

# *Board of Education*

## REGULAR MEETING

Thursday, October 16, 2014 – 6:30 p.m.  
Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

## A G E N D A

- 1. *Silent Prayer***
- 2. *Pledge of Allegiance to the Flag***
- 3. *Roll Call***
- 4. *Communications***
- 5. *Public Addresses the Board*:** All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. The Chairman will disallow a speaker from continuing to speak if slanderous or defamatory remarks are made. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.
- 6. *Superintendent's Announcements***
- 7. *President's Comments***
- 8. *Consent Calendar***
  - 8.1 *Committee of the Whole*: Request approval of a partnership with Taft for the Global Leadership Institute.
  - 8.2 *Committee on Finance*: Request permission be granted to Heather Healy, Driggs School, to apply for a Target Field Trip grant.
  - 8.3 *Committee on Finance*: Request permission be granted to Tina Calabrese, Walsh/Hopeville Schools, to apply for a Target Field Trip grant.
  - 8.4 *Committee on Finance*: Request approval for Chase Family Resource Center to apply for a CT Health Foundation Grant to support Health Insurance In-Person Assistance.
  - 8.5 *Committee on School Personnel*: Request approval of the following job descriptions/positions for the Edgenuity Online Learning Credit Retrieval Program: (1) Online Learning Lab Coordinator & Instructional Tutor and (2) After-school Online Administrator/Facilitator.
  - 8.6 *Committee on Building*: Request approval to file a grant application (ED049) for the proposed West Side Middle School Roof project.
  - 8.7 *Committee on Building*: Request approval of the preparation of schematic drawings and outline specifications for the proposed West Side Middle School Roof project.

- 8.8 *Committee on Building:* Request approval of the formation of a Building Committee for the proposed West Side Middle School Roof project.
- 8.9 *Committee on Building:* Request approval of the Educational Specifications for the proposed West Side Middle School Roof project.
- 8.10 *Committee on Building:* Request approval to accept the Washington School Roof Project as complete.
- 8.11 *Committee on Building:* Request approval to accept the Bucks Hill School Roof Project as complete.
- 8.12. *Committee on Curriculum:* Request permission be granted to J. Butler, WAMS, and four chaperones to take 46 students to Hyde Park, NY on November 3, 2015 to visit the home of Franklin D. Roosevelt.
- 8.13 *Committee on Curriculum:* Request permission be granted to D. Benjamin, WAMS, and four chaperones to take 45 students to New York, NY on November 18, 2014 to visit the 9/11 Memorial and Museum, Museum of Tolerance, and Dave & Buster's Restaurant.
- 8.14 *Committee on School Facilities & Grounds:* Request approval of a contract with Montagno Construction Inc. for furnishing and installing classroom locksets, vestibule finish hardware, and doors, frames and finish hardware at various schools (funded by the School Security Grant and City Capital Authorization).
- 8.15 *Committee on School Facilities & Grounds:* Use of school facilities by school organizations and/or City departments.
- 8.16 *Committee on School Facilities & Grounds:* Use of school facilities by outside organizations and/or waiver requests.

## **9. *Items Removed from Consent Calendar***

## **10. *Superintendent's Notification to the Board***

### **10.1 Appointments:**

Egan, Jennifer – Science Department Chair, WAMS, effective 09/29/14.

### **10.2 Grant funded appointments:**

Gaspar, Dorothy – Social Worker/Project Director, Support for Pregnant and Parenting Teens Grant, 12 months, 35 hours p/week @ \$30.22 p/hour, non-union with benefits governed by the UPSEU.

Robalino, Yolanda – Bilingual Instructional Aide, 10 months, 35 hours p/week @ \$14.68 p/hour, non-union with benefits governed by the UPSEU, funded by Title III.

10.3 Rotella Magnet School's Fall After-school Program appointments, October 14 through December 11, 2014, Monday through Thursday, salary according to individual's contract:

**Administrator:** Robin Henry, Principal

**A/V Tech:** Brian Michaud

**Grants Facilitator:** Jean Zastaury

**Teachers – Enrichment and/or Academics**

Barrett, Ellen	Monroe, Mary
Cipriano, Nancyjean	Pinho, Kelly
Decerbo, Lauren	Porcaro, Stephanie
Dooling, Joan	Scarzella, Nicole
Ecke, Lisa	St. Pierre, Timothy
Lambo, Kara	Tracy, Andrew
Ledbetter, Brenda	Veneziano, Rosalie
Lee, Ellen	Woodward, Karen
McLaren, Ashley	

**Aides (current position)**

Generali, Linda  
Lloret, Melissa  
Lopez, Elizabeth  
Santos, Jeannine  
Vicenzi, Valerie  
Walters, Kimberly

10.4 Extended School Hours (ESH) Program Appointments, salary according to individual's contract:

School	Last name	First Name	Assignment
<b>Bunker Hill</b>	Lyons	Donna	Lead Teacher
	Labagh	Michael	Teacher
	Jasiulevicius	Margaret	Teacher
	Groppi	Susan	Teacher
	Gadea-Bellardin	Carmen	Substitute Teacher
	Stango	Melissa	Substitute Teacher
	Guerrera	Maureen	Secretary
<b>Duggan</b>	Finkenzeller	Frances	Teacher
	Brittingham	Michele	Teacher
	Angurio	Karen	Teacher
	Fidanza	Carla	Teacher
	Field	Susan	Teacher
	Miller	Christine	Substitute
	Guiffre	Maureen	Substitute
	Diorio	Jill	Substitute
<b>Gilmartin</b>	Scirica	Erin	Substitute
	Evans-Foster	Shernett	Kindergarten Teacher
	Trudeau	Loraine	2 <sup>nd</sup> grade Teacher
	Croce	Kelly	Reading Specialist
	Dwyer	Catherine	Music Teacher
	Nunez	Katie	Art Teacher (substitute)
<b>Reed</b>	Vowe	Nirmala	Teacher (substitute)
	Tomasella	Diurca	Administrator
	Canady	Chakisha	Teacher
	Rinaldi	Heather	Teacher

	Griffin	Denise	Teacher
	Fitzgerald	Kris	Clerical
	Albizu	Cindy	Substitute
<b>Tinker</b>	Cofrancesco	Darlene	Administrator
	Cote	Sue	Clerical
	Mastrianna	Catherine	Teacher
	Ouellette	Francene	Teacher
	Walent	Cheyenne	Teacher
	Sagendorf	Janet	Substitute
	DeSanto	Christine	Substitute
	Bayer	Carissa	Substitute
<b>Walsh</b>	Harisi	Vanessa	Lead teacher
	Paris	Ana	Teacher
	Davino	Jenna	Teacher
	Laird	Jennifer	Substitute
	Smith	Courtney	Substitute

10.5 Teacher new hires:

<b>Name</b>		<b>School</b>	<b>Position</b>	<b>Effective</b>	<b>Step</b>	
Vasiliou-Santiago	Koulla	Bucks Hill	ESL	8/21/14	6 <sup>th</sup>	2
Rebala	Uma Devi	Wilby	Tech Ed	8/25/14	BA+15	3
Woodward	Karen	Rotella	Grade 2	09/29/14	MA	1

10.6 Teacher transfers:

Calo, Angela – from Rotella grade 2 to Walsh Literacy Facilitator, eff. 9/29/14.

10.7 Resignations:

<b><u>NAME</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>ASSIGNMENT</u></b>
Season, Tamresa	10/06/14	Walsh – Special Education

10.8 Adult Education appointments:

DeBonis, Michael – Substitute, as needed @ \$21.50 per hour.

10.9 Academic Achievements effective 8/25/14:

<b>LAST</b>	<b>FIRST</b>	<b>FROM</b>	<b>Step</b>	<b>TO</b>	<b>Step</b>	<b>COLLEGE/UNIV</b>
Argamonte	Carla	BA+15	6	MA	6	CCSU
Battisti	David	BA+15	5	MA	5	Nova Southeastern U
Benedict (Coors)	Elizabeth	6 <sup>th</sup> yr.	5	6th+15	5	U of St. Joseph
Blaney	Sean	MA	4	MA+15	4	SCSU
Bulls	Tanya	MA+15	6	6 <sup>th</sup> yr.	6	SCSU
Christolini	Janine	BA+15	3	MA	3	SCSU
Cieslewski	Sarah	MA	6	MA+15	6	U of Bridgeport
Cipriano	Jillian	BA+15	2	MA	2	CCSU
Clark	Michael Patrick	BA+15	5	MA	5	Walden University
Collins (Boehm)	Kristen	MA+15	4	6 <sup>th</sup> yr.	4	Univ of St. Joseph
Curley-Colon	Laura	BA+15	4	MA	4	U of St. Joseph/UHart

Dombrowski	Jason B.	MA	2	MA+15	2	SCSU
Dorso	Thomas P.	MA	4	MA+15	4	U of Bridgeport
(Dudginski) Brangi	Charlene	MA+15	5	6 <sup>th</sup> yr.	5	SCSU
Dwyer	Catherine E.	MA+15	12	6 <sup>th</sup> yr.	12	CCSU
Elsmore	Lisa M.	BA+15	6	MA	6	Walden University
Evans-Foster	Shernett	MA+15	4	6 <sup>th</sup> yr.	4	U of Bridgeport
Feola (Meyer)	Sara	BA	3	BA+15	3	SCSU
Forgione	Stephen	BA+15	6	MS	6	Walden University
Fusco	Cody	MA	2	MA+15	2	U of Bridgeport
Giampetruzzi (Buceta)	Daniela	6 <sup>th</sup> yr.	7	6th+15	7	Sacred Heart U
Groski (Nardello)	Megen	6 <sup>th</sup> yr.	8	6th+15	8	WCSU/FraminghamSU /Walden U
Gurga	Gianna	BA	2	BA+15	2	Post University
Hayes	Jahana	MA+15	6	6 <sup>th</sup> yr.	6	U of Bridgeport
Howles	Melissa	MA	6	MA+15	6	U of Bridgeport
Justs	Patricia A.	MA	5	MA+15	5	SCSU
Kalita	Jaclyn	BA+15	2	MA+15	2	U of St.Joseph
Khalsa	Siri	MA	6	MA+15	6	CCSU
Kontulis	Renata	MA	5	6 <sup>th</sup> yr.	5	Graduate Institute
Lanza	Erika	MA	5	MA+15	5	U of Bridgeport
MacDonald (Turbitt)	Christine M.	BA+15	4	MA	4	U of St. Joseph
Mancini	Doris	MA	7	MA+15	7	Walden University
Martone	Nicole	6 <sup>th</sup> yr.	9	6th+15	9	Quinnipiac
Mikosz	David	MA	4	MA+15	4	U of Bridgeport
Moffo	Danielle	MA	5	6 <sup>th</sup> yr.	5	U of Bridgeport
Moriarty	Shea	MA+15	2	6 <sup>th</sup> yr.	2	U of Bpt./UMass-Bost.
Mucciario	Ashley	BA+15	2	MA	2	U of St.Joseph
Muro	Nancy A.	MA	6	MA+15	6	The Graduate Institute
Nardella	Amanda	BA	2	BA+15	2	SCSU
Natoli	Jane L.	MA	3	MA+15	3	SCSU
Niemann	John	MA+15	6	6 <sup>th</sup> yr.	6	SacredHeartU
O'Toole	John	BA	3	BA+15	3	Sierra Nevada College
Outlaw	Ashley	BA	4	BA+15	4	Lesley University
Pellot (Williams)	Rebecca	MA	5	MA+15	5	CCSU
Perillo	Amanda	BA	4	BA+15	4	CCSU
Pytel	Heather	BA+15	3	MA	3	Walden University
Rivera	Natasha	MA+15	5	6 <sup>th</sup> yr.	5	Walden University
Rizzo	Lisa	MA	2	MA+15	2	U of Bridgeport
Salemme	Cassandra	MA+15	4	6th+15	4	U of Bpt./Walden U
Scappini	Mary	BA	5	BA+15	5	Cappella University
Sheetz	Lucia G.	MA	5	MA+15	5	Walden University
Shweky	Jeff	6 <sup>th</sup> yr.	4	6th+15	4	Walden University
Smith	Courtney N.	BA	2	BA+15	2	Post University
Smyth	Susan	MA	6	MA+15	6	SCSU
Solimine	Marie	BA	4	BA+15	4	U of St.Joseph
Soto	Denise	6 <sup>th</sup> yr.	6	6th+15	6	U of Phoenix
Wilson	Marines	MA+15	10	6 <sup>th</sup> yr.	10	SCSU
Vecca	David	MA+15	5	6 <sup>th</sup> yr	5	SCSU
Yatsenick (Villano)	Wendy	6 <sup>th</sup> yr.	12	6th+15	12	UCLA

**11. *Unfinished Business of Preceding Meeting Only***

**12. *Other Unfinished, New, and Miscellaneous Business***

**13. *Executive Session*** for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.

**14. *Adjournment***

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE OF THE WHOLE**

Item #8.1

October 16, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval of a partnership with The Taft School for the Global Leadership Institute (GLI) through the Center for Global Leadership and Service.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Karen E. Harvey

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON FINANCE**

Item #8.2

October 16, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends permission be granted to Heather Healy, Driggs School, to apply for the Target Field Trip grant.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Jason Van Stone



# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON FINANCE**

Item #8.3

October 16, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends permission be granted to Tina Calabrese, Walsh/Hopeville Schools, to apply for the Target Field Trip Grant.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Jason Van Stone

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON FINANCE**

Item #8.4

October 16, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends permission be granted to the Chase Family Resource Center to apply for the CT Health Foundation Grant to support Health Insurance In-Person Assistance.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Jason Van Stone

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON SCHOOL PERSONNEL**

Item #8.5

October 16, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Personnel, the Superintendent of Schools recommends approval of the following job descriptions/positions for the Edgenuity Online Learning Credit Retrieval Program:

1. Online Learning Lab Coordinator & Instructional Tutor
2. After-school Online Learning Administrator/Facilitator

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Karen E. Harvey

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON BUILDING**

Item #8.6

October 16, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Building, the Superintendent of Schools recommends approval to file a grant application (ED049) for the proposed West Side Middle School Roof Project.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Jason Van Stone

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON BUILDING**

Item #8.7

October 16, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Building, the Superintendent of Schools recommends approval of the preparation of schematic drawings and outline specifications for the proposed West Side Middle School Roof Project.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Jason Van Stone

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON BUILDING**

Item #8.8

October 16, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Building, the Superintendent of Schools recommends approval of the formation of a Building Committee for the proposed West Side Middle School Roof Project.

Such Committee shall consist of Jason Van Stone, Elizabeth C. Brown, Karen E. Harvey, Ann M. Sweeney, and Thomas Van Stone, Sr.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Jason Van Stone

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON BUILDING**

Item #8.9

October 16, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Building, the Superintendent of Schools recommends approval of the Educational Specifications for the proposed West Side Middle School Roof Project, as attached.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Jason Van Stone

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON BUILDING**

Item #8.10

October 16, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Building, the Superintendent of Schools recommends approval to accept the Washington School Roof Project, State Project #151-0289 RR, as complete.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Jason Van Stone



# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON BUILDING**

Item #8.11

October 16, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Building, the Superintendent of Schools recommends approval to accept the Bucks Hill School Roof Project, State Project #151-0290 RR, as complete.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Jason Van Stone

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON CURRICULUM**

Item #8.12

October 16, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to J. Butler, WAMS, and four chaperones to take 46 students to Hyde Park, NY on November 3, 2015 to visit the home of Franklin D. Roosevelt.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Elizabeth C. Brown

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON CURRICULUM**

Item #8.13

October 16, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to D. Benjamin, WAMS, and four chaperones to take 45 students to New York, NY on November 18, 2014 to visit the 9/11 Memorial and Museum, Museum of Tolerance, and Dave & Buster's Restaurant.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Elizabeth C. Brown

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON SCHOOL FACILITIES AND GROUNDS**

Item #8.14

October 16, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Facilities & Grounds, the Superintendent of Schools recommends approval of a contract with Montagno Construction, Inc., in the not to exceed amount of \$571,750.00, to perform the replacement of finish hardware and doors at various schools, funded by the School Security Grant and City Capital Authorization.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Felix M. Rodriguez

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## COMMITTEE ON SCHOOL FACILITIES & GROUNDS

Item #8.15

October 16, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
J. Silva	WSMS gym, café: Wed., Dec. 17 <sup>th</sup> , 5:00 - 9:00 pm (winter concert) Wed., May 13 <sup>th</sup> , 5:00 - 9:00 pm (spring concert)
T. St. Pierre	Duggan gym, café: Tues., Oct. 28 <sup>th</sup> , 3:30 - 6:30 pm (family night)
Duggan gym, café:	Wed., Nov. 19 <sup>th</sup> , 3:30 - 6:30 pm (family night) Duggan gym, café: Thursday, Oct. 30 <sup>th</sup> , 3:30 - 6:30 pm (fundraiser)
P. Poulter	Regan all-purpose room: Thurs., Oct. 9 <sup>th</sup> , 6:00 - 7:00 pm (PTO mtg.) Thurs., Nov. 20 <sup>th</sup> , 6:00 - 7:30 pm (Math Night)
D. Currier	Chase gym: Wed., Oct. 22 <sup>nd</sup> , 5:00 - 8:00 pm (Reading festival) Chase gym: Fri., Oct. 17 <sup>th</sup> , 5:30 - 7:30 pm (Zumba Family Night)
L. Lombardi	Rotella gym, café: Fri., Nov. 7 <sup>th</sup> , 3:30 - 9:30 pm (Harvest Festival)
D. Graham	Walsh gym: Wed., Oct. 29 <sup>th</sup> , 4:30 - 7:30 pm (Parent/Teacher night)
Fire Dept.	Kennedy aud.: Fri., Dec. 19 <sup>th</sup> , 6:00 - 9:00 pm (firefighter graduation)
M.A. Amendola	Chase café or library: 9/25, 10/23, 11/20, 12/18, 6:00 - 8:00 pm (FRC workshop series for parents)
K. Effes	Tinker gym, café: Fri., Oct. 24 <sup>th</sup> , 2:30 - 9:30 pm (annual Fall Festival) Tinker café: Thursday, Oct. 6 <sup>th</sup> , 6:00 - 8:00 pm (PTA mtg.)
P. Pastore	Rotella café: Sunday, Oct. 19 <sup>th</sup> , 8:00 am - 2:00 pm
Blue Collar Union	(fundraiser for union members)
Registrar of Voters	KHS, CHS, Gilmartin, Tinker, Reed, Wilson, Regan, Carrington, Kingsbury, Sprague, Chase, W. Cross, Maloney, Washington – General Election Tues., Nov. 4 <sup>th</sup> , 5:00 am – 9:00 pm
P. Guidone	WAMS recital hall: Thursday, Oct. 16 <sup>th</sup> , 3:00 - 5:00 pm (Executive Safety Mtg.)
**Andrew Midgen	Crosby café: Monday, Nov. 3 <sup>rd</sup> , 2:00 - 5:00 pm (café workers union mtg.)
**Human Resources	Wilby & NEMS cafes: Sat., Oct. 25 <sup>th</sup> , 7:00 am - 6:00 pm (Police Officer exam)

Approved:

Respectfully submitted,

Felix M. Rodriguez

Dr. Kathleen M. Ouellette  
Superintendent of Schools

*Book*

SCHOOL PERSONNEL USE ONLY

OCT - 8 2014

DATE: 10/18/14

TO: SCHOOL BUSINESS OFFICE  
FROM: CSEA/SETU Local 2001

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: CROSBY

☐ Auditorium    ☐ Gymnasium    ☐ Swimming Pool    ☒ Café/Rooms

DATES REQUESTED: Mon, Nov 3<sup>RD</sup>, 2014

FROM: 2:00 am/pm TO: 5:00 am/pm

FOR THE FOLLOWING PURPOSES:

Cafe Workers Union Mtg.  
\_\_\_\_\_  
\_\_\_\_\_

Andrew Midgea, State Representative  
APPLICANT

Andrew Midgea

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified.  
These arrangements must be made in person at the police and fire headquarters.

*[Handwritten signature]*

SCHOOL PERSONNEL USE ONLY

DATE: October 2, 2014

TO: SCHOOL BUSINESS OFFICE

FROM: Cherrie Lamb

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WILBY HIGH SCHOOL & NORTH END MIDDLE SCHOOL - Both Cafeterias

☐ Auditorium/Theater Arts    ☐ Gym    ☐ Swimming Pool    ☒ Café/Rooms

DATES REQUESTED: Saturday, October 25, 2014

FROM: 7:00 *[circled]* am/pm

TO: 6:00 *[circled]* am/pm

FOR THE FOLLOWING PURPOSES:

Police Officer Exam

Expecting approximately 550 applicants throughout the day

Exam Begins at multiple session times

*[Handwritten signature]*  
APPLICANT

.....  
Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## COMMITTEE ON SCHOOL FACILITIES & GROUNDS

Item #8.16

October 16, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities by outside organizations and/or waiver requests, subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES
CM Property Mgt.	Kennedy café: Sat., Dec. 13th 10:00 am - noon
Oronoke Ridge Condo	(annual owners mtg.)

### REQUESTING WAIVERS:

Wtby. Patriots	Rotella Auditorium & Café: Wed., Nov. 19 <sup>th</sup> , 5:00 -9:00 pm	
Eric Loft	(trophy – awards night)	(\$210)
East Mt. Sports Assoc.	W. Cross gym: Sat. & Sun. 11/1/14-3/31/15, 9:00 am - 6:00 pm	(\$8,400)
	W. Cross gym: Saturday 10/18/14, 8:00 am - 4:00 pm	(\$378)
	Rotella gym: Sat. & Sun. 11/1/14-3/31/15, 9:00 am - 6:00 pm	(\$8,400)
	Generali gym: Sat. 11/1/14-3/31/15, 3:00 - 6:00 pm	(\$1,680)
	Generali gym: Sun. 11/1/14-3/31/15, 1:00 - 6:00 pm	(\$2,520)
P.A.L.	Bucks Hill gym: 12/8/14-4/7/15, Sat. & Sun., 9 am - 5 pm	(\$12,474)
Ofc. F. Santopietro	Chase gym: 12/8/14-4/7/15, Sat. & Sun., 9 am - 5 pm	(\$12,474)
	Driggs gym: 12/8/14-4/7/15, Sat. & Sun., 9 am - 5 pm	(\$12,474)
	Generali gym: 12/8/14-4/7/15, Sat. & Sun., 6 pm – 9 pm	(\$5,544)
	Gilmartin gym: 12/8/14-4/7/15, Saturdays, 9 am - 5 pm	(\$6,048)
	Kingsbury gym: 12/8/14-4/7/15, Sat. & Sun., 9 am - 1 pm	(\$6,930)
	Maloney gym: 12/8/14-4/7/15, Sat. & Sun., 9 am - 1 pm	(\$6,930)
	Reed gym: 12/8/14-4/7/15, Saturdays, 9 am - 5 pm	(\$6,048)
	Sprague gym: 12/8/14-4/7/15, Saturdays, 9 am - 5 pm	(\$6,048)
	Sundays, 9 am – 4 pm	(\$5,376)
	Walsh gym: 12/8/14-4/7/15, Saturdays, 1 pm – 5 pm	(\$3,360)
	Sundays, 9 am - 5 pm	(\$6,048)
	Wilson gym: 12/8/14-4/7/15, Saturdays, 9 am - 5 pm	(\$6,048)
	WSMS gym: 12/8/14-4/7/15, Saturdays, 9 am - 12 pm	(\$2,688)
	Sundays, 9 am – 4 pm	(\$5,376)
	Wilby gym: 12/8/14-4&15, Saturdays, (only when available)	(\$5,376)



# BOARD OF EDUCATION

*Waterbury, Connecticut*

Item #8.16

Page 2

## GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

Bunker Hill Sports	Bunker Hill gym: Wed. Oct., 15th & Thurs., Oct. 23rd
Nick Meglio	6:00 - 8:00 pm (registration)
P.A.L.	Career Academy gym: Tues., Oct. 14th and Tues., Oct. 21st
Ofc. C. Amatruda	5:30-9:00 pm (basketball program)
East Mt. Sports Assoc.	W. Cross gym: Mon. thru Fri. 11/2/14-3/31/15 5:00-9:00 pm
Richard Godsil	Rotella gym: Mon. thru Fri. 11/2/14-3/31/15 6:00-9:00 pm (basketball programs)
P.A.L.	Bucks Hill gym: 12/8/14-4/7/15, Mon. thru Fri., 5:30-9:00 pm
Ofc. F. Santopietro	Chase gym: 12/8/14-4/7/15, Mon, Tues, Thurs., Fri., 5:30-9:00 pm
	Driggs gym: 12/15/14-4/7/15, Mon, Wed, Fri., 5:30-9:00 pm
	Gilmartin gym: 12/8/14-4/7/15, Tues. & Fri., 5:30-9:00 pm
	Kingsbury gym: 12/15/14-4/7/15, Mon, Wed, Fri., 5:30-9:00 pm
	Maloney gym: 12/8/14-4/7/15, Mon, Wed, Thurs, Fri., 5:30-9:00 pm
	Reed gym: 12/8/14-4/7/15, Mon, Wed, Fri., 5:30-9:00 pm
	Sprague gym: 12/8/14-4/7/15, Mon. thru Fri., 5:30-9:00 pm
	Walsh gym: 12/8/14-4/7/15, Mon, Tues, Wed, Fri., 5:30-9:00 pm
	Wilson gym: 12/8/14-4/7/15, Mon. and Fri., 5:30-9:00 pm
	WSMS gym: 12/8/14-4/7/15, Tues. and Wed., 5:30-9:00 pm

Approved:

Respectfully submitted,

\_\_\_\_\_  
Felix M. Rodriguez

Dr. Kathleen M. Ouellette  
Superintendent of Schools

These activities are completed and have been billed: Nationals, Inc,  
CT Dance Theatre

Monies collected to date: \$18,584.00

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #10.1

October 16, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following appointments:

Egan, Jennifer – Science Department Chair, WAMS, effective 09/29/14.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #10.2

October 16, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following grant funded appointments:

Gaspar, Dorothy – Social Worker/Project Director, Support for Pregnant and Parenting Teens Grant, 12 months, 35 hours p/week @ \$30.22 p/hour, non-union with benefits governed by the UPSEU.

Robalino, Yolanda – Bilingual Instructional Aide, 10 months, 35 hours p/week @ \$14.68 p/hour, non-union with benefits governed by the UPSEU, funded by Title III.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #10.3

October 16, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Rotella Magnet School's Fall After-school Program appointments, October 14 through December 11, 2014, Monday through Thursday, salary according to individual's contract:

**Administrator:** Robin Henry, Principal  
**A/V Tech:** Brian Michaud  
**Grants Facilitator:** Jean Zastaury

**Teachers – Enrichment and/or Academics**

Barrett, Ellen	Monroe, Mary
Cipriano, Nancyjean	Pinho, Kelly
Decerbo, Laureen	Porcaro, Stephanie
Dooling, Joan	Scarzella, Nicole
Ecke, Lisa	St. Pierre, Timothy
Lambo, Kara	Tracy, Andrew
Ledbetter, Brenda	Veneziano, Rosalie
Lee, Ellen	Woodward, Karen
McLaren, Ashley	

**Aides (current position)**

Generali, Linda  
Lloret, Melissa  
Lopez, Elizabeth  
Santos, Jeannine  
Vicenzi, Valerie  
Walters, Kimberly

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #10.4

October 16, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Extended School Hours (ESH) Program Appointments, salary according to individual's contract:

School	Last name	First Name	Assignment
<b>Bunker Hill</b>	Lyons	Donna	Lead Teacher
	Labagh	Michael	Teacher
	Jasiulevicius	Margaret	Teacher
	Groppi	Susan	Teacher
	Gadea-Bellardin	Carmen	Substitute Teacher
	Stango	Melissa	Substitute Teacher
	Guerrera	Maureen	Secretary
<b>Duggan</b>	Finkenzeller	Frances	Teacher
	Brittingham	Michele	Teacher
	Angurio	Karen	Teacher
	Fidanza	Carla	Teacher
	Field	Susan	Teacher
	Miller	Christine	Substitute
	Guiffre	Maureen	Substitute
	Diorio	Jill	Substitute
<b>Gilmartin</b>	Scirica	Erin	Substitute
	Evans-Foster	Shernett	Kindergarten Teacher
	Trudeau	Loraine	2 <sup>nd</sup> grade Teacher
	Croce	Kelly	Reading Specialist
	Dwyer	Catherine	Music Teacher
	Nunez	Katie	Art Teacher (substitute)
<b>Reed</b>	Vowe	Nirmala	Teacher (substitute)
	Tomasella	Diurca	Administrator
	Canady	Chakisha	Teacher
	Rinaldi	Heather	Teacher
	Griffin	Denise	Teacher
	Fitzgerald	Kris	Clerical

# BOARD OF EDUCATION

*Waterbury, Connecticut*

Item #10.4

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	Albizu	Cindy	Substitute
<b>Tinker</b>	Cofrancesco	Darlene	Administrator
	Cote	Sue	Clerical
	Mastrianna	Catherine	Teacher
	Ouellette	Francene	Teacher
	Walent	Cheyenne	Teacher
	Sagendorf	Janet	Substitute
	DeSanto	Christine	Substitute
	Bayer	Carissa	Substitute
<b>Walsh</b>	Harisi	Vanessa	Lead teacher
	Paris	Ana	Teacher
	Davino	Jenna	Teacher
	Laird	Jennifer	Substitute
	Smith	Courtney	Substitute

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #10.5

October 16, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following teacher new hires:

Name		School	Position	Effective	Step	
Vasiliou-Santiago	Koulla	Bucks Hill	ESL	8/21/14	6 <sup>th</sup>	2
Rebala	Uma Devi	Wilby	Tech Ed	8/25/14	BA+15	3
Woodward	Karen	Rotella	Grade 2	09/29/14	MA	1

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #10.6

October 16, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following teacher transfers:

Calo, Angela – from Rotella grade 2 to Walsh Literacy Facilitator, eff. 9/29/14.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools



# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #10.7

October 16, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following resignations:

<u>NAME</u>	<u>EFFECTIVE</u>	<u>ASSIGNMENT</u>
Season, Tamresa	10/06/14	Walsh – Special Education

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #10.8

October 16, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

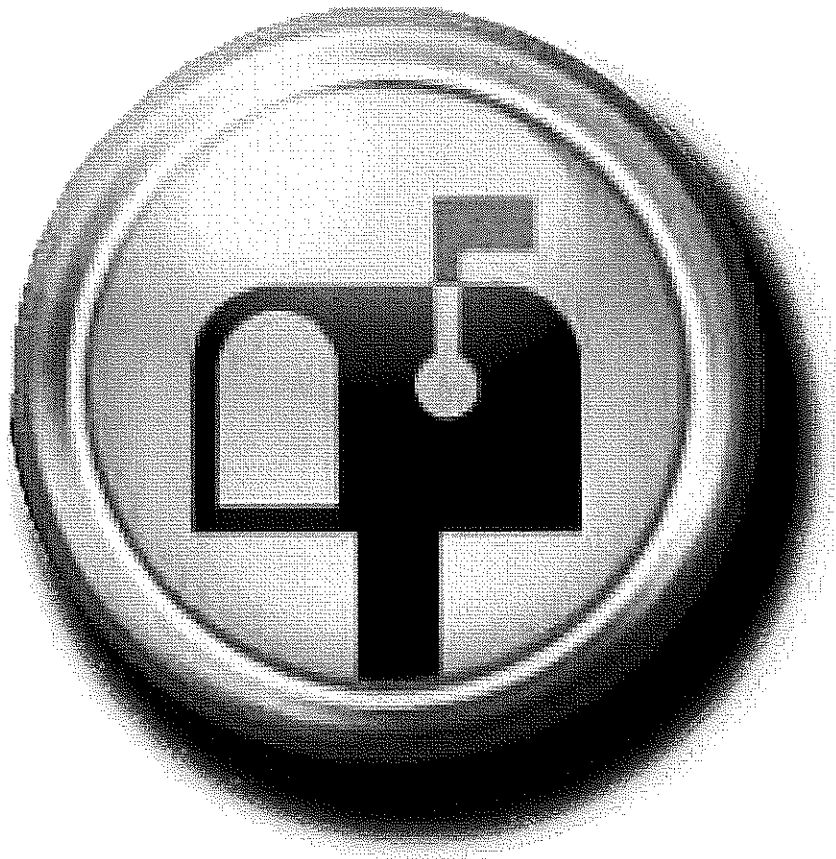
The Superintendent of Schools notifies the Board of Education of the following  
Adult Education appointments effective immediately:

DeBonis, Michael – Substitute, as needed @ \$21.50 per hour.

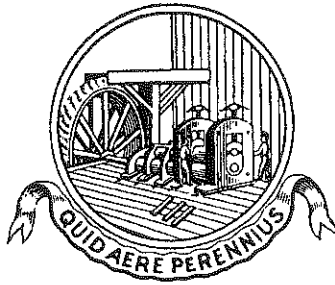
Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# Communications



Packet week ending 10/14/14



236 Grand Street  
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury  
**Connecticut**  
*Department of Human Resources*  
Office of the Civil Service Commission

October 3, 2014

Catherine Coviello  
346 Windy Dr.  
Waterbury, CT 06705

Dear Ms. Coviello:

Welcome to employment with the City of Waterbury. Your name is being certified to the Education Department for the position of Paraprofessional, Req. #14-82 at \$15.56 per hour. Please contact Wendy Owen, Acting Director of Special Education at (203) 574-8017 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, October 16, 2014 at 9:30 a.m. at the Department of Human Resources located at 236 Grand Street in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be October 17, 2014 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. You will also be required to provide documentation, mandated by the federal government, to establish your right to work in this country. We have included a sheet that outlines the documents that are acceptable to meet this requirement. You cannot start work without providing us these documents. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

***Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.***

Again, welcome to the City of Waterbury.

Sincerely,

  
Scott Morgan

Human Resources Generalist  
SM/sd

cc Board of Education  
Wendy Owen, Acting Director of Special Education  
Dr. Ouellette, Supt. of Schools

## Carrie Swain

---

**From:** CHARLES L. STANGO  
**Sent:** Thursday, October 09, 2014 10:09 AM  
**To:** Paul Guidone; Kathleen Ouellette  
**Cc:** Carrie Swain  
**Subject:** FW: Follow up on KINGSBURY Cafe-gymnasium

forward fyi.....

---

**From:** Lisa Gordon-Green [lisakhira@aol.com]  
**Sent:** Wednesday, October 08, 2014 10:20 PM  
**To:** JASON VAN STONE; KAREN HARVEY; THOMAS VAN STONE SR.; ANN SWEENEY; CHARLES L. STANGO; FELIX RODRIGUEZ; BRYAN MCENTEE; JUANITA HERNANDEZ; ELIZABETH BROWN; CATHERINE AWWAD; PAMELA BAIM; Rubis Collado  
**Subject:** Follow up on KINGSBURY Cafe-gymnasium

Good Evening to All;

My name is Lisa Gordon-Green and I am a parent of two children currently attending F.J. Kingsbury Elementary School. I am an active member of the PTO and was part of a panel of parents that first addressed the Board in February 2014 when we hosted the B.O.E workshop. During the presentation, we addressed the fact that we are lacking adequate space for our children due to the fact that we are forced to facilitate a cafeteria, gymnasium and auditorium all in the same space. We asked for a solution and was promised that we were heard and that this would be addressed.....It has been 8 months and there has been no word of this issue being addressed or any follow up issued.

Again, I am imploring the Board, specifically those of you on the Building committee to revisit this issue and consider our suggestions of providing additional space so that we can accommodate our growing Kingsbury family and be able to host more events such as our recent Hispanic Heritage Celebration in a more comfortable, accommodating space. I am sure there are many skilled Engineers available that can provide feasible solutions to this issue. Hopefully I will hear from you all on this issue and that our school will no longer have to share a cafe-gymnasium. Thank you for your attention in this matter.

Respectfully,

Lisa Gordon-Green

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #10.9

October 16, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Academic Achievements effective 8/25/14:

LAST	FIRST	FROM	Step	TO	Step	COLLEGE/UNIV
Argamonte	Carla	BA+15	6	MA	6	CCSU
Battisti	David	BA+15	5	MA	5	Nova Southeastern U
Benedict (Coors)	Elizabeth	6 <sup>th</sup> yr.	5	6 <sup>th</sup> +15	5	U of St. Joseph
Blaney	Sean	MA	4	MA+15	4	SCSU
Bulls	Tanya	MA+15	6	6 <sup>th</sup> yr.	6	SCSU
Christolini	Janine	BA+15	3	MA	3	SCSU
Cieslewski	Sarah	MA	6	MA+15	6	U of Bridgeport
Cipriano	Jillian	BA+15	2	MA	2	CCSU
Clark	Michael Patrick	BA+15	5	MA	5	Walden University
Collins (Boehm)	Kristen	MA+15	4	6 <sup>th</sup> yr.	4	Univ of St. Joseph
Curley-Colon	Laura	BA+15	4	MA	4	U of St. Joseph/UHart
Dombrowski	Jason B.	MA	2	MA+15	2	SCSU
Dorso	Thomas P.	MA	4	MA+15	4	U of Bridgeport
(Dudginski) Brangi	Charlene	MA+15	5	6 <sup>th</sup> yr.	5	SCSU
Dwyer	Catherine E.	MA+15	12	6 <sup>th</sup> yr.	12	CCSU
Elsmore	Lisa M.	BA+15	6	MA	6	Walden University
Evans-Foster	Shernett	MA+15	4	6 <sup>th</sup> yr.	4	U of Bridgeport
Feola (Meyer)	Sara	BA	3	BA+15	3	SCSU
Forgione	Stephen	BA+15	6	MS	6	Walden University
Fusco	Cody	MA	2	MA+15	2	U of Bridgeport
Giampetruzzzi (Buceta)	Daniela	6 <sup>th</sup> yr.	7	6 <sup>th</sup> +15	7	Sacred Heart U
Groski (Nardello)	Megen	6 <sup>th</sup> yr.	8	6 <sup>th</sup> +15	8	WCSU/FraminghamSU/ Walden U
Gurga	Gianna	BA	2	BA+15	2	Post University
Hayes	Jahana	MA+15	6	6 <sup>th</sup> yr.	6	U of Bridgeport
Howles	Melissa	MA	6	MA+15	6	U of Bridgeport
Justs	Patricia A.	MA	5	MA+15	5	SCSU

# BOARD OF EDUCATION

*Waterbury, Connecticut*

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Page 2

Kalita	Jaclyn	BA+15	2	MA+15	2	U of St. Joseph
Khalsa	Siri	MA	6	MA+15	6	CCSU
Kontulis	Renata	MA	5	6 <sup>th</sup> yr.	5	Graduate Institute
Lanza	Erika	MA	5	MA+15	5	U of Bridgeport
MacDonald (Turbitt)	Christine M.	BA+15	4	MA	4	U of St. Joseph
Mancini	Doris	MA	7	MA+15	7	Walden University
Martone	Nicole	6 <sup>th</sup> yr.	9	6 <sup>th</sup> +15	9	Quinnipiac
Mikosz	David	MA	4	MA+15	4	U of Bridgeport
Moffo	Danielle	MA	5	6 <sup>th</sup> yr.	5	U of Bridgeport
Moriarty	Shea	MA+15	2	6 <sup>th</sup> yr.	2	U of Bpt/UMass-Bost.
Mucciario	Ashley	BA+15	2	MA	2	U of St. Joseph
Muro	Nancy A.	MA	6	MA+15	6	The Graduate Institute
Nardella	Amanda	BA	2	BA+15	2	SCSU
Natoli	Jane L.	MA	3	MA+15	3	SCSU
Niemann	John	MA+15	6	6 <sup>th</sup> yr.	6	Sacred Heart U
O'Toole	John	BA	3	BA+15	3	Sierra Nevada College
Outlaw	Ashley	BA	4	BA+15	4	Lesley University
Pellot (Williams)	Rebecca	MA	5	MA+15	5	CCSU
Perillo	Amanda	BA	4	BA+15	4	CCSU
Pytel	Heather	BA+15	3	MA	3	Walden University
Rivera	Natasha	MA+15	5	6 <sup>th</sup> yr.	5	Walden University
Rizzo	Lisa	MA	2	MA+15	2	U of Bridgeport
Salemme	Cassandra	MA+15	4	6 <sup>th</sup> +15	4	U of Bpt./Walden U
Scappini	Mary	BA	5	BA+15	5	Cappella University
Sheetz	Lucia G.	MA	5	MA+15	5	Walden University
Shweky	Jeff	6 <sup>th</sup> yr.	4	6 <sup>th</sup> +15	4	Walden University
Smith	Courtney N.	BA	2	BA+15	2	Post University
Smyth	Susan	MA	6	MA+15	6	SCSU
Solimine	Marie	BA	4	BA+15	4	U of St. Joseph
Soto	Denise	6 <sup>th</sup> yr.	6	6 <sup>th</sup> +15	6	U of Phoenix
Wilson	Marines	MA+15	10	6 <sup>th</sup> yr.	10	SCSU
Vecca	David	MA+15	5	6 <sup>th</sup> yr.	5	SCSU
Yatsenick (Villano)	Wendy	6 <sup>th</sup> yr.	12	6 <sup>th</sup> +15	12	UCLA

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools