

# **WATERBURY BOARD OF EDUCATION**

## *Workshop/Committee Meeting Minutes*

Thursday, July 2, 2020 at 5:30 p.m.

(For the July 16, 2020 Board Meeting)

### **WORKSHOP/COMMITTEE MEETING**

The Board of Education Committee meetings were held on Thursday, July 2, 2020, Via ZOOM and broadcasted live on the City of Waterbury's Government Access Channel (Comcast Channel 96, Frontier Channel 6096) and teleconference by calling 1-701-802-5064 with access code 2305673.

**PRESENT:** President Pagano, Commissioners Brown, Harvey, Hernandez (5:45 p.m.), Orso, Serrano-Adorno, Stango, Sweeney, Jason Van Stone (5:36 p.m.), and Tom Van Stone.

**ALSO PRESENT:** Superintendent Verna D. Ruffin, Chief Financial Officer Doreen Biolo, Chief Operating Officer William Clark, Interim Director of Human Resources and Talent Management Juan Mendoza, Deputy Superintendent Greg Rodríguez, Chief Academic Officer Darren Schwartz, Attorney Tara Shaw, and Director of Communications Sujata Wycoff.

**STUDENT REPRESENTATIVES:** None.

Reports were submitted to the various committees of the Board and discussed, as per the following agenda, no votes were taken:

### **AGENDA**

#### **SILENT PRAYER**

#### **PLEDGE ALLEGIANCE TO THE FLAG**

#### **PUBLIC SPEAKING (see above)**

Kerri Baker – concerned about the rumor of Wendell Cross's current principal being transferred. Worried about the disruption this would cause to the students and the construction process of the new building.

Debi Schatzle – concerned about the transfer of the principal of Wendell Cross. The staff and her have worked hard to get St. Joseph's School up and running. Asks that she be allowed to stay at the school.

*Commissioner Jason Van Stone arrived at 5:36 p.m.*

1. Committee on Finance/5 minutes ~ Request approval of a professional services agreement with Phi Delta Kappa International, Inc. (PDK) d/b/a Educator's Rising for online curriculum to train high school students to become teachers – M. Merati. (Darren Schwartz) *An elective course with credits provided to the students.*

Commissioner Hernandez arrived at 5:45 p.m.

2. Committee on Finance/5 minutes ~ Request approval of a professional services agreement with Precision Exams, LLC d/b/a YouScience for Career Aptitude and Industry Recognized credential assessment online platform – M. Merati. (Darren Schwartz) *Industry recognized credentialing for students. Being used across the nation with all different types of communities. Available to all students in grades six to 12.*
3. Committee on Finance/5 minutes ~ Request approval of a professional services agreement with Strivven Media, LLC for Virtual Job Shadow online platform – M. Merati. (Darren Schwartz) *Allow students to job shadow a career they may never have known existed.*
4. Committee on Finance/5 minutes ~ Request approval of a professional services agreement with Capitol Region Education Council (CREC) for school psychology services for students with disabilities – K. Gabrielson. *Candidates interviewed. Rates negotiated.*
5. Committee on Finance/5 minutes ~ Request approval of an agreement with the following for services and supports for students with disabilities in accordance with the student's individualized education program (IEP) – K Gabrielson: *No RFP required.*
  - a) EdAdvance
  - b) Specialized Education of Connecticut, Inc. dba High Road School (draft)
  - c) Area Cooperative Education Services (ACES)
  - d) American School for the Deaf, Inc.
  - e) Benhaven, Inc.
  - f) St. Vincent's Special Needs Center, Inc.
6. Committee of the Whole/5 minutes ~ Request approval of a student intern affiliation agreement with Fairfield University (Fairfield U) for school counseling student internships – K. Gabrielson. *No cost.*
7. Committee on Finance/2 minutes ~ Request approval of transfers in the 2019/2020 budget - D. Biolo. *Attrition savings and some surplus from Alliance.*
8. Committee on Building and School Facilities/2 minutes ~ Use of School Facilities by school organizations and/or City departments – W. Clark.
9. Committee of the Whole/20 minutes ~ Discussion: Long-term Reopening Plan – Dr. Ruffin. (PowerPoint presented)
10. Superintendent's Notification to the Board/5 minutes:
  - a. Appointments:
    - Irrera, Ray – High School Summer School Coordinator.
    - Miller, Jamie – Extended School Year (ESY) Administrator.
    - Riley, Kara – Secondary ELA Curriculum Committee.

Rosser, Jennifer – Extended School Year (ESY) Administrator.

b. Secondary Science Curriculum Committee appointments, salary according to contract:

Baker, Bryan	Bernabe, Allan	Borges, Laura
Carpenter, Sarah	Culver, Edwin	DaSilva, Elizabeth
Davitt, Robin	Lee, Yolanda	Lestage, Jaclyn
Lounsbury, Allan	Meera (Kumar), Usha	Munoz, Angela
Nizzardo, Kari	Ortiz, Alyson	Piccolo, Alan
Pogodzienski, Marcy	Quattro, Marissa	Spagnoletti, Rachel
Stowe, Eileen	Thomas, Laura	

c. Secondary Mathematics Curriculum Institute Committee appointments, salary according to contract:

Byron, Danielle	DeVeau, Nicole	Holden, Kimberley
LeVasseur, Armand	Sullivan, Carly	

d. K – 8 Mathematics Curriculum Institute Committee appointments, salary according to contract:

Begley, Tracy	Biolo, Dawn	Grant, Nataine
Groski, Megen	Guerrera, Christine	Lacerenza, Patricia
Linehan, Megan	Marques, Lauren	Miller, Christine
Mulhern, Jacqueline	Schiavo, Alicia	Shagensky, Robert
Wallace, Doreen	Waters, Marissa	

e. High School Summer School appointments, salary according contract, contingent upon enrollment:

<u>Last Name</u>	<u>First Name</u>	<u>Subject</u>
Paradis	Sara	PE
Brown	Jennifer	ELA
Carbone	Mikaela	ELA
Caruso	Anthony	ELA
DeVeau	Heather	ELA
Goodman	Jillian	ELA
Hinton	Marci	ELA
Singley	Paul	ELA
Bolduc	Kathryn	ELA Alternate
Feliz	Ashley	History
Fitzpatrick	Karlyn	History
Rosa	David	History
Sarlo	Christopher	History
Perugini	Ellen	Math
Jannetty	Julieann	Math
Sawyers	Hillary	Math
Scialla	Marlena	Math
Thomas	Richard	Math
Veneziano	Ellen	Math

Kumar	Usha	Science
Clark	Meredith	Science
Thomas	Laura	Science
Arroyo	Alyssa	Science Alternate
Ortiz	Alyson	Science Alternate
Kearns	Maura	Spanish
Santana	Zulma	Spanish

- f. Maloney Magnet School Summer School appointments, salary according contract:

<u>Last Name</u>	<u>First Name</u>	<u>Subject</u>
Couture	Cherie	K – Math
Couture	David	K – Technology
Kalnins	Siobhan	K –Reading
Card	Katie	1 – Math
Crespo	Cristina	1 – Reading
Moulthrop	Barbara	1 – Science & Technology
Fiore	Patience	2 – Math
Madera	Marlene	2 – Reading
Grabowski	Leah	2 – Science & Technology
Dombrowski	Jason	3 – Math
Hibbs	Jennifer	3 – Reading
Negron	Emily	3 – Science & Technology
Barbieri	Katie	4/5 – Math
Dunn	Andrew	4/5 – Science & Technology
D’Esposito	Esther	4/5 – ELA
Zawislak	Shanna	Secretary
Perugini	Anna	Secretary – as needed
Cullen	Donna	Administrator
Cancro	Dana	Counselor
Drewry	Ann	Math/Science/Tech. Curriculum Support Administrator Sub.
Palomba	Margaret	Reading Curriculum Support

- g. Rotella Magnet School Summer School appointments, salary according contract:

<u>Last Name</u>	<u>First Name</u>	<u>Subject</u>
Dionne	Suzanne	Teacher
Greaney	Vanessa	Teacher
Matthews	Julia	Teacher
Monroe	Mary	Teacher
Santovasi	Monica	Teacher
Toussaint	Danielle	Teacher
Cruess	Carla	Sub
McLaren	Ashley	Sub

Biolo	Dawn	Prep
Stevens	Jeanne	Prep
Henry	Robin	Administrator
Thompson	Michael	Network Specialist

h. Extended School Year (ESY) appointments, salary according to contract:

CBT

Teresa Delano  
Jessica Hartley

BDLC

Raymond Malinosky  
Kristen Viscardi

AUTISM

Danielle Cangelosi  
Shobhna Caplash (sub as needed)  
Nicole Cook  
Cara Manforte  
Nancy White

PRE-K

Christine Boampong  
Patricia DeLucia  
Melissa Havican (sub as needed)  
Emily Howard  
Laure-Lynn Mancini  
Amy Murphy  
Amy Stafford

ESSENTIAL SKILLS

Tracy Leclerc Rodriguez

SCOPE

Margaret Felton

CBL

Yee Liu  
Kirstin Tremblay

RESOURCE

Jennifer Morhous  
Alison Finley

INCLUSION

Michelle Bibeau  
Brenda Falcone  
Katie Grendzinski  
Kelsey Grendzinski  
Alexa Osterhout  
Michele Parks (sub as needed)  
Christine Stolfi

OEC EVALUATION TEAM

Debra Atkins (SW)  
Heather Connor (SPED)  
Terri Daly (SPED)  
Heidi Fay (SLP)  
Medelise Hubbard (SPED)  
Jame Murphy (SLP)  
Esther Sonnenschein (SLP)

TVI

Kelly Putnam

THI

Heather Murphy

SPEECH

Sara Barnick  
Molly Walsh

COUNSELING

Andrew Bandurski  
Karen Lowe

PARAPROFESSIONALS

Robin Andrikis  
Lisa Antidormi (High School)  
Proserjeet Basu  
Donna Butterworth  
Lurbin Cacho-Zuniga  
Sharon Colangelo

Jennifer Hayden  
Ronda Hendrickson  
Giovanna Hudson  
Giovanna Hudson (sub as needed)  
Natalia Korbusieki  
Latanya Levett

Shanna DeGeorge  
Denise DelMoral  
Kathleen Falzarno  
Marlene Ferrao  
Julie Geary  
Karri Gibson  
Marnie Guerrera

Michelle Marcetti  
Donna Orsatti  
Maria Padua  
Joseph Rinaldi  
Maria Sanchez  
Sarah Silver  
Shelley Stamp  
Mary Turner

i. SOAR to Success Summer School appointments, salary according to contract:

<u>Assignment</u>	<u>Name</u>
Academic	Coughlin, Timothy
Bucks Hill	Bramble, Nicole
Bucks Hill	Burgess, Susan
Bucks Hill	Ciccone, Melissa
Bucks Hill	Jackson, Sarah
Bucks Hill	O'Donnell, Jennifer
Bucks Hill	Rizzo, Lisa
Bunker Hill	Fleming, Sonya
Bunker Hill	Marquez, Chakira
Chase	Belica, Flora
Chase	Gonzalez, Stephanie
Chase	Strumi, Manuela
Driggs	Abarzua, Lauren
Driggs	Bartoletti, Heather
Driggs	Brianne Modeen
Driggs	Cipriano, Jillian
Driggs	Ijomah, Kathryn
Driggs	Marquis, Hailey
Duggan	Conlon, Taylor
Duggan	Ensero, Caitlyn
Duggan	Field, Susan
Duggan	Gaudiosi, Karen
Duggan	Grant, Tameka
Duggan	McCasland, Maureen
Generali	DellaCamera, Ashley
Generali	Matarazzo, Kristen
Generali	Neibel, Amy
Generali	Poulter, Dennis
Generali	Rock, Stefanie
Gilmartin	Brown, Susan
Hopeville	Cruz, Maria
Hopeville	Garcia, Nilsa
Hopeville	Kirchberger, Alison
Hopeville	Mancini, Mark
Hopeville	Villar, Yenny
Hopeville	Wells, Kelley
Reed	Steffero, Melissa

Regan	Schmied, Christine Masse
Sprague	Goderre, Shelby
Sprague	Kores, Lauren
Sprague	Robinson, Debra
Tinker	Alfano, Chelsea
Tinker	Bell, Nicholas
Tinker	DeSanto, Christine
Tinker	Parks, Michelle
Tinker	Violette, Danielle
Walsh	Davino, Jenna
Walsh	Maldonado, Joanne
Walsh	Pierresaint, Courtney
Walsh	Swartz, Samantha
Washington	Langan, Colleen
WC	Gasparri, Michelle
WC	Quintana, Michelle
Wilson	Osagie, Nancy
Physical Education	Froese, Justin
Fine Arts	Ferreira, Daniel

j. Middle School Summer School appointments, salary according to contract:

<u>ELA:</u>	<u>Math:</u>
Jessica Boratko	Kathleen Colon
Jolee Iannantuoni	Elizabeth Frank
Dave Lucian	Kimberly Holden
Jennifer Rosa	Kelly Munoz
Robert Zupperoli	Kara Poulter

k. Food Service Summer Program appointments:

<u>Name</u>	<u>Last Name</u>	<u>Positions</u>	<u>Site-Location</u>	<u>Rate</u>
Ciara	Pedraza	Site Supervisor	Boys/Girls Club	\$11.00
Pam	Wawer	Site Supervisor	Bunker Hill	\$11.00
Brie	Johnson	Site Supervisor	Bunker Hill	\$11.00
Chaileen	Rodriquez	Site Supervisor	Bunker Hill	\$11.00
Benedette	Donnelly	Site Supervisor	Carrington	\$11.00
Natalie	Gonzalez	Site Supervisor	Carrington	\$11.00
Pama	Goggin	Site Supervisor	Carrington	\$11.00
Paula	Mucci	Site Supervisor	Chase	\$11.00
Cheryl	Laviana	Site supervisor	Chase	\$11.00
Nancy	Roldan	Site supervisor	Chase	\$11.00
Agnes	Colon	Site Supervisor	Crosby/Wallace	\$11.00
Barbara	Slogeris	Site Supervisor	Crosby/Wallace	\$11.00
Kim	Plude	Site Supervisor	Crosby/Wallace	\$11.00
Marilyn	Pittman	Site Supervisor	Driggs	\$11.00
Marcela	Arenas	Site Supervisor	Driggs	\$11.00
Elizabeth	Dos Santos	Site Supervisor	Driggs	\$11.00
Elizabeth	Guisto	Site Supervisor	Duggan	\$11.00

Terri	Brooks	Site Supervisor	Duggan	\$11.00
Carmen	Gonzalez	Site Supervisor	Duggan	\$11.00
Barbara	Kazlauskas	Site supervisor	Gilmartin	\$11.00
Mandie	Dreher	Site Supervisor	Gilmartin	\$11.00
Chasity	Hernandez	Site Supervisor	Gilmartin	\$11.00
Julia	Rojas	Site Supervisor	Kennedy H.S.	\$11.00
Hayat	Abouanni	Site Supervisor	Kennedy H.S.	\$11.00
Mamie	Parker	Site Supervisor	Kennedy H.S.	\$11.00
Diane	Martone	Site Supervisor	Kingsbury	\$11.00
Idalia	Suero	Site Supervisor	Kingsbury	\$11.00
Ramize	Bajram	Site Supervisor	Kingsbury	\$11.00
Theresa	Morrissey	Site Supervisor	Lighthouse Daycare	\$11.00
Sue	Lugo	Site Supervisor	Reed	\$11.00
Iris	Perez	Site Supervisor	Reed	\$11.00
Larissa	Espinosa-Acevedo	Site Supervisor	Reed	\$11.00
Rose	Sarandrea	Site Supervisor	Regan	\$11.00
Lakisha	Beary	Site Supervisor	Regan	\$11.00
Elaine	Greco	Site Supervisor	Walsh	\$11.00
Seritha	Anglin	Site Supervisor	Walsh	\$11.00
Victoria	Caisse	Site Supervisor	Walsh	\$11.00
Noelia	Giusti	Site Supervisor	Washington	\$11.00
Martha	Thomas	Site Supervisor	Washington	\$11.00
Donna	Synott-Hassinger	Site Supervisor	Washington	\$11.00
Nola	Santiago	Site Supervisor	WAMS	\$11.00
Samarys	Tiru	Site Supervisor	WCA	\$11.00
Debra	Ocasio	Site Supervisor	WCA	\$11.00
Nancy	Evon	Site Supervisor	Wilby/NEMS	\$11.00
Anele	Genova	Site Supervisor	Wilby/NEMS	\$11.00
Fortuna	Chairavalloti	Site Supervisor	Wilby/NEMS	\$11.00
Maria	Rivera	Site Supervisor	Willow Plaza	\$11.00
Sherl	Knight	Site Supervisor	WOW	\$11.00
Maria	Rego	Monitor	WAMS	\$14.50
Michelle	April	Monitor	WAMS	\$14.50
Michael	Jones	Monitor	WAMS	\$14.50
Linda	Generali	Prep	WAMS	\$12.50
Patricia	Lowe	Prep	WAMS	\$12.50
Amy	Daugerdas	Prep	WAMS	\$12.50
Alice	Pinto	Prep	WAMS	\$12.50
Robin	Capozio	Prep	WAMS	\$12.50
Donna	Ward	Prep	WAMS	\$12.50
Debbie	Finke	Coordinator	WAMS	\$30.00
Isabel	DeSousa	Coordinator	WAMS	\$30.00

I. Resignations:

Fazio, Roxanne – WMS Physical Education, effective 06/29/2020.

m. Retirements:

Alvarez, Cesar – WHS Technology Education, effective 06/30/2020.



Genua, Tracey – Generali Kindergarten, effective 06/30/2020.  
Leibell, Patricia – WAMS Dance, effective 06/30/2020.  
Vailonis, Jodie – Rotella Pre-K, effective 06/30/2020.

**EXECUTIVE SESSION/ADJOURNMENT** - the Board adjourned into Executive Session at 7:13 for discussion concerning the annual evaluation of the Superintendent of Schools and recessed at 7:53 p.m. with no votes taken.

Present: Mayor O’Leary, President Pagano, Commissioners Brown, Harvey, Hernandez, Orso, Serrano-Adorno, Stango, Sweeney, Jason Van Stone, and Tom Van Stone, and Superintendent Verna Ruffin.

ATTEST:   
Carrie A. Swain, Clerk  
*Board of Education*