

# *Board of Education*

## REGULAR MEETING

Thursday, November 21, 2019 – 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

# A G E N D A

## **1. *Silent Prayer***

## **2. *Pledge of Allegiance to the Flag***

## **3. *Roll Call***

## **4. *Communications***

- a. Copy of communication dated October 10, 2019 from Civil Service certifying Miriam Huertas for the position of Administrative Associate I.
- b. Copy of communication dated October 15, 2019 from Civil Service to Monica Serrano regarding acceptance of employment for the position of Office Aide.
- c. Copy of communication dated October 15, 2019 from Civil Service to Chaileen Rodriguez-Perez regarding acceptance of the position of Lunchroom Aide.
- d. Copy of communication dated October 15, 2019 from Civil Service certifying Alexi Pittman for the position of Paraprofessional.
- e. Email communication dated October 18, 2019 from CABA regarding Policy Highlights.
- f. Copy of communication dated October 21, 2019 to Vandle Dildy regarding acceptance of employment for the position of Lunchroom Aide.
- g. Email communication dated October 21, 2019 from CABA regarding Joint Statement from Education Commissioner, CAPSS Executive Director, and CABA Executive Director on Addressing Issues of Intolerance.
- h. Communication dated October 23, 2019 from Elaine Skoronski regarding extension of NWRIB Grant for CT Disability Employment Initiative Youth Program.
- i. Copy of communications dated October 25, 2019 from Civil Service certifying Gisela Bello-Martinez, Karen Melendez-Rodriguez, and Rebecca Cook for the position of Paraprofessional.
- j. Copy of communication dated October 29, 2019 from Civil Service certifying Erica Kaufmann for the position of Paraprofessional.
- k. Email communication dated November 1, 2019 from CABA regarding Policy Highlights.
- l. Copy of communication dated November 1, 2019 from New England Association of Schools and Colleges to Waterbury Arts Magnet School regarding School Improvement/Growth Plan.
- m. Copy of communication dated November 1, 2019 from Civil Service certifying Matthew DeLucia for the position of Maintainer I.
- n. Copy of communication dated November 4, 2019 from Civil Service certifying Elizabeth Touset regarding acceptance of the position of Lunchroom Aide.
- o. Copy of communication dated November 4, 2019 from Civil Service certifying Cynthia Leonard for the position of School Secretary.
- p. Copy of communication dated November 6, 2019 from Civil Service certifying Sonia Fuentes and Jennifer Hayden for the position of Paraprofessional.
- q. Copy of communications dated November 7, 2019 from Civil Service to Enam Eid and Mamie Parker regarding acceptance of the position of Lunchroom Aide.
- r. Copy of communication dated November 7, 2019 from Civil Service certifying Monica Schiavo for the position of Paraprofessional.
- s. Copy of communication dated November 13, 2019 from Civil Service certifying James Carr for the position of Maintainer I.
- t. Email communication dated November 15, 2019 from CABA regarding Policy Highlights.

## **5. *Approval of Minutes:* September 5, 2019 Workshop and September 19, 2019 Regular Meeting.**

**6. *Public Addresses the Board:*** All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

**7. *Superintendent's Announcements***

**8. *President's Comments***

**9. *Executive Session***

**10. *Committee on School Personnel*** - Commissioner Stango

10.1 Appointment of K – 12 Fine Arts Supervisor.

10.2 Appointment of Director of Special Education.

10.3 Appointment of PreK – Eight Principal, Gilmartin School.

**11. *Consent Calendar***

11.1 *Committee of the Whole:* Request approval of a College Facility Request/Reservation Agreement with Naugatuck Valley Community College.

11.2 *Committee of the Whole:* Request approval of a Memorandum of Understanding/Program Acknowledgement with Connecticut Military Department for STARBASE CT.

11.3 *Committee of the Whole:* Request approval of the Board of Education's 2020 Meeting Schedule.

11.4 *Committee on Finance:* Request approval of Amendment 2 to the Agreement with St. Vincent's Special Needs Center, Inc. for education services to children with disabilities.

11.5 *Committee on Finance:* Request approval to apply for the following Connecticut State Department of Education Grants: Title III Grant, Bilingual Education Grant, and Immigrant Children and Youth Education Grant

11.6 *Committee on Finance:* Request approval of the submission of the 2019-2021 Consolidated Two-year Federal Grant Application.

11.7 *Committee on Finance:* Request approval of a Professional Services Agreement with JC Vending and Distribution, LLC to supply and deliver after school snacks to various schools.

11.8 *Committee on Finance:* Request approval of the submission of the Connecticut State Department of Education FY 2020 Alliance and Priority School district Grants Application.

- 11.9 *Committee on Finance:* Request approval of an agreement with Dude Solutions for facility management software.
- 11.10 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.
- 11.11 *Committee on Building & School Facilities:* Use of school facilities by outside organizations and/or waiver requests.

**12. Items Removed from Consent Calendar**

**13. Committee of the Whole – Vice President Harvey**

- 13.1 Request of Wilby Alumni Association to name the Wilby High School Swimming Pool in honor of Gilman “Gil” Cyr.
- 13.2 Appointment of Sujata Wycoff as the Department of Education’s Representative to the Waterbury Cable Council.

**14. Superintendent’s Notification to the Board**

14.1 Athletic appointments:

- Awwad, Catherine – CHS Freshman Boys Basketball Coach, eff. 12/02/19.
- Fryer, Deneen – WSMS Associate Unified Sports Coach, eff. 10/15/19.
- Gosturani, Marinela – KHS Assistant Volleyball Coach, eff. 09/27/19.
- Hart, Richard – Duggan Intramural Volleyball Coach, eff. 11/18/19.

14.2 Appointments:

- Griffin, Emily – Site Coordinator, KHS Edgenuity Program, eff. immediately.

14.3 Grant Funded appointments:

- Caceres, Laura – WSMS Parent Liaison, full-time, \$15.12 p/hour, non-union with benefits, funded by Title I.
- Gomez-Walton, Zhane – NEMS Parent Liaison, full-time, \$15.12 p/hour, non-union with benefits, funded by Title I.
- Grabowski, Terri – Substitute, Maloney Magnet School’s After-school Program.
- Newland, Cheryl – Title I Instructional Tutor, Sacred Heart Middle School, part-time, \$33.00 p/hour, non-union without benefits
- Ogurick, Paula – Title I Instructional Tutor, Sacred Heart Middle School, part-time, \$33.00 p/hour, non-union without benefits.
- Thompson, Gloria – WHS Parent Liaison, full-time, \$15.12 p/hour, non-union with benefits, funded by Title I.

14.4 21<sup>st</sup> Century/State Department of Education After-school Program teacher appointments:

- Michele Brittingham/Duggan
- Charlene Brown/Duggan

14.5 2019 – 2020 Extended Schools Hours Program Appointments:

<b>School</b>	<b>Last name</b>	<b>First Name</b>	<b>Assignment</b>
Bucks Hill	Hudobenko	Filomena	Admin.
Bucks Hill	Bello	Delia	Substitute Admin.
Bucks Hill	Sanzone	Ashley	Teacher
Bucks Hill	Rodriguez	Nanichi	Teacher
Bucks Hill	Heckmann	Stephanie	Teacher
Bucks Hill	Arroyo	Maria	Teacher
Bucks Hill	Rizzo	Lisa	Teacher
Bucks Hill	Colon	Zulinette	Teacher
Bucks Hill	Russell	Melissa	Teacher
Bucks Hill	Gavilan	George	Sub. Teacher
Bucks Hill	O'Donnell	Jennifer	Sub. Teacher
Bucks Hill	Ramos	Alyse	Sub. Teacher
Bucks Hill	Drewry	Megan	Sub. Teacher
Bucks Hill	Montes de Oca	Delmaliz	Sub. Teacher
Bucks Hill	Rossi	Christine	Teacher
Bucks Hill	Bassett	Stacey	Teacher
Bucks Hill	Brunelli	Teri	Clerical
Bunker Hill	Cruess	Steven	Lead Teacher
Bunker Hill	Avxhiu	Bjanka	Teacher
Bunker Hill	Gwiazdoski	Andrew	PE Teacher
Bunker Hill	Perugini	Haleigh	Sub. Teacher
Bunker Hill	Belancik	Benjamin	Sub. Teacher
Bunker Hill	Barbieri	Amber	Sub. Teacher
Bunker Hill	Rochon	Howard	Sub. Teacher
Bunker Hill	Marquez	Chakira	Sub. Teacher
Bunker Hill	Stango	Melissa	Sub. Teacher
Carrington	Gwiazdoski	Kristen	Vice-Principal/Admin.
Carrington	Renna	Karen	Principal/Sub. Admin.
Carrington	Palmer	Christina	Teacher
Carrington	Linares	Christopher	Teacher
Carrington	Johnson	Koral	Teacher
Carrington	Hanley	Jessica	Sub. Teacher
Carrington	Madera	Marlene	Sub. Teacher
Carrington	Bonacore	Taylor	Aide
Carrington	Carosello	Jennifer	Substitute Aide
Carrington	Canfield	Kelley	Para (if needed)
Carrington	Conway	Jaimie	Clerical
Chase	Evans-Foster	Shernett	Admin.
Chase	Zillo	Maria	Substitute Admin.

Chase	Caldarella	Lorri	Teacher
Chase	Cavallo	Angelica	Teacher
Chase	Matthews	Steve	Teacher
Chase	O'Toole	Kaitlyn	Teacher
Chase	McCue	Erin	Sub. Teacher
Chase	Spinella	Abby	Sub. Teacher
Chase	Cianfagna	Traci	Sub. Teacher
Chase	Melendez	Doreen	Coordinator/Parent Liaison
Chase	Turner	Gina	Para
Chase	Salvia	Carol	Clerical
Driggs	Pinho	Kelly	Admin.
Driggs	Gomez	Bridgett	Substitute Admin.
Driggs	Quezada	Paula	Teacher
Driggs	Modeen	Brianne	Teacher
Driggs	Albino	Christine	Teacher
Driggs	Balanda	Heather	Teacher
Driggs	Atkinson	Jennifer	Clerical
Duggan	Finkenzeller	Frances	Lead Teacher
Duggan	McCasland	Maureen	Teacher
Duggan	Scirica	Erin	Teacher
Duggan	Brittingham	Michele	Sub. Teacher
Duggan	Field	Susan	Sub. Teacher
Duggan	Diorio	Jill	Sub. Teacher
Generali	Rock	Stefanie	Admin.
Generali	Pelletier	Roseann	Teacher
Generali	Verrier	Marie	Para
Generali	Rhinesmith	Wendy	Sub. Teacher
Generali	Barbieri	Nikki	Sub. Teacher
Generali	Neibel	Amy	Sub. Teacher
Generali	Giannelli	Alexandra	Sub. Teacher
Generali	DellaCamera	Ashley	Sub. Teacher
Generali	Sarasin	Pamela	Sub. Teacher
Generali	Walling	Maggie	Substitute Para
Generali	Ramos	Stephanie	Substitute Para
Generali	Mendoza	Tania	Clerical
Gilmartin	Bulls	Tanya	Lead Teacher/Admin.
Gilmartin	Curley-Colon	Laura	Sub. Lead Teacher/Admin.
Gilmartin	Fenn	Myra	Teacher
Gilmartin	Sconziano	Jessica	Teacher
Gilmartin	Trudeau	Lorraine	Sub. Teacher
Gilmartin	Falcone	Brenda	Sub. Teacher
Gilmartin	Garafola	Denise	Sub. Teacher
Gilmartin	Dwyer	Catherine	Sub. Teacher
Gilmartin	Rose	Mary	Clerical

Kingsbury	Larkin	Brian	Lead Teacher
Kingsbury	Osborne	Arielle	Substitute
Kingsbury	Knighton	Drewena	Paraprofessional
Kingsbury	Guedelha	Norma	Clerical
Kingsbury	Groski	Megen	Teacher
Kingsbury	Radzimirski	Abigail	Teacher
Reed	Mendoza	Juan	Admin.
Reed	Tomasella	Diurca	Substitute Admin.
Reed	Albizu	Cindy	Teacher
Reed	Steffero	Melissa	Teacher
Reed	Farrington	Gina	Sub. Teacher
Reed	Damore	Cristina	Clerical
Regan (Duggan)	Sanzari	Dina	ELA Lead Teacher/Admin.
Regan	Swartz	Elizabeth	Math Teacher
Regan	Milo	Maria	Sub. Lead Teacher/Teacher
Regan	Tyrrell	Nikole	Sub. Teacher
Regan	Chiucarello	Lindsay	Sub. Teacher
Regan	Stribling	Denise	Clerical
Tinker	Mulhern	Jacqueline	Lead Teacher
Tinker	Boucher	Jennifer	Teacher
Tinker	Mastrianna	Catherine	Teacher
Tinker	Desanto	Christine	Teacher
Tinker	Wehry	Nina	Clerical
Tinker	Violette	Danielle	Sub. Teacher
Tinker	Biello	Claudia	Substitute Teacher
Tinker	Parks	Michelle	Sub. Teacher
Tinker	Mete	Meleke	Sub. Teacher
Tinker	Wehry	Nina	Clerical
Walsh	Wilson	Maureen	Admin. Substitute
Walsh	Paolino	Ellen	Admin.-Substitute
Walsh	Pierresaint	Courtney	Lead Teacher
Walsh	Maldonado	Joanne	Teacher
Walsh	Bilbrough	Allyson	Teacher
Walsh	Nadolny	Karen	Sub. Teacher
Walsh	Coty	Heidi	Sub. Teacher
Washington	Langan	Colleen	Lead Teacher
Washington	Byron	Emily	Teacher
Washington	Rua	Stephanie	Sub. Teacher
Washington	Sullivan	Mariannina	Sub. Teacher
Washington	Cocchiola	Kaitlyn	Para
Washington	Bochicchio	Judy	Para
Washington	Santos	Melanie	Substitute Para

Washington	Fitzgerald	Kris	Clerical
Wilson	Rosser	Jennifer	Admin.
Wilson	Coelho	Dana	Substitute Admin.
Wilson	Healey	Tara	Teacher
Wilson	Densmore	Amy	Teacher
Wilson	Shaffer	Andrea	Teacher
Wilson	Orsatti	Donna	Para/Admin. support
Wilson	Jennifer	Morhous	Sub. Teacher
Wilson	Shwartz	Amelia	Sub. Teacher
Wilson	Gladynell	Yuiza	Sub. Teacher
Academic Acad/WMS	Coughlin	Timothy	Lead Teacher
Academic Acad/WMS	Hill	Elaine	Teacher/Sub. Lead Teacher
Academic Acad/WMS	Gluz	Debra	Teacher
Academic Acad/WMS	Mucciacciaro	Kathryn	Sub. Teacher
Academic Acad/WMS	Terenzi	Timothy	Sub. Teacher

14.6 Teacher new hires:

<u>Name</u>		<u>Assignment</u>		<u>Effective</u>
Armour	Nadean	North End	Special Ed.	09/26/19
Arnold	Jessica	State Street	Special Ed.	10/24/19
Broggi	Jessica	Bucks Hill Annex	Pre-K Sped.	10/24/19
Brostek	Melissa	Bunker Hill	Art	09/18/19
Decaminada	Amanda	Bucks Hill	Special Ed	10/21/19
Dickey	Ryan	North End	Social Studies	10/10/19
Flematti	Jessica	Wilby	Social Worker	09/26/19
Rodrigues	Cindy	Washington	Sped.	10/24/19

14.7 Academic Achievements effective 08/22/19:

<u>Name</u>		<u>From</u>	<u>To</u>	<u>University</u>
Abraham	Mckenzie	MA+15/2	6 YR/2	Quinnipiac U
Aird	Hugh	BA/8	BA+15/8	St. Joseph/ Northern Arizona U
Alagno	Elizabeth	MA/2	MA+15/2	SH U/Fairfield U
Arroyo	Alyssa	BA/2	MA/2	The Graduate Inst.
Brito	Mallory	MA+15/8	6 YR/8	SH U
Bunko	Katherine	MA+15/5	6 YR/5	Post U
Burke	Kaitlin	BA, 2	BA+15, 2	St. Joseph
Calabrese	Melissa	6 YR/8	6 YR+15/8	Fairfield U
Calabro	Marissa	6 YR/5	6 YR+15/5	SCSU
Campbell	Stuart	MA+15/4	6 YR/4	CCSU
Carpenter	Ryan	6 YR/8	6 YR+15/8	U of Bridg.
Cavanaugh	Ellon	MA/12	MA+15/12	Dominican U
Cook	Brandy	MA/6	MA+15, 6	The Graduate Inst.

Della Calce	Anthony	BA+15/5	MA/5	St. Joseph
Demirs	Matthew	BA/1	BA+15/1	SCSU
Dudek	Caitlyn	MA+15/5	6 YR/5	U of NE
Dudley	Alexandrea	BA/5	BA+ 15/5	St. Joseph Col. of Maine
Ferrazzi	Carly	MA+15/8	6 YR/8	Northcentral U
Foote	Andre	BA/5	MA/5	Post U
Fricks	Benjamin	BA+15/2	MA+15/2	SCSU
Fusco	Sara	MA/3	MA +15/3	U Of Bridg./Dom. U
Gaafar	Harley	BA/6	MA/6	U of Texas
Gagne	Crystal	BA/2	BA +15/2	SCSU
Galvin	Dina	BA+15/4	MA/4	The Graduate Inst.
Germain	Benjamin	MA+15/5	6 YR/5	U Of Bridg.
Gernat	Jillian	MA/5	MA +15/5	St. Joseph
Giannelli	Alexandra	MA/1	MA +15/1	St. Joseph
Gibson	Ricardo	MA+15/5	6 YR/5	U Of Bridg.
Heaton	Kelsey	BA/3	BA +15/3	WCSU
Hernandez	Ivan	MA/10	MA +15/10	U of Bridg.
Hill	Elaine	BA, 2	BA+15, 2	St. Joseph
Hunsicker	Katherine	MA/5	MA +15/5	U of Toledo
Joyce	Angela	MA/4	MA+15/4	SH U
Kearns	Maura	MA/10	MA +15/10	Quinnipiac U
Lago	Lori	BA+15/2	MA+15/2	SCSU
Lanza	Jessica	MA/4	MA+15/4	Loyola Marymount U
Lopez	Briana	BA+15/4	MA/4	CCSU
McCann	Peter	MA/4	MA+15/4	U of Bridg./Dom. U
McKeeman	Erin	MA/9	MA+15/9	U of Bridg./Augustana U
McLellan-Kelly	Wendy	6+15/9	PhD/9	Concordia U
Moriarty	Margaret	6TH Yr./6	6+15/6	U of Bridg.
Mucciacciaro	Kathryn	MA/5	MA +15/5	The Graduate Inst.
Musco	Elizabeth	MA +15/9	6+15/9	Dominican U
Nowak	Carolyn	BA +15/3	MA/3	U of Hartford
Pannoni	Michael	6 YR/8	6 YR+15/8	U of Bridg.
Pantoni	Elizabeth	BA/5	BA+ 15/5	Fairfield U
Pape	Anne	MA/7	MA +15/7	Quinnipiac U/U of Hartford
Parks	Michele	MA+15/5	6 YR +15/5	St. Joseph
Pierz	Robbin	MA/8	MA+15/8	U of Saint Joseph & Widener U
Porcaro	Rachael	BA/5	BA+ 15/5	Post U
Quinones	Adriana	MA +15/9	6 YR/9	The Graduate Inst.
Rivera	Lucille	MA+15/5	6TH Yr./5	U of Bridg.
Rizk	Lyndsey	BA+15/2	MA/2	Quinnipiac U
Rizzo	Lisa	6TH Yr./5	6 YR+15/5	SCSU
Rotatori	Kayla	BA/2	MA/2	American College of Education
Santana	Zulma	MA+15/5	6TH Yr./5	SCSU
Santopietro	Dayna	6 YR/12	6 YR +15/12	The Graduate Inst.
Spagnoletti	Rachel	BA/5	BA+ 15/5	The Graduate Inst./U of Hartf.
Stango	Kerry	BA/3	BA +15/3	U of Saint Joseph
Steffero	Melissa	BA/4	BA+ 15/4	SCSU



Terenzi	Adriana	MA/4	6TH Yr./4	U of Bridg.
Terenzi	Timothy	MA/5	MA +15/5	The Graduate Inst.
Tyrrell	Nikole	BA/2	BA+15/2	Quinnipiac U
Ursino	Antonio	MA/6	MA+15/6	Phoenix/Hartford
Wagher	Maureen	MA/6	MA +15/6	The Graduate Inst.
Wiener	Matthew	6 YR/7	6 YR +15/7	SCSU

14.8 Resignations:

- Barbeau, Kathryn – Chase PreK Special Education Co-taught, effective 11/01/19.  
Baumbach, Christian – CHS Social Studies, effective 11/07/19.  
Bergeron, Eric – Walsh Grade 5, effective 10/31/19.  
Brostek, Melissa – Bunker Hill Art, effective 11/01/19.  
Calabrese, Matthew – Principal, Chase School, effective 10/28/19.  
Carbonell, Caitlin – Sprague Library/Media, effective 11/1/19  
Carruthers, Kaitlyn – Driggs/Kingsbury Music, effective 10/16/19.  
Clough, Kaitlyn – Duggan ELA, effective 11/27/19.  
Colangelo, Tina – WHS Special Ed, effective 10/30/19.  
Coppola, Lindsay – Reed Grade 4, effective 10/31/19.  
Courtney, Charice – Reed Grade 2, effective 11/07/19.  
Dorso, Thomas – Wendell Cross Grade 4, effective 11/22/19.  
Dwyer, Jennifer – Principal, Gilmartin School, effective 11/15/19.  
Figueroa, Jessenia – Sprague PreK, effective 12/04/19.  
Figura, Emily – Walsh Grade 4 Math, effective 11/14/19.  
Gagne, Crystal – Bunker Hill Special Ed, effective 11/15/19.  
Harisi, Vanesa – Walsh Grade 4, effective 10/25/19.  
Mulhall, Alexa – Driggs Grade 3, effective 10/24/19.  
Plachcinski, Stephany – Gilmartin Special Ed, effective 11/15/19.  
Starks, Lisa – WAMS Science, effective 11/01/19.

**15. Unfinished Business of Preceding Meeting Only**

**16. Other Unfinished, New, and Miscellaneous Business**

**17. Executive Session**

**18. Adjournment**