



## MEMORANDUM

**FROM:** Carrie A. Swain, Clerk  
Board of Education

**DATE:** January 11, 2022

**TO:** Michael J. Dalton, City Clerk

**SUBJECT:** Notice of POSTPONED Workshop/Committee Meetings – Thursday, January 13, 2022, 5:30 p.m., VIRTUAL MEETING via ZOOM

The Committees of the Board of Education will meet on Thursday, January 13, 2022, 5:30 p.m. In an effort to adhere to social distancing guidelines, this meeting will be held without normal in-person public access. However, the meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast Channel 96, Frontier Channel 6096), streamed live at <https://youtu.be/oi20j68YCtM> or listened to via teleconference by calling 1-203-590-9756. For additional information regarding agenda items please visit [www.waterbury.k12.ct.us/board](http://www.waterbury.k12.ct.us/board) and refer to the January 13, 2022 Meeting Agenda.

*If you wish to address the Board during the public portion of the meeting please call 1-203-590-9756 between 5:00 and 5:15 p.m. and provide your name, address, and phone number. You will then need to participate via the above teleconference call information at 5:30 p.m. The Board President will call upon you to address the Board during the public speaking portion of the meeting.*

### AGENDA

#### SILENT PRAYER

#### PLEDGE ALLEGIANCE TO THE FLAG

#### PUBLIC SPEAKING (see above)

1. Committee on Policy & Legislation/5 minutes ~ Request approval of revised Parent and Family Engagement Policy for Title I Students - #1110.1/6172.4 – Q. Brown.
2. Committee on Finance/5 minutes ~ Request approval to apply for the Connecticut Department of Energy and Environmental Protection (DEEP), Public Utilities Regulatory Authority (PURA) "Public Educational and Governmental Programming and Education Technology Investment Act" (PEGPETIA) Grant – L. Allen Brown, R. Maghfour, W. Zhuta.
3. Committee on Finance/5 minutes ~ Request approval to apply for the CSDE "McKinney-Vento Homeless Children & Youth Grant" (competitive) – L. Allen Brown, S. Paris.
4. Committee on Finance/5 minutes ~ Request approval of a Professional Services Agreement with Student Success Agency for One-to-One Digital Counseling Mentorship – N. Toucet.
5. Committee of the Whole/5 minutes ~ Request approval of a Memorandum of Agreement with University of Connecticut for University of Connecticut College Advising Corps (UConn CAC), at no cost, for college advisers at Wilby High School – N. Toucet.
6. Committee of the Whole/5 minutes ~ Request approval of a Student Observation and Participation Affiliation Agreement, at no cost, with Naugatuck Valley Community College for Early Childhood Education Students – J. Mendoza.
7. Committee on Finance/5 minutes ~ Request approval of a Professional Services Agreement with The Connecticut Center for School Change, Inc., for Leadership Support for Accelerating Learning – J. Mendoza, D. Schwartz.

8. Committee on Finance/5 minutes ~ Request approval of Amendment #1 to the Professional Services Agreement with Access Rehab Centers, LLC for Speech and Language Therapy Services – M. Pabón.
9. Committee on Finance/5 minutes ~ Request approval of Amendment Three (3) to the Professional Services Agreement with Cormier Consulting, LLC for Teacher & Administrator Professional Development – M. Brown.
10. Committee on Finance/5 minutes ~ November 2021 Monthly Expenditure Report – D. Biolo.
11. Superintendent's Update/20 minutes ~ (no backup) – Dr. Ruffin.
12. Committee on Building & School Facilities/3 minutes ~ Use of school facilities by school organizations and/or City departments.
13. Committee on Building & School Facilities/3 minutes ~ Use of school facilities by outside organizations and/or waiver requests.
14. Superintendent's Notification to the Board/5 minutes:
  - a. Athletic appointments:  
 Geffken, Melissa – WSMS Girls Basketball Coach, effective 12/9/21.  
 Sanchez Cabrera, Alina – WHS Assistant Girls Basketball Coach, effective 12/15/21.  
 Torres-Dozier, Bianca – KHS Assistant Indoor Track Coach, effective 12/15/2021.
  - b. Waterbury Career Academy Student Selection Committee appointments:  

|                    |                  |                    |
|--------------------|------------------|--------------------|
| Albino, Christine  | Diorio, Jill     | Fagerlund, Natalie |
| Langner, Amanda    | Lehane, Danielle | Moriarty, Shea     |
| Ogilvy, Lynn       | Parker, Marlene  | Perton, Anne       |
| Wengertsman, Emily |                  |                    |
  - c. Voluntary Clean Opening Teacher Transfers effective August 24, 2022:

| <i>LAST</i>     | <i>FIRST</i> | <i>FROM (temporary)</i>      | <i>TO (permanent)</i>        |
|-----------------|--------------|------------------------------|------------------------------|
| Acevedo         | Aida         | WHS World Language - Spanish | WHS World Language - Spanish |
| Alberstadt      | Karyn        | NEMS ELA Gr 7                | NEMS ELA Gr 7                |
| Anulewicz       | Allison      | Regan Gr 1                   | Regan Gr 1                   |
| Aresti          | Robert       | Tinker Counselor             | Tinker Counselor             |
| Arons           | Emily        | Bunker Hill Social Worker    | Bunker Hill Social Worker    |
| Bardhollari     | Rudian       | Walsh Special Ed             | Walsh Special Ed             |
| Beitler         | Karen        | WAMS Science Gr 7            | WAMS Science Gr 7            |
| Besemer         | Katie        | Duggan Gr K Co-Taught        | Duggan Gr K Co-Taught        |
| Bessette        | Amanda       | Chase Special Ed Elem        | Chase Special Ed Elem        |
| Betjemann       | Eva          | WAMS Library Media           | WAMS Library Media           |
| Bolduc          | Nicole       | Chase Gr K                   | Chase Gr K                   |
| Boman           | Connor       | WCA Tech Ed - Manufacturing  | WCA Tech Ed - Manufacturing  |
| Borruso         | Christine    | Enlightenment Social Studies | Enlightenment Social Studies |
| Bosworth        | Stephanie    | KHS Social Studies           | KHS Social Studies           |
| Bourassa        | Allyson      | W. Cross Gr 4                | W. Cross Gr 4                |
| Brijendra-Singh | Vani         | Duggan Gr 4                  | Duggan Gr 4                  |
| Budd            | Ryan         | NEMS PE/Health               | NEMS PE/Health               |
| Buonocore       | Taylor       | Maloney Gr 5                 | Maloney Gr 5                 |
| Caisse          | Tyler        | WAMS Gr 6-12 Theater         | WAMS Gr 6-12 Theater         |
| Campagna        | Laura        | Sprague Pre-K Reg. Ed        | Sprague Pre-K Reg. Ed        |
| Campbell        | Lloyd        | Chase Counselor              | Chase Counselor              |
| Carroll         | Jonathan     | WHS Math HS                  | WHS Math HS                  |
| Chiasson        | Ryan         | Carrington PE/Health         | Carrington PE/Health         |
| Christopher     | James        | CHS ELA HS                   | CHS ELA HS                   |
| Comeau-Russell  | Siobhan      | W. Cross Pre-K Sped          | W. Cross Pre-K Sped          |
| Curevac         | Aida         | Maloney Pre-K Sped           | Maloney Pre-K Sped           |
| Curry           | Jack         | WMS ELA Gr 8                 | WMS ELA Gr 8                 |
| DelDebbio       | John         | WCA Health Services          | WCA Health Services          |
| DePaiva         | Molly        | WAMS Social Studies HS       | WAMS Social Studies HS       |
| DiCarlo         | Marissa      | WHS Social Studies           | WHS Social Studies           |

|                    |            |   |   |
|--------------------|------------|---|---|
| DiChello           | Kathleen   | CHS Math HS   | CHS Math HS   |
| DiLonardo          | Rachel     | Bucks Hill Sp Ed - CBL Program                        | Bucks Hill Sp Ed - CBL Program                        |
| Doms               | Gregory    | NEMS Social Studies MS Gr 6                           | NEMS Social Studies MS Gr 6                           |
| Drabik             | Nicholas   | KHS Music - Instrumental                              | KHS Music - Instrumental                              |
| Eleveld            | Kira       | Walsh Counselor                                       | Walsh Counselor                                       |
| Estrella Vanterpoo | Jennifer   | Kingsbury Counselor                                   | Kingsbury Counselor                                   |
| Facile             | Kaitlyn    | Bucks Hill Annex Pre-K Sped                           | Bucks Hill Annex Pre-K Sped                           |
| Fagerlund          | Natalie    | WSMS Guidance Counselor                               | WSMS Guidance Counselor                               |
| Fappiano           | Marny      | Maloney Gr 2  | Maloney Gr 2  |
| Gambardella        | Matthew    | W. Cross Music - Band                                 | W. Cross Music - Band                                 |
| Geffken            | Melissa    | WMS Math MS Gr 6                                      | WMS Math MS Gr 6                                      |
| Gemmel             | Sherrie    | NEMS ELA Gr 6   | NEMS ELA Gr 6   |
| Gilmore            | Hayley     | Maloney Gr 2  | Maloney Gr 2  |
| Gomes              | Neirimar   | Hopeville Counselor                                   | Hopeville Counselor                                   |
| Gomes              | George     | WCA Science HS  | WCA Science HS  |
| Grabowski          | Haley      | Academic Academy Counselor                            | Academic Academy Counselor                            |
| Haller             | Mark       | WAMS PE/Health  | WAMS PE/Health  |
| Hart               | Rebecca    | Generali Special Ed - Autism                          | Generali Special Ed - Autism                          |
| Hayes              | Gabrielle  | NEMS Literacy Facilitator                             | NEMS Literacy Facilitator                             |
| Hernandez-Santiago | Cynthia    | WMS Special Ed  | WMS Special Ed  |
| Heron              | Aaron      | KHS Social Studies                                    | KHS Social Studies                                    |
| Hulteen            | Lisa       | Generali Special Ed - Autism                          | Generali Special Ed - Autism                          |
| Jaeger             | Sarah      | Driggs Gr 3   | Driggs Gr 3   |
| Johnson            | Melissa    | WAMS PE/Health  | WAMS PE/Health  |
| Jones              | Catherine  | Wilson Library Media                                  | Wilson Library Media                                  |
| Jusino             | Julian     | WHS Math HS   | WHS Math HS   |
| Kozlowski          | Victoria   | Sprague Gr 1  | Sprague Gr 1  |
| Labati             | Maria      | International DL Gr K English                         | International DL Gr K English                         |
| LaBrie             | Nina       | International DL Gr 1 English                         | International DL Gr 1 English                         |
| Lanter             | Elizabeth  | Districtwide SLP                                      | Districtwide SLP                                      |
| Laurent            | Janine     | Bunker Hill Special Ed Elem                           | Bunker Hill Special Ed Elem                           |
| Lloga              | Era        | Reed Music  | Reed Music  |
| Loiselle           | Allison    | WSMS ELA Gr 7   | WSMS ELA Gr 7   |
| Lovell             | Thomas     | NEMS Science MS Gr 8                                  | NEMS Science MS Gr 8                                  |
| Lyons              | Stephen    | WSMS Music - Band                                     | WSMS Music - Band                                     |
| MacDuff            | Molly      | W. Cross ELA Gr 6                                     | W. Cross ELA Gr 6                                     |
| Magas              | Mark       | WHS Special Ed  | WHS Special Ed  |
| Manness            | Kassidy    | NEMS ELA Gr 8   | NEMS ELA Gr 8   |
| McCarthy           | Erica      | WHS Social Studies                                    | WHS Social Studies                                    |
| McCartin           | Sarah      | W. Cross Social Studies Gr 6                          | W. Cross Social Studies Gr 6                          |
| McCauley           | Brian      | WCA Special Ed  | WCA Special Ed  |
| McGuire            | Elona      | CHS Guidance Counselor                                | CHS Guidance Counselor                                |
| McKirryher         | Aimee      | WHS PE/Health   | WHS PE/Health   |
| McManus            | Michael    | Generali Counselor                                    | Generali Counselor                                    |
| Mecca              | Bernadette | Duggan Gr K   | Duggan Gr K   |
| Meyer              | Douglas    | WHS Tech Ed - Information Technology Video Production | WHS Tech Ed - Information Technology Video Production |
| Moeller            | Lindsay    | Reed Special Ed Elem. Gr K-2                          | Reed Special Ed Elem. Gr K-2                          |
| Murphy             | Patrick    | Sprague Gr 5  | Sprague Gr 5  |
| Neal               | Cameron    | CHS Social Studies                                    | CHS Social Studies                                    |
| Nguyen             | Karena     | Washington Counselor                                  | Washington Counselor                                  |
| Otero Lopez        | Javier     | Hopeville Bilingual Gr 4                              | Hopeville Bilingual Gr 4                              |
| Parker             | DeVonne    | WHS Special Ed  | WHS Special Ed  |
| Perrucci           | Daria      | Maloney Gr 3  | Maloney Gr 3  |
| Petit-LeSuer       | Allison    | Generali Gr 3   | Generali Gr 3   |
| Petta              | Mikaela    | Rotella Gr 4  | Rotella Gr 4  |
| Pineda             | Jessica    | Hopeville Bilingual Gr 1                              | Hopeville Bilingual Gr 1                              |
| Pitcairn-Broughton | Dorothea   | Chase Art   | Chase Art   |
| Porco              | Abigail    | WHS Math HS   | WHS Math HS   |
| Poulin             | Gina       | NEMS ELA Gr 6   | NEMS ELA Gr 6   |
| Rahman             | Vareesha   | Driggs Counselor                                      | Driggs Counselor                                      |
| Rangle             | Christine  | Bunker Hill Sp Ed Elem - BDLC                         | Bunker Hill Sp Ed Elem - BDLC                         |
| Rinaldi            | Kayla      | Rotella Gr 5  | Rotella Gr 5  |
| Riston             | Carlane    | WMS Special Ed  | WMS Special Ed  |
| Rosa               | Pamela     | Reed Guidance Counselor                               | Reed Guidance Counselor                               |
| Roy                | Brittany   | Wilson Pre-K Reg. Ed                                  | Wilson Pre-K Reg. Ed                                  |
| Samuelson          | Kaitlyn    | NEMS Social Studies MS Gr 7                           | NEMS Social Studies MS Gr 7                           |
| Santiago           | Emanuel    | WSMS Special Ed                                       | WSMS Special Ed                                       |
| Scalzo             | Matthew    | CHS Literacy Title I                                  | CHS Literacy Title I                                  |

|             |              |   |   |
|-------------|--------------|---|---|
| Scapeccia   | Stacey       | W. Cross Science MS Gr 6-8                | W. Cross Science MS Gr 6-8                |
| Scarborough | Tracy        | Regan Gr 5                                | Regan Gr 5                                |
| Schafer     | William      | Hopeville Gr 2                            | Hopeville Gr 2                            |
| Scott       | Evelyn       | Carrington Special Ed Elem                | Carrington Special Ed Elem                |
| Sgambati    | Sheyenne     | Regan Counselor                           | Regan Counselor                           |
| Shandra     | Kayla        | WHS Science HS                            | WHS Science HS                            |
| Shurtleff   | Christian    | CHS Social Studies                        | CHS Social Studies                        |
| Silva       | Aline        | Bunker Hill Pre-K Reg. Ed                 | Bunker Hill Pre-K Reg. Ed                 |
| Spencer     | Michelle     | Rotella Pre-K Reg. Ed                     | Rotella Pre-K Reg. Ed                     |
| Steuer      | Michelle     | Chase Gr K                                | Chase Gr K                                |
| Tajada      | Felizaida    | Generali Gr 3                             | Generali Gr 3                             |
| Thierer     | Susan        | International DL<br>Pre-K Reg. Ed English | International DL<br>Pre-K Reg. Ed English |
| Ungar       | Kyle         | WMS SEL Counselor                         | WMS SEL Counselor                         |
| Violante    | Kaaren       | Districtwide SLP                          | Districtwide SLP                          |
| Westerville | Jennifer     | Bunker Hill Counselor                     | Bunker Hill Counselor                     |
| Williams    | Yhane        | Wilson Counselor                          | Wilson Counselor                          |
| Wojteczko   | Joanna       | Gilmartin Counselor                       | Gilmartin Counselor                       |
| Yiznitsky   | Michelle     | WAMS PE/Health                            | WAMS PE/Health                            |
| Zeolla      | Michelle     | CHS ELA HS                                | CHS ELA HS                                |
|             |              |   |   |
| <i>LAST</i> | <i>FIRST</i> | <i>FROM (previous)</i>                    | <i>TO (new)</i>                           |
| Alonzo      | Joanne       | Washington Gr 3                           | WAMS Science Gr 6                         |
| Brault      | Carl         | Carrington Math Gr 6                      | WMS Math MS Gr 6                          |
| Despres     | Vanessa      | WAMS Science Gr 6                         | W. Cross Math Gr 6                        |
| Doran       | Mary         | Maloney Gr 4                              | Maloney/Reed Split ESL                    |
| Goggins     | Coleen       | NEMS Special Ed MS                        | Carrington Special Ed Elem                |
| Gray        | Stacy        | Wilson Gr 4                               | Washington Gr 5                           |
| Griffin     | Karen D.     | Driggs Gr 3                               | Maloney Gr 3                              |
| Hassan      | Deanna       | NEMS Special Ed - BDLC                    | KHS Special Ed - BDLC                     |
| Hernandez   | Isabella     | Carrington Art                            | WHS Art                                   |
| Hubeny      | Danielle     | Bunker Hill/Sprague - Split ESL           | Sprague ESL Elem.                         |
| Irizarry    | Angelina     | Reed Gr 5                                 | W. Cross Computer Education               |
| Katrenya    | Kimberly     | Sprague Gr 1                              | NEMS Math MS Gr 6                         |
| Mancini     | Dana         | WHS ELA                                   | WSMS Literacy Facilitator                 |
| Marcano     | Daniel       | Bucks Hill ESL                            | Washington ESL                            |
| Parker      | Marly        | Rotella Drama                             | Rotella Gr K                              |
| Quinlan     | Stacey       | WMS ELA                                   | WMS Literacy Title I                      |
| Rossi       | Jaison       | WAMS Computer Ed                          | WAMS Tech Ed - Woodshop                   |
| Stango      | Melissa J.   | Bunker Hill Gr 3                          | Rotella Gr 1                              |
| Zaccagnini  | Krista       | Gilmartin Gr 1                            | Rotella Gr 3                              |

d. Resignations:

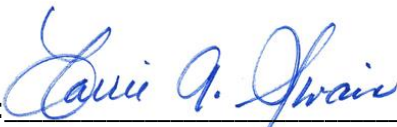
- Baechler, Stephanie – Regan/Washington Art, effective 12/23/21.  
 Barrera, Luz – Hopeville Special Education, effective 12/23/21.  
 Bolduc, Kathryn – Reed ELA, effective 12/23/21.  
 Brown, Dunn – WSMS Theater Arts, effective 12/23/21.  
 Fox, Rachel – WHS ELA, effective 01/18/22.  
 Hirbour, Heather – Sprague Grade 2, effective 12/17/21.  
 Maunsell, Michael – Duggan Math, effective 01/03/22.  
 Northrop, Martina – W. Cross Grade 3, effective 12/23/21.  
 Perrucci, Joseph – Duggan Science, effective 12/23/21.  
 Rosa, Christine – Sprague Library Media Specialist, effective 12/21/21.

e. Retirements:

- Brittingham, Michele – Duggan Math & Science Grade 6, effective 06/30/22.  
 Lee, Ellen – Rotella Kindergarten, effective 06/30/22.

**EXECUTIVE SESSION** for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee

**ADJOURNMENT**

ATTEST:   
 Carrie A. Swain, Clerk  
 Board of Education