

WATERBURY BOARD OF EDUCATION

Workshop/Committee Meeting Minutes
Thursday, February 4, 2021 at 5:30 p.m.
(For the February 18, 2021 Board Meeting)

WORKSHOP/COMMITTEE MEETING

The Board of Education Committee meetings were held on Thursday, February 4, 2021 at 5:30 p.m. In an effort to adhere to social distancing guidelines, this meeting was held without normal in-person public access. However, the meeting was broadcasted live on the City of Waterbury's Government Access Channel (Comcast Channel 96, Frontier Channel 6096), streamed live at <https://youtu.be/S1cqQeJp8x8> or listened to via teleconference by calling 1-701-802-5303 with access code 7755337.

The public was offered the opportunity to address the Board during the public portion of the meeting by calling 1-701-802-5303 with access code 7755337 between 5:00 and 5:15 p.m. and provide your name, address, and phone number. You will then need to participate via the above teleconference call information at 5:30 p.m. The Board President will call upon you to address the Board during the public speaking portion of the meeting.

PRESENT: President Pagano, Commissioners Brown, Harvey, Hernandez, Nardozzi (5:52 p.m.), Orso, Serrano-Adorno, Stango, Sweeney, and Van Stone.

ALSO PRESENT: Superintendent Verna D. Ruffin, Chief Financial Officer Doreen Biolo, Assistant Superintendent Noreen Buckley, Chief Operating Officer William Clark, Assistant Superintendent Janice Epperson, Assistant Superintendent Juan Mendoza, Chief Academic Officer Darren Schwartz, Attorney Tara Shaw, and Director of Communications Sujata Wycoff.

STUDENT REPRESENTATIVES: Ethson Destra/Crosby High School.

Reports were submitted to the various committees of the Board and discussed, as per the following agenda, no votes were taken:

A G E N D A

SILENT PRAYER

PLEDGE ALLEGIANCE TO THE FLAG

PUBLIC SPEAKING (see above)

There were no public speakers.

1. Committee of the Whole/5 minutes ~ Request approval of Amendment No. 1 to the Memorandum of Understanding (MOU) with the State Education Resource Center (SERC) for professional learning to support, promote, and develop racial equity in education – J. Davis. *Date extension.*

2. Committee on Finance/5 minutes ~ Request approval of Amendment No. 1 to the Professional Services Agreement with Cormier Consulting, LLC for Teacher and Administrator Professional Development – J. Epperson. *Additional days added. Commissioner Brown requested a report when completed.*
3. Committee on Finance/5 minutes ~ Request approval of Amendment No. 1 to the Professional Services Agreement with Teaching Strategies, LLC, to provide preschool curriculum, assessment material, and professional learning services – D. Schwartz. *Addition of an on-line component.*
4. Committee on Finance ~ FYI - December Monthly Expenditure Report – D. Biolo.
5. Committee on Policy & Legislation/10 minutes ~ Discussion – revised Bylaws and addition of the following to the Board of Education By-laws: - Commissioner Sweeney, Attorney Shaw.
 - a) 9010 – Bylaws (revised)
 - b) 9012 – Powers, Purposes, and Duties
 - c) 9222 – Resignation/Censure
 - d) 9270 – Conflict of Interest/Code of Ethics
 - e) 9314 – Suspension of Polices
 - f) 9325 – Quorum/Parliamentary Procedure/Rules of Order
 - g) 9327 – Electronic Mail Communications
 - h) Appendix A – Board of Education Member Handbook

Concerns were raised about non-committee members not being able to ask questions at committee meetings and the interpretation of state and Robert's Rules, omission of orientation for new Board members, etiquette during virtual meetings, and committee descriptions. Any suggestions are to be submitted to the Clerk for discussion at the next Policy & Legislation Committee meeting.

6. Committee on Building & School Facilities/3 minutes ~ Use of school facilities by outside organizations and/or waiver requests – W. Clark.
7. Superintendent's Update ~ Dr. Ruffin.
 - a) Update: Elementary and Secondary Emergency School Relief Fund II (ESSER II) Under the CARES Act (no backup).

Dr. Ruffin introduced Assistant Superintendent Juan Mendoza who presented the Board with a PowerPoint update on the Department of Human Resources and Talent Management.

8. Superintendent's Notification to the Board/5 minutes:
 - a. Athletic appointments:
Soucey, David – KHS Girls Basketball Coach, effective 02/02/2021.

b. Rotella Magnet School's Virtual After-school Program, 2/2/21 through 4/15/21 (Tuesdays, Wednesdays, and Thursdays) from 3:35 pm to 5:00 pm:

Administrator:	Dana Wallace	Robin Henry (sub)
Teachers:	Jessica Minty	Monica Santovasi
	Angela Heidgerd	Mary Monroe
	Stephanie Ciuffo	Stefanie Porcaro
	Vanessa Greaney (sub)	Danielle Toussaint (sub)
	Suzanne Dionne (sub)	

c. Commissioner's Network Appointments:

<u>NAME</u>	<u>SCHOOL</u>	<u>TITLE</u>
Bonner, Patience	WMS	ELA Lead Teacher/After-school Program
Bosques, Julio	WMS	Content Coordinator EL
Bunko, Katherine	WMS	Communications Coordinator
Demirali, Linda	WMS	Content Coordinator SPED
Desiderio, Jennifer	WMS	Math Lead Teacher/After-school Program
Farley, Amanda	WMS	ELA Teacher/After-school Program
Iannantuoni, Jolee	WMS	ELA Teacher/After-school Program
Minton, Anna	WMS	Communications Coordinator
Quinlan, Stacey	WMS	School Leadership Team
Stotler, Natasha	WMS	ELA Teacher/After-school Program

d. Extended School Hours (ESH) appointments:

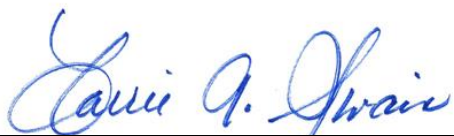
<u>SCHOOL</u>	<u>LAST NAME</u>	<u>FIRST</u>	<u>ASSIGNMENT</u>
Bucks Hill	Brunelli	Teri	Secretary
	Comeau	Elizabeth	Teacher
	Jimenez	Maria	Administrator
	Montes De Oca	Delmaliz	Teacher
	O'Donnell	Jennifer	Teacher
	Rizzo	Lisa	Reading Specialist
	Santiago	Koulla	ESL Teacher
	Swain	Erica	Para
	Wheeler	Kristen	Substitute Teacher
	Zuniga-Cacho	Lurbin	Para
Bunker Hill	Barbieri	Amber	Teacher
	Cruess	Steven	Lead Teacher
	Gay	Rebecca	Teacher
	Hargrave	Phil	Teacher
	Lance	Michelle	Teacher
	Mahan	Eileen	Teacher
	Stango	Melissa	Substitute Teacher
	Virdee	Robin	Teacher
Carrington	Boivin	Rachel	Substitute Teacher
	Conway	Jaimie	Secretary
	Gwiazdoski	Kristen	Administrator (split with KR)

	Napp	Nicholas	Building Sub
	Renna	Karen	Administrator (split with KG)
	Riggi	Lori	Teacher
Chase	Arroyo	Ivet	Substitute Para
	Caldarella	Lorri	Teacher
	Campagna	Amanda	Teacher
	Cianfagna	Traci	Teacher
	Del Moral	Denise	Para
	DiGiovancarolo	Krista	Secretary
	Eldridge	Lori	Admin./Lead Teacher
	Evans-Foster	Shernett	Sub. Admin./Lead Teacher
	Galvin	Dina	Substitute Teacher
	Gonzalez	Stephanie	Teacher
	Grossman	Melissa	Substitute Para
	Lopez	Marlene	Para
	Mancuso	Abby	Teacher
	Matthews	Steven	Substitute Teacher
	McCue	Erin	Teacher
	McKenna	Eibhilin	Teacher
	Rinaldi	Nicole	Substitute Teacher
	Turner	Gina	Para
Driggs	Abarzua	Lauren	Teacher
	Albino	Christine	Teacher
	Atkinson	Jennifer	Secretary
	Bartoletti	Heather	Teacher
	Dorso	Marissa	Substitute Teacher
	Gomez	Bridgett	Substitute Administrator
	Gomez	Bridgette	Substitute Teacher
	Ijomah	Kathryn	Teacher
	Pastore-Quesada	Paula	Substitute Teacher
	Pinho	Kelly	Administrator
	Proulx	Sarah	Substitute Teacher
Duggan	Auen	Amanda	Teacher
	Conlan	Taylor	Teacher
	Ferrare	Patricia	Teacher
	Johnson	Dominique	Secretary
	McCasland	Maureen	Teacher
	Pelletier	Alison	Substitute Teacher
	Sanzari	Dina	Administrator
	St. Pierre	Theodora	Parent Liaison
	Tzezos	Ioulia	Substitute Teacher
Generali	DellaCamera	Ashley	Teacher
	Mangino	Maria	Substitute Teacher
	Nadolny	Karen	Teacher
	Neibel	Amy	Teacher
	Pelletier	Rosann	Substitute Teacher
	Poulter	Dennis	Teacher

	Rhinesmith	Wendy	Teacher
	Rock	Stefanie	Administrator
	Sodano	Gina	Teacher
Gilmartin	Dwyer	Catherine	Teacher
	Fenn	Myra	Substitute Teacher
	Garafola	Denise	Para
	Moore	Christina	Lead Teacher/Administrator
	Rose	Mary	Secretary
	Trudeau	Lorraine	Teacher
Regan	Poulter	Patty	Parent Liaison
	Swartz	Elizabeth	Teacher
	Wojtunik	Katilynn	Substitute Teacher
Sprague	Bakewell	Diane	Administrator
	Ferrao	Marlene	Para
	Katrenya	Kim	Teacher
	Minnis	Natasha	Para
	Newman	Suzanne	Teacher
Tinker	Beemer	Maura	Teacher
	DeFeo	Sharon	Teacher
	Sagendorf	Janet	Teacher
WMS/ Academic Academy	Abuhamed	Hoda	Substitute Teacher
	Coughlin	Timothy	Lead Teacher
	Farley	Amanda	Substitute Teacher
	Gluz	Debra	Substitute Teacher
	Haynes	Oddette	Secretary
	Hill	Elaine	Teacher
	Iannantuoni	Jolee	Substitute Teacher
	Minton	Anna	Teacher
	Zareck	Corrin	Substitute Teacher
Walsh	Bilbrough	Allyson	Lead Teacher
	Eagan	Karen	Secretary
	Lubus	Nicole	Substitute Teacher
	Natoli	Jane	Teacher
	Pawson	Erika	Teacher/Sub. Lead Teacher
Washington	Bochicchio	Judith	Substitute Para
	Cocchiola	Kaitlyn	Para
	Corbo	Cherie	Substitute Teacher
	Fitzgerald	Kris	Clerical
	Lanouette	Jay	Substitute Teacher
	Levasseur	Justine	Teacher
	Rua	Stephanie	Teacher
	Santos	Melanie	Para
	Sullivan	Mariannina	Substitute Teacher
W. Cross	Knapp	Kelly	Teacher
	MacDuff	Molly	Teacher
	Ponte	Debra	Administrator

	Rocco	Margaret	Parent Liaison
Wilson	Coelho	Dana	Lead Administrator
	Guisti	Noelia	Secretary
	Orsatti	Donna	Para/Administrative support
	Shaffer	Andrea	Teacher
	Valentin	Crystal	Teacher
	Vargas	Shirelle	Teacher

ADJOURNMENT at 7:28 p.m.

ATTEST: 
Carrie A. Swain, Clerk
Waterbury Board of Education

This meeting in its entirety may be viewed at <https://www.youtube.com/watch?v=3jeJYlfckY>