

# Board of Education

## REGULAR MEETING

Thursday, January 20, 2022 – 6:30 p.m.

Virtual Meeting via ZOOM

*In an effort to adhere to social distancing guidelines, this meeting will be held without normal in-person public access. However, the meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096), streamed live on YouTube at <https://youtu.be/kF5prIMlr2Q> or listened to via teleconference by calling 1-203-590-9756.*

*For information regarding agenda items please visit [www.waterbury.k12.ct.us/board](http://www.waterbury.k12.ct.us/board) and refer to the January 20, 2022 Meeting Agenda AND January 13, 2022 Postponed Workshop Agenda which will provide additional backup materials for agenda items.*

***If you wish to address the Board during the public portion of the meeting please call 1-203-590-9756 between 6:00 and 6:15 p.m. and provide your name, address, and phone number. You will then need to participate via the above teleconference call information at 6:30 p.m. The Board President will call upon you to address the Board during the public speaking portion of the meeting.***

## A G E N D A

### **1. Silent Prayer**

### **2. Pledge of Allegiance to the Flag**

### **3. Roll Call**

### **4. Communications**

- a) Email communication dated December 3, 2021 from Isa Alves regarding teacher shortage.
- b) Email communication dated December 10, 2021 from CABE regarding Policy Highlights.
- c) Email communication dated December 15, 2021 from Drew Serrano regarding elected leaders and media paying attention.
- d) Email communication dated December 24, 2021 from CABE regarding Policy Highlights.
- e) Email communication dated January 3, 2022 from Jason Ward regarding return to in-person learning.
- f) Email communication dated January 6, 2022 from Jason Ward regarding pediatric hospitalizations are rise.
- g) Email communication dated January 18, 2022 from Tim Moynahan regarding "An Analysis of Trump Supporters Has Identified 5 Key Traits" | Psychology Today
- h) Copy of communication dated January 3, 2022 from Civil Service to Gregoria Martis regarding offer of employment as Food Service Worker.
- i) Copy of communications dated January 3, 2022 from Civil Service certifying Paul Pernerewski, III and Brady Perrotti for the position of Maintainer I; Tracey Les Pierre and Sandra Pruden for the position of Paraprofessional; and Theeonion Cooper for the position of Maintainer II.
- j) Copy of revised communication dated January 11, 2022 from Civil Service certifying Sandra Pruden for the position of Paraprofessional.
- k) Copy of communication dated January 12, 2022 from Civil Service certifying Steven Dos Santos for the position of Food Service Driver.

### **5. Public Addresses the Board** (see instructions above) - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

## **6. Superintendent's Announcements**

## **7. President's Comments**

## **8. Student Representatives' Comments**

## **9. Consent Calendar**

- 9.1 *Committee of the Whole:* Request approval of a Memorandum of Agreement with University of Connecticut for University of Connecticut College Advising Corps (UConn CAC), at no cost, for college advisers at Wilby High School.
- 9.2 *Committee of the Whole:* Request approval of a Student Observation and Participation Affiliation Agreement, at no cost, with Naugatuck Valley Community College for Early Childhood Education Students.
- 9.3 *Committee on Finance:* Request approval to apply for the Connecticut Department of Energy and Environmental Protection (DEEP), Public Utilities Regulatory Authority (PURA) "Public Educational and Governmental Programming and Education Technology Investment Act" (PEGPETIA) Grant.
- 9.4 *Committee on Finance:* Request approval to apply for the CSDE "McKinney-Vento Homeless Children & Youth Grant" (competitive).
- 9.5 *Committee on Finance:* Request approval of a Professional Services Agreement with Student Success Agency for One-to-One Digital Counseling Mentorship.
- 9.6 *Committee on Finance:* Request approval of a Professional Services Agreement with The Connecticut Center for School Change, Inc., for Leadership Support for Accelerating Learning.
- 9.7 *Committee on Finance:* Request approval of Amendment #1 to the Professional Services Agreement with Access Rehab Centers, LLC for Speech and Language Therapy Services.
- 9.8 *Committee on Finance:* Request approval of Amendment Three (3) to the Professional Services Agreement with Cormier Consulting, LLC for Teacher & Administrator Professional Development.
- 9.9 *Committee on Finance:* Request approval to apply for the Connecticut State Department of Education FIRST Robotics Grant 2021-2023.
- 9.10 *Committee on Finance:* Request approval of an Architectural/Engineering Design Agreement with Friar Architecture, Inc. for Architectural/Engineering Services for Elevator Additions.

- 9.11 *Committee on Policy & Legislation:* Request approval of revised Parent and Family Engagement Policy for Title I Students – policies #1110.1 and #6172.4.
- 9.12 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.
- 9.13 *Committee on Building & School Facilities:* Use of school facilities by outside organizations and/or waiver requests.

**10. Items removed from Consent Calendar**

**11. Superintendent’s Notification to the Board**

11.1 Athletic appointments:

Geffken, Melissa – WSMS Girls Basketball Coach, effective 12/9/21.  
 Sanchez Cabrera, Alina – WHS Assistant Girls Basketball Coach, effective 12/15/21.  
 Torres-Dozier, Bianca – KHS Assistant Indoor Track Coach, effective 12/15/21.

11.2 Appointments:

Geffken, Melissa – Robotics Coach, WMS, effective immediately.

11.3 Waterbury Career Academy Student Selection Committee appointments:

Albino, Christine	Diorio, Jill	Fagerlund, Natalie
Langner, Amanda	Lehane, Danielle	Moriarty, Shea
Ogilvy, Lynn	Parker, Marlene	Perton, Anne
Wengertsman, Emily		

11.4 Wallace Middle School Commissioner Network “We Are Wallace” appointments:  
Multi-Tiered System of Support (MTSS) Team:

Bianca Torres-Dozier	Melinda Grove	Melissa Banks
Melissa Desjardins		

*MTSS Coordinator:*

Paula Krampitz (Behavioral)  
 Robert Zupperoli (Academic)

*Content Coordinator – Counseling/Support Services:*

Melissa Desjardins

*Advisors:*

Aaron Thayer	Paula Krampitz	Matt Demirs
Maureen Wagher	Kathryn Mucciacciaro	Melissa Banks
Melissa Desjardins	Dana Jannetty	Emily Pelosi
Stacey Quinlan	Robert Zupperoli	Jolee Iannantuoni

11.5 International Dual Language Before Care Program appointments:

Nilsa Garcia-Teacher	Alexis Tucker-Classroom Assistant
Cristina Damore-Clerical/Office	Maria Labati- Substitute
Luz Huyghue-Substitute	

11.6 Voluntary Clean Opening Teacher Transfers effective August 24, 2022:

<i>LAST</i>	<i>FIRST</i>	<i>FROM (temporary)</i>	<i>TO (permanent)</i>
Acevedo	Aida	WHS World Language - Spanish	WHS World Language - Spanish
Alberstadt	Karyn	NEMS ELA Gr 7	NEMS ELA Gr 7
Anulewicz	Allison	Regan Gr 1	Regan Gr 1
Aresti	Robert	Tinker Counselor	Tinker Counselor
Arons	Emily	Bunker Hill Social Worker	Bunker Hill Social Worker
Bardhollari	Rudian	Walsh Special Ed	Walsh Special Ed
Beitler	Karen	WAMS Science Gr 7	WAMS Science Gr 7
Besemer	Katie	Duggan Gr K Co-Taught	Duggan Gr K Co-Taught
Bessette	Amanda	Chase Special Ed Elem	Chase Special Ed Elem
Betjemann	Eva	WAMS Library Media	WAMS Library Media
Bolduc	Nicole	Chase Gr K	Chase Gr K
Boman	Connor	WCA Tech Ed - Manufacturing	WCA Tech Ed - Manufacturing
Borruso	Christine	Enlightenment Social Studies	Enlightenment Social Studies
Bosworth	Stephanie	KHS Social Studies	KHS Social Studies
Bourassa	Allyson	W. Cross Gr 4	W. Cross Gr 4
Brijendra-Singh	Vani	Duggan Gr 4	Duggan Gr 4
Budd	Ryan	NEMS PE/Health	NEMS PE/Health
Buonocore	Taylor	Maloney Gr 5	Maloney Gr 5
Caisse	Tyler	WAMS Gr 6-12 Theater	WAMS Gr 6-12 Theater
Campagna	Laura	Sprague Pre-K Reg. Ed	Sprague Pre-K Reg. Ed
Campbell	Lloyd	Chase Counselor	Chase Counselor
Carroll	Jonathan	WHS Math HS	WHS Math HS
Chiasson	Ryan	Carrington PE/Health	Carrington PE/Health
Christopher	James	CHS ELA HS	CHS ELA HS
Comeau-Russell	Siobhan	W. Cross Pre-K Sped	W. Cross Pre-K Sped
Curevac	Aida	Maloney Pre-K Sped	Maloney Pre-K Sped
Curry	Jack	WMS ELA Gr 8	WMS ELA Gr 8
DelDebbio	John	WCA Health Services	WCA Health Services
DePaiva	Molly	WAMS Social Studies HS	WAMS Social Studies HS
DiCarlo	Marissa	WHS FCS Child Development	WHS FCS Child Development
DiChello	Kathleen	CHS Math HS	CHS Math HS
DiLonardo	Rachel	Bucks Hill Sp Ed - CBL Program	Bucks Hill Sp Ed - CBL Program
Doms	Gregory	NEMS Social Studies MS Gr 6	NEMS Social Studies MS Gr 6
Drabik	Nicholas	KHS Music - Instrumental	KHS Music - Instrumental
Eleveld	Kira	Walsh Counselor	Walsh Counselor
Estrella Vanterpoo	Jennifer	Kingsbury Counselor	Kingsbury Counselor
Facile	Kaitlyn	Bucks Hill Annex Pre-K Sped	Bucks Hill Annex Pre-K Sped
Fagerlund	Natalie	WSMS Guidance Counselor	WSMS Guidance Counselor
Fappiano	Marny	Maloney Gr 2	Maloney Gr 2
Gambardella	Matthew	W. Cross Music - Band	W. Cross Music - Band
Geffken	Melissa	WMS Math MS Gr 6	WMS Math MS Gr 6
Gemmel	Sherrie	NEMS ELA Gr 6	NEMS ELA Gr 6
Gilmore	Hayley	Maloney Gr 2	Maloney Gr 2
Gomes	Neirimar	Hopeville Counselor	Hopeville Counselor

Gomes	George	WCA Science HS	WCA Science HS
Grabowski	Haley	Academic Academy Counselor	Academic Academy Counselor
Haller	Mark	WAMS PE/Health	WAMS PE/Health
Hart	Rebecca	Generali Special Ed - Autism	Generali Special Ed - Autism
Hayes	Gabrielle	NEMS Literacy Facilitator	NEMS Literacy Facilitator
Hernandez-Santiago	Cynthia	WMS Special Ed	WMS Special Ed
Heron	Aaron	KHS Social Studies	KHS Social Studies
Hulteen	Lisa	Generali Special Ed - Autism	Generali Special Ed - Autism
Jaeger	Sarah	Driggs Gr 3	Driggs Gr 3
Johnson	Melissa	WAMS PE/Health	WAMS PE/Health
Jones	Catherine	Wilson Library Media	Wilson Library Media
Jusino	Julian	WHS Math HS	WHS Math HS
Kozlowski	Victoria	Sprague Gr 1	Sprague Gr 1
Labati	Maria	International DL Gr K English	International DL Gr K English
LaBrie	Nina	International DL Gr 1 English	International DL Gr 1 English
Lanter	Elizabeth	Districtwide SLP	Districtwide SLP
Laurent	Janine	Bunker Hill Special Ed Elem	Bunker Hill Special Ed Elem
Lloga	Era	Reed Music	Reed Music
Loiselle	Allison	WSMS ELA Gr 7	WSMS ELA Gr 7
Lovell	Thomas	NEMS Science MS Gr 8	NEMS Science MS Gr 8
Lyons	Stephen	WSMS Music - Band	WSMS Music - Band
MacDuff	Molly	W. Cross ELA Gr 6	W. Cross ELA Gr 6
Magas	Mark	WHS Special Ed	WHS Special Ed
Manness	Kassidy	NEMS ELA Gr 8	NEMS ELA Gr 8
McCarthy	Erica	WHS Social Studies	WHS Social Studies
McCartin	Sarah	W. Cross Social Studies Gr 6	W. Cross Social Studies Gr 6
McCauley	Brian	WCA Special Ed	WCA Special Ed
McGuire	Elona	CHS Guidance Counselor	CHS Guidance Counselor
McKirryher	Aimee	WHS PE/Health	WHS PE/Health
McManus	Michael	Generali Counselor	Generali Counselor
Mecca	Bernadette	Duggan Gr K	Duggan Gr K
Meyer	Douglas	WHS Tech Ed - Information Technology Video Production	WHS Tech Ed - Information Technology Video Production
Moeller	Lindsay	Reed Special Ed Elem. Gr K-2	Reed Special Ed Elem. Gr K-2
Murphy	Patrick	Sprague Gr 5	Sprague Gr 5
Neal	Cameron	CHS Social Studies	CHS Social Studies
Nguyen	Karena	Washington Counselor	Washington Counselor
Otero Lopez	Javier	Hopeville Bilingual Gr 4	Hopeville Bilingual Gr 4
Parker	DeVonne	WHS Special Ed	WHS Special Ed
Perrucci	Daria	Maloney Gr 3	Maloney Gr 3
Petit-LeSuer	Allison	Generali Gr 3	Generali Gr 3
Petta	Mikaela	Rotella Gr 4	Rotella Gr 4
Pineda	Jessica	Hopeville Bilingual Gr 1	Hopeville Bilingual Gr 1
Pitcairn-Broughton	Dorothea	Chase Art	Chase Art
Porco	Abigail	WHS Math HS	WHS Math HS
Poulin	Gina	NEMS ELA Gr 6	NEMS ELA Gr 6
Rahman	Vareesha	Driggs Counselor	Driggs Counselor

Rangle	Christine	Bunker Hill Sp Ed Elem - BDLC	Bunker Hill Sp Ed Elem - BDLC
Rinaldi	Kayla	Rotella Gr 5	Rotella Gr 5
Riston	Carlane	WMS Special Ed	WMS Special Ed
Rosa	Pamela	Reed Guidance Counselor	Reed Guidance Counselor
Roy	Brittany	Wilson Pre-K Reg. Ed	Wilson Pre-K Reg. Ed
Samuelsen	Kaitlyn	NEMS Social Studies MS Gr 7	NEMS Social Studies MS Gr 7
Santiago	Emanuel	WSMS Special Ed	WSMS Special Ed
Scalzo	Matthew	CHS Literacy Title I	CHS Literacy Title I
Scapeccia	Stacey	W. Cross Science MS Gr 6-8	W. Cross Science MS Gr 6-8
Scarborough	Tracy	Regan Gr 5	Regan Gr 5
Schafer	William	Hopeville Gr 2	Hopeville Gr 2
Scott	Evelyn	Carrington Special Ed Elem	Carrington Special Ed Elem
Sgambati	Sheyenne	Regan Counselor	Regan Counselor
Shandra	Kayla	WHS Science HS	WHS Science HS
Shurtleff	Christian	CHS Social Studies	CHS Social Studies
Silva	Aline	Bunker Hill Pre-K Reg. Ed	Bunker Hill Pre-K Reg. Ed
Spencer	Michelle	Rotella Pre-K Reg. Ed	Rotella Pre-K Reg. Ed
Steuer	Michelle	Chase Gr K	Chase Gr K
Tajada	Felizaida	Generali Gr 3	Generali Gr 3
Thierer	Susan	International DL Pre-K Reg. Ed English	International DL Pre-K Reg. Ed English
Ungar	Kyle	WMS SEL Counselor	WMS SEL Counselor
Violante	Kaaren	Districtwide SLP	Districtwide SLP
Westerville	Jennifer	Bunker Hill Counselor	Bunker Hill Counselor
Williams	Yhane	Wilson Counselor	Wilson Counselor
Wojteczko	Joanna	Gilmartin Counselor	Gilmartin Counselor
Yiznitsky	Michelle	WAMS PE/Health	WAMS PE/Health
Zeolla	Michelle	CHS ELA HS	CHS ELA HS
<i>LAST</i>	<i>FIRST</i>	<i>FROM (previous)</i>	<i>TO (new)</i>
Alonzo	Joanne	Washington Gr 3	WAMS Science Gr 6
Brault	Carl	Carrington Math Gr 6	WMS Math MS Gr 6
Despres	Vanessa	WAMS Science Gr 6	W. Cross Math Gr 6
Doran	Mary	Maloney Gr 4	Maloney/Reed Split ESL
Goggins	Coleen	NEMS Special Ed MS	Carrington Special Ed Elem
Gray	Stacy	Wilson Gr 4	Washington Gr 5
Griffin	Karen D.	Driggs Gr 3	Maloney Gr 3
Hassan	Deanna	NEMS Special Ed – BDLC	KHS Special Ed – BDLC
Hernandez	Isabella	Carrington Art	WHS Art
Hubeny	Danielle	Bunker Hill/Sprague - Split ESL	Sprague ESL Elem.
Irizarry	Angelina	Reed Gr 5	W. Cross Computer Education
Katrenya	Kimberly	Sprague Gr 1	NEMS Math MS Gr 6
Mancini	Dana	WHS ELA	WSMS Literacy Facilitator
Marcano	Daniel	Bucks Hill ESL	Washington ESL
Parker	Marly	Rotella Drama	Rotella Gr K
Quinlan	Stacey	WMS ELA	WMS Literacy Title I
Rossi	Jaison	WAMS Computer Ed	WAMS Tech Ed – Woodshop
Stango	Melissa J.	Bunker Hill Gr 3	Rotella Gr 1
Zaccagnini	Krista	Gilmartin Gr 1	Rotella Gr 3

11.7 Teacher new hires:

<i>Name</i>		<i>Position</i>	<i>Location</i>	<i>Effective</i>
Acevedo	Aida	World Languages	WHS	11/04/21
Arons	Emily	School Counselor	Bunker Hill	11/22/21
Banner	Raffaele	Elementary Teacher	Rotella	10/25/21
Brown	Harriet	Special Education	Maloney	01/03/22
Budd	Michelle	Other	Reed	10/28/21
Del Debbio	John	Science	WCA	11/08/21
DiLonardo	Rachel	Special Education	Bucks Hill	11/22/21
Farella	Michelle	Library Media	Regan/Washington	11/22/21
Gomes	Neirimar	School Counselor	Hopeville	11/01/21
Ignacio	Lyndsy	Elementary Teacher	Rotella	12/20/21
King-Evans	Noshina	Special Education	WHS	01/31/22
Kozlowski	Victoria	Elementary Teacher	Sprague	08/23/21
Mahan	Jill	Science	CHS	01/13/22
Maida	Mary	Early Childhood	Duggan	12/16/21
Mancinone	Taylor	Elementary Teacher	Chase	12/13/21
Meyer	Doug	Technical Education	WHS	09/13/21
Murphy	Jessica	Elementary Teacher	Reed	01/27/22
Nappi	Bjanka	Reading/English Lang. Arts	WMS	01/28/22
Otero-Lopez	Javier	Elementary Teacher	Hopeville	10/22/21
Petit-LeSuer	Allison	Elementary Teacher	Generali	11/18/21
Roy	Brittany	Early Childhood	Wilson	09/01/21
Scapeccia	Stacey	Elementary Teacher	Wendell Cross	11/18/21
Tejada	Felizaida	Elementary Teacher	Gilmartin	11/18/21
Torcasio	Melissa	Elementary Teacher	Wilson	11/22/21

11.8 Resignations:

- Baechler, Stephanie – Regan/Washington Art, effective 12/23/21.
- Barrera, Luz – Hopeville Special Education, effective 12/23/21.
- Bolduc, Kathryn – Reed ELA, effective 12/23/21.
- Brown, Dunn – WSMS Theater Arts, effective 12/23/21.
- Fabrizio, Michael – WAMS/WCA School Psychologist, effective 02/09/22.
- Fox, Rachel – WHS ELA, effective 01/18/22.
- Hirbour, Heather – Sprague Grade 2, effective 12/17/21.
- Lawson, Stephanie – Driggs/Reed School Psychologist, effective 01/18/22.
- Luchina, Jodi – Reed Reading, effective 01/11/22.
- Maunsell, Michael – Duggan Math, effective 01/03/22.
- Northrop, Martina – W. Cross Grade 3, effective 12/23/21.
- Perrucci, Joseph – Duggan Science, effective 12/23/21.
- Rosa, Christine – Sprague Library Media Specialist, effective 12/21/21.
- Sampt, Krystle – Bucks Hill Annex PreK, effective 01/12/22.

11.9 Retirements:

Brittingham, Michele – Duggan Math & Science Grade 6, effective 06/30/22.

Buckley, Noreen – Assistant Superintendent, effective 01/31/22.

Lee, Ellen – Rotella Kindergarten, effective 06/30/22.

**12. *Executive Session*** for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee and strategy or negotiations with respect to collective bargaining.

**13. *Adjournment***