

# **WATERBURY BOARD OF EDUCATION**

## *Workshop/Committee Meeting Minutes*

Thursday, November 5, 2020 at 5:30 p.m.

(For the November 19, 2020 Board Meeting)

### **WORKSHOP/COMMITTEE MEETING**

The Board of Education Committee meetings were held on Thursday, November 5, 2020, Via Zoom and broadcasted live on the City of Waterbury's Government Access Channel (Comcast Channel 96, Frontier Channel 6096), streamed live at <https://youtu.be/NOjBF1IGewg> or listened to via teleconference by calling 1-701-802-5303 with access code 7755337.

**PRESENT:** Commissioners Brown, Harvey, Hernandez, Orso, Stango, Sweeney, and Tom Van Stone.

**ABSENT:** President Pagano and Commissioner Serrano-Adorno.

**ALSO PRESENT:** Superintendent Verna D. Ruffin, Chief Financial Officer Doreen Biolo, Assistant Superintendent Noreen Buckley, Chief Operating Officer William Clark, Assistant Superintendent Janice Epperson, Interim Director of Personnel Juan Mendoza, Chief Academic Officer Darren Schwartz, Attorney Tara Shaw, and Director of Communications Sujata Wycoff.

**STUDENT REPRESENTATIVES:** None.

Reports were submitted to the various committees of the Board and discussed, as per the following agenda, no votes were taken:

### **A G E N D A**

#### **SILENT PRAYER**

#### **PLEDGE ALLEGIANCE TO THE FLAG**

**PUBLIC SPEAKING** (the public was allowed to address the Board by calling 1-701-802-5303 with access code 7755337 between 5:00 and 5:15 p.m. and providing their name.)

*There were no public speakers.*

1. Superintendent's Update – Dr. Ruffin.
  - a) Summary: Special Education Audit – Futures Consultants  
(*Dr. Michael Neiman, Executive Vice President, Dr. John McGuire, Executive Director, Mr. Richard LaBrie, Senior Financial Consultant*)
  - b) Special Education Accountability
  - c) COVID 19
  - d) Superintendent's Forum Summary

e) Successes and Celebrations

2. Committee on Finance/3 minutes ~ Request approval/acceptance of a grant from Nellie Mae Education Foundation – J. Davis. *No required match.*
  3. Committee on Finance/5 minutes ~ Fiscal Year 2020/2021 Quarterly Report – D. Biolo.
  4. Committee on Finance/5 minutes ~ Request approval of a contract with SNE Building Systems, Inc for Temperature Control and Ventilation Project upgrade at Carrington Elementary School – W. Clark. *Funded by State Coronavirus Relief Fund.*
  5. Committee on Finance/2 minutes ~ Request approval of Amendment One to the Memorandum of Understanding with Wellmore, Inc. for Emergency Mobile Psychiatric Services (EMPS) – K. Gabrielson.
  6. Committee on Finance/2 minutes ~ Request approval of an Agreement with St. Vincent's Special Needs Center, Inc. for special education services for students – K. Gabrielson.
  7. Committee on Finance/2 minutes ~ Request approval of an Agreement with Benhaven, Inc. for special education services for students – K. Gabrielson.
  8. Committee of the Whole/2 minutes ~ Request approval of an Agreement with Hispanic Coalition of Greater Waterbury, Inc. for transition services for students with disabilities – K. Gabrielson.
  9. Committee of the Whole/2 minutes ~ Request approval of a Student Intern Affiliation Agreement with The University of Connecticut for Speech Language Pathology Student Internships – K. Gabrielson.
  10. Committee of the Whole/2 minutes ~ Request approval of a Student Teacher Affiliation Agreement with University of Saint Joseph for student teaching opportunities – J. Mendoza.
  11. Committee of the Whole/2 minutes ~ Request approval of a Student Teacher Affiliation Agreement with Western Connecticut State University for student teaching opportunities – J. Mendoza.
  12. Committee of the Whole/10 minutes ~ Discussion: School Administrators of Waterbury (SAW) 2021-2024 Written Agreement – T. Shaw.
- ADD:** 12.a Discussion: Board of Education's 2021/22 Meeting Schedule.
13. Committee on Curriculum/10 minutes ~ Curriculum updates: – D. Schwartz.
    - a) Seal of Biliteracy (Adela Jorge Nelson)
    - b) African American/Black and Puerto Rican/Latino Course of Study

14. Committee on Building & School Facilities/3 minutes ~ Request acceptance of the following projects as complete (no backup): - W. Clark. *All elevators inspected by State, architects has reviewed and signed off.*
- a) Hopeville Elementary School Elevator Addition- 151-0300 CV
  - b) Chase Elementary School Elevator Addition- 151-0301 CV
  - c) Kingsbury Elementary School Elevator Addition- 151-0302 CV
  - d) Sprague Elementary School Elevator Addition- 151-0303 CV
15. Committee on Building & School Facilities/3 minutes ~ Use of school facilities by school organizations and/or City departments – W. Clark.
16. Committee on Building & School Facilities/3 minutes ~ Use of school facilities by outside organizations and/or waiver requests – W. Clark. *Swimming pool usage questioned.*
17. Superintendent’s Notification to the Board/5 minutes:
- a. Athletic appointments:  
Patrick, Kenneth – WHS Assistant Volleyball, effective 10/13/2020.  
Stroud, Lori – WHS Lead Unified Sports, effective 10/13/2020.  
Soeprasetyo, Preston – WHS Assistant Baseball, effective 04/11/2021.

b. Grant funded positions:

<u>Name</u>	<u>Position/ Location</u>		<u>Rate P/Hour</u>	<u>Union</u>	<u>Effective</u>
Andrews, Lomon	Security Guard Adult Education	Part Time	\$20.00	NonBOE	10/22/2020
Diaz, Kimberly	Tutor ELA/ Reed	Part Time	\$25.00	NonBOE	10/15/2020
Gjolle, Besmira	ABE Teacher Adult Education	Part Time	\$33.00	NonBOE	10/22/2020
Hadley, Gaylynn	Parent Liaison Wilby	Part Time	\$15.21	Follows SEIU3 benefits	10/01/2020
Jackson, Tonya	Assistant Tutor to the Homeless/ McKinney Vento	Part Time	\$16.00	NonBOE	10/15/2020
Melchor, Nathan	Computer Tech	Part Time	\$12.00	NonBOE	11/05/2020
Montgomery, Asia	Parent Liaison WCA	Full Time	\$15.12	Follows SEIU3 benefits	10/01/2020
Nixon, Andrea	Payroll Clerk Finance	Full Time	\$21.05	UPSEU 69	10/15/2020
Robinson, Jae’Quan	Behavior Counselor	Full Time	\$22.00	Follows SEIU3 benefits	10/01/2020
Wasilewski, Diane	Classroom Aide Adult Education	Part Time	\$21.50	NonBOE	10/22/2020

c. New teacher hires:

LAST NAME	FIRST	SCHOOL	ASSIGNMENT	DOH
Accetura	Kailyn	North End	Gr 6 Science	08/24/2020
Aguirre-Galan	Ashley	Crosby	Special Ed	08/24/2020
Andreycak	Ashley	Sprague	Gr 3	09/08/2020
Azab	Jaime	Walsh	Gr 5	10/01/2020
Bailey	Teri	Kennedy	Art	08/24/2020
Bleau	Lisa	State Street	Sped Gr 4-5	09/16/2020
Boland	Cathleen	West Side	Science Gr 6	08/24/2020
Boland	Haley	W. Cross	Gr 3	09/08/2020
Burksa	Alyssa	Bunker Hill	Sped G 3-4	08/31/2020
Calcavecchio	Ellen	Driggs	Special Ed	08/24/2020
Casas	Effren	Wilby	ROTC	07/01/2020
Chavarry Ysla	Jose	Wilby	Bil Biology Gr9-12	09/08/2020
Cuadrado	Andrea	Wilby	ELA	08/24/2020
Cusano	Brooke	Wallace	Sped	08/24/2020
Davis	Chad	Wilby	Special Ed BDLC	08/24/2020
DellaVolpe	Erica	Waterbury Arts	PE/Health	08/24/2020
Durkin	Lynda	Walsh/Tinker	ESL	08/24/2020
Giddings	Jennifer	Driggs/Chase	Art	08/24/2020
Iadarola	Kristen	Kennedy	Eng LA	09/08/2020
Kaponis	Rachael	State Street	Pre-k Sped	09/08/2020
Lavernoch	Julia	Bunker Hill	Music	09/08/2020
Miller	Alexandra	Bucks Hill Annex	Pre-K Sped	08/24/2020
Miller	Justin	Wilby	PE/Health	08/24/2020
Morrow	Olivia	Wilby	Music	09/08/2020
Morse	Joseph	Career Academy	Math	09/17/2020
Murrell	Kereme	Kennedy	Guidance Counselor	09/08/2020
Mustafaraj	Megi	Wilson	Gr 2	08/24/2020
Nazario	Katherine	Bucks Hill	Gr 5	08/24/2020
Newman	Michael	Reed	Music	11/02/2020
Nido	Savanah	Chase	Gr 2	09/14/2020
Nott	Timothy	Wilson	Special Ed	08/24/2020
Oliver Miccio	Audra	Wilby	Special Ed BDLC	09/08/2020
Paglia	Marissa	Tinker	Kindergarden	08/24/2020
Peters	Courtney	Duggan	Eng/LA Gr 7	09/08/2020
Petta	Mikaela	Rotella	Gr 4	08/24/2020
Piselli	Damon	Career Academy	History/Soc Studies	08/24/2020
Purnawasi	Muniram	Crosby	Math	09/08/2020
Quispe	Magna	OEC-Districtwide	Pre-K	10/22/2020
Reeves	Kenneth	Bunker Hill	Special Ed- BDLC	09/08/2020
Rivera	Ana	BH Annex	Pre-K Sped	10/01/2020
Rosenblum-Shevis	Barbara	Wallace	Math Gr 7	08/24/2020
Russo	Christopher	Carrington	Gr 04	09/17/2020
Santos	Rosalina	Wallace	PE/Health	08/24/2020
Schultz	Olivia	Carrington	Gr 5	09/08/2020
Scurso	Steven	Wilby	Math	08/24/2020
Sileo-Pettway	Renee	Enlightenment/ State Street	Guidance Counselor	08/24/2020
Solla	Daniel	Career Academy	Business	09/24/2020

Spinella	Christine	Tinker	Gr 5	08/24/2020
Taher	Tanzina	North End	General Science	08/24/2020
Tata	Lauren	Washington/Regan	Library Media	10/08/2020
Thompson	Jessica	Chase	PreK Reg Ed	08/24/2020
Tripoli	Christine	Generali/DW	SLP	10/01/2020
Tulley	Jordan	Wallace	Music	09/08/2020
Valletta	Kimberly	Reed	Gr 3	09/08/2020
Van Wyk	Cornelis	Wilby	Science	08/24/2020
Virdee	Robin	Bunker Hill	Gr 2	09/14/2020

d. Resignations:

Grendzinski, Kelsey – Chase Special Education, effective 10/20/2020.

Iadarola, Kristen – KHS English, effective 11/13/2020.

Sample, Atiya – WHS Math, effective 11/05/2020.

Walent, Cheyenne – Rotella Grade 4, effective 11/06/2020.

e. Retirements:


Betkoski, Nancy – Rotella/Generali ESL, effective 11/20/2020.

DiMaio, Dante – KHS Technology Educ., new effective date of 10/26/2021.

**EXECUTIVE SESSION** the Board convened into executive session at 8:06 p.m. for discussion the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee and returned at 8:22 p.m. with no votes taken.

Present: Commissioners Brown, Harvey, Hernandez, Orso, Stango, Sweeney, and Van Stone. Also present was Dr. Ruffin.

**ADJOURNMENT** at 8:23 p.m.

ATTEST:   
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Carrie A. Swain, Clerk  
Waterbury Board of Education