

WATERBURY BOARD OF EDUCATION

MINUTES ~ REGULAR MEETING

Thursday, November 18, 2021 at 6:30 p.m.

Virtual Meeting via ZOOM

In an effort to adhere to social distancing guidelines, this meeting was held without normal in-person public access. However, the meeting was broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096), streamed live at <https://youtu.be/qPh9UTyb7sw> or listened or listened to via teleconference by calling 1-203-590-9756.

PRESENT: President Pagano, Commissioners Brown, Harvey, Hernandez, Nardozzi, Orso, Serrano-Adorno, Stango, Sweeney, and Van Stone.

ALSO PRESENT: Superintendent Verna D. Ruffin, Chief Financial Officer Doreen Biolo, Chief Turnaround Officer Matthew Brown, Assistant Superintendent Jade Gopie, Assistant Superintendent Juan Mendoza, Director of Communications Belen Michelis, Director of Pupil Services Miguel Pabon, Chief Academic Officer Darren Schwartz, Attorney Tara Shaw, Director of College and Career Readiness Nyree Toucet, Director of Equity and Inclusion Lara White, and Supervisor of Management and Technology Will Zhuta.

STUDENT REPRESENTATIVES: Alexis Lowe and Florenza Omari from Crosby High School.

1. SILENT PRAYER

President Pagano called the meeting to order at 6:30 p.m. with a moment of silence.

SUPERINTENDENT: In our moment of silence this evening let us remember former members of the Waterbury Public Schools education community who have passed away:

- **Anthony Mastroianni:** *Former bus driver for Durham Services, passed away on November 3, 2021.*

2. PLEDGE OF ALLEGIANCE TO THE FLAG

Commissioner Hernandez led everyone in the Pledge of Allegiance to the Flag.

3. ROLL CALL

CLERK: Commissioner Brown.

BROWN: Here.

CLERK: Vice President Harvey.

HARVEY: Here.

CLERK: Commissioner Hernandez.

HERNANDEZ: Here.

CLERK: Commissioner Nardozzi

NARDOZZI: Here

CLERK: Commissioner Orso.

ORSO: Here.

CLERK: Commissioner Serrano-Adorno.

SERRANO-ADORNO: Here.

CLERK: Commissioner Stango.

STANGO: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Van Stone.

T. VAN STONE: Present.

CLERK: President Pagano.

PAGANO: Present.

4. COMMUNICATIONS

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to receive and place on file the following communications:

- a) Communication dated October 18, 2021 from Robert Johnston regarding Kennedy High School's Final Decennial Accreditation Report.
- b) Copy of communications dated October 19, 2021 from Civil Service certifying Jamel Bruce for the position of Paraprofessional and Rayanne Piccochi for the position of School Secretary.
- c) Email communication dated October 21, 2021 from Tim Moynahan regarding new book on antiracism.
- d) Email communication dated October 21, 2021 from Robert Goodrich regarding Board of Education address of October 21, 2021.
- e) Email communication dated October 27, 2021 from Tim Moynahan regarding protection of children and preservation of the nuclear family.
- f) Email communication dated October 21, 2021 from Paola Vargas regarding American Rescue Plan Funding and Care Not Cops Initiative.
- g) Email communication dated October 21, 2021 from Michael Barratt regarding Board of Education address of October 21, 2021.
- h) Email communication dated October 22, 2021 from Tim Moynahan regarding the infamous letter "A".
- i) Copy of communication dated October 25, 2021 from Civil Service certifying Enoida Kuqi for the position of Paraprofessional

- j) Copy of communication dated October 26, 2021 from Civil Service certifying Samantha LaVallee for the position of Paraprofessional.
- k) Copy of communication dated October 29, 2021 from Civil Service certifying Benjamin Germain for the position of Teaching Vice Principal.
- l) Email communication dated October 29, 2021 from Tim Moynahan regarding The Ballad of Sleepy Joe.
- m) Email communication dated October 29, 2021 from CABE regarding Policy Highlights.
- n) Email communication dated November 1, 2021 from Tim Moynahan regarding Florida diner and the Biden conundrum.
- o) Copy of communications dated November 1, 2021 from Civil Service certifying Michael Tortora and Howard Gordon for the position of Maintainer II and Theresa Morrissey and Eleanor Destafano-Ruggles for the position of Cook.
- p) Email communication dated November 2, 2021 from Drew Serrano regarding Senator Johnson Covid Round Table.
- q) Email communication dated November 3, 2021 from Tim Moynahan regarding Virginia's next Lieutenant Governor.
- r) Email communication dated November 4, 2021 from Michaela Barratt regarding address to the Board of Education on November 4, 2021.
- s) Email communication dated November 5, 2021 from Tim Moynahan.
- t) Email communication dated November 11, 2021 from Tim Moynahan regarding Veterans Day.
- u) Copy of communication dated November 5, 2021 from Civil Service certifying Luis Perez for the position of Maintainer II and George Walters, III for the position of Maintainer I.
- v) Email communication dated November 12, 2021 from CABE regarding Policy Highlights.
- w) Email communication dated November 12, 2021 from Tim Moynahan regarding Walmart CRT Training.

5. APPROVAL OF MINUTES

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to approve the minutes of the October 21, 2021 Regular Meeting.

6. AWARD PRESENTATION

In honor of outgoing Board of Education members, Vice President Harvey and Commissioner Stango; State Representative Larry Butler and State Senator Joan Hartley addressed the Board. Both Commissioners were presented State of Connecticut citations.

Board members and the Superintendent commended them for their 16 years of service.

7. PUBLIC ADDRESSES THE BOARD

The public was offered the opportunity to address the Board during the public portion of the meeting by calling 1-701-802-5303 with access code 7755337 between 6:00 and 6:15 p.m.

There were no public speakers.

8. SUPERINTENDENT'S ANNOUNCEMENTS

Dr. Ruffin shared a PowerPoint presentation with the Board with information on the following:

- Vice President Harvey received the Waterbury Neighborhood Council 2021 City Service Special Recognition Award.
- The Board received the 2021 CABA Board of Distinction Award.
- Commissioner Liz Brown was elected the next CABA President.

9. PRESIDENT'S COMMENTS

President Pagano introduced Alexis Lowe and Florenza Omari from Crosby High School.

10. STUDENT REPRESENTATIVES' COMMENTS

Alexis Lowe commented Crosby's support staff and teachers have helped out with college applications and this has eased the stress in moving forward with the next steps.

Florenza Omari stated she likes the staff and teachers at Crosby and the effort they put in to help the students.

PAGANO: Does anyone wish to remove an item from the Consent Calendar tonight?

STANGO: I'd like to remove number 11.6.

President Pagano proceeded to read the Consent Calendar, Items 11.1 through 11.5 and 11.7 through 11.8.

11. CONSENT CALENDAR

Upon a motion by Commissioner Harvey and duly seconded by Commissioner Brown, it was voted unanimously to approve the Consent Calendar, items 11.1 through 11.5 and 11.7 through 11.8 as read:

- 11.1 The Committee on Finance moves that the Waterbury Board of Education approve an Agreement to Purchase and Sell with Creative Recreation, LLC, for the purchase and installation of playground equipment at State Street School.
- 11.2 The Committee on Finance moves that the Waterbury Board of Education approve to apply for the Connecticut State Department of Education ARP ESSER Homeless Children & Youth (HCY) II Grant.

- 11.3 The Committee on Finance moves that the Waterbury Board of Education approve the 2021-2023 Consolidated Two-Year Federal Grant Application.
- 11.4 The Committee on Curriculum moves that the Waterbury Board of Education approve an Agreement with Abbott Terrace Health Center, Inc. for Waterbury Career Academy Nurse’s Aide Training Program.
- 11.5 The Committee on Policy & Legislation moves that the Waterbury Board of Education approve new policy #6171.2 – Preschool Special Education
- 11.7 The Committee on Building & School Facilities moves that the Waterbury Board of Education approve the use of school facilities, at no charge, by the following school organizations and/or City departments:

| GROUP | FACILITIES AND DATES/TIMES |
|---------------------------------|--|
| Park Dept. V. Cuevas | Kennedy pool: Nov. 13 & 14, 1:00-6:00 PM (Lifeguard Recertification) |
| L. Richard | Career Academy gym: Fri., April 29, 7:00AM–2:00PM (ARC – Blood Drive) |
| W.C.E.A. S. McCasland | Rotella café: Thursday, Nov. 18, 6:00-8:00 PM (annual membership convention) |
| U.P.S.E.U. C. Garfman | Rotella café: Wednesday, Nov. 17, 6:00–7:30 PM (membership meeting) |
| *P.T.A. D. S. Baker | W. Cross gym/café: Sat., Dec. 4, 9am- 9pm (Winter Wonderland Fundraiser Craft Fair) |
| *C. Hagan | WSMS Theater Arts Room.: Thurs., Dec. 9, 5:00-8:00 pm (Music performance) |
| *Fire Dept. S. Noreika, Dir. | Kennedy aud.: Wednesday, January, 2022, 4:00-10:00 pm (Recruit Graduation) |

- 11.8 The Committee on Building & School Facilities moves that the Waterbury Board of Education approve the use of school facilities by groups and organizations subject to fees and insurance as required:

| GROUP | FACILITIES AND DATES/TIMES |
|----------------------------------|--|
| Holy Cross HS M. Giampetruzzi | Kennedy pool: 12/2/21 - 3/15/22, Monday thru Friday (West Side pool as alternate site) (swim program) |
| Nonnewaug HS D. Curtin | Kennedy pool: 12/2/21 – 3/15/22, Monday thru Friday (swim program) |
| Ticket to Broadway L. Brown | Rotella auditorium, café, room: March 4, 5pm-11pm March 5 & 6, 7am-11pm (dance competition) |
| Dancers Inc. B. Haggman | Rotella auditorium, café, gym, room: April 22, 1:00pm-11:00pm Apr. 23 & 24 7:00am–11:00pm (dance competition) |
| *Westover School S. Reid | WSMS pool: Dec. 3 through March 4, 5:00-6:30 pm (swim program) |

REQUESTING WAIVERS:

| | | |
|-----------------------------------|---|----------|
| Knights of Lithuania M. Warren | St. Joseph Sch. Gym: Sunday, Nov. 21 st 9:45 – 11:45 AM (meeting) | (\$126.) |
| K’Tana of Waterbury | Kennedy aud.: Sunday, Dec. 19 th 9:00AM to 4:00PM | |

| | | |
|-------------|---|------------|
| Y. Karr | (performance) | (\$1,112.) |
| OLMC School | Tinker gym: Saturdays 11/6/21-3/12/22 9:00am – 4:00pm | |
| J. Egan | (basketball program) | (\$5,712.) |

GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

| | | |
|-------------------|---|--|
| St. Joseph Parish | St. Joe's gym: Sundays, Nov. 7 thru June 26, 8am-noon | |
| F. Melvin | (parish group meetings) | |
| OLMC School | Tinker gym: Mon. thru Friday, 11/6/21-3/12/22, 4-8pm | |
| J. Egan | (basketball program) | |
| Catholic Academy | Gilmartin gym: 11/8/21-3/11/22 Mon., Tue., Thurs., Fri. | |
| J. Lucarelli | 6:00-9:00 pm (basketball program) | |

12. ITEMS REMOVED FROM CONSENT

Committee on Policy & Legislation – Item #11.6

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Serrano-Adorno, it was voted, by roll call vote, to approve a new policy #5145.53 – Transgender and Gender Non-Conforming Youth.

ROLL CALL VOTE:

Yeas: Commissioners Brown, Harvey, Hernandez, Nardozzi, Orso, Serrano-Adorno, Sweeney, and President Pagano – 8

Nays: Commissioners Stango and Van Stone – 2

EXECUTIVE SESSION

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to convene into executive session at 8:05 p.m. for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.

PRESENT: President Pagano, Commissioners Brown, Harvey, Hernandez, Nardozzi, Orso, Serrano-Adorno, Stango, Sweeney, and Van Stone.

ALSO PRESENT: Dr. Ruffin, Mr. Mendoza, Attorney Shaw, and Carrie Swain (left at 8:32 p.m.).

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to return to the regular order of business at 8:39 p.m. with no votes taken.

13. COMMITTEE OF THE WHOLE

13.1 Upon a motion by Commissioner Harvey and duly seconded by Commissioner Stango, it was voted unanimously that the request of Joseph Parisi, Wilby Alumni Association, to name the Wilby High School tennis courts in honor of David Krill, be approved.

13.2 Upon a motion by Commissioner Harvey and duly seconded by Commissioner Sweeney, it was voted to terminate the employment contract

of Kathleen Nunez as recommended by the Superintendent of Schools, effective immediately.

14. COMMITTEE ON FINANCE

- 14.1 Upon a motion by Commissioner Orso and duly seconded by Commissioner Harvey, it was voted unanimously to approve Amendment Two to the Contract with Noresco, LLC for Energy-Savings Performance Contracting Services.
- 14.2 Upon a motion by Commissioner Orso and duly seconded by Commissioner Stango, it was voted unanimously to approve Amendment Two to the Professional Services Agreement with Milestone C, LLC for Aerospace, Engineering and Computer Science Curriculum.
- 14.3 Upon a motion by Commissioner Orso and duly seconded by Commissioner Harvey, it was voted unanimously to approve an Agreement with Waterbury Youth Services, Inc. to provide Truancy Prevention Services as required by the Youth Services Bureau Grant.
- 14.4 Upon a motion by Commissioner Orso and duly seconded by Commissioner Harvey, it was voted unanimously to approve a Construction Contract with The Imperial Company, Restoration Contractor, Inc., for Generali School Roof Replacement.

15. SUPERINTENDENT’S NOTIFICATION TO THE BOARD

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to receive and place on file items 15.1 through 15.10, Superintendent’s Notification to the Board, as listed:

- 15.1 Athletic appointments:
 Hill, Jalen – WHS Assistant Football, effective 08/16/21.
 Levasseur, Armand – KHS Head Boys Basketball Coach, effective 12/02/21.
 Ouellette, Heidi – WHS Head Girls Basketball Coach, effective 11/29/21.

- 15.2 Grant funded appointments:

| <u>Name</u> | <u>Position/Location</u> | <u>FT/PT Rate</u> | <u>Union</u> | <u>Funding</u> | <u>Effective</u> |
|----------------------------|--|-----------------------|--------------|----------------------|------------------|
| Barriera Madera, Deisha | Crisis Interv. Team Youth Clinician/State Street | PT \$35/hr | Non BOE | ESSR Grant | 10/18/21 |
| Bridgemahon, Desrine | Computer Technician Children’s Community School | PT \$13.00/hr | Non | Title I Part A 21-23 | 10/14/21 |
| Carosello, Jennifer | Tutor Carrington | PT \$25/hr | Non BOE | Title I Part A 20-22 | 11/01/21 |

| | | | | | |
|-------------------------|--|-------------------|------------|--------------------------|----------|
| Castillo-Rios, Natalia | Tutor Hopeville | PT \$25.00/hr | Non | Title I Part A 21-23 | 10/14/21 |
| Ellison, Efrin | Hall Monitor Enlightenment | PT \$91/day | Non BOE | Priority 21-22 | 11/04/21 |
| Ezekiel, Ashley | Prevention Specialist/Wallace | FT \$18.14/hr | Non BOE | Priority 21-22 | 11/04/21 |
| Filpo, Rampsey | Classroom Assistant Maloney | PT \$13.00/hr | UPSEU68 | Operating Grant 21-22 | 10/14/21 |
| Green, Johnny | Behavior Counselor Crosby | FT \$23/hr | Non BOE | Title I Part A 21-23 | 11/04/21 |
| Hackett, Brian | Custodian/Security Aide/Adult Educ. | PT \$15.54/hr | Non BOE | Adult Ed 20-21 | 11/15/21 |
| Lopez, Xylia | Crisis Interv. Team Youth Clinician/State Street | PT \$35/hr | Non BOE | ESSR Grant | 10/18/21 |
| Michelis, Maria (Belen) | Director of Communications | FT \$95,000/yr | APPT/Elect | Title I Part A 21-23 | 10/18/21 |
| Monteiro, Sandra | Classroom Assistant Maloney | PT \$13.00/hr | UPSEU68 | Operating Grant 21-22 | 10/14/21 |
| Nagle, Sandra | Tutor/Kingsbury | PT \$33/hr | Non BOE | Title I Part A 20-22 | 11/04/21 |
| Saddique, Muhammad | Security Guard Adult Education | PT \$20/hr | Non BOE | Adult Ed 20-21 | 11/04/21 |
| Sheps, Ronald | Tutor Yeshiva K'Tana | PT \$25/hr | Non BOE | Title I Part A 20-22 | 11/04/21 |

15.3 21st Century and SDE After School Program appointments:

| Bunker Hill | 21st Century Grant | Carrington | 21st Century Grant |
|--------------------|--------------------------------------|----------------------|--------------------------------------|
| Site Administrator | Gwiazdoski, Andrew | Site Administrator | Thompson, Melissa |
| Teacher | Davino, Melissa | Site Admin. (backup) | Renna, Karen |
| Teacher | Marquez, Chakira | Teacher | Calabro, Marissa |
| Teacher | Cruess, Steven | Teacher | Gagnon, Jos |
| Duggan | 21st Century Grant | Teacher | Doolan, Heidi |
| Site Administrator | DiGiovanni, Melissa | Sub | Carosella, Stephen |
| Site Administrator | Ferrare, Patricia | Sub | Schultz, Olivia |
| Site Administrator | Salemme, Cassandra | Gilmartin | 21st Century Grant |
| Site Administrator | Fidanza, Carla | Site Administrator | Brown, Heather |
| Teacher | Donahue, Rachel | Teacher | Meaney, Tricia |
| Teacher | Files, Cara | PE Teacher | Santos, Rosalina |
| Teacher | Finkenzeller, Frances | Reed | 21st Century Grant |
| Sub | Ferrare, Patricia | Site Administrator | Grant, Nataine |
| Sub | Lucian, Dave | Site Administrator | Evans-Foster, Shernett |

| | | | |
|--------------------|--------------------------------------|------------------------------|--------------------------------------|
| Sub | Peters, Courtney | Teacher | Geffken, Melissa |
| Sub | Brown, Charlene | Teacher | Torres, Lianne |
| Sub | Perrucci, Joseph | Teacher | Bleau, Lisa |
| Rec Specialist | St Pierre, Theodora | Sub | Santos, Rosalina |
| Regan | 21st Century Grant | PE Teacher | Santos, Rosalina |
| Site Administrator | Razza, Angela | Acad. Academy/WMS | 21st Century Grant |
| Site Admin. Backup | Sullivan, Mariannina | Site Administrator | McCarthy, Patricia |
| Teacher | Chiucarello, Lindsay | Teacher | Abuhamed, Hoda |
| Teacher | Masse Schmied, Christine | Teacher | Farley, Amanda |
| Teacher | Sullivan, Mariannina | Teacher | Hill, Elaine |
| Teacher | Scarborough, Tracy | Teacher | Minton, Anna |
| Sub | Welch, Alexander | Teacher | Poveda, Carlos |
| Sub | Anulewicz, Allison | Teacher | Zareck, Corrin |
| WSMS | 21st Century Grant | Hopeville | SDE Grant |
| Site Administrator | Tolman, James | Site Administrator | Lanza, Erika |
| Site Admin. (Sub) | Belcher, Donajean | Site Administrator | Azar Billini, Maria Alicia |
| Teacher | Oliveira, Gustavo | Teacher | Azar Billini, Maria Alicia |
| Teacher | Rodriguez, Alberto | Teacher | Mancini, Mark |
| Teacher | Scurso, Laurie | Teacher | Mastrianni, Jason |
| Sub | Patnaude, Nicholas | Teacher | Paternostro, Gina |
| Rec Specialist | Torres, Andrea | NEMS | SDE Grant |
| Kingsbury | SDE Grant | Site Administrator | Rosa, Jennifer |
| Site Administrator | Bisaillon, Bret | Site Administrator | Terenzi, Adriana |
| Teacher | Adams, Arielle | Teacher | Albert, Kristen |
| Teacher | Muratori, Katie | Teacher | Feliz, Ashley |
| Teacher | Radzimirski, Abigail | Teacher | Guerrera, Rocco |
| Teacher | Larkin, Brian | Teacher | Munoz, Kelly |
| Sub | Lombardo, Kiley | Teacher | Poulin, Gina |
| WMS | SDE Grant | Teacher | Colgan, Mary |
| Site Administrator | Pesce, Marguerite | Sub | Frank, Elizabeth |
| Teacher | Bunko, Katherine | Sub | Poulter, Kara |
| Teacher | Davitt-Wells, Robin | PE Teacher | Colgan, Mary |
| Teacher | McCorry, Kelly | Washington | SDE Grant |
| Teacher | Mucciacciaro, Kathryn | Site Administrator | Ramirez, Inez |
| Teacher | Terenzi, Timothy | Site Admin. (backup) | Gomez, Bridgette |
| Sub | Geffken, Melissa | Teacher | Corbo, Cherie |
| Wilson | SDE Grant | Teacher | Homewood, Gregory |
| Site Administrator | Rosser, Jennifer | Teacher | Langan, Colleen |

| | | | |
|---------|------------------|---------|------------------|
| Teacher | Feest, Katie | Teacher | Lenzen, Jennifer |
| Teacher | Donahue, Jamie | Sub | Byron, Emily |
| Teacher | Katrenya, Wesley | | |
| Sub | Jusino, Jillian | | |

15.4 Extended School Hours appointments:

| School | Last name | First Name | Assignment |
|-------------|---------------|-------------|-------------------------------|
| Bucks Hill | Jimenez | Maria | Administrator |
| | Dunn | Brittany | Administrator |
| | Rivera | Mirta | Teacher |
| | Robalino | Alexandra | Teacher |
| | Heckman | Stephanie | Teacher |
| | Rendon | Miguel | Teacher |
| | Lurbin | Zuchinga | Paraprofessional |
| | Arroyo | Maria | Paraprofessional |
| Bunker Hill | Leyhow | Linda | Administrator |
| | Virdee | Robin | Substitute Administrator |
| | Gwiazdoski | Andrew | Lead Teacher/Coordinator |
| | Mahan | Eileen | Teacher |
| | Barbieri | Amber | Teacher |
| | Laurent | Janine | Teacher |
| | Westville | Jennifer | SEL |
| | Rivera | Gio | Secretary |
| Carrington | Renna | Karen | Administrator |
| | Gwiazdoski | Kristen | Administrator |
| | Russo | Christopher | Teacher |
| | Scott | Evelyn | Teacher |
| | Canfield | Kelley | Paraprofessional |
| | Caraello | Jennifer | Tutor |
| Chase | Eldridge | Lori | Administrator |
| | Melendez | Doreen | Parent Liaison |
| | Nido | Savannah | Teacher-2 nd Grade |
| | Strumi | Manuel | Teacher-2 nd Grade |
| | Campagna | Amanda | Teacher-1 st Grade |
| | Belica | Flora | Teacher-1 st Grade |
| | Lopez | Marlene | Paraprofessional |
| | DelMoral | Denise | Paraprofessional |
| | Arroyo | Ivet | Paraprofessional |
| | Turner | Gina | Paraprofessional |
| | Velez | Kaitlyn | Sub Teacher |
| | McCue | Erin | Sub Teacher |
| | DiGiovancarlo | Krista | Clerical |
| Hernandez | Ivan | Sub Admin | |
| Selenica | Sonja | Sub Admin | |

| | | | |
|---------------|-----------------|-----------|-----------------------------|
| W. Cross | Cullen | Donna | Administrator |
| | Drewry | Ann | Administrator |
| | Steffero | Melissa | Teacher |
| | DeFazio | Alana | Teacher |
| | Rizzo | Lisa | Teacher |
| | Rocco | Margaret | Parent Liaison |
| | Capobianco | Marnee | Lead Teacher |
| | Danziger | Byron | P.E. Teacher |
| Duggan | Ferrare | Patricia | Administrator (Tuesday) |
| | Fidanza | Clara | Administrator (Wednesday) |
| | D'Alessio | Jennifer | Administrator (Thursday) |
| | Johnson | Domonique | Secretary |
| | Gaudiosi-Anguri | Karen | Teacher |
| | McCasland | Maureen | Teacher |
| | Field | Susan | Teacher |
| | Mullen-Gillyard | Vickie | Educational Aide |
| | Salemme | Cassandra | Sub-Admin |
| | Tzepos | Ioulia | Sub-Teacher |
| | Langner | Amanda | Sub-Teacher |
| | DeFeo | Dawn | Sub-Teacher |
| Generali | Rock | Stefanie | Administrator |
| | Ferratto | Ashley | Teacher |
| | Poulter | Dennis | Teacher |
| | Nadolny | Karen | Teacher |
| | Walling | Maggie | Paraprofessional |
| | Ramos | Stephanie | Substitute Para |
| | Rhinesmith | Wendy | Substitute Teacher |
| | Neibel | Amy | Substitute Teacher |
| Gilmartin | Moore | Christina | Administrator |
| | Dwyer | Catherine | Teacher |
| | Brown | Susan | Teacher |
| | Fenn | Myra | Teacher |
| | Garafola | Denise | Paraprofessional |
| | Rose | Mary | Secretary |
| International | Tomasella | Diurca | Contact |
| | Damore | Cristina | Clerical |
| | Cruz | Maria | Teacher |
| | Garcia | Nilsa | Teacher |
| | Huyghue | Luz | Paraprofessional |
| | Santiago | Louis | Parent Liaison/Recreational |
| Reed | Evans-Foster | Shernett | Administrator |
| | Mays | Kimberly | Substitute Admin. |
| | Lloga | Era | Teacher/2 days |
| | Velletta | Kimberly | Teacher/2 days |
| | Rogers | Kimberly | Teacher |

| | | | |
|------------|-------------|-----------|----------------------------|
| | Shampang | Marie | Teacher |
| | Martinez | Latasha | Clerical/Enrichment |
| | Giron | Jenny | Paraprofessional |
| Regan | Sullivan | Marianne | Administrator/Sub. Teacher |
| | Anulewicz | Allison | Teacher |
| | Sgambati | Sheyenne | Teacher |
| | Wojtunik | Katilynn | Substitute Teacher |
| | Ortiz | Maegan | Paraprofessional |
| | Poulter | Patty | Clerical |
| Sprague | Carpentieri | Stephanie | Administrator |
| | Irrera | Raymond | Administrator |
| | Gregorich | Shelby | Teacher |
| | Grazhdani | Eneida | Teacher |
| | Demirali | Vjollca | Parent Liaison |
| | DeJesus | Jessica | Secretary |
| | Ferrao | Marlene | Paraprofessional |
| | Minnis | Natasha | Paraprofessional |
| Tinker | Ryan | Sullivan | Administrator |
| | Desanto | Christine | Teacher |
| | Parks | Michelle | Teacher |
| | Paglia | Marissa | Teacher |
| | Weinstein | Irene | Teacher |
| | Marcial | Nicolette | Substitute Teacher |
| | Wehry | Nina | Secretary |
| Walsh | Fusco | Dia | Lead Teacher |
| | Foote | Andre | Teacher |
| | Bilbrough | Allyson | Teacher |
| | Lillian | Jenna | Teacher |
| | Calo | Angela | Substitute Teacher |
| | Ocasio | Jessica | Admin. Sub |
| | Wilson | Maureen | Admin. Sub. |
| | Justs | Patty | Substitute Teacher |
| Washington | Benzinger | Nicole | Lead Teacher |
| | Fitzgerald | Kris | Secretary |
| | Cocchiola | Kaitlyn | Paraprofessional |
| | Boccichio | Judith | Paraprofessional |
| | Santos | Melanie | Substitute Para |
| | Piccochio | Toni | Substitute Para |
| | Baechler | Stefanie | Substitute Teacher |
| | Lanouettee | Jay | Substitute Teacher |
| | Nguyen | Karina | Teacher |
| | Kouakou | Sherene | Substitute Teacher |
| | Zafar | Ghazala | Substitute Para |

15.5 Rotella After School Program (Academic) appointments – Tuesdays, Wednesdays, and Thursdays (no half days), Session 1 11/4/21 through 12/9/21, Session 2 1/11/22 through 3/24/22:

Administrator Dana Wallace, Robin Henry (sub)
 Teachers Mimoza Demollari, Monica Santovasi, Mary Monroe
 Stefanie Porcaro, Melissa Vargas, Marly Parker
 Secretary Lisa Alexander
 Assistants Valerie Brookins, Lisa Meehan, Shonda Wiggins,
 Jennifer DeJesus, Darice Leach

15.6 Before and After School Program appointments funded by Priority School District Grant:

| <u>Name</u> | <u>Position</u> | <u>Location</u> |
|------------------|-------------------|-----------------|
| Rearson, Michael | Teacher-Assistant | Maloney |
| Daunis, Joan | Teacher-Assistant | Maloney |
| Rutka, Carolyn | Teacher-Assistant | Maloney |

15.7 Waterbury Career Academy Virtual STEM After School Program appointments, funded by Alliance Grant:

| <u>Name</u> | <u>Position</u> |
|-----------------------|-------------------------|
| Boutote, Ericka | Teacher |
| Gomes, George | Teacher |
| Franceskino, Jennifer | Administrator |
| Riley, Kara | Alternate Administrator |

15.8 Academic Achievements/Degree Advancements, effective August 23, 2021:

| Last Name | First Name | From | To | University |
|---------------|------------|----------|----------|------------------------------|
| Acevedo | Paul | 6th/17 | 6+15/17 | Bridgeport; S. New Hampshire |
| Aird | Hugh | BA/12 | MA+15/12 | Un St. Joseph; Sacred Heart |
| Arcamone | Daniele | MA+15/7 | 6th/7 | Hartford |
| Barolli | Nazire | MA/8 | MA+15/8 | Graduate Inst |
| Bleau | Lisa | MA/4 | MA+15/4 | Central CT |
| Boampong | Christine | MA+15/9 | 6th/9 | SCSU; Western CT |
| Boll | Deana | MA/4 | MA+15/4 | Bridgeport |
| Ciaramella | Nicole | MA/7 | MA+15/7 | Bridgeport |
| Ciccone | Angela | MA+15/8 | 6th/8 | Sacred Heart |
| Conte | Joseph | 6th/8 | 6+15/8 | Greenville; Concordia |
| Cusack | Tara | MA+15/5 | 6th/5 | Bridgeport |
| Jenkins Davis | Tanya | MA+15/12 | 6th/12 | Lehman; Sacred Heart |
| Donohue | Kelly | MA/8 | MA+15/8 | New England |
| Drewry | Emily | BA/4 | MA/4 | Western CT |
| Donofrio | Christi | BA/3 | MA/3 | Western Governors |
| Feld | Roseann | MA/13 | MA+15/13 | Augustana; Colorado St |
| Ferrare | Patricia | MA+15/21 | 6th/21 | Bridgeport |
| Fiore | Patience | MA/13 | MA+15/13 | New England |

| | | | | |
|-------------|-----------|----------|----------|-------------------------------|
| Fleming | Sonya | MA/21 | MA+15/21 | Central CT; Bridgeport |
| Foote | Andre | MA/8 | MA+15/8 | Bridgeport |
| Gordon | Kimberly | MA/21 | MA+15/21 | SCSU; Hartford |
| Gordon | Sonia | MA+15/12 | 6th/12 | Sacred Heart |
| Grazhdani | Eneida | BA/6 | MA/6 | Western Governors |
| Grillo | Heather | BA/8 | MA+15/8 | SCSU; Graduate Inst |
| Haxhia | Robert | MA+15/8 | 6th/8 | Central CT |
| Homewood | Gregory | MA/8 | MA+15/8 | Bridgeport; Medaille; Andrews |
| Hubeny | Danielle | MA/10 | MA+15/10 | Central CT; Adams |
| Kalach | Kevin | MA+15/12 | 6th/12 | Southern New Hampshire |
| Lucas | Michele | 6th/8 | 6+15/8 | Graduate Inst; S. New Hamp. |
| Mancini | Dana | MA+15/7 | 6th/7 | Bridgeport |
| Mastrianni | Gerilyn | MA+15/21 | 6th/21 | Greenville |
| McAulay | Jordan | BA/5 | MA+15/5 | SCSU; Graduate Inst |
| McDonnell | Cassi | MA+15/5 | 6th/5 | Sacred Heart |
| Moscaritolo | Ashley | 6th/11 | 6+15/11 | Andrews |
| Opalenik | Michelle | MA+15/8 | 6th/8 | Bridgeport |
| O'Connor | Jessica | BA/4 | MA/4 | Un St. Joseph |
| Paglia | Marissa | BA/3 | MA/3 | St. Joseph Col; Fairfield |
| Pedalino | Rachel | MA/8 | MA+15/8 | Graduate Inst; S. New Hamp. |
| Poveda | Carlos | MA/3 | MA+15/3 | Fairfield |
| Renzoni | Matthew | BA/3 | MA/3 | Concordia |
| Russell | Melissa | BA/6 | MA/6 | Post |
| Santana | Zulma | 6th/8 | 6+15/8 | SCSU; Hartford |
| Samaroo | David | BA/3 | MA/3 | SCSU |
| Stafford | Amy | BA/4 | MA/4 | Un St. Joseph |
| Steffero | Melissa | MA+15/7 | 6th/7 | Bridgeport |
| Stowe | Eileen | 6th/7 | 6+15/7 | Bridgeport |
| Sylvester | David | 6th/21 | 6+15/21 | Sacred Heart; Greenville |
| Tanushi | Doruntina | MA/7 | 6th/7 | Augustana; Colorado St |
| Villar | Yenny | 6th/11 | 6+15/11 | Andrews; S. New Hampshire |

15.9 Resignations:

Agramonte, Carla – Chase Grade 3, effective 12/10/21.
 Arce, Diane – W. Cross Grade 6 Math, effective 11/09/21.
 Choi, Clara – Hopeville Grade 3, effective 11/12/21.
 Ciuffo, Stephanie – Rotella Grade 3, effective 11/03/21.
 Conlon, Taylor – Duggan PreK, effective 11/05/21.
 Leclerc Rodrigues, Tracy – WHS Special Education, effective 11/05/21.
 Hart, Jennifer – Bucks Hill Kindergarten, effective 11/19/21.
 Hamel, Michael – Duggan Special Education, effective 11/24/21.
 Isabella, Michelle – Wilson Grade 5, effective 11/12/21.
 Klesyk, Mary – Bucks Hill Grade 2, effective 11/24/21.
 LaChance, George – WMS Numeracy, effective 11/05/21.
 Lespier, Bonnie – WMS Special Education, effective 12/08/21.
 Milak, Lauren – Regan/Washington Library Media, effective 11/05/21.
 O'Leary, Amy – Bucks Hill Kindergarten, effective 11/24/21.

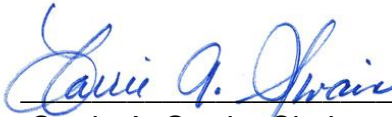
Osterhout, Alexa – Sprague Special Education, 11/17/21.
Perrelli, Andrea – Wilson Kindergarten, effective 11/01/21.
Polletta, Lori – Bucks Hill Grade 2, effective 11/03/21.
Schwartz, Paul – CHS Chemistry, effective 11/19/21.
Spiegel, Felice – WSMS ESL, effective 10/21/21 (date change).
Stokes, Blair – WSMS Grade 7 Science, effective 11/24/21.
Thibodeau, Hannah – WMS PE/Health, effective 11/08/21.
Ugolik, Anastasia – Reed Grade 6 ELA, effective 11/24/21.
Williams, Richard – WMS Science, effective 11/05/21.

15.10 Retirements:

Rivera, Ana – WHS Spanish, effective June 30, 2022.

ADJOURNMENT

Upon a motion by Commissioner Stango and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to adjourn at 8:47 p.m.

ATTEST: 
Carrie A. Swain, Clerk
Board of Education

This meeting in its entirety may be viewed at <https://www.youtube.com/watch?v=nMfmZuBq-RQ>