

# *Board of Education*

## REGULAR MEETING

Thursday, October 15, 2020 – 6:30 p.m.  
Virtual Meeting via ZOOM

*In an effort to adhere to social distancing guidelines, this meeting will be held without normal in-person public access. However, the meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096), streamed live at <https://youtu.be/jSasG8479Ng>, or listened to via teleconference by calling 1-701-802-5303 with access code 7755337.*

*For information regarding agenda items please visit [www.waterbury.k12.ct.us/board](http://www.waterbury.k12.ct.us/board) and refer to the October 15, 2020 Meeting Agenda AND October 1, 2020 Workshop Agenda which will provide additional backup materials for agenda items.*

***If you wish to address the Board during the public portion of the meeting please call 1-701-802-5303 with access code 7755337 between 6:00 and 6:15 p.m. and provide your name, address, and phone number. You will then need to participate via the above teleconference call information at 6:30 p.m. The Board President will call upon you to address the Board during the public speaking portion of the meeting.***

## A G E N D A

### **1. Silent Prayer**

### **2. Pledge of Allegiance to the Flag**

### **3. Roll Call**

### **4. Communications**

- a) Copy of communication dated September 11, 2020 from Civil Service certifying Kevin DeGroat, Sr. for the position of Maintainer II.
- b) Email communication dated September 18, 2020 from CABA regarding Policy Highlights.
- c) Copy of communication dated September 23, 2020 from Commissioner Jason Van Stone to Mayor Neil O'Leary regarding resignation from Board of Education.
- d) Copy of communication dated October 1, 2020 from Civil Service certifying Camiecia Anthony for the position of Administrative Associate I.
- e) Email communication dated October 2, 2020 from Nicole Lahoud regarding October 1, 2020 Board of Education meeting.
- f) Email communication dated October 2, 2020 from CABA regarding Policy Highlights.

### **5. Approval of Minutes** – Regular Meeting of September 17, 2020.

### **6. Public Addresses the Board:** (See instructions above.) All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

### **7. Superintendent's Announcements**

### **8. President's Comments**

### **9. Student Representatives' Comments**

**10. Committee on School Personnel** – Commissioner Stango

- 10.1 Crosby High School Principal appointment (postponed from special meeting of October 1, 2020).
- 10.2 Hopeville Elementary School Principal appointment.

**11. Consent Calendar**

- 11.1 *Committee of the Whole:* Request approval of a Memorandum of Understanding (MOU) with the State Education Resource Center (SERC) for professional learning to support, promote, and develop racial equity in education.
- 11.2 *Committee of the Whole:* Request approval of a Memorandum of Understanding with Community Mental Health Affiliates for Cognitive Behavioral Intervention for Trauma in Schools (CBITS) and Bounce Back (BB).
- 11.3 *Committee of the Whole:* Request approval of an Agreement with Children’s Community School, Inc. for transition services for students with disabilities.
- 11.4 *Committee of the Whole:* Request approval of an Agreement with Belle Academy of Cosmetology, LLC for transition services for students with disabilities.
- 11.5 *Committee on Finance:* Request approval of an Agreement with Waterbury Youth Services, Inc. for Truancy Prevention Services as required by the Youth Service Bureau Grant.
- 11.6 *Committee on Finance:* Request approval of the 2020-2022 Consolidated Grant Application.
- 11.7 *Committee on Finance:* Request approval of transfers in the 2020-2021 Fiscal Year Budget.
- 11.8 *Committee on Finance:* Request approval of an Agreement with Waterbury Symphony Orchestra, Incorporated for Music Mentoring Services.
- 11.9 *Committee on Finance:* Request approval of a contract with ESS Northeast LLC for Substitute Teacher and Paraprofessional Staffing.
- 11.10 *Committee on Building and School Facilities:* Request approval of the purchase of property located at 119 Southmayd Road and 116 Beecher Avenue.

**12. Items removed from Consent Calendar**

**13. Committee of the Whole** – Vice President Harvey.

- 13.1 Approval of Year 2 Performance Bonus in accordance with the Employment Agreement with Dr. Verna Ruffin.
- 13.2 Request approval of an Employment Agreement with Dr. Verna Ruffin.

**14. Committee on Building & School Facilities** – Commissioner J. Van Stone

14.1 Use of School Facilities by school organizations and/or City departments.

14.2 Use of school facilities by outside organizations and/or waiver requests.

**15. Committee on Policy and Legislation** – Commissioner Sweeney

15.1 Request approval of the revised Individualized Education Program/Special Education Program Policy (#6159).

15.2 Request approval of the revised Reporting of Child Abuse, Neglect and Sexual Assault Policy (5141.4).

**16. Committee on Finance** – Commissioner Orso

16.1 Request approval of a Professional Services Agreement with Cormier Consulting, LLC for Teacher and Administrator Professional Development.

16.2 Request approval to apply for the CT Department of Administrative Services “Alliance Districts’ School Buildings Grant Program”.

**17. Superintendent’s Notification to the Board**

17.1 Athletic appointments:

Arisian, Michael – KHS Assistant Girls Swimming, effective 10/08/2020.

Blizzard, Taji – CHS Assistant Football, effective 09/21/2020.

Devine, Michael – WAMS Lead Unified Sports, effective 09/08/2020.

Weaver, Trai – WCA Assistant Football, effective 09/15/2020.

17.2 Resignations:

Brown, Jennifer – Wilson Library Media , effective 10/09/2020.

DeRienzo, Laura – Regan grade 1, effective 10/28/2020.

Diaz, Natalie – Walsh/Washington School Psychologist, effective 10/09/2020.

Higgins, Lisa – CHS Special Ed, effective 10/02/2020.

Knecht, Joel – KHS Music, effective 10/20/2020.

Perkins, Ryan – NEMS ELA, effective 10/02/2020.

17.3 Retirements:

Bello-Davila, Delia – Bucks Hill Principal, effective 11/30/2020.

Matulis-Sarasin, Pamela – Generali Kindergarten, effective 09/15/2020.

**18. Unfinished Business of Preceding Meeting Only**

**19. Other Unfinished, New, and Miscellaneous Business**

**20. Adjournment**