

Board of Education

REGULAR MEETING

Thursday, December 16, 2021 – 6:30 p.m.

Virtual Meeting via ZOOM

In an effort to adhere to social distancing guidelines, this meeting will be held without normal in-person public access. However, the meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096), streamed live on YouTube at <https://youtu.be/LQTZqoFRvo8> or listened to via teleconference by calling 1-203-590-9756.

For information regarding agenda items please visit www.waterbury.k12.ct.us/board and refer to the December 16, 2021 Meeting Agenda AND December 2, 2021 Workshop Agenda which will provide additional backup materials for agenda items.

If you wish to address the Board during the public portion of the meeting please call 1-203-590-9756 between 6:00 and 6:15 p.m. and provide your name, address, and phone number. You will then need to participate via the above teleconference call information at 6:30 p.m. The Board President will call upon you to address the Board during the public speaking portion of the meeting.

A G E N D A

1. Silent Prayer

2. Pledge of Allegiance to the Flag

3. Roll Call

4. Communications

- a) Copy of communication dated November 8, 2021 from Civil Service certifying Andrew Jamele for the position of Maintainer II.
- b) Copy of communications dated November 9, 2021 from Civil Service to Siera Minnis and Marcia Dunham regarding offer of employment for the position of Food Service Worker.
- c) Copy of communication dated November 10, 2021 from Civil Service certifying Raymond Campos for the position of Maintainer I.
- d) Copy of communications dated November 18, 2021 from Civil Service certifying Taurean Jackson for the position of Maintainer I and Jason Hailstones for the position of Plumber.
- e) Email communication dated November 18, 2021 from Tim Moynahan regarding 1619 Project.
- f) Email communication dated November 24 2021 from Tim Moynahan regarding Free Speech Suit.
- g) Email communication dated November 26, 2021 from CABE regarding Policy Highlights.
- h) Email communication dated November 29, 2021 from Tim Moynahan regarding state of children's education.

5. Public Addresses the Board (see instructions above) - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

6. Superintendent's Announcements

7. President's Comments

8. Student Representatives' Comments

9. Consent Calendar

- 9.1 *Committee on Finance:* Request approval of an Agreement with Waterbury Symphony Orchestra, Inc., for music mentoring services at Waterbury Arts Magnet School.
- 9.2 *Committee on Finance:* Request approval of an Agreement with Waterbury Symphony Orchestra, Inc., for band mentoring services for Waterbury Public Schools.
- 9.3 *Committee on Finance:* Request approval to apply for the Connecticut State Department of Education Family Resource Center ESSER II Grant for Reed and Wilson Schools.
- 9.4 *Committee on Policy & Legislation:* Request approval of revised Individualized Education Program/Specialized Education Program Policy #6159.
- 9.5 *Committee on Policy & Legislation:* Request approval of revised Ages of Attendance Policy #5112.
- 9.6 *Committee on Policy & Legislation:* Request approval of revised Attendance Requirements for Course Credit or Promotion Policy #5113.
- 9.7 *Committee on Policy & Legislation:* Request approval of revised Attendance Requirements for Students Under 18 Years of Age with Respect to Truancy Policy #5113.2.
- 9.8 *Committee on Policy & Legislation:* Request approval of revised High School Grading/QPR Policy #6146.1.
- 9.9 *Committee on Policy & Legislation:* Request approval of Appendix A to Organization and Methods of Operation Policy #9010.
- 9.10 *Committee on Policy & Legislation:* Request approval of the Board Member Handbook.
- 9.11 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.
- 9.12 *Committee on Building & School Facilities:* Use of school facilities by outside organizations and/or waiver requests.

10. Items removed from Consent Calendar

11. Committee of the Whole – Commissioner Hernandez

- 11.1 Approval to extend Board of Education appointment and contract of Dr. Kweki Sam as School Medical Advisor per CT General Statute 10-205 from December 11, 2021 to February 11, 2022.
- 11.2 Motion to delegate to Dr. Ruffin, the authority to appoint a temporary impartial hearing officer to preside over District expulsion proceedings in accordance with Section 10-233d of the CT General Statutes.
- 11.3 Request approval to apply for CSDE grant funds for a reach-in blast chiller for the Food Services Central Kitchen.
- 11.4 Request approval to subdivide property currently occupied by Frank G. Regan Elementary School into two parcels, the larger parcel to continue to be used by Frank G. Regan Elementary School and the smaller parcel to be used by the Bureau of Water for the construction of a water pump station.
- 11.5 Request approval to accept the 2021 Cristal Pen Awards Contest Grant Award and product donation from BIC Corporation.

12. Committee on Finance – Commissioner Orso

- 12.1a Request approval of Amendment No. 1 to the Engineer Agreement with SLR International Corporation, formerly Milone and MacBroom, Inc., for on-call engineering services.
- 12.1b Request approval of Amendment No. 1 to the Engineer Agreement with AI Engineers, Inc. for on-call engineering services.
- 12.1c Request approval of Amendment No. 1 to the Engineer Agreement with Barton and Loguidice, LLC for on-call engineering services.
- 12.2 Request approval of the Engineer Agreement with CDM Smith, Inc for on-call Engineering Services (ARPA/ESSER Funded).
- 12.3 Request approval of the Engineer Agreement with Loureiro Engineering Associates, Inc for on-call Engineering Services (ARPA/ESSER Funded).
- 12.4 Request approval of Amendment #3 to the Professional Services Agreement (RFP#6700) for Substitute Teachers and Paraprofessional Staffing between the City of Waterbury, Connecticut Board of Education, Education Department with ESS Northeast, LLC.

13. Superintendent's Notification to the Board

13.1 Athletic appointments:

Arisian, Michael – WSMS Assistant Swim Coach, effective 12/01/21.
Cynthia Meringer - Wallace Girls Basketball Coach, effective 12/6/2021.

13.2 Appointments:

DePaolo, Victoria – Instructional Tutor/Edgenuity, CHS.
Neff, Michele – Instructional Tutor/Edgenuity, WCA.

13.3 Extended School Hours appointments:

School	Last name	First Name	Assignment
Driggs	Gomez	Bridgette	Admin M-W
	Abarzua	Lauren	Teacher
	Modeen	Brianne	Teacher
	Matsuyama	Hailey	Teacher
	Rodrigues	Nicole	Teacher
	Menzies	Jillian	Teacher
	Atkinson	Jennifer	Clerical
B.W. Tinker	Sagendorf	Jan	Sub. Administrator
	Gannon	Danielle	Teacher
	Corsano	Laura	Teacher
	Aresti	Rob	Teacher
	Acosta	Elisia	Teacher
	Brown	Edith	Sub. Teacher
	Mulhern	Jacqueline	Sub Teacher
	Ramos	Sharon	Paraprofessional
	Diaz	Mildred	Paraprofessional
	Eldredge	Sandy	Paraprofessional
	Giordano	Maureen	Paraprofessional

13.4 Resignations:

Bell, Nicholas – Tinker Grade 5, effective 11/24/21.
Caligan, Jean – WSMS ELA, effective 12/03/21.
Camacho, Reuel – NEMS Music, effective 11/22/21.
Condon-Santore, Zoe – DW Speech Language Pathologist, effective 12/23/21.
Durkin, Lynda – Kingsbury/Tinker ESL, effective 12/17/21.
Fort, Ashley – Reed Math/Science Grade 6, effective 12/02/21.
Greene, David – WMS ELA, effective 12/10/21.
Minty, Jessica – Rotella Special Education, effective 11/30/21.
Ortiz, Dannah – CHS Spanish, effective 11/30/21.
Robillard, Leigh – Kingsbury Speech Language Pathologist, effective 12/23/21.

Yapa, Kumudinie – WHS Math, effective 12/17/21.
Poitras, Ashley - Crosby ELA, effective 12/14/2021.
Bette, Rachel - Hopeville Reading Teacher, effective 12/23/2021.

13.5 Retirements:

Evans, Blythe – Tinker/Regan Social Worker, effective 12/23/21.
Hayes, George – WCA Social Worker, effective 01/14/22.

Executive Session for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.

14. Adjournment