### Waterbury Board of Education

THE CITY OF WATERBURY 236 Grand Street & Waterbury, CT 06702 &



### MEMORANDUM

**FROM:** Carrie A. Swain, Clerk **DATE:** February 4, 2020

**Board of Education** 

**TO:** Michael J. Dalton, City Clerk

**SUBJECT:** Notice of Committee Meetings – Thursday, February 6, 2020,

5:30 p.m., Kennedy High School, Media Center

Notice of Regular Meeting – Thursday, February 20, 2020

6:30 p.m., WAMS Atrium

### 

The Committees of the Board of Education will meet on Thursday, February 6, 2020, 5:30 p.m., Kennedy High School, Media Center, 422 Highland Avenue, Waterbury, Connecticut.

### AGENDA

### **SILENT PRAYER**

### PLEDGE ALLEGIANCE TO THE FLAG

1. <u>Committee of the Whole/20 minutes</u> ~ Principal's Report (no backup) – Robert Johnston.

### **PUBLIC SPEAKING**

- 2. <u>Committee on Finance/5 minutes</u> ~ Request approval to apply for the Connecticut State Department of Education Carl D. Perkins Career and Technical Education Secondary Supplemental Enhancement Grant L. Allen-Brown, M. Merati.
- 3. <u>Committee on Finances/5 minutes</u> ~ Request approval of Amendment 1 to the Professional Services Agreement with Access Rehab Centers, LLC for speech and language therapy services K. Gabrielson.
- 4. <u>Committee on Finances</u> ~ FYI December Monthly Expenditure Report D. Biolo.
- 5. <u>Committee of the Whole/15 minutes</u> ~ Report: Chronic Absenteeism/Discipline (to be distributed) Dr. Rodriguez, J. Davis.
- 6. <u>Committee of the Whole/10 minutes</u> ~ FYI: Memorandum of Understanding with Post University for Early College High School Program (ECHSP) Dr. Ruffin.
- 7. <u>Committee on Building & School Facilities/3 minutes</u> ~ Use of school facilities by school organizations and/or City departments W. Clark.
- 8. <u>Committee on Building & School Facilities/3 minutes</u> ~ Use of school facilities by outside organizations and/or waiver requests W. Clark.

### 9. SUPERINTENDENT'S UPDATE TO THE BOARD

- 10. <u>Superintendent's Notification to the Board/5 minutes:</u>
  - a. Athletic appointments:

     Burke, Kaitlin KHS Head Girls Basketball Coach, eff. 12/21/2019.
     Dickey, Ryan KHS Assistant Boys Swimming coach, eff. 12/21/2019.
     Doyle, Jessica KHS Lead Unified Sports Coach, eff. 12/21/2019.
     Imperato, Christian WHS Freshman Boys Basketball Coach, eff. 01/17/2020.

McDonald, Ryan – WCA Assistant Indoor Track Coach, eff. 01/17/2020. Sylvester, David – WCA Head indoor Track Coach, eff. 01/17/2020. Tehan, Kyle – CHS Spring Strength & Conditioning Coach, eff. 03/21/2020. Tehan, Kyle – CHS Winter Strength & Conditioning Coach, eff. 01/07/2020. Watts, Courtney – NEMS Boys Basketball Coach, effective 12/12/2019.

### b. Appointments:

Doolan, Heidi – Play Director, Carrington School. Joyce, Angela – KHS Edgenuity Site Coordinator.

### c. Grant Funded appointments:

Bustamante-Murillo, Lady – Instructional Tutor, Sprague, \$25 p/hr, non-union and without benefits, funded by Title I.

Montgomery, Asia – Classroom Aide, Adult Education, \$16.98 p/hr, non-union and without benefits.

Santovasi, Raymond – NEMS 21<sup>st</sup> Century After School Program, Teacher. Skipp, Ashley – School Social Worker, Catholic Academy, part-time, \$33 p/hr, non-union and without benefits, funded by Title I.

Torres, Olga – Secretary II, Special Education Department, full-time, salary and benefits governed by UPSEU.

### d. <u>State Department of Education Afterschool Program appointments, salary according to contract:</u>

Chase Park House	Volikas, Katherine	Administrator
	Brown, Charlene	Teacher
	DeSanto, Christine	Teacher
	Violette-White,	Teacher
	Danielle	
	Hanas, Karen	Teacher Sub
Hopeville School	Ponte, Debra	Administrator
•	Azar-Brandes, Maria	Administrator Sub
	Lanza, Erika	Administrator Sub
	Kirchberger, Allison	Teacher
	Mastrianni, Jason	Teacher
	Paternostro, Gina	Teacher
	Wells, Kelley	Teacher Sub
Kingsbury School	Pesce, Margaruite	Administrator
-	Bisaillon, Bret	Teacher
	Hamel, Claire	Teacher
	Lombardo, Kiley	Teacher
	Radzimirski, Abigail	Teacher
	Larkin, Brian	Teacher
Wallace Middle	Pogodzienski, Marcy	Administrator
	Ferrucci, Kathleen	Administrator Sub
	Davitt-Wells, Robin	Teacher
	Mucciacciaro, Kathryn	Teacher
	Terenzi, Timothy	Teacher
West Side Middle	Glass, Rosalyn	Administrator
	Tolman, James	Administrator Sub
	Oliveira, Gustavo	Teacher
	Rodriguez, Alberto	Teacher
	Scursso, Laurie	Teacher
	Bozzo, Tanya	Teacher Sub
	Corbo, Sarah	Teacher Sub
	Nowek, Michael	Teacher Sub
Wilson School	Rosser, Jennifer	Administrator
	Coelho, Dana	Administrator Sub
	Donahue, Jamie	Teacher
	Feest, Katie	Teacher
	Vega, Betzaida	Teacher
	Hanas, Karen	Teacher Sub

e. Waterbury Career Academy Student Selection Committee appointments:

Jill Diorio Lisa Fenn Lynn Ogilvy

Alberto Rodriguez Miriam Wilson Emily Wengertsman

f. Waterbury Arts Magnet School Smarter Balanced/NGSS After School

**Program appointments:** 

Crane, Monique – Math DiTillo, Lori – ELA Dojnia, Melissa – ELA Lanza, Jessica – ELA

Ramirez-Valdez, Layra – Science Theriault, Patricia – Science

g. <u>High School SAT Preparation Program Appointments funded by Title IV:</u>

School	Last Name	First Name	Subject
Crosby	Kollchaku	Nikoleta	Math
Crosby	Mussli	Zamira	Math
Kennedy	Cybart-Persenaire	Alena	Math
Kennedy	Edwards	Kevin	Math
WAMS	Baker	Bryan	Science
WAMS	Brady	Joseph	Math
WAMS	Ospalek	Patrick	English
WAMS	Sawyers	Hillary	Math
WCA	Perugini	Ellen	Math
WCA	Riley	Kara	English
Wilby	Ursino	Anthony	Math
Wilby	Zappone	Evette	English

### h. Teacher new hires:

<u>Name</u>		Assignment		<u>Effective</u>
Carbone	Mikaela	Kennedy	English	02/03/2020
Fort	Ashley	Reed	Gr. 6	01/21/2020
Liang	Daixen	WCA	Math	12/12/2019

### i. Resignations:

Miller, Megan - NEMS ELA, effective 01/17/2020.

Pelosi, Emily - WMS Math, effective 01/31/2020.

Vinca, Valmira - Reed School Grade 2, effective 02/05/2020.

### j. Retirements:

Arroyo, Silvia - Driggs ESL, effective 06/30/2020.

Costa, Maria – WSMS Special Education, effective 06/30/2020.

DiChiara, Nori – Tinker School Kindergarten, effective 03/26/2020.

Domizio, Johna – WSMS Library Media Specialist, effective 06/30/2020.

Febles, Maria – CHS Spanish, effective 03/31/2020.

Gadea-Ballardin, Bunker Hill ESL, effective 06/30/2020.

Hermes, Joanne – KHS Social Studies, effective 06/30/2020.

Lepper, Mary – W. Cross Literacy Facilitator, effective 06/30/2020.

Mulligan, Renee – KHS Guidance Counselor, effective 06/30/2020.

Santoro, Elizabeth – WHS ELA, effective 06/30/2020.

Wilson, Miriam – NEMS Reading, effective 06/30/2020.

### **EXECUTIVE SESSION**

### **ADJOURNMENT**

Carrie A. Swain, Clerk Board of Education



John F. Kennedy High School NEASC Accreditation 2018-2020

### **Changes to Accreditation Process**

- Previous Process
- Decennial Visits
  - + 1989
  - 1999
  - 2009

- New Process
- Collaborative & Decennial Visits
- Collaborative Visit
  - October 2018
- Decennial Visit
  - October 2020

### 2020 Standards of Accreditation

- Learning Culture promotes shared values and responsibility for achieving the school's vision
- Student Learning practices maximize the impact of learning for each student
- Professional Practices ensure that practices and structures are in place to support and improve student learning
- Learning Support ensures that the school has appropriate systems to support students learning and well-being
- 5. Learning Resources ensure that the school has the resources necessary to meet the learning needs of all students

### Commendations

- The inclusive culture at the school and the numerous student organizations that help to ensure equity and honor diversity
- The inclusive leadership and formal and informal collaboration to improve student learning and wellbeing
- The teachers' efforts toward meeting the needs of every student in every course and at all levels of instruction
- The inclusive, open-enrollment process for students who elect to enroll in advanced course offerings
- The development and implementation of a school improvement/growth plan, which reflects the school's core values

### Commendations

- The school-wide organizational practices in place that are designed to meet the learning needs of each student
- The student, family, community, business, and higher education partnerships that support learning, including college-level classes through partnerships with Naugatuck Valley Community College and the University of Connecticut
- The library/information services that support student learning and allows students to work in collaborative groups throughout the library/media center
- The services that meet students' personal, social, emotional, academic, career and college needs from adequate, certified personnel

### Commendations

The protocols and procedures that are in place to ensure staff and student safety and effective responses in crisis situations

### Recommendations

- Ensure that student progress on the learning expectations are communicated to students and parents
- Ensure learners regularly engage in inquiry, problemsolving, and higher order thinking skills in all courses and all levels of instruction
- Ensure that all students are afforded opportunities to demonstrate their learning through a variety of assessment strategies, including formative assessment, and have multiple opportunities to demonstrate their learning, receive corrective feedback and use this feedback in meaningful ways
- Ensure that professional development days are coordinated and planned in a manner that is informed by the articulated needs of teachers at Kennedy High School as well as the judgment of the school's principal

### Recommendations

- Include the library/media specialist in curriculum design and collaborative lesson planning to help provide a more robust integration of information technology in student learning
- \* Ensure that the library/media center is open before and after school
- Ensure that all students use technology across all curricular areas to support, enhance, and demonstrate their learning
- Engage in log-range financial planning to address the technological and instructional resources necessary for student success



### Waterbury Public Schools

Office of Competitive Grants Louise Allen Brown, J.D., M.P.A., Grant Writer

January 30, 2020

Honorable Board of Education City of Waterbury 236 Grand Street Waterbury, CT 06702

RE: Carl D. Perkins Career and Technical Education Secondary Supplemental Enhancement Grant 2020 [CSDE]

Dear President Pagano and Education Commissioners:

The Connecticut State Department of Education has announced a new Perkins supplemental grant opportunity. This is a competitive grant, not an entitlement. Waterbury meets the eligibility criteria for the grant because the percentage of students in the district who took Career & Technical Education (CTE) courses in 2018-19 exceeded 40% (57.4%). Details of this grant opportunity are described in the attached Grant Highlights document.

Eligible districts may apply for up to \$50,000. No matching funds are required. However, applicants are expected to commit to sustaining the project beyond the grant period. Minutes of the Board of Education evidencing this commitment are required with the application.

The grant applications are due to CSDE on March 3, 2020, along with the Board of Education minutes. I respectfully request your permission to apply for the Perkins Supplemental Enhancement grant. Thank you for your consideration.

Very truly yours,

Louise Allen Brown Grant Writer

cc: Dr. Verna D. Ruffin Doreen Biolo

Dr. Janice Epperson Darren Schwartz Michael Merati Connecticut State Department of Education
Carl D. Perkins Career and Technical Education Secondary
Supplemental Enhancement Grant 2020
Louise Allen Brown, WPS Grant Writer
January 30, 2020

### **Grant Highlights**

**Name of Grant:** Career and Technical Education Secondary Supplemental Enhancement Grant (CSDE)

<u>Purpose of Grant</u>: The purpose of the Secondary Work-Based Learning Enhancement Grant is "To prepare the next generation of students with the knowledge and skills necessary to compete in the global economy." [RFP]

**Grant Deadline:** March 3, 2020

**Grant Period:** ends June 30, 2020

**Award amount:** Minimum of \$15,000 to Maximum of \$50,000

<u>Cost Sharing or Matching</u>: none [although sustaining the project post grant period is required]

### **Eligible Applicants:**

"Only those districts having received Perkins IV funds during the 2018–19 school year may apply for the Career and Technology Education Secondary Supplemental Enhancement Grant....Eligible participants must reside in a rural area or have a high percentage and high number of career and technical students (at least 40 percent, unduplicated CTE enrollment for the 2018-19 school year)." [RFP, p. 2]

The Waterbury CTE unduplicated enrollment for 2018-19 by high school, based on course designations by the schools as CTE, exceeds 40% at Crosby (54.1%), Kennedy (60.5%), WCA (44.7%), and Wilby (67.6%). [WPS CTC data, June, 2019] Thus, Waterbury Public Schools is an eligible applicant.

### **Grant Requirements:**

Further, "This is a competitive grant and is not an entitlement. The following must be met in order for a district to be eligible to apply for funding:

- size, scope and quality consistent with the approved local five-year Perkins Secondary Plan must be adhered to and administered under all projects funded by the Supplemental Enhancement Grant;
- programs are taught by certified CTE teachers or are interdisciplinary/team curriculum projects involving both CTE and academic certified staff; and
- career pathway(s) must be established or improved in the following career clusters:
  - o Agriculture, Food and Natural Resources;
  - Architecture and Construction:
  - Business Management and Administration;

### Perkins Supplemental Enhancement Grant Louise Allen Brown

January 30, 2020 page two

- o Education and Training;
- o Finance;
- Health Science;
- Hospitality and Tourism;
- Information Technology;
- o Manufacturing;
- Marketing;
- o Science, Technology, Engineering and Mathematics (STEM); and
- o Transportation, Distribution, and Logistics."

[RFP, p. 3]

### Waterbury Proposal:

On 1/27/20, the CTE Supervisor and Chief Academic Officer presented proposed new Career Pathways for the district high schools to the Board of Education Curriculum Committee. In connection with those new career pathways, WPS proposes, through this grant, to fund curricula licensing fees, essential professional development (PD) for teachers, and instructional equipment (e.g., drones and related materials) for a new WPS course, Drone Technology & Engineering, which is part of the proposed Aerospace Pathway, under the STEM Career Cluster (Perkins). Specifically, through this grant, if awarded, the district would fund those items for the Drone Technology & Engineering course at Crosby, Kennedy, Waterbury Career, and Wilby.

### **Waterbury Budget:**

The grant budget is still under development, but will approximate \$50,000. Equipment purchases will include drones and related classroom materials (non-consumables) for the Drone Technology & Engineering course at four high schools: Crosby, Kennedy, Waterbury Career, and Wilby. Other expenditures of grant funds will include Professional Development for CTE teachers at the four high schools to facilitate effective instruction using the new course curricula, and the Drone Technology & Engineering course curricula license fees for the four high schools. The curricula license fees and professional development fees, will be encumbered during the grant period, and professional development for teachers will occur during the Summer of 2020. Similarly, drones, and other classroom materials, will be purchased during the grant period to allow for teacher use during Summer training, and then student use beginning in the 2020-21 year.

No matching funds are required. However, a district commitment, evidenced by minutes of a Board of Education meeting, "that signal support for the initiatives put forward...," is required by CSDE. How the district will continue the work of the project beyond the grant period is also asked in the application. Such a commitment will likely require dedication of some future Perkins grant funds, and potentially other grant and/or local funds, along with a commitment to continue the Aerospace Pathway.



# Waterbury Public Schools

236 Grand Street ◆ Waterbury, Connecticut 06702 ◆ (203) 574-8017 ◆ Fax (203) 346-3509

Katharine Gabrielson
Director of Pupil Services

February 4, 2020

Waterbury Board of Education 236 Grand St. Waterbury, CT 06702

Waterbury Board of Aldermen 235 Grand St. Waterbury, CT 06702

Re: Amendment 1 to Contract between Access Rehab Centers LLC and Waterbury

Dear Board of Education and Board of Aldermen:

I respectfully request that Amendment 1 to the contract between the City of Waterbury and Access Rehab Centers LLC be placed on your next agenda and approved. The original contract went out to bid and Access Rehab Centers LLC was awarded a contract for speech and language services. Under the Individuals with Disability Education Act (IDEA), our District is required to provide services such as speech and language services if required by a student's individual education plan (IEP).

The Waterbury School District needs additional speech and language services for students with disabilities. We are seeking to increase the total amount of the Access Rehab Centers' contract by \$264,016 to cover the cost of the additional speech and language services needed. While this is additional contractual service, this request is being made as qualified Speech and Language Pathologists are not available for direct hiring given the number of vacancies we are currently experiencing. The Purchasing Director has given his written decision that the Amendment is exempt from bidding under Section 38.073 of the Purchasing Ordinance.

Amendment 1 increases the total amount of the contract from \$1,470,649 to \$1,734,665. The contract term remains the same from July 1, 2017 through June 30, 2020 and is paid by general funds. A tax clearance has been received. I appreciate your consideration in this important matter.

Sincerely,

Katharine Gabrielson
Director of Pupil Services

### AMENDMENT 1

TO

### PROFESSIONAL SERVICES AGREEMENT RFP NO. 5722

for

## SPEECH AND LANGUAGE THERAPY SERVICES BETWEEN CITY OF WATERBURY, CONNECTICUT

and

### ACCESS REHAB CENTERS, LLC

THIS AMENDMENT 1, effective on the date signed by the Mayor, is by and between the City of Waterbury, 235 Grand Street, Waterbury, Connecticut, 06702, hereinafter referred to as the "City", and Access Rehab Centers, LLC, located at 22 Tompkins Street, Waterbury, Connecticut 06708, hereinafter referred to as the "Access".

WHEREAS, the parties entered into a Professional Services Agreement RFP No. 5722 for Speech and Language Therapy Services, which was effective on July 1, 2017, hereinafter referred to as the "Agreement"; and

WHEREAS, the parties wish to amend said Agreement to provide for additional compensation for additional services to be provided consistent with the Agreement.

NOW THEREFORE, it is mutually agreed as follows:

### 1. Payment.

Paragraph 6.1 of the Agreement shall be amended to read as follows:

- "6.1 Fee Schedule. The fee payable to Access shall not exceed **One Million Seven Hundred Thirty-Four Thousand Six Hundred Sixty-Five Dollars (\$1,734,665.00)** and shall be in accordance with Access's proposal, and as further set forth below:
  - i. July 1, 2017-June 30,2018
     an amount up to
     Four Hundred Seventy-Nine Thousand
     One Hundred Eighty-One Dollars......\$479,181.00
  - ii. July 1, 2018-June 30,2019
    an amount up to
    Four Hundred Eighty-Nine Thousand
    Four Hundred Ninety-Nine Dollars......\$489,499.00

# iv. Total Compensation One Million Seven Hundred Thirty-Four Thousand Six Hundred Sixty-Five Dollars.....\$1,734,665.00

2. All other terms, conditions, and provisions of the Agreement shall remain in full force and effect and binding on the parties hereto.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals the day and year first written below.

WITNESSES:	CITY OF WATERBURY
Print Name:	By: Neil M. O'Leary, Mayor Duly Authorized
Print Name:	Date:
WITNESSES:	ACCESS REHAB CENTERS, LLC
Print Name:	By: Its Duly Authorized
Print Name:	Date:

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### **DECEMBER 2019 EXPENDITURE REPORT**

A CCOUNT	OL A CCIEIC A TION	FY 20 ORIGINAL BUDGET	FY 20 ADJUSTED BUDGET	DECEMBER EXPENDITURE	DECEMBER ENCUMBRANCE	CURRENT BALANCE	PROJECTED EXP.	PROJECTED DIFFERENCE
Salaries	CLASSIFICATION	DUDGET	BUDGET	EXTENDITURE	ENCOMBRANCE	BALANCE	15741 -	DIFFERENCE
511101	Administrators	\$8,781,615	\$8,781,615	\$4,232,255	\$0	\$4,549,360	\$8,666,615	\$115,000
511101	Teachers	\$71,076,606	\$71,076,606	\$27,313,597	\$0	\$43,763,009	\$70,768,606	\$308,000
511104	Superintendent	\$410,000	\$410,000	\$205,000	\$0	\$205,000	\$410,000	\$0
511106	Early Incentive Certifiied	\$931,968	\$931,968	\$924,751	\$0	\$7,217	\$931,968	\$0
511107	Certified Coaches	\$764,000	\$764,000	\$220,590	\$0	\$543,410	\$764,000	\$0
511108	School Psychologists	\$1,814,828	\$1,814,828	\$558,788	\$0	\$1,256,040	\$1,637,408	\$177,420
511109	School Social Workers	\$1,949,419	\$1,949,419	\$649,532	\$0	\$1,299,887	\$1,831,669	\$117,750
511110	Speech Pathologists	\$2,308,110	\$2,308,110	\$810,832	\$0	\$1,497,278	\$2,192,860	\$115,250
511113	Extra Compensatory Stipend	\$97,000	\$97,000	\$0	\$0	\$97,000	\$97,000	\$0
511201	Non-Certified Salaries	\$2,333,585	\$2,333,585	\$1,093,847	\$0	\$1,239,738	\$2,333,585	\$0
511202	Clerical Wages	\$963,037	\$963,037	\$428,775	\$0	\$534,262	\$963,037	\$0
511204	Crossing Guards	\$363,055	\$363,055	\$153,585	\$0	\$209,470	\$363,055	\$0
511206	Educational	\$464,447	\$464,447	\$131,155	\$0	\$333,292	\$464,447	\$0
511212	Substitute Teachers	\$2,945,000	\$2,945,000	\$716,726	\$33,504	\$2,194,771	\$2,945,000	\$0
511215	Cafeteria Aides	\$80,000	\$80,000	\$90,350	\$0	(\$10,350)	\$80,000	\$0
511217	Library Aides	\$166,617	\$166,617	\$54,349	\$0	\$112,268	\$166,617	\$0
511219	School Clerical	\$1,896,215	\$1,896,215	\$760,686	\$0	\$1,135,529	\$1,896,215	\$0
511220	Fiscal Administration	\$514,230	\$514,230	\$160,435	\$0	\$353,795	\$514,230	\$0
511222	Transportation Coordinator	\$101,039	\$101,039	\$46,842	\$0	\$54,197	\$101,039	\$0
511223	Office Aides	\$170,000	\$170,000	\$75,167	\$0	\$94,833	\$170,000	\$0
511225	School Maintenance Non-Certified	\$2,184,221	\$2,184,221	\$764,475	\$0	\$1,419,746	\$2,034,221	\$150,000
511226	Custodians Non-Certified	\$5,352,068	\$5,352,068	\$2,266,473	\$0	\$3,085,595	\$5,309,762	\$42,306
511227	Overtime - Outside Activities	\$200,000	\$200,000	\$128,759	\$0	\$71,241	\$200,000	\$0
511228	Paraprofessionals	\$10,044,144	\$10,044,144	\$3,859,974	\$0	\$6,184,170	\$9,894,144	\$150,000
511229	Bus Duty	\$250,000	\$250,000	\$99	\$0	\$249,901	\$250,000	\$0
511232	Attendance Counselors	\$111,185	\$111,185	\$15,882	\$0	\$95,303	\$111,185	\$0
511233	ABA Behaviorial Therapist	\$1,589,085	\$1,589,085	\$621,460	\$0	\$967,625	\$1,589,085	\$0
511234	Interpreters	\$135,795	\$135,795	\$34,860	\$0	\$100,935	\$135,795	\$0
511237	Swing Space	\$0	\$0	\$30,581	\$0	(\$30,581)	\$30,581	(\$30,581)
511650	Overtime	\$740,000	\$740,000	\$292,656	\$0	\$447,344	\$709,419	\$30,581
511653	Longevity	\$15,300	\$15,300	\$13,415	\$0	\$1,885	\$15,300	\$0
511700	Extra Police Protection	\$520,516	\$520,516	\$14,492	\$0	\$506,024	\$520,516	\$0
511800	Vacation and Sick Term Payout	\$111,279	\$111,279	\$120,691	\$0	(\$9,412)		(\$9,412)
529001	Car Allowance	\$75,000	\$75,000	\$26,946	\$0	\$48,054	\$75,000	\$0
529003	Meal Allowances	\$19,800	\$19,800	\$6,533	\$500	\$12,767	\$19,800	\$0
Subtotal Sala	aries	\$119,479,164	\$119,479,164	\$46,824,557	\$34,004	\$72,620,603	\$118,312,850	\$1,166,314

		FY 20 ORIGINAL	FY 20 ADJUSTED	DECEMBER	DECEMBER	CURRENT	PROJECTED	PROJECTED
ACCOUNT	CLASSIFICATION	BUDGET	BUDGET	EXPENDITURE	ENCUMBRANCE	BALANCE	EXP.	DIFFERENCE
Purchased Se	amia.a							
533009	Evaluation	\$74,250	\$54,729	\$1,797	\$10,436	\$42,496	\$54,729	\$0
533009	Consulting Services	\$371,125	\$393,625	\$147,000	\$190,450	\$56,175	\$393,625	\$0
			\$51,021	\$25,521	\$190,430	\$25,500	\$51,021	\$0
533100	Auditing	\$54,000			\$0 \$0	,		\$0
539005	Sporting Officials	\$35,000	\$33,680	\$4,332		\$29,348	\$33,680 \$196	\$0 \$0
539007	Report Cards	\$9,000	\$196	\$0	\$196	\$0		
539008	Messenger Service	\$28,600	\$29,920	\$9,248	\$20,672	\$0	\$29,920	\$0
543000	General Repairs & Maintenance	\$1,740,700	\$1,740,700	\$640,796	\$233,786	\$866,118	\$1,740,700	\$0 \$0
543011	Maintenance - Service Contracts	\$730,000	\$680,000 \$555,539	\$184,655 \$290,156	\$412,536 \$238,183	\$82,809 \$27,200	\$680,000 \$555,539	\$0 \$0
544002 545002	Building Rental Water	\$555,539 \$255,000	\$255,000	\$66,754	\$238,183	\$188,246	\$255,000	\$0
				\$1,082,213	\$0	\$2,047,642	\$3,129,855	\$0
545006	Electricity Security/Sectors	\$3,129,855 \$125,000	\$3,129,855 \$125,000	\$20,228	\$20,406	\$84,366	\$125,000	\$0
545013	Security/Safety			\$5,647,641	\$9,171,568	\$421,997	\$125,000	(\$225,000)
551000 553001	Pupil Transportation	\$15,241,207 \$70,000	\$15,241,207 \$70,000	\$28,068	\$9,171,368	\$421,997	\$70,000	\$0
	Postage	\$250,000	\$250,000		\$7,643	\$135,806	\$250,000	\$0
553002 553005	Telephone Wide-area Network (SBC)	\$93,600	\$93,600	\$106,550 \$15,968	\$11,413	\$66,219	\$230,000	\$0 \$0
556055	Tuition - Outside	\$8,225,000	\$8,225,000	\$2,537,749	\$3,586,885	\$2,100,366	\$9,021,315	(\$796,315)
556056	Purchased Service - Outside	\$2,627,897	\$2,702,897	\$775,503	\$1,575,865	\$351,530	\$2,827,897	(\$125,000)
557000	Tuition Reimbursement	\$6,000	\$6,000	\$0	\$1,575,605	\$6,000	\$6,000	\$0
558000	Travel Expenses	\$18,000	\$18,000	\$2,442	\$0	\$15,558	\$18,000	\$0
								\$0
559001	Advertising	\$25,000	\$25,000	\$1,651	\$775	\$22,574	\$25,000	
559002	Printing & Binding	\$50,000	\$30,000	\$2,563	\$0	\$27,437	\$50,000	(\$20,000)
559104	Insurance - Athletics	\$23,000	\$23,000	\$22,057	\$0	\$943	\$23,000	\$0
Subtotal Pur	chased Services	\$33,737,773	\$33,733,969	\$11,612,892	\$15,480,815	\$6,640,262	\$34,900,284	(\$1,166,314)
Supplies/Mat	terials							
561100	Instructional Supplies	\$1,620,000	\$1,563,724	\$781,444	\$345,142	\$437,137	\$1,563,724	\$0
561200	Office Supplies	\$71,840	\$73,116	\$30,735	\$18,114	\$24,268	\$73,116	\$0
561204	Emergency/Medical Supplies	\$4,000	\$4,000	\$0	\$1,500	\$2,500	\$4,000	\$0
561210	Intake Center Supplies	\$1,500	\$1,500	\$1,484	\$8	\$7	\$1,500	\$0
561211	Recruitment Supplies	\$50,000	\$50,000	\$13,994	\$8,881	\$27,125	\$50,000	\$0
561212	Medicaid Supplies	\$15,000	\$15,000	\$10	\$14,345	\$645	\$15,000	\$0
561501	Diesel	\$156,585	\$156,585	\$51,745	\$99,412	\$5,428	\$156,585	\$0
561503	Gasoline	\$35,000	\$35,000	\$13,448	\$0	\$21,552	\$35,000	\$0
561505	Natural Gas	\$1,666,000	\$1,666,000	\$462,679	\$0	\$1,203,322	\$1,666,000	\$0
561507	Janitorial Supplies	\$235,000	\$235,000	\$118,481	\$81,681	\$34,838	\$235,000	\$0
561508	Electrical Supplies	\$50,000	\$50,000	\$7,181	\$7,731	\$35,088	\$50,000	\$0
561509	Plumbing Supplies	\$100,000	\$100,000	\$33,630	\$16,109	\$50,261	\$100,000	\$0
								\$0
561510	Building & Ground Supplies	\$150,000	\$150,000	\$90,016	\$45,057	\$14,928	\$150,000	
561511	Propane	\$285,938	\$285,938	\$166,115	\$95,918	\$23,906	\$285,938	\$0
567000	Clothing Supplies	\$40,000	\$40,000	\$0	\$32,592	\$7,408	\$40,000	\$0
567001	Crossing Guard Uniforms	\$2,000	\$2,000	\$1,986	\$0	\$14	\$2,000	\$0
569010	Recreational Supplies	\$20,000	\$20,000	\$3,644	\$4,001	\$12,355	\$20,000	\$0

		FY 20 ORIGINAL	FY 20 ADJUSTED	DECEMBER	DECEMBER	CURRENT	PROJECTED	PROJECTED
ACCOUNT	CLASSIFICATION	BUDGET	BUDGET	EXPENDITURE	ENCUMBRANCE	BALANCE	EXP.	DIFFERENC
569029	Athletic Supplies	\$130,000	\$130,000	\$70,450	\$14,473	\$45,077	\$130,000	\$
ubtotal Sup	plies/Materials	\$4,632,863	\$4,577,863	\$1,847,041	\$784,964	\$1,945,858	\$4,577,863	\$(
roperty								
575008	Furniture-Misc.	\$50,000	\$40,000	\$581	\$2,240	\$37,179	\$40,000	\$
575200	Office Equipment	\$160,000	\$228,804	\$48,931	\$208,480	(\$28,607)	\$228,804	\$
575408	Plant Equipment	\$40,000	\$40,000	\$2,802	\$4,744	\$32,455	\$40,000	\$
Subtotal Pro	perty	\$250,000	\$308,804	\$52,314	\$215,464	\$41,026	\$308,804	\$(
Other/Miscel	laneous							
589021	Mattatuck Museum	\$13,000	\$13,000	\$4,231	\$7,190	\$1,579	\$13,000	\$
589034	Board of Ed Commissioners	\$20,700	\$20,700	\$10,350	\$0	\$10,350	\$20,700	\$
589036	Emergency Fund	\$9,500	\$9,500	\$9,337	\$0	\$163	\$9,500	\$
589201	Mileage	\$30,000	\$30,000	\$1,863	\$0	\$28,137	\$30,000	\$
589205	Coaches Reimbursements	\$7,000	\$7,000	\$1,256	\$0	\$5,744	\$7,000	\$
589900	Dues & Publications	\$60,000	\$60,000	\$50,034	\$2,793	\$7,173	\$60,000	\$
591004	Athletic Revolving Fund	\$135,000	\$135,000	\$98,240	\$12,960	\$23,800	\$135,000	\$
otal Other/	Miscellaneous	\$275,200	\$275,200	\$175,312	\$22,942	\$76,946	\$275,200	\$
GRAND TO	TAL OPERATING BUDGET	\$158,375,000	\$158,375,000	\$60,512,116	\$16,538,189	\$81,324,695	\$158,375,000	\$0
Other Additi	onal Funding							
	Alliance Non-Reform/Reform	\$15,932,468	\$15,932,468	\$5,848,468	\$0	\$10,084,000	\$15,932,468	\$
	Alliance Increase from Budget Reductions	\$1,510,313	\$1,510,313	\$520,390	\$0	\$989,923	\$1,510,313	\$
	GF Surplus 15-16	\$1,000,000	\$1,000,000	\$0	\$0	\$1,000,000	\$1,000,000	\$
	GF Surplus 14-15	\$1,000,000	\$1,000,000	\$0	\$0	\$1,000,000	\$1,000,000	\$
	GF Surplus 16-17	\$450,000	\$450,000	\$0	\$0	\$450,000	\$450,000	\$
	Contingency Surplus	\$500,000	\$500,000	\$0	\$0	\$500,000	\$500,000	\$
	City Non Lapsing Account	\$675,000	\$675,000	\$0	\$0	\$675,000	\$675,000	\$
otal Additio	onal Funding	\$21,067,781	\$21,067,781	\$6,368,858	\$0	\$14,698,923	\$21,067,781	\$
RAND TO	TAL ALL FUNDING	\$179,442,781	\$179,442,781	\$66,880,974	\$16,538,189	\$96,023,618	\$179,442,781	\$



### Item #5 - distributed





# WATERBURY Public Schools

Today's Students, Tomorrow's Leaders

### CHRONIC ABSENTEEISM AND DISCIPLINE UPDATE



FEBRUARY 2020



### **District Chronic Absenteeism**

- For the month of September, convened weekly meetings with Attendance counselors and our community partner Waterbury Youth Services to identify students with early attendance warning indicators.
- Participation in the 2nd Connecticut Student Attendance Symposium
- Continued focus on individualized supports for Tier 2 students who are missing 10-19% of total school days.



• Secondary schools utilize school-wide messaging to stress the importance of attendance.

















### District Chronic Absenteeism

	2014-15	2015-16	2016-17	2017-18	2018-19
Chronic Absenteeism Rate	18.6%	16.2%	16%	18.2%	15.6%

### 2018-19 EOY

- Chronic Absenteeism decreased from 18.2% in the 2017-18 school year to 15.6% in the 2018-19 school year.
- 14 schools met their 2018-19 ESSA target for Chronic Absenteeism compared to only 6 schools the previous year.
- 21 schools improved their Chronic absenteeism rate from the 2017-18 school year
- Chronic absence rates for students with disabilities decreased from 29.3% in 2017-18 to 25.7% in 2018-19

### District Chronic Absenteeism

### 2019-2020 Year to Date

- Chronic Absenteeism Rate at the end of January 2020 is 19.22%, down from 20.97% in January 2019.
- District continues to monitor and provide supports for truant students.
   The number of truant students decreased from 2,520 students in January 2019 to 2,053 students in January 2020.
- The District has made 172 referrals to Waterbury Youth Services Truancy Prevention Program.

	1/31/19	1/31/20
Chronic Absenteeism Rate	20.97%	19.22%
Truant Student Count	2,520	2,053

### School Discipline

### **Number of Sanctions**

	2015-2016	2016-2017	2017-2018	2018-2019
OSS	6,743	6,358	5,033	4,624
ISS	6,297	5,870	5,552	4,694

- Suspension rates continue to trend downward, with a 29% decrease in overall suspensions from the 2015 school year to last school year.
- The overall suspension rate from January 2019 to January 2020 has decreased by 17%

Year-To-Date Comparisons					
	OSS ISS				
1/31/19	2,046	2,082			
1/31/20					

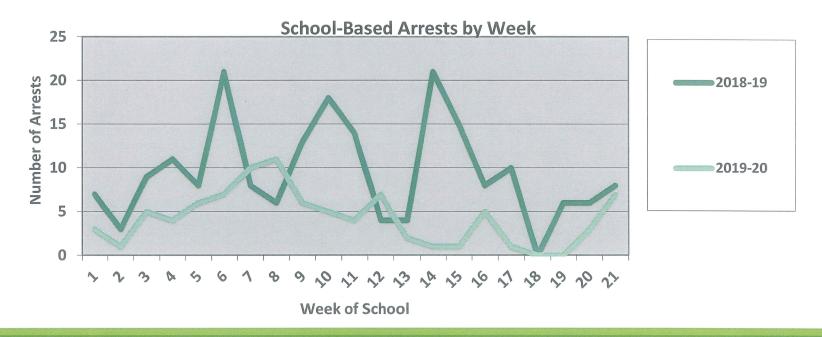
### School Discipline

### Number of Distinct Students Receiving an Out of School Suspension (As of 2/5/2020)

	Regular Education	Special Education
Elementary & K-8	138	80
Secondary & Alternative Programs	631	386

### School-Based Arrests

- Waterbury currently has 2 diversion programs to keep students from formal involvement in Juvenile Justice system. The Juvenile Review Board (JRB) is facilitated by Waterbury Youth Services. Keeping Individuals Driven for Success (KIDS) is organized by Waterbury Police Dept.
- Waterbury has seen a decrease of more than 50% in school-based arrests from Week 21 of the 2018-19 school year (N=200) to Week 21 of the 2019-20 school year (N=89).





#### MEMORANDUM OF UNDERSTANDING

#### ACADEMIC PARTNERSHIP - EARLY COLLEGE HIGH SCHOOL AT POST UNIVERSITY

#### WATERBURY PUBLIC SCHOOLS AND POST UNIVERSITY

#### Overview

The City of Waterbury, Waterbury Public Schools (collectively, "Waterbury") located at 236 Grand Street, Waterbury, CT 06702, would like to provide college level associate degree programs to their Waterbury students as part of an EARLY COLLEGE HIGH SCHOOL PROGRAM (aka, "ECHSP"). Therefore, Post University (aka, "Post") and Waterbury are entering into a Memorandum of Understanding (MOU) effective on January 2, 2020, to establish a partnership wherein Post will offer identified courses and associate degree programs to Waterbury students under Post's ECHSP.

Waterbury students (aka, "students") as designated will have the opportunity to attend college classes through one or more of the following learning method options: (1) Main Campus Coursework (on campus at Post); (2) Attend college classes through online coursework at their own High School; and/or (3) Attend college classes taught by a Post credentialed Waterbury Public School Instructor at their own High School. Specific obligations are identified below as they shall apply if college classes are taught on Main Campus at Post standalone or in combination with the other options. Students will attend classes in Waterbury High School location(s) during year one and year two of ECHSP. Beginning in year three and four, students will take classes online or at Post University's Waterbury campus.

#### **Obligations of WATERBURY:**

- Waterbury will provide requested verification that the students meet the specified criteria for enrollment at Post, including but not limited to a 3.0 or higher GPA, and a recommendation from a high school administrator, guidance counselor, or faculty.
- Waterbury shall not assert any claim against. Post, its officers and directors, agents, staff, faculty, representatives or invitees from and against all claims, losses, damages, costs, liabilities, obligations, expenses or fees of any kind or nature (collectively, "LOSSES") arising out of or resulting from use of Post facilities by WATERBURY, the students, and its officers and directors, agents, staff, representatives or invitees, unless such LOSSES are a result of negligence, willful misconduct or reckless disregard.
- At least ten (10) days prior to the start of an upcoming term, as related to the Main Campus Coursework, and the first Term date, to be determined, if on Main Campus, Waterbury shall provide current proof (email is sufficient) of General Liability Insurance, minimum coverage of \$1,000,000 showing Post University as an additional insured, to Post at the address noted below.
- Waterbury has an understanding that all Waterbury students, as related to the Main Campus Coursework, are current with their health immunizations, and that each student's high school maintains current health records of each Waterbury students. Furthermore, Waterbury is responsible for understanding that each Waterbury student, as related to the Main Campus Coursework, is enrolled under a health and accident plan.

- At least eight (8) weeks prior to the start of an upcoming term, an identified representative from Waterbury will submit a written request to Post (email is sufficient) identifying the Post courses Waterbury is requesting in the upcoming term, as outlined in Addendum A (attached). An enrollment of ten (10) Students, minimum per course, is required for a course to run at Post's Early College High School Program at the tuition fee of \$300 per course.
- At least four (4) weeks prior to the start of an upcoming term, Waterbury will provide
  completed registration forms and required documentation to Post for all students planning to
  enroll. This lead time is needed so that Post can register students and ensure new students
  receive an orientation to Post's online learning management system prior to the start of the
  term.
- Waterbury will be invoiced and remit payment to Post the specified tuition (details below, see
  "Financial I Structure") for each student enrolled in a course payable Net 30 from day one of
  class. Registrations for the next term will be accepted but will not be processed without
  complete payment for the term in which students are currently enrolled.
- Waterbury may assign one staff employee to serve as a Waterbury "Facilitator " for each Online Course (the same person may facilitate multiple courses each term) and guarantee that person's participation in Post's facilitator training program.
- Waterbury will be responsible for all transportation arrangements for their students at Post as related to Main Campus Coursework.

#### Post University Responsibilities:

- Post will maintain ownership of the Post courses offered through the ECHSP and host the courses for Waterbury students through Post's learning management system.
- POST will credential Waterbury faculty teaching the ECHSP courses, will maintain curricular oversight, and will ensure academic rigor and quality of course content and instruction.
- Post will create ECHSP course sections specific to Waterbury students. In order for a course to run, a section must have a minimum enrollment of ten (10) students. If the minimum enrollment of ten (10) students is not met, Post will consult with Waterbury prior to including non- Waterbury students in the same section as Waterbury students.
- Upon receipt of completed registration materials, Post will register the Waterbury students in the Post registration systems.
- Following standard University policies for the awarding of credit to non-matriculated students, upon successful completion of each ECHSP course, Post will award Waterbury students with 3 credits.
- Upon request from Waterbury students, Post will provide University transcripts (separate transcript fees may apply- see Post University catalog and/or website for fees).
- Post will ensure that Waterbury students have access to the same online tutor and writing services available to all Post University Online students.

 As with any other Post student, Post will hold Waterbury students accountable to Post's Civility Code, Academic Dishonesty Policy, and other Academic Policies. A full description of the Academic Policies can be found on Post's website.

#### **Brand Control Points**

Waterbury will provide co-branding and co-marketing on all materials used by Post to market the Waterbury /Post partnership. Waterbury and Post University will announce, promote, and market the ECHSP and Waterbury/Post partnership. Post University can market Waterbury and Post partnership and can co-brand or market this articulation partnership on the University website and in-published materials. Waterbury can co-brand or market this articulation partnership on their website and in published materials.

Upon request, but no less than quarterly, Waterbury shall be provided a report of all co-marketing and branding efforts. Post and Waterbury acknowledge that when co-branding or marketing this partnership, each party may use the name and/or logo of the other party. Each will provide the other with an approved logo for such use.

Each party agrees to only use the other party's name and/or logo in ways as preapproved in writing (email is acceptable), and with the same level of care with which it uses its own name and logo. Either party will not unreasonably withhold approval for the use of names and/or logos. Post and Waterbury agree to use the other's name only in a positive light and will refrain from disparaging the other in any way.

#### Duration

The Memorandum of Understanding will begin January 2, 2020 and continue until either party terminates the Understanding. If either party for any reason wishes to terminate the MOU, it can be terminated with written notice of the intention to terminate with at least 90-days' notice.

#### Accreditation and Transfer of Credits to Other Institutions

Post University is accredited by the New England Commission of Higher Education (NECHE) and by the State of Connecticut. While credits from Post are regularly accepted at universities and colleges across the country, we cannot guarantee that any particular higher education institution will accept all credits. Post University guarantees that credits earned with a grade of "C" or better from the ECHSP will be accepted into Post University's undergraduate degree programs.

#### **Financial Structure**

Waterbury will pay a tuition of \$300 per each student enrolled in each 3-credit course. This discounted tuition may not be combined with any other discounts, grants, or institutional aid offered by Post University. Specific course offerings throughout the ECHSP are outline under Addendum: A. Additionally, Waterbury has the option to pay a \$350 Laptop/Materials fee per each student enrolled in the ECHSP. ECHSP students are considered non-matriculated students and therefore will not be processed through financial aid including Title IV funding. Financial resources obtained by Waterbury Public Schools would be the funding source for the ECHSP.

Post University retains the right to review and revise the tuition at any time but in no event shall it be less than 8 weeks prior to the start of an upcoming term. Post University will invoice Waterbury at the start of each term and payments will be NET 30 Days from the first day of the term or semester in which courses are delivered.

WATERBURY Students who participate in Post University's ECHSP and continue their undergraduate studies in Post's online program will receive a 20% tuition discount. The 20% tuition discount cannot be combined with any other scholarships offered by Post. Waterbury students who participate in Post University's ECHSP and continue their undergraduate studies in Post's full-time Main Campus program will also receive a 20% tuition discount. Waterbury students may be eligible for additional generous University scholarships as detailed on the Post University Scholarship page: http://www.post.edu/tuition\_and-financial-aid/financial-aid/campus/scholarships. Main campus applications and corresponding financial packages will be reviewed on a case-by-case basis. Online and Main Campus tuition discounts, as well as University scholarships, may be combined with scholarships and grants provided by third parties, such as the US Department of Education.

#### **Execution Plan**

By signing below, the parties concur to the terms set forth above in this MOU Agreement. Although the parties anticipate a continuance and growth of Early College High School and agree to enter into a more specific or detailed agreement, Post University, Inc. and Waterbury will begin collaborating immediately and offer specifically designated course(s) for the Fall Semester, 2020.

Post University, Nc.	
	1/28/2020
John L. Hopking, Chief Executive Officer & President Post University	Date
WATERBURY PUBLIC SCHOOLS	
Venn D. Rush	1-28 2000
Dr. Verna D. Ruffin, Superintendent of Schools	Date
CITY OF WATERBURY	
100hz	1/28/50
Neil O'Leary, Mayor	Ofte /

All official mail correspondence will be sent to the following Post University, Inc.
Chad McGuire
Associate Director, High School Academy
800 Country Club Road Waterbury, CT 06708
(203) 596-4532

Waterbury Public Schools
Dr. Verna D. Ruffin, Superintendent
236 Grand Street
Waterbury, CT 06702
(203) 574-8000

#### ADDENDUM: A

### Post University & Waterbury Public Schools Early College High School Program

#### 2020-2021: YEAR 1

- FALL 2020
  - o CTC101: COLLEGE SUCCESS SEMINAR
- SPRING 2021
  - CIS112: INTRODUCTION TO COMPUTING
  - ENGIIO: COLLEGE WRITING

#### 2021-2022: YEAR 2

- FALL 2021
  - COM107: INTRODUCTION TO COMMUNICATION
- SPRING 2022
  - ENGI30: LITERATURE AND COMPOSITION
  - HUMANITIES OR LIBERAL ARTS ELECTIVE (I.E. INTRO TO PSYCHOLOGY, INTRO TO LAW...)
- SUMMER 2022
  - ONE CLASS (Online or On Main Campus determined by students expressed degree track)

### **2022-2023: YEAR 3 (Including summer 2023)**

 SIX TOTAL CLASSES (Online or On Main Campus – determined by students expressed degree track)

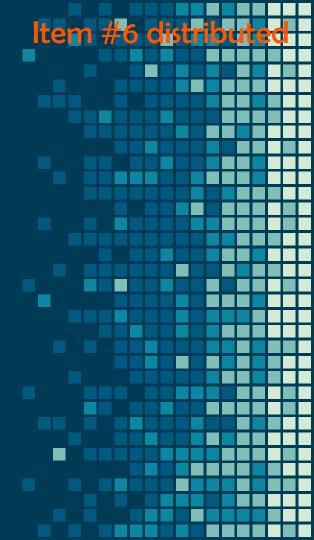
#### 2023-2024: YEAR 4

 SEVEN TOTAL CLASSES (Online or On Main Campus – determined by students expressed degree track)

### 20 TOTAL CLASSES TO BE COMPLETED BY END OF SPRING SEMESTER 2024

<sup>\*</sup>Program/Course outline subject to change

# Waterbury Public Schools



February, 2020

Next steps...

The **Mission** of Waterbury Public Schools is to inspire and prepare every student to be successful in and beyond school.

### The Vision

ALL Waterbury Public Schools students will graduate ready to transform their world

Waterbury Public Schools

### Core Values

- o Holds high expectations for excellence in teaching and learning.
- o Promotes equity in policy, practice and resources.
- o Provides students quality learning experience aligned to our Portrait of the Graduate
- o Acts as stewards for community resources, managing our assets to ensure equity and excellence.
- o Recognizes that meaningful relationships are the foundations of a high-quality education.
- o Commits to embracing a diverse community.
- o Commits to civility, honesty, responsibility, and transparency

We expect to create a rigorous, academically stimulating, creative, exciting, . thought-provoking, inspiring, scholastically challenging learning environment.



# A PORTFOLIO OF STUDENT OPPORTUNITIES

**Early** 

College

### College, Career, and Life Ready

### LOTTERY AND MAGNET

Waterbury Career Academy

Waterbury Arts HS and Waterbury Arts MS

### **COLLEGE AND CAREER PATHWAYS**

Pathway 2
Pathway 3

Crosby, Kennedy, and Wilby High Schools

Comprehensive Middle Schools (6th-8th)

Transition Academy/Special Education

\*Academic Academy (6th-8th)

\*Academic Academy (4th and 5th Grade)

Pathway 2

\*Bilingual and Dual Language Academies

Rotella and Maloney

Strong Foundations (PK-5)

### **ALTERNATIVE EDUCATION**

Adult Education

Manufacturing Alliance Service Corporation (MASC)





### WATERBURY PUBLIC SCHOOLS ACADEMIES & CAREER PATHWAYS



#### Business, Finance, Marketing & Entrepreneurship

Accounting Services
#Banking Services
Investments & Securities

General Management Marketing Communications #Professional Sales

#### **Information Technology & Engineering**

#Cybersecurity
Information Support Services
Web & Digital Communication

Programming & Software Devel. Engineering, Design & Devel. #Engineering, D&D (Robotics)

#### **Health Science**

Therapeutic Services Certified Nurse Assistant Pharmacy Technician Medical Assistant Physical Therapy Emergency Medical Technician

#### **Education & Training**

Restaurant, Food, Beverage Teacher/Training & Services (Culinary) JROTC

#### **Manufacturing, Construction & Industrial Systems**

Facility & Mobile Equipment Maint. Construction
Transportation Operations (Aerospace) Manufacturing Prod.

#### **Early College High School with Post University**

Marketing Legal Studies Accounting Criminal Justice

Management
Early Childhood Education

#Anticipated 2021 – 2022

# Early College High School

High School College
Bridging the gap between high school and college!

What is an Early College High School?

Early college enables high school students to take college courses as part of a comprehensive model to accelerate their progress through secondary and postsecondary education. Early College Designs traditionally provide intensive academic and personal supports and the opportunity to earn college credit toward a degree or credential, at no cost to the student, along with a high school diploma. They have proven particularly effective for young people from low-income families and other backgrounds underrepresented in higher education, many of whom earn an associate's degree upon graduating high school. (Jobs for the Future, 2017). An ECHS prepares high school students for successful career and educational futures through a full integration of high school, college, and the world of work.



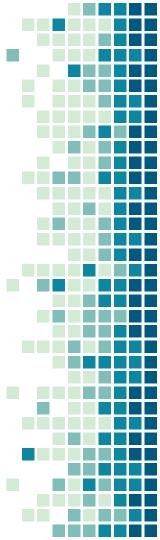
# Early College High School with Post University at Crosby High School

Crosby Early College High School

Marketing Legal Studies

Accounting Criminal Justice

Management
Early Childhood
Education



#### Post University & Waterbury Public Schools

#### Early College High School Program

#### 2020-2021: YEAR1

- FALL 2020
  - o CTC101: COLLEGE SUCCESS SEMINAR
- SPRING 2021
  - CIS112: INTRODUCTION TO COMPUTING
  - o ENG110: COLLEGE WRITING

#### 2021-2022: YEAR 2

- FALL 2021
  - o COM107: INTRODUCTION TO COMMUNICATION
- SPRING 2022
  - o ENG130: LITERATURE AND COMPOSITION
  - O HUMANITIES OR LIBERAL ARTS ELECTIVE (I.E. INTRO TO PSYCHOLOGY, INTRO TO LAW...)
- SUMMER 2022
  - ONE CLASS (Online or On Main Campus determined by students expressed degree track)



#### COMMITTEE ON BUILDINGS AND SCHOOL FACILITIES

WORKSHOP:

Thursday, February 6, 2020 (Kennedy High Sch.)

**BOARD MEETING:** 

Thursday, February 20, 2020

TO THE BOARD OF EDUCATION WATERBURY, CONNECTICUT

#### LADIES AND GENTLEMEN:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommend approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES		
J. Farrell	WAMS recital hall: Mon., June 1 <sup>st</sup> 4:30-9:00 pm		
	(induction ceremonies for Honor Society)		
M. Case	WAMS recital hall: 1/27 – 6/4/20 Mon., Wed., Thurs. 2:00-4:00 pm		
	(after school Springs Club)		
L. Elias	Rotella aud.: Fri., May 8 <sup>th</sup> 5:00-7:30 pm (school wide musical production)		
J. Gibson	WAMS mirrored lobby: Fri., Feb. 21 <sup>st</sup> 6:00-9:00 pm (school fundraiser)		
J. Reed	West Side café: Sat., Feb. 8 <sup>th</sup> 8:00am-1:00pm		
W 100 100 100 100 100 100 100 100 100 10	(district-wide robotics competition)		
D. Melendez	Chase gym: Thurs., Feb. 13 <sup>th</sup> 5:00-8::00pm (Family Science Night)		
K. Kaso	Generali gym, café: Tues, Feb. 25 <sup>th</sup> 5:15-7:15 pm (Family Literacy Night &		
	Title I meeting) (snow date: Wed., Feb. 26 <sup>th</sup> )		
Y. DeMirali	Sprague gym: Thurs., Feb. 20 <sup>th</sup> 5:30-7:30 pm (Black History Tribute)		
	Sprague gym: Thurs., Mar. 26 <sup>th</sup> 5:30-7:30 pm (Family Literacy Night)		
	Sprague gym: Thurs., Apr. 23 <sup>rd</sup> 5:30-7:30 pm (S.T.E.M. Family Night)		
V.Balsamo	Wallace media ctr.: Wed., May 27 <sup>th</sup> 5:30-7:00 pm (New Family Open House)		
M. Hulse	Kingsbury gym: Sat., Feb. 29 <sup>th</sup> 12:00-1:30 pm (community clothes drive)		
	Kingsbury gym: Wed., Feb. 12 <sup>th</sup> 5:30-7:00 pm (Black History event)		
Refuse Dept.	Crosby café & parking lot: Sat., July 18 <sup>th</sup> 6:30am – 3:00pm		
B. Startup	(hazardous household waste & paint collection)		
F. Dunn-Brown	WSMS theater arts rm.: April 3 <sup>rd</sup> * 4 <sup>th</sup> 7am-10pm (School Play performances)		
D. Mortensen	WSMS theater arts rm.: April 3 <sup>rd</sup> * 4 <sup>th</sup> 7am-10pm (School Play performances) Rotella comm. rm.: Mon., March 2 <sup>nd</sup> 8am-3pm (ELA Dept. meeting/PD)		
J. Wilkas	WSMS theater arts rm.: Thurs., May 14 <sup>th</sup> 5:00-9:00 pm (School Concert)		
J. Therrien	WAMS atrium: Wed., Feb. 26 <sup>th</sup> 5:00-8:00 pm (CTE presentation)		
J. D'Angelo	WAMS atrium: Tues., June 2 <sup>nd</sup> 5:00-7:00 pm (Visual Art Exhibit)		
L. Martin	Rotella café: Wed., Feb. 5 <sup>th</sup> 4:00-8:00 pm (Books Before Bed event)		
D. Ponte	Hopeville gym: Wed., Feb. 19 <sup>th</sup> 3:00-7:00 pm (Laser Light Family Event)		
Human Resources	Kennedy aud.: Wed., April 15 <sup>th</sup> 11:00-3:30 pm (Code of Conduct Training)		
Z. Lehtinen	WAMS dance studio: 2/1, 2/8, 2/15 11:00-4:00 pm (The Wiz rehearsals)		
I. Cruz	Maloney café: Wed., Feb. 26 <sup>th</sup> 4:30-8:00 pm (Black History Month Celebration)		
D. Mortensen	Rotella comm. rm.: Mon., Mar. 16 <sup>th</sup> 8am-3pm (ELA Dept. meeting)		

	The state of the s		
S. Walsh	Kennedy aud.: Fri., March 6 <sup>th</sup> 7am-3pm Prof. Dev. – Paraprofessionals		
M. O'Neal	Crosby aud.: Fri., March 6 <sup>th</sup> 8am-3pm Prof. Dev. – Spec. Educ. Teachers		
M. Vagnini	WAMS recital hall: 3/26 2:30-5:00pm and 3/27 6:00-9:00pm		
	(MADD Solos rehearsal & recital)		
***************************************	WAMS recital hall: Wed. June 3 <sup>rd</sup> 5:00-7:30pm (Honor Society Ceremony		
Supt. Office	West Side M/S café: Tues., Feb. 11 <sup>th</sup> 6:00-8:00 pm (Community meeting)		
L. Brown	Enlightenment café: Fri., Mar. 6 <sup>th</sup> 8am-3pm (Prof. Dev. For Social Workers		
	and School Psychologists)		
M. O'Neal	Rotella comm. rm.: Tues., Mar. 10 <sup>th</sup> 11:30-3:00 pm (Speech Dept. meeting)		

Approved	
Jason Van Stone	Dr. Verna D. Ruffin Superintendent of Schools

JAN\_1 7 2020



## SCHOOL PERSONNEL USE ONLY

DATE: 1/16/20
TO: SCHOOL BUSINESS OFFICE  FROM: WAWS
The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:
NAME OF SCHOOL REQUESTED: WAWS
Auditorium Gymnasium Swimming Pool Café/Rooms Raes tal
DATES REQUESTED:
FOR THE FOLLOWING PURPOSES:  Thdaton Ceremones  NTHS + NHS
Jamie Farrell

Please note the following provisions:

7 2020

SCHOOL PERSONNEL USE ONLY

	DATE: VIYIZO	
TO: SC	CHOOL BUSINESS OFFICE	
from: <u>W</u>	Laterbury Arts Magnet School	
The undersigned h school hours) as fo	hereby makes application for use of school facilities (after regular follows:	
NAME OF SCHO	DOL REQUESTED: Waterbury Arts Magnet School	
	Gymnasium Swimming Pool Café/Rooms  Hall  STED: Hon, Wed, from /27 through 6/4 of  FROM: 2 am/6m TO: 4 am/6m	excluding thateduse
After Sci Monday	Swing purposes:  Lhool Strings Club  - Advanced  Sday - Beginner - intermediate  ay - Ensemble (Bahasthe alone groupe)  Mary Case  APPLICANT	
OT 50 40 w/ 40 00 00 00 00 00 00 00 00 00 00 00		

Please note the following provisions:



# SCHOOL PERSONNEL USE ONLY

	DATE: 1-16-1010
TO: FROM:	school business office Lauren Elias.
school hours)	ned hereby makes application for use of school facilities (after regular as follows:  CHOOL REQUESTED: Rotella
/	um Gymnasium Swimming Pool Café/Rooms
DATES REQ	UESTED: <u>Friday</u> , May 8, 2020 FROM: <u>5:00</u> am/pm TO: <u>7:30</u> am/pm
	LLOWING PURPOSES: -wide musical production
	Laur Elear
	APPLICANT  ERRE H H H H H H H H H H H H H H H H H H

Please note the following provisions:

JAN 21 2020

## SCHOOL PERSONNEL USE ONLY

	DATE: 1-21-2020
TO:	SCHOOL BUSINESS OFFICE
FROM:	J. Cobson
The undersign school hours)	as follows:
NAME OF SO	CHOOL REQUESTED: Waterbury Arts Magnet School
Auditoria  DATES REQ	um Gymnasium Swimming Pool Café/Rooms Witroved Lobb UESTED: 2 121 20
	FROM: 6 am/pm TO: 9 am/pm
	LLOWING PURPOSES:
	APPLICANT LOCKIEGIDSON

Please note the following provisions:

## SCHOOL PERSONNEL USE ONLY

JAN 22 2020

	DATE: / 92/20
TO: SCHOOL BUSINESS OFFICE	/
FROM: John Reed	
The undersigned hereby makes application for use of school hours) as follows:	`school facilities (after regular
NAME OF SCHOOL REQUESTED: L/254 5	side Middle School
Auditorium Gymnasium Swi	mming Pool Café/Rooms
DATES REQUESTED: 2/7/20 TROM: 7:00 (am)pm	TO: 1:00 am/pm
FOR THE FOLLOWING PURPOSES:	
Outrict - wive roboti	us competition
	APPLICANT

Please note the following provisions:



DATE: 1-22-20
TO: SCHOOL BUSINESS OFFICE
FROM: Doreen Melendez
The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:
NAME OF SCHOOL REQUESTED: Chase Elementary
Auditorium Swimming Pool Café/Rooms
DATES REQUESTED: February 13,2020  FROM: 5 am/pm To: 8 am/pm
FROM: 5 am/pm TO; 8 am/pm
FOR THE FOLLOWING PURPOSES:
Family Science Night
Direct Nebriley

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified.
These arrangements news be made in person at the police and fire headquarters.

JAN 22 2020

DATE: 01/22/2020
TO: SCHOOL BUSINESS OFFICE FROM: Klea Kuse
The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:  NAME OF SCHOOL REQUESTED: CHOCKET WILL FUNCTION SCHOOL
Auditorium De Gymnasium Swimming Pool De Café/Rooms  DATES REQUESTED: February 25th, 2020, Sndw Nate Feb, 26th, 202  FROM: 515 am/pm TO: 7:15 am/pm
FOR THE FOLLOWING PURPOSES:  Family literacy Night  Title I meeting:  Alex Han.
ARPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified.

These arrangements must be made in person at the police and fire headquarters.

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		DATE:	1/22/2020
TO:	SCHOOL BUSINESS OFFICE		
FROM:	Sprague Elementer		
The undersign school hours	gned hereby makes application for use s) as follows:	of school fac	cilities (after regular
NAME OF S	SCHOOL REQUESTED:Spra	igue. E	Pementary
Auditor Auditor	ium 🗴 Gymnasium 🗆 Sv	virnming Poo	ol Café/Rooms
DATES REQ	QUESTED: February	,20-64	, 2020
	FROM: 5.30 am/fi	D · To:	7.30 am/pm
FOR THE FO	DLLOWING PURPOSES:		
	Brack history he Laser Tribute	routh	a l'ebration
VA	Laser Tribute	Issen	6P7
		Y's	APPLICANT APPLICANT Event Liaison
when the public	following provisions: c is invited to an activity, police and fir ents must be made in person at the poli	e departmen ce and fire l	ts must be notified. leadquarters.

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JAN 22 2020

,		
	DA	TE: 1/22/2020
TO: SCHOOL	L BUSINESS OFFICE	
FROM: Spray	one Etementary	
school hours) as follows	i .	· ·
NAME OF SCHOOL RI	EQUESTED: <u>Spragu</u>	e Elementary
Auditorium X	Gymnasium Swimm	ing Pool Lafé/Rooms
DATES REQUESTED:	March 26th	2020
FR	OM: <u>5/30</u> am/m	TO: am/6m)
FOR THE FOLLOWING	PURPOSES:	
Family	Literacy Nigg	<i>76.</i>
	6	Yellog Demirali? APPLICANT.
lease note the following pr		Porent haison

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified.
These arrangements must be made in person at the police and fire headquarters.

JAN 22 2020

		DATE:	1/22/	2020
TO:	SCHOOL BUSINESS OFFIC	E		
FROM:	Sprague Eleme	dary		
The undersign school hours)	ed hereby makes application fo as follows:	r use of school;	facilities (after re	gular
NAME OF SC	HOOL REQUESTED:	braque &	Penentar	<del>/</del>
Auditoriu	y		•	, ,
DATES REQU	ESTED: April	23 mg/ S	020	
	ESTED: April	am/pm T(	): <u>I, 20</u>	ambin
FOR THE FOLI	LOWING PURPOSES:			
. کے .	T.E.H. Farmily	Mi'pht	-	
,	. , 4		y ella Do APPLICANT Do cent h	• 1
		B * £ E & C & E & E & E	INNERSTREET	¢ E B A E B B J

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified.
These arrangements must be made in person at the police and fire headquarters.

### SCHOOL PERSONNEL USE ONLY

TO:

SCHOOL BUSINESS OFFICE

FROM:
THE UNDERSIGNED HEREBY MAKES APPLICATION FOR USE OF SCHOOL FACILITIES (AFTER REGULAR SCHOOL HOURS) AS FOLLOWS:
NAME OF SCHOOL REQUESTED: Wallace Center
AUDITORIUM GYMNASIUM SWIMMING POOL CAFE/ROOMS
DATES REQUESTED: Medvesday, May 27 2020  FROM 5; 30 am/pm TO M. cm am/pm
FOR THE FOLLOWING PURPOSES:  New Family Open House.
V. Balsamu
APPLICANI

#### Please note the following provisions:

JAN 23 2020

## SCHOOL PERSONNEL USE ONLY

TO: SCHOOL BUSINESS OFFICE FROM: The undersigned hereby makes application for use of school facilities (after regular school hours) as follows: Swimming Pool

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements must be made in person at the police and fire headquarters.

CEUsers is modes and Di Joournents is CHOCL reservation form doe



### SCHOOL PERSONNEL USE ONLY

DATE: 1/23/2020
TO: SCHOOL BUSINESS OFFICE
FROM: Kingsburg School
The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:
NAME OF SCHOOL REQUESTED: Kingsburg School
Auditorium Swimming Pool Café/Rooms
DATES REQUESTED: 2 12 2020  FROM: 530 am/pm TO: 7:00 pmam/pm
FOR THE FOLLOWING PURPOSES: Black HStory Event
APPLYCANT AND

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements must be made in person at the police and fire headquarters.

form.doc

JAN 23 2020

# A of other states of the state

# SCHOOL PERSONNEL USE ONLY

DATE:1/23/20
TO: SCHOOL BUSINESS OFFICE
FROM: Bart Startup (Refuse Supervisor)
The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:
NAME OF SCHOOL REQUESTED: Crosby High
Auditorium Gymnasium Swimming Pool Café/Rooms
DATES REQUESTED: _July 18, 2020 FROM: 6:30 am (am/pm TO: 3:00pm am/pm)
FOR THE FOLLOWING PURPOSES:
To host Hazardous Household Waste and paint collection event. Run by the City of Waterbury and the Naugatuck Valley Council of Governments.
Bod July
Please note the following provisions:

<u>Please note the following provisions:</u>
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

MAN

# SCHOOL PERSONNEL USE ONLY

JAN 23 2020

Date:	1-90	3-20		A Protection case - Artificial Control
TO:				
FROM:	F.D	unn-Brow		
P A R P R R P + 4 A P D Y R A B R R				
hours) as folk	ows:		for use of school facilitie	s (after school
NAME OF SO	CHOOL R	EQUESTED: WC	ist Side	- All Control of the
Auditoriu		☐ Gymnasium	CHROMORE	□Café
DATES REQ	UESTED:	Opril 3	+ 4	
Time:	many t grant		0 pm	AND STATE OF LIGHT
FOR THE FO	ollowing	Play		-
- Adada				
		_	Dunoron	
			Applican	it

Please note the following provisions:

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LAN	SCHOOL PER	RSONNEL USE C	DNLY	JAN 24 2
		DAT	E: <u>1/24/202</u> 0	
TO:	SCHOOL BUSINESS OFFICE			
FROM:	Dena Mortensen			
The undersign	ned hereby makes application	for use of school fac	cilities as follows:	
NAME OF SCH	HOOL REQUESTED: ROTELLAS	SCHOOL		
	Community Room	Gymnasium	☐ Café/Rooms	
DATE REQUES	TED: March 2, 2020			
	FROM: 8:00 a.m.	TO: <b>3:00</b> p.m.		
FOR THE FOLI	OWING PURPOSES:			
ELA Depart	ment Meeting/PD			
PLEASE SET	UP SEATING FOR 40 PEO	PLE.		
			<u>Dena Morten</u> APPLICANT	<u>sen</u>
*******	*******	******	******	*****

#### Please Note the following provisions:

JAN 24 2020

# SCHOOL PERSONNEL USE ONLY

Date:	-24-20		
TO:			
FROM: WE	ist orde		
hours) as follows:		for use of school facilities	es (after school
NAME OF SCHOOL	REQUESTED: W	E0+3 10k	- And Control of the
Auditorium	☐ Gymnasium	Swimming Pool	☐ Café
DATES REQUESTE	$\alpha \alpha \gamma \gamma$	Concert from	may 13 +omay 14
FOR THE FOLLOW		Concert	And the second s
		7 Wilkas Applica	nt

#### Please note the following provisions:

# SCHOOL PERSONNEL USE ONLY

	DATE: 1.27.2020
TO:	SCHOOL BUSINESS OFFICE
FROM:	Jessica Therrien
The undersign school hours)	ned hereby makes application for use of school facilities (after regular as follows:
NAME OF SO	CHOOL REQUESTED: WAMS
X Atri	Gymnasium Swimming Pool Café/Rooms
DATES REQ	UESTED: Wed. Feb 26,2020
	FROM: 5pm am/pm TO: 8pm am/pm
FOR THE FO	LLOWING PURPOSES:
C	TE Presentation to parents
<u> </u>	oy Michael Merati
	APPZICANT
our on an are ter in an in <sup>'</sup> ee our our on	Jessia Treiur

Please note the following provisions:

JAN 27 2020

MON ...

# SCHOOL PERSONNEL USE ONLY

	DATE: 01.14.2030
:	TO: SCHOOL BUSINESS OFFICE
	FROM: WARD Visual Art Exhibit
	The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:
	NAME OF SCHOOL REQUESTED: WANS
	Auditorium Gymnasium Swimming Pool Café/Rooms Athur
	DATES REQUESTED: 6.2.2020
	FROM: 5 ampm TO: 7 ampm
ms	2020 Annual Visual Art Exhibit
	DOUGED
•	Dann DAnselo
	Please note the following provisions:

# 1/20°

ERSONNEL USE ONLY SCHOOL BUSINESS OFFICE TO: auceal FROM: The undersigned hereby makes application for use of school facilities (after regular school hours) as follows: NAME OF SCHOOL REQUESTED: Swimming Pool Gymnasium FROM: 4:00 am/pm TO:

Please note the following provisions:

Synk

## SCHOOL PERSONNEL USE ONLY

JAN 27 2020

TO: SCHOOL BUSINESS OFFICE FROM: Deb Ponte Pancipal Hopeville School The undersigned hereby makes application for use of school facilities (after regular school hours) as follows: NAME OF SCHOOL REQUESTED Auditorium Gymnasium . Swimming Pool DATES REQUESTED:

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements must be made in person at the police and fire headquarters.

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SCHOOL PERSONNEL USE ONLY
TO: SCHOOL BUSINESS OFFICE FROM: Jennife/ Palazzo
The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:  NAME OF SCHOOL REQUESTED:   Linear HS
Auditorium Gymnasium Swimming Pool Café/Rooms
DATES REQUESTED: Wednesday, April 15, 2020  FROM: 11', (1) am/pm TO: 3'130 am/pm
FOR THE FOLLOWING PURPOSES:
Microphone Stand & Laptop W/ projector
APPLICANT

Please note the following provisions:

400

## SCHOOL PERSONNEL USE ONLY

	DATE: 1 LO LULO
TO:	SCHOOL BUSINESS OFFICE
FROM:	WAMS
sencor noms) a	ed hereby makes application for use of school facilities (after regular is follows:
A Lauge	m Gymnasium Swimming Pool Café/Rooms  Café/Rooms  ESTED: 2/8 2/15  FROM: 2m/pm TO: 4 am/pm
FOR THE FOL	LOWING PURPOSES:
	Zach Lehtner APPLICANT
	APPLICANT

Please note the following provisions:

# SCHOOL PERSONNEL USE ONLY JAN 2 3 2020

DATE: 1-28-2020
TO: SCHOOL BUSINESS OFFICE
FROM: Maloney Magnet PTO
The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:
NAME OF SCHOOL REQUESTED: Malohey Magnet
Auditorium Gymnasium Swimming Pool Café/Rooms
DATES REQUESTED: Feb. 26, 2020 FROM: 4.30 ampin To: 8'00 ampin
FOR THE FOLLOWING PURPOSES:  Black History Month Celebration
APPLICANT Trense Cvy
PTO MOSI A CN TO
CRUZ

Please note the following provisions:

Revised 1/30/2020

#### SCHOOL PERSONNEL USE ONLY

JAN 30 2020

		DATE: <u>1/24/202</u> 0		
TO:	SCHOOL BUSINESS OFFICE			
FROM:	Dena Mortensen			
The undersigned hereby makes application for use of school facilities as follows:				
NAME OF SCHOOL REQUESTED: ROTELLA SCHOOL				
	Community Room	Gymnasium	☐ Café/Rooms	
DATE REQUESTED: March 16, 2020				
	FROM: <b>8:00</b> a.m.	TO: 3:00 p.m.		
FOR THE FOLLOWING PURPOSES:				
ELA Department Meeting/PD				
PLEASE SET UP SEATING FOR 40 PEOPLE.				
			<u>Dena Mortensen</u> APPLICANT	
**************************				

Please Note the following provisions:

# SCHOOL PERSONNEL USE ONLY

DATE: 2-3-20
TO: SCHOOL BUSINESS OFFICE
FROM: Sharan Walsh
THE UNDERSIGNED HEREBY MAKES APPLICATION FOR USE OF SCHOOL FACILITIES (AFTER REGULAR SCHOOL HOURS) AS FOLLOWS:
NAME OF SCHOOL REQUESTED: CROSBY  AUDITORIUM GYMNASIUM SWIMMING POOL CAFE/ROOM!
DATES REQUESTED: March 6 2020  FROM 7:44 And pm TO 3:41 and pm
FOR THE FOLLOWING PURPOSES:  Professional Development -  Spec Ed Trachers
APPLICANT

Arok A

## SCHOOL PERSONNEL USE ONLY

	DATE: 2/3 /2020
	TO: SCHOOL BUSINESS OFFICE
	FROM: Sharon Walsh swalsh@waterbury. K12. Ct. US
	The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:
	NAME OF SCHOOL REQUESTED: Kennedy H.S. Auditorium
	Auditorium Gymnasium Swimming Pool Café/Rooms
	DATES REQUESTED: March 6, 2020  FROM: 7 (am)pm TO: 3 an(pm)
	FOR THE FOLLOWING PURPOSES: Professional Development for
X	Para Professionals on March 6,2020 Equipment Weeded: microphone projector with Screen
	Sharon M. Walsh
>	

Please note the following provisions:

### <u>SCHOOLEERROLDEL USE DAWY</u>

ME 2/3/3620 ichmi Éuspéss cracé Monton O'hood · The undersigned hereby makes application for one of tables) facilities (after regular gridoi hour es folloris mane de adjoct regierees. . CMS Kaudiomin II America II america Elijuščioms DATES ABQUESTED - 316/3040 To 300 500 (d)= FOR THE FOLLOWING PURPOSES

· Elesse note the Policyung provisions:

Mara, que préciso de la carecta de entracto, y plique en é fine des entrarests procédes notificad «Désas entengementa musicae associate la penton el grapo de entrafer persoquentes» 201

### SCHOOL PERSONNEL USE ONLY

TO: SCHOOL BUSINESS OFFICE FROM: The undersigned hereby makes application for use of school facilities (after regular school hours) as follows: NAME OF SCHOOL REQUESTED: Auditorium Gymnasium Swimming Pool DATES REQUESTED: FOR THE FOLLOWING PURPOSES

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements must be made in person at the police and fire headquarters.

Most Service of the s

### SCHOOL PERSONNEL USE ONLY

	DATE: 1/3//2020
TO:	SCHOOL BUSINESS OFFICE
FROM:	WAMS
The undersig	gned hereby makes application for use of school facilities (after regulars) as follows:
and the contract of the contra	Reutal Hall
Auditor	rium Gymnasium Swimming Pool Café/Rooms
DATES REC	QUESTED:3
	FROM: 5 ampm TO: 7 am/pm
FOR THE FO	OLLOWING PURPOSES:
<i>ø</i>	TRI M Honor Society  Induction Covering
	avaien Colomny
	C MATTA
	APPLICANT
. Mile dan sign dan san say gar gar gar gar	Mariana Vagnin.

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

### SCHOOL PERSONNEL USE ONLY

Ank Mark

FEB. - 3 2020

DATE: 2-3-20

TO:	SCHOOL BUSINESS OFFICE
FROM:	Supt, OSSICE
THE UNDER	RSIGNED HEREBY MAKES APPLICATION FOR USE OF SCHOOL (AFTER REGULAR SCHOOL HOURS) AS FOLLOWS:
NAME OF S	SCHOOL REQUESTED: West Side M/S
AUDIT	ORIUM GYMNASIUM SWIMMING POOL GAFE/ROOMS
DATES REC	QUESTED: Tuesday, Feb. 11, 2020 FROM 6: u am/pm TO 8; u am/pm
	FROM 6: un am/pm TO 8; un am/pm
	LLOWING PURPOSES:
(ea,	Dommunity Meeting.
	APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at police and fire headquarters.



### SCHOOL PERSONNEL USE ONLY

	DATE: 2-4-202 ()
TO:	SCHOOL BUSINESS OFFICE
FROM:	Lisa Brown
The undersign school hours)	ed hereby makes application for use of school facilities (after regular as follows:
NAME OF SC	CHOOL REQUESTED: Endightenment
Auditoriu	m Gymnasium Swimming Pool Acafé/Rooms
DATES REQU	JESTED: Friday Ward 6, 2020 FROM: 8 am/pm TO: 3 am/pm
	LLOWING PURPOSES:
Profes	signal development of all School Social Worlows,
-129 Cho	days 15 and school social coopers,
	Lun Bron APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

A)

### A 2020

SCHOOL PERSONNEL USE ONLY
DATE: 211/2020
TO: SCHOOL BUSINESS OFFICE
FROM: Monica O'rueal
The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:  NAME OF SCHOOL REQUESTED: Rotella - Community Rm
Auditorium Gymnasium Swimming Pool Café/Rooms
DATES REQUESTED: 3 1/0/2020  FROM: 1/30 (am/pm) TO: 3:00 (am/pm)
FOR THE FOLLOWING PURPOSES:
Speech Dept. Meeting.  - Need table & chairs for about 45 ppl.  - Need poietter, eareen, lapto, & speakers to show beloined and march 0 went Applicant

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements must be made in person at the police and fire headquarters.

#### COMMITTEE ON BUILDINGS AND SCHOOL FACILITIES

WORKSHOP:

Thursday, February 6, 2020 (Kennedy High Sch.)

**BOARD MEETING:** 

Thursday, February 20, 2020

TO THE BOARD OF EDUCATION WATERBURY, CONNECTICUT

#### LADIES AND GENTLEMEN:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities by groups and organizations, subject to fees and insurance as required.

GROUP	FACILITIES AND DATES/TIMES
Heart & Sole Dance Studio	Rotella aud. & café: 6/24 4:00-10:00 pm (rehearsal)
J. Medina	6/26 4:00-9:00 pm and $6/27$ 1:00 – 9:00 pm (performances)
Sacred Heart H.S.	Rotella aud.: 2/18 4:30-9:30pm 2/19 5:30-9:30pm 2/20 5:30-9:30pm
A Azzara	for rehearsals and 2/21 5:00-9:00pm play performance

#### REQUESTING WAIVERS:

Hoops for Life	Kennedy gym: 4/24 5:30-	9:30 pm; 4/25 & 4/26	7:00am - 10:00pm	(\$1,176.)
D. Fryer	West Side gym: 4/24 5:30-	9:30 pm; 4/25 & 4/26	7:00am- 9:30pm	(\$1,302.)
	Crosby gym: 4/24 5:30-	10:00pm, 4/25 & 4/26	7:00am-10:00pm	(\$2,688.)
Wtby. Knights	Wilby aud. & café: Sat.,	March 14 <sup>th</sup> 11:00 a	m – 5:00 pm	
S. Clements	(Knights football and chee	rleading ceremony)		(\$588.)

#### GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER: Hoops for Life Reed gym: 3/16 - 5/27/205:30-9:00 pm (basketball program) D. Fryer Wilby café: Fri., April 24<sup>th</sup> Girl Scout of CT. 4:00-9:00 pm (Special Adult & Me Dance) C. Roy Wtby. Knights Kingsbury gym: 3/24 - 6/25 Tues. & Thurs. 5:45-8:00 pm (Cheerleading) S. Clements Feb. 5<sup>th</sup>, 26<sup>th</sup>, Mar. 4<sup>th</sup> Bunker Hill Sports Bunker Hill cafe: Wednesdays N. Meglio (spring sports sign-ups)

CT. Rebound D. Parker		3/9 to 6/30/20 6:00 – 8:45 pm based on availability of gym per A.D.)
Wtby. Ballers P. Lott	Crosby gym: Mon Thurs	. March to June 5:00-8:30 pm 0/20 5:00-8:30 pm (basketball programs)
Ta'Quan Zimmerman Zimmerman Foundati		hru Fri. 7/27 – 8/7 7:00am-4:00pm all Camp)
MONIES COLLEC	TED TO DATE:	\$ 27,192.10
Approved:		I
Jason Van Stone		Dr. Verna D. Ruffin Superintendent of Schools

These activities are completed and have been billed:

Wild About Dance Triple Threat Dance Chordsmen

1 - 1 de la companya
USE OF BUILDING PERMIT  TYPE OR USE PEN AND PRESS FIRMLY  JAN 28 2020
APPLICANT JII Medina NAME OF ORGANIZATION HEART and Sole Dance Studi
ADDRESS 130 Scott Rd 11) Hby CT 06705 TELEPHONE # 203 573-0370 (street) (city) (state) (zip code)
SCHOOL REQUESTED Rotella DATES June 24, 2020 ROOM(S) Auditorium, Cafeteria
OPENING TIME 400 CLOSING TIME 1000 PURPOSE Dress Rehearsal
ADMISSION (if any) \$20/per ticket CHARGE TO BE DEVOTED TO Studio
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 50 CHILDREN 150
SIGNATURE OF APPLICANT Sice Medina DATE JANUARY 21, 2020
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
Jill Medina 97 Rockledge Dr. Withy CT Notols 202 22022
In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's
fees and court costs associated with said proceedings. (PLEASE INITIAL)
SCHEDULE OF RATES: CUSTODIAL FEES: HAZ HAR DIAS I HA STANDER DE CONTRA
RENTAL FEES: 41000/4 HRS OF AGO 18 ALL OF 10 60
MISCELLANEOUS FEES: 45 / HR TIME
SECURITY DEPOSIT \$ 500 M
INSURANCE COVERAGE YES NO
PLEASE READ THE FOLLOWING CAREFULLY  APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.
A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION ( IF APPLICABLE)
IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.
THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.
CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.
POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452
CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).
KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)
TLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.
T IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS VILL BE RIGIDLY ENFORCED.

;HECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE CHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

IPPROVAL DATE\_

SCHOOL BUSINESS OFFICE

The first term of the second o	
DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT SCHOOL BUSINESS OFFICE	
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#	
USE OF BUILDING PERMIT TYPE OR USE PEN AND PRESS FIRMLY  JAN 3 1	20;
APPLICANT SACRED HEART HIGH SCHOOL NAME OF ORGANIZATION CHORAC DEDT	
ADDRESS 142 South Elm St Watschury CT 06706 TELEPHONE # 203 753-1605	Second .
(Street) (city) (state) (zip code) (SCHOOL REQUESTED ROTELLA MGMET DATES 2/18/00 - 2/21/20 ROOM(S) STAGE	
2.20 Pm	All and an all an all and an all a
	emengeneers
The state of the s	темформор
PPROXIMATE NUMBER OF PEOPLE TO BE PRESENT. ADULTS 200 CHILDREN 25-50	
IGNATURE OF APPLICANT / LUNG / COMPANY DATE 1/24/20	
ERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:	
the event that the Board of Education should need to resort to legal proceedings to collect	
ny outstanding balances, the <u>lessee</u> is responsible for any and all attorney's fees, sheriff's	
ees and court costs associated with said proceedings. (PLEASE INITIAL)	
4. 1	
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MISCELLANEOUS FEES: TYMA 557/HR	ST = 3
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RENTAL FEES:  MISCELLANEOUS FEES:  MISCELLANEOUS FEES:  MISCELLANEOUS FEES:  INSURANCE COVERAGE  YES  NO  PLEASE READ THE FOLLOWING CAREFULLY  PPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.  COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)	<u> </u>
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RENTAL FEES:  MISCELLANEOUS FEES:  MISCELLANEOUS FEES:  MISCELLANEOUS FEES:  DECURITY DEPOSIT \$ 250  INSURANCE COVERAGE  YES  NO  PLEASE READ THE FOLLOWING CAREFULLY  PPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.  COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)  SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.  JEERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.  ANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.  DLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER, PLEASE CALL EACH  JULICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER, PLEASE CALL EACH	57 - 3 900
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RENTAL FEES:  MISCELLANEOUS FEES:  DECURITY DEPOSIT \$  PLEASE READ THE FOLLOWING CAREFULLY  PULICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.  PULICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.  PULICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.  PULICATION MUST BE RECEIVED AT LEAST AND OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.  PLEASE READ THE FOLLOWING TO THE ACTIVITY.  PULICATION MUST BE RECEIVED AT LEAST AND OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.  PLEASE READ THE FOLLOWING CAREFULLY  PULICATION MUST BE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)  PULICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH PLEAST ONLY THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE:  PULICATION SOURCES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE PETS. AT 674-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)	57 - 3 900 91
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### USE OF BUILDING PERMIT

I YPE OR USE PEN AND PRESS FIRMLY	
APPLICANT JII Medina NAME OF ORGANIZATION HEART and Sole Dance	5
ADDRESS 130 Scott Rd WHOV CT 06705 TELEPHONE # 203 573-0370 (street) (city) / (state) (zip code)	Between 1
SCHOOL REQUESTED ROTE DATES TUNE 26, 2020 ROOM(S) Auditorium, Cafetoria	
OPENING TIME 400CLOSING TIME 900PURPOSE_Recital .	
ADMISSION (if any) \$20 / per ticket CHARGE TO BE DEVOTED TO Studio	e-e-
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTSCHILDREN	
SIGNATURE OF APPLICANT SILL MEDIUM DATE JANUARY 21, 2020	
PERSON(S) NAME, ADDRESS'& PHONE NUMBER RESPONSIBLE FOR SUPERVISION:  Ned In Med Inc. 97 Rockledge Dr. Wtby CT 1)6706 203 228 7303  In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings.  (PLEASE INITIAL)	anagra <sub>1</sub>
SCHEDULE OF RATES: CUSTODIAL FEES: \$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	Sing L
SECURITY DEPOSITS 5700 INSURANCE COVERAGE YES NO	
PLEASE READ THE FOLLOWING CAREFULLY	
APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.	
A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)	
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THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.	
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PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.	
IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.	
APPROVAL DATE	
SCHOOL BUSINESS OFFICE	
CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.	

### USE OF BUILDING PERMIT

JAN 28 2020

TYPE OR USE PEN AND PRESS FIRMLY
APPLICANT JII Medina NAME OF ORGANIZATION HEART and Sole Dance Studio
ADDRESS 130 Scott Rd 1/1/by CT 05705 TELEPHONE # 203 573-0370 (street) (city) (state) (zip code)
(2,5556)
SCHOOL REQUESTED Kotella DATES JUNE 27, 2020 ROOM(S) Auditorium Cafeteria
OPENING TIME 100 CLOSING TIME 900 PURPOSE RECITAL.
ADMISSION (if any) 120/per ticket CHARGE TO BE DEVOTED TO Studio
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTSCHILDREN
SIGNATURE OF APPLICANT SILL MECLINA DATE JANUARY 21, 2020
PERSON(S) NAME, ADDRESS'& PHONE NUMBER RESPONSIBLE FOR SUPERVISION:    Ned Inc. 97 Rockledge Dr Wyby CT D6706 203 228 7303   In the event that the Board of Education should need to resort to legal proceedings to collect
any outstanding balances, the <u>lessee</u> is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. (PLEASE INITIAL)
# /
SCHEDULE OF RATES: CUSTODIAL FEES: # 42/HR QUS / HR SERVICE DER CUST
RENTAL FEEST 1900/4 HRS + A QUO BACK Godel for
MISCELLANEOUS FEES: \$55/HR, Tech
SECURITY DEPOSIT \$ 1500 INSURANCE COVERAGE YES NO
PLEASE READ THE FOLLOWING CAREFULLY APPLICATION MUST BE DECEMED AT LEAST TIBE OF THE PROPERTY
APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.  A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION ( IF APPLICABLE)
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APPROVAL DATE
SCHOOL BUSINESS OFFICE
CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF THE
SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

#### DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT SCHOOL BUSINESS OFFICE 236 GRAND ST., WATERBURY, CT 06702 CONTRACT# USE OF BUILDING PERMIT TYPE OR USE PEN AND PRESS FIRMLY (street) (city) (state) (zip code) Trahmer SCHOOL REQUESTED 4/25- 5130 OPENING TIME CHARGE TO BE DEVOTED TO SIGNATURE OF APPLICANT PERSON(S) NAME, ADDREŠS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings SCHEDULE OF RATES: CUSTODIAL FEES RENTAL FEES: MISCELLANEOUS FEES: SECURITY DEPOSIT \$ INSURANCE COVERAGE NO PLEASE READ THE FOLLOWING CAREFULLY APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY. A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION ( IF APPLICABLE) IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO. THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE. CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED. POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE

DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

# USE OF SCHOOL FACILITIES WAITE BUILDING Permit) (to be submitted with the Building Permit)

APPLICANT/ORGANIZATIO	N: Hoops4Life, Inc.
Please check below specific i	
Building Usage Fees	Custodial Fees
SCHOOL/ROOMS REQUEST  DATE(S): 4/24/4  DATE(S): 4/25/4/26  DATE(S):  DATE(S):  DATE(S):  DATE(S):  DATE(S):  DATE(S):	TED: Kennedy High School (Gym)  TIMES: 5:30-9830 pm  TIMES: 7:00 an - 10 pm 11/76  TIMES:  TIMES:  TIMES:  Signature V
	OFFICE USE ONLY
List total cost of fees being rec	quested to be waived:
\$Building Usage Fees	S / 176. \$  Custodial Fees Security Deposit
4	
	BOARD USE ONLY
The Board of Education appro	ved/denied the above referenced waiver request(s) at their regular
meeting of	:
	ATTEST: Clerk, Board of Education

SCHOOL BUSINESS OFFICE 236 GRAND ST., WATERBURY, CT 06702 USE OF BUILDING PERMIT TYPE OR USE PEN AND PRESS FIRMLY  APPLICANT  DENCENTRUCK  NAME OF ORGANIZATION  NAME OF ORGANIZATION  (street)  (st
APPLICANT DENCENTRY NAME OF ORGANIZATION PRESS FIRMLY  ADDRESS 232 N. E.M. St. With C.T. 06704 TELEPHONE #203) 232-1578  (street) West side (city) (state) (zip code)  SCHOOL REQUESTED Niedle Str. Dates Str. Attachment ROOM(S). G.Y.M.  OPENING TIME 4125 4/16 CLOSING TIME PURPOSE BAS Fethall Tourisment  ADMISSION (if any) CHARGE TO BE DEVOTED TO  APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 25 CHILDREN 30  SIGNATURE OF APPLICANT During THOUGH TO BE PRESENT: ADULTS 25 CHILDREN 30  PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: DEDERN THE SCALES ACE  DAVE (Img. 263, 982-1532 And Turner 263, 588-487)  In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. (PLEASE INITIAL)  SCHEDULE OF RATES: CUSTODIAL FEES! 42/HR. PLUS I HR SCAVICE DER CHISTIP
APPLICANT DETECTIVE NAME OF ORGANIZATION PROPOSALITE, Inc.  ADDRESS 232 N E M St Wth CT 06704 TELEPHONE #(263) 232-4578 (street)  (street) West side (city) (state) (zip code) (263) 575-4540  SCHOOL REQUESTED Middle Schribates Scc Attachment Room(s) G Y M  OPENING TIME 4125 4776 CLOSING TIME PURPOSE BAS Fethall Tournement  ADMISSION (if any) CHARGE TO BE DEVOTED TO  APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 25 CHILDREN 30  SIGNATURE OF APPLICANT Will ADVANT DATE 1 3 120  PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: DENSEM FILET CS CALLYS AND DATE 1 3 120  In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings.  SCHEDULE OF RATES: CUSTODIAL FEES: H2/HA PLUS I HA SCANICE ACR CHISTI
ADDRESS 232 N E M St Wth (T 06704 TELEPHONE # 203) 232-4578  (street) (street) (street) (zip code) (203) 232-4578  SCHOOL REQUESTED Missic Schribates Scc ATTachment ROOM(S) G YM  OPENING TIME 4125 4/26 CLOSING TIME PURPOSE BASICHMENT TO ME PURPOS
(street) (city) (state) (zip code)  SCHOOL REQUESTED MISSIS SCHOOL SCHOO
SCHOOL REQUESTED West Side Schribates See Attachment ROOM(S) Grim  OPENING TIME 4125 4/16 CLOSING TIME  PURPOSE PASKethaul Toursement  ADMISSION (If any)  CHARGE TO BE DEVOTED TO  APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 25 CHILDREN 30  SIGNATURE OF APPLICANT DURING THE PRESENT: ADULTS 25 CHILDREN 30  PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: DEDECT FILET CS CALLES AND DATE 1 3 20  In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings.  SCHEDULE OF RATES: CUSTODIAL FEES! 42/HA PLUS I HR SCAVICE ACR CHISTE
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ADMISSION (if any) CHARGE TO BE DEVOTED TO  APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 25 CHILDREN 30  SIGNATURE OF APPLICANT WELL TO ME PRESENT: ADULTS 25 CHILDREN 30  PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: DEN ELL FILLER CS CALLES ALE  DAVE (144 263 982-1532 Angle Turner 263 568-41875  In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings.  SCHEDULE OF RATES: CUSTODIAL FEES: 42/HC PLUS I HR SCAVICE DER CHISTIA
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: DENERAL FILE C. 5 Cabbes Ace  DAVE (144 263 982-1532
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: DENERAL FILE C. 5 Cabbes Ace  DAVE (144 263 982-1532
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: DEDECTOR FILE COSCABLIS ALE  DAVE (144 263 982-1532 Marke Turner 203 568-4875  In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. (PLEASE INITIAL)  SCHEDULE OF RATES: CUSTODIAL FEES: 42/HP. Plus I HR SCAVICE PER CUSTO
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. RENTAL FEES:
MISCELLANEOUS FEES:
MIOGEBANEOGO I ELS.
SECURITY DEPOSIT \$INSURANCE COVERAGENO
PLEASE READ THE FOLLOWING CAREFULLY
APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.
A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION ( IF APPLICABLE)
IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.
THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.
CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.
POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH
DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452
CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).
KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)
PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.
IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.
ADDROVAL DATE
APPROVAL DATE SCHOOL BUSINESS OFFICE
CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE

White-Permittee

## USE OF SETONIC ACILITIES WAIVE TO BUILDEST

(to be submitted wi

Building Permit)

APPLICANT/ORGANIZATION:	Hoofs4Lite, Inc.
Please check below specific item(	
•	Custodial Fees
	: West Side Middle School (Gym)
<b>↓</b>	TIMES: 5:200 9-300m
DATE(S): 4/24 DATE(S): 4/25 4/26	TIMES: 5:30p- 9-30pm TIMES: 7:00am - 9:30p 1300
DATE(S): 4/23 1108  DATE(S):	TIMES:
DATE(S):	TIMES:
DATE(S):	TIMES:
DATE(S):	TIMES:
1/2/2	to the second se
1/3/20 Date	Signature
_	OFFICE USE ONLY
	· · · · · · · · · · · · · · · · · · ·
List total cost of fees being reques	ted to be waived:
\$	S / 3 0 2 . S  Custodial Fees Security Deposit
Building Usage Fees	Custodial Fees
The second secon	BOARD USE ONLY
- De la Education approved/	denied the above referenced waiver request(s) at their regular
meeting of	
	ATTEST:  Clerk, Board of Education

#### DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT SCHOOL BUSINESS OFFICE 236 GRAND ST., WATERBURY, CT 06702

USE OF BUILDING PERMIT TYPE OR USE PEN AND PRESS FIRMLY CONTRACT# JAN 1 0 2020

APPLICANT DENEEN FLYER	NAME OF ORGANIZATION HOOPSYLIFE, Inc.
	TELEPHONE # 203 232-4576 (zip code)
SCHOOL REQUESTED Cros By High DATES 4/24 -	7/25-9/26/20 ROOM(S) 6-4M
OPENING TIME 70:00 GM CLOSING TIME 10:00 PM	PURPOSE BASKethall Tournament
ADMISSION (if any)CHARGE	TO BE DEVOTED TO
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: AD	
SIGNATURE OF APPLICANT Denem Lyg	DATE 1/4/20
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONS	
In the event that the Board of Education should any outstanding balances, the <a href="Lessee">Lessee</a> is respons fees and court costs associated with said proceed	sible for any and all attorney's fees, sheriff's
<u> </u>	3 (42,6
SCHEDULE OF RATES: CUSTODIAL FEES: 42/HR	Alus I HR SERVKE PERCUST.
RENTAL FEES:	· /
MISCELLANEOUS FEES:	·
SECURITY DEPOSIT \$INSURAN	
PLEASE READ THE FOLLOWING	MMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMMM
APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PE	
A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION OF SALVE	
IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - A THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.	LL ACTIVITIES ARE CANCELLED ALSO.
CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE	OR VOLLEWL DE CHARGER
POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CAN	CELLED BY THE RENTER, PLEASE CALL FACH
DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963	FIRE DEPT. 597-3452
CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOU PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EX	UR ACTIVITY FOR ANY ARRANGEMENTS RE: (TRA CHARGE).
KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPPERSON (I	PERVISION - PLEASE CALL THE FOOD SERVICE FOR WHICH THERE WILL BE AN EXTRA CHARGE)
PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS	
IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF ED WILL BE RIGIDLY ENFORCED.	UCATION FOR USE OF SCHOOL BUILDINGS
APPROVAL DATE	
	SCHOOL BUSINESS OFFICE
CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE C	UT TO THE BOARD OF EDUCATION AND MAILED TO THE

SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

# USE OF SEHOUL FACILITIES WAITE SEE Building Permit)

APPLICANT/ORGANIZATIO	N: Hoops4Life, Inc.
Please check below specific i	tem(s):
Building Usage Fee	Custodial Fees
school/Rooms REQUES	TED: Cros By High School (Gym)
DATE(S): 4/24 DATE(S): 4/25 4/26	TIMES: 530p-10pm 2688
DATE(S):	TIMES:
DATE(S):	TIMES:
1/3/2020 Date	- Signature
Date	
	OFFICE USE ONLY
List total cost of fees being red	quested to be waived:
<u>\$</u> Building Usage Fees	S 2-, (288) \$  Custodial Fees Security Deposit
	BOARD USE ONLY
The Board of Education appro	ved/denied the above referenced waiver request(s) at their regular
meeting of	
	ATTEST:  Clerk, Board of Education

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT SCHOOL BUSINESS OFFICE 236 GRAND ST., WATERBURY, CT 06702 USE OF BUILDING PERMIT TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT#

APPLICANT Shenquaya Clements NAME OF ORGANIZATION With Knights
ADDRESS 129 Washington St. FLZ MABY, CT TELEPHONE # 203-819-3766
(street) (city) (state) (zip code)
SCHOOL REQUESTED WITHY DATES MATCH 14, 2020 ROOM(S) Cate + Auditorium
OPENING TIME 110 CLOSING TIME 5pm PURPOSE Cheer + FOUTHOIL CEREMONI
ADMISSION (if any) CHARGE TO BE DEVOTED TO
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 50 CHILDREN 50
SIGNATURE OF APPLICANT SELECTION DATE 1 27 2020
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. (PLEASE INITIAL)
SCHEDULE OF RATES: CUSTODIAL FEES! 42/HR plus I HR, SERVICE DER CI
RENTAL FEES:
MISCÈLLANEOUS FEES:
SECURITY DEPOSIT \$ / INSURANCE COVERAGE. VEG. 110
SECURITY DEPOSIT \$ INSURANCE COVERAGE YES NO  PLEASE READ THE FOLLOWING CAREFULLY
APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.
A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION ( IF APPLICABLE)
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THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.
CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.
POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452
CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).
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PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.
T IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.
APPROVAL DATE
SCHOOL BUSINESS OFFICE
CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

## USE OF SALUTION ACILITIES WAINTENDED BUILDING Permit)

APPLICANTIORGANIZATION: Shenquaya clements why Knights Please check below specific item(s): Building Usage Fees Custodial Fees SCHOOL/ROOMS REQUESTED: COILBY CUFE & Auditerium TIMES: 1/a-5p TIMES: DATE(S): TIMES: DATE(S): TIMES: DATE(S): TIMES: DATE(S): TIMES: DATE(S): OFFICE USE ONLY List total cost of fees being requested to be waived: S Building Usage Fees Security Deposit BOARD USE ONLY The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of \_\_\_\_\_

Clerk, Board of Education

#### DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT SCHOOL BUSINESS OFFICE

236 GRAND ST., WATERBURY, CT 06702

USE OF BUILDING PERMIT TYPE OR USE PEN AND PRESS FIRMLY NAME OF ORGANIZATION (city) (state) CLOSING TIME ADMISSION (if any) CHARGE TO BE DEVOTED TO APPROXINATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS CHILDREN. SIGNATURE OF APPLICANT 203 PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: DENEEN Fryer (203) 232-4578 - DAVE CLAY (203) 982-1232 - Andre Tyrner In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. Dit SCHEDULE OF RATES: CUSTODIAL FEES: RENTAL FEES: MISCELLANEOUS FEES: SECURITY DEPOSIT \$ INSURANCE COVERAGE NO PLEASE READ THE FOLLOWING CAREFULLY APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY. A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE) IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO. THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE. CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED. POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER, PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452 CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE). KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE) PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS. IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

# USE OF SCHOOL FACILITIES WAITE SHOULT BUILDING Permit)

APPLICANT/ORGANIZATION: Hogsylife	, Inc.
Please check below specific item(s):	
Building Usage Fees ( Custod	dial Fees
SCHOOL/ROOMS REQUESTED: Johnathan  DATE(S): 3/16 3/17 3/18 3/19 3/20  DATE(S): 3/23 3/24 3/25 3/26  DATE(S): 3/30 3/31 4/6 4/1 4/8  DATE(S): 4/13 4/14 4/15 4/16 4/17  DATE(S): 4/20 4/21 4/22 4/23 4/24  DATE(S): 4/20 4/24 4/29 4/30 5/1 5/25  SIS 5/6 5/7 5/8 5/11 5/12 5/13  5/15 5/18 5/19 5/20 5/21 5/26 5/27  Date	Reed School (64m)  TIMES: 5:30p - 9:00p  TIMES: 11  TIMES: 11  TIMES: 5:30p - 7:00p  Demonstrate  Signature
OFFICE U	SEONLY
List total cost of fees being requested to be waive	d:
CIST total cost of 1999 semigran	\$
Building Usage Fees Custodial	Fees Security Deposit
	The second secon
BOARD U	
The Board of Education approved/denied the above	ve referenced waiver request(s) at their regular
meeting of	<i>:</i>
TA	TEST: Clerk, Board of Education

#### DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT

SCHOOL BUSINESS OFFICE

SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

COLOL Day
APPLICANT COVOLE KOY NAME OF ORGANIZATION GIVE OCCUP OF CT
ADDRESS 7 MOUNTOUN QUUIX UN WHOY U. TELEPHONE # 500 TO 10 TOXQ
SCHOOL REQUESTED SCHOOL COFFERIBATES 4 24/18/2020 ROOM(S) COFFERIO CALLY
OPENING TIME 4 PM CLOSING TIME 9 PM PURPOSE Special adult 9 Me. Waste
ADMISSION (if any) UA CHARGE TO BE DEVOTED TO
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 75 CHILDREN 75
SIGNATURE OF APPLICANTE GOOD MEY DATE 1 23 2000
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:  ON THE POWN HOUNGAIN LAWEL Dr. 1046, (T. 10704) (203-510-0082)  In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings.  (PLEASE INITIAL)
SCHEDULE OF RATES: CUSTODIAL FEES:
RENTAL FEES:
MISCÈLLANEOUS FEES:
SECURITY DEPOSIT \$ INSURANCE COVERAGE YES NO
PLEASE READ THE FOLLOWING CAREFULLY
APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.
A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION ( IF APPLICABLE)
IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.
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CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.
POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER, PLEASE CALL EACH DEPARTMENT FOR INFORMATION, POLICE DEPT. 574-6963 FIRE DEPT. 597-3452
CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).
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PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.
IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.
APPROVAL DATE
SCHOOL BUSINESS OFFICE
CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal

Blue-Custodian

## DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT SCHOOL BUSINESS OFFICE 236 GRAND ST., WATERBURY, CT 06702 USE OF BUILDING PERMIT TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT#

APPLICANT Shengulya Clements NAME OF ORGANIZATION WHOY KNIGHTS
ADDRESS 129 Washington St. and Fl Waller hum TELEPHONE # 303-819-3766 (street) (city) (state) (zip code)
SCHOOL REQUESTED KINGS DUTY DATES 3 24 30 - 6 24/20 ROOMS CHYM
OPENING TIME 545 CLOSING TIME 80 PURPOSE Chook
ADMISSION (if any) CHARGE TO BE DEVOTED TO
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 5 CHILDREN 20-25
SIGNATURE OFAPPLICANT SCOOM OUTS DATE 1/27/3020
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings.  (PLEASE INITIAL)
SCHEDULE OF RATES: CUSTODIAL FEES:
RENTAL FEES:
MISCELLANEOUS FEES:
SECURITY DEPOSIT \$INSURANCE COVERAGEYESNO
PLEASE READ THE FOLLOWING CAREFULLY
APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.  A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)
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IF SCHOOL IS CANCELLED FOR SHOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.
THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.
CANCELLATIONS MUST BE MADE AT LEAST 46 HOURS IN ADVANCE OR YOU WILL BE CHARGED.
POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER, PLEASE CALL EACH DEPARTMENT FOR INFORMATION, POLICE DEPT. 574-6963 FIRE DEPT. 597-3462
CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).
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APPROVAL DATESCHOOL BUSINESS OFFICE
CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE ICHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

#### DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT SCHOOL BUSINESS OFFICE

236 GRAND ST., WATERBURY, CT 06702 USE OF BUILDING PERMIT TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT#

APPLICANT Nicholas Meglio NAME OF ORGANIZATION Bunker Hill Sports Assoc
ADDRESS 145 Devonwood Drive, Waterbury , CT TELEPHONE # 203-206-7152
(street) (city) (state) (zip code)
SCHOOL REQUESTED Bunker Hill DATES WED, Feb 5th & 26th & March 4th ROOM(S) CAFE
OPENING TIME 5:30CLOSING TIME 8pmPURPOSE SPORTS SIGN UPS
ADMISSION (if any) N/aCHARGE TO BE DEVOTED TO
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT, ADULTS 3 CHILDREN N/a
SIGNATURE OF APPLICANT / 1-27-2020 DATE 1-27-2020
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: Nick Meglio / 145 Devonwood Drive / 203-206-7152 BHSA COACHES
In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the <a href="Lessee">Lessee</a> is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. (PLEASE INITIAL)
SCHEDULE OF RATES: CUSTODIAL FEES:
RENTAL FEES:
MISCELLANEOUS FEES:
SECURITY DEPOSIT \$ INSURANCE COVERAGE YES NO
PLEASE READ THE FOLLOWING CAREFULLY
APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.
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IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.
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APPROVAL DATE
SCHOOL BUSINESS OFFICE
CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

L DEPART	No. 6312 P. 7
1600/	MENT OF EDUCATION - WATERBURY, CONNECTICUT SCHOOL BUSINESS OFFICE 236 GRAND ST., WATERBURY, CT 06702 CONTRACT# JAN 1 4 2020 USE OF BUILDING PERMIT
APPLICANT DE VOTIDE PORTE	TYPE OR USE PEN AND PRESS FIRMLY  NAME OF ORGANIZATION CT REDONG  NAME OF ORGANIZATION CT REDONG
ADDRESS 4 (Street) (City)	(state) (zip code) 1 1/00-Th/16
SCHOOL REQUESTED WILDLY HS	DATES 31120- 6312 20 ROSMS) Gym/COFC MONTHUS
OPENING TIME OPENING TIME	
	CHARGE TO BE DEVOTED TO
APPROXIMATE NUMBER OF PEOPLE TO BE SIGNATURE OF APPLICANT 192	PRESENT: ADULTS 10 CHILDREN 100  DATE 11312 C
DE VIME, ADDRESS & PHONE NUM  In the event that the Board of Educa  any outstanding balances, the lesse	Her responsible for supervision:  He Mid Mood Are 203 228 3144  Ition should need to resort to legal proceedings to collect  e is responsible for any and all attorney's fees, sheriff's (PLEASE INITIAL)
,	
SCHEDULE OF RATES; CUSTODIAL FEES;	
RENTAL FEES:	
MISCELLANEOUS FEES:	
The second secon	
——————————————————————————————————————	INSURANCE COVERAGE 1/ YES NO
SECURITY DEPOSIT \$	INSURANCE COVERAGEYESNO
SECURITY DEPOSIT \$	INSURANCE COVERAGE YES NO  OTHE FOLLOWING CAREFULLY  EE (3) WEEKS PRIOR TO THE ACTIVITY.  MARCH 9  MAR
SECURITY DEPOSIT \$	EE (3) WEEKS PRIOR TO THE ACTIVITY.  MARCH 9 41
SECURITY DEPOSIT \$	EE (3) WEEKS PRIOR TO THE ACTIVITY.  MARCH 9 41
SECURITY DEPOSIT \$	THE FOLLOWING CAREFULLY  EE (3) WEEKS PRIOR TO THE ACTIVITY.  Y YOUR APPLICATION (IF APPLICABLE)  THER REASON -ALL ACTIVITIES ARE CANCELLED ALSO.
SECURITY DEPOSIT \$	THE FOLLOWING CAREFULLY  EE (3) WEEKS PRIOR TO THE ACTIVITY.  Y YOUR APPLICATION (IF APPLICABLE)  THER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.  OPEN HOUSE.  OPEN HOUSE.
PLEASE REAL  PLEASE REAL  PPLICATION MUST BE RECEIVED AT LEAST THE  COPY OF YOUR INSURANCE MUST ACCOMPAN  F SCHOOL IS CANCELLED FOR SNOW OR ANY OF  THERE WILL BE NO ACTIVITIES DURING SCHOOL  CANCELLATIONS MUST BE MADE AT LEAST 48 HO	THE FOLLOWING CAREFULLY  EE (3) WEEKS PRIOR TO THE ACTIVITY.  Y YOUR APPLICATION (IF APPLICABLE)  THER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.  OPEN HOUSE.  OPEN HOUSE.
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## DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT SCHOOL BUSINESS OFFICE 236 GRAND ST., WATERBURY, CT 06702 USE OF BUILDING PERMIT TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT#

TYPE OR USE PEN AND PRESS FIRMLT
APPLICANT Phil Lott NAME OF ORGANIZATION WATERSON BUILERS
ADDRESS 89 Morton rd Wtby CT 06705 TELEPHONE # 203 510 423 \$  (streel) (city) (state) (zip code)
SCHOOL REQUESTED Crosby DATES 3/1/20 - 6/30/20 ROOM(S) Gymn Lium/Monday-Thur
OPENING TIME 5:00 pm CLOSING TIME 8:30 pm PURPOSE Bus Netsall Practice
ADMISSION (if any) YOUR CHARGE TO BE DEVOTED TO
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 4 CHILDREN 20
SIGNATURE OF APPLICANT PL 2 DATE 1/23/20
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
Phil Lott 89 Morton rd Wtby CT 04705
In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the <a href="Lessee">Lessee</a> is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. <a href="Lessee">(PLEASE INITIAL)</a>
SCHEDULE OF RATES: CUSTODIAL FEES:
RENTAL FEES:
MISCÈLLANEOUS FEES:
WELLER DOLLER DO
SECURITY DEPOSIT \$ INSURANCE COVERAGE YES NO
PLEASE READ THE FOLLOWING CAREFULLY  APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.
A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)
IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON -ALL ACTIVITIES ARE CANCELLED ALSO.
THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.
CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.
POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452
CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).
KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)
PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.
IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.
APPROVAL DATE
SCHOOL BUSINESS OFFICE
CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee

## DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT SCHOOL BUSINESS OFFICE 236 GRAND ST., WATERBURY, CT 06702 USE OF BUILDING PERMIT

CONTRACT#

TYPE OR USE PEN AND PRESS FIRMLY
APPLICANT Phil Latt NAME OF ORGANIZATION WSterbucy Ballers
ADDRESS 84 Morton rd Wtsy CT 06705 TELEPHONE # 203 510 4239  (street) (city) (state) (zip code)
(street) (city) (state) (zip code)
SCHOOL REQUESTED Crosby DATES 7/1/20 - 8/20/20 ROOM(S) Gymnasium / Mandry - Fri
OPENING TIME 5: 00 CLOSING TIME 8:36 PURPOSE BLS Ket LVI
ADMISSION (if any) NONE CHARGE TO BE DEVOTED TO
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 4 CHILDREN 20
SIGNATURE OFAPPLICANT BL 20 DATE 1/23/20
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
Phil Lott 84 Morton of Wtsy CT 06705
In the event that the Board of Education should need to resort to legal proceedings to collect
any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings.
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COURTE OF TATES, AUCTORIA FEED.
SCHEDULE OF RATES: CUSTODIAL FEES:
RENTAL FEES:
MISCELLANEOUS FEES:
SECURITY DEPOSIT \$INSURANCE COVERAGEYESNO
PLEASE READ THE FOLLOWING CAREFULLY
APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.
A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION ( IF APPLICABLE)
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THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.
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POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 587-5452
CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).
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APPROVAL DATE
SCHOOL BUSINESS OFFICE
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## DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT SCHOOL BUSINESS OFFICE

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CONTRACT#		- 1	j	-		202

236 GRAND ST., WATERBURY, CT 06702 CONTRACT# FEB - 3 2020 USE OF BUILDING PERMIT TYPE OR USE PEN AND PRESS FIRMLY
APPLICANT TO QUAN ZIMMENNON NAME OF ORGANIZATION TO QUAN ZIMMENON TOWN OF
ADDRESS 109-9 Bucks Hill Rd CT 06706 (TELEPHONE # 203-519-94/73 (street) (city) (state) (zip code)
SCHOOL REQUESTED Wilby High DATES 9/27 - 7/31 8/3 - 8/7 ROOM(S) Gym
OPENING TIME 7a CLOSING TIME 4p PURPOSE ANTI-BULLY BUSKEL SULL CAMP
ADMISSION (if any)CHARGE TO BE DEVOTED TO
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 20 CHILDREN 200
SIGNATURE OF APPLICANT DATE 2/3/20
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:  Davol 2 material 203-519-9473  In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings.  (PLEASE INITIAL)
(1 EL7 (CL H4117 (L)
SCHEDULE OF RATES: CUSTODIAL FEES:
RENTAL FEES:
MISCELLANEOUS FEES:
SECURITY DEPOSITSNO
PLEASE READ THE FOLLOWING CAREFULLY
APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.
A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION ( IF APPLICABLE)
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SCHOOL BUSINESS OFFICE
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# Communications



Packet week ending: 2/4/3030



(203) 574-6761

## The City of Waterbury Connecticut

Department of Human Resources
Office of the Civil Service Commission

January 16, 2020

Lori Ann Schepis 52 Colby Lane Wolcott, CT 06716

Dear Ms. Schepis:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Administrative Associate II (Req. #2019453) at \$20.83 per hour. Please contact Noreen Buckley/Janice Epperson, Assistant Superintendent of Special Education at (203) 574-8017 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, January 23, 2020 at 9:15 a.m. at the Department of Human Resources located at 236 Grand Street, 2<sup>nd</sup> Floor, Room 202 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor was January 6, 2020 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 3 months in duration. The department head will be responsible for executing your probationary evaluation no later than 3 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely.

Jennifer Palazzo

Human Resources Generalist

JP/sd

cc Board of Education
Dr. Ruffin, Supt. of Schools

Janice Epperson/Noreen Buckley, Asst. Supt of Spec Educ

file



(203) 574-6761

## The City of Waterbury Connecticut

Department of Human Resources
Office of the Civil Service Commission

January 21, 2020

Paul DeCrisanti 122 Danielle Dr., Apt. B Waterbury, CT 06704

Dear Mr. DeCrisanti:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department – Food Service for the position of Food Service Driver (Req. #2020175) at \$21.14 per hour. Please contact Linda Franzese, Food Service Director (203) 574-8035 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, January 23, 2020 at 9:15 a.m. at the Department of Human Resources, 236 Grand Street, 2<sup>nd</sup> Floor, Room 202 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be January 24, 2020 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 9 months in duration. The department head will be responsible for executing your probationary evaluation no later than 9 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Jennifer Palazzo

Human Resources Generalist

JP/sd

cc Board of Education
Dr. Ruffin, Supt of Schools
Linda Franzese, Fd Service Director
file



(203) 574-6761

## The City of Waterbury Connecticut

Department of Human Resources
Office of the Civil Service Commission

January 21, 2020

Tanya Bombero 28 Highpoint Rd. Woodbury, CT 06798

Dear Ms. Bombero:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Executive Administrative Assistant (Req. # 2020460) at \$63,000.00 per year. Please contact Lee Palmer, Director of Personnel – Education Department at (203) 574-8019 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, February 6, 2020 at 9:15 a.m. at the Department of Human Resources, 236 Grand Street, 2<sup>nd</sup> Floor, Room 202 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be January 29, 2020 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely.

Scott Morgan

Director, Human Resources

SM/sd

cc Board of Education
Dr. Ruffin, Supt. of Schools
Lee Palmer, Director of Pers - Educ
file



(203) 574-6761

## The City of Waterbury Connecticut

Department of Human Resources
Office of the Civil Service Commission

January 24, 2020

Younes Hattani 33 West Clay St. Waterbury, CT 06706

Dear Mr. Hattani:

We are pleased to receive your acceptance of our offer of <u>temporary and at will</u> employment for the position of Temporary Painter I for the Department of Education (REQ#2020449).

In this position your starting compensation will be \$20.64 per hour for a total of 40 hours per week. Please be advised that this offer is for a period of time not to exceed twelve (12) months in duration.

Your first day reporting to the Department of Education will be January 30, 2020.

We look forward to working with you.

Again, welcome to the City of Waterbury.

Sincerely.

Jennifer Palazzo

Human Resources Generalist

JP/sd

cc: Board of Education
Dr. Ruffin, Supt. of Schools
Chris Harmon, School Inspector
File



(203) 574-6761

## The City of Waterbury Connecticut

Department of Human Resources
Office of the Civil Service Commission

January 24, 2020

Eric Oulundsen 61 Chester Ave. Waterbury, CT 06704

Dear Mr. Oulundsen:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Mason (Req. #2020036) at \$21.70 per hour. Please contact Chris Harmon, School Inspector at (203) 574-8013 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, February 6, 2020 at 9:15 a.m. at the Department of Human Resources, 236 Grand Street, 2<sup>nd</sup> Floor, Room 202 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be February 7, 2020 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely.

Jennifer Palazzo

Human Resources Generalist

JP/sd

cc Board of Education
Dr. Ruffin, Supt. of Schools
Chris Harmon, School Inspector
file



## Connecticut Association of Boards of Education

Vincent A. Mustaro, Senior Staff Associate for Policy Services

## PRESENTS POLICY HIGHLIGHTS

January 24, 2020

Volume 19 - Issue #16

<u>Protection of Pupil Rights Amendment (PPRA)</u>: The Protection of Pupil Rights Amendment (PPRA) of 1978, sometimes referred to as the Hatch Amendment, is a federal law intended to protect the rights of students and their parents/guardians in programs funded by the U.S. Department of Education (ED).

The PPRA was written to protect student and parent/guardian rights in two specific ways. First, any material used by students in ED funded surveys, analyses, or evaluations will be made available to parents/guardians to inspect prior to use with their child. Secondly, it ensures that schools and contractors acquire written parental consent before a minor student is required to participate in ED funded surveys, analyses or evaluations which may reveal personal information about the following:

- Political affiliations or beliefs of the student or student's parent;
- Mental or psychological problems of the student or student's family;
- Illegal, anti-social, self-incriminating, or demeaning behavior;
- Critical appraisals of others with whom respondents have close family relationships:
- Legally recognized privileged relationships, such as with lawyers, doctors, or ministers;
- Religious practices, affiliations, or beliefs of the student or parents; or
- Income, other than as required by law to determine program eligibility.

Parents/guardians are given the right to grant permission for their child to participate in the surveys, analyses or evaluations requiring the above content or they also have the choice to opt their child out of sharing such information with the school. Parental rights under PPRA transfer from the parents/guardians to a student who is 18 years old or an emancipated minor under state law.

#### **Notification Requirements**

There are three types of notification the school must provide parents/guardians and students.

They are as follows:

- 1. A general notification of their rights under PPRA.
- 2. A notification of *specific* events. The following activities require notification:

- a. Activities involving the collection, disclosure, or use of personal information collected from students for marketing purposes or for selling that information, or otherwise providing it to others for that purpose;
- b. The administration of any survey containing one or more of the eight protected areas listed above; and
- c. Any nonemergency, invasive physical examination or screening that is: (1) required as a condition of attendance; (2) administered by the school and scheduled by the school in advance; and (3) not necessary to protect the immediate health and safety of the student, or of other students.
- 3. A notification of the policies school districts are required to develop, in consultation with parents, under PPRA. The district shall provide the notice at least annually, at the beginning of the school year, and within a reasonable period of time after any substantive change in the policies.

#### **Policy Requirements**

PPRA requires that school districts, in consultation with parents/guardians, develop a local policy concerning student privacy, parents access to information, and administration of certain physical examinations to minors:

- 1. The right of a parent/guardian of a student to inspect, upon the request of the parent/guardian, a survey created by a third party before the survey is administered or distributed by a school to a student, and any applicable procedures for granting a request by a parent/guardian for reasonable access to the survey within a reasonable period of time after the request is received;
- 2. Arrangements to protect student privacy that are provided by the district in the event of the administration or distribution of a survey to a student containing one or more of the eight protected areas of information;
- 3. The right of a parent/guardian or student to inspect, upon the request of the parent/guardian, any instructional material used as part of the educational curriculum for the student, and any applicable procedures for granting a request by a parent for reasonable access to instructional material within a reasonable period of time after the request is received;
- 4. The administration of physical examinations or screenings that the school or LEA may administer to a student;
- 5. The collection, disclosure, or use of personal information collected from students for the purpose of marketing or for selling that information, or otherwise providing that information to others for that purpose, including arrangements to protect student privacy that are provided by the district in the event of such collection, disclosure, or use;
- 6. The right of a parent of a student to inspect, upon request, any instrument used in the collection of personal information (a student or parent's first and last name, a home or other physical address, a telephone number, or a Social Security identification number) before the instrument is administered or distributed to a student, and any applicable procedures for granting a request by a parent for reasonable access to such instrument within a reasonable period of time after the request is received.

**Policy Implications:** Policy #6162.51, "Surveys of Students (Student Privacy)," pertains to this topic. This is a mandated policy for inclusion in the district's policy manual.

CABE's samples have undergone many revisions since they were originally developed in order to maintain the viability of our samples. At the present time, the federal Department of Education has not altered the requirements of PPRA.

**Esports Growing in Popularity:** Competitive video gaming could someday be much more popular in U.S. middle and high schools, perhaps as commonplace as basketball, marching band and the big spring musical. In many American homes, middle and high school students can be found playing video games either online or on a game console. Now, in several states, including Connecticut, students are playing these games competitively, as part of their high school's esports team. Esports has become, in Connecticut, an officially CIAC sanctioned high school sport. As such, players involved in esports are changing, across the country, what it means to be a student-athlete. Connecticut is one of the first states in the nation to offer esports.

The following is a definition of esports, as listed in the CIAC publication, *The Parents' Guide to High School Esports*.

"Esports officially stands for electronic sports, not to be confused with video games. Esports takes video gaming to another level with organized competitive gameplay between two teams, governed by its own set of rules and guidelines. The difference is comparable to a pick-up basketball game at a park versus a varsity high school basketball game. Esports requires teamwork, communication, critical and strategic thinking, creativity, sportsmanship, and leadership-much like traditional sports."

The total esports audience is expected to grow 15 percent this year, to 454 million people watching others play fast-moving player-versus-player matches onscreen, sometimes in large amphitheaters, but often remotely through digital streaming services. The estimated 2019 revenue of esports is expected to top \$1.2 billion worldwide, six times as big as in 2014.

Quite simply, esports are having a moment: Two national television networks announced plans to air a new series centered around competitive esports. Corporate sponsors are providing sponsorship deals with several top brands.

Academia is also taking note. The federal Education Department has held an "Ed Games Expo," complete with a conference on esports. Colleges and universities are fielding esports teams and offering millions of dollars in scholarships to high-school-aged video gamers.

Esports may be thought of as a new way to get students involved at their school who maybe weren't involved in anything previously. Esports appeals to both students who might be involved in other sports and to students who aren't involved in any sports. A large benefit of this activity is that it provides the opportunity to engage a student group that often isn't involved in student activities. Schools that sign up can have an unlimited number of teams.

Proponents say that high school esports programs transform what is often an isolating activity into a social experience, leading to many of the same rewards as traditional athletics.

Similar to other high school sports or extracurricular activities, students attend team meetings, practices, and official matches. No travel is required during the regular season because esports is played online. Players compete from their respective school campus, supervised by a coach.

The <u>Hartford Courant</u> reported that "Esports has quickly become a billion-dollar industry that has investors and venture capitalists opening their wallets in hopes of being part of the next big sport, one that is growing globally. Competitions are covered by ESPN."

**Policy Implications:** It is not believed necessary to develop a new policy pertaining to esports. Esports, sanctioned as a competitive sport by the CIAC, should come under the umbrella of existing policies pertaining to interscholastic athletics.

Policy #6145.2, "Interscholastic/Intramural Athletics" and policy #6145.1, "Co-Curricular Eligibility" with a corresponding administrative regulation can be amended to include esports. These are considered optional policies for inclusion in a district's policy manual.

#### Food for Thought:

"To help organize data and find the most important elements in any situation, you ask three questions: What do I know? What don't I know? If I could get more information, what do I need to know?"

Source: Lord Plumer, commenting of the teaching of Latin and Greek at his British boarding school.