

WATERBURY BOARD OF EDUCATION

MINUTES ~ REGULAR MEETING

Thursday, January 20, 2022 at 6:30 p.m.

Virtual Meeting via ZOOM

In an effort to adhere to social distancing guidelines, this meeting was held without normal in-person public access. However, the meeting was broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096), streamed live at <https://youtu.be/kF5prIMlr2Q> or listened or listened to via teleconference by calling 1-203-590-9756.

PRESENT: President Sweeney, Commissioners Hernandez, Ireland, Nardozzi, O'Brien, Orso, Pagano, Serrano-Adorno, and Van Stone.

ABSENT: Commissioner Brown.

ALSO PRESENT: Chief Financial Officer Doreen Biolo, Chief Turnaround Officer Matthew Brown, Assistant Superintendent Jade Gopie, Interim Chief Operating Officer Rosh Maghfour, Assistant Superintendent Juan Mendoza, Director of Communications Belen Michelis, Director of Pupil Services Miguel Pabón, Interim Deputy Superintendent/Chief Academic Officer Darren Schwartz, Attorney Tara Shaw, Director of College and Career Readiness Nyree Toucet, and Supervisor of Management, Information and Technology Will Zhuta.

STUDENT REPRESENTATIVES: Eric Arifi and Liani Diaz of Waterbury Arts Magnet School.

1. SILENT PRAYER

President Sweeney called the meeting to order at 6:30 p.m. with a moment of silence.

2. PLEDGE OF ALLEGIANCE TO THE FLAG

Commissioner Orso led everyone in the Pledge of Allegiance to the Flag.

3. ROLL CALL

CLERK: Commissioner Brown (absent). Vice President Hernandez.

HERNANDEZ: Here.

CLERK: Commissioner Ireland.

IRELAND: Here.

CLERK: Commissioner Nardozzi

NARDOZZI: Here.

CLERK: Commissioner O'Brien.

O'BRIEN: Here.

CLERK: Commissioner Orso.

ORSO: Here.

CLERK: Commissioner Pagano.

PAGANO: Present.

CLERK: Commissioner Serrano-Adorno.

SERRANO-ADORNO: Here.

CLERK: Commissioner Van Stone.

VAN STONE: Present.

CLERK: President Sweeney.

PAGANO: Here.

Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously add agenda item 11.A, City of Waterbury Use Agreement with The Connecticut Golf Foundation, to the agenda.

4. COMMUNICATIONS

Upon a motion by Commissioner Van Stone and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to receive and place on file the following communications:

- a) Email communication dated December 3, 2021 from Isa Alves regarding teacher shortage.
- b) Email communication dated December 10, 2021 from CABE regarding Policy Highlights.
- c) Email communication dated December 15, 2021 from Drew Serrano regarding elected leaders and media paying attention.
- d) Email communication dated December 24, 2021 from CABE regarding Policy Highlights.
- e) Email communication dated January 3, 2022 from Jason Ward regarding return to in-person learning.
- f) Email communication dated January 6, 2022 from Jason Ward regarding pediatric hospitalizations are on the rise.
- g) Email communication dated January 18, 2022 from Tim Moynahan regarding "An Analysis of Trump Supporters Has Identified 5 Key Traits" | Psychology Today
- h) Copy of communication dated January 3, 2022 from Civil Service to Gregoria Martis regarding offer of employment as Food Service Worker.
- i) Copy of communications dated January 3, 2022 from Civil Service certifying Paul Pernerewski, III and Brady Perrotti for the position of Maintainer I; Tracey Les Pierre and Sandra Pruden for the position of Paraprofessional; and Theeonion Cooper for the position of Maintainer II.

- j) Copy of revised communication dated January 11, 2022 from Civil Service certifying Sandra Pruden for the position of Paraprofessional.
- k) Copy of communication dated January 12, 2022 from Civil Service certifying Steven Dos Santos for the position of Food Service Driver.

5. PUBLIC ADDRESSES THE BOARD

Upon a motion by Commissioner Serrano-Adorno and duly seconded by Commissioner Nardozzi, it was voted unanimously to suspend the regular order of business at 6:36 p.m. to allow the public to address the Board.

Isa Alves, 83 Mildred Avenue commented that she received a call from the Principal stating she had a teacher for the ELA position and that she was also interviewing someone for the Math position. Thanked the Board for the open communication. Commented on the possibility of calling the National Guard.

Upon a motion by Commissioner Serrano-Adorno and duly seconded by Commissioner Hernandez, it was voted unanimously to return to the regular order of business at 6:41 p.m.

6. SUPERINTENDENT'S ANNOUNCEMENTS

There were no Superintendent's Announcements. Mr. Schwartz introduced Eric Arifi and Liani Diaz from Waterbury Arts Magnet School.

7. PRESIDENT'S COMMENTS

President Sweeney requested the Commissioners use the "raise hand" feature in ZOOM.

8. STUDENT REPRESENTATIVES' COMMENTS

Liani Diaz spoke about possibility of students going virtual in the future and asked about the school bus issue.

SWEENEY: Does anyone wish to remove an item from the Consent Calendar tonight?

NARDOZZI: I'd request item 9.11 be removed from the Consent Calendar.

President Sweeney proceeded to read the Consent Calendar, Items 9.1 through 9.10 and 9.12 through 9.13.

9. CONSENT CALENDAR

Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Serrano-Adorno it was voted unanimously to approve the Consent Calendar, items 9.1 through 9.10 and 9.12 through 9.13, as listed:

- 9.1 *Committee on Finance:* The Committee of the Whole moves that the Waterbury Board of Education approve a Memorandum of Agreement with the University of Connecticut College Advising Corps (UConn CAC), at no cost, for college advisers at Wilby High School.
- 9.2 The Committee of the Whole moves that the Waterbury Board of Education approve a Student Observation and Participation Affiliation Agreement with Naugatuck Valley Community College (NVCC), at no cost, for Early Childhood Education Students.
- 9.3 The Committee on Finance moves that the Waterbury Board of Education approve to apply for the Connecticut Department of Energy and Environmental Protection (DEEP), Public Utilities Regulatory Authority (PURA) “Public Educational and Governmental Programming and Education Technology Investment Act” (PEGPETIA) Grant.
- 9.4 The Committee on Finance moves that the Waterbury Board of Education approve to apply for the Connecticut State Department of Education (CSDE) “McKinney-Vento Homeless Children & Youth Grant (competitive) – grant period July 1, 2021 – June 30, 2024.
- 9.5 The Committee on Finance moves that the Waterbury Board of Education approve a Professional Services Agreement with Student Success Agency (SSA) for One-to-One Digital Counseling/Mentorship.
- 9.6 The Committee on Finance moves that the Waterbury Board of Education approve a Professional Services Agreement with The Connecticut Center for School Change, Inc. (CCSC), for Leadership Support to City schools regarding the CT Accelerating Learning Framework.
- 9.7 The Committee on Finance moves that the Waterbury Board of Education approve Amendment #1 (one) to the Professional Services Agreement with Access Rehab Centers, LLC for Speech and Language Therapy services for students.
- 9.8 The Committee on Finance moves that the Waterbury Board of Education approve Amendment #3 (three) to the Professional Services Agreement with Cormier Consulting, LLC, for Teacher and Administrator Professional Development.
- 9.9 The Committee on Finance moves that the Waterbury Board of Education approve to apply for the Connecticut State Department of Education (CSDE) FIRST Robotics Grant 2021-23.
- 9.10 The Committee on Finance moves that the Waterbury Board of Education approve an Architectural/Engineering Design Agreement with Friar Architecture, Inc., for Architectural/Engineering Services for Elevator Additions at Bunker Hill Elementary School and Washington Elementary School.

- 9.12 The Committee on Building & School Facilities moves that the Waterbury Board of Education approve the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
Park & Rec. V. Cuevas	Crosby/Wallace, Wilby/NEMS, and West Side - aud., gym, café, pool, rooms April 18 thru 22, 7:30am to 3:30pm (Spring Camp)
*M. Pogodzienski	Wallace Media Center: Friday, January 28, 3:30 – 6:30 pm (First Aid & CPR training for after school staff)
*Registrar of Voters	Kennedy – Tinker – Gilmartin Schools, Tuesday, Feb. 22, 2022 5:00 am to 9:00 pm (Special Election)

- 9.13 The Committee on Building & School Facilities moves that the Waterbury Board of Education approve the use of school facilities by groups and organizations subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES
Palace Theater David Flowers	WAMS: Sat. & Sun., February 5 & 6, 8:00am to 6:00pm use of large dance room for rehearsals
*Palace Theater David Flowers	WAMS: Sat. January 22, 12:30pm to 10:00pm use of large dance room for rehearsal

REQUESTING WAIVERS:

Special Olympics Derrick Ford	Saturday, March 26, Basketball Tournament WSMS: 7:30am-2:30pm, gym & aux gym (\$672) Crosby: 7:30am–5:00pm, gym & café (\$1,323) Kennedy: 7:30am–5:00pm, gym & café (\$1,323)
City Youth Theater S. Davis	Kennedy aud.: (rehearsals) March 31, April 5, 7, 12, 13,14, 19, 20, 21, 26, 27, 28, 6:00-9:00pm Kennedy aud.: (performances) April 29 and 30, 5:00-9:00 pm and May 1, 12:00-5:30 pm (\$8,028.50)
Wtby. Knights Cheer S. Clements	Career Academy gym: Saturdays: 1/8, 15, 22 & 2/5, 1:00-4:00 pm and 1/29, 2/12, 2/19, 3:00-6:00 pm (cheerleading practice) (\$1,176)
*K'Tana of Waterbury Rabbi Karr	Kennedy aud.: Sunday, June 19, 9:30am–3:30pm (graduation ceremony) (\$882)

GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

Hoops 4 Life D. Fryer	Reed gym: weeknights, January to April, 5:30-9:00 pm (basketball program)
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10. ITEMS REMOVED FROM CONSENT

Committee on Policy & Legislation – Item #9.11

Upon a motion by Commissioner Nardozi and duly seconded by Commissioner Hernandez, it was voted unanimously to refer Item #9.11, Parent and Family Engagement Policy for Title I Students, back to the Committee on Policy & Legislation for further discussion and review.

11a. ADDED TO AGENDA

- 11a Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to approve the

**City of Waterbury Temporary Limited Property Access and Use Agreement
 with The Connecticut Golf Foundation d/b/a First Tee Connecticut.**

11. SUPERINTENDENT’S NOTIFICATION TO THE BOARD

Upon a motion by Commissioner Nardozi and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to receive and place on file items 11.1 through 11.9, Superintendent’s Notification to the Board, as listed:

11.1 Athletic appointments:

Geffken, Melissa – WSMS Girls Basketball Coach, effective 12/9/21.
 Sanchez Cabrera, Alina – WHS Assistant Girls Basketball Coach, eff. 12/15/21.
 Torres-Dozier, Bianca – KHS Assistant Indoor Track Coach, effective 12/15/21.

11.2 Appointments:

Geffken, Melissa – Robotics Coach, WMS, effective immediately.

11.3 Waterbury Career Academy Student Selection Committee appointments:

Albino, Christine	Diorio, Jill	Fagerlund, Natalie
Langner, Amanda	Lehane, Danielle	Moriarty, Shea
Ogilvy, Lynn	Parker, Marlene	Perton, Anne
Wengertsman, Emily		

11.4 Wallace Middle School Commissioner Network “We Are Wallace” appointments:

Multi-Tiered System of Support (MTSS) Team:

Bianca Torres-Dozier	Melinda Grove	Melissa Banks
Melissa Desjardins		

MTSS Coordinator:

Paula Krampitz (Behavioral)	Robert Zupperoli (Academic)
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Content Coordinator – Counseling/Support Services: Melissa Desjardins

Advisors:

Aaron Thayer	Paula Krampitz	Matt Demirs
Maureen Wagher	Kathryn Mucciacciaro	Melissa Banks
Melissa Desjardins	Dana Jannetty	Emily Pelosi
Stacey Quinlan	Robert Zupperoli	Jolee Iannantuoni

11.5 International Dual Language Before Care Program appointments:

Nilsa Garcia-Teacher	Alexis Tucker-Classroom Assistant
Cristina Damore-Clerical/Office	Maria Labati- Substitute
Luz Huyghue-Substitute	

11.6 Voluntary Clean Opening Teacher Transfers effective August 24, 2022:

<i>LAST</i>	<i>FIRST</i>	<i>FROM (temporary)</i>	<i>TO (permanent)</i>
Acevedo	Aida	WHS World Language - Spanish	WHS World Language - Spanish
Alberstadt	Karyn	NEMS ELA Gr 7	NEMS ELA Gr 7
Anulewicz	Allison	Regan Gr 1	Regan Gr 1

Aresti	Robert	Tinker Counselor	Tinker Counselor
Arons	Emily	Bunker Hill Social Worker	Bunker Hill Social Worker
Bardhollari	Rudian	Walsh Special Ed	Walsh Special Ed
Beitler	Karen	WAMS Science Gr 7	WAMS Science Gr 7
Besemer	Katie	Duggan Gr K Co-Taught	Duggan Gr K Co-Taught
Bessette	Amanda	Chase Special Ed Elem	Chase Special Ed Elem
Betjemann	Eva	WAMS Library Media	WAMS Library Media
Bolduc	Nicole	Chase Gr K	Chase Gr K
Boman	Connor	WCA Tech Ed - Manufacturing	WCA Tech Ed - Manufacturing
Borruso	Christine	Enlightenment Social Studies	Enlightenment Social Studies
Bosworth	Stephanie	KHS Social Studies	KHS Social Studies
Bourassa	Allyson	W. Cross Gr 4	W. Cross Gr 4
Brijendra-Singh	Vani	Duggan Gr 4	Duggan Gr 4
Budd	Ryan	NEMS PE/Health	NEMS PE/Health
Buonocore	Taylor	Maloney Gr 5	Maloney Gr 5
Caisse	Tyler	WAMS Gr 6-12 Theater	WAMS Gr 6-12 Theater
Campagna	Laura	Sprague Pre-K Reg. Ed	Sprague Pre-K Reg. Ed
Campbell	Lloyd	Chase Counselor	Chase Counselor
Carroll	Jonathan	WHS Math HS	WHS Math HS
Chiasson	Ryan	Carrington PE/Health	Carrington PE/Health
Christopher	James	CHS ELA HS	CHS ELA HS
Comeau-Russell	Siobhan	W. Cross Pre-K Sped	W. Cross Pre-K Sped
Curevac	Aida	Maloney Pre-K Sped	Maloney Pre-K Sped
Curry	Jack	WMS ELA Gr 8	WMS ELA Gr 8
DelDebbio	John	WCA Health Services	WCA Health Services
DePaiva	Molly	WAMS Social Studies HS	WAMS Social Studies HS
DiCarlo	Marissa	WHS FCS Child Development	WHS FCS Child Development
DiChello	Kathleen	CHS Math HS	CHS Math HS
DiLonardo	Rachel	Bucks Hill Sp Ed - CBL Program	Bucks Hill Sp Ed - CBL Program
Doms	Gregory	NEMS Social Studies MS Gr 6	NEMS Social Studies MS Gr 6
Drabik	Nicholas	KHS Music - Instrumental	KHS Music - Instrumental
Eleveld	Kira	Walsh Counselor	Walsh Counselor
Estrella Vanterpoo	Jennifer	Kingsbury Counselor	Kingsbury Counselor
Facile	Kaitlyn	Bucks Hill Annex Pre-K Sped	Bucks Hill Annex Pre-K Sped
Fagerlund	Natalie	WSMS Guidance Counselor	WSMS Guidance Counselor
Fappiano	Marny	Maloney Gr 2	Maloney Gr 2
Gambardella	Matthew	W. Cross Music - Band	W. Cross Music - Band
Geffken	Melissa	WMS Math MS Gr 6	WMS Math MS Gr 6
Gemmel	Sherrie	NEMS ELA Gr 6	NEMS ELA Gr 6
Gilmore	Hayley	Maloney Gr 2	Maloney Gr 2
Gomes	Neirimar	Hopeville Counselor	Hopeville Counselor
Gomes	George	WCA Science HS	WCA Science HS
Grabowski	Haley	Academic Academy Counselor	Academic Academy Counselor

Haller	Mark	WAMS PE/Health	WAMS PE/Health
Hart	Rebecca	Generali Special Ed - Autism	Generali Special Ed - Autism
Hayes	Gabrielle	NEMS Literacy Facilitator	NEMS Literacy Facilitator
Hernandez-Santiago	Cynthia	WMS Special Ed	WMS Special Ed
Heron	Aaron	KHS Social Studies	KHS Social Studies
Hulteen	Lisa	Generali Special Ed - Autism	Generali Special Ed - Autism
Jaeger	Sarah	Driggs Gr 3	Driggs Gr 3
Johnson	Melissa	WAMS PE/Health	WAMS PE/Health
Jones	Catherine	Wilson Library Media	Wilson Library Media
Jusino	Julian	WHS Math HS	WHS Math HS
Kozlowski	Victoria	Sprague Gr 1	Sprague Gr 1
Labati	Maria	International DL Gr K English	International DL Gr K English
LaBrie	Nina	International DL Gr 1 English	International DL Gr 1 English
Lanter	Elizabeth	Districtwide SLP	Districtwide SLP
Laurent	Janine	Bunker Hill Special Ed Elem	Bunker Hill Special Ed Elem
Lloga	Era	Reed Music	Reed Music
Loiselle	Allison	WSMS ELA Gr 7	WSMS ELA Gr 7
Lovell	Thomas	NEMS Science MS Gr 8	NEMS Science MS Gr 8
Lyons	Stephen	WSMS Music - Band	WSMS Music - Band
MacDuff	Molly	W. Cross ELA Gr 6	W. Cross ELA Gr 6
Magas	Mark	WHS Special Ed	WHS Special Ed
Manness	Kassidy	NEMS ELA Gr 8	NEMS ELA Gr 8
McCarthy	Erica	WHS Social Studies	WHS Social Studies
McCartin	Sarah	W. Cross Social Studies Gr 6	W. Cross Social Studies Gr 6
McCauley	Brian	WCA Special Ed	WCA Special Ed
McGuire	Elona	CHS Guidance Counselor	CHS Guidance Counselor
McKirryher	Aimee	WHS PE/Health	WHS PE/Health
McManus	Michael	Generali Counselor	Generali Counselor
Mecca	Bernadette	Duggan Gr K	Duggan Gr K
Meyer	Douglas	WHS Tech Ed - Information Technology Video Production	WHS Tech Ed - Information Technology Video Production
Moeller	Lindsay	Reed Special Ed Elem. Gr K-2	Reed Special Ed Elem. Gr K-2
Murphy	Patrick	Sprague Gr 5	Sprague Gr 5
Neal	Cameron	CHS Social Studies	CHS Social Studies
Nguyen	Karena	Washington Counselor	Washington Counselor
Otero Lopez	Javier	Hopeville Bilingual Gr 4	Hopeville Bilingual Gr 4
Parker	DeVonne	WHS Special Ed	WHS Special Ed
Perrucci	Daria	Maloney Gr 3	Maloney Gr 3
Petit-LeSuer	Allison	Generali Gr 3	Generali Gr 3
Petta	Mikaela	Rotella Gr 4	Rotella Gr 4
Pineda	Jessica	Hopeville Bilingual Gr 1	Hopeville Bilingual Gr 1
Pitcairn-Broughton	Dorothea	Chase Art	Chase Art
Porco	Abigail	WHS Math HS	WHS Math HS
Poulin	Gina	NEMS ELA Gr 6	NEMS ELA Gr 6

Rahman	Vareesha	Driggs Counselor	Driggs Counselor
Rangle	Christine	Bunker Hill Sp Ed Elem - BDLC	Bunker Hill Sp Ed Elem – BDLC
Rinaldi	Kayla	Rotella Gr 5	Rotella Gr 5
Riston	Carlane	WMS Special Ed	WMS Special Ed
Rosa	Pamela	Reed Guidance Counselor	Reed Guidance Counselor
Roy	Brittany	Wilson Pre-K Reg. Ed	Wilson Pre-K Reg. Ed
Samuelson	Kaitlyn	NEMS Social Studies MS Gr 7	NEMS Social Studies MS Gr 7
Santiago	Emanuel	WSMS Special Ed	WSMS Special Ed
Scalzo	Matthew	CHS Literacy Title I	CHS Literacy Title I
Scapeccia	Stacey	W. Cross Science MS Gr 6-8	W. Cross Science MS Gr 6-8
Scarborough	Tracy	Regan Gr 5	Regan Gr 5
Schafer	William	Hopeville Gr 2	Hopeville Gr 2
Scott	Evelyn	Carrington Special Ed Elem	Carrington Special Ed Elem
Sgambati	Sheyenne	Regan Counselor	Regan Counselor
Shandra	Kayla	WHS Science HS	WHS Science HS
Shurtleff	Christian	CHS Social Studies	CHS Social Studies
Silva	Aline	Bunker Hill Pre-K Reg. Ed	Bunker Hill Pre-K Reg. Ed
Spencer	Michelle	Rotella Pre-K Reg. Ed	Rotella Pre-K Reg. Ed
Steuer	Michelle	Chase Gr K	Chase Gr K
Tajada	Felizaida	Generali Gr 3	Generali Gr 3
Thierer	Susan	International DL Pre-K Reg. Ed English	International DL Pre-K Reg. Ed English
Ungar	Kyle	WMS SEL Counselor	WMS SEL Counselor
Violante	Kaaren	Districtwide SLP	Districtwide SLP
Westerville	Jennifer	Bunker Hill Counselor	Bunker Hill Counselor
Williams	Yhane	Wilson Counselor	Wilson Counselor
Wojteczko	Joanna	Gilmartin Counselor	Gilmartin Counselor
Yiznitsky	Michelle	WAMS PE/Health	WAMS PE/Health
Zeolla	Michelle	CHS ELA HS	CHS ELA HS
<i>LAST</i>	<i>FIRST</i>	<i>FROM (previous)</i>	<i>TO (new)</i>
Alonzo	Joanne	Washington Gr 3	WAMS Science Gr 6
Brault	Carl	Carrington Math Gr 6	WMS Math MS Gr 6
Despres	Vanessa	WAMS Science Gr 6	W. Cross Math Gr 6
Doran	Mary	Maloney Gr 4	Maloney/Reed Split ESL
Goggins	Coleen	NEMS Special Ed MS	Carrington Special Ed Elem
Gray	Stacy	Wilson Gr 4	Washington Gr 5
Griffin	Karen D.	Driggs Gr 3	Maloney Gr 3
Hassan	Deanna	NEMS Special Ed – BDLC	KHS Special Ed – BDLC
Hernandez	Isabella	Carrington Art	WHS Art
Hubeny	Danielle	Bunker Hill/Sprague - Split ESL	Sprague ESL Elem.
Irizarry	Angelina	Reed Gr 5	W. Cross Computer Education
Katrenya	Kimberly	Sprague Gr 1	NEMS Math MS Gr 6
Mancini	Dana	WHS ELA	WSMS Literacy Facilitator
Marcano	Daniel	Bucks Hill ESL	Washington ESL
Parker	Marly	Rotella Drama	Rotella Gr K

Quinlan	Stacey	WMS ELA	WMS Literacy Title I
Rossi	Jaison	WAMS Computer Ed	WAMS Tech Ed – Woodshop
Stango	Melissa J.	Bunker Hill Gr 3	Rotella Gr 1
Zaccagnini	Krista	Gilmartin Gr 1	Rotella Gr 3

11.7 Teacher new hires:

<i>Name</i>		<i>Position</i>	<i>Location</i>	<i>Effective</i>
Acevedo	Aida	World Languages	WHS	11/04/21
Arons	Emily	School Counselor	Bunker Hill	11/22/21
Banner	Raffaele	Elementary Teacher	Rotella	10/25/21
Brown	Harriet	Special Education	Maloney	01/03/22
Budd	Michelle	Other	Reed	10/28/21
Del Debbio	John	Science	WCA	11/08/21
DiLonardo	Rachel	Special Education	Bucks Hill	11/22/21
Farella	Michelle	Library Media	Regan/Washington	11/22/21
Gomes	Neirimar	School Counselor	Hopeville	11/01/21
Ignacio	Lyndsy	Elementary Teacher	Rotella	12/20/21
King-Evans	Noshina	Special Education	WHS	01/31/22
Kozlowski	Victoria	Elementary Teacher	Sprague	08/23/21
Mahan	Jill	Science	CHS	01/13/22
Maida	Mary	Early Childhood	Duggan	12/16/21
Mancinone	Taylor	Elementary Teacher	Chase	12/13/21
Meyer	Doug	Technical Education	WHS	09/13/21
Murphy	Jessica	Elementary Teacher	Reed	01/27/22
Nappi	Bjanka	Reading/English Lang. Arts	WMS	01/28/22
Otero-Lopez	Javier	Elementary Teacher	Hopeville	10/22/21
Petit-LeSuer	Allison	Elementary Teacher	Generali	11/18/21
Roy	Brittany	Early Childhood	Wilson	09/01/21
Scapeccia	Stacey	Elementary Teacher	Wendell Cross	11/18/21
Tejada	Felizaida	Elementary Teacher	Gilmartin	11/18/21
Torcasio	Melissa	Elementary Teacher	Wilson	11/22/21

11.8 Resignations:

- Baechler, Stephanie – Regan/Washington Art, effective 12/23/21.
- Barrera, Luz – Hopeville Special Education, effective 12/23/21.
- Bolduc, Kathryn – Reed ELA, effective 12/23/21.
- Brown, Dunn – WSMS Theater Arts, effective 12/23/21.
- Fabrizio, Michael – WAMS/WCA School Psychologist, effective 02/09/22.
- Fox, Rachel – WHS ELA, effective 01/18/22.
- Hirbour, Heather – Sprague Grade 2, effective 12/17/21.
- Lawson, Stephanie – Driggs/Reed School Psychologist, effective 01/18/22.
- Luchina, Jodi – Reed Reading, effective 01/11/22.
- Maunsell, Michael – Duggan Math, effective 01/03/22.
- Northrop, Martina – W. Cross Grade 3, effective 12/23/21.
- Perrucci, Joseph – Duggan Science, effective 12/23/21.

Rosa, Christine – Sprague Library Media Specialist, effective 12/21/21.
Sampt, Krystle – Bucks Hill Annex PreK, effective 01/12/22.

11.9 Retirements:

Brittingham, Michele – Duggan Math & Science Grade 6, effective 06/30/22.
Buckley, Noreen – Assistant Superintendent, effective 01/31/22.
Lee, Ellen – Rotella Kindergarten, effective 06/30/22.

MOMENT OF SILENCE: *Mr. Schwartz asked to keep Dr. Ruffin in our prayers tonight and Cathy Caputo Flores who passed away on January 11. She worked for the City of Waterbury for over 27 years; most recently in the School Business Office.*

EXECUTIVE SESSION

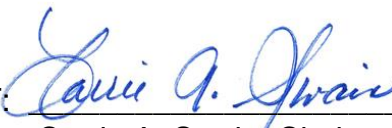
Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to convene into executive session at 6:59 p.m. for discussion concerning the appointment, employment, performance, health, or dismissal of a public officer or employee and strategy and negotiations with respect to collective bargaining.

Present: President Sweeney, Commissioners Hernandez, Ireland, Nardozzi, O'Brien, Orso, Pagano, Serrano-Adorno, and Van Stone. Also present was Darren Schwartz, Juan Mendoza, and Tara Shaw.

Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to return to the regular order of business at 7:35 p.m. with no votes taken.

ADJOURNMENT

Upon a motion by Commissioner Orso and duly seconded by Commissioner Hernandez, it was voted unanimously to adjourn at 7:36 p.m.

ATTEST: 
Carrie A. Swain, Clerk
Board of Education

This meeting in its entirety may be viewed at <https://www.youtube.com/watch?v=kF5prIMr2Q>