

Board of Education

REGULAR MEETING

Thursday, November 19, 2020 – 6:30 p.m.

Virtual Meeting via ZOOM

In an effort to adhere to social distancing guidelines, this meeting will be held without normal in-person public access. However, the meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096), streamed live at https://youtu.be/pmQu_qLDrg0, or listened to via teleconference by calling 1-701-802-5303 with access code 7755337.

For information regarding agenda items please visit www.waterbury.k12.ct.us/board and refer to the November 19, 2020 Meeting Agenda AND November 19, 2020 Workshop Agenda which will provide additional backup materials for agenda items.

If you wish to address the Board during the public portion of the meeting please call 1-701-802-5303 with access code 7755337 between 6:00 and 6:15 p.m. and provide your name, address, and phone number. You will then need to participate via the above teleconference call information at 6:30 p.m. The Board President will call upon you to address the Board during the public speaking portion of the meeting.

A G E N D A

1. Silent Prayer

2. Pledge of Allegiance to the Flag

3. Roll Call

4. Communications

- a) Email communication from CBE dated October 16, 2020 regarding Policy Highlights.
- b) Email communication from Warren Leach dated October 29, 2020 regarding Afro/Latinx Curriculum.
- c) Email communication from CBE dated October 30, 2020 regarding Policy Highlights.
- d) Copy of communications dated November 6, 2020 from Civil Service certifying Timothy Brown and Younes Hattani for the position of Painter II.
- e) Email communication from CBE dated November 13, 2020 regarding Policy Highlights.

5. Approval of Minutes – Workshop Meeting of October 1, 2020, Special Meeting of October 1, 2020, Regular Meeting of October 15, 2020, Workshop Meeting of November 5, 2020, and Special Meeting of November 5, 2020.

6. Public Addresses the Board: (See instructions above.) All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

7. Superintendent's Announcements

8. President's Comments

9. Student Representatives' Comments

10. Consent Calendar

- 10.1 *Committee of the Whole:* Request approval of an Agreement with Hispanic Coalition of Greater Waterbury, Inc. for transition services for students with disabilities.
- 10.2 *Committee of the Whole:* Request approval of a Student Intern Affiliation Agreement with The University of Connecticut for Speech Language Pathology Student Internships.
- 10.3 *Committee of the Whole:* Request approval of a Student Teacher Affiliation Agreement with University of Saint Joseph for student teaching opportunities.
- 10.4 *Committee of the Whole:* Request approval of a Student Teacher Affiliation Agreement with Western Connecticut State University for student teaching opportunities.
- 10.5 *Committee of the Whole:* Request approval of Board of Education's 2021 Meeting Schedule.
- 10.6 *Committee on Finance:* Request approval/acceptance of a grant from Nellie Mae Education Foundation.
- 10.7 *Committee on Finance:* Request approval of a contract with SNE Building Systems, Inc for Temperature Control and Ventilation Project upgrade at Carrington Elementary School.
- 10.8 *Committee on Finance:* Request approval of Amendment One to the Memorandum of Understanding with Wellmore, Inc. for Emergency Mobile Psychiatric Services (EMPS).
- 10.9 *Committee on Finance:* Request approval of an Agreement with St. Vincent's Special Needs Center, Inc. for special education services for students.
- 10.10 *Committee on Finance:* Request approval of an Agreement with Benhaven, Inc. for special education services for students.
- 10.11 *Committee on Building & School Facilities:* Request acceptance of the Hopeville Elementary School Elevator Addition (151-0300 CV) Project as complete.
- 10.12 *Committee on Building & School Facilities:* Request acceptance of the Chase Elementary School Elevator Addition (151-0301 CV) Project as complete.
- 10.13 *Committee on Building & School Facilities:* Request acceptance of the Kingsbury Elementary School Elevator Addition (151-0302 CV) Project as complete.
- 10.14 *Committee on Building & School Facilities:* Request acceptance of the Sprague Elementary School Elevator Addition (151-0303 CV) Project as complete.

- 10.15 *Committee on Building & School Facilities:* Use of School Facilities by school organizations and/or City departments.
- 10.16 *Committee on Building & School Facilities:* Use of school facilities by outside organizations and/or waiver requests

11. Items removed from Consent Calendar

12. Committee on Policy and Legislation – Commissioner Sweeney

- 12.1 Request approval of the revised Admission Policy (5111).
- 12.2 Request approval of the revised Ages of Attendance Policy (5112).
- 12.3 Request approval of the revised Alcohol Use, Drugs, and Tobacco Policy (5131.6).

13. Committee on Finance – Commissioner Orso

- 13.1 Request approval of the FY 21 School Readiness Quality Enhancement Grant.
- 13.2 Request approval to apply for the Connecticut State Department of Education 2020 Low-performing Schools Bond Funding Grant for various schools

14. Superintendent’s Notification to the Board

14.1 Athletic appointments:

Patrick, Kenneth – WHS Assistant Volleyball, effective 10/13/2020.
 Soeprasetyo, Preston – WHS Assistant Baseball, effective 04/11/2021.
 Stroud, Lori – WHS Lead Unified Sports, effective 10/13/2020.

14.2 Grant funded positions:

<u>Name</u>	<u>Position/ Location</u>		<u>Rate P/Hour</u>	<u>Union</u>	<u>Effective</u>
Andrews, Lomon	Security Guard Adult Education	Part Time	\$20.00	NonBOE	10/22/2020
Diaz, Kimberly	Tutor ELA/ Reed	Part Time	\$25.00	NonBOE	10/15/2020
Gjolle, Besmira	ABE Teacher Adult Education	Part Time	\$33.00	NonBOE	10/22/2020
Hadley, Gaylynn	Parent Liaison Wilby	Part Time	\$15.21	Follows SEIU3 benefits	10/01/2020
Jackson, Tonya	Assistant Tutor to the Homeless/ McKinney Vento	Part Time	\$16.00	NonBOE	10/15/2020
Melchor, Nathan	Computer Tech	Part Time	\$12.00	NonBOE	11/05/2020
Montgomery, Asia	Parent Liaison WCA	Full Time	\$15.12	Follows SEIU3 benefits	10/01/2020

Nixon, Andrea	Payroll Clerk Finance	Full Time	\$21.05	UPSEU 69	10/15/2020
Robinson, Jae'Quan	Behavior Counselor	Full Time	\$22.00	Follows SEIU3 benefits	10/01/2020
Wasilewski, Diane	Classroom Aide Adult Education	Part Time	\$21.50	NonBOE	10/22/2020

14.3 New teacher hires:

LAST NAME	FIRST	SCHOOL	ASSIGNMENT	DOH
Accetura	Kailyn	North End	Gr 6 Science	08/24/2020
Aguirre-Galan	Ashley	Crosby	Special Ed	08/24/2020
Andreycak	Ashley	Sprague	Gr 3	09/08/2020
Azab	Jaime	Walsh	Gr 5	10/01/2020
Bailey	Teri	Kennedy	Art	08/24/2020
Bleau	Lisa	State Street	Sped Gr 4-5	09/16/2020
Boland	Cathleen	West Side	Science Gr 6	08/24/2020
Boland	Haley	W. Cross	Gr 3	09/08/2020
Burksa	Alyssa	Bunker Hill	Sped G 3-4	08/31/2020
Calcavecchio	Ellen	Driggs	Special Ed	08/24/2020
Casas	Effren	Wilby	ROTC	07/01/2020
Chavarry Ysla	Jose	Wilby	Bil Biology Gr9-12	09/08/2020
Cuadrado	Andrea	Wilby	ELA	08/24/2020
Cusano	Brooke	Wallace	Sped	08/24/2020
Davis	Chad	Wilby	Special Ed BDLC	08/24/2020
DellaVolpe	Erica	Waterbury Arts	PE/Health	08/24/2020
Durkin	Lynda	Walsh/Tinker	ESL	08/24/2020
Giddings	Jennifer	Driggs/Chase	Art	08/24/2020
Iadarola	Kristen	Kennedy	Eng LA	09/08/2020
Kaponis	Rachael	State Street	Pre-k Sped	09/08/2020
Lavernoch	Julia	Bunker Hill	Music	09/08/2020
Miller	Alexandra	Bucks Hill Annex	Pre-K Sped	08/24/2020
Miller	Justin	Wilby	PE/Health	08/24/2020
Morrow	Olivia	Wilby	Music	09/08/2020
Morse	Joseph	Career Academy	Math	09/17/2020
Murrell	Kereme	Kennedy	Guidance Couns.	09/08/2020
Mustafaraj	Megi	Wilson	Gr 2	08/24/2020
Nazario	Katherine	Bucks Hill	Gr 5	08/24/2020
Newman	Michael	Reed	Music	11/02/2020
Nido	Savanah	Chase	Gr 2	09/14/2020
Nott	Timothy	Wilson	Special Ed	08/24/2020
Oliver Miccio	Audra	Wilby	Special Ed BDLC	09/08/2020
Paglia	Marissa	Tinker	Kindergarden	08/24/2020
Peters	Courtney	Duggan	Eng/LA Gr 7	09/08/2020
Petta	Mikaela	Rotella	Gr 4	08/24/2020
Piselli	Damon	Career Academy	History/Soc Stud.	08/24/2020
Purnawasi	Muniram	Crosby	Math	09/08/2020
Quispe	Magna	OEC-Districtwide	Pre-K	10/22/2020

Reeves	Kenneth	Bunker Hill	Special Ed- BDLC	09/08/2020
Rivera	Ana	BH Annex	Pre-K Sped	10/01/2020
Rosenblum-Shevis	Barbara	Wallace	Math Gr 7	08/24/2020
Russo	Christopher	Carrington	Gr 04	09/17/2020
Santos	Rosalina	Wallace	PE/Health	08/24/2020
Schultz	Olivia	Carrington	Gr 5	09/08/2020
Scursso	Steven	Wilby	Math	08/24/2020
Sileo-Pettway	Renee	Enlightenment/ State Street	Guidance Couns.	08/24/2020
Solla	Daniel	Career Academy	Business	09/24/2020
Spinella	Christine	Tinker	Gr 5	08/24/2020
Taher	Tanzina	North End	General Science	08/24/2020
Tata	Lauren	Washington/Regan	Library Media	10/08/2020
Thompson	Jessica	Chase	PreK Reg Ed	08/24/2020
Tripoli	Christine	Generali/DW	SLP	10/01/2020
Tulley	Jordan	Wallace	Music	09/08/2020
Valletta	Kimberly	Reed	Gr 3	09/08/2020
Van Wyk	Cornelis	Wilby	Science	08/24/2020
Virdee	Robin	Bunker Hill	Gr 2	09/14/2020
Ring	Katherine	West Side	Sped	09/22/2020
Jamilkowski	Jaclyn	Wilby	Sped	10/01/2020
Kiernan*	Brian	Wilby	Tech Ed	10/01/2020
Jando	Christina	Carrington	Health/PE	08/24/2020
Thompson*	Barbara	Bunker Hill	Sped	11/19/2020
Hernandez*	Isabella	Carrington	Art	11/23/2020

14.4 Resignations:

Burksa, Alyssa – Bunker Hill Special Education, effective 12/07/2020.
Grant-Mack, Tameka – Duggan Kindergarten, effective 12/03/2020.
Grendzinski, Kelsey – Chase Special Education, effective 10/20/2020.
Iadarola, Kristen – KHS English, effective 11/13/2020.
Sample, Atiya – WHS Math, effective 11/05/2020.
Walent, Cheyenne – Rotella Grade 4, effective 11/06/2020.

14.5 Retirements:

Betkoski, Nancy – Rotella/Generali ESL, effective 11/20/2020.
DiMaio, Dante – KHS Technology Educ., new effective date of 10/26/2021.

14.6 Academic Achievements effective August 24, 2020:

Last Name	First Name	Degree From	Degree To	University
Acevedo	Paul	MA/16	MA+15/16	College of St. Rose/U of Bridg.
Aftowski	Michael	MA+15/12	6 YR/12	U of Bridg./Andrews U
Alagno	Elizabeth	MA+15/3	6 YR/3	Fairfield U
Arisian	Michael	6 YR/20	6 YR+15/20	Andrews U
Arcamone	Daniele	BA/6	MA/6	U of Hartf.
Arias	Eulini	MA/8	MA+15/8	U of Bridg./Dominican U of CA
Avxhiu	Bjanka	MA/6	MA+15/6	U of Bridg.

Barolli	Nazire	BA/7	MA/7	Graduate Inst
Bibeau	Michelle	MA/8	MA+15/8	Southern CT SU
Bosques	Julio	BA/20	MA+15/20	Sacred Heart U
Bunko	Katherine	6 YR/7	6 YR+15/7	Post U
Buonocore	Nicola	MA/12	MA+15/12	Augustana U
Burke	Kaitlin	BA/3	MA/3	U of St. Joseph
Burns	Richard	6 YR/10	6 YR+15/10	Augustana U
Caligiuri	Kristen	MA+15/11	6 YR/11	U of NE/Augustana U
Carignan	Jonathan	BA/6	MA+15/6	U of Hartf./ Western CT SU
Caron-Lichaj	Nicole	MA/12	MA+15/12	Central CT SU/Dominican U of CA
Caruso	Laura	MA/20	MA+15/20	U of Bridg./Dominican U of CA/ Fitchburg St U
Cassella	Andrea	BA/7	MA/7	Quinnipiac
Chiucarello	Lindsay	MA/4	6 YR/4	U of Bridg./U of Central Missouri
Conte*	Joseph	MA/7	MA+15/7	Greenville U/Southern New Hamp. U
Cook*	Brandy	MA+15/8	6 YR/8	Graduate Inst
Crimi	Tara	6 YR/12	6 YR+15/12	Post U
Croce	Kelly	MA+15/20	6 YR/20	Dominican U of CA
DeFeo	Dawn	6 YR/7	6 YR+15/7	Dominican U of CA
Della Calce	Anthony	MA/7	MA+15/7	U of St. Joseph
Demirs	Matthew	BA/2	MA/2	Southern CT SU
Diaz	Elaine	MA/7	MA+15/7	U of Hartf./Grand Canyon U
DiFronzo	Cathy	MA/12	MA+15/12	U of Bridg./Southern New Hamp. U
Driscoll	Timothy	MA/12	MA+15/12	Walden U
Farrell	Jaimie	MA/20	MA+15/20	U Hartford/Colorado St U/ Southern New Hampshire U
Ferrare	Patricia	MA/20	MA+15/20	U of Bridg.
Freitas	Ashley	MA+15/7	6 YR/7	Central CT SU
Gernat	Jillian	MA+15/7	6 YR/7	U of St. Joseph
Giannelli	Alexandra	MA+15/2	6 YR/2	U of St. Joseph
Gomez	Bridgette	MA+15/7	6 YR+15/7	Southern CT SU
Gregoire	Carmela	MA+15/10	6 YR/10	American Col/Brandman U
Griffin	Karen	MA/14	MA+15/14	U of Bridg./Loyola MarymoUt U
Hamel	Michael	MA/12	MA+15/12	U of Bridg.
Hanlon	Rebecca	BA/4	MA/4	Southern CT SU
Hernandez	Ivan	MA+15/14	6 YR/14	U of Bridg.
Hill	Elaine	BA/3	MA/3	U of St. Joseph
Hodge	Jillian	MA/3	MA+15/3	U of Bridg./Morningside College
Joyce	Angela	MA+15/6	6 YR/6	Sacred Heart U
Kalach	Kevin	MA/11	MA+15/11	Southern New Hampshire U
Katrenya	Kimberly	BA/5	MA/5	American Coll
Katrenya	Wesley	BA/5	MA/5	American Coll
Kearns	Maura	MA+15/14	6 YR/14	Quinnipiac/ U of Bridg.
Kitney	Dawn	6 YR/7	6 YR+15/7	U of St. Joseph/Augustana U
Kulesza	Kimberly	MA/8	6 YR/8	Southern CT SU/U of NE
LaChance	Mark	MA+15/11	6 YR+15/11	Fresno Pacific U
Lanza	Jessica	6 YR/6	6 YR+15/6	Loyola MarymoUt U
Leo	Sara	MA/6	MA+15/6	U of Bridg./Dominican U of CA

Lerz	Darlene	6 YR/20	6 YR+15/20	Fresno Pacific U
Lokites	Alana	MA/4	6 YR/4	Western Governor's U
Lucas	Michele	MA/7	6 YR/7	Graduate Inst
Mancini*	Dana	MA/6	MA+15/6	U of Bridg.
Mancuso	Abby	BA/3	MA/3	Western Governor's U
Marcal	Kelly	BA/2	MA/2	Southern CT SU
Marques	Lauren	MA/6	MA+15/6	U of Bridg./Augustana U
Martinez	Jason	MA/12	MA+15/12	U of Bridg.
Masciangioli-Shea	Angela	6 YR/11	6 YR+15/11	Augustana U
Mastrianni	Geralyn	MA/20	MA+15/20	Walden U/Greenville U
Meringer	Cynthia	BA/2	MA/2	Fairfield U
Minton	Anna	BA/2	MA/2	Fairfield U
Minty	Jessica	BA/2	MA/2	Southern CT SU
Mucciacciaro	Kathryn	MA+15/7	6 YR/7	Graduate Inst
O'Leary	Ronan	MA/6	MA+15/6	U Hartford/Andrews U
Opalenik	Michelle	MA/7	MA+15/7	U of Bridg.
Pantoni	Elizabeth	BA/7	MA/7	Fairfield U
Patrick	Kenneth	BA/4	MA/4	Southern New Hampshire U
Pedalino	Rachel	BA/7	MA/7	Graduate Inst
Piccochi	Christina	MA/9	MA+15/9	U of Bridg./Southern CT SU
Pierz	Robbin	6 YR/11	6 YR+15/11	Widener U
Porcaro	Rachael	BA/7	MA/7	Post U
Quinones*	Adriana	6 YR/12	6 YR+15/12	Graduate Inst
Radzimirski	Abigail	MA/4	MA+15/4	Western CT/Augustana U
Richard*	Linda	BA/20	MA/20	U of St. Joseph
Riley	Kara	6 YR/12	6 YR+15/12	Quinnipiac
Rivera	Lucille	6 YR/7	6 YR+15/7	U of Bridg.
Rynar	Lynn	MA+15/11	6 YR/11	Medaille College/U of Hartford
Sheetz	Lucia	MA+15/11	6 YR/11	Loyola MarymoUt U
Signore	Nicole	MA/12	MA+15/12	Augustana U
Steffero	Melissa	BA/6	MA+15/6	Southern CT
Stotler	Natasha	6 YR/11	6 YR+15/11	U of Bridg.
Tehan	Kyle	BA/4	MA/4	Adams St U
Terenzi	Timothy	MA+15/7	6 YR/7	Graduate Inst
Travisano	Tara	MA/4	MA+15/4	U of Bridg.
Tyrrell	Nikole	Ba/3	MA/3	Quinnipiac
Villar	Yenny	MA+15/10	6 YR/10	Southern CT/Andrews U
Wagher	Maureen	MA+15/8	6 YR/8	Graduate Inst
Wright	AnnMarie	MA/12	MA+15/12	Andrews U
Zareck	Corrin	BA/7	MA/7	Central CT

15. Unfinished Business of Preceding Meeting Only

16. Other Unfinished, New, and Miscellaneous Business

17. Adjournment