

## **WATERBURY BOARD OF EDUCATION**

*Workshop/Committee Meeting Minutes*  
Thursday October 7, 2021 at 5:30 p.m.  
(For the October 21, 2021 Board Meeting)

### **WORKSHOP/COMMITTEE MEETING**

The Board of Education Committee meetings were held on Thursday, October 7, 2021, at 5:30 p.m. In an effort to adhere to social distancing guidelines, the meeting was held without normal in-person public access. However, the meeting was broadcasted live on the City of Waterbury's Government Access Channel (Comcast Channel 96, Frontier Channel 6096), <https://youtu.be/JdjVSdsvZM4> or listened to via teleconference by calling 1-203-590-9756.

*The public was offered the opportunity to address the Board during the public portion of the meeting by calling 1-203-590-9756 between 5:00 and 5:15 p.m. and provide your name, address, and phone number. You will then need to participate via the above teleconference call information at 5:30 p.m. The Board President will call upon you to address the Board during the public speaking portion of the meeting.*

**PRESENT:** Mayor O'Leary (left at 6:20 p.m.) President Pagano, Commissioners Brown (left at 7:02 p.m.), Harvey, Hernandez, Nardoizzi, Orso, Stango, Sweeney, and Van Stone.

**ABSENT:** Commissioner Serrano-Adorno.

**ALSO PRESENT:** Superintendent Verna D. Ruffin, Chief Financial Officer Doreen Biolo, Chief Turnaround Officer Matthew Brown, Assistant Superintendent Noreen Buckley, Assistant Superintendent Jade Gopie, Assistant Superintendent Juan Mendoza, Director of Pupil Services Miguel Pabón, Chief Academic Officer Darren Schwartz, and Attorney Tara Shaw.

**STUDENT REPRESENTATIVES:** Fatima Aly of Waterbury Career Academy.

Reports were submitted to the various committees of the Board and discussed, as per the following agenda:

### **AGENDA**

**SILENT PRAYER**

**PLEDGE ALLEGIANCE TO THE FLAG**

**PUBLIC SPEAKING**

*Robert Goodrich of 14 Stanrod Avenue, Waterbury, spoke regarding excessive use of force by school resource officers and referenced a video of an incident at West Side Middle School and the need for gender-neutral bathrooms and safe school environments for LGBTQIA+ students*

*Christian Acevedo of 90 Highland Street, Waterbury, spoke regarding gender neutral bathrooms and safe school environments for LGBTQUIA+ students. Stated he was a Waterbury Public Schools graduate and discussed the issue previously with his former principal.*

1. Committee on Finance/10 minutes ~ Request approval of a Professional Services Agreement with KBE Building Corporation for ARPA & ESSER Capital Projects Program Management Services –M. LeBlanc. (Mayor O’Leary)
2. Committee of the Whole/10 minutes ~ Discussion: Proposed North Main Street Pump Station at Regan School – Robert Langenauer/Superintendent of Water, W. Zhuta.
3. Committee of the Whole/10 minutes ~ Update: School Based Health Centers – Christine Bianchi/StayWell. (Jamie Angueira)
4. Committee on Finance/5 minutes ~ Request approval to apply for the Connecticut State Department of Education 2021-22 Carl D. Perkins Grant – L. Allen Brown, M. Merati, D. Schwartz.
5. Committee on Finance/5 minutes ~ Request approval of a Professional Services Agreement with Great Schools Partnership for online grading and data management – D. Schwartz.
6. Committee of the Whole/5 minutes ~ Request approval of a Memorandum of Understanding/Program Acknowledgment with Connecticut Military Department for STARBASE CT – K. Nizzardo, D. Schwartz.
7. Committee of the Whole/5 minutes ~ Request approval of an Agreement with Naugatuck Valley Community College for the GEAR UP (Gaining Early Awareness and Readiness for Undergraduate Programs) Program – D. Schwartz, N. Toucet.
8. Committee of the Whole/30 minutes ~ Academic Office Reports – D. Schwartz:
  - a) 2021 Summer Learning.
  - b) 2020-2021 Smarter Balanced and NGSS Results.
  - c) Curriculum and Instruction Update.
9. Committee of the Whole/10 minutes ~ Update: Commissioner’s Network and Turnaround Schools – M. Brown.
10. Committee of the Whole/5 minutes ~ Request approval of a Memorandum of Agreement with SERC regarding Alternative Schools Pilot Project – ~~M. Pabón~~. (Darren Schwartz)

- 11. Committee of the Whole/2 minutes ~ Board of Education’s 2022 Meeting Schedule.
- 12. Committee on Finance/5 minutes ~ 2020-2021 Final Expenditure Report – D. Biolo.
- 13. Committee on Finance/5 minutes ~ ARP/ESSR Update (no backup) – D. Biolo.

**ADDED:**

13A. Request approval of the FY 2022 Alliance and Priority School District Grant – D. Biolo.

14. Superintendent’s Update/20 minutes ~ (no backup) – Dr. Ruffin.  
*Mr. Pabón shared a PowerPoint presentation with the Board on the status of various special education issues.*

15. Committee on Policy & Legislation/3 minutes: ~ Request approval of new policy “Professional Standards for Food Service Personnel” - #3542.41 – A. Sweeney.

16. Committee on Building & School Facilities/3 minutes ~ Use of school facilities by school organizations and/or City departments – W. Zhuta.

17. Committee on Building & School Facilities/3 minutes ~ Use of school facilities by outside organizations and/or waiver requests – W. Zhuta.

18. Superintendent’s Notification to the Board/5 minutes:

a. Athletic appointments:

Rousseau, Jonas – CHS Assistant Football Coach, effective 10/04/21.  
 Singley, Paul – WHS Cross Country Coach, effective 09/21/21.

b. ESSER II Grant funded appointments:

Moriarty, Shea – Waterbury COVID Safety and Communications Coordinator, after hours/weekend hours, funded by ESSER II.

c. Grant funded appointments:

<u>Name</u>	<u>Position/Location</u>	<u>FT/PT</u>	<u>Rate</u>	<u>Union</u>	<u>Effective</u>
Stinson, Rebecca	Instructor Adult Education	PT	\$33.00/hr	Non	8/23/21
LeVasseur, Lindsay	Secretary 3/Educational Grants Office – Prom.	FT	\$17.22/hr	UPSEU69	9/02/21
Giorgio, Tracy	Grants Coordinator Facilitator/Rotella	FT	\$22.00/hr	UPSEU69	8/30/21

Lopez, Melissa	Classroom Assistant Wilson	FT	\$13.00/hr	UPSEU68	8/26/21
Vilorio, Mindris	Classroom Assistant International School	FT	\$13.00/hr	UPSEU68	8/30/21
Feliciano, Barbara	Classroom Assistant Sprague	FT	\$13.00/hr	UPSEU68	8/26/21
Selmanaj, Edlira	Tutor/Children's Community School	PT	\$25.00/hr	NON	8/30/21
Medina Martinez, Migdalia	Classroom Aide Adult Education	PT	\$21.50/hr	Non	8/30/21
Sinclair, Kenneth	Hall Monitor WCA	PT	\$90.00/Day	Non	8/30/21
Acevedo, Ernesto	Security Guard Adult Education	PT	\$20.00/hr	Non	8/30/21
Molina, Sydney	Office Manager Academic Office – Prom.	FT	\$23.00/hr	UPSEU69	9/06/21
Parker, Winsome	Tutor/Alpha & Omega	PT	\$25.00/hr	Non	9/16/21
Moriarty, Gail	Tutor/Yeshiva K'Tana	PT	\$33.00/hr	Non	9/16/21
Ogurick, Paula	Tutor/WAMS – MS	PT	\$33.00/hr	Non	9/16/21
Likorama, Robert	ESL Instructor Nights Adult Education	PT	\$33.00/hr	Non	9/13/21
Carey, David	Accountant 2 Business Office	FT	\$23.72/hr	UPSEU69	9/23/21
Tata, Lisa	Tutor/Chase	PT	\$33.00/hr	Non	9/02/21
Gibson, Jerry	Behavior Counselor Holy Cross HS	FT	\$25.00/hr	UPSEU69	9/30/21
Jones, Percy	Hall Monitor/Wilby HS	PT	\$91/day	Non	9/30/21
Jones, Kimberly	Attendance/Truancy Counselor/WAMS	FT	\$18.14/hr	Non	9/30/21
Rivera, Maria	Computer Instruct. Asst./Chase	FT	\$15.00/hr	Non	10/07/21
Thompson, Brittany	Family Resource Coordinator/ Wilson	FT	\$24.72/hr	Non	10/21/21
Buonauto, Melissa	Accountant 2 School Bus. Office	FT	\$23.72/hr	UPSEU69	9/27/21
Matulis-Sarasin, Pamela	Tutor/Children's Community School	PT	\$33.00/hr	Non	9/27/21
McCloud, Tyneka	Hall Monitor/Crosby	PT	\$91/day	Non	10/07/21
Mancini, Tiffany	Tutor/Chase	PT	\$25.00/hr	Non	10/14/21
Murphy, Rhiana	Magnet School Specialist/WAMS	FT	\$20.00/hr	Non	10/07/21

d. Teacher new hires:

<u>Name</u>		<u>Position</u>	<u>School</u>	<u>DOH</u>
Robert	Aresti	School Counselor	Tinker	8/30/21
Elona	Bala-McGuire	School Counselor	Crosby	9/13/21
Steve	Bamberg	Fine Arts	Wilby	8/23/21
Laura	Campagna	Elementary	Sprague	10/14/21

Ryan	Chiasson	PE/Health	Carrington	9/27/21
Marissa	DiCarlo	Cons./Family Sciences	Wilby	8/23/21
Kathleen	DiChello	Math	Crosby	9/23/21
Jennifer	Estrella Vanterpool	School Counselor	Kingsbury	9/23/21
Hayley	Gilmore	Elementary	Maloney	8/23/21
Mark	Haller	PE/Health	WAMS	8/19/21
Cynthia	Hernandez-Santiago	Special Education	WMS	8/23/21
Catherine	Jones	Library Media	Wilson	8/23/21
Stephen	Lyons	Fine Arts	WSMS	8/19/21
Mark	Magas	Special Education	Wilby	9/13/21
Carlane	Mattson Riston	Special Education	WMS	9/13/21
Aimee	McKirryher	PE/Health	Wilby	9/7/21
Michael	McManus	School Counselor	Generali	9/23/21
Patrick	Murphy	Elementary	Sprague	10/7/21
Dianna	Norton	Computer Technology	W. Cross	9/20/21
Dannah	Ortiz	World Languages	Crosby	10/14/21
DeVonne	Parker	Special Education	Wilby	8/23/21
Jessica	Pineda	Bilingual	Hopeville	8/19/21
Kayla	Rinaldi	Elementary	Rotella	8/23/21
Anirak	Rodríguez	Bilingual	International	8/19/21
Kaitlyn	Samuelsen	Social Studies	NEMS	9/20/21
Emanuel	Santiago	Special Education	WSMS	10/15/21
Matthew	Scalzo	Reading/ELA	Crosby	10/12/21
Jolene	Thibeault	Elementary	Rotella	10/14/21
Kyle	Ungar	School Counselor	WMS	9/20/21
Richard	Williams	Science	WMS	9/9/21


e. Resignations:

- Banner, Raffaele – Rotella Grade 1, effective 10/14/21.
- Bayouth, Betzaida – Sprague ESL, effective 09/21/21.
- Brayton, Katie – Bunker Hill Social Worker, effective 10/22/21.
- Brotman, Nicole – Carrington ELA, effective 11/03/21.
- Cartelli, Kerriann – Bucks Hill Special Education, effective 09/17/21.
- Elnemr, Shiren – Generali Grade 4, effective 10/01/21.
- Gomez, Andrea – NEMS Technology Education, effective 09/17/21.
- Jamilkowski, Jaclyn – WHS Special Education, effective 09/21/21.
- Michaud, Bryan – RMS Tech Ed Audio & Visual, effective 10/08/21.
- Michaud, Christina – RMS Grade 3, effective 10/24/21.
- Orsini-Tint, Marie – Generali Grade 4, effective 09/24/21.
- Pelletier, Kyle – Reed Social Studies, effective 09/17/21.

**EXECUTIVE SESSION** – the Board convened into Executive Session at 8:38 p.m. for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee and returned at 9:00 p.m. with no votes taken.

Present in Executive Session: President Pagano, Commissioners Harvey, Hernandez, Nardozzi, Orso, Stango, Sweeney, and Van Stone. Also present was Dr. Ruffin, Mr. Mendoza, and Attorney Shaw.

**ADJOURNMENT** at 9:00 p.m.

ATTEST:   
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Carrie A. Swain, Clerk  
Waterbury Board of Education

This meeting in its entirety may be viewed at <https://www.youtube.com/watch?v=JdjVSdsvZM4&t=10103s>