

WATERBURY BOARD OF EDUCATION

Workshop/Committee Meeting Minutes

Thursday, November 4, 2021 at 5:30 p.m.

(For the November 18, 2021 Board Meeting)

WORKSHOP/COMMITTEE MEETING

The Board of Education Committee meetings were held on Thursday, November 4, 2021, at 5:30 p.m. In an effort to adhere to social distancing guidelines, the meeting was held without normal in-person public access. However, the meeting was broadcasted live on the City of Waterbury's Government Access Channel (Comcast Channel 96, Frontier Channel 6096), streamed live at <https://youtu.be/Y3gKTvhaVQY> or listened to via teleconference by calling 1-203-590-9756.

The public was offered the opportunity to address the Board during the public portion of the meeting by calling 1-203-590-9756 between 5:00 and 5:15 p.m. and provide your name, address, and phone number. You will then need to participate via the above teleconference call information at 5:30 p.m. The Board President will call upon you to address the Board during the public speaking portion of the meeting.

PRESENT: Commissioners Brown, Harvey, Hernandez (6:16 p.m.), Nardozzi, Serrano-Adorno, Stango, and Sweeney.

ABSENT: President Pagano, Commissioners Orso and Van Stone.

ALSO PRESENT: Superintendent Verna D. Ruffin, Chief Financial Officer Doreen Biolo, Chief Turnaround Officer Matthew Brown, Assistant Superintendent Jade Gopie, Director of Communications Belen Michelis, Director of Pupil Services Miguel Pabon, Chief Academic Officer Darren Schwartz, Attorney Tara Shaw, Director of College and Career Readiness Nyree Toucet, Director of Equity and Inclusion Lara White, and Supervisor of Management and Technology Will Zhuta.

STUDENT REPRESENTATIVES: Florenza Omari from Crosby High School.

Vice President Harvey called the meeting to order at 5:41 p.m. Reports were submitted to the various committees of the Board and discussed, as per the following agenda:

A G E N D A

SILENT PRAYER

PLEDGE ALLEGIANCE TO THE FLAG

PUBLIC SPEAKING

Makayla Barrett, 2810 East Main Street, spoke about using funds from the ARP monies for gender neutral bathrooms.

1. Committee on Curriculum/5 minutes ~ Request approval of an Agreement with Abbott Terrace Health Center, Inc. for Waterbury Career Academy High School Nurse's Aide Program – M. Harris.
2. Committee on Finance/5 minutes ~ Request approval of a contract with Creative Recreation LLC for playground installation at State Street School – Michael Konopka. (Rosh Maghfour)
3. Committee on Finance/5 minutes ~ Request approval to apply for the Connecticut State Department of Education ARP ESSER Homeless Children & Youth II Grant – L. Allen Brown, S. Paris, D. Schwartz.
4. Committee on Finance/5 minutes ~ Request approval of the 2021-2023 Consolidated Grant Application – Linda Riddick Barron.
5. Committee on Finance/5 minutes ~ Request approval to apply for the Connecticut State Department of Education Individuals with Disabilities Act (IDEA) Grant 2022 – M. Pabon.
6. Committee on Finance/5 minutes ~ 2021/2022 Quarterly Budget Report – D. Biolo.
7. Committee of the Whole/10 minutes ~ Presentation: LEAP (The Learner Engagement and Attendance Program – Q. Brown, ~~N. Buckley~~. (Jade Gopie)
8. Committee of the Whole/5 minutes ~ Report: October 1 Enrollment (ED006) – W. Zhuta. (Dr. Ruffin)
9. Committee on Policy & Legislation/5 minutes ~ Request approval of new policy Preschool Special Education - #6172.2 – A. Sweeney.
10. Committee on Policy & Legislation/5 minutes ~ Request approval of new policy Transgender and Gender Non-Conforming Youth #5145.53 – Attorney Shaw, A. Sweeney.
11. Superintendent's Update/20 minutes ~ (no backup) – Dr. Ruffin. *Dr. Ruffin informed the Board of upcoming community forums and webinars.*
12. Committee on Building & School Facilities/3 minutes ~ Use of school facilities by school organizations and/or City departments – W. Zhuta.

13. Committee on Building & School Facilities/3 minutes ~ Use of school facilities by outside organizations and/or waiver requests – W. Zhuta.

14. Superintendent's Notification to the Board/5 minutes:

a. Athletic appointments:

Hill, Jalen – WHS Assistant Football, effective 08/16/21.

b. Grant funded appointments:

<u>Name</u>	<u>Position/Location</u>	<u>FT/PT Rate</u>	<u>Union</u>	<u>Funding</u>	<u>Effective</u>
Barriera Madera, Deisha	Crisis Intervention Team Youth Clinician/State Street	PT \$35/hr	NonBOE	ESSR Grant	10/18/21
Bridgemahon, Desrine	Computer Technician Children's Community School	PT \$13.00/hr	Non	Title I Part A 21-23	10/14/21
Carosello, Jennifer	Tutor Carrington	PT \$25/hr	Non BOE	Title I Part A 20-22	11/01/21
Castillo-Rios, Natalia	Tutor Hopeville	PT \$25.00/hr	Non	Title I Part A 21-23	10/14/21
Ellison, Efrin	Hall Monitor Enlightenment	PT \$91/day	Non BOE	Priority 21-22	11/04/21
Ezekiel, Ashley	Prevention Specialist/Wallace	FT \$18.14/hr	Non BOE	Priority 21-22	11/04/21
Filpo, Rampsey	Classroom Assistant Maloney	PT \$13.00/hr	UPSEU68	Operating Grant 21-22	10/14/21
Green, Johnny	Behavior Counselor Crosby	FT \$23/hr	Non BOE	Title I Part A 21-23	11/04/21
Hacket, Brian	Custodian/Security Aide/Adult Educ.	PT \$15.54/hr	Non BOE	Adult Ed 20-21	11/15/21
Lopez, Xylia	Crisis Intervention Team Youth Clinician/State Street	PT \$35/hr	Non BOE	ESSR Grant	10/18/21
Michelis, Maria (Belen)	Director of Communications	FT \$95,000/yr	APPT/Elect	Title I Part A 21-23	10/18/21
Monteiro, Sandra	Classroom Assistant Maloney	PT \$13.00/hr	UPSEU68	Operating Grant 21-22	10/14/21
Nagle, Sandra	Tutor/Kingsbury	PT \$33/hr	Non BOE	Title I Part A 20-22	11/04/21
Saddique, Muhammad	Security Guard Adult Education	PT \$20/hr	Non BOE	Adult Ed 20-21	11/04/21

Sheps, Ronald	Tutor Yeshiva K'Tana	PT \$25/hr	Non BOE	Title I Part A 20-22	11/04/21
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c. 21st Century and SDE After School Program appointments:

Bunker Hill	21st Century Grant	Carrington	21st Century Grant
Site Administrator	Gwiazdoski, Andrew	Site Administrator	Thompson, Melissa
Teacher	Davino, Melissa	Site Admin. (backup)	Renna, Karen
Teacher	Marquez, Chakira	Teacher	Calabro, Marissa
Teacher	Cruess, Steven	Teacher	Gagnon, Jos
Duggan	21st Century Grant	Teacher	Doolan, Heidi
Site Administrator	DiGiovanni, Melissa	Sub	Carosella, Stephen
Site Administrator	Ferrare, Patricia	Sub	Schultz, Olivia
Site Administrator	Salemme, Cassandra	Gilmartin	21st Century Grant
Site Administrator	Fidanza, Carla	Site Administrator	Brown, Heather
Teacher	Donahue, Rachel	Teacher	Meaney, Tricia
Teacher	Files, Cara	PE Teacher	Santos, Rosalina
Teacher	Finkenzeller, Frances	Reed	21st Century Grant
Sub	Ferrare, Patricia	Site Administrator	Grant, Nataine
Sub	Lucian, Dave	Site Administrator	Evans-Foster, Shernett
Sub	Peters, Courtney	Teacher	Geffken, Melissa
Sub	Brown, Charlene	Teacher	Torres, Lianne
Sub	Perrucci, Joseph	Teacher	Bleau, Lisa
Rec Specialist	St Pierre, Theodora	Sub	Santos, Rosalina
Regan	21st Century Grant	PE Teacher	Santos, Rosalina
Site Administrator	Razza, Angela	Acad. Academy/WMS	21st Century Grant
Site Admin. Backup	Sullivan, Mariannina	Site Administrator	McCarthy, Patricia
Teacher	Chiucarello, Lindsay	Teacher	Abuhamed, Hoda
Teacher	Masse Schmied, Christine	Teacher	Farley, Amanda
Teacher	Sullivan, Mariannina	Teacher	Hill, Elaine
Teacher	Scarborough, Tracy	Teacher	Minton, Anna
Sub	Welch, Alexander	Teacher	Poveda, Carlos
Sub	Anulewicz, Allison	Teacher	Zareck, Corrin
WSMS	21st Century Grant	Hopeville	SDE Grant
Site Administrator	Tolman, James	Site Administrator	Lanza, Erika
Site Admin. (Sub)	Belcher, Donajean	Site Administrator	Azar Billini, Maria Alicia

Teacher	Oliveira, Gustavo	Teacher	Azar Billini, Maria Alicia
Teacher	Rodriguez, Alberto	Teacher	Mancini, Mark
Teacher	Scurso, Laurie	Teacher	Mastrianni, Jason
Sub	Patnaude, Nicholas	Teacher	Paternostro, Gina
Rec Specialist	Torres, Andrea	NEMS	SDE Grant
Kingsbury	SDE Grant	Site Administrator	Rosa, Jennifer
Site Administrator	Bisaillon, Bret	Site Administrator	Terenzi, Adriana
Teacher	Adams, Arielle	Teacher	Albert, Kristen
Teacher	Muratori, Katie	Teacher	Feliz, Ashley
Teacher	Radzimirski, Abigail	Teacher	Guerrera, Rocco
Teacher	Larkin, Brian	Teacher	Munoz, Kelly
Sub	Lombardo, Kiley	Teacher	Poulin, Gina
WMS	SDE Grant	Teacher	Colgan, Mary
Site Administrator	Pesce, Marguerite	Sub	Frank, Elizabeth
Teacher	Bunko, Katherine	Sub	Poulter, Kara
Teacher	Davitt-Wells, Robin	PE Teacher	Colgan, Mary
Teacher	McCorry, Kelly	Washington	SDE Grant
Teacher	Mucciacciaro, Kathryn	Site Administrator	Ramirez, Inez
Teacher	Terenzi, Timothy	Site Admin. (backup)	Gomez, Bridgette
Sub	Geffken, Melissa	Teacher	Corbo, Cherie
Wilson	SDE Grant	Teacher	Homewood, Gregory
Site Administrator	Rosser, Jennifer	Teacher	Langan, Colleen
Teacher	Feest, Katie	Teacher	Lenzen, Jennifer
Teacher	Donahue, Jamie	Sub	Byron, Emily
Teacher	Katrenya, Wesley		
Sub	Jusino, Jillian		

d. Extended School Hours appointments:

School	Last name	First Name	Assignment
Bucks Hill	Jimenez	Maria	Administrator
	Dunn	Brittany	Administrator
	Rivera	Mirta	Teacher
	Robalino	Alexandra	Teacher
	Heckman	Stephanie	Teacher
	Rendon	Miguel	Teacher
	Lurbin	Zuchinga	Paraprofessional
	Arroyo	Maria	Paraprofessional

Bunker Hill	Leyhow	Linda	Administrator
	Virdee	Robin	Substitute Administrator
	Gwiazdoski	Andrew	Lead Teacher/Coordinator
	Mahan	Eileen	Teacher
	Barbieri	Amber	Teacher
	Laurent	Janine	Teacher
	Westville	Jennifer	SEL
	Rivera	Gio	Secretary
Carrington	Renna	Karen	Administrator
	Gwiazdoski	Kristen	Administrator
	Russo	Christopher	Teacher
	Scott	Evelyn	Teacher
	Canfield	Kelley	Paraprofessional
	Caraello	Jennifer	Tutor
Chase	Eldridge	Lori	Administrator
	Melendez	Doreen	Parent Liaison
	Nido	Savannah	Teacher-2 nd Grade
	Strumi	Manuel	Teacher-2 nd Grade
	Campagna	Amanda	Teacher-1 st Grade
	Belica	Flora	Teacher-1 st Grade
	Lopez	Marlene	Paraprofessional
	DelMoral	Denise	Paraprofessional
	Arroyo	Ivet	Paraprofessional
	Turner	Gina	Paraprofessional
	Velez	Kaitlyn	Sub Teacher
	McCue	Erin	Sub Teacher
	DiGiovancarlo	Krista	Clerical
	Hernandez	Ivan	Sub Admin
	Selenica	Sonja	Sub Admin
W. Cross	Cullen	Donna	Administrator
	Drewry	Ann	Administrator
	Steffero	Melissa	Teacher
	DeFazio	Alana	Teacher
	Rizzo	Lisa	Teacher
	Rocco	Margaret	Parent Liaison
	Capobianco	Marnee	Lead Teacher
	Danziger	Byron	P.E. Teacher
Duggan	Owen	Wendy	Administrator
	Johnson	Domonique	Secretary
	Gaudiosi-Anguri	Karen	Teacher
	McCasland	Maureen	Teacher
	Field	Susan	Teacher
	Mullen-Gillyard	Vickie	Educational Aide

	Ferrare	Patricia	Sub-Admin/Teacher
	Salemme	Cassandra	Sub-Admin
	Tzepos	Ioulia	Sub-Teacher
	Langner	Amanda	Sub-Teacher
	DeFeo	Dawn	Sub-Teacher
Generali	Rock	Stefanie	Administrator
	Ferratto	Ashley	Teacher
	Poulter	Dennis	Teacher
	Nadolny	Karen	Teacher
	Walling	Maggie	Paraprofessional
	Ramos	Stephanie	Substitute Para
	Rhinesmith	Wendy	Substitute Teacher
	Neibel	Amy	Substitute Teacher
Gilmartin	Moore	Christina	Administrator
	Dwyer	Catherine	Teacher
	Brown	Susan	Teacher
	Fenn	Myra	Teacher
	Garafola	Denise	Paraprofessional
	Rose	Mary	Secretary
International (01/01/22 start)	Tomasella	Diurca	Contact
Reed	Evans-Foster	Shernett	Administrator
	Mays	Kimberly	Substitute Admin.
	Lloga	Era	Teacher/2 days
	Velletta	Kimberly	Teacher/2 days
	Rogers	Kimberly	Teacher
	Shampang	Marie	Teacher
	Martinez	Latasha	Clerical/Enrichment
	Giron	Jenny	Paraprofessional
Regan	Sullivan	Marianne	Administrator/Sub. Teacher
	Anulewicz	Allison	Teacher
	Sgambati	Sheyenne	Teacher
	Wojtunik	Katilynn	Substitute Teacher
	Ortiz	Maegan	Paraprofessional
	Poulter	Patty	Clerical
Sprague	Carpentieri	Stephanie	Administrator
	Irrera	Raymond	Administrator
	Gregorich	Shelby	Teacher
	Grazhdani	Eneida	Teacher
	Demirali	Vjollca	Parent Liaison
	DeJesus	Jessica	Secretary
	Ferrao	Marlene	Paraprofessional
	Minnis	Natasha	Paraprofessional

Tinker	TBD		Administrator
	Desanto	Christine	Teacher
	Parks	Michelle	Teacher
	Paglia	Marissa	Teacher
	Weinstein	Irene	Teacher
	Marcial	Nicolette	Substitute Teacher
	Wehry	Nina	Secretary
Walsh	Fusco	Dia	Lead Teacher
	Foote	Andre	Teacher
	Bilbrough	Allyson	Teacher
	Lillian	Jenna	Teacher
	Calo	Angela	Substitute Teacher
	Ocasio	Jessica	Admin. Sub
	Wilson	Maureen	Admin. Sub.
	Justs	Patty	Substitute Teacher
Washington	Benzinger	Nicole	Lead Teacher
	Fitzgerald	Kris	Secretary
	Cocchiola	Kaitlyn	Paraprofessional
	Boccichio	Judith	Paraprofessional
	Santos	Melanie	Substitute Para
	Piccochio	Toni	Substitute Para
	Baechler	Stefanie	Substitute Teacher
	Lanouettee	Jay	Substitute Teacher
	Nguyen	Karina	Teacher
	Kouakou	Sherene	Substitute Teacher
	Zafar	Ghazala	Substitute Para

- e. Rotella After School Program (Academic) appointments – Tuesdays, Wednesdays, and Thursdays (no half days), Session 1 11/4/21 through 12/9/21, Session 2 1/11/22 through 3/24/22:

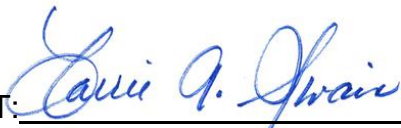
Administrator Dana Wallace, Robin Henry (sub)
Teachers Mimoza Demollari, Monica Santovasi, Mary Monroe
Stefanie Porcaro, Melissa Vargas, Marly Parker
Secretary Lisa Alexander
Assistants Valerie Brookins, Lisa Meehan, Shonda Wiggins,
Jennifer DeJesus, Darice Leach

- f. Resignations:

Ciuffo, Stephanie – Rotella Grade 3, effective 11/03/21.
Leclerc Rodrigues, Tracy – WHS Special Education, effective 11/05/21.
Milak, Lauren – Regan/Washington Library Media, effective 11/05/21.
Osterhout, Alexa – Sprague Special Education, 11/17/21.
Perrelli, Andrea – Wilson Kindergarten, effective 11/01/21.
Spiegel, Felice – WSMS ESL, effective 10/21/21 (date change).

EXECUTIVE SESSION – The Board convened into Executive Session at 6:56 p.m. for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee and returned at 7:59 p.m. Present were Commissioners Brown, Harvey, Hernandez, Nardozi, Serrano-Adorno, Stango, and Sweeney. Also present were Dr. Ruffin, Attorney Shaw, Darren Schwartz, and Mr. Pabon.

ADJOURNMENT at 8:00 p.m.

ATTEST: 

Carrie A. Swain, Clerk
Waterbury Board of Education

This meeting in its entirety may be viewed at <https://youtu.be/Y3gKTvhaVQY>