

WATERBURY BOARD OF EDUCATION

MINUTES ~ REGULAR MEETING

Thursday, November 19, 2020 at 6:30 p.m.
Virtual Meeting via ZOOM

In an effort to adhere to social distancing guidelines, this meeting was held without normal in-person public access. However, the meeting was broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096), streamed live at https://youtu.be/pmQu_qLDrg0, or listened to via teleconference by calling 1-701-802-5303 with access code 7755337.

PRESENT: President Pagano, Commissioners Harvey, Hernandez, Orso, Serrano-Adorno, Stango, Sweeney, and Van Stone.

ABSENT: Commissioner Brown.

ALSO PRESENT: Superintendent Verna D. Ruffin, Chief Financial Officer Doreen Biolo, Assistant Superintendent Noreen Buckley, Chief Operating Officer William Clark, Assistant Superintendent Janice Epperson, Interim Director of Personnel Juan Mendoza, Chief Academic Officer Darren Schwartz, Attorney Tara Shaw, and Director of Communications Sujata Wycoff.

STUDENT REPRESENTATIVES: Tenly Dessalines and Sumreen Moughal of Wilby High School

1. SILENT PRAYER

President Pagano called the meeting to order at 6:30 p.m. with a moment of silence.

SUPERINTENDENT: In our moment of silence this evening let us remember former members of the Waterbury Public Schools education community who have passed away:

- *Petrini Rusi – Third Grade teacher at Chase Elementary School, passed away on October 14, 2020.*
- *Mary Lindsay – Retired elementary school teacher in Waterbury Public Schools for 30 years, passed away on November 4, 2020.*
- *Chris Joel Castillo – Freshman at Kennedy High School; he was 14 years old, passed away on November 8, 2020.*

Let us remember them and their families and recognize their contributions, dedication and passion within the Waterbury school community.

2. PLEDGE OF ALLEGIANCE TO THE FLAG

Commissioner Hernandez led everyone in the Pledge of Allegiance to the Flag.

3. ROLL CALL

CLERK: Commissioner Brown (absent). Vice President Harvey.

HARVEY: Here.

CLERK: Commissioner Hernandez

HERNANDEZ: Here.

Commissioner Orso.

ORSO: Here.

CLERK: Commissioner Serrano-Adorno.

SERRANO-ADORNO: Here.

CLERK: Commissioner Stango.

STANGO: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Van Stone.

T. VAN STONE: Present.

CLERK: President Pagano.

PAGANO: Here.

4. COMMUNICATIONS

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Stango, it was voted unanimously to receive and place on file the following communications:

- a) Email communication from CABE dated October 16, 2020 regarding Policy Highlights.
- b) Email communication from Warren Leach dated October 29, 2020 regarding Afro/Latinx Curriculum.
- c) Email communication from CABE dated October 30, 2020 regarding Policy Highlights.
- d) Copy of communications dated November 6, 2020 from Civil Service certifying Timothy Brown and Younes Hattani for the position of Painter II.
- e) Email communication from CABE dated November 13, 2020 regarding Policy Highlights.

PAGANO: Discussion? All those in favor please say aye, opposed, abstain. The ayes have it, motion carries.

5. APPROVAL OF MINUTES

Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Sweeney, it was voted unanimously to approve the minutes of the

**Workshop Meeting of October 1, 2020, Special Meeting of October 1, 2020,
Regular Meeting of October 15, 2020, Workshop Meeting of November 5, 2020,
and Special Meeting of November 5, 2020.**

PAGANO: Discussion? No discussion. May I have a vote of yea or nay, abstain. The motion carries. Work with me here, I'm a little rusty.

6. PUBLIC ADDRESSES THE BOARD

The public was offered the opportunity to address the Board during the public portion of the meeting by calling 1-701-802-5303 with access code 7755337 between 6:00 and 6:15 p.m.

There were no public speakers.

7. SUPERINTENDENT'S ANNOUNCEMENTS

SUPERINTENDENT: I have a few announcements for tonight. One is to talk about the status of the district. As you know our original plan was after Thanksgiving we would go into partial virtual and partial in-person especially to accommodate the needs of our PreK/8 and our students in K – 5 and also our special education students as well as bilingual and specialized programs. Quickly that changed over the course of less than two full days after the decision was made and that was due to the increase in COVID positives we were experiencing within our community as well as within our schools. While I do believe that our young students especially our PreK/5 and our PreK/8 and our specialized programs are equipped and socially and emotionally, pedagogically, ready, would benefit extremely well from an in person environment, it has always been our focus to maintain the health and the safety of all of our students and our employees when the pandemic hit in March of 2020. As with that constantly being the focus as we moved forward, we made the shift to again go full virtual as of Tuesday of this week. That was an important decision to make, it wasn't a difficult decision to make because it was the right one but it was difficult to make because you knew so many people were still going to take advantage of the fact that we had some in person instruction and many parents and many were concerned about what happens to their children, to their family if they are delivering instruction and not able to provide for their children while they're committed to providing the teaching and learning environment in Waterbury Public Schools. So we recognize that as a real concern, and do not minimize that at all, however when people are seeing an increase in COVID positive in affects all of us, it affects all of us in different ways. So we are very concerned for our teachers and our staff who continue to provide quality instruction for our students in a virtual environment. We are pleased we have a wonderful partner who has stepped up in the YMCA and has offered learning pods which will allow our school employees to participate by enrolling their students in the learning pods at the YMCA and still being able to provide for instruction of our students here in Waterbury Public Schools. This is available not only to our employees but it is available to our parents as well. We have also sent out a questionnaire to our employees to seek information from them to determine if there are other needs that they may have in the provision of childcare so they may continue to work and continue to contribute to the educational environment of our students. We anticipate that we're going to remain in the virtual academy for all of our students in Waterbury until after the Dr. Martin Luther King holiday in January. And we are constantly keeping in touch with the CDC with our Health Department as well as with

other agencies that assist in sharing information that will guide our decisions as we move forward. We do expect that our students and our teachers will be back in our hybrid model at some point in January. And we will continue to observe all of the current data to determine whether we will also be able to go into a full in person for more students if not in January then certainly as we move forward in February, March, or April and it would be our intent to go into as much of an in-person this school year as possible. In the interim we are going to provide the virtual as we have said a couple of days ago. We feel very comfortable that everyone that needs a computer has one, we certainly have enough computers for every single parent/child who requested it to work at home and we also have the availability of those resources to prepare for our PreK students as we decide a program that is conducive for PreK understanding fully that our PreK students are not going to be learning in the same format sitting with instruction and only a teacher for four hours or more every day, we are developing that instructional model that best meets the needs of their development and will be moving forward with that. We are very pleased in Waterbury that we're able to not only provide the computers for all of our students but that Waterbury at this point is a true one to one school district meaning that our students have a device and that is not a missing piece. We are pleased with the offerings of Comcast who has provided vouchers for our students needing fast internet access and we've provided over 350 vouchers to families that have requested them. We want to make certain that all of our families know that if fast internet is not something that you currently have it is accessible and those vouchers are available at your individual schools. We will provide those for you, we will help you with the instructions on how to be able to enroll that you too may have the internet access to allow students to use their devices at home without any unnecessary delays. Likewise we do have whenever a computer is broken ways of being able to not only repair it but to replace it but I want to make sure that everyone understands these devices are to be treated with the utmost of care, it's not an unending supply, it is definitely something that one needs to take care of even more delicately than a textbook or materials and supplies that were provided in the past. So taking care of that device as your lifeline to instruction is critically important. We are not going to continue to replace devices because of neglect and we certainly believe that our students and our families have taken really good care of the devices and want to encourage people to add that additional safety measure to ensure that the computers are operative for the entire time the student is enrolled in Waterbury Public Schools.

Likewise, while we have spent a lot of time and will continue to do so monitoring the safety and the health and the COVID-19 positives that we have among our students and among our staff, other things continue to develop in Waterbury – our teachers, our employees, our students are doing amazing work, not only in the virtual learning environment but also in their community and giving of themselves so others may have a better life and we continue to move projects along in Waterbury. I'd like to draw your attention to some slides that perhaps Sujata has presented on the screen or maybe you're able to see those on the screen that will allow you to see just some of the many things that Waterbury continues to do as we move our district forward. We were pleased for any of our Commissioners and of course all of the staff and those that have been instrumental in moving along the Wendell Cross project. We're excited about having a new school in about a year and a half from now and we want to share with you the most recent visit as we had the opportunity to see the "topping off" ceremony. So the City of Waterbury and the Waterbury Public Schools celebrated the progress of the new construction at Wendell Cross with a "topping off" ceremony. The PreK/8 school

will welcome nearly 700 students with an outstanding design, a creative work, music, and technology spaces for all of our students to learn. We're very pleased about that.

Wallace Middle School planted trees to honor our veterans. Mrs. Monks' eighth grade social studies classes honored all veterans by planting two trees on the school grounds as living tributes to our military heroes who have served. You will see Commissioners, and everyone, we have shared some pictures of those trees for your enjoyment. These are also keepsakes; we'll make certain that people are able to see those beyond our Board meeting and beyond this announcement.

Tinker Elementary School in October held a reading challenge and in this reading challenge the students were motivated and encouraged to read, read as many books as possible, but to read at least 20 minutes a day and to record their readings in a reading log. The highest number of minutes read by the end of October received prizes and so the students were honored, three winners were awarded after this month of reading.

Crosby Art Teacher takes second place in a national competition. We were excited about that. Crosby High School's Art Teacher Mrs. Del Negro was chosen by NEA Today as the second place winner of the "Get out the Vote". She designed a postcard for a contest that was for teachers. She was one of only four national finalists. Ms. Del Negro says she was inspired to create her postcard by our nation's flag and the apple which is a powerful symbol of knowledge and education.

West Side Middle School had a pink-out to support the National Breast Cancer Awareness Month. They sponsored a pink-out on October 23 and staff donated two dollars to wear pink tops and students donated one dollar to wear a pink top. The school's collection of \$424 was donated to the Harold Leever Regional Cancer Center in Waterbury.

Those are a few of the many things that are ongoing in Waterbury. As we navigate this pandemic just know that our focus is on doing great things for all people and that our students and our staff have never forgotten that while we are in a pandemic they also are very instrumental in giving hope and light to others within our community. So we celebrate them.

Also I would like to wish all of our Commissioners and all of our viewers a very Happy Thanksgiving. During this time of a pandemic I believe more than ever we not only count our blessings, we need to be a blessing to others and during this Thanksgiving Holiday season I hope everyone can reflect on that and help each other and encourage each other as we move forward as the pandemic at this moment continues to affect so many people in the world and certainly in our nation. Thank you very much.

PAGANO: Thank you Dr. Ruffin and I believe Commissioner Tom Van Stone has a question for you.

VAN STONE: Thank you Mr. President through you. First a comment, Dr. Ruffin, I need to acknowledge something later in our agenda item it just goes into the record, we somewhat acknowledge it, but I always like to bring it to the forefront. Much later we are going to show names of almost 100 teachers that have achieved additional education and certification towards what they offer our students. So I really want to

acknowledge those teachers and say kudos to them for pursuing more education, making them much more affordable to our students, and I'm already proud of our teachers but we have almost 100 teachers today that we will put into our record and we sadly just kind of bypass it as going into the record but almost 100 teachers achieved additional educational credits. So Dr. Ruffin I want to, I won't call off all 100 names but I do think we need to say a little bit about the fact that our teachers are pursuing additional education which only flows down to our students. So I acknowledge that.

The second thing I'd like to ask and again it's with the teachers in mind, our new, and I 100% agree that we needed to go virtual however we still ask our teachers to go into the buildings and do their job and they do. However the Governor has announced, and this is where my question comes in, that districts that go virtual, 100% virtual, he will stop bringing resources to our district and most of those resources are PPE. Now I'm not sure, I don't know if I know how much PPE we accept from the state and that bothers me quite a bit that that will stop if that's his plan and that is what he announced yesterday for our teachers who will still be going into the buildings. So Dr. Ruffin my question is how much support do we get from the State with PPE and are we doing anything to say timeout, we still need this, if we are getting it. So Dr. Ruffin if you would please.

SUPERINTENDENT: Yes, and Commissioner I would agree with you we celebrate our teachers, we celebrate the ones who have recently added onto their education but if you remember we've also celebrated our teachers who have also gone on to receive Google certification and that is directly aligned to the virtual learning, the different ways that we want to continue to support our teachers and very importantly the way that our teachers are supporting other teachers in the district as we have moved into a virtual learning environment that we were not prepared to do in March so great kudos to our teachers for those certifications and going back to school and kudos to the ones who have also enhanced their Google certification because that is the platform that we have chosen to move forward with and many of our teachers have also engaged in the new tools that we purchased, some at their request so that they can continue to enhance education in a virtual environment. So I'm very proud of our teachers and thank you very much for acknowledging them this afternoon.

In response to the comments that I did hear, hear the Governor say, I heard it today but Waterbury Public Schools along with many other districts in the state received additional monies for the purchase of PPE, disinfectants, and a lot of supplies. We have already spent quite a bit of our money on those supplies and already have those supplies in place so our teachers and our students when they return to the building are not going to be lacking in anything. While we have not received a directive or a reduction in our funding from the Governor, I was aware of the comments that were made today. However, Waterbury Public Schools made the very best decision that we could to protect our teachers and our students and our staff during a pandemic. And so regardless, and I'm not pretending that it isn't important, we certainly are going to justify what we not only have done but what we need for the district. So we're not going to hesitate in making our point why we continue to move forward and why we do need the funding to be able to enhance our educational system. We are also poised to be able to provide everything that our teachers and our staff need to be able to conduct instruction and to do so in the building where all of the materials and supplies are located at this time. And we will pursue if ever there is a direction that we have received in writing, we

have not received that from the Commissioner of Education and nor have we received any kind of a directive in writing from the Governor but I did hear the statement and that we are poised in Waterbury to be able to continue to provide everything that our teachers and our staff and our students need to move education forward in our City.

VAN STONE: Thank you Dr. Ruffin. I'll just bring a little bit of my professional world into this, I work with both the Canadian and the United States military on projects and there's a term called BZ and it stands for Bravo Zulu and that is the highest compliment anyone can get when a good achievement has been made. So Bravo Zulu, BZ, to you, your staff, our teachers, our students on getting through this. And again, it is the absolute highest honor you can get as a compliment in my world dealing with the militia. BZ to everybody. Thank you.

8. PRESIDENT'S COMMENTS

PAGANO: Thank you very much Dr. and Commissioner Van Stone. Our next Agenda item is the President's comments. What I'd first like to start off with is an apology to our two student representatives, I did not introduce them and shame on me because they are members of my Alma Mata Wilby High School. Sumreen Moughal and Tenly Dessalines. Thank you very much for being here tonight and welcome.

My comments are very simple, COVID is not a hoax, I went through three weeks of it and I scared the crap out of myself by unknowingly passing it on to my 94 year old Mother. I wasn't as scared of the virus as I was of getting her ill on my nickel. So I'd like to thank each and every one of you for holding up the fort without me. I hope you missed me and I'd like to thank Karen Harvey for filling my shoes when I was gone. I did not watch it; I did not know that anything was going to happen other than a successful meeting. Ms. Harvey, thank you again for filling my shoes. For the record they're a size 13 wide, but we'll work on getting you a real pair.

To each and every one of you that are here tonight, Happy Thanksgiving, have a great holiday weekend coming up next week and please help those who can't because it's important.

9. STUDENT REPRESENTATIVES' COMMENTS

PAGANO: Do you have any comments for the Board?

SUMREEN MOUGHAL: No comment.

TENLY DESSALINES: No comments.

PAGANO: Our next item is the Consent Calendar. Does anyone wish to remove an item from the Consent Calendar?

President Pagano proceeded to read the Consent Calendar, items 10.1 through 10.8.

10. CONSENT CALENDAR

Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Sweeney, it was voted unanimously to approve the Consent Calendar, items 10.1 through 10.16, as listed:

- 10.1 The Committee of the Whole recommends the Waterbury Board of Education approve an Agreement with Hispanic Coalition of Greater Waterbury, Inc., LLC, for a three-year period and at no cost, to provide transition program services to students.
- 10.2 The Committee of the Whole recommends the Waterbury Board of Education approve a Student Intern Affiliation Agreement with The University of Connecticut (UConn), for the period of November 1, 2020 through June 30, 2021, at no cost, for Speech Language Pathology Student Internships.
- 10.3 The Committee of the Whole recommends the Waterbury Board of Education approve a Student Teacher Affiliation agreement with University of Saint Joseph, for a three-year period and at no cost, for Student Teaching Opportunities.
- 10.4 The Committee of the Whole recommends the Waterbury Board of Education approve a Student Teacher Affiliation Agreement with Western Connecticut State University, for a three-year period and at no cost, for Student Teaching Opportunities.
- 10.5 The Committee of the Whole recommends the Waterbury Board of Education approve its 2021 Meeting Schedule.
- 10.6 The Committee on Finance recommends the Waterbury Board of Education approve and accept the Nellie Mae Education Foundation Grant to support Urban Trauma Learning Series.
- 10.7 The Committee on Finance recommends the Waterbury Board of Education approve an Agreement with SNE Building Systems, Inc. for Temperature Control and Ventilation Project for Carrington Elementary School subject to any non-substantive changes approved by the Corporation Counsel's Office.
- 10.8 The Committee on Finance recommends the Waterbury Board of Education approve Amendment One (1), at no cost, to the Memorandum of Understanding with Wellmore, Inc. for emergency mobile psychiatric services (EMPS) for students.
- 10.9 The Committee on Finance recommends the Waterbury Board of Education approve a revised Agreement with St. Vincent's Special Needs Center, Inc. to provide special education services to students.
- 10.10 The Committee on Finance recommends the Waterbury Board of Education approve a revised Agreement with Benhaven, Inc. for special education services for students.

- 10.11 The Committee on Building and School Facilities recommends the Waterbury Board of Education accept the Hopeville Elementary School Elevator Addition Project, State Project 151-0300 CV, as complete.
- 10.12 The Committee on Building and School Facilities recommends the Waterbury Board of Education accept the Chase Elementary School Elevator Addition Project, State Project 151-0301 CV, as complete.
- 10.13 The Committee on Building and School Facilities recommends the Waterbury Board of Education approve the Kingsbury Elementary School Elevator Addition Project, State Project 151-0302 CV, as complete.
- 10.14 The Committee on Building and School Facilities recommends the Waterbury Board of Education approve the Sprague Elementary School Elevator Addition Project, State Project 151-0303 CV, as complete.
- 10.15 The Committee on Building and School Facilities recommends the Waterbury Board of Education approve the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
Human Resources	WHS and NEMS Cafes: Saturday, November 14, 8 a.m. – Noon
L. Criscuolo	Maintainer I Exam, 37 people in each café.

- 10.16 The Committee on Building and School Facilities recommends the Waterbury Board of Education approve the use of school facilities by outside organizations/groups and/or waiver requests.:

GROUP	FACILITIES AND DATES/TIMES
Holy Cross HS	KHS pool: Nov. 21 thru Feb. 7, 2021, M – F, 6:30 – 8:30 p.m.
M. Giampetruzzi, AD	and Saturday, 10:00 a.m. – 12:00 p.m. (boys swim program)
Westover School	WSMS pool: January 15 thru March 13, 2021
S. Reid	5 – 6:00 p.m. (swim program)

GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

Bouley Manor Neigh. Chase café: January – December 2021, 6 – 8:00 p.m.
Assoc./Laraine Mills Meetings on second Thursday of each month

PAGANO: Anyone like to discuss any of them? All those in favor please say aye. Opposed? Abstain? The motion carries. Thank you very much.

11. ITEMS REMOVED FROM CONSENT

There were no items removed from the Consent Calendar.

12. COMMITTEE ON POLICY & LEGISLATION

- 12.1 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to approve the revised Admission Policy (#5111).

PAGANO: Any comment, discussion?

SWEENEY: I just wanted to let everyone know that this one and the one following were just updated to improve and clarify language, to add some legal references, and to clarify the McKinney Vento Act.

PAGANO: Okay. Any other comments or questions? All those in favor please say aye, no, abstain. The ayes have it, motion carries.

12.2 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Stango, it was voted unanimously to approve the revised Ages of Attendance Policy (#5112).

PAGANO: Any comments or questions? All those in favor please say aye, opposed say no, abstain. The ayes seem to have it. Thank you very much. Motion carries.

Item #12.3

SWEENEY: The Committee on Policy & Legislation recommends the Waterbury Board of Education approve the revised Alcohol Use, Drugs, and Tobacco Policy (5131.6), **so moved.**

STANGO: **Second.**

PAGANO: Discussion. Commissioner Stango.

STANGO: I'd like to **make a motion to postpone agenda item 12.3 indefinitely.**

SWEENEY: **Second.**

PAGANO: Discussion, questions?

STANGO: Mr. President, under discussion, agenda item 12.3 was placed on tonight's agenda in error. The resolution was never voted out of the Policy Committee therefore it should not appear on tonight's agenda.

PAGANO: Any other comments?

HARVEY: I just wanted to state that that was my question because I did remember that that was not voted out of Committee. So thank you for responding to that.

PAGANO: Any other discussion points? Approve by signifying aye, I think the ayes have it. Anyone say no? The motion carries.

13. COMMITTEE ON FINANCE

13.1 Upon a motion by Commissioner Orso and duly seconded by Commissioner Sweeney, it was voted unanimously to approve the FY 21 School Readiness Quality Enhancement Grant.

PAGANO: Discussion, comments? All those in favor please signify by saying aye. If you're opposed please say no or abstain. Thank you very much, the motion carries.

13.2 Upon a motion by Commissioner Orso and duly seconded by Commissioner Harvey, it was voted unanimously to approve to apply for the Connecticut State Department of Education 2020 Low-performing Schools bond Funding Grant for the following schools:

1. North End Middle School
2. Wallace Middle School
3. West Side Middle School
4. Crosby High School
5. Kennedy High School
6. Wilby High School

PAGANO: Discussion or comments? All those in favor please signify by saying aye, all those opposed please signify by saying no or abstain. Thank you very much, motion carries.

14. SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Stango, it was voted unanimously to receive and place on file items 14.1 through 14.6, Superintendent's Notification to the Board, as listed:

14.1 Athletic appointments:

Patrick, Kenneth – WHS Assistant Volleyball, effective 10/13/2020.
Soeprasetyo, Preston – WHS Assistant Baseball, effective 04/11/2021.
Stroud, Lori – WHS Lead Unified Sports, effective 10/13/2020.

14.2 Grant funded positions:

<u>Name</u>	<u>Position/ Location</u>		<u>Rate P/Hour</u>	<u>Union</u>	<u>Effective</u>
Andrews, Lomon	Security Guard/ Adult Education	Part Time	\$20.00	NonBOE	10/22/2020
Diaz, Kimberly	Tutor ELA/ Reed	Part Time	\$25.00	NonBOE	10/15/2020
Gjolle, Besmira	ABE Teacher/ Adult Education	Part Time	\$33.00	NonBOE	10/22/2020
Hadley, Gaylynn	Parent Liaison/Wilby	Part Time	\$15.21	Follows SEIU3 b benefits	10/01/2020
Jackson, Tonya	Assistant Tutor to the Homeless/ McKinney Vento	Part Time	\$16.00	NonBOE	10/15/2020
Melchor, Nathan	Computer Tech	Part Time	\$12.00	NonBOE	11/05/2020
Montgomery, Asia	Parent Liaison/WCA	Full Time	\$15.12	Follows SEIU3 benefits	10/01/2020
Nixon, Andrea	Payroll Clerk/Finance	Full Time	\$21.05	UPSEU 69	10/15/2020

Robinson, Jae'Quan	Behavior Counselor	Full Time	\$22.00	Follows SEIU3 benefits	10/01/2020
Wasilewski, Diane	Classroom Aide/ Adult Education	Part Time	\$21.50	NonBOE	10/22/2020

14.3 New teacher hires:

LAST NAME	FIRST	SCHOOL	ASSIGNMENT	DOH
Accetura	Kailyn	North End	Gr 6 Science	08/24/2020
Aguirre-Galan	Ashley	Crosby	Special Ed	08/24/2020
Andreycak	Ashley	Sprague	Gr 3	09/08/2020
Azab	Jaime	Walsh	Gr 5	10/01/2020
Bailey	Teri	Kennedy	Art	08/24/2020
Bleau	Lisa	State Street	Sped Gr 4-5	09/16/2020
Boland	Cathleen	West Side	Science Gr 6	08/24/2020
Boland	Haley	W. Cross	Gr 3	09/08/2020
Burksa	Alyssa	Bunker Hill	Sped G 3-4	08/31/2020
Calcavecchio	Ellen	Driggs	Special Ed	08/24/2020
Casas	Effren	Wilby	ROTC	07/01/2020
Chavarry Ysla	Jose	Wilby	Bil Biology Gr9-12	09/08/2020
Cuadrado	Andrea	Wilby	ELA	08/24/2020
Cusano	Brooke	Wallace	Sped	08/24/2020
Davis	Chad	Wilby	Special Ed BDLC	08/24/2020
DellaVolpe	Erica	Waterbury Arts	PE/Health	08/24/2020
Durkin	Lynda	Walsh/Tinker	ESL	08/24/2020
Giddings	Jennifer	Driggs/Chase	Art	08/24/2020
Iadarola	Kristen	Kennedy	Eng LA	09/08/2020
Kaponis	Rachael	State Street	Pre-k Sped	09/08/2020
Lavernoich	Julia	Bunker Hill	Music	09/08/2020
Miller	Alexandra	Bucks Hill Annex	Pre-K Sped	08/24/2020
Miller	Justin	Wilby	PE/Health	08/24/2020
Morrow	Olivia	Wilby	Music	09/08/2020
Morse	Joseph	Career Academy	Math	09/17/2020
Murrell	Kereme	Kennedy	Guidance Couns.	09/08/2020
Mustafaraj	Megi	Wilson	Gr 2	08/24/2020
Nazario	Katherine	Bucks Hill	Gr 5	08/24/2020
Newman	Michael	Reed	Music	11/02/2020
Nido	Savanah	Chase	Gr 2	09/14/2020
Nott	Timothy	Wilson	Special Ed	08/24/2020
Oliver Miccio	Audra	Wilby	Special Ed BDLC	09/08/2020
Paglia	Marissa	Tinker	Kindergarten	08/24/2020
Peters	Courtney	Duggan	Eng/LA Gr 7	09/08/2020
Petta	Mikaela	Rotella	Gr 4	08/24/2020
Piselli	Damon	Career Academy	History/Soc Stud.	08/24/2020
Purnawasi	Muniram	Crosby	Math	09/08/2020
Quispe	Magna	OEC-Districtwide	Pre-K	10/22/2020
Reeves	Kenneth	Bunker Hill	Special Ed- BDLC	09/08/2020
Rivera	Ana	BH Annex	Pre-K Sped	10/01/2020
Rosenblum-Shevis	Barbara	Wallace	Math Gr 7	08/24/2020
Russo	Christopher	Carrington	Gr 04	09/17/2020
Santos	Rosalina	Wallace	PE/Health	08/24/2020
Schultz	Olivia	Carrington	Gr 5	09/08/2020
Scursso	Steven	Wilby	Math	08/24/2020

Sileo-Pettway	Renee	Enlightenment/ State Street	Guidance Couns.	08/24/2020
Solla	Daniel	Career Academy	Business	09/24/2020
Spinella	Christine	Tinker	Gr 5	08/24/2020
Taher	Tanzina	North End	General Science	08/24/2020
Tata	Lauren	Washington/Regan	Library Media	10/08/2020
Thompson	Jessica	Chase	PreK Reg Ed	08/24/2020
Tripoli	Christine	Generali/DW	SLP	10/01/2020
Tulley	Jordan	Wallace	Music	09/08/2020
Valletta	Kimberly	Reed	Gr 3	09/08/2020
Van Wyk	Cornelis	Wilby	Science	08/24/2020
Virdee	Robin	Bunker Hill	Gr 2	09/14/2020
Ring	Katherine	West Side	Sped	09/22/2020
Jamilkowski	Jaclyn	Wilby	Sped	10/01/2020
Kiernan*	Brian	Wilby	Tech Ed	10/01/2020
Jando	Christina	Carrington	Health/PE	08/24/2020
Thompson*	Barbara	Bunker Hill	Sped	11/19/2020
Hernandez*	Isabella	Carrington	Art	11/23/2020

14.4 Resignations:

Burksa, Alyssa – Bunker Hill Special Education, effective 12/07/2020.
 Grant-Mack, Tameka – Duggan Kindergarten, effective 12/03/2020.
 Grendzinski, Kelsey – Chase Special Education, effective 10/20/2020.
 Iadarola, Kristen – KHS English, effective 11/13/2020.
 Sample, Atiya – WHS Math, effective 11/05/2020.
 Walent, Cheyenne – Rotella Grade 4, effective 11/06/2020.

14.5 Retirements:

Betkoski, Nancy – Rotella/Generali ESL, effective 11/20/2020.
 DiMaio, Dante – KHS Technology Educ., new effective date of 10/26/2021.

14.6 Academic Achievements effective August 24, 2020:

Last Name	First Name	Degree From	Degree To	University
Acevedo	Paul	MA/16	MA+15/16	College of St. Rose/U of Bridg.
Aftowski	Michael	MA+15/12	6 YR/12	U of Bridg./Andrews U
Alagno	Elizabeth	MA+15/3	6 YR/3	Fairfield U
Arisian	Michael	6 YR/20	6 YR+15/20	Andrews U
Arcamone	Daniele	BA/6	MA/6	U of Hartf.
Arias	Eulini	MA/8	MA+15/8	U of Bridg./Dominican U of CA
Avxhiu	Bjanka	MA/6	MA+15/6	U of Bridg.
Barolli	Nazire	BA/7	MA/7	Graduate Inst
Bibeau	Michelle	MA/8	MA+15/8	Southern CT SU
Bosques	Julio	BA/20	MA+15/20	Sacred Heart U
Bunko	Katherine	6 YR/7	6 YR+15/7	Post U
Buonocore	Nicola	MA/12	MA+15/12	Augustana U
Burke	Kaitlin	BA/3	MA/3	U of St. Joseph
Burns	Richard	6 YR/10	6 YR+15/10	Augustana U
Caligiuri	Kristen	MA+15/11	6 YR/11	U of NE/Augustana U
Carignan	Jonathan	BA/6	MA+15/6	U of Hartf./ Western CT SU
Caron-Lichaj	Nicole	MA/12	MA+15/12	CCSU/Dominican U of CA
Caruso	Laura	MA/20	MA+15/20	U of Bridg./Dominican U of CA/

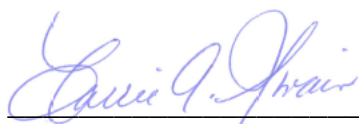
				Fitchburg St U
Cassella	Andrea	BA/7	MA/7	Quinnipiac
Chiucarello	Lindsay	MA/4	6 YR/4	U of Bridg./ U of Central Missouri
Conte*	Joseph	MA/7	MA+15/7	Greenville U/ Southern New Hamp. U
Cook*	Brandy	MA+15/8	6 YR/8	Graduate Inst
Crimi	Tara	6 YR/12	6 YR+15/12	Post U
Croce	Kelly	MA+15/20	6 YR/20	Dominican U of CA
DeFeo	Dawn	6 YR/7	6 YR+15/7	Dominican U of CA
Della Calce	Anthony	MA/7	MA+15/7	U of St. Joseph
Demirs	Matthew	BA/2	MA/2	Southern CT SU
Diaz	Elaine	MA/7	MA+15/7	U of Hartf./Grand Canyon U
DiFronzo	Cathy	MA/12	MA+15/12	U of Bridg./ Southern New Hamp. U
Driscoll	Timothy	MA/12	MA+15/12	Walden U
Farrell	Jaimie	MA/20	MA+15/20	U Hartford/Colorado St U/ Southern New Hampshire U
Ferrare	Patricia	MA/20	MA+15/20	U of Bridg.
Freitas	Ashley	MA+15/7	6 YR/7	Central CT SU
Gernat	Jillian	MA+15/7	6 YR/7	U of St. Joseph
Giannelli	Alexandra	MA+15/2	6 YR/2	U of St. Joseph
Gomez	Bridgette	MA+15/7	6 YR+15/7	Southern CT SU
Gregoire	Carmela	MA+15/10	6 YR/10	American Col/Brandman U
Griffin	Karen	MA/14	MA+15/14	U of Bridg./Loyola MarymoUt U
Hamel	Michael	MA/12	MA+15/12	U of Bridg.
Hanlon	Rebecca	BA/4	MA/4	Southern CT SU
Hernandez	Ivan	MA+15/14	6 YR/14	U of Bridg.
Hill	Elaine	BA/3	MA/3	U of St. Joseph
Hodge	Jillian	MA/3	MA+15/3	U of Bridg./Morningside Coll.
Joyce	Angela	MA+15/6	6 YR/6	Sacred Heart U
Kalach	Kevin	MA/11	MA+15/11	Southern New Hampshire U
Katrenya	Kimberly	BA/5	MA/5	American Coll
Katrenya	Wesley	BA/5	MA/5	American Coll
Kearns	Maura	MA+15/14	6 YR/14	Quinnipiac/ U of Bridg.
Kitney	Dawn	6 YR/7	6 YR+15/7	U of St. Joseph/Augustana U
Kulesza	Kimberly	MA/8	6 YR/8	Southern CT SU/U of NE
LaChance	Mark	MA+15/11	6 YR+15/11	Fresno Pacific U
Lanza	Jessica	6 YR/6	6 YR+15/6	Loyola MarymoUt U
Leo	Sara	MA/6	MA+15/6	U of Bridg./Dominican U of CA
Lerz	Darlene	6 YR/20	6 YR+15/20	Fresno Pacific U
Lokites	Alana	MA/4	6 YR/4	Western Governor's U
Lucas	Michele	MA/7	6 YR/7	Graduate Inst
Mancini	Dana	MA/6	MA+15/6	U of Bridg.
Mancuso	Abby	BA/3	MA/3	Western Governor's U
Marcal	Kelly	BA/2	MA/2	Southern CT SU
Marques	Lauren	MA/6	MA+15/6	U of Bridg./Augustana U
Martinez	Jason	MA/12	MA+15/12	U of Bridg.
Masciangioli-Shea	Angela	6 YR/11	6 YR+15/11	Augustana U
Mastrianni	Geralyn	MA/20	MA+15/20	Walden U/Greenville U
Meringer	Cynthia	BA/2	MA/2	Fairfield U
Minton	Anna	BA/2	MA/2	Fairfield U
Minty	Jessica	BA/2	MA/2	Southern CT SU

Mucciacciaro	Kathryn	MA+15/7	6 YR/7	Graduate Inst
O'Leary	Ronan	MA/6	MA+15/6	U Hartford/Andrews U
Opalenik	Michelle	MA/7	MA+15/7	U of Bridg.
Pantoni	Elizabeth	BA/7	MA/7	Fairfield U
Patrick	Kenneth	BA/4	MA/4	Southern New Hampshire U
Pedalino	Rachel	BA/7	MA/7	Graduate Inst
Piccocchi	Christina	MA/9	MA+15/9	U of Bridg./Southern CT SU
Pierz	Robbin	6 YR/11	6 YR+15/11	Widener U
Porcaro	Rachael	BA/7	MA/7	Post U
Quinones	Adriana	6 YR/12	6 YR+15/12	Graduate Inst
Radzimirski	Abigail	MA/4	MA+15/4	Western CT/Augustana U
Richard	Linda	BA/20	MA/20	U of St. Joseph
Riley	Kara	6 YR/12	6 YR+15/12	Quinnipiac
Rivera	Lucille	6 YR/7	6 YR+15/7	U of Bridg.
Rynar	Lynn	MA+15/11	6 YR/11	Medaille College/U of Hartford
Sheetz	Lucia	MA+15/11	6 YR/11	Loyola MarymoUt U
Signore	Nicole	MA/12	MA+15/12	Augustana U
Steffero	Melissa	BA/6	MA+15/6	Southern CT
Stotler	Natasha	6 YR/11	6 YR+15/11	U of Bridg.
Tehan	Kyle	BA/4	MA/4	Adams St U
Terenzi	Timothy	MA+15/7	6 YR/7	Graduate Inst
Travisano	Tara	MA/4	MA+15/4	U of Bridg.
Tyrrell	Nikole	Ba/3	MA/3	Quinnipiac
Villar	Yenny	MA+15/10	6 YR/10	Southern CT/Andrews U
Wagher	Maureen	MA+15/8	6 YR/8	Graduate Inst
Wright	AnnMarie	MA/12	MA+15/12	Andrews U
Zareck	Corrin	BA/7	MA/7	Central CT

PAGANO: Is there any discussion on these items? With that in play, I will ask for a vote of yes to approve the motion, please signify by saying aye. If you're opposed please say no. Motion carries, thank you everyone. Item number 15 is Unfinished Business of Preceding Meeting Only. Are there any items? Since I wasn't here I don't have clarity on it. Item number 16 – Other Unfinished, New, and Miscellaneous Business.

ADJOURNMENT

Upon a motion by Commissioner Harvey and duly seconded by Commissioner Hernandez, it was voted unanimously to adjourn at 7:07 p.m.

ATTEST: 
 Carrie A. Swain, Clerk
 Board of Education