

# Board of Education

## REGULAR MEETING

Thursday, July 15, 2021 – 6:30 p.m.

Virtual Meeting via ZOOM

*In an effort to adhere to social distancing guidelines, this meeting will be held without normal in-person public access. However, the meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096), streamed live on YouTube at <https://youtu.be/OpDQfJKw4ZY> or listened to via teleconference by calling 1-203-590-9756.*

*For information regarding agenda items please visit [www.waterbury.k12.ct.us/board](http://www.waterbury.k12.ct.us/board) and refer to the July 15, 2021 Meeting Agenda AND July 1, 2021 Workshop Agenda which will provide additional backup materials for agenda items.*

***If you wish to address the Board during the public portion of the meeting please call 1-203-590-9756 between 6:00 and 6:15 p.m. and provide your name, address, and phone number. You will then need to participate via the above teleconference call information at 6:30 p.m. The Board President will call upon you to address the Board during the public speaking portion of the meeting.***

## A G E N D A

### **1. Silent Prayer**

### **2. Pledge of Allegiance to the Flag**

### **3. Roll Call**

### **4. Communications**

- a) Communication from CABA dated June 3, 2001 notifying the district it has received the CABA Board of Distinction Award.
- b) Copy of communication dated June 17, 2021 from Civil Service certifying Jessica DeJesus for the position of School Secretary.
- c) Copy of communication dated June 17, 2021 from Civil Service to Carl Torres, Jr. regarding temporary and at will employment as Temporary Maintainer I
- d) Copy of communications dated June 18, 2021 from Civil Service certifying Celestino Toucet, III and Marcie Petrucci for the position of Paraprofessional.
- e) Email communication dated June 25, 2021 from CABA regarding Policy Highlights.
- f) Email communication dated July 9, 2021 from CABA regarding Policy Highlights and Annual Due Process Notifications.

### **5. Public Addresses the Board** (see instructions above) - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

### **6. Superintendent's Announcements**

### **7. President's Comments**

### **8. Student Representatives' Comments**

### **9. Consent Calendar**

- 9.1 *Committee of the Whole:* Request approval of the revised 2021-2022 school year calendar and new calendars for school years 2022-23 and 2023-24.

- 9.2 *Committee of the Whole:* Request approval of an Agreement with Cly-Del Manufacturing Company for Manufacturing Externship/Pre-Apprentice Program for Waterbury Career Academy students.
- 9.3 *Committee on Finance:* Request approval of an Agreement with Dumouchel Paper Company of Connecticut, Inc. to provide green cleaning products.
- 9.4 *Committee on Finance:* Request approval to apply for the 21<sup>st</sup> Century Community Learning Centers Grant for Walsh & Driggs Schools (grades 3 – 5).
- 9.5 *Committee on Finance:* Request approval to apply for the 21<sup>st</sup> Century Community Learning Centers Grant for Chase School (grades 3 – 5) and Bucks Hill School (grades 1-3 tentatively).
- 9.6 *Committee on Finance:* Request approval to apply for the 21<sup>st</sup> Century Community Learning Centers Grant for Wallace Middle School (grades 6 – 8).
- 9.7 *Committee on Finance:* Request approval of a Professional Services Agreement with Empirical Resolution, Inc. (a/k/a Quill.org) for Online Grammar and Writing Program.
- 9.8 *Committee on Finance:* Request approval of a Professional Services Agreement with PowerSchool Group, LLC for an online grading and data management system for secondary schools (grades 6-12).
- 9.9 *Committee on Finance:* Request approval of Amendment 2 to the Professional Services Agreement with Teaching Strategies, LLC for Early Childhood Pre-school Curriculum.
- 9.10 *Committee on Finance:* Request approval of Amendment 2 to the Professional Services Agreement with Cormier Consulting, LLC for Teacher and Administrator Professional Development.
- 9.11 *Committee on Finance:* Request approval of an Agreement with AAA Nursing Services, LLC for nursing services.
- 9.12 *Committee on Finance:* Request approval of a Professional Services Agreement with Pediatric Services of America d/b/a Aveanna Healthcare for nursing services.
- 9.13 *Committee on Finance:* Request approval of a Connecticut Community Colleges College Facility Request/Reservation Agreement.
- 9.14 *Committee on Finance:* Request approval of an Agreement with Greater Waterbury Young Men's Christian Association (YMCA) for Summer Day Camp Program at Camp Mataucha (ESSER II funded).

- 9.15 *Committee on Finance:* Request approval of an Agreement with Boys and Girls Club of Greater Waterbury, Inc for Summer Day Camp Program (ESSER II funded).
- 9.16 *Committee on Finance:* Request approval of a Professional Services Agreement with Catapult Learning, LLC to provide Waterbury Non-Public Schools (Title I) Tutoring Services.
- 9.17 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.
- 9.18 *Committee on Building & School Facilities:* Use of school facilities by outside organizations and/or waiver requests.

**10. Items removed from Consent Calendar**

**11. Committee on Finance – Commissioner Orso**

- 11.1 Request approval of a transfer in the 2020/2021 Fiscal Year budget.
- 11.2 Request approval of an Agreement with SLAM Collaborative for a Long-Range Infrastructure Facilities Planning Study.
- 11.3 Request approval of a Maintenance & On-Call Service Agreement with Sarracco Mechanical Services, Inc. for city-wide on-call HVAC services.

**12. Committee on Policy & Legislation – Commissioner Sweeney**

- 12.1 Request approval a Resolution Proposal to CABE regarding flexibility to employ individuals in career and trade fields as instructors.

**13. Committee on Curriculum – Commissioner Van Stone**

- 13.1 Request approval of the following revised High School Science courses:

- a) Environmental Science
- b) Forensics
- c) Human Biology
- d) Human Biology with CPR/First Aid

- 13.2 Request approval of the following new High School CTE courses:

- a) Introduction to Management Post
- b) NELTA: New England Laborers Training Association
- c) Drone Technology
- d) Drone Operator Prep Honors
- e) Manufacturing 3 honors
- f) Foundations of Leadership Post
- g) Financial Accounting Post
- h) Managerial Accounting Post
- i) Principles of Marketing Post

- j) Social Media Marketing Post
- k) If You Love It, Teach It UConn
- l) Intro to Special Education UConn
- m) Software Development 1
- n) Software Development 2
- o) Conceptual Engineering Milestones
- p) Engineering Design Project Honors
- q) Robotics 2 Honors

13.3 Request approval of the following new middle school CTE courses:

- a) Computer Science Explorations 1
- b) Computer Science Explorations 2
- c) Computer Science Explorations 3

**EXECUTIVE SESSION** for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee

**14. Committee on School Personnel – Commissioner Stango**

14.1 Kennedy High School Vice Principal Appointment.

14.2 Wilby High School Vice Principal Appointment.

**15. Superintendent’s Notification to the Board**

15.1 Athletic appointments:

DiPietro, Aline – Assistant Swimming Coach, WSMS, effective 11/01/21.  
Piccolo, Carla – Assistant Volleyball Coach, WHS, effective 08/23/21.

15.2 Summer Elementary Reading & Language Arts Curriculum Committee appointments:

Chiucarello, Lindsay	Fengler, Kelly	Johnson, Koral
Kirchberger, Alison	Marques, Lauren	Meaney, Susan
Mulhern, Jacqueline	Rhinesmith, Wendy	Rock, Stefanie
Rodrigues, Nicole	Steffero, Melissa	

15.3 Waterbury Math & Science Fellowship Committee appointments:

Della Calce, Anthony	Kumar, Usha	LaBarba, Louis
Munoz, Angela	Pedalino, Rachel	Pelosi, Emily
Purnawasi, Muniram	Seltzer, Mark	Stowe, Eileen
Trumbley, Lori Ann	Vostinak, Julie	Wainwright-Staton, Karen

15.4 Crosby High School Early College High School (ECHS) Summer Science and English appointments:

Angela Munoz – Science	Nicholas Stefanie – Reading/English LA
Cassie Danay – Substitute	

15.5 EAS High School, EAS Middle School, EAS Elementary School, and STEM Camp Teacher & Support Staff appointments and corrections:

*EAS High School Additional Hires:*

Last Name	First Name	Assigned School	Proposed EAS HS Position
Demirs	Matthew	WAMS	Substitute Teacher
Ortiz	Alyson	WAMS	Science Teacher
Reyes	Maximina	WAMS	HS Secretary
Robalino	Alexandra	WAMS	Spanish
Sawyers	Hillary	WAMS	Math Teacher
Stokes	Blair	WAMS	Science Teacher

*EAS Middle School Additional Hires:*

Last Name	First Name	Assigned School	Proposed EAS MS Position
Brown	Cara	NEMS	Math Teacher
Cordero	Jose	WSMS	Bil. Math
Garcia	Zulma	WSMS	Bil. Interdisciplinary
Jackson	Margaret	NEMS	Interdisciplinary
Kalach	Kevin	WSMS	ELA (replacing Lena Pratt)
Teulings	Catherine	NEMS	Interdisciplinary

*EAS Middle School External Hires:*

Last Name	First Name	Assigned School	Proposed EAS MS Position
Acre	Dianne	WSMS	Math
Cuttino-Dortch	LaDevis	WSMS	Math
LaBonte	Arthur	NEMS	Math
Poulin	Gina	NEMS	ELA
Zeolla	Michelle	WSMS	Interdisciplinary

*EAS Elementary School Additional Hires:*

Last Name	First Name	Assigned School	Proposed EAS Position
Atkinson	Jennifer	Carrington	Elem. Secretary
Bayouth	Betzaida	Gilmartin/Carrington	ESL
Garcia	Julio	Reed/Duggan	ESL
Johnson	Dominique	Duggan	Elem. Secretary
Melendez	Doreen	Reed	Elem. Secretary
Robalino	Alexandra	Reed	Gr K

*EAS Elementary/STEM External Hires:*

Last Name	First Name	Assigned School	Proposed Position
Bonanno	Gina	Carrington	Grade 3
Chittenden	Megan	Carrington	Grade 4
Mast	Ashley	Carrington	Grade 1
McCartin	Sara	Carrington	Grade 2
Monks	Kimberly	Reed	Grade K
Rodrigues	Benson	STEM Summer Camp & Gilmartin	Grade 1
Gomez	Andrea	STEM Summer Camp	

*EAS Elementary School Corrections:*

Last Name	First Name	Assigned School	Proposed EAS Position
Davino	Melissa	Duggan	Gr K
DeSanto	Christine	Duggan	Gr 3
Robinson	Debra	Gilmartin	Gr 2
Wells	Kelley	Duggan	Gr 3

15.6 ESY Teacher and Support Staff appointments and corrections:

*ESY Corrections:*

Last Name	First Name	Current Position	Proposed ESY Position
Bleau	Lisa	Special Educ. Teacher	Wilby BDLC (replacing Lisa Antidormi)
DeFeo	Dawn	Special Educ. Teacher	Carrington/ Reed ESC
Grendzinski	Katie	Special Educ. Teacher	Carrington/Rotella/ Maloney/Gilmartin Inclusion
Hartley	Jessica	Special Educ. Teacher	NEMS Resource Room
Leclerc Rodriguez	Tracy	Special Educ. Teacher	NEMS/Wilby ESC
Miller	Alexandra	Special Educ. Teacher	Bucks Hill Pre K
Osterhout	Alexa	Special Educ. Teacher	Reed Inclusion

*ESY Additional Hires:*

Last Name	First Name	Current Position	Proposed ESY Position
Besette	Amanda	Para Sub. Teacher	Duggan Inclusion
Cassidy	Lauren	Special Educ. Teacher	NEMS ABA
Delano	Teresa	Special Educ. Teacher	Wilby CBT
Langdon-Watton	Sheila	Interpreter/Assessor	Maloney Sign Lang. Interp.
Lehane	Danielle		Social Worker
Stevens	Christina	Interpreter/Assessor	Maloney Sign Lang. Interp.

*ESY Non-Certified Hires:*

Last Name	First Name	Proposed ESY Position	
Alvarez	Isory	Paraprofessional	
Correa	Marlene	Paraprofessional	
Samaha	Mary	Paraprofessional	

15.7 Wilby High School Recoupment Academy Summer Program Appointments:

Borges, Laura – Edgenuity Teacher                      Correa, Jennifer – Edgenuity Teacher  
 Morrow, Olivia –Edgenuity Teacher                      Porco, Abigail – Sub. Edgenuity Teacher  
 Zappone, Evette – Administrator

15.8 Waterbury Career Academy Summer Transition Program Appointments:

DeFrancesco, Nora – ELA                                      Freitas, Ashley – Math  
 Johnson, Tennyson – Technology Educ.                      Kollchaku, Nikoleta – Math  
 Riley, Kara – Program Administrator

15.9 Voluntary Teacher Transfers effective 2021/22 school year:

Last Name	First	From	To
Cruz	Maria	Hopeville Bilingual Gr 1	International Dual Language School Gr 1 Spanish

Garcia	Nilsa	Hopeville Bilingual Gr K	International Dual Language School Gr K Spanish
Martinez	Kristina	Sprague Gr 1	Bucks Hill Title I Literacy
Rizzo	Lisa	Bucks Hill Reading Teacher	Wendell Literacy Facilitator
Sullivan	Mariannina	Washington Title I Literacy	Regan Literacy Facilitator

15.10 Retirements:

Byron, Louise – PreK, Bunker Hill, effective 06/16/21.  
 Deer, Patricia – School Counselor, CHS, effective 06/30/21 (correction).  
 Glass, Rosalyn – Vice Principal, KHS, effective 06/30/21 (date change).  
 Hudobenko, Filomena – Vice Principal, Bucks Hill, effective 08/31/21.

15.11 Resignations:

DellaVolpe, Erica – WAMS, PE/Health, effective 07/01/21.  
 Epperson, Janice – Assistant Superintendent, effective 07/09/21.  
 Galvin, Dina – Art, Chase, effective 06/16/21.  
 Medina, Yasmin – Kindergarten, Chase, effective 07/09/21.  
 Milo, Maria – Elementary Vice Principal, Chase, effective 06/15/21.  
 Moore, Megan – WAMS, PE/Health, effective 06/24/21.  
 Morse, Joseph – Math, WCA, effective 07/08/21.  
 Paolino, Ellen – Elementary Principal, Walsh, effective 07/23/21.  
 Pinho, Kelly – Vice Principal, Driggs, effective 07/09/21.  
 Toussaint, Danielle – SMS, Grade 5, effective 07/29/21.  
 Zeskand, Vanessa – Literacy Title I, CHS, effective 06/16/21.

**16. Adjournment**