCHOOL PERSONNEL

- 10.1 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Jason Van Stone, it was voted, by roll call vote, to approve of the appointment of Michelle E. Eckler as Secondary Language Arts Supervisor effective immediately.**

ROLL CALL VOTE:

Yeas: Vice President Harvey, Commissioners Hernandez, Pagano, Serrano-Adorno, Sweeney, and J. Van Stone – 6

- 10.2 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Jason Van Stone, it was voted, by roll call vote, to approve of the appointment of Pranvera Veda Harris as K – 12 Social Studies Supervisor effective immediately.**

ROLL CALL VOTE:

Yeas: Vice President Harvey, Commissioners Hernandez, Pagano, Serrano-Adorno, Sweeney, and J. Van Stone – 6

- 10.3 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Jason Van Stone, it was voted unanimously to remove item 10.3, appointment of Crosby High School Vice Principal, from the agenda.**

HARVEY: Discussion? All those in favor, opposed.

10.4 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Jason Van Stone, it was voted, by roll call vote, to approve the appointment of Jennifer P. Franceskino as Waterbury Career Academy Vice Principal effective immediately.

ROLL CALL VOTE:

Yeas: Vice President Harvey, Commissioners Hernandez, Pagano, Serrano-Adorno, Sweeney, and J. Van Stone – 6

HARVEY: Is there anything that anyone wishes to have removed from the Consent Calendar?

Vice President Harvey proceeded to read the Consent Calendar, items 11.1 through 11.14.

11. CONSENT CALENDAR

Upon a motion by Commissioner Serrano-Adorno and duly seconded by Commissioner Hernandez, it was voted unanimously to approve the Consent Calendar, items 11.1 through 11.14, as listed:

- 11.1 The Committee on Finance recommends the Waterbury Board of Education approve a Professional Services Agreement with Sue Vivian, Consultant, for Consultant Services under the School Readiness Quality Enhancement Grant.
- 11.2 The Committee on Finance recommends the Waterbury Board of Education approve a Professional Services Agreement with Easterseals Rehabilitation Center to provide consulting services under the School Readiness Quality Enhancement Grant.
- 11.3 The Committee on Finance recommends the Waterbury Board of Education approve a Professional Services Agreement with Darlene Ragozzine, Consultant, for consulting services under the Quality Enhancement Grant.
- 11.4 The Committee on Finance recommends the Waterbury Board of Education approve a Professional Services Agreement with Joseph Caiazzo d/b/a Abbey Vending, for a two year period, to provide Courier Services for the Department of Education's Food Services.
- 11.5 The Committee on Finance recommends the Waterbury Board of Education approve Amendment 1 to the Agreement with Area Cooperative Educational Services (ACES) to provide education services to children with disabilities.
- 11.6 The Committee on Finance recommends the Waterbury Board of Education approve Amendment 1 to the Agreement with Benhaven, Inc. to provide education services to children with disabilities.

- 11.7 The Committee on Finance recommends the Waterbury Board of Education approve Amendment 1 to the Agreement with Connecticut Institute for the Blind, Inc. d/b/a Oak Hill to provide education services to children with disabilities.
- 11.8 The Committee on Finance recommends the Waterbury Board of Education approve an Agreement with Waterbury Youth Services, Inc. to provide truancy prevention services as required by the Youth Service Bureau Grant.
- 11.9 The Committee on Finance recommends the Waterbury Board of Education approve to apply for the Connecticut State Department of Education’s 21st Century Learning Community Grant for Wallace Middle School & WPS Academic Academy at Wallace (grades 4-8).
- 11.10 The Committee on Finance recommends the Waterbury Board of Education approve to apply for the Connecticut State Department of Education’s 21st Century Learning Community Grant for West Side Middle School (grades 6-8).
- 11.11 The Committee on Finance recommends the Waterbury Board of Education approve to apply for the Connecticut State Department of Education’s 21st Century Learning Community Grant for Chase Elementary School (grades 3-5).
- 11.12 The Committee on Finance recommends the Waterbury Board of Education approve to apply for the Connecticut State Department of Education’s 21st Century Learning Community Grant for Bunker Hill Elementary School (grades 3 – 5).
- 11.13 The Committee on Building and School Facilities recommends the Waterbury Board of Education approve the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
E. Paolino	Walsh gym: Tues., Oct. 15, 4-7 pm (Hispanic Heritage Night) Walsh gym & café: Thurs., Oct. 24, 4-8 pm (Fall Festival Family Night)
J. Reed	Wallace lib. & rms.: Fri., Oct. 4, 7:30 am-3:00 pm (Science Prof. Day) Crosby rms.: Fri., Oct. 4, 7:30 am-3:00 pm (Tech. Ed. Prof. Day)
M. Rocco	St. Joe’s café: Thurs., Oct. 17, 5:30-7:30 pm (School Governance Council meeting)
D. Melendez	Chase gym: Wed., Nov. 13, 5-8 pm (Albanian Heritage Night)
Y. DeMirali	Sprague gym: Thurs., Oct. 24, 5-7 pm (International Night)
M. Bergin	Rotella gym: Tues., Nov. 5, 8 am-3 pm (CPR/First Aid Training)
J. Gibson	WAMS café: Thurs., Oct. 3, 5:30-6:30 pm (College Planning Night) WAMS café: Thurs., Oct. 10, 5:30-6:30 pm (Financial Aid Night)
K. Lombardo	WAMS café: 10/31, 11/1, 11/2 2:00-10:00 pm (Senior class haunted house)
J. Farrell	WAMS café: Wed., Nov. 13, 6-8 pm (NJHS Fundraiser) WAMS gym: Fri., Oct. 25, 8 am – 1 pm (Red Cross Blood Drive)
R. Martinez	WAMS café & rms. Nov. 2, Dec. 7, May 2, June 6, 6:30 am - 2:30 pm (SAT National Test)
M. Case	WAMS recital hall: Sept. thru Dec. 2:00-7:00 pm (After school strings club)
M Brown	WAMS dance studio: 9/11-11/16, 2:30-5:30 pm (dance rehearsals)

D. Quattrociochi	WAMS atrium: 10/22, 11/7, 2/5, 3/18, 5:00-6:30 pm (coffee house fundraiser) WAMS courtyard: 9/25 and 5/5, 5:00-7:00 pm (Fall and Spring Carnival fundraisers)
M. Labbe	Career Academy café: Sat., Nov. 23, 9 am – 6 pm (Holiday Fair)
M. Rocco	Career Academy café: Oct. to May, one Tues each month, 4:30 - 7:45 pm (Project Love Family nights)
L. Martin	Rotella comm. rm.: Dec. 11, 12, 13, all day (Holiday shopping)
P. Poulter	Regan café: Thurs., Oct. 24, 5 - 7 pm (Multi-Cultural event)
*D. Bakewell	Sprague gym & café: Fri., November 1, 6:00 - 8:00 pm (PTO-costume & treats event) Sprague gym: Sat., December 7, 8:00 am - 11:30 am (PTO - Breakfast with Santa) (snow date: 12/14/19)
*Registrar of Voters	12 schools (see attached) Tuesday, November 5, 5 am – 9 pm (General election)
*P. Poulter	Regan café: Wed., November 13, 4:30 - 6:30 pm, (Family STEM Night)
*S. Petteway	Bucks Hill gym, café: Thursday,, October 17, 5:00 - 7:30 pm (Family Literacy Night)
*M. Bergin	Bunker Hill gym: Tues., November 5, 8 am – 3 pm (CPR/First Aid Pre-School training)
*K. Effes	WAMS atrium: Sat., Oct. 19, 9:30 - 12:00 pm (Lottery open house)
*P. Theriault	WAMS atrium: Fri., Dec. 6, 6 – 9 pm (Homecoming Dance)
*N. Hutchinson	WAMS atrium: Thurs., Dec. 12, 4:30 - 9:00 pm (Starlight Performance) WAMS atrium: Sat., Dec. 14, 9 am -2 pm (cookies & cocoa with Santa)
*M. Case	WAMS recital hall: Fri., Oct. 18, 2:00 - 4:30 pm (make-up demo)

11.14 The Committee on Building and School Facilities recommends the Waterbury Board of Education approve of the use of school facilities by outside organizations subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES
Kolainu Choir Alan Majeski	Crosby aud.: Sunday, Jan. 19, 4:00-8:00 pm (choir performance)
Holy Cross H. S. J. Ciarleglio	Kennedy pool: Dec. 5 thru March 21, Mon. - Fri. 6:30-8:30 pm and Saturdays 10 am - noon (boys swim program)

REQUESTING WAIVERS:

Our Lady of Mt. Carmel Sch. J. Egan	Tinker gym: Oct. 19 - March 21, Saturdays, 8 am – 5 pm (basketball program) (\$8,400.)
*St. Joseph Church J. Amrozaitis	St. Joe's Aud/Gym area: Sunday, 11/24, noon – 1:00 p.m. (in conjunction with St. Joseph's 125 parish anniversary, a walk thru of the area prior to their dinner at St. Patrick's Church Hall) (\$84)
F. Melvin	St. Joe's gym/kitchen area: October – May, Sunday, 8 a.m. – 1 p.m. (parish coffee hour) \$8,064)
*Waterbury Knights	WCA Gym: Saturday, October 26, 9 a.m. to 4 p.m. (Cheerleading practice) (\$336)

GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

Our Lady of Mt. Carmel Sch. J. Egan	Tinker gym: Oct. 21 – March 20, Monday-Friday 5:30-9:00 pm (basketball program)
Brooklyn Neighborhood Assoc. J. Covino	St. Joe's library: October to June, 2 nd Tues. each month 7:00-8:00 pm (neighborhood association meetings)

Wtby. Ballers T. Lott	Bucks Hill gym: 10/2-11/7, Tues., Wed., Thurs., 6 - 9 pm (basketball program)
DMT Sports D. Thomas	Hopeville gym: Oct.-May Tues., Wed., Thurs., Fri 5:45 – 8:30 pm (cheerleading practice)
*Waterbury Ballers A. Johnson	Wilson gym: 10/7 – 11/7, Monday thru Thurs., 6:00 – 9:00 p.m. (basketball practice)
*Town Plot Neigh. Assoc. A. Denze	Kennedy room: Tuesday, November 12, 6:30 – 8:30 p.m. (members meeting)
*Girl Scouts of CT D. Fryer	Maloney café: October – May, every other Wed., 5 – 7 p.m. (basketball program)
*Hoops 4 Life D. Fryer	Wilson gym: Fridays, 10/12 – 12/20/19, 5:00 – 8:00 p.m. (basketball program)

HARVEY: Discussion? All those in favor indicate by saying aye. All opposed. Okay, the ayes have it.

12. ITEMS REMOVED FROM CONSENT

There were no items removed from the Consent Calendar.

13. COMMITTEE ON POLICY & LEGISLATION

13.1 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Jason Van Stone, it was voted unanimously to approve the new policy entitled Title IX, #4000.1.

HARVEY: Discussion? All those in favor, opposed, ayes have it.

13.2 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Jason Van Stone, it was voted unanimously to approve the revised Security Check/Fingerprinting Policy, #4112.5/4212.5.

HARVEY: Discussion? All those in favor, opposed, the ayes have it.

13.3 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Jason Van Stone, it was voted unanimously to approve the revised Nepotism: Employment of Relatives Policy, #4112.8/4212.8.

HARVEY: Discussion? All those in favor indicate by saying aye, opposed, the ayes have it.

13.4 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Jason Van Stone, it was voted unanimously to approve the revised Drug and Alcohol Testing for School Bus Drivers Policy, 4212.42.

HARVEY: Discussion? All those in favor, opposed.

13.5 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Hernandez, it was voted unanimously to approve the revised Discipline/Student Conduct Policy, #5114.

HARVEY: Discussion? All those in favor indicate by saying aye, opposed, the ayes have it.

13.6 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Jason Van Stone, it was voted unanimously to approve the new policy entitled Weapons and Dangerous Instruments, #5131.7.

HARVEY: Discussion? All those in favor indicate by saying aye, opposed.

13.7 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Jason Van Stone, it was voted unanimously to approve the removal of the Special Education Policy, #6171, and replace with the new policy Individualized Education Program/Special Education Program, #6159.

HARVEY: Discussion? All those in favor indicate by saying aye, opposed, the ayes have it.

Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Jason Van Stone, it was voted unanimously to add to the agenda an Education Affiliation Agreement with Trinity Health.

HARVEY: Discussion? All those in favor, opposed.

Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Jason Van Stone, it was voted unanimously to approve an Education Affiliation Agreement with Trinity Health of New England Corporation, Inc. for clinical education experience for Waterbury students, subject to non-material changes and supporting documentation required by City Ordinance.

HARVEY: Discussion? All those in favor indicate by saying aye, opposed, ayes have it.

14. SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Sweeney, it was voted unanimously to receive and place on file items 14.1 through 14.10 as listed:

14.1. Athletic appointments:

Abate, Jason – WSMS Volleyball, effective 09/17/19.
Dickey, Ryan – KHS Head Girls Swimming, effective 09/24/19.
Elsemore, Lisa – WSMS Cross Country, effective 09/30/19.
Imperato, Christian – WHS JV Boys Soccer, effective 09/17/19.
Ocasio, Matthew – CHS Head Girls Basketball, effective 12/02/19.
Sharkis, Daniel – WHS Assistant Football Coach, effective 09/23/19.
Sylvester, David – WCA Head Boys Soccer, effective 09/25/19.

14.2 Grant Funded appointments:

Berman, Michelle – Title I Tutor, part-time, \$33 p/hr, non-union and w/o benefits.

Darabaner, Mati – Title I Tutor, part-time, \$33 p/hr, non-union and w/o benefits.
Kaso, Klea – Parent Liaison, Generali, full-time, salary and benefits governed by the UPSEU agreement.

Medina, Ketzaly – HR Generalist, \$55,000 annually, full-time, non-union with benefits, funded by Title II Grant.

Rosa, Jennifer – Site Administrator, NEMS 21st Century After School Program, salary per SAW contract.

Stanley, Arla – Secretary 3, Homeless, part-time, \$16.39 p/hr, non-union and w/o benefits, funded by Title I.

Willner, Devora – Title I Tutor, part-time, \$33 p/hr, non-union and w/o benefits.

14.3 Waterbury Career Academy After-school STEM Program appointments, funded by Alliance Grant:

Joseph Russo – Program Administrator

Kay Ann Hewell-Walker – Sub Administrator

Teachers:

Kay Ann Hewell-Walker – Technology

Alyssa Generali – Technology

Michele Neff – Media Specialist

Rodney Yatsenick – Substitute Math

Nora DeFrancesco – Substitute

Jose Ferreira – Technology

Stephanie Simms – Technology

Alex Shungu – Science

Kendra O' Brien – Substitute

Louis Pontecorvo – Substitute

14.4 Rotella After School Programs (Enrichment and Academics) – Session 1, September 30 through December 5, 2019 – Monday through Thursday:

Administrator: Robin Henry, Principal (Dana Wallace-sub if needed)

A/V Tech: Bryan Michaud

Grants Facilitator/Clerical: Jean Zastaury

Teachers – Enrichment and/or Academics:

Ellen Barrett

Christine DeSanto

Rebecca Hanlon

Ashley McLaren

Christina Michaud

Terri Miller

Mary Monroe

Suzanne Newman

Jodi Sarlo

Danielle Toussaint

Monica Santovasi (sub)

Aides/Paras

Debra Begin

Jennifer DeJesus

Linda Generali

Lauren Martin

Lisa Meehan

14.5 Reed's Family Resource Center's Books and Basketball Program appointments, October 1 thru November 7, 2019, 7:00 a.m. to 8:05 a.m.:

Director - Latasha Martinez

Certified Teacher - Melissa Steffero

Para Assistant - Deborah Price

Sub - Janice Marino-Turrell

14.6 Reed's Family Resource Center's Art After School Program appointments, October 15 thru November 21, 3:00 pm to 4:30 pm, Tuesday – Thursday:

Certified Teacher – Cindy Albizu

Para Assistant – Gina Farrington

Para Assistant – Kristin Canfield

Sub – Debbie Price

Sub – Janice Marino-Turrell

14.7 Wilson's Family Resource Center's Books and Basketball Program
appointments, October 21 thru November 26, 2019, 7:00 a.m. to 8:00 a.m.,
Monday-Thursday:

Director – Cheryl Philips
Para – Rebecca James
Basic Skills Coach/Title – Amy Densmore
Certified Teacher – Kelly Fengler
Para – Donna Orsatti

14.8 Teacher new hires:

<u>Name</u>		<u>Assignment</u>		<u>Effective</u>
Cornacchio	Mark	Crosby	Social Studies	09/26/2019
Iannantuoni	Jolee	Wallace	Gr. 6 English	09/23/2019
Ingala	Matthew	Wallace	Special Ed	08/29/2019
Jackson	Sarah	Bucks Hill	Bil Gr 2	08/22/2019
Liu	Yee	Rotella	Special Ed.	09/30/2019
Rogers	Kimberly	Reed	Gr. 1	10/07/2019

14.9 Retirements:

Inman, Scott - CHS Math, effective 01/24/2020.
Lescoe, Jane – WSMS ELA, effective 11/01/19.
Nolan, Madeline – CHS PE/Heath, effective 06/60/2020.

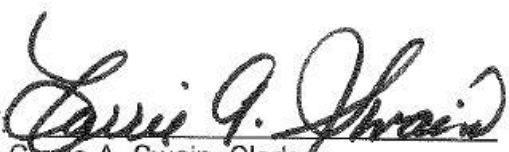
14.10 Resignations:

Arbachauskas, Mary – Bucks Hill Special Ed, effective 10/18/19.
Atkins, Richard – NEMS Social Studies, effective 09/26/19.
Baghdady, Amanda – WHS General Science, effective 09/23/19.
Calash, Dana – Wilson Library Media Specialist, effective 10/24/19.
Dublin, Laurence – Wilson Grade 5, effective 09/27/19.
Frederick, Sarah – NEMS Art, effective 10/30/19.
Hansard, Cyndi – Regan/Washington Library Media Specialist, eff. 09/26/19.
Harrison, Rebecca – WMS Grade 6 ELA, effective 09/12/19.
Nicholson, David – WCA Physics, effective 09/27/19.
Roberts, Sharon Ashley – CHS Special Education, effective 10/03/19.
Thompson, Ainsworth – WMS Math, effective 10/28/19.

HARVEY: Discussion? All those in favor indicate by saying aye, opposed, ayes have it.
Item #15 – Unfinished Business of Preceding Meeting Only. Item 16 – Other
Unfinished, New, and Miscellaneous Business. We already had Executive Session.

ADJOURNMENT

**Upon a motion by Commissioner Jason Van Stone and duly seconded by
Commissioner Sweeney, it was voted unanimously to adjourn at 7:20 p.m.**

ATTEST: 
Carrie A. Swain, Clerk
Board of Education