

# *Board of Education*

## REGULAR MEETING

Thursday, April 15, 2021 – 6:30 p.m.  
Virtual Meeting via ZOOM

*In an effort to adhere to social distancing guidelines, this meeting will be held without normal in-person public access. However, the meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096), streamed live a <https://youtu.be/v2K1CordkJM> or listened to via teleconference by calling 1-701-802-5303 with access code 7755337.*

*For information regarding agenda items please visit [www.waterbury.k12.ct.us/board](http://www.waterbury.k12.ct.us/board) and refer to the April 15, 2021 Meeting Agenda AND April 1, 2021 Workshop Agenda which will provide additional backup materials for agenda items.*

***If you wish to address the Board during the public portion of the meeting please call 1-701-802-5303 with access code 7755337 between 6:00 and 6:15 p.m. and provide your name, address, and phone number. You will then need to participate via the above teleconference call information at 6:30 p.m. The Board President will call upon you to address the Board during the public speaking portion of the meeting.***

## A G E N D A

### **1. Silent Prayer**

### **2. Pledge of Allegiance to the Flag**

### **3. Roll Call**

### **4. Communications**

- a) Copy of communication dated March 17, 2021 from Civil Service certifying Miguel Pabon for the position of Director of Special Services.
- b) Copy of communication dated March 18, 2021 from Civil Service to Ashley Lopez regarding temporary and at will employment as Temporary Administrative Associate I.
- c) Copy of communication dated March 18, 2021 from Civil Service certifying Leah Gifford for the position of Attendance Counselor.
- d) Copy of communications dated March 19, 2021 from Civil Service certifying Cindy Kee and Marcie Petrucci for the position of Paraprofessional.
- e) Copy of communication dated March 19, 2021 from Civil Service to Kelly Schipritt regarding the position of Food Service Worker.
- f) Email communication dated March 19, 2021 from CABA regarding Policy Highlights.
- g) Copy of communication dated March 25, 2021 from Civil Service certifying Enaida Kuqi for the position of Paraprofessional.
- h) Copy of communications dated March 25, 2021 from Civil Service to Arjana Dulatahu and Mitchell Ferguson regarding the position of Food Service Worker.
- i) Copy of communication dated March 26, 2021 from Civil Service certifying Dylan Nonamaker for the position of Maintainer I.
- j) Email communication dated April 2, 2021 from CABA regarding Policy Highlights.
- k) Copy of communication dated March 29, 2021 from Civil Service certifying Zachary Francisco for the position of Maintainer I.
- l) Copy of communication dated March 31, 2021 from Civil Service certifying Kamar Schofield for the position of Maintainer I.
- m) Copy of communication dated April 1, 2021 from Civil Service certifying Ryan Marquis for the position of Maintainer I.
- n) Copy of communication dated April 1, 2021 from Civil Service to Ines Quinones regarding the position of Food Service Worker.

**5. *Public Addresses the Board*** (see instructions above) - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

**6. *Superintendent's Announcements***

**7. *President's Comments***

**8. *Student Representatives' Comments***

**9. *Consent Calendar***

9.1 *Committee on Finance:* Request approval to participate in the Healthy Food Certification Program per CGS 10-215f.

9.2 *Committee on Finance:* Request approval of the food and beverage exemption statement for the Healthy Food Certification relative to CGS 10-221q.

9.3 *Committee on Finance:* Request approval to apply for the FY 2021-22 School Readiness Continuation Funding Grant Application.

9.4 *Committee on Finance:* Request approval to apply for Connecticut State Department of Education State Funded Afterschool Grant Program for Kingsbury and Wilson Elementary Schools.

9.5 *Committee on Finance:* Request approval to apply for Connecticut State Department of Education State Funded Afterschool Grant Program for Wallace and North End Middle Schools.

9.6 *Committee on Finance:* Request approval to apply for Connecticut State Department of Education State Funded Afterschool Grant Program for Duggan and Tinker Elementary Schools.

9.7 *Committee on Finance:* Request approval to apply for Connecticut State Department of Education State Funded Afterschool Grant Program for Hopeville and Washington Elementary Schools.

9.8 *Committee on Finance:* Request approval to apply for the Individual with Disabilities Act (IDEA) 2022 Grant.

9.9 *Committee on Finance:* Request approval of a Professional Services Agreement with Milestone C, LLC to provide Aerospace, Engineering and Computer Science Curriculum.

9.10 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.

9.11 *Committee on Building & School Facilities:* Use of school facilities by outside organizations and/or waiver requests.

**10. Items removed from Consent Calendar**

**11. Committee on Policy & Legislation – Commissioner Sweeney**

- 11.1 Request approval of revised policy #9010 – Organization and Methods of Operations (formerly named “Bylaws”).
- 11.2 Request approval of new policy #9012 – Powers, Purposes, and Duties.
- 11.3 Request approval of new policy #9222 – Resignation/Censure.
- 11.4 Request approval of new policy #9270 – Conflict of Interest/Code of Ethics.
- 11.5 Request approval of new policy #9314 – Suspension of Polices.
- 11.6 Request approval of new policy #9325 – Quorum/Parliamentary Procedure/Rules of Order.
- 11.7 Request approval of new policy #9327 – Electronic Mail Communications.

**12. Committee on School Personnel – Commissioner Stango**

- 12.1 Request approval the job specifications for, and new position of, Director of Equity and Inclusion.

**13. Superintendent’s Notification to the Board**

13.1 Athletic appointments:

- Johnson, Tennyson – CHS Boys Tennis Coach, eff. 03/27/21.
- Morhous, Jennifer – CHS Girls Tennis Coach, eff. 03/27/21
- Paradis, Sara – WCA Spring Strength & Conditioning Coach, eff. 03/27/21.
- Poulter, Craig – KHS Assistant Girls Basketball Coach, eff. 03/15/21.
- Sylvester, David – WCA Assistant Baseball Coach, eff. 03/27/21.
- Wiener, Matthew – KHS Girls Tennis Coach, eff. 03/27/21.

13.2 Waterbury Career Academy STEM After-school Program appointments:

- |                          |                 |                                  |
|--------------------------|-----------------|----------------------------------|
| <i>Administrator:</i>    | Jade L. Gopie   | Jennifer Franceskino (alternate) |
| <i>Teachers:</i>         | Christina Tietz | Ericka Boutote                   |
| <i>Admin. Assistant:</i> | Sydney Molina   |                                  |

13.3 Walsh School’s Before and After School Program appointments:

- |                                    |                                   |
|------------------------------------|-----------------------------------|
| Crane, Evan – Lead Teacher         | Lubus, Nicole – Sub. Teacher      |
| Maldonado, Joanne – Sub Teacher    | Andino, Carmen – Paraprofessional |
| Figueroa, Mariemjelly – Sub. Para. | Gary, Chandra – Sub. Para.        |
| Bardhollari, Rudain – Sub. Para.   |                                   |

13.4 Teacher transfers:

- Calabrese, Melissa – from Washington Kindergarten to Chase Literacy Facilitator, effective immediately.

13.5 Teacher new hires:

<i>Name</i>		<i>Position</i>		<i>Effective</i>
Sterner	Matthew	West Side MS	Special Ed	03/25/21
Tragni	Peter	North End MS	SEL Counselor	03/25/21
Spiegel	Felice	Wallace MS	Computer/Business	04/08/21

13.6 Resignations:

Cook, Nicole – Generali Special Education/Autism, effective 04/16/21.

Evanoski, Jessica – State Street Special Education, effective 04/23/21.

Mata, Crystal – WMS ELA Grade 6, effective 03/24/21.

13.7 Retirements:

Giroux, Michele – NEMS Special Education, effective 06/16/21.

Pogany, Janet – Bucks Hill Bilingual, effective 06/16/21.

13.8 Grant funded appointments:

<i>Name</i>	<i>Position/Location</i>	<i>FT/PT</i>	<i>Rate of Pay</i>	<i>Union</i>	<i>Effective</i>
Ivette Lugo	Hall Monitor/Crosby	PT	\$90.00/Day	Non BOE	03/18/21
Keisha Punter	Parent Liaison/Tinker	FT	\$15.12/hour	Non BOE	03/25/21
LaTeena Bartee	Tutor/Reed	PT	\$25.00/hour	Non BOE	03/25/21
Michele Saavedra	Parent Liaison/ Bunker Hill	FT	\$15.12/hour	Non BOE	03/25/21
Alexandria Monroe	Tutor/Sprague	PT	\$25.00/hour	Non BOE	04/01/21
Michelle Romero (Velez)	Truancy Specialist/WAMS	FT	\$18.14/hour	Non BOE	04/01/21
Quineshia Brown	Family Community Engagement Manager/ Welcome Center	FT	\$60,000/year	Non BOE	04/15/21
Victoria Szantyr	Tutor/Duggan	PT	\$25.00/hour	Non BOE	04/01/21
Tiffani Brophy	Classroom Assistant/ Chase	PT	\$12.00/hour	UPSEU68	04/08/21
Stacey DosSantos	Classroom Assistant/ Chase	PT	\$12.00/hour	UPSEU68	04/15/21
Jashleen Abreu Flores	Behavior Counselor/ Crosby	FT	\$22.00/hour	Non BOE	04/12/21
Dana Digliani	Child Associate/Sprague	PT	\$22.00/hour	Non BOE	04/15/21
Patricia Frageau	Child Associate/Duggan	PT	\$22.00/hour	Non BOE	04/15/21

**14. Unfinished Business of Preceding Meeting Only**

**15. Other Unfinished, New, and Miscellaneous Business**

**16. Executive Session**

**17. Adjournment**