

# *Board of Education*

## REGULAR MEETING

Thursday, December 19, 2019 – 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

## A G E N D A

### **1. *Silent Prayer***

### **2. *Pledge of Allegiance to the Flag***

### **3. *Roll Call***

### **4. *Communications***

- a. Copy of communication dated November 7, 2019 from Civil Service certifying Laura Fusco for the position of Food Service Worker.
- b. Copy of a communication dated November 7, 2019 from Civil Service to Jacqueline Anderson regarding her acceptance of employment as a Lunchroom Aide.
- c. Copy of communications dated November 8, 2019 from Civil Service certifying Jarielitza Bermudez, Monica Schiavo, Lisa Rodriguez, Jennifer Hayden, and Darshanie Mohabir for the position of Paraprofessional.
- d. Copy of communications dated November 18, 2019 from Civil Service certifying Rose Sarandrea, Nathalie Rivas-Luna, Karen DaSilva, and Madeline Arbona for the position of Food Service Helper.
- e. Copy of communication dated November 21, 2019 from Civil Service certifying Emily Griffin for the position of Elementary School Supervising Vice Principal at Bunker Hill School.
- f. Copy of a communication dated November 22, 2019 from Civil Service to Mayra Acuna regarding her acceptance of employment as a Food Service Worker.
- g. Copy of communication dated November 25, 2019 from Civil Service certifying Susan Groppi as Interim Elementary School Supervising Vice Principal at Kingsbury School.
- h. Email communication dated November 29, 2019 from CABA regarding Policy Highlights.
- i. Copy of communication dated November 25, 2019 from New England Association of Schools and Colleges, Inc. regarding Waterbury Career Academy High School.
- j. Copy of communication dated November 27, 2019 from Civil Service to Wanda Miessau regarding her acceptance of employment as a Lunchroom Aide.
- k. Copy of communication dated November 26, 2019 from Civil Service to Nistret Selmani regarding her acceptance of employment as a Food Service Worker.
- l. Copy of communication dated December 5, 2019 from Civil Service to Antoinette Ireland regarding her acceptance of employment as a Food Service Worker.
- m. Copy of communication dated December 9, 2019 from Civil Service to Lisa Colon regarding her acceptance of employment as an Office Aide.

### **5. *Public Addresses the Board***: All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

### **6. *Superintendent's Announcements***

### **7. *President's Comments***

### **8. *Executive Session***

**9. *Committee on School Personnel* - Commissioner Stango**

9.1 Washington School Principal Appointment.

9.2 Academic Academy Supervisor Appointment.

**10. *Consent Calendar***

10.1 *Committee of the Whole*: WTA Successor Collective Bargaining Agreement.

10.2 *Committee of the Whole*: Request approval of a College Facility Request/Reservation Agreement with Naugatuck Valley Community College.

10.3 *Committee on Finance*: Request approval of a Contract with Presidio for Endpoint Protection services.

10.4 *Committee on Finance*: Request approval to apply for the CT Department of Energy & Environmental Protection, Public Utilities Regulatory Authority (CT DEEP, CT PURA) "Public Educational and Governmental Programming and Education Technology Investment Account (PEGPETIA) Grant" Program.

10.5 *Committee on Finance*: Request approval of a State of Connecticut Purchase of Service Contract for the Support for Pregnant and Parenting Teens, Women, Fathers, and Their Families (SPPT) Program.

10.6 *Committee on Finance*: Request approval of a contract with Institute of Professional Practice, Inc. for students with disabilities.

10.7 *Committee on Building & School Facilities*: Use of school facilities by school organizations and/or City departments.

10.8 *Committee on Building & School Facilities*: Use of school facilities by outside organizations and/or waiver requests.

**11. *Items Removed from Consent Calendar***

**12. *Committee on Building & School Facilities* – Commissioner J. Van Stone**

12.1 Request of Westover School for use of West Side Middle School Pool.

**13. *Committee of the Whole* – Vice President Harvey**

13.1 Request approval of the 2020/21 School Year Calendar.

13.2 Request approval of the 2021/22 School Year Calendar.

## **14. Superintendent's Notification to the Board**

### **14.1 Athletic appointments:**

Arroyo, Alyssa – WHS Head Softball Coach, eff. 03/21/20.  
Atkinson, Damon – WHS Spring Strength & Conditioning Coach, eff. 03/02/20.  
Atkinson, Damon – WHS Winter Strength & Conditioning Coach, eff. 12/05/16.  
Carpenter, Ryan – NEMS Girls Basketball Coach, eff. 12/05/19.  
Guerrera, Nona – WHS Head Cheerleading Coach, eff. 12/3/19.  
Hagley, Katlyn – KHS Assistant Indoor Track Coach, eff. 12/05/19.  
Iverson, Cazzie – WHS Assistant Boys Basketball Coach, eff. 12/13/19.  
Lewis, Walter – WHS Assistant Football Coach, eff. 11/14/19.  
Morrison, Terrance – KHS Freshman Boys Basketball Coach, eff. 12/12/19.  
Tehan, Kyle – CHS Associated Unified Sports Coach, eff. 12/04/19.

### **14.2 Grant Funded appointments:**

Collette, Sharon – Instructional Tutor, Mt. Carmel School, \$33 p/hour, part-time, non-union and without benefits, funded by Title 1, effective immediately.  
D'Agostino, Elisa – Adult Ed Basic Education Teacher, part-time, \$33 p/hour, non-union and without benefits, effective immediately.  
Goldberg, Shoshana – Instructional Tutor, Bais Yaakov, \$25 p/hour, part-time, non-union and without benefits, funded by Title 1, effective immediately.  
Newman, Nakiea – WAMS Parent Liaison, salary and benefits governed by UPSEU, funded by Title I, effective immediately.

### **14.3 2019 – 2020 Extended School Hours Program Appointments:**

<b>School</b>	<b>Last name</b>	<b>First Name</b>	<b>Assignment</b>
<i>Bucks Hill</i>	Tremaglio	Laura	Teacher
<i>Carrington</i>	Iacovone-Boivin	Rachel	Teacher
<i>Gilmartin</i>	Whipple	Jennifer	Teacher – Sub
	Garafola	Denise	(remove)
<i>Tinker</i>	Moore	Lisa	Clerical – Sub
<i>Wilson</i>	Gray	Stacy	Teacher – Sub
	Densmore	Amy	(remove)

### **14.4 Teacher new hires:**

<u>Name</u>		<u>Assignment</u>		<u>Effective</u>
Auen	Amanda	Duggan	English/LA	01/06/2020
Brown	Jennifer	Wilson	Lib. Media Spec.	12/12/2019
Masayda	Rebecca	Annex/Bucks Hill/ Gilmartin	SLP	11/18/2019
Mayo	Colin	Driggs/Kingsbury	Music	12/05/2019
Morhous	Jennifer	WCA	Special Ed	12/05/2019
Pratt	Lena	West Side	ELA	11/21/2019
Rashiti	Miradije	Crosby	Social Studies	11/21/2019

Reinholz	Erica	Regan/Washington	Lib. Media Spec.	11/18/2019
Ruggiero	Rebecca	Bunker Hill	Music	11/18/2019
Sampt	Krystle	Bucks Hill Annex	Pre-K	10/18/2019
Selmanaj	Fabian	Duggan	Math	09/23/2019
Vinca	Valmira	Reed	Gr 2	11/08/2019
Volpe	Elvira	Kennedy HS	Social Studies	12/02/2019

14.5 Academic Achievements effective 08/22/19:

<u>Name</u>		<u>From</u>	<u>To</u>	<u>University</u>
Lucas	Michele	BA+15/5	MA/5	Wesleyan & Graduate Institute

14.6 Resignations/terminations:

Byer-Alcorace, Alexis – CHS Speech/Language Path., effective 12/20/19.

Currier, Kara – KHS Social Worker, effective 12/20/19.

Diorio, Michael – KHS Math, effective 12/13/19.

Duffany, Susan – CHS Special Ed, effective 01/10/20.

Conway, Michael – KHS Tech Ed, effective 01/03/20.

Johnson, Deanna – WMS Art, *terminated* effective 12/20/19.

Kozieradzki, Jill – Hopeville PE/Health, effective 12/31/19.

Pandolfi, Erica – Bunker Hill Special Ed, effective 12/13/19.

Perosino, Diana – WMS Math, effective 12/20/19.

Perugini, Gianni – WAMS PE/Health, effective 12/20/19.

Ricard, Deborah – WSMS Special Ed, effective 12/03/19.

Richter, Tania – WMS Math, effective 11/15/19.

Risk, Lyndsey – Hopeville Grade 1, effective 11/26/19.

14.7 Retirements:

Dubois, Donna – WHS PE, effective 11/30/19.

Morrissey, Sean – Kingsbury Grade 5, effective 12/20/19.

**15. Unfinished Business of Preceding Meeting Only**

**16. Other Unfinished, New, and Miscellaneous Business**

**17. Executive Session**

**18. Adjournment**



# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON SCHOOL PERSONNEL**

Item #9.1

December 19, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Personnel, the Superintendent of Schools recommends approval of the appointment of \_\_\_\_\_ as Principal, Washington School, effective immediately.

Respectfully submitted,

Dr. Verna D. Ruffin  
Superintendent of Schools

Approved:

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Charles L. Stango

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON SCHOOL PERSONNEL**

Item #9.2

December 19, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Personnel, the Superintendent of Schools recommends approval of the appointment of \_\_\_\_\_ as Academic Academy Supervisor, effective immediately.

Respectfully submitted,

Dr. Verna D. Ruffin  
Superintendent of Schools

Approved:

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Charles L. Stango

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE OF THE WHOLE**

Item #10.1

December 19, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee of the Whole recommends the Waterbury Board of Education ratify the successor Collective Bargaining Agreement between the Waterbury Board of Education and The Waterbury Teachers' Association for the period of July 1, 2019 through June 30, 2023.

Approved:

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Karen E. Harvey

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE OF THE WHOLE**

Item #10.2

December 19, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee of the Whole recommends the Waterbury Board of Education approve the Connecticut Community Colleges College Facility Request/Reservation Agreement with Naugatuck Valley Community College, at no charge, for the use of Founders Hall Community Room.

Approved:

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Karen E. Harvey

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON FINANCE**

Item #10.3

December 19, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education  
approve a contract with Presidio

Approved:

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Rocco F. Orso

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON FINANCE**

Item #10.4

December 19, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education approve to apply for the CT Department of Energy & Environmental Protection, Public Utilities Regulatory Authority (CT DEEP, CT PURA) Public Educational and Governmental Programming and Education Technology Investment Account (PEGPETIA) Grant Program.

Approved:

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Rocco F. Orso

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON FINANCE**

Item #10.5

December 19, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education approve the State of Connecticut Purchase of Service Contract for the Support for Pregnant and Parenting Teens, Women, Fathers, and Their Families (SPPT) Program.

Approved:

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Rocco F. Orso

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON FINANCE**

Item #10.6

December 19, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education approve an Agreement with The Institute of Professional Practice, Inc. to provide educational services to students with disabilities in accordance with their Individual Education Program.

Approved:

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Rocco F. Orso



# BOARD OF EDUCATION

*Waterbury, Connecticut*

## COMMITTEE ON BUILDING AND SCHOOL FACILITIES

Item #10.7

December 19, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Building and School Facilities recommends the Waterbury Board of Education approve the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
K. Kaso	Generali gym, café: Tues., Dec. 17, 5:30-7:30 pm (Family Reading Night)
P. Poulter	Regan all-purpose room: Tues., Dec. 17, 5:30-7:30 pm (Winter Concert/Art Show) (snow date: 12/18/19)
Dr. Arroyo	Enlightenment café: 4/27 – 6/3/20 Mon. & Wed. 3:00-5:00 pm (partnership with PAL, Shakesperience Production Neighborhood Program)
S. Schulte	WAMS apron stage: 4/20-4/23, 2:00-8:30 pm (Shakesperience Production) WAMS apron stage: 1/6 – 2/28, 2:00-6:00 pm (rehearsals) and 2/27 & 2/28 2:00-10:00 pm (performances)
D. Bakewell	Sprague gym: Thurs., Dec. 12, 5:00-7:30 pm (Watch Dogs Pizza)
V. Cuevas	West Side pool: Dec. 14, 15, & 22, 8:00 am - 9:00 pm (swim testing and training for new & existing lifeguards)

Approved:

\_\_\_\_\_  
Jason Van Stone

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## COMMITTEE ON BUILDING & SCHOOL FACILITIES

Item #10.8

December 19, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Building and School Facilities recommends the Waterbury Board of Education approve of the use of school facilities by outside organizations subject to fees and insurance as required:

<b>GROUP</b>	<b>FACILITIES AND DATES/TIMES</b>
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**REQUESTING WAIVERS:**

P.A.L.	Bucks Hill gym: 1/4/20-3/21/20, Saturdays, 9:00am – 5:00pm	
Sgt. Bessette	(basketball program)	(\$4,536.)

Approved:

\_\_\_\_\_  
Jason Van Stone

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON BUILDING & SCHOOL FACILITIES**

Item #12.1

December 19, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Building & School Facilities recommends the request of Westover School for the use of West Side pool on various dates during the period of December 2, 2019 through March 5, 2020, be \_\_\_\_\_.

Approved:

\_\_\_\_\_  
Jason Van Stone

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE OF THE WHOLE**

Item #13.1

December 19, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee of the Whole recommends the Waterbury Board of Education approve the 2020/2021 School Year Calendar, as attached.

Approved:

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Karen E. Harvey

# Waterbury Public Schools

## 2020 ~ 2021 School Year Calendar

\*\*\*\*\* DRAFT - 12-17-2019 \*\*\*\*\*

### July

Mon	Tue	Wed	Thu	Fri
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

### August

Mon	Tue	Wed	Thu	Fri
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

18th - 20th - Administration Professional Learning

20th - 21st - New Teacher Orientation - 7hr.

24th - Professional Development Day - 7hr.

25th - Professional Development Day - 7hr.

26th - Professional Development Day - 7hr.

27th - First Day of School

3 Days

### September

Mon	Tue	Wed	Thu	Fri
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

7th - Labor Day - No School

16th - Open House Elem. 5-7pm - Early Dismissal

16th - Open House H.S. 7-9pm - Early Dismissal

16th - M.S. - Teacher Collab./PD- Early Dismissal

19th - Rosh Hashanah - Jewish Holiday

23rd - Open House M.S. 5-7pm - Early Dismissal

23rd - H.S. & Elem-Teacher Collab/PD - Early Dism.

28th - Yom Kippur - Jewish Holiday

21 Days

### October

Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

2nd - Professional Development - 7hr. - No School

12th - Columbus Day - No School

30th - End of the 1st MP: HS/MS/Elem

20 Days

### November

Mon	Tue	Wed	Thu	Fri
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

3rd - Election Day - No School

10th - Grade Submission Ends - 9AM

11th - Veteran's Day - No School

19th - Distribute 1st MP Report Cards

24th - Pre-K & Kindergarten - End of 1st MP

25th - Thanksgiving Recess - Early Dismissal

26th & 27th - Thanksgiving Recess - No School

17 Days

### December

Mon	Tue	Wed	Thu	Fri
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

4th - Pre-K & Kindergarten - Grade Submission Ends - 9AM

11th - Pre-K & Kindergarten-Distribute 1st MP Report Cards

9th - Parent Conference Elem. 5-7pm - Early Dismissal

9th - Parent Conference H.S. 7-9pm - Early Dismissal

9th - M.S. - Teacher Collab./PD- Early Dismissal

16th - Parent Conference M.S. 5-7pm - Early Dismissal

16th - H.S. & Elem-Teacher Collab/PD - Early Dism.

24th-31st - Winter Recess - No School

17 Days

### January

Mon	Tue	Wed	Thu	Fri
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

1st - New Years Day - No School

4th - School Resumes

6th - Three Kings Day - No School

11th - 15th - Mid Term Exams - Early Dism. HS Only

15th - End of the 2nd MP: HS/MS/Elem

18th - Martin Luther King Jr.'s Day - No School

26th - Grade Submission Ends - 9AM

18 Days

### February

Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26

1st - Distribute 2nd MP Report Cards

12th - Lincoln's Day (Observed) - No School

15th - President's Day - No School

18 Days

### March

Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

4th - Pre K & Kindergarten - End of the 2nd MP

5th - Professional Development - 7hr. No School

15th - Pre-K & Kindergarten - Grade Submission Ends - 9AM

22nd - Pre-K & Kindergarten-Distribute 1st MP Report Cards

25th - End of the 3rd MP: HS/MS/Elem

22 Days

### April

Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

2nd - Good Friday - No School

5th - Grade Submission Ends - 9AM

7th - Parent Conference H.S. 7-9pm - Early Dismissal

7th - Parent Conference H.S. 7-9pm - Early Dismissal

7th - M.S. - Teacher Collab./PD- Early Dismissal

12th - Distribute 3rd MP Report Cards

14th - Parent Conference M.S. 5-7pm - Early Dismissal

14th - H.S. & Elem-Teacher Collab/PD - Early Dism.

19th-23rd - Spring Recess - No School

16 Days

### May

Mon	Tue	Wed	Thu	Fri
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

3rd - 14th - AP Exams

13th - Eid al-Fitr Muslim Holiday

31st - Memorial Day - No School

20 Days

### June

Mon	Tue	Wed	Thu	Fri
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

\*\* Pre-K - 8th-Grades due 5 days before last day

\*\* Pre-K - 8th-Distribute Report Cards on last day

\*\* H.S. Grade submission ends on last day

Last Day of School shall be Early Dismissal

11th - Last Day of School - Early Dismissal

\* Last Day can change to due to weather and/or other issues

9 Days

Full Day Professional Development Day

\*Prepared by the Computer Technology Center\*

School Closed

School Day

Early Dismissal Professional Development Day

181 School Days

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE OF THE WHOLE**

Item #13.2

December 19, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee of the Whole recommends the Waterbury Board of Education approve the 2021/2022 School Year Calendar, as attached.

Approved:

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Karen E. Harvey



# Waterbury Public Schools 2021 ~ 2022 School Year Calendar

\*\*\*\*\* DRAFT - 12/17/19 \*\*\*\*\*

July				
Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

August				
Mon	Tue	Wed	Thu	Fri
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

September				
Mon	Tue	Wed	Thu	Fri
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

17th - 19th - Administration Professional Learning

19th - 20th - New Teacher Orientation - 7hr.

23rd - Professional Development Day - 7hr.

24th - Professional Development Day - 7hr.

25th - Professional Development Day - 7hr.

26th - First Day of School

6th - Labor Day - No School

7th - Rosh Hashanah - Jewish Holiday

16th - Yom Kippur - Jewish Holiday

15th - Open House Elem. 5-7pm - Early Dismissal

15th - Open House H.S. 7-9pm - Early Dismissal

15th - Early Dismissal - M.S. - Teacher Collab./PD

22nd - Open House M.S. 5-7pm - Early Dismissal

22nd - Early Dismissal - H.S. & Elem-Teacher Collab./PD

4 Days

21 Days

October				
Mon	Tue	Wed	Thu	Fri
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

1st - Professional Development - 7hr. - No School

11th - Columbus Day - No School

November				
Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

1st - End of the 1st MP: HS/MS/Elem

2nd - Election Day - No School

10th - Grade Submission Ends - 9AM

11th - Veteran's Day - No School

18th - Distribute 1st MP Report Cards: HS/MS/Elem

23rd - Pre-K & Kindergarten - End of 1st MP

24th - Early Dismissal - Thanksgiving Recess

25th & 26th - Thanksgiving Recess - No School

December				
Mon	Tue	Wed	Thu	Fri
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

6th - Pre-K & Kindergarten - Grade Submission Ends - 9AM

8th - Parent Conference Elem. 5-7pm - Early Dismissal

8th - Parent Conference H.S. 7-9pm - Early Dismissal

8th - Early Dismissal - M.S. - Teacher Collab./PD

13th - Pre-K & Kindergarten-Distribute 1st MP Report Cards

15th - Parent Conference M.S. 5-7pm - Early Dismissal

15th - Early Dismissal - H.S. & Elem-Teacher Collab./PD

24th - 31st - Winter Recess - No School

19 Days

18 Days

17 Days

January				
Mon	Tue	Wed	Thu	Fri
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

1st - New Years Day

3rd - School Resumes

6th - Three Kings Day - No School

10th - 14th - Mid Term Exams - Early Dismissal HS Only

17th - Martin Luther King Jr.'s Day - No School

19th - End of the 2nd MP: HS/MS/Elem

27th - Grade Submission Ends - 9AM

February				
Mon	Tue	Wed	Thu	Fri
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28				

3rd - Distribute 2nd MP Report Cards

12th - Lincoln's Day (Observed) - No School

21st - President's Day - No School

March				
Mon	Tue	Wed	Thu	Fri
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

4th - Professional Development - 7hr. No School

7th - Pre K & Kindergarten - End of the 2nd MP

15th - Pre-K & Kindergarten - Grade Submission Ends - 9AM

22nd - Pre-K & Kindergarten-Distribute 2nd MP Report Cards

28th - End of the 3rd MP: HS/MS/Elem

19 Days

18 Days

22 Days

April				
Mon	Tue	Wed	Thu	Fri
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

5th - Grade Submission Ends - 9AM

6th - Parent Conference H.S. 7-9pm - Early Dismissal

6th - Parent Conference H.S. 7-9pm - Early Dismissal

6th - Early Dismissal - M.S. - Teacher Collab./PD

12th - Distribute 3rd MP Report Cards

13th - Parent Conference M.S. 5-7pm - Early Dismissal

13th - Early Dismissal - H.S. & Elem-Teacher Collab/PD

15th - Good Friday - No School

18th - 22nd - Spring Recess - No School

May				
Mon	Tue	Wed	Thu	Fri
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

3rd - 14th - AP Exams

3rd - Eid al-Fitr Muslim Holiday

31st - Memorial Day - No School

June				
Mon	Tue	Wed	Thu	Fri
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

\*\* Pre-K - 8th-Grades due 5 days before last day

\*\* Pre-K - 8th-Distribute Report Cards on last day

\*\* H.S. Grade submission ends on last day

Last Day of School shall be Early Dismissal

9th - Last Day of School - Depending on Weather

15 Days

21 Days

7 Days

Full Day Professional Development Day

School Closed

Early Dismissal Professional Development Day

\*Prepared by the Computer Technology Center\*

School Day

181 School Days

Modified 9/19/2019

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #14.1

December 19, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following athletic appointments:

Arroyo, Alyssa – WHS Head Softball Coach, eff. 03/21/20.  
Atkinson, Damon – WHS Spring Strength & Conditioning Coach, eff. 03/02/20.  
Atkinson, Damon – WHS Winter Strength & Conditioning Coach, eff. 12/05/16.  
Carpenter, Ryan – NEMS Girls Basketball Coach, eff. 12/05/19.  
Guerrera, Nona – WHS Head Cheerleading Coach, eff. 12/3/19.  
Hagley, Katlyn – KHS Assistant Indoor Track Coach, eff. 12/05/19.  
Iverson, Cazzie – WHS Assistant Boys Basketball Coach, eff. 12/13/19.  
Lewis, Walter – WHS Assistant Football Coach, eff. 11/14/19.  
Morrison, Terrance – KHS Freshman Boys Basketball Coach, eff. 12/12/19.  
Tehan, Kyle – CHS Associated Unified Sports Coach, eff. 12/04/19.

Respectfully submitted,

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Dr. Verna D. Ruffin  
Superintendent of Schools



# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #14.2

December 19, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following grant funded appointments:

Collette, Sharon – Instructional Tutor, Mt. Carmel School, \$33 p/hour, part-time, non-union and without benefits, funded by Title 1, effective immediately.  
D'Agostino, Elisa – Adult Ed Basic Education Teacher, part-time, \$33 p/hour, non-union and without benefits, effective immediately.  
Goldberg, Shoshana – Instructional Tutor, Bais Yaakov, \$25 p/hour, part-time, non-union and without benefits, funded by Title 1, effective immediately.  
Newman, Nakiea – WAMS Parent Liaison, salary and benefits governed by UPSEU, funded by Title I, effective immediately.

Respectfully submitted,

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Dr. Verna D. Ruffin  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #14.3

December 19, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following  
2019 – 2020 Extended School Hours Program Appointments:

School	Last name	First Name	Assignment
<i>Bucks Hill</i>	Tremaglio	Laura	Teacher
Carrington	Iacovone-Boivin	Rachel	Teacher
<i>Gilmartin</i>	Whipple	Jennifer	Teacher – Sub
	Garafola	Denise	(remove)
<i>Tinker</i>	Moore	Lisa	Clerical – Sub
<i>Wilson</i>	Gray	Stacy	Teacher – Sub
	Densmore	Amy	(remove)

Respectfully submitted,

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Dr. Verna D. Ruffin  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #14.4

December 19, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following teacher new hires:

<u>Name</u>		<u>Assignment</u>		<u>Effective</u>
Auen	Amanda	Duggan	English/LA	01/6/2020
Brown	Jennifer	Wilson	Lib. Media Spec.	12/12/2019
Masayda	Rebecca	Annex/Bucks Hill/ Gilmartin	SLP	11/18/2019
Mayo	Colin	Driggs/Kingsbury	Music	12/05/2019
Morhous	Jennifer	WCA	Special Ed	12/05/2019
Pratt	Lena	West Side	ELA	11/21/2019
Rashiti	Miradije	Crosby	Social Studies	11/21/2019
Reinholz	Erica	Regan/Washington	Lib. Media Spec.	11/18/2019
Ruggiero	Rebecca	Bunker Hill	Music	11/18/2019
Sampt	Krystle	Bucks Hill Annex	Pre-K	10/18/2019
Selmanaj	Fabian	Duggan	Math	09/23/2019
Vinca	Valmira	Reed	Gr 2	11/08/2019
Volpe	Elvira	Kennedy HS	Social Studies	12/02/2019

Respectfully submitted,

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Dr. Verna D. Ruffin  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #14.5

December 19, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Academic Achievements effective 08/22/19:

<u>Name</u>		<u>From</u>	<u>To</u>	<u>University</u>
Lucas	Michele	BA+15/5	MA/5	Wesleyan & Graduate Institute

Respectfully submitted,

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Dr. Verna D. Ruffin  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #14.6

December 19, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following resignations and terminations.:

Byer-Alcorace, Alexis – CHS Speech/Language Path., effective 12/20/19.  
Currier, Kara – KHS Social Worker, effective 12/20/19.  
Diorio, Michael – KHS Math, effective 12/13/19.  
Duffany, Susan – CHS Special Ed, effective 01/10/20.  
Conway, Michael – KHS Tech Ed, effective 01/03/20.  
Johnson, Deanna – WMS Art, *terminated* effective 12/20/19.  
Kozieradzki, Jill – Hopeville PE/Health, effective 12/31/19.  
Pandolfi, Erica – Bunker Hill Special Ed, effective 12/13/19.  
Perosino, Diana – WMS Math, effective 12/20/19.  
Perugini, Gianni – WAMS PE/Health, effective 12/20/19.  
Ricard, Deborah – WSMS Special Ed, effective 12/03/19.  
Richter, Tania – WMS Math, effective 11/15/19.  
Risk, Lyndsey – Hopeville Grade 1, effective 11/26/19.

Respectfully submitted,

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Dr. Verna D. Ruffin  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #14.7

December 19, 2019

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following retirements:

Dubois, Donna – WHS PE, effective 11/30/19.

Morrissey, Sean – Kingsbury Grade 5, effective 12/20/19.

Respectfully submitted,

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Dr. Verna D. Ruffin  
Superintendent of Schools

# Communications



Packet week ending 12/17/19



NEW ENGLAND ASSOCIATION OF SCHOOLS AND COLLEGES, INC.  
COMMISSION ON PUBLIC SCHOOLS

**Associate Director**  
FRANCIS T. KENNEDY  
781-425-7749  
fkennedy@neasc.org

**Director**  
GEORGE H. EDWARDS  
781-425-7735  
gedwards@neasc.org

**Deputy Director**  
ALYSON M. GEARY  
781-425-7736  
ageary@neasc.org

**Associate Director**  
BRUCE R. SIEVERS  
781-425-7716  
bsievers@neasc.org

**Associate Director**  
KATHLEEN A. MONTAGANO  
781-425-7760  
kmontagano@neasc.org

**Associate Director**  
WILLIAM M. WEHRLI  
781-425-7718  
bwehrl@neasc.org

**Executive Assistant to the Director**  
DONNA M. SPENCER-WILSON  
781-425-7719  
dspencerwilson@neasc.org

November 25, 2019

Louis A Padua  
Principal  
Waterbury Career Academy High School  
175 Birch Street  
Waterbury, CT 06704

Dear Mr. Padua:

The Committee on Public Secondary Schools, at its October 21-22, 2019 meeting, voted that Waterbury Career Academy High School be accepted as a Candidate for Accreditation through the calendar year 2024.

The Committee is pleased that school officials wish to participate in the accreditation process and Committee staff look forward to assisting the school in its preparations to host a visiting team no later than 2024. If you wish to be evaluated before 2024, please contact me as soon as possible to discuss the year in which you wish to host a visiting team.

A team from the school will be invited to an Accreditation Seminar in the spring of 2021 to learn about the protocol. The school will complete its self-reflection during the 2021-2022 school year and host a Collaborative Conference visit in 2022 at a date to be determined.

Congratulations on your candidacy status. Please contact me or your staff liaison, Kathleen A. Montagano, if you have any questions.

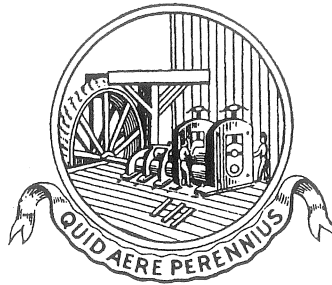
Sincerely,

George H. Edwards

GHE/mms

cc: Verna D. Ruffin, Superintendent, Waterbury Public Schools  
Elizabeth C. Brown, President, Waterbury Board of Education  
Gregory B. Myers, Chair, Committee on Public Secondary Schools





236 Grand Street  
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury  
**Connecticut**  
*Department of Human Resources*  
Office of the Civil Service Commission

November 27, 2019

Wanda Miessau  
1641 Baldwin St., 2<sup>nd</sup> Fl.  
Waterbury, CT 06706

Dear Ms. Miessau:

We are pleased to receive your acceptance of our offer of employment for the position of Lunchroom Aide @ Washington Elementary School for the Department of Education – Food Service (Requisition #2019931) at \$11.00 per hour.

This is a part-time position working in the Waterbury School System 10 months a year during school hours up to 19 hours per week.

This position does not provide health insurance benefits. Please refer to the CSEA – LOCAL 2001 contract for other available fringe benefits by visiting our website at [www.waterburyct.org](http://www.waterburyct.org).

We have scheduled your orientation for Thursday, December 12, 2019 at 9:15 a.m. at the Chase Municipal Building, IT Training Room, 236 Grand Street, 3<sup>rd</sup> Floor, Room 340 in Waterbury. You must attend this orientation session in order to work for the City. Park in the Buckingham parking garage and bring the ticket with you to orientation for validation. The parking garage can be accessed via Bank Street, Cottage Place or Field Street. We do not recommend that you park on the street as we will not be able to validate or allow departure from the orientation to feed the meter.

Your first day reporting to your new department/supervisor will be December 13, 2019 at your regular scheduled time

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork.

Please call us prior to the orientation session if you should have any questions regarding the process.

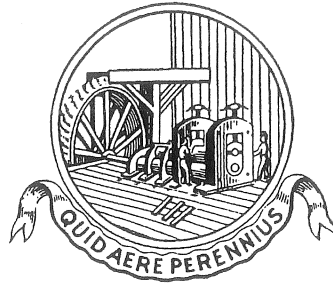
We look forward to working with you.  
Again, welcome to the City of Waterbury.

Sincerely,

Jennifer Palazzo

Human Resources Generalist

cc: Board of Education  
Dr. Ruffin, Supt. of Schools  
Linda Franzese, Food Serv. Director  
File



236 Grand Street  
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury  
**Connecticut**  
*Department of Human Resources*  
Office of the Civil Service Commission

November 27, 2019

Nistret Selmani  
259 Courtland Ave.  
Waterbury, CT 06705

Dear Mr. Selmani:

We are pleased to receive your acceptance of our offer of employment for the position of Food Service Worker for the Department of Education – Food Service (Requisition #2020320) at \$13.91 per hour.

This is a part-time position working in the Waterbury School System 10 months a year during school hours up to 19 hours per week.

This position does not provide health insurance benefits. Please refer to the CSEA – LOCAL 2001 contract for other available fringe benefits by visiting our website at [www.waterburyct.org](http://www.waterburyct.org).

We have scheduled your orientation for Thursday, December 12, 2019 at 9:15 a.m. at the Chase Municipal Building, IT Training Room, 236 Grand Street, 3<sup>rd</sup> Floor, Room 340 in Waterbury. Park in the Buckingham parking garage and bring the ticket with you to orientation for validation. The parking garage can be accessed via Bank Street, Cottage Place or Field Street. We do not recommend that you park on the street as we will not be able to validate or allow departure from the orientation to feed the meter.

You must attend this orientation session in order to work for the City. Please call Denise Carroll at 203-574-8035 as to your start date.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork.

Please call us prior to the orientation session if you should have any questions regarding the process. We look forward to working with you.

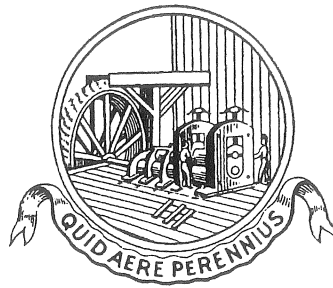
Again, welcome to the City of Waterbury.

Sincerely,

Jennifer Palazzo  
Human Resource Generalist

JP/sd

cc: Board of Education  
Dr. Ruffin, Supt. of Schools  
Linda Franzese, Food Serv. Director  
File



236 Grand Street  
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury  
**Connecticut**  
*Department of Human Resources*  
Office of the Civil Service Commission

December 5, 2019

Antoinette Ireland  
129-8 Pine St.  
Waterbury, CT 06710

Dear Ms. Ireland:

We are pleased to receive your acceptance of our offer of employment for the position of Food Service Worker for the Department of Education – Food Service (Requisition #2020322) at \$13.91 per hour.

This is a part-time position working in the Waterbury School System 10 months a year during school hours up to 19 hours per week.

This position does not provide health insurance benefits. Please refer to the CSEA – LOCAL 2001 contract for other available fringe benefits by visiting our website at [www.waterburyct.org](http://www.waterburyct.org).

We have scheduled your orientation for Thursday, December 12, 2019 at 9:15 a.m. at the Silas Bronson Library Auditorium, 267 Grand Street in Waterbury. Park in the Buckingham parking garage and bring the ticket with you to orientation for validation. The parking garage can be accessed via Bank Street, Cottage Place or Field Street. We do not recommend that you park on the street as we will not be able to validate or allow departure from the orientation to feed the meter.

You must attend this orientation session in order to work for the City. Please call Denise Carroll at 203-574-8035 as to your start date.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork.

Please call us prior to the orientation session if you should have any questions regarding the process. We look forward to working with you.

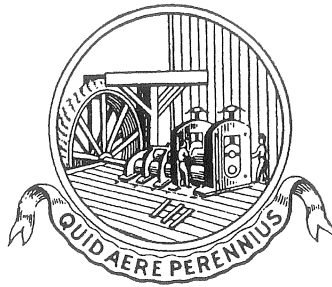
Again, welcome to the City of Waterbury.

Sincerely,

Jennifer Palazzo  
Human Resource Generalist

JP/sd

cc: Board of Education  
Dr. Ruffin, Supt. of Schools  
Linda Franzese, Food Serv. Director  
File



236 Grand Street  
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury  
**Connecticut**  
*Department of Human Resources*  
Office of the Civil Service Commission

December 9, 2019

Lisa Colon  
292 Austin Rd., #6  
Waterbury, CT 06705

Dear Ms. Colon:

We are pleased to receive your acceptance of our offer of employment for the position of Office Aide for the Education Department – Woodrow Wilson Elementary School (Requisition #2020338) at \$11.00 per hour.

We have scheduled your orientation for Thursday, December 12, 2019 at 9:15 a.m. at the Silas Bronson Library Auditorium, 267 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to Woodrow Wilson Elementary School will be December 13, 2019 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork.

This is a part-time position working in the Waterbury School System 10 months a year during school hours up to 19 hours per week.


This position does not provide health insurance benefits. Please refer to the SEIU contract for other available fringe benefits by visiting our website at [www.waterburyct.org](http://www.waterburyct.org).

Please call us prior to the orientation session if you should have any questions regarding the process.

We look forward to working with you.

Again, welcome to the City of Waterbury.

Sincerely,

  
Jennifer Palazzo  
Human Resources Generalist

JP/sd

cc: Board of Education  
Jennifer Rosser, Principal @ W. Wilson  
Dr. Ruffin, Supt. of Schools