

# Board of Education

## REGULAR MEETING

Thursday, December 4, 2014 – 6:30 p.m.  
Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

# A G E N D A

- 1. Silent Prayer**
- 2. Pledge of Allegiance to the Flag**
- 3. Roll Call**
- 4. Communications**
- 5. Public Addresses the Board:** All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. The Chairman will disallow a speaker from continuing to speak if slanderous or defamatory remarks are made. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.
- 6. Superintendent's Announcements**
- 7. President's Comments**
- 8. Consent Calendar**
  - 8.1 *Committee of the Whole:* Request approval to partner with the CT Lion's Club for their Pediatric Eye Screening Program.
  - 8.2 *Committee on Finance:* Request approval of an agreement with Avon Valley show Stables, LLC to provide equine and barn related prevocational services.
  - 8.3 *Committee on Building:* Request acceptance of the Enlightenment School Project as complete.
  - 8.4 *Committee on School Personnel:* Request approval of the job specifications for the proposed position of City-wide Registered Behavior Technician.
  - 8.5 *Committee on Curriculum:* Request permission be granted to A. Watkins, WHS, and two chaperones to take 23 students to Miami, Florida from April 6 through 9, 2015 to visit Miami Fashion Mart.
  - 8.6 *Committee on Curriculum:* Request permission be granted to Robert Haxhi, WHS, and four chaperones to take 40 students to New York, NY on December 17, 2014 to visit the Metropolitan Museum of Art.
  - 8.7 *Committee on Curriculum:* Request permission be granted to Luanne Capolupo and four chaperones to take 50 students to New York, NY on December 12, 2014 to visit the Museum of Natural History.

- 8.8 *Committee on School Facilities & Grounds:* Use of school facilities by school organizations and/or City departments.
- 8.9 *Committee on School Facilities & Grounds:* Use of school facilities by outside organizations and/or waiver requests.

**9. *Items Removed from Consent Calendar***

**10. *Committee of the Whole***

- 10.1. Request of Ralph Cantito, Hopeville School, to name their computer lab in honor of Martha Labbe.

**11. *Superintendent’s Notification to the Board***

11.1. Athletic appointments effective immediately:

Gray, Ollie III – Head Boys’ Indoor and Outdoor Track Coach, KHS.  
 Barbieri, Stephen – Girls’ Junior Varsity Basketball Coach, WCA.

11.2 Grant funded appointments effective immediately:

Angelo, Eileen – Teacher (split), Generali After-school Truancy Program  
 Blake, Zita – Substitute, Generali After-school Truancy Program.  
 Frenis, Kristen – Recruitment & Placement Coordinator, ECEP, (replacing Melinda Rosado), 35 hours p/week, 12 months, \$15.94 p/hour, non-union with benefits governed by the UPSEU, funded by Title I.  
 Gomez, Bridget – Teacher (split), Generali After-school Truancy Program.  
 Griffin, Karen – Substitute, Generali After-school Truancy Program.  
 Healy, Heather – Teacher (split), Generali After-school Truancy Program  
 Hulse, Maria – Parent Liaison, Kingsbury, 30 hours p/week, 180 days, \$15.12 p/hour, non-union with benefits governed by the UPSEU, funded by Title I.  
 Pastore Quezada, Paula – Teacher (split), Generali After-school Truancy Program.  
 Ruffin, Mardelle – Substitute, Generali After-school Truancy Program.  
 Sheetz, Lucia – Substitute, Generali After-school Truancy Program.  
 Swanson, Lisa – ELS Instructional Tutor, 15.75 hours p/week for 28 weeks, \$25 p/hour, non-union and without benefits, funded by Alliance Grant.  
 Wright, Valerie – Substitute, Generali After-school Truancy Program.

11.3 Edgenuity Afterschool Credit Recovery appointments, salary according to individuals contract, effective immediately:

<b>Administrator</b>	T,W,R	Raymond Irrera
<b>Substitute Admin.</b>	T,W,R (As needed)	Laura Borges

**Edgenuity After-School CR Coordinators**

<b>School</b>	<b>Days</b>	<b>Time</b>	<b>Coordinator</b>
WAMS	W R	3:15-5:15	Brenda Washington
Career Academy	W R	2:00-4:00	(vacant as of 11-17-14)

Crosby	T R	2:00-4:00	Cassandra Brown
Enlightenment	T R	2:00-4:00	Gail Moriarty
Kennedy	W R	2:00-4:00	Mike Conway
State Street	T R	2:00-4:00	Nancee Luciano
Wilby	T R	2:00-4:00	Anthony D'Agostino

11.4 Extended School Hours (ESH) Program Appointments, salary according to individual's contract:

School	Name		Assignment
<b>Bucks Hill</b>	Gerrish	Jessica	Teacher
	Lawson	Denise	Teacher
	Montes	Michelle	Substitute
	Rebenske	Jessica	Substitute
	Traver	Melissa	Clerical
	Nolan	Joan	Clerical
	Lawson	Doreen	Teacher
<b>Walsh</b>	Foote	Andre	Teacher
<b>Wilson</b>	Vensel	Katie	1 <sup>st</sup> grade Teacher
	Nelson	Marisa	2 <sup>nd</sup> grade Teacher
	Reyes	Maximillian	Paraprofessional
	Orsatti	Donna	Secretary
	Geci	Rayae	Substitute

11.5 Adult Education appointments:

Corcoran, John – Substitute as needed @ \$32.00 p/hr.

Lawlor, Brian – Substitute as needed @ \$24.00 per hour.

11.6 Resignations:

Frank, Elizabeth – Sprague Kindergarten, effective 11/12/14.

Galpin-Barker, Letitia – Duggan grade 3, effective 11/19/14.

11.7 Leave of absence requests:

Tolly, Biana – WMS grade 8 Science, requesting an unpaid childrearing leave of absence from approximately 5/22/15 through the end of the 2014/15 school year.

11.8 Walsh School's Afterschool Program teacher appointments, 15-20 hours per week, salary per MOU, funded by Turnaround Funds, effective immediately:

Administrator: Jennifer Calabrese

Sub Administrators: Ellen Paolino, Dawn Biolo

**Teachers:**

Courtney Smith

Jamie Razz

Matthew Wallace

Talisha DeGroate

Samantha Swartz

Allyson Bilbrough

Jane Natoli

**Sub Teachers:**

Angela Shea

Anthony Ciuffo

Jenna Davino

**12. *Unfinished Business of Preceding Meeting Only***

**13. *Other Unfinished, New, and Miscellaneous Business***

**14. *Executive Session*** for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.

**15. *Adjournment***

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE OF THE WHOLE**

Item #8.1

December 4, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval for the Waterbury Public Schools to partner with the CT Lion's Club to perform pediatric eye screening.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Karen E. Harvey

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON FINANCE**

Item #8.2

December 4, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of an agreement with Avon Valley Show Stables, LLC to provide equine and barn related prevocational services.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Jason Van Stone

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON BUILDING**

Item 8.3

December 4, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Building, the Superintendent of Schools recommends approval of the acceptance of the Enlightenment School Project, State Project #151-0263 RNV/E, as complete.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Jason Van Stone

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON SCHOOL PERSONNEL**

Item #8.4

December 4, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Personnel, the Superintendent of Schools recommends approval of the job specifications for, and new position of, Registered Behavior Technician, as attached.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Jason Van Stone



# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON CURRICULUM**

Item #8.5

December 4, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to A. Watkins, WHS, and two chaperones to take 23 students to Miami, Florida from April 6 through 9, 2015 to visit Miami Fashion Mart.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Elizabeth C. Brown

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON CURRICULUM**

Item #8.6

December 4, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Robert Haxhi, WHS, and four chaperones to take 40 students to New York, NY on December 17, 2014 to visit the Metropolitan Museum of Art.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Elizabeth C. Brown

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON CURRICULUM**

Item #8.7

December 4, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Luanne Capolupo and four chaperones to take 50 students to New York, NY on December 12, 2014 to visit the Museum of Natural History.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Elizabeth C. Brown

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## COMMITTEE ON SCHOOL FACILITIES & GROUNDS

Item #8.8

December 4, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

<b>GROUP</b>	<b>FACILITIES AND DATES/TIMES</b>
R. Augelli	Washington café: Tues., Dec. 16 <sup>th</sup> , 5:30-7:00 pm (Family Night)
J. Burrus	WAMS atrium: Tues., Dec. 2 <sup>nd</sup> & 16 <sup>th</sup> 5:45-8:15 pm (12/2 – prior to Bd. Mtg.) (Grandville Academy meetings)
R. O'Neill	Carrington café: Tues., Dec. 9 <sup>th</sup> , 5:45-8:15 pm (Book Club mtg.) Carrington café: Wed., Jan. 14 <sup>th</sup> , 5:45-8:15 pm (Book Club mtg. (snow date: 1/21/15)) Carrington gym: Tues., Jan. 27 <sup>th</sup> , 3:30-9:00 pm (Family Night) Carrington café: Thurs., Mar. 19 <sup>th</sup> , 5:45-8:30 pm (Family Night) (snow date: 3/26/15)
T. St. Pierre	Duggan café/gym: Tues., Dec. 16 <sup>th</sup> , 3:30-6:30 pm (Parent Involvement Night) Duggan café/gym: Thurs., Dec. 4 <sup>th</sup> , 4:30-6:30 pm (ESL Parent Night) (prior to Bd. Mtg.)
M. Vagnini	WAMS atrium: Mon., Dec. 22 <sup>nd</sup> 4:00-8:00 pm (H.S. Chorus Concert)
J. Matthews	Chase café: Sat., Dec. 13 <sup>th</sup> , 7:00 am-12:30 pm (snow date: 12/20/15) (Breakfast with Santa)
A. Solla	Career Academy: Tuesdays, Dec. 16, 2014 thru June 2, 2015, 5:30-6:30 pm (Monthly PTSO meetings)
MaryAnn Marold	WAMS café: Tues., Jan. 20 <sup>th</sup> 3:30-6:00 pm (snow date: 1/21/15) (School Governance Council training)

Approved:

Respectfully submitted,

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Felix M. Rodriguez

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## COMMITTEE ON SCHOOL FACILITIES & GROUNDS

Item #8.9

December 4, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities by outside organizations and/or waiver requests, subject to fees and insurance as required:

<u>GROUP</u>	<u>FACILITIES AND DATES/TIMES</u>
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**REQUESTING WAIVERS:**

P.A.L. Ofc. F. Santopietro	Reed gym: Sundays, Dec. 14th thru April 5 <sup>th</sup> , 9:00 am -1:00 pm (PAL travel team basketball practice/games)	(\$3360.)
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MONIES COLLECTED TO DATE: \$ 24,113.00

These activities are completed and have been billed: Nationals, Inc. and CT Dance Theatre

Approved:

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Felix M. Rodriguez

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE OF THE WHOLE**

Item #10.1

December 4, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval of the request of Ralph Cantito, Hopeville School, to name Hopeville School's Computer Lab in honor of Martha Labbe, former teacher.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

Approved:

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Karen E. Harvey

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #11.1

December 4, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following athletic appointments effective immediately:

Gray, Ollie III – Head Boys' Indoor and Outdoor Track Coach, KHS.  
Barbieri, Stephen – Girls' Junior Varsity Basketball Coach, WCA.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.2

December 4, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following grant funded appointments effective immediately:

Angelo, Eileen – Teacher (split), Generali After-school Truancy Program  
Blake, Zita – Substitute, Generali After-school Truancy Program.  
Frenis, Kristen – Recruitment & Placement Coordinator, ECEP, (replacing Melinda Rosado), 35 hours p/week, 12 months, \$15.94 p/hour, non-union with benefits governed by the UPSEU, funded by Title I.  
Gomez, Bridget – Teacher (split), Generali After-school Truancy Program.  
Griffin, Karen – Substitute, Generali After-school Truancy Program.  
Healy, Heather – Teacher (split), Generali After-school Truancy Program  
Hulse, Maria – Parent Liaison, Kingsbury, 30 hours p/week, 180 days, \$15.12 p/hour, non-union with benefits governed by the UPSEU, funded by Title I.  
Pastore Quezada, Paula – Teacher (split), Generali After-school Truancy Program.  
Ruffin, Mardelle – Substitute, Generali After-school Truancy Program.  
Sheetz, Lucia – Substitute, Generali After-school Truancy Program.  
Swanson, Lisa – ELS Instructional Tutor, 15.75 hours p/week for 28 weeks, \$25 p/hour, non-union and without benefits, funded by Alliance Grant.  
Wright, Valerie – Substitute, Generali After-school Truancy Program.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools



# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.3

December 4, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Edgenuity Afterschool Credit Recovery appointments, salary according to individuals contract, effective immediately:

<b>Administrator</b>	T,W,R	Raymond Irrera
<b>Substitute Admin.</b>	T,W,R <small>(As needed)</small>	Laura Borges

**Edgenuity After-School CR Coordinators**

<b>School</b>	<b>Days</b>	<b>Time</b>	<b>Coordinator</b>
WAMS	W R	3:15-5:15	Brenda Washington
Career Academy	W R	2:00-4:00	(vacant as of 11-17-14)
Crosby	T R	2:00-4:00	Cassandra Brown
Enlightenment	T R	2:00-4:00	Gail Moriarty
Kennedy	W R	2:00-4:00	Mike Conway
State Street	T R	2:00-4:00	Nancee Luciano
Wilby	T R	2:00-4:00	Anthony D'Agostino

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.4

December 4, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Extended School Hours (ESH) Program Appointments, salary according to individual's contract:

School	Name		Assignment
<b>Bucks Hill</b>	Gerrish	Jessica	Teacher
	Lawson	Denise	Teacher
	Montes	Michelle	Substitute
	Rebenske	Jessica	Substitute
	Traver	Melissa	Clerical
	Nolan	Joan	Clerical
<b>Walsh</b>	Lawson	Doreen	Teacher
<b>Walsh</b>	Foote	Andre	Teacher
<b>Wilson</b>	Vensel	Katie	1 <sup>st</sup> grade Teacher
	Nelson	Marisa	2 <sup>nd</sup> grade Teacher
	Reyes	Maximillian	Paraprofessional
	Orsatti	Donna	Secretary
	Geci	Rayae	Substitute

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #11.5

December 4, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Adult Education appointments:

Corcoran, John – Substitute as needed @ \$32.00 p/hr.

Lawlor, Brian – Substitute as needed @ \$24.00 per hour.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #11.6

December 4, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following resignations:

Frank, Elizabeth – Sprague Kindergarten, effective 11/12/14.  
Galpin-Barker, Letitia – Duggan grade 3, effective 11/19/14.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

Item #11.7

December 4, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following leave of absence requests:

Tolly, Biana – WMS grade 8 Science, requesting an unpaid childrearing leave of absence from approximately 5/22/15 through the end of the 2014/15 school year.

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.8

December 4, 2014

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Walsh School's Afterschool Program teacher appointments, 15-20 hours per week, salary per MOU, funded by Turnaround Funds, effective immediately:

**Administrator:** Jennifer Calabrese

**Sub Administrators:** Ellen Paolino, Dawn Biolo

**Teachers:**

Courtney Smith

Jamie Razz

Matthew Wallace

Talisha DeGroate

Samantha Swartz

Allyson Bilbrough

Jane Natoli

**Sub Teachers:**

Angela Shea

Anthony Ciuffo

Jenna Davino

Respectfully submitted,

Dr. Kathleen M. Ouellette  
Superintendent of Schools