

Board of Education

REGULAR MEETING

Thursday, February 18, 2021 – 6:30 p.m.
Virtual Meeting via ZOOM

In an effort to adhere to social distancing guidelines, this meeting will be held without normal in-person public access. However, the meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096), streamed live a <https://youtu.be/weU4zi00Pfl>, or listened to via teleconference by calling 1-701-802-5303 with access code 7755337.

For information regarding agenda items please visit www.waterbury.k12.ct.us/board and refer to the February 18, 2021 Meeting Agenda AND February 4, 2021 Workshop Agenda which will provide additional backup materials for agenda items.

If you wish to address the Board during the public portion of the meeting please call 1-701-802-5303 with access code 7755337 between 6:00 and 6:15 p.m. and provide your name, address, and phone number. You will then need to participate via the above teleconference call information at 6:30 p.m. The Board President will call upon you to address the Board during the public speaking portion of the meeting.

A G E N D A

1. Silent Prayer

2. Pledge of Allegiance to the Flag

3. Roll Call

4. Communications

- a) Email communications dated January 20, 2021 from the following regarding Agenda Item 10.1/MOU with Waterbury Police Department: Karolina Ksiazek, Lisa Anderson, Tashieka Omaria, Clancy Emanuel, Katherine Jones, Mikaila Gordon, Emma Martinez-Daniel, Joey Galante, Megan McCarthy, Tyler Wrenn, Celeste Gander, Jose Salinas, Robin Fierberg, Claire Olivier, Ireland Gilmore, Kyle Cleary.
- b) Email communications dated January 21, 2021 from the following regarding Agenda Item 10.1/MOU with Waterbury Police Department: Jasmine Walton, Maybeth Morales-Davis, Jared Tolbert, Nadia Jimenez-Jackson, Yasmine Harker, Christi Ollero, Veronica Tripodi, Alex Donald, Kristel Bedregal, Miranda Valerio, Franchesca Araujo, Bernadotte Sufka, Victoria Guardino, Dona Roci, Katie Taylor, Keren Cazary, Sara Aldarondo, Laura Cadavid, Kerone Walters, Desiree Parker, April Brown, Jamila Blair, Alicia Abbaspour, Gladi Suero, Christian Milian, Ishmyne Bhamra, Liz Keenan, Elizabeth Nearing, Jillian Valerio, Brianna Vincent, Kerri Mastrantuono, Laurel McCormack, Donald Streater, Judith Pickering, Teresa Wrenn, Katherine Montanez, Angela Clinton, K. Sarah Ostrach, Chynnia Piland, Tashieka Sangster, Jordan Carfino, Sumayah Abdulkarim, Lyne Charles, Robert Goodrich, Kacey Perkins, Thalia E. Palacios, Mollie Dananberg, Julio Olivencia, Isaiah Young, Rosalinda Virella, Janee Lennox, Samantha Jacques, Michaela Barratt, Daniel Valerio, Ana Cepin, Marco Frascone, Andrea Guevara.
- c) Email communications dated January 22, 2021 from the following regarding Agenda Item 10.1/MOU with Waterbury Police Department: Ameika King, Isabel Marchand, and Caroline Scanian.
- d) Email communication dated January 22, 2021 from Carol Meglio regarding return to school.
- e) Email communication dated January 22, 2021 from CAFE regarding Policy Highlights.
- f) Email communicated dated January 23, 2021 from Maytae Harge regarding Agenda Item 10.1/MOU with Waterbury Police Department.
- g) Email communications dated January 24, 2021 from Elizabeth Mantz and Jerome James regarding Item 10.1/MOU with Waterbury Police Department.

- h) Email communication dated January 26, 2021 from Shannon Raider regarding Item 10.1/MOU with Waterbury Police Department.
- i) Email communication dated January 28, 2021 from Rebecca Pickering regarding Item 10.1/MOU with Waterbury Police Department.
- j) Copy of communication dated February 1, 2021 from Civil Service certifying Eddie Cabrera for the position of Maintainer II.
- k) Copy of communications dated February 4, 2021 from Civil Service certifying David Crenshaw, Edwin Garcia, Ian Zabbara, Michael Rosa, Troy Thompson, Jr., and Jason Douglas for the position of Maintainer I.
- l) Copy of communication dated February 5, 2021 from Civil Service certifying Paul Bouffard for the position of Food Service Driver.
- m) Email communication dated February 5, 2021 from CABA regarding Policy Highlights.
- n) Email communication dated February 8, 2021 from Eeavan Flanagan regarding Agenda Item 10.1/MOU with Waterbury Police Department.

5. *Public Addresses the Board* (see instructions above) - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

6. *Superintendent's Announcements*

7. *President's Comments*

8. *Student Representatives' Comments*

9. *Consent Calendar*

9.1 *Committee of the Whole:* Request approval of Amendment No. 1 to the Memorandum of Understanding (MOU) with the State Education Resource Center (SERC) for professional learning to support, promote, and develop racial equity in education.

9.2 *Committee on Finance:* Request approval of Amendment No. 1 to the Professional Services Agreement with Cormier Consulting, LLC for Teacher and Administrator Professional Development.

9.3 *Committee on Finance:* Request approval of Amendment No. 1 to the Professional Services Agreement with Teaching Strategies, LLC, to provide preschool curriculum, assessment material, and professional learning services.

9.4 *Committee on Building & School Facilities:* Use of school facilities by outside organizations and/or waiver requests.

10. *Items removed from Consent Calendar*

11. *Committee on Finance* – Commissioner Orso

11.1 Request approval to transmit the proposed 2020-21 Department of Education's Budget request to the Mayor.

12. Superintendent's Notification to the Board

12.1 Athletic appointments:

Flammia, Peter – WCA Varsity Baseball Coach, effective 03/22/21.

Soucey, David – KHS Girls Basketball Coach, effective 02/02/2021.

12.2 Grant funded appointments:

<u>Name</u>	<u>Position/Location</u>		<u>Rate p/hour</u>	<u>Union</u>	<u>Effective</u>
Ruth DiLeone	Secretary 2 Special Education	Full Time	\$16.18	SEIU3	01/28/21
Cherry Terrero-Ortiz	Birth-to Three Transition Coordin.	Full Time	\$22.00	Non BOE	01/28/21
Nathan Melchor	Network Specialist WSMS	Full Time	\$19.48	SEIU3	02/18/21
Brian DiBella	Network Specialist NEMS	Full Time	\$19.00	SEIU3	02/18/21
Evelynn Devin	Parent Liaison NEMS	Full Time	\$15.12	NonBOE	02/18/21

12.3 Rotella Magnet School's Virtual After-school Program, 2/2/21 through 4/15/21 (Tuesdays, Wednesdays, and Thursdays) from 3:35 pm to 5:00 pm:

Administrator:	Dana Wallace	Robin Henry (sub)
Teachers:	Jessica Minty	Monica Santovasi
	Angela Heidgerd	Mary Monroe
	Stephanie Ciuffo	Stefanie Porcaro
	Vanessa Greaney (sub)	Danielle Toussaint (sub)
	Suzanne Dionne (sub)	

12.4 Commissioner's Network Appointments:

<u>NAME</u>	<u>SCHOOL</u>	<u>TITLE</u>
Bonner, Patience	WMS	ELA Lead Teacher/After-school Program
Bosques, Julio	WMS	Content Coordinator EL
Bunko, Katherine	WMS	Communications Coordinator
Demirali, Linda	WMS	Content Coordinator SPED
Desiderio, Jennifer	WMS	Math Lead Teacher/After-school Program
Farley, Amanda	WMS	ELA Teacher/After-school Program
Iannantuoni, Jolee	WMS	ELA Teacher/After-school Program
Minton, Anna	WMS	Communications Coordinator
Quinlan, Stacey	WMS	School Leadership Team
Stotler, Natasha	WMS	ELA Teacher/After-school Program
Terenzi, Tim	WMS	We Are Wallace Mentors – 1 mentee
Jannetty, Dana	WMS	We Are Wallace Mentors – 2 mentee
Lounsbury, Alan	WMS	We Are Wallace Mentors – 1 mentee

Thayer, Aaron	WMS	We Are Wallace Mentors – 1 mentee
Pelosi, Emily	WMS	We Are Wallace Mentors – 3 mentee
Mucciacciaro, Kathryn	WMS	We Are Wallace Mentors – 2 mentee
Banks, Melissa	WMS	We Are Wallace Mentors – 2 mentee
Iannantuoni, Jolee	WMS	We Are Wallace Mentors – 2 mentee
Zupperoli, Robert	WMS	We Are Wallace Mentors – 1 mentee
Demirs, Matt	WMS	We Are Wallace Mentors – 1 mentee

12.5 Extended School Hours (ESH) appointments:

<u>SCHOOL</u>	<u>LAST NAME</u>	<u>FIRST</u>	<u>ASSIGNMENT</u>
Bucks Hill	Brunelli	Teri	Secretary
	Comeau	Elizabeth	Teacher
	Jimenez	Maria	Administrator
	Montes De Oca	Delmaliz	Teacher
	O'Donnell	Jennifer	Teacher
	Rizzo	Lisa	Reading Specialist
	Santiago	Koulla	ESL Teacher
	Swain	Erica	Para
	Wheeler	Kristen	Substitute Teacher
	Zuniga-Cacho	Lurbin	Para
Bunker Hill	Barbieri	Amber	Teacher
	Cruess	Steven	Lead Teacher
	Gay	Rebecca	Teacher
	Hargrave	Phil	Teacher
	Lance	Michelle	Teacher
	Mahan	Eileen	Teacher
	Stango	Melissa	Substitute Teacher
	Virdee	Robin	Teacher
Carrington	Boivin	Rachel	Substitute Teacher
	Conway	Jaimie	Secretary
	Gwiazdoski	Kristen	Administrator (split with KR)
	Napp	Nicholas	Building Sub
	Renna	Karen	Administrator (split with KG)
	Riggi	Lori	Teacher
Chase	Arroyo	Ivet	Substitute Para
	Caldarella	Lorri	Teacher
	Campagna	Amanda	Teacher
	Cianfagna	Traci	Teacher
	Del Moral	Denise	Para
	DiGiovancarlo	Krista	Secretary
	Eldridge	Lori	Admin./Lead Teacher
	Evans-Foster	Shernett	Sub. Admin./Lead Teacher
	Galvin	Dina	Substitute Teacher
	Gonzalez	Stephanie	Teacher

	Grossman	Melissa	Substitute Para
	Lopez	Marlene	Para
	Mancuso	Abby	Teacher
	Matthews	Steven	Substitute Teacher
	McCue	Erin	Teacher
	McKenna	Eibhilin	Teacher
	Rinaldi	Nicole	Substitute Teacher
	Turner	Gina	Para
Driggs	Abarzua	Lauren	Teacher
	Albino	Christine	Teacher
	Atkinson	Jennifer	Secretary
	Bartoletti	Heather	Teacher
	Dorso	Marissa	Substitute Teacher
	Gomez	Bridgett	Substitute Administrator
	Gomez	Bridgette	Substitute Teacher
	Ijomah	Kathryn	Teacher
	Pastore-Quesada	Paula	Substitute Teacher
	Pinho	Kelly	Administrator
	Proulx	Sarah	Substitute Teacher
Duggan	Auen	Amanda	Teacher
	Conlan	Taylor	Teacher
	Ferrare	Patricia	Teacher
	Johnson	Dominque	Secretary
	McCasland	Maureen	Teacher
	Pelletier	Alison	Substitute Teacher
	Sanzari	Dina	Administrator
	St. Pierre	Theodora	Parent Liaison
	Tzepos	Ioulia	Substitute Teacher
Generali	DellaCamera	Ashley	Teacher
	Mangino	Maria	Substitute Teacher
	Nadolny	Karen	Teacher
	Neibel	Amy	Teacher
	Pelletier	Rosann	Substitute Teacher
	Poulter	Dennis	Teacher
	Rhinesmith	Wendy	Teacher
	Rock	Stefanie	Administrator
	Sodano	Gina	Teacher
Gilmartin	Dwyer	Catherine	Teacher
	Fenn	Myra	Substitute Teacher
	Garafola	Denise	Para
	Moore	Christina	Lead Teacher/Administrator
	Rose	Mary	Secretary
	Trudeau	Lorraine	Teacher
Reed	Dunn	Brittany	Administrator
	Galanos	Eleni	Substitute Teacher

	Grant	Natalie	Teacher
	Martinez	Latasha	Assistant/Enrichment
	Rogers	Kimberly	Teacher
	Shampang	Marie	Teacher
	Valletta	Kimberly	Teacher
	Poulter	Patty	Parent Liaison
	Swartz	Elizabeth	Teacher
	Wojtunik	Katilynn	Substitute Teacher
Sprague	Bakewell	Diane	Administrator
	Ferrao	Marlene	Para
	Katrenya	Kim	Teacher
	Minnis	Natasha	Para
	Newman	Suzanne	Teacher
Tinker	Beemer	Maura	Teacher
	DeFeo	Sharon	Teacher
	Sagendorf	Janet	Teacher
WMS/ Academic Academy	Abuhamed	Hoda	Substitute Teacher
	Coughlin	Timothy	Lead Teacher
	Farley	Amanda	Substitute Teacher
	Gluz	Debra	Substitute Teacher
	Haynes	Oddette	Secretary
	Hill	Elaine	Teacher
	Iannantuoni	Jolee	Substitute Teacher
	Minton	Anna	Teacher
	Zareck	Corrin	Substitute Teacher
Walsh	Bilbrough	Allyson	Lead Teacher
	Eagan	Karen	Secretary
	Lubus	Nicole	Substitute Teacher
	Natoli	Jane	Teacher
	Pawson	Erika	Teacher/Sub. Lead Teacher
Washington	Bochicchio	Judith	Substitute Para
	Cocchiola	Kaitlyn	Para
	Corbo	Cherie	Substitute Teacher
	Fitzgerald	Kris	Clerical
	Lanouette	Jay	Substitute Teacher
	Levasseur	Justine	Teacher
	Rua	Stephanie	Teacher
	Santos	Melanie	Para
	Sullivan	Mariannina	Substitute Teacher
W. Cross	Knapp	Kelly	Teacher
	MacDuff	Molly	Teacher
	Ponte	Debra	Administrator
	Rocco	Margaret	Parent Liaison
Wilson	Coelho	Dana	Lead Administrator

	Guisti	Noelia	Secretary
	Orsatti	Donna	Para/Administrative support
	Shaffer	Andrea	Teacher
	Vargas	Shirelle	Teacher
	Viegas	Stacy	Teacher
	Vinca	Valmira	Para

12.6 21st Century Grant After-school Appointments effective 01/04/21, salary according to contract:

<i>Carrington Elementary (Grades 6-8)</i>	<i>Driggs Elementary (Grades 3-5)</i>
Melissa Thompson Admin	Justine Kuncas
Karen Renna Admin	Carmen Rijos
Justin Froese	Jillian Menzies
Marissa Calabro	Nicole Rodrigues
Linda Ligi	Lucy Sheetz
Jos Gagnon (sub)	Lauren Abarzua
	Hailey Marquis
<i>Duggan Elementary (Grade 6-8)</i>	Wesley Katrenya
Melissa DiGiovanni Admin	Brianne Modeen
Carla Fidanza Admin	
Cara Files	<i>Gilmartin Elementary (Grades 6-8)</i>
David Lucian	Amy Petruzzi- Admin
Joseph Perrucci	Laura Curley-Colon Admin
Michele Brittingham	Brenda Falcone
Rachel Donahue	Catherine Dwyer
Ioulia Tzepos (sub)	Christine Taylor-Braxton
Courtney Peters (sub)	Lisa Klem
	Jennifer Whipple
<i>North End Middle School (Grades 6-8)</i>	Kelly Marcal
Jennifer Rosa - Admin	Myra Fenn
Lucille Rivera Admin	Tricia Meaney
Adriana Terenzi - Admin	Tim Terenzi
Mary Colgan	
Rocco Guerrera	<i>Reed Elementary (Grades 6-8)</i>
Elizabeth Frank	Diurca Tomasella Admin
Kara Poulter	Brittany Dunn Admin
Ray Santovasi	Jessica Boratko
Anthony Della Calce	Kathryn Bolduc
Wesley Katrenya	Nataine Grant
Kelly Munoz	Eleni Galanos
Adriana Terenzi	Melissa Steffero
<i>Regan Elementary (Grades 2-5)</i>	<i>Walsh Elementary (Grades 3-5)</i>
Angela Razza Admin	Andre Foote
Maria Milo Admin	Joanne Maldonado
Alana DeFazio	Patricia Justs
Stacy Cipriano	Jennifer Lillian

Nikole Tyrrell	Nicole Lubus
Alexander Welch	
Lindsay Chiucarello	
Washington Grades 3-5)	
Carli Carpentieri - Admin	
Marianne Sullivan- Admin	
Emily Byron	
Greg Homewood	
Colleen Langan	
Shannon Colby	
Cherie Corbo	
Marianne Sullivan	
Justine LeVasseur-Burke (sub)	

12.7 State Department of Education After School Program Grant appointments effective 01/04/21, salary according to contract:

Duggan (Grades 2-5)	Hopeville (Grades 3-5)
Shea Moriarty Admin	Erika Lanza Admin
Cassandra Salemmie Admin	Maria Alicia Azar Admin
Jennifer D'Alessio Admin	Gina Paternostro
Susan Field	Mark Mancini
Frances Finkenzeller	Jason Mastrianni
Karen Gaudiosi-Angurio	Michelle Callahan (sub)
Richard Hart	Nilsa Garcia (sub)
Courtney Peters (sub)	
Ioulia Tzepos (sub)	Tinker (Grades 2-5)
Taylor Conlon (sub)	Imani Jones Admin
Charlene Brown (sub)	Danielle Gannon Admin
	Michele Parks
Kingsbury (Grades 3-5)	Edith Brown
Margaruite Pesce Admin	McKenzie Abraham
Bret Bisailon	Marissa Paglia
Brian Larkin	
Claire Hamel	Wallace Middle School (Grades 6-8)
Liley Lombardo	Marcy Pogodzienski- Admin
Abigail Radzimirski	Timothy Terenzi
	Robin Davitt
West Side Middle School (Grades 6-8)	Kelly McCorry
Rosalyn Glass Admin	Corrin Zareck
Heather Brown Admin	Kathryn Mucciacciaro
Gustavo Oliveira	Kathrine Bunko (sub)
Alberto Rodriguez	Jolee Iannantuoni(sub)
Laurie Scursso	Natasha Stotler (sub)
Nicholaus Patnaude (sub)	
Wilson Elementary (Grades 3-5)	

Jennifer Rosser Admin	
Dana Coelho – Admin	
Tara Healey	
Katie Feest	
Jaime Donhue	
Andrea Schaffer (sub)	

12.8 Teacher transfers:

Webb, George – from WCA Guidance Counselor to WSMS SEL Counselor, effective 02/11/21.

12.9 Retirements:

DeCarlo, Ann Marie – Bucks Hill PreK, effective 06/30/21.

Delaney, Kathy – Carrington Special Education, effective 08/31/21.

George, Laurie R. – WMS Speech Language Pathologist, effective 02/28/21.

Rochon, Howard III – Bunker Hill Grade 2, effective 06/30/21.

Warhola, Gayle – WSMS Special Education, effective 03/19/21.

12.10 Resignations:

Norman, Khadijah – RMS/MMS School Psychologist, effective 03/07/21.

13. Unfinished Business of Preceding Meeting Only

14. Other Unfinished, New, and Miscellaneous Business

15. Executive Session for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.

16. Adjournment