

# *Board of Education*

## REGULAR MEETING

Thursday, November 18, 2021 – 6:30 p.m.

Virtual Meeting via ZOOM

*In an effort to adhere to social distancing guidelines, this meeting will be held without normal in-person public access. However, the meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096), streamed live on YouTube at <https://youtu.be/qPh9UTyb7sw> or listened to via teleconference by calling 1-203-590-9756.*

*For information regarding agenda items please visit [www.waterbury.k12.ct.us/board](http://www.waterbury.k12.ct.us/board) and refer to the November 18, 2021 Meeting Agenda AND November 4, 2021 Workshop Agenda which will provide additional backup materials for agenda items.*

***If you wish to address the Board during the public portion of the meeting please call 1-203-590-9756 between 6:00 and 6:15 p.m. and provide your name, address, and phone number. You will then need to participate via the above teleconference call information at 6:30 p.m. The Board President will call upon you to address the Board during the public speaking portion of the meeting.***

# A G E N D A

## **1. Silent Prayer**

## **2. Pledge of Allegiance to the Flag**

## **3. Roll Call**

## **4. Communications**

- a) Communication dated October 18, 2021 from Robert Johnston regarding Kennedy High School's Final Decennial Accreditation Report.
- b) Copy of communications dated October 19, 2021 from Civil Service certifying Jamel Bruce for the position of Paraprofessional and Rayanne Piccochi for the position of School Secretary.
- c) Email communication dated October 21, 2021 from Tim Moynahan regarding new book on antiracism.
- d) Email communication dated October 21, 2021 from Robert Goodrich regarding Board of Education address of October 21, 2021.
- e) Email communication dated October 27, 2021 from Tim Moynahan regarding protection of children and preservation of the nuclear family.
- f) Email communication dated October 21, 2021 from Paola Vargas regarding American Rescue Plan Funding and Care Not Cops Initiative.
- g) Email communication dated October 21, 2021 from Michael Barratt regarding Board of Education address of October 21, 2021.
- h) Email communication dated October 22, 2021 from Tim Moynahan regarding the infamous letter "A".
- i) Copy of communication dated October 25, 2021 from Civil Service certifying Enaida Kuqi for the position of Paraprofessional
- j) Copy of communication dated October 26, 2021 from Civil Service certifying Samantha LaVallee for the position of Paraprofessional.
- k) Copy of communication dated October 29, 2021 from Civil Service certifying Benjamin Germain for the position of Teaching Vice Principal.
- l) Email communication dated October 29, 2021 from Tim Moynahan regarding The Ballad of Sleepy Joe.
- m) Email communication dated October 29, 2021 from CABE regarding Policy Highlights.
- n) Email communication dated November 1, 2021 from Tim Moynahan regarding Florida diner and the Biden conundrum.
- o) Copy of communications dated November 1, 2021 from Civil Service certifying Michael Tortora and Howard Gordon for the position of Maintainer II and Theresa Morrissey and Eleanor Destafano-Ruggles for the position of Cook.

- p) Email communication dated November 2, 2021 from Drew Serrano regarding Senator Johnson Covid Round Table.
- q) Email communication dated November 3, 2021 from Tim Moynahan regarding Virginia's next Lieutenant Governor.
- r) Email communication dated November 4, 2021 from Michaela Barratt regarding address to the Board of Education on November 4, 2021.
- s) Email communication dated November 5, 2021 from Tim Moynahan.
- t) Email communication dated November 11, 2021 from Tim Moynahan regarding Veterans Days.
- u) Copy of communication dated November 5, 2021 from Civil Service certifying Luis Perez for the position of Maintainer II and George Walters, III for the position of Maintainer I.
- v) Email communication dated November 12, 2021 from CABA regarding Policy Highlights.
- w) Email communication dated November 12, 2021 from Tim Moynahan regarding Walmart CRT Training.

**5. Approval of Minutes:** October 21, 2021 Regular Meeting.

**6. Award Presentation**

**7. Public Addresses the Board** (see instructions above) - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

**8. Superintendent's Announcements**

**9. President's Comments**

**10. Student Representatives' Comments**

**11. Consent Calendar**

11.1 *Committee on Finance:* Request approval of a contract with Creative Recreation LLC for playground installation at State Street School.

11.2 *Committee on Finance:* Request approval to apply for the Connecticut State Department of Education ARP ESSER Homeless Children & Youth II Grant.

11.3 *Committee on Finance:* Request approval of the 2021-2023 Consolidated Grant Application.

11.4 *Committee on Curriculum:* Request approval of an Agreement with Abbott Terrace Health Center, Inc. for Waterbury Career Academy High School Nurse's Aide Program.

11.5 *Committee on Policy & Legislation:* Request approval of new policy Preschool Special Education - #6172.2.

11.6 *Committee on Policy & Legislation:* Request approval of new policy Transgender and Gender Non-Conforming Youth #5145.53.

11.7 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.

11.8 *Committee on Building & School Facilities:* Use of school facilities by outside organizations and/or waiver requests.

## **12. Items removed from Consent Calendar**

**Executive Session** for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.

### **13. Committee of the Whole – Commissioner Harvey**

- 13.1 Request of Joseph Parisi, Wilby High School Alumni Association, to name Wilby's Tennis Court in honor of David Krill.
- 13.2 Termination of teacher employment contract.

### **14. Committee on Finance – Commissioner Orso**

- 14.1 Request approval of Amendment Two to the Contract with Noresco, LLC for Energy-Savings Performance Contracting Services.
- 14.2 Request approval of Amendment Two to the Professional Services Agreement with Milestone C, LLC.
- 14.3 Request approval of an Agreement with Waterbury Youth Services, Inc. for Truancy Prevention Services.
- 14.4 Request approval of a Construction Contract with The Imperial Company, Restoration Contractor, Inc., for roof replacement at Generali School.

### **15. Superintendent's Notification to the Board**

#### 15.1 Athletic appointments:

Hill, Jalen – WHS Assistant Football, effective 08/16/21.  
Levasseur, Armand – KHS Head Boys Basketball Coach, effective 12/02/21.  
Ouellette, Heidi – WHS Head Girls Basketball Coach, effective 11/29/21.

#### 15.2 Grant funded appointments:

<u>Name</u>	<u>Position/Location</u>	<u>FT/PT Rate</u>	<u>Union</u>	<u>Funding</u>	<u>Effective</u>
Barriera Madera, Deisha	Crisis Interv. Team Youth Clinician/State Street	PT \$35/hr	NonBOE	ESSR Grant	10/18/21
Bridgemahon, Desrine	Computer Technician Children's Community School	PT \$13.00/hr	Non	Title I Part A 21-23	10/14/21
Carosello, Jennifer	Tutor Carrington	PT \$25/hr	Non BOE	Title I Part A 20-22	11/01/21
Castillo-Rios, Natalia	Tutor Hopeville	PT \$25.00/hr	Non	Title I Part A 21-23	10/14/21
Ellison, Efrin	Hall Monitor Enlightenment	PT \$91/day	Non BOE	Priority 21-22	11/04/21

Ezekiel, Ashley	Prevention Specialist/Wallace	FT \$18.14/hr	Non BOE	Priority 21-22	11/04/21
Filpo, Rampsey	Classroom Assistant Maloney	PT \$13.00/hr	UPSEU68	Operating Grant 21-22	10/14/21
Green, Johnny	Behavior Counselor Crosby	FT \$23/hr	Non BOE	Title I Part A 21-23	11/04/21
Hacket, Brian	Custodian/Security Aide/Adult Educ.	PT \$15.54/hr	Non BOE	Adult Ed 20-21	11/15/21
Lopez, Xylia	Crisis Interv. Team Youth Clinician/State Street	PT \$35/hr	Non BOE	ESSR Grant	10/18/21
Michelis, Maria (Belen)	Director of Communications	FT \$95,000/yr	APPT/Elect	Title I Part A 21-23	10/18/21
Monteiro, Sandra	Classroom Assistant Maloney	PT \$13.00/hr	UPSEU68	Operating Grant 21-22	10/14/21
Nagle, Sandra	Tutor/Kingsbury	PT \$33/hr	Non BOE	Title I Part A 20-22	11/04/21
Saddique, Muhammad	Security Guard Adult Education	PT \$20/hr	Non BOE	Adult Ed 20-21	11/04/21
Sheps, Ronald	Tutor Yeshiva K'Tana	PT \$25/hr	Non BOE	Title I Part A 20-22	11/04/21

15.3 21<sup>st</sup> Century and SDE After School Program appointments:

<b>Bunker Hill</b>	<b>21<sup>st</sup> Century Grant</b>	<b>Carrington</b>	<b>21<sup>st</sup> Century Grant</b>
Site Administrator	Gwiazdoski, Andrew	Site Administrator	Thompson, Melissa
Teacher	Davino, Melissa	Site Admin. (backup)	Renna, Karen
Teacher	Marquez, Chakira	Teacher	Calabro, Marissa
Teacher	Cruess, Steven	Teacher	Gagnon, Jos
<b>Duggan</b>	<b>21<sup>st</sup> Century Grant</b>	Teacher	Doolan, Heidi
Site Administrator	DiGiovanni, Melissa	Sub	Carosella, Stephen
Site Administrator	Ferrare, Patricia	Sub	Schultz, Olivia
Site Administrator	Salemme, Cassandra	<b>Gilmartin</b>	<b>21<sup>st</sup> Century Grant</b>
Site Administrator	Fidanza, Carla	Site Administrator	Brown, Heather
Teacher	Donahue, Rachel	Teacher	Meaney, Tricia
Teacher	Files, Cara	PE Teacher	Santos, Rosalina
Teacher	Finkenzeller, Frances	<b>Reed</b>	<b>21<sup>st</sup> Century Grant</b>
Sub	Ferrare, Patricia	Site Administrator	Grant, Nataine
Sub	Lucian, Dave	Site Administrator	Evans-Foster, Shernett
Sub	Peters, Courtney	Teacher	Geffken, Melissa
Sub	Brown, Charlene	Teacher	Torres, Lianne
Sub	Perrucci, Joseph	Teacher	Bleau, Lisa
Rec Specialist	St Pierre, Theodora	Sub	Santos, Rosalina
<b>Regan</b>	<b>21<sup>st</sup> Century Grant</b>	PE Teacher	Santos, Rosalina
Site Administrator	Razza, Angela	<b>Acad. Academy/WMS</b>	<b>21<sup>st</sup> Century Grant</b>
Site Admin. Backup	Sullivan, Mariannina	Site Administrator	McCarthy, Patricia
Teacher	Chiucarello, Lindsay	Teacher	Abuhamed, Hoda
Teacher	Masse Schmied, Christine	Teacher	Farley, Amanda

Teacher	Sullivan, Mariannina	Teacher	Hill, Elaine
Teacher	Scarborough, Tracy	Teacher	Minton, Anna
Sub	Welch, Alexander	Teacher	Poveda, Carlos
Sub	Anulewicz, Allison	Teacher	Zareck, Corrin
<b>WSMS</b>	<b>21<sup>st</sup> Century Grant</b>	<b>Hopeville</b>	<b>SDE Grant</b>
Site Administrator	Tolman, James	Site Administrator	Lanza, Erika
Site Admin. (Sub)	Belcher, Donajean	Site Administrator	Azar Billini, Maria Alicia
Teacher	Oliveira, Gustavo	Teacher	Azar Billini, Maria Alicia
Teacher	Rodriguez, Alberto	Teacher	Mancini, Mark
Teacher	Scurssso, Laurie	Teacher	Mastrianni, Jason
Sub	Patnaude, Nicholaus	Teacher	Paternostro, Gina
Rec Specialist	Torres, Andrea	<b>NEMS</b>	<b>SDE Grant</b>
<b>Kingsbury</b>	<b>SDE Grant</b>	Site Administrator	Rosa, Jennifer
Site Administrator	Bisaillon, Bret	Site Administrator	Terenzi, Adriana
Teacher	Adams, Arielle	Teacher	Albert, Kristen
Teacher	Muratori, Katie	Teacher	Feliz, Ashley
Teacher	Radzimirski, Abigail	Teacher	Guerrera, Rocco
Teacher	Larkin, Brian	Teacher	Munoz, Kelly
Sub	Lombardo, Kiley	Teacher	Poulin, Gina
<b>WMS</b>	<b>SDE Grant</b>	Teacher	Colgan, Mary
Site Administrator	Pesce, Marguerite	Sub	Frank, Elizabeth
Teacher	Bunko, Katherine	Sub	Poulter, Kara
Teacher	Davitt-Wells, Robin	PE Teacher	Colgan, Mary
Teacher	McCorry, Kelly	<b>Washington</b>	<b>SDE Grant</b>
Teacher	Mucciacciaro, Kathryn	Site Administrator	Ramirez, Inez
Teacher	Terenzi, Timothy	Site Admin. (backup)	Gomez, Bridgette
Sub	Geffken, Melissa	Teacher	Corbo, Cherie
<b>Wilson</b>	<b>SDE Grant</b>	Teacher	Homewood, Gregory
Site Administrator	Rosser, Jennifer	Teacher	Langan, Colleen
Teacher	Feest, Katie	Teacher	Lenzen, Jennifer
Teacher	Donahue, Jamie	Sub	Byron, Emily
Teacher	Katrenya, Wesley		
Sub	Jusino, Jillian		

15.4 Extended School Hours appointments:

School	Last name	First Name	Assignment
Bucks Hill	Jimenez	Maria	Administrator
	Dunn	Brittany	Administrator
	Rivera	Mirta	Teacher
	Robalino	Alexandra	Teacher
	Heckman	Stephanie	Teacher
	Rendon	Miguel	Teacher
	Lurbin	Zuchinga	Paraprofessional
	Arroyo	Maria	Paraprofessional

Bunker Hill	Leyhow	Linda	Administrator
	Virdee	Robin	Substitute Administrator
	Gwiazdoski	Andrew	Lead Teacher/Coordinator
	Mahan	Eileen	Teacher
	Barbieri	Amber	Teacher
	Laurent	Janine	Teacher
	Westville	Jennifer	SEL
	Rivera	Gio	Secretary
Carrington	Renna	Karen	Administrator
	Gwiazdoski	Kristen	Administrator
	Russo	Christopher	Teacher
	Scott	Evelyn	Teacher
	Canfield	Kelley	Paraprofessional
	Caraello	Jennifer	Tutor
Chase	Eldridge	Lori	Administrator
	Melendez	Doreen	Parent Liaison
	Nido	Savannah	Teacher-2 <sup>nd</sup> Grade
	Strumi	Manuel	Teacher-2 <sup>nd</sup> Grade
	Campagna	Amanda	Teacher-1 <sup>st</sup> Grade
	Belica	Flora	Teacher-1 <sup>st</sup> Grade
	Lopez	Marlene	Paraprofessional
	DelMoral	Denise	Paraprofessional
	Arroyo	Ivet	Paraprofessional
	Turner	Gina	Paraprofessional
	Velez	Kaitlyn	Sub Teacher
	McCue	Erin	Sub Teacher
	DiGiovancarlo	Krista	Clerical
	Hernandez	Ivan	Sub Admin
	Selenica	Sonja	Sub Admin
W. Cross	Cullen	Donna	Administrator
	Drewry	Ann	Administrator
	Steffero	Melissa	Teacher
	DeFazio	Alana	Teacher
	Rizzo	Lisa	Teacher
	Rocco	Margaret	Parent Liaison
	Capobianco	Marnee	Lead Teacher
	Danziger	Byron	P.E. Teacher
Duggan	Ferrare	Patricia	Administrator (Tuesday)
	Fidanza	Clara	Administrator (Wednesday)
	D'Alessio	Jennifer	Administrator (Thursday)
	Johnson	Domonique	Secretary
	Gaudiosi-Anguri	Karen	Teacher
	McCasland	Maureen	Teacher
	Field	Susan	Teacher
	Mullen-Gillyard	Vickie	Educational Aide
	Salemme	Cassandra	Sub-Admin
	Tzepos	Ioulia	Sub-Teacher
	Langner	Amanda	Sub-Teacher
	DeFeo	Dawn	Sub-Teacher
Generali	Rock	Stefanie	Administrator
	Ferratto	Ashley	Teacher
	Poulter	Dennis	Teacher
	Nadolny	Karen	Teacher

	Walling	Maggie	Paraprofessional
	Ramos	Stephanie	Substitute Para
	Rhinesmith	Wendy	Substitute Teacher
	Neibel	Amy	Substitute Teacher
Gilmartin	Moore	Christina	Administrator
	Dwyer	Catherine	Teacher
	Brown	Susan	Teacher
	Fenn	Myra	Teacher
	Garafola	Denise	Paraprofessional
	Rose	Mary	Secretary
International	Tomasella	Diurca	Contact
	Damore	Cristina	Clerical
	Cruz	Maria	Teacher
	Garcia	Nilsa	Teacher
	Huyghue	Luz	Paraprofessional
	Santiago	Louis	Parent Liaison/Recreational
Reed	Evans-Foster	Shernett	Administrator
	Mays	Kimberly	Substitute Admin.
	Lloga	Era	Teacher/2 days
	Velletta	Kimberly	Teacher/2 days
	Rogers	Kimberly	Teacher
	Shampang	Marie	Teacher
	Martinez	Latasha	Clerical/Enrichment
	Giron	Jenny	Paraprofessional
Regan	Sullivan	Marianne	Administrator/Sub. Teacher
	Anulewicz	Allison	Teacher
	Sgambati	Sheyenne	Teacher
	Wojtunik	Katilynn	Substitute Teacher
	Ortiz	Maegan	Paraprofessional
	Poulter	Patty	Clerical
Sprague	Carpentieri	Stephanie	Administrator
	Irrera	Raymond	Administrator
	Gregorich	Shelby	Teacher
	Grazhdani	Eneida	Teacher
	Demirali	Vjollca	Parent Liaison
	DeJesus	Jessica	Secretary
	Ferrao	Marlene	Paraprofessional
	Minnis	Natasha	Paraprofessional
Tinker	Ryan	Sullivan	Administrator
	Desanto	Christine	Teacher
	Parks	Michelle	Teacher
	Paglia	Marissa	Teacher
	Weinstein	Irene	Teacher
	Marcal	Nicolette	Substitute Teacher
	Wehry	Nina	Secretary
Walsh	Fusco	Dia	Lead Teacher
	Foote	Andre	Teacher
	Bilbrough	Allyson	Teacher
	Lillian	Jenna	Teacher
	Calo	Angela	Substitute Teacher
	Ocasio	Jessica	Admin. Sub
	Wilson	Maureen	Admin. Sub.
	Justs	Patty	Substitute Teacher

Washington	Benzinger	Nicole	Lead Teacher
	Fitzgerald	Kris	Secretary
	Cocchiola	Kaitlyn	Paraprofessional
	Boccichio	Judith	Paraprofessional
	Santos	Melanie	Substitute Para
	Piccochio	Toni	Substitute Para
	Baechler	Stefanie	Substitute Teacher
	Lanouettee	Jay	Substitute Teacher
	Nguyen	Karina	Teacher
	Kouakou	Sherene	Substitute Teacher
	Zafar	Ghazala	Substitute Para

15.5 Rotella After School Program (Academic) appointments – Tuesdays, Wednesdays, and Thursdays (no half days), Session 1 11/4/21 through 12/9/21, Session 2 1/11/22 through 3/24/22:

Administrator Dana Wallace, Robin Henry (sub)  
 Teachers Mimoza Demollari, Monica Santovasi, Mary Monroe  
 Stefanie Porcaro, Melissa Vargas, Marly Parker  
 Secretary Lisa Alexander  
 Assistants Valerie Brookins, Lisa Meehan, Shonda Wiggins,  
 Jennifer DeJesus, Darice Leach

15.6 Before and After School Program appointments funded by Priority School District Grant:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Rearson, Michael	Teacher-Assistant	Maloney
Daunis, Joan	Teacher-Assistant	Maloney
Rutka, Carolyn	Teacher-Assistant	Maloney

15.7 Waterbury Career Academy Virtual STEM After School Program appointments, funded by Alliance Grant:

<u>Name</u>	<u>Position</u>
Boutote, Ericka	Teacher
Gomes, George	Teacher
Franceskino, Jennifer	Administrator
Riley, Kara	Alternate Administrator

15.8 Academic Achievements/Degree Advancements, effective August 23, 2021:

<b>Last Name</b>	<b>First Name</b>	<b>From</b>	<b>To</b>	<b>University</b>
Acevedo	Paul	6th/17	6+15/17	Bridgeport; S. New Hampshire
Aird	Hugh	BA/12	MA+15/12	Un St. Joseph; Sacred Heart
Arcamone	Daniele	MA+15/7	6th/7	Hartford
Barolli	Nazire	MA/8	MA+15/8	Graduate Inst
Bleau	Lisa	MA/4	MA+15/4	Central CT
Boampong	Christine	MA+15/9	6th/9	SCSU; Western CT
Boll	Deana	MA/4	MA+15/4	Bridgeport
Ciaramella	Nicole	MA/7	MA+15/7	Bridgeport



Cicccone	Angela	MA+15/8	6th/8	Sacred Heart
Conte	Joseph	6th/8	6+15/8	Greenville; Concordia
Cusack	Tara	MA+15/5	6th/5	Bridgeport
Jenkins Davis	Tanya	MA+15/12	6th/12	Lehman; Sacred Heart
Donohue	Kelly	MA/8	MA+15/8	New England
Drewry	Emily	BA/4	MA/4	Western CT
Donofrio	Christi	BA/3	MA/3	Western Governors
Feld	Roseann	MA/13	MA+15/13	Augustana; Colorado St
Ferrare	Patricia	MA+15/21	6th/21	Bridgeport
Fiore	Patience	MA/13	MA+15/13	New England
Fleming	Sonya	MA/21	MA+15/21	Central CT; Bridgeport
Foote	Andre	MA/8	MA+15/8	Bridgeport
Gordon	Kimberly	MA/21	MA+15/21	SCSU; Hartford
Gordon	Sonia	MA+15/12	6th/12	Sacred Heart
Grazhdani	Eneida	BA/6	MA/6	Western Governors
Grillo	Heather	BA/8	MA+15/8	SCSU; Graduate Inst
Haxhia	Robert	MA+15/8	6th/8	Central CT
Homewood	Gregory	MA/8	MA+15/8	Bridgeport; Medaille; Andrews
Hubeny	Danielle	MA/10	MA+15/10	Central CT; Adams
Kalach	Kevin	MA+15/12	6th/12	Southern New Hampshire
Lucas	Michele	6th/8	6+15/8	Graduate Inst; S. New Hampshire
Mancini	Dana	MA+15/7	6th/7	Bridgeport
Mastrianni	Geralyn	MA+15/21	6th/21	Greenville
McAulay	Jordan	BA/5	MA+15/5	SCSU; Graduate Inst
McDonnell	Cassi	MA+15/5	6th/5	Sacred Heart
Moscaritolo	Ashley	6th/11	6+15/11	Andrews
Opalenik	Michelle	MA+15/8	6th/8	Bridgeport
O'Connor	Jessica	BA/4	MA/4	Un St. Joseph
Paglia	Marissa	BA/3	MA/3	St. Joseph Col; Fairfield
Pedalino	Rachel	MA/8	MA+15/8	Graduate Inst; S. New Hampshire
Poveda	Carlos	MA/3	MA+15/3	Fairfield
Renzoni	Matthew	BA/3	MA/3	Concordia
Russell	Melissa	BA/6	MA/6	Post
Santana	Zulma	6th/8	6+15/8	SCSU; Hartford
Samaroo	David	BA/3	MA/3	SCSU
Stafford	Amy	BA/4	MA/4	Un St. Joseph
Steffero	Melissa	MA+15/7	6th/7	Bridgeport
Stowe	Eileen	6th/7	6+15/7	Bridgeport
Sylvester	David	6th/21	6+15/21	Sacred Heart; Greenville
Tanushi	Doruntina	MA/7	6th/7	Augustana; Colorado St
Villar	Yenny	6th/11	6+15/11	Andrews; S. New Hampshire

#### 15.9 Resignations:

Agramonte, Carla – Chase Grade 3, effective 12/10/21.

Arce, Diane – W. Cross Grade 6 Math, effective 11/09/21.

Choi, Clara – Hopeville Grade 3, effective 11/12/21.

Ciuffo, Stephanie – Rotella Grade 3, effective 11/03/21.

Conlon, Taylor – Duggan PreK, effective 11/05/21.

Leclerc Rodrigues, Tracy – WHS Special Education, effective 11/05/21.  
Hart, Jennifer – Bucks Hill Kindergarten, effective 11/19/21.  
Hamel, Michael – Duggan Special Education, effective 11/24/21.  
Isabella, Michelle – Wilson Grade 5, effective 11/12/21.  
Klesyk, Mary – Bucks Hill Grade 2, effective 11/24/21.  
LaChance, George – WMS Numeracy, effective 11/05/21.  
Lespier, Bonnie – WMS Special Education, effective 12/08/21.  
Milak, Lauren – Regan/Washington Library Media, effective 11/05/21.  
O’Leary, Amy – Bucks Hill Kindergarten, effective 11/24/21.  
Osterhout, Alexa – Sprague Special Education, 11/17/21.  
Perrelli, Andrea – Wilson Kindergarten, effective 11/01/21.  
Polletta, Lori – Bucks Hill Grade 2, effective 11/03/21.  
Schwartz, Paul – CHS Chemistry, effective 11/19/21.  
Spiegel, Felice – WSMS ESL, effective 10/21/21 (date change).  
Stokes, Blair – WSMS Grade 7 Science, effective 11/24/21.  
Thibodeau, Hannah – WMS PE/Health, effective 11/08/21.  
Ugolik, Anastasia – Reed Grade 6 ELA, effective 11/24/21.  
Williams, Richard – WMS Science, effective 11/05/21.

15.10 Retirements:

Rivera, Ana – WHS Spanish, effective June 30, 2022.

## **16. Adjournment**