

Board of Education

REGULAR MEETING

Thursday, December 17, 2020 – 6:30 p.m.

Virtual Meeting via ZOOM

In an effort to adhere to social distancing guidelines, this meeting will be held without normal in-person public access. However, the meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096), streamed live at <https://youtu.be/q3Vcde9eftE>, or listened to via teleconference by calling 1-701-802-5303 with access code 7755337.

For information regarding agenda items please visit www.waterbury.k12.ct.us/board and refer to the December 17, 2020 Meeting Agenda AND December 3, 2020 Workshop Agenda which will provide additional backup materials for agenda items.

If you wish to address the Board during the public portion of the meeting please call 1-701-802-5303 with access code 7755337 between 6:00 and 6:15 p.m. and provide your name, address, and phone number. You will then need to participate via the above teleconference call information at 6:30 p.m. The Board President will call upon you to address the Board during the public speaking portion of the meeting.

A G E N D A

1. Silent Prayer

2. Pledge of Allegiance to the Flag

3. Roll Call

4. Communications

- a) Copy of communication dated November 12, 2020 from Civil Service certifying Robert Malon, Jr. for the position of Painter II.
- b) Copy of communication dated November 12, 2020 from Civil Service certifying Ivan Alvarez for the position of Network Manager.
- c) Copy of communication dated November 19, 2020 from Civil Service offering Michelle Velez the position of Temporary Attendance Counselor on a temporary and at will employment.
- d) Email communication dated November 27, 2020 from CABE.

5. Approval of Minutes –Regular Meeting of November 19, 2020 and Workshop of December 3, 2020.

6. Public Addresses the Board: (See instructions above.) All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

7. Superintendent's Announcements

8. President's Comments

9. Student Representatives' Comments

10. Consent Calendar

- 10.1 *Committee of the Whole:* Request approval of a Student Affiliation Agreement with Southern Connecticut University for School Counseling Student Internships.
- 10.2 *Committee of the Whole:* Request approval of an Agreement with Brass City Charter School, Inc. for transition services for students with disabilities.
- 10.3 *Committee of the Whole:* Request approval of a Student Affiliation Agreement with Central Connecticut State University for student teaching opportunities.
- 10.4 *Committee on Finance:* Request approval a Professional Services Agreement with Sue Vivian for Consultant Services under the School Readiness Quality Enhancement Grant.
- 10.5 *Committee on Finance:* Request approval a Professional Services Agreement with Easterseals Rehabilitation Center for Consultant Services under the School Readiness Quality Enhancement Grant.
- 10.6 *Committee on Finance:* Request approval of Amendment 1 to the Agreement with EdAdvance for transition services to a student with disabilities.
- 10.7 *Committee on Finance:* Request approval of Amendment 3 to the Agreement with Connecticut Institute for the Blind, Inc., d/b/a Oak Hill for students with disabilities in accordance with the student’s individualized education program (IEP).
- 10.8 *Committee on Finance:* Request approval to apply for the Connecticut State Department of Education 2020 Carl D. Perkins Grant.
- 10.9 *Committee on Policy & Legislation:* Request approval of the new One-to-One Device Program Policy (6141.3291).
- 10.10 *Committee on Building & School Facilities:* Use of school facilities by outside organizations and/or waiver requests.

11. Items removed from Consent Calendar

12. Superintendent’s Notification to the Board

12.1 Grant funded positions:

<u>Name</u>	<u>Position/Location</u>		<u>Rate p/hr</u>	<u>Union</u>	<u>Effective</u>
Aliaga, Katihuska	Recruitment & Student Placement Specialist	AF	\$17.58	UPSEU	01/04/2021
Dolan, Robert	Tutor/Sac. Heart MS	PT	\$33.00	NonBOE	11/05/2020
Fappiano, Marny	Tutor/Carrington	PT	\$33.00	NonBOE	11/12/2020
Jackson, Tonya	Tutor	PN	\$25.00	NonBOE	12/17/2020
Kulmann, Cathy	Tutor/Walsh	PT	\$33.00	NonBOE	12/07/2020

Lafrance, Sara	Tutor/Kingsbury	PT	\$25.00	NonBOE	12/03/2020
MacDuff, Molly	Tutor/Wendell Cross	PT	\$33.00	NonBOE	12/03/2020
Mboya, Hellen	Tutor/Duggan	PT	\$25.00	NonBOE	11/05/2020
McNerney, Tiffany	Tutor/Reed	PT	\$33.00	NonBOE	11/12/2020
Page, Tayler	Classroom Aide	PN	\$21.50	NonBOE	01/04/2021
Sanchez, Jose	Network Specialist	AF	\$19.00	SEIU3	12/17/2020
Taluri, Anila	Assessor Manager	FT	\$20.78	SEIU3	11/05/2020
Tata, Lisa	Tutor/Chase	PT	\$33.00	NonBOE	12/17/2020

12.2 New teacher hires:

LAST NAME	FIRST	SCHOOL	ASSIGNMENT	DOH
Cipriano	Jennifer	KHS	English/LA	12/10/2020
Jaksina	Denis	WCA	Manufacturing	10/01/2020
Jones	Michael	CHS	English/LA	01/04/2021
Norman	Khadijah	Districtwide	School Psychologist	01/07/2021
Veronesi	Caterina	CHS	ROTC	10/23/2020

12.3 Teacher transfers:

Zupperoli, Robert – from WMS Art to WMS Literacy Facilitator, eff. 12/18/2020.

12.4 Resignations:

Carbone, Mikaela – CHS ELA, eff. 12/16/2020.

Gabrielson, Katharine – Director of Pupil Services, eff. 01/08/2021.

Murrell, Kereme – KHS Guidance, eff. 11/25/2020.

Tripoli, Chrissy – Generali Speech-Language Pathologist, eff. 12/20/2020.

12.5 Retirements:

George, Laurie – WMS Speech-Language Pathologist, eff. 01/29/2021.

Iorio, Jan – NEMS Special Education, eff. 12/31/2020.

Moroz, Barbara – Reed Special Education, eff. 12/18/2020.

Orsillo, Carole – NEMS Special Education, eff. 12/31/2020.

Reed, John – Supervisor of Science, eff. 12/31/2020.

Rosa, David – WMS Social Studies, effective 12/03/2020.

13. Unfinished Business of Preceding Meeting Only

14. Other Unfinished, New, and Miscellaneous Business

15. Executive Session

16. Adjournment

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE OF THE WHOLE

Item #10.1

December 17, 2020

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee of the Whole recommends the Waterbury Board of Education approve a Student Intern Affiliation Agreement with Southern Connecticut State University, at no cost, for School Counseling Student Internships.

Approved:

Karen E. Harvey

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE OF THE WHOLE

Item #10.2

December 17, 2020

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee of the Whole recommends the Waterbury Board of Education approve an Agreement with Brass City Charter School, Inc., for a three year period and at no cost, to provide transition services for students with disabilities.

Approved:

Karen E. Harvey

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE OF THE WHOLE

Item #10.3

December 17, 2020

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee of the Whole recommends the Waterbury Board of Education approve a Student Teacher Affiliation Agreement with Central Connecticut State University, at no cost, for Student Teaching Opportunities.

Approved:

Karen E. Harvey

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #10.4

December 17, 2020

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education approve a Professional Services Agreement with Sue Vivian, for consultant services under the School Readiness Quality Enhancement Grant.

Approved:

Rocco F. Orso

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #10.5

December 17, 2020

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education approve a Professional Services Agreement with Easterseals Rehabilitation Center for consulting services under the School Readiness Quality Enhancement Grant.

Approved:

Rocco F. Orso

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #10.6

December 17, 2020

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education approve of Amendment One (1) to the Agreement with EdAdvance, in the not to exceed amount of \$91,000.00, to provide transition services to a student with disabilities.

Approved:

Rocco F. Orso

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #10.7

December 17, 2020

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education approve of Amendment Three (3) to the Agreement with Connecticut Institute for the Blind Inc. d/b/a Oak Hill, in the not to exceed amount of \$1,376,185.72, to provide education services to children with disabilities.

Approved:

Rocco F. Orso

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #10.8

December 17, 2020

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance recommends the Waterbury Board of Education approve to apply for the Connecticut Department of Education 2020 Carl D. Perkins Grant.

Approved:

Rocco F. Orso

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON POLICY & LEGISLATION

Item #10.9

December 17, 2020

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Policy and Legislation recommends the Waterbury Board of Education approve the new One-to-One Device Program Policy #6141.3291.

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING AND SCHOOL FACILITIES

Item #10.10

December 17, 2020

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Committee on Building and School Facilities recommends the Waterbury Board of Education approve the use of school facilities, at no charge, by the following groups and organizations, subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES
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REQUESTING WAIVERS:

P.A.L.	Wilby gym: 1/23/21 to 3/20/21, Saturdays, 8 am to 6 pm	
Sgt. Bessette	(Basketball Program)	(\$4,620.)

GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER: _

P.A.L.	West Side gym:	1/19/21-3/19/21, Mon. – Fri., 6:00 - 9:00 pm
Sgt. Bessette	Bucks Hill gym:	1/19/21-3/19/21, Mon. – Fri., 6:00 - 9:00 pm
	Carrington gym:	1/19/21-3/19/21, Mon. – Fri., 6:00 - 9:00 pm
	Chase gym:	1/19/21-3/19/21, Mon. – Fri., 6:00 - 9:00 pm
	Duggan gym:	1/19/21-3/19/21, Mon. – Fri., 6:00 - 9:00 pm
	Maloney gym:	1/19/21-3/19/21, Mon. – Fri., 6:00 - 9:00 pm
	Reed gym:	1/19/21-3/19/21, Mon. – Fri., 6:00 - 9:00 pm
	Sprague gym:	1/19/21-3/19/21, Mon. – Fri., 6:00 - 9:00 pm
	Wilson gym:	1/19/21-3/19/21, Mon. – Fri., 6:00 - 9:00 pm

Approved:

Ann M. Sweeney

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #12.1

December 17, 2020

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following grant funded positions:

<u>Name</u>	<u>Position/Location</u>		<u>Rate p/hour</u>	<u>Union</u>	<u>Effective</u>
Dolan, Robert	Tutor/Sac. Heart MS	PT	\$33.00	NonBOE	11/05/2020
Fappiano, Marny	Tutor/Carrington	PT	\$33.00	NonBOE	11/12/2020
Lafrance, Sara	Tutor/Kingsbury	PT	\$25.00	NonBOE	12/03/2020
Mboya, Hellen	Tutor/Duggan	PT	\$25.00	NonBOE	11/05/2020
Taluri, Anila	Assessor Manager	FT	\$20.78	SEIU3	11/05/2020

Respectfully submitted,

Dr. Verna D. Ruffin
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #12.2

December 17, 2020

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following new teacher hires:

LAST NAME	FIRST	SCHOOL	ASSIGNMENT	DOH
Cipriano	Jennifer	KHS	English/LA	12/10/2020
Jaksina	Denis	WCA	Manufacturing	10/01/2020
Jones	Michael	CHS	English/LA	01/04/2021
Norman	Khadijah	Districtwide	School Psychologist	01/07/2021
Veronesi	Caterina	CHS	ROTC	10/23/2020

Respectfully submitted,

Dr. Verna D. Ruffin
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #12.3

December 17, 2020

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following teacher transfers:

Zupperoli, Robert – from WMS Art to WMS Literacy Facilitator, eff. 12/18/2020.

Respectfully submitted,

Dr. Verna D. Ruffin
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #12.4

December 17, 2020

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following resignations:

Carbone, Mikaela – CHS ELA, eff. 12/16/2020.

Gabrielson, Katharine – Director of Pupil Services, eff. 01/08/2021.

Murrell, Kereme – KHS Guidance, eff. 11/25/2020.

Tripoli, Chrissy – Generali Speech-Language Pathologist, eff. 12/20/2020.

Respectfully submitted,

Dr. Verna D. Ruffin
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #12.5

December 17, 2020

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following retirements:

George, Laurie – WMS Speech-Language Pathologist, eff. 01/29/2021.
Iorio, Jan – NEMS Special Education, eff. 12/31/2020.
Moroz, Barbara – Reed Special Education, eff. 12/18/2020.
Orsillo, Carole – NEMS Special Education, eff. 12/31/2020.
Reed, John – Supervisor of Science, eff. 12/31/2020.
Rosa, David – WMS Social Studies, effective 12/03/2020.

Respectfully submitted,

Dr. Verna D. Ruffin
Superintendent of Schools