

WATERBURY BOARD OF EDUCATION

MINUTES ~ REGULAR MEETING

Thursday, February 20, 2020 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

PRESENT: President Pagano, Commissioners Brown, Harvey, Orso, Serrano-Adorno, Stango, Sweeney, J. Van Stone, and T. Van Stone.

ABSENT: Commissioner Hernandez.

ALSO PRESENT: Superintendent Verna D. Ruffin, Deputy Superintendent Greg Rodriguez, Chief Financial Officer Doreen Biolo, Chief Operating Officer William Clark, Chief Academic Officer Darren Schwartz, and Director of Communications Sujata Wycoff.

STUDENT REPRESENTATIVES: Vivian Bunker/Kennedy High School.

1. SILENT PRAYER

President Pagano called the meeting to order at 6:30 p.m. with a moment of silence.

SUPERINTENDENT: In our moment of silence this evening let us remember former members of the Waterbury Public Schools education community who have passed away:

Trinity Lexia Valentin: 16-year-old Junior at Wilby High School. Passed away on January 27, 2020.

Harley Gaafar: ESL teacher for seven years at West Side Middle School. Passed away on February 11, 2020.

Marjorie Goodson McKennerney: former school secretary. Passed away on January 20, 2020.

Carol O'Rourke: longtime crossing guard. Passed away on January 29, 2020.

Helen Laliberte: teacher's assistant for the Waterbury Head Start program until her retirement. Passed away on February 11, 2020

Ledonia Gray: Retired as Principal of North End Middle School. She was also one of the first African American teachers in Waterbury. Passed away on February 12, 2020.

Let us remember and recognize the service, dedication and passion both to the students of Waterbury and those they cared for this evening.

2. PLEDGE OF ALLEGIANCE TO THE FLAG

Vivian Bunker led everyone in the Pledge of Allegiance to the Flag.

3. ROLL CALL

CLERK: Commissioner Brown.

BROWN: Present.

CLERK: Vice President Harvey.

HARVEY: Here.

CLERK: Commissioner Hernandez (absent). Commissioner Orso.

ORSO: Present.

CLERK: Commissioner Serrano-Adorno.

SERRANO-ADORNO: Present.

CLERK: Commissioner Stango.

STANGO: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Jason Van Stone.

J. VAN STONE: Present.

CLERK: Commissioner Tom Van Stone.

T. VAN STONE: Present.

CLERK: President Pagano.

PAGANO: Here.

4. COMMUNICATIONS

Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Stango, it was voted unanimously to receive and place on file the following communications:

- a. Copy of communication dated January 16, 2020 from Civil Service certifying Lori Ann Schepis for the position of Administrative Associate II.
- b. Communication dated January 17, 2020 from Doreen Biolo regarding City's 2018-2019 Financial Audit Reports.
- c. Copy of communication dated January 21, 2020 from Civil Service certifying Paul DeCrisanti for the position of Food Service Driver.
- d. Copy of communication dated January 21, 2020 from Civil Service certifying Tanya Bombero for the position of Executive Administrative Assistant.
- e. Copy of communication dated January 24, 2020 from Civil Service to Younes Hattani regarding temporary and at will employment as Temporary Painter I.
- f. Copy of communication dated January 24, 2020 from Civil Service certifying Eric Oulundsen for the position of Mason.

- g. Email communication dated January 24, 2020 from CAFE regarding Policy Highlights.
- h. Copy of communication dated January 30, 2020 from Civil Service to Dominique LaVallee regarding transfer to North End Middle School.
- i. Copy of communication dated January 31, 2020 from Civil Service to Michael Steck regarding temporary and at will employment as Temporary Painter I.
- j. Copy of communication dated February 4, 2020 to Department of Administrative Services regarding Washington Elementary School Elevator Addition.

PAGANO: Discussion? All in favor, opposed, abstain. Thank you very much, motion passes.

5. APPROVAL OF MINUTES

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Stango, it was voted unanimously to approve the minutes of the September 5, 2019 Workshop Meeting, September 19, 2019 Regular Meeting, October 3, 2019 Workshop Meeting, October 17, 2019 Regular Meeting, October 29, 2019 Special Workshop, November 7, 2019 Workshop Meeting, November 7, 2019 Special Meeting, November 21, 2019 Regular Meeting, November 26, 2019 Special Workshop Meeting, December 1, 2019 Sheriff Call Meeting, December 5, 2019 Workshop Meeting, December 19, 2019 Regular Meeting, January 2, 2020 Workshop Meeting, and January 16, 2020 Regular Meeting.

PAGANO: Discussion? All in favor, opposed, abstain. Motion passes. Thank you.

6. PUBLIC ADDRESSES THE BOARD

Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Brown, it was voted unanimously to suspend the regular order of business at 6:34 p.m. to allow the public to address the Board.

PAGANO: All in favor, opposed. All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

Margaret O'Brien had the following comments: Seven days ago I sent an email to many people within the Waterbury district with many concerns and I heard zero. Not even "we'll check into it". So I'm gonna read the email with some of my speech within it so you'll know what was so it's on the public record. It has been brought to my attention that the large autism classroom at North End Middle School has no head teacher and has not since we lost Nadeen who was one of our best here in Waterbury. This classroom has approximately 18 students, there are 11 adults – two being behavioral specialists and nine aides. The behavioral specialists as I have been informed are running the classroom. I didn't realize a non-certified teacher could be in a classroom. The high schools special ed teacher drops in when she can. She is also attending the PPTs covering as the head teacher role without knowing the students and offering

diagnosis's to parents that are at these meetings without any baseline or legality. I've also been informed by several parents that there has been a space heater or two in this classroom. Whether used or not it's a danger waiting to happen amongst these children. If it has been removed then it's about time. Parents are no longer allowed to visit their children in this autism classroom or any of our autism classrooms as we once were able to in the past. If we don't want interruption in the classrooms then maybe we should back and install two-way mirrors like we had once at Bucks Hill. Keeping parents out and telling them no, you can't, is setting the tone that there are things that are going on that are wrong. Even given 24 hours' notice is no longer accepted. As an advocate for our students in this state, I question the education and safety that's going on in this room along with our autistic program throughout our district and I wonder if there are any lesson plans being followed providing an educational need for these children who have these specialized IEPs. This is totally unacceptable. Not having a certified or licensed educator in the a room full time for 30 plus days or an appropriate educational lesson plan being followed goes against the Connecticut guidelines along many facets. These children are each on a different spectrum and each should be receiving a full and productive education as promised by the law. Recently I have been informed from another parent that this is happening in another school which educates our autistic children. I have worked hard with this district over the many years to resolve problems prior to the explosions. I have worked closely with many educators in this district as an advocate and a Commissioner on the Board of Health but as an advocate I can no longer sit silently by and allow these children who have no voice be treated like third class students nor could I allow students to once again be spoken to with disrespect and falsehoods by one person blaming another person because something can't get done. I have sent this information to the state and as long as violations are going on I will continue to contact the state. I also stand by my parents because now several of my clients are moving go to mediation and due process. They're not happy and I can't help them beyond that because I have to support their decisions. Thank you.

Maximillian Kodi had the following comments: Good evening members of the Board, President of the Board, Superintendent of Schools, I'm here today because I've been doing some research on school districts' paper consumption and how school districts' paper consumption plays a role in climate change. Just before I start do any of the Board members, like do you guys believe that climate change is real? Just by show of hands. What about the President? So does everybody on the Board believe that climate change is real? So when it comes to climate change it doesn't matter who you are, what you look like, or where you come from; it's going to affect all of us. Now according to the Global First Resource of Sentiments, there are actually 80,000 to 160,000 trees that are being cut down every day and a significant percent of that is being used in the paper industry. In 2015 roughly 20% of all the air pollution in the United States was produced by the paper industry which also by the way contributes significantly to water pollution. You're probably wondering what this has to do with your school district and I'll tell you. So you see the thing is in order to reduce the amount of trees that are being cut down every day thus reducing climate change, the paper industry has to either stop cutting down trees or reduce the amount of trees that they cut down every day which they can't do at this moment because the demand for paper hasn't been reduced yet in a way that will reduce paper production so now the solution falls on the consumer which your school district, and school districts in general, are a part of. So now the consumer has to either stop using paper or reduce the amount of

paper that they use, consume a year. So I'm not trying to put you guys on the spot with all these questions but does any of the Board members know how many pages of paper the district consumes by year? Does anyone know? Based on what I have found so far a school district with 10,000 students, teachers, and staff uses approximately 28 million sheets of paper per year. Waterbury Public Schools has more than 10,000 students so the district clearly uses more than 28 million sheets of paper per year and that is why I'm standing in front of you today ladies and gentlemen because something needs to be done. I know sometimes we have the mentality of I don't need to worry about it, someone else will, well that someone else is standing right in front of you and I'm going to help you reduce your school district paper consumption by about 157,000 pages per year without the students, teachers, and staff feeling short on paper. And yes I know that 157,000 pages is not a big reduction compared to 28 million pages of consumption per year and we're better off late than never and once other school districts start to do what your school district is doing then we will start to see a reduction of the overall school districts paper consumption which in return you will see a reduction in the number of trees that are being cut down every day which in return will reduce climate change. I know we all say this right because our winters are getting warmer and warmer every year so we need to, something has to be done. And I know like school districts don't really play a major role in this but we all have to do something about it we can't just sit down and say well we don't really have to worry about it and that's why I'm here today. I know you guys have an agenda to get to but I asked you earlier if you thought climate change was real and most of you raised your hands so if you'd like to see your school district be part of the solution be part of the solution to climate change then I'll be more than happy to schedule a meeting with you guys where I'd be able to explain more in depth as to how you can reduce your school district's paper consumption which in return will reduce the number of trees being cut down every day which in return will reduce climate change. So I'll be here once the meetings over and if it's fine with you guys then I can schedule a meeting with you guys and I'll explain more in depth on how your school district can play a role in reducing climate change. Thank you.

Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Sweeney, it was voted unanimously to return to the regular order of business at 6:44 p.m.

PAGANO: All in favor, opposed, abstain. Motion passes.

7. SUPERINTENDENT'S ANNOUNCEMENTS

Dr. Ruffin read and distributed the following announcements:

MENTIONS:

- The District held an extremely successful community forum on February 11 regarding the Early College High School. Approximately 70 people attended.
- As of February 13, 63 students from Puerto Rico have registered through our Welcome Center.
- The Strategic Planning Committee met for a second time on February 11. Several sub-committees broke into sessions to discuss key issues. The next meeting is scheduled for March 24.

Formal Signing of Early College High School - the City of Waterbury, Waterbury Public Schools and Post University are pleased to announce a joint partnership in the creation of an Early College High School beginning the 2020-2021 academic year. A formal signing was held on Tuesday, February 11, 2020 at Post University's Downtown Campus.

First School Opportunity Fair - the first School Opportunity Fair was held this past Tuesday at Rotella Magnet School. It was incredibly successful and we are looking forward to holding another event, perhaps in the fall. The District highlighted its variety of Choice Programs as well as invited other outside educational organizations to participate.

Jade Gopie Serves as "African American Mayor for the Day - as the City of Waterbury commemorates Black History Month, Mrs. Jade Gopie, the Principal at Crosby High School, was selected to serve as "African American Mayor for the Day" on February 12. Mrs. Gopie was sworn in at City Hall. Governor Ned Lamont attended the ceremony as well as delivered remarks honoring Mrs. Gopie.

Crosby High School boys' basketball coach Nick Augelli celebrated his 700th win earlier this month during his ongoing 41-year career.

8. PRESIDENT'S COMMENTS

PAGANO: The President Comments are usually now but I have no comments other than spring training is in play and the first baseball game is Saturday and I will be actively watching the Red Sox versus Tampa Bay. Oh yes, we're going to behaviorally modify Mr. Van Stone. Commissioner Brown.

BROWN: I just wanted to recognize that Yoellie Iglesias is here, you see the students with their blue shirts on. Thank you for coming tonight.

PAGANO: Vivian Bunker, if you would like to add your comments as a student representative here tonight if you have any.

9. STUDENT REPRESENTATIVES' COMMENTS

VIVIAN BUNKER: I don't have any comments but I'm grateful to be here and I'm glad to see so many people attending.

PAGANO: Thank you very much. Do you like the Boston Red Sox?

BUNKER: No, they suck.

10. COMMITTEE ON SCHOOL PERSONNEL

10.1 Upon a motion by Commissioner Stango and duly seconded by Commissioner Harvey, it was voted, by roll call vote, to approve the appointment of Salvatore L. Vollero, Jr. as High School Vice Principal, Crosby High School, effective immediately.

PAGANO: Discussion?

SUPERINTENDENT: It is my pleasure to recommend Mr. Sal Vollero, Jr. as our Assistant Principal for Crosby High School. We've had a lengthy interview session to choose the right applicant, the right candidate. I find that his experiences as a special education teacher as well as his involvement with young people in the area of athletics, his passion for teaching and learning, his knowledge of teaching and learning in the classroom as well as out of the classroom. His ability to bring together groups of young people and show them how to become successful and stick with them throughout the entire journey to assure that they are experiencing success I think is the kind of leader we're looking for in our administrative rank here in Waterbury and it is with great pleasure that I recommend Mr. Vollero as the Assistant Principal for Crosby.

PAGANO: Discussion? Roll call vote.

ROLL CALL VOTE:

Yeas: Commissioners Brown, Harvey, Orso, Serrano-Adorno, Stango, Sweeney, Jason Van Stone, Tom Van Stone, and President Pagano – 9

PAGANO: Are you a Red Sox Fan?

VOLLERO: No. Good evening. President Pagano, Vice President Harvey, Superintendent Ruffin, Commissioners of the Board, I am truly thankful for this opportunity to serve Waterbury Public Schools as Vice Principal of Crosby High School. I'm so excited to work with Mrs. Gopie and her leadership team. I am truly looking forward to becoming a part of the Crosby family. I'd lastly like to thank my family for being so supportive; they've been great in this whole process. Once again thank you so much and I look so forward to being part of Waterbury.

(applause)

SUPERINTENDENT: I'd like to also thank the team from Crosby. It's just like you to be here to support a member of your team so I'd like to thank you for being here this evening here also and to welcome all the students who are here this evening. We're happy to have you. We hope that you all want to become board members or student representatives or superintendents or something to make a difference in the world and I hope you get inspired by what you see.

PAGANO: Does anyone wish to remove an item from the Consent Calendar?

President Pagano proceeded to read the Consent Calendar, items 11.1 through 11.4.

11. CONSENT CALENDAR

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to approve the Consent Calendar, items 11.1 through 11.4, as listed:

- 11.1 The Committee on Finance recommends the Waterbury Board of Education approve to apply for the 2020 Connecticut State Department of Education Carl D. Perkins Career and Technical Education Secondary Supplemental Enhancement Grant. Further the Board supports and intends to continue the proposed project upon the completion of the grant period.
- 11.2 The Committee on Finance recommends the Waterbury Board of Education approve Amendment 1 to the Professional Services Agreement with Access Rehab Centers, LLC, for speech and language services for students as required by their Individual Education Plan (IEP).
- 11.3 The Committee on Building and School Facilities recommends the Waterbury Board of Education approve the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
J. Farrell	WAMS recital hall: Mon., June 1, 4:30-9:00 pm (induction ceremonies for Honor Society)
M. Case	WAMS recital hall: 1/27 – 6/4/20, Mon., Wed., Thurs, 2:00-4:00 pm (after school Springs Club)
L. Elias	Rotella aud.: Fri., May 8, 5:00-7:30 pm (school wide musical production)
J. Gibson	WAMS mirrored lobby: Fri., Feb. 21, 6:00-9:00 pm (school fundraiser)
J. Reed	West Side café: Sat., Feb. 8, 8:00 am-1:00 pm (district-wide robotics competition)
D. Melendez	Chase gym: Thurs., Feb. 13, 5:00-8:00 pm (Family Science Night)
K. Kaso	Generali gym, café: Tues, Feb. 25, 5:15-7:15 pm (Family Literacy Night & Title I meeting) (snow date: Wed., Feb. 26 th)
Y. DeMirali	Sprague gym: Thurs., Feb. 20, 5:30-7:30 pm (Black History Tribute) Sprague gym: Thurs., Mar. 26, 5:30-7:30 pm (Family Literacy Night) Sprague gym: Thurs., Apr. 23, 5:30-7:30 pm (STEM Family Night)
V. Balsamo	Wallace media ctr.: Wed., May 27, 5:30-7:00 pm (New Family Open House)
M. Hulse	Kingsbury gym: Sat., Feb. 29, 12:00-1:30 pm (community clothes drive) Kingsbury gym: Wed., Feb. 12, 5:30-7:00 pm (Black History event)
Refuse Dept.	Crosby café & parking lot: Sat., July 18, 6:30 am–3:00 pm (hazardous household waste & paint collection)
B. Startup	
F. Dunn-Brown	WSMS theater arts rm.: April 3 and 4, 7 am-10 pm (School Play performances)
D. Mortensen	Rotella comm. rm.: Mon., March 2, 8 am-3 pm (ELA Dept. meeting/PD)
J. Wilkas	WSMS theater arts rm.: Thurs., May 14, 5:00-9:00 pm (School Concert)
J. Therrien	WAMS atrium: Wed., Feb. 26, 5:00-8:00 pm (CTE presentation)
J. D'Angelo	WAMS atrium: Tues., June 2, 5:00-7:00 pm (Visual Art Exhibit)
L. Martin	Rotella café: Wed., Feb. 5, 4:00-8:00 pm (Books Before Bed event)
D. Ponte	Hopeville gym: Wed., Feb. 19, 3:00-7:00 pm (Laser Light Family Event)
Human Resources	Kennedy aud.: Wed., April 15, 11:00-3:30 pm (Code of Conduct Training)
Z. Lehtinen	WAMS dance studio: 2/1, 2/8, 2/15, 11:00-4:00 pm (The Wiz rehearsals)
I. Cruz	Maloney café: Wed., Feb. 26, 4:30-8:00 pm (Black History Month Celebration)
D. Mortensen	Rotella comm. rm.: Mon., Mar. 16, 8 am-3 pm (ELA Dept. meeting)
S. Walsh	Kennedy aud.: Fri., March 6, 7 am-3 pm Prof. Dev. – Paraprofessionals
M. O'Neal	Crosby aud.: Fri., March 6, 8 am-3 pm, Prof. Dev. – Spec. Educ. Teachers
M. Vagnini	WAMS recital hall: 3/26, 2:30-5:00 pm and 3/27, 6:00-9:00 pm (MADD Solos rehearsal & recital)

	WAMS recital hall: Wed., June 3, 5:00-7:30 pm (Honor Society Ceremony)
Supt. Office	West Side M/S café: Tues., Feb. 11, 6:00-8 :00 pm (Community meeting)
L. Brown	Enlightenment café: Fri., Mar. 6, 8 am-3 pm (Prof. Dev. For Social Workers and School Psychologists)
M. O'Neal	Rotella comm. rm.: Tues., Mar. 10, 11:30-3:00 pm (Speech Dept. meeting)
*V. Balsamo	Crosby gym & Wallace café: Friday, March 20, 2:00–8:00 pm (Wallace Teen Night)
*Dr. Frageau	Duggan conference rm.: Feb. 6 & 29; Mar. 5 & 19; April 2 (CT. free tax preparation VITA program)
*V. Cuevas	Kennedy pool: April 13, 14 & 16, 8:00 am–8:00 pm (lifeguard certification for Park & Rec.) Kennedy pool: Sat., May 9, 8 am–8 pm (Bureau of Recreation training) Kennedy aud.: Thurs., June 25, 8 am-noon (Bureau of Recreation in-service) Kennedy pool: 6/29/20 – 8/7/20, 8:00 am–3:00 pm (swim classes/open swim)
*Z. Lehtenen	WAMS classrm.: April 8 & 9, 2:00-7:00 pm (directors showcase)
M. Stinsaitis	WAMS recital hall: Mar. 5, 8:15-9:45 am (WPD presentation)
*T. Bombero	WAMS atrium: Tues., Feb. 25, 3-5 pm (Supt. Student Advisory mtg.)
*M. Ieronimo	WAMS café: Tues., June 2, 5-7 pm (Super Senior supper)
*M. O'Neal	Wallace café: Fri., March 6, 8 am-3 pm (Reading Prof.Dev. meeting)
*C. Porter	Career Academy café: Sat., Mar. 21, 12:00-3:00 pm (Prom Closet)

- 11.4 The Committee on Building and School Facilities recommends the Waterbury Board of Education approve of the use of school facilities by outside organizations subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES
Heart & Sole Dance Studio	Rotella aud. & café: 6/24, 4:00-10:00 pm (rehearsal)
J. Medina	6/26, 4:00-9:00 pm and 6/27, 1:00 – 9:00 pm (performances)
Sacred Heart HS	Rotella aud.: 2/18, 4:30-9:30 pm; 2/19, 5:30-9:30 pm; 2/20,
A Azzara	5:30-9:30 pm for rehearsals and 2/21, 5:00-9:00 pm play performance
*VBais Yaakov of Wtby.	Rotella aud.: 2/25 & 2/27, 6-9 pm (rehearsals) and 3/1, 10 am-4 pm
I. Selengut	(play performance)

REQUESTING WAIVERS:

Hoops for Life	KHS gym: 4/24, 5:30-9:30 pm; 4/25 & 4/26, 7 am–10 pm (\$1,176.)
D. Fryer	WSMS gym: 4/24, 5:30-9:30 pm; 4/25 & 4/26, 7 am-9:30 pm (\$1,302.)
	WSMS gym: 4/4, 11:00 am-3:00 pm (\$210.)
	Crosby gym: 4/24, 5:30-10:00 pm, 4/25 & 4/26, 7 am–10 pm (\$2,688.)
Wtby. Knights	Wilby aud. & café: Sat., March 14, 11:00 am – 5:00 pm
S. Clements	(Knights football and cheerleading ceremony) (\$588.)

GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

Hoops for Life	Reed gym: 3/16 – 5/27/20, 5:30-9:00 pm (basketball program)
D. Fryer	
Girl Scout of CT.	Wilby café: Fri., April 24, 4:00-9:00 pm (Special Adult & Me Dance)
C. Roy	
Wtby. Knights	Kingsbury gym: 3/10 – 6/25, Tues. & Thurs., 5:45-8:00 pm
S. Clements	(Cheerleading)
Bunker Hill Sports	Bunker Hill cafe: Wednesdays, Feb. 5, 26, Mar. 4, 5:30-8:00 pm
N. Meglio	(spring sports sign-ups)

CT. Rebound D. Parker	Wilby gym: Mon. – Thurs., 3/9 to 6/30/20, 6:00–8:45 pm (basketball program) *(use based on availability of gym per A.D.)
Wtby. Ballers P. Lott	Crosby gym: Mon. - Thurs., March to June, 5:00-8:30 pm and Mon. – Fri., 7/1 – 8/20/20, 5:00-8:30 pm (basketball programs) *(both sessions based on gym availability)
Ta'Quan Zimmerman Zimmerman Foundation	Wilby gym: Mon. thru Fri. 7/27 – 8/7 7:00 am-4:00 pm (Anti-Bully Basketball Camp)
*Hoops for Life D. Fryer	WSMS gym: weeknights 3/24-4/24, 5:30-9:00 pm (basketball program) WSMS gym: weeknights 4/27-6/19 5:30-9:00 pm “ Reed gym: weeknights 6/1-7/28 5:00-9:00 pm

PAGANO: Any discussion? All in favor, opposed, abstain. The motion carries. Thank you very much.

12. ITEMS REMOVED FROM CONSENT

There were no items removed from the Consent Calendar.

13. COMMITTEE ON POLICY & LEGISLATION

13.1 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Jason Van Stone, it was voted unanimously to approve the revised Recruitment and Selection, Policy #4111, as attached.

PAGANO: Discussion? All in favor, opposed, abstain. The motion passes.

13.2 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Jason Van Stone, it was voted unanimously to approve the revised District Goals, Policy #0210, as attached.

PAGANO: Discussion? All in favor, opposed, abstain. The motion passes.

13.3 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Jason Van Stone, it was voted unanimously to approve the revised High School Graduation Exit Criteria, Policy #6146, as attached.

PAGANO: Discussion? All in favor, opposed, abstain. The motion passes.

13.4 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Jason Van Stone, it was voted unanimously to approve new Admission Policy, #5111, as attached.

PAGANO: Discussion? All in favor, opposed, abstain. Motion passes.

13.5 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to approve the revised Homeless Students Policy, #5118.1, as attached.

PAGANO: Discussion? All in favor, opposed, abstain. Motion passes.

14. COMMITTEE ON CURRICULUM

- 14.1 Upon a motion by Commissioner Tom Van Stone and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to approve the new High School Physics Curriculum.

PAGANO: Discussion? All in favor, opposed, abstain. Motion passes.

15. COMMITTEE ON FINANCE

- 15.1 Upon a motion by Commissioner Orso and duly seconded by Commissioner Harvey, it was voted unanimously to approve to authorize the Superintendent of Schools to transmit the 2020-2021 Department of Education's budget request in the amount of \$158,945,400, and working towards a reduction of \$570,400 to total \$158,375,000, to the Mayor.

PAGANO: Discussion? All in favor, opposed, abstain. Motion passes.

16. SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Upon a motion by Commissioner Brown and duly seconded by Commissioner Harvey, it was voted unanimously to receive and place on file items 16.1 through 16.10, Superintendent's Notification to the Board, as listed:

16.1 Athletic appointments:

Burke, Kaitlin – KHS Head Girls Basketball Coach, eff. 12/21/2019.
Dickey, Ryan – KHS Assistant Boys Swimming coach, eff. 12/21/2019.
Doyle, Jessica – KHS Lead Unified Sports Coach, eff. 12/21/2019.
Imperato, Christian – WHS Freshman Boys Basketball Coach, eff. 01/17/2020.
Mastroianni, Nicole – WMS Cheerleading, eff. 01/16/2020.
McDonald, Ryan – WCA Assistant Indoor Track Coach, eff. 01/17/2020.
Sylvester, David – WCA Head indoor Track Coach, eff. 01/17/2020.
Tehan, Kyle – CHS Spring Strength & Conditioning Coach, eff. 03/21/2020.
Tehan, Kyle – CHS Winter Strength & Conditioning Coach, eff. 01/07/2020.
Watts, Courtney – NEMS Boys Basketball Coach, effective 12/12/2019.

16.2 Appointments:

Doolan, Heidi – Play Director, Carrington School.
Joyce, Angela – KHS Edgenuity Site Coordinator.

16.3 Grant Funded appointments:

Bustamante-Murillo, Lady – Instructional Tutor, Sprague, \$25 p/hr, non-union and without benefits, funded by Title I.
Dzialo, Paul – Certified Instructor, Adult Education, part-time, \$33 p/hr, non-union and without benefits.
Jackson, Tonya – Instructional Tutor, Children Community School, \$25 p/hr, non-union and without benefits, funded by Title I.
Montgomery, Asia – Classroom Aide, Adult Education, \$16.98 p/hr, non-union and without benefits.
Moore, Christina – Administrator (replacing Tanya Bulls), Gilmartin ESH Program, salary according to contract.

Santovasi, Raymond – NEMS 21st Century After School Program, Teacher.

Skipp, Ashley – School Social Worker, Catholic Academy, part-time, \$33 p/hr, non-union and without benefits, funded by Title I.

Torres, Olga – Secretary II, Special Education Department, full-time, salary and benefits governed by UPSEU.

Wilkins, Danyal – Hall Monitor, Sprague, \$94 p/day, non-union and without benefits, funded by Alliance ECS.

16.4 State Department of Education Afterschool Program appointments, salary according to contract:

<i>Chase Park House</i>	Volikas, Katherine	Administrator
	Brown, Charlene	Teacher
	DeSanto, Christine	Teacher
	Violette-White, Danielle	Teacher
	Hanas, Karen	Teacher Sub
<i>Hopeville School</i>	Ponte, Debra	Administrator
	Azar-Brandes, Maria	Administrator Sub
	Lanza, Erika	Administrator Sub
	Kirchberger, Allison	Teacher
	Mastrianni, Jason	Teacher
	Paternostro, Gina	Teacher
	Wells, Kelley	Teacher Sub
<i>Kingsbury School</i>	Pesce, Margaruite	Administrator
	Bisaillon, Bret	Teacher
	Hamel, Claire	Teacher
	Lombardo, Kiley	Teacher
	Radzimirski, Abigail	Teacher
	Larkin, Brian	Teacher
<i>Wallace Middle</i>	Pogodzienski, Marcy	Administrator
	Ferrucci, Kathleen	Administrator Sub
	Davitt-Wells, Robin	Teacher
	Mucciacciaro, Kathryn	Teacher
	Terenzi, Timothy	Teacher
<i>West Side Middle</i>	Glass, Rosalyn	Administrator
	Tolman, James	Administrator Sub
	Oliveira, Gustavo	Teacher
	Rodriguez, Alberto	Teacher
	Scurso, Laurie	Teacher
	Bozzo, Tanya	Teacher Sub
	Corbo, Sarah	Teacher Sub
	Nowek, Michael	Teacher Sub
<i>Wilson School</i>	Rosser, Jennifer	Administrator
	Coelho, Dana	Administrator Sub
	Donahue, Jamie	Teacher
	Feest, Katie	Teacher
	Vega, Betzaida	Teacher
	Hanas, Karen	Teacher Sub

16.5 Waterbury Career Academy Student Selection Committee appointments:

Jill Diorio	Lisa Fenn	Lynn Ogilvy
Alberto Rodriguez	Miriam Wilson	Emily Wengertsman

16.6 Waterbury Arts Magnet School Smarter Balanced/NGSS After School Program appointments:

Crane, Monique – Math	DiTillo, Lori – ELA
Dojnia, Melissa – ELA	Lanza, Jessica – ELA
Ramirez-Valdez, Layra – Science	Therhault, Patricia – Science

16.7 High School SAT Preparation Program Appointments funded by Title IV:

School	Last Name	First Name	Subject
Crosby	Kollchaku	Nikoleta	Math
Crosby	Mussli	Zamira	Math
Kennedy	Cybart-Persenaire	Alena	Math
Kennedy	Edwards	Kevin	Math
WAMS	Baker	Bryan	Science
WAMS	Brady	Joseph	Math
WAMS	Ospalek	Patrick	English
WAMS	Sawyers	Hillary	Math
WAMS	Cordon	Amy	Science
WAMS	Bradley	Carline	ELA
WAMS	Thomas	Richard	Math
WCA	Perugini	Ellen	Math
WCA	Riley	Kara	English
Wilby	Ursino	Anthony	Math
Wilby	Zappone	Evette	English

16.8 Teacher new hires:

Name		Assignment		Effective
Carbone	Mikaela	Kennedy	English	02/03/2020
Fort	Ashley	Reed	Gr. 6	01/21/2020
Liang	Daixen	WCA	Math	12/12/2019

16.9 Resignations:

Bulls, Tanya – Gilmartin Social Worker, effective 02/07/2020.
 Foulds, Theresa – Carrington/Gilmartin Tech Ed, effective 02/11/2020.
 Lazenga, Blima – Sprague Special Ed, effective 08/14/2020.
 Miller, Megan – NEMS ELA, effective 01/17/2020.
 Orletski, Nicole – Reed Grade 2, effective 02/12/2020.
 Pelosi, Emily – WMS Math, effective 01/31/2020.
 Vinca, Valmira – Reed School Grade 2, effective 02/05/2020.

16.10 Retirements:

Arroyo, Silvia – Driggs ESL, effective 06/30/2020.
Costa, Maria – WSMS Special Education, effective 06/30/2020.
DiChiara, Nori – Tinker School Kindergarten, effective 03/26/2020.
DiPaola, Nancy – WHS Allied Health, effective 06/30/2020.
Domizio, Johna – WSMS Library Media Specialist, effective 06/30/2020.
Febles, Maria – CHS Spanish, effective 03/31/2020.
Fleming, Jennifer – Bucks Hill Special Ed, effective 06/30/2020.
Gadea-Ballardin, Bunker Hill ESL, effective 06/30/2020.
Hermes, Joanne – KHS Social Studies, effective 06/30/2020.
Lepper, Mary – W. Cross Literacy Facilitator, effective 06/30/2020.
Mulligan, Renee – KHS Guidance Counselor, effective 06/30/2020.
Olear, Anne – WSMS Family Consumer Science, effective 02/29/2020.
Rowland, Hank – CHS Army ROTC, effective 06/30/2020.
Santoro, Elizabeth – WHS ELA, effective 06/30/2020.
Wilson, Miriam – NEMS Reading, effective 06/30/2020.

PAGANO: Discussion? All in favor, opposed, abstain. Motion passes. And we are now at Unfinished Business of Preceding Meeting Only. Hearing none I'll move forward. Other Unfinished, New, or Miscellaneous Business. Vice President Harvey.

HARVEY: Thank you very much. I'll be quick on this. Just going back to mentioning, this is coming from the Mayor, the City of Waterbury in memorandum, be it hereby known to all that the City of Waterbury extends its sincere condolences and expressions of sympathy to the Grey family on the passing Ledonia Gray. As mentioned, Ms. Gray was one of the first African American teachers in the City of Waterbury, a strong devoted science teacher in Webster and Woodrow Wilson Schools and retired as the Vice Principal of the North End Middle School. She is fondly remembered by her many, many students who loved and respected her. Given this 20th day of February 2020, Neil M. O'Leary, Mayor of the City of Waterbury. I thought it was good to read that because that was read at the funeral today.

Secondly, we did talk about Mayor Jade Gopie, African American Mayor for the Day. I just want you to know that it was standing room only at the ceremony held at 10 a.m. It's something we never really witnessed before with the Mayor for the Day. We are very proud of Jade. I served on the Committee and we were just very proud to have her as Mayor for the Day. At the six o'clock program which was held at the Goodwill Lodge, she mentioned you know her humble upbringing where she would stay at 10 years of age her aunt had a hairdresser right around the corner from where the Goodwill Lodge is. So it was a wonderful day and again I want to congratulate her, the African American community congratulates her, and she will serve a year as Mayor for the Day. So I just wanted to mention that. Thank you.

PAGANO: Thank you. Any others? Commissioner Serrano-Adorno.

SERRANO-ADORNO: By the way, I'm a Yankees' fan. I do want to kind of mention again, I know in the past I have expressed my concerns when it came to the special education program. I know back when we were at Enlightenment School I brought up my concerns at the time to Mr. Palmer the importance of hiring some of these special ed teachers. I know a lot of them were resigning for whatever reason and I know we talked

about two weeks at Kennedy the shortages in speech, so my concern was you know are they following their IEPs and their 504s. So I do want to mention that again knowing that there's been other, there's a speaker today that did mention that, I know they're doing their best in hiring but you know really my concerns are the children and are they getting a fair education that they deserve and to make sure that their IEPs are being followed. I'm more concerned that the staff, if it's in fact that the staff are teaching the students, are covering for them, that's another concern. The space heaters, I mean we have a lot of old schools so I understand some classroom climates are not the same as others. I personally myself have used those space heaters so I understand the safety part of that. But as long as they're trying to keep the kids safe and warm to me is a little bit important. Just to kind of mention that again how important it is for all of our students to get their proper education. Thank you.

PAGANO: Thank you Commissioner. Commissioner Sweeney.

SWEENEY: Just a brief Legislative update. Last week, last Thursday, Commissioner Brown was at the Capitol testifying before the Appropriations Committee on the special education cost grant on behalf of CAFE. I had noted to the Legislative Committee that anyone who is willing to assist CAFE in testifying at the Capitol on any of the issues in education please talk to Liz and she'll get you in the queue with CAFE. We can use all the help and voices we can get.

The Day on the Hill will take place on March 11. We will be extending invitations to our student representatives to join us on that day on the Capitol. It's a day to lobby our legislators for things that the district feels that are important to the education of our students so we're hopeful that once you get that invitation you'll let us know if you could come along with us. And of course it's an open invitation to any Commissioner who would like to attend.

PAGANO: Thank you Commissioner Sweeney. Anyone else have any, Commissioner Brown.

BROWN: Just a couple of things. I do represent the Waterbury Board at the ACES Board and 80 of our students attend Thomas Edison Middle School in Meriden and they have received the Magnet School of American award and on February 28 there will be a ceremony that we're all invited to with Congresswoman Jahana Hayes giving them the award. I guess it's a very distinguished national honor and our students are, like I said we have 80 students that go there so I thought I would raise it so that you're aware that it is a school of distinction.

And on a personal note I want to thank the whole school district and Superintendent for really making Katy's Quest for a Cure. We had a Red Out on February 13 which many schools participated. I don't have the final count but I know it's well over two thousand dollars that was raised. So I want to thank everybody for donating and for the Mayor, actually we had a press conference that morning declaring it Katy's Quest for a Cure Day in Waterbury and it was really just heartwarming to see the support. So I really appreciate everybody. Thank you.

PAGANO: Congratulations Liz, you did a great job on that, thank you. Any more miscellaneous.

J. VAN STONE: Go Sox.

PAGANO: You got it. Anyone else want to echo Commissioner Van Stone's superior intellect on baseball selection?

T. VAN STONE: I vote no.

EXECUTIVE SESSION


Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to convene into executive session at 7:06 p.m. for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.

PRESENT: President Pagano, Commissioners Brown, Harvey, Orso, Serrano-Adorno, Stango, Sweeney, J. Van Stone, and T. Van Stone. Also present was Dr. Ruffin.

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to return to the regular order of business at 7:20 p.m. with no votes taken.

ADJOURNMENT

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to adjourn at 7:21 p.m.

ATTEST: 

Carrie A. Swain, Clerk
Board of Education