



WATERBURY
PUBLIC SCHOOLS

2022-2023

BOE Finance Committee

Budget Presentation

February 10, 2022



WATERBURY
PUBLIC SCHOOLS

The Mission

The Mission of Waterbury Public Schools is to inspire and prepare every student to be successful in and beyond school.

The Vision

All Waterbury Public Schools students will graduate ready to transform their world.



WATERBURY
PUBLIC SCHOOLS

Core Values

- Holds high expectations for excellence in teaching and learning.
- Promotes equity in policy, practice and resources
- Provides students quality learning experience aligned to our Portrait of the Graduate
- Acts as stewards for community resources, managing our assets to ensure equity and excellence.
- Recognizes that meaningful relationships are the foundations of a high-quality education.
- Commits to embracing a diverse community.
- Commits to civility, honesty, responsibility and transparency.

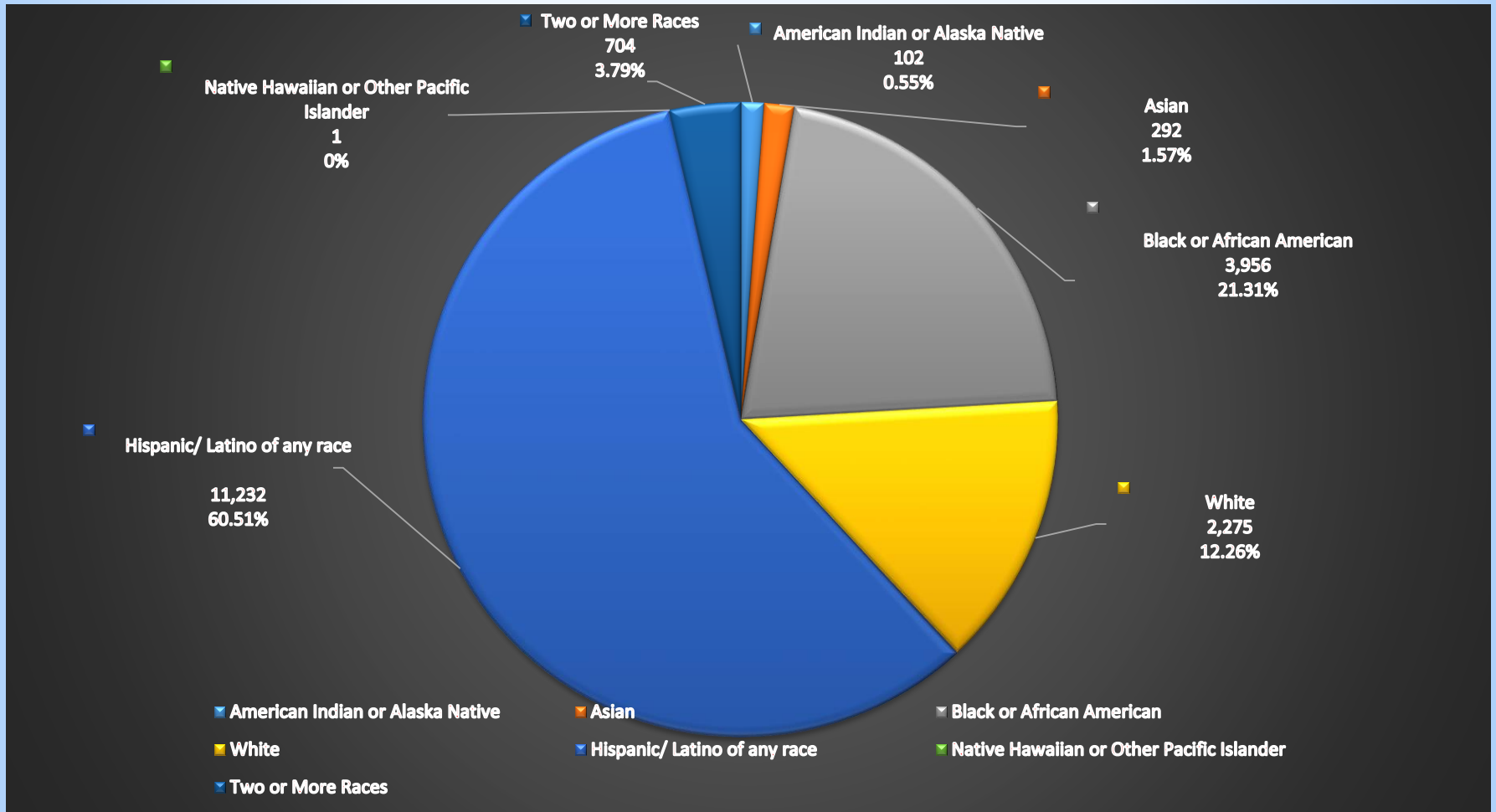
WATERBURY PUBLIC SCHOOLS

Strategic Plan Model



Waterbury Student Population

Total Number of Students 18,562



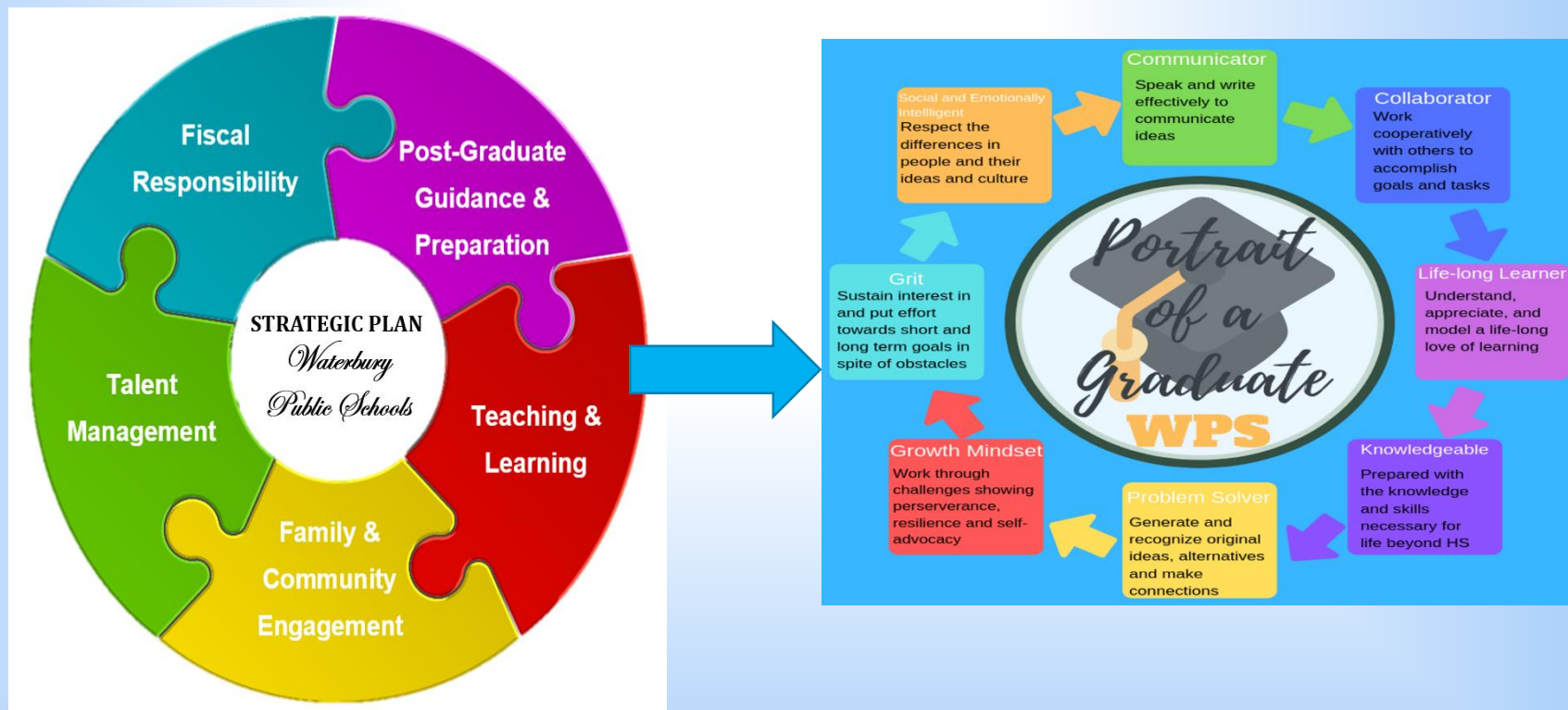


WATERBURY
PUBLIC SCHOOLS

Goals:

- ☐ **Academic Excellence**
- ☐ **Safe and Healthy Schools**
- ☐ **Financial Stability and Sustainability**

Waterbury Public Schools



2022 – 2023 BUDGET PROCESS

Fall through December:

- Planning and Preparation

January-February:

- Review by Board of Education and Recommendation to Mayor

First week of April:

- Mayor's Budget to Board of Aldermen

April to first week of June:

- Board Of Aldermen Holds Meetings, Hearings, Considers Actions, Adopts Budget

Early June:

- Board of Education makes Line Item Changes, Adopts Final Budget

2022 - 2023 BUDGET PRIORITIES

Strategic Plan : Fiscal Responsibility

- **Goal 1 Aligned Budget** - Increase the capacity of the district and decision-makers to build a budget aligned to its strategic priorities for increasing access to equitable opportunities for all students.
- **Goal 2 Consolidated Long Range Planning** - Develop and consolidate long-range plans prioritizing programmatic, facilities, and infrastructure needs in order to support a stable and sustainable district

GENERAL FUND & ALLIANCE EDUCATION BUDGET

FISCAL YEAR	APPROVED CITY BUDGET	STATE APPROVED ALLIANCE BUDGET	COMBINED YEARLY BUDGET
2016-2017	\$158,375,000	\$19,988,884	\$178,363,884
2017-2018	\$158,375,000	\$19,988,884	\$178,363,884
2018-2019	\$158,375,000	\$22,584,082	\$180,959,082
2019-2020	\$158,375,000	\$29,403,470	\$187,778,470
2020-2021	\$158,375,000	\$36,473,359	\$194,848,359
2021-2022	\$158,375,000	\$43,605,615	\$201,980,615
2022-2023	\$158,375,000	\$50,737,863	\$209,112,863

EDUCATION COST SHARING GRANT

FISCAL YEAR	(TOTAL ECS WATERBURY)	CITY	ALLIANCE
2016-2017	\$133,606,066	\$113,617,182	\$19,988,884
2017-2018	\$133,356,066	\$113,367,182	\$19,988,884
2018-2019	\$136,201,264	\$113,617,182	\$22,584,082
2019-2020	\$143,020,652	\$113,617,182	\$29,403,470
2020-2021	\$150,090,541	\$113,617,182	\$36,473,359
2021-2022	\$157,222,797	\$113,617,182	\$43,605,615
2022-2023	\$164,355,045	\$113,617,182	\$50,737,863

Education Department

2022-2023 Proposed Budget Summary

	Expenditures 2020-2021	Approved Budget 2021-22	Proposed Budget 2022-2023	Inc/Dec
Salaries	\$101,935,768	\$140,502,126	\$140,592,593	\$90,467
Benefit Expense	\$8,082,450	\$6,094,800	\$8,094,800	\$2,000,000
Instructional Expense	\$4,536,736	\$2,446,840	\$2,500,590	\$53,750
Purchased Services Expense	\$25,542,602	\$30,509,424	\$33,721,054	\$3,211,630
Property Expense	\$9,384,067	\$8,488,716	\$8,569,402	\$80,685
Miscellaneous Expense	\$7,287,858	\$265,200	\$260,200	(\$5,000)
New Items	\$0	\$1,574,720	\$879,345	(\$695,375)
Gross Budget Proposal	\$156,769,481	\$189,881,827	\$194,617,985	\$4,736,157
Alliance Year 10 (Operating Budget)		(\$27,881,827)	\$0	\$27,881,827
Alliance Year 11 (Operating Budget)		\$0	(\$30,623,204)	(\$30,623,204)
Alliance Year 11 (Portion of Alliance Increase for Operating Budget)		\$0	(\$1,994,780)	(\$1,994,780)
General Fund 2016-2017 Surplus		(\$450,000)	(\$450,000)	\$0
General Fund 2015-2016 Surplus		(\$1,000,000)	(\$1,000,000)	\$0
General Fund 2014-2015 Surplus		(\$1,000,000)	(\$1,000,000)	\$0
City Non Lapsing Account		(\$500,000)	(\$500,000)	\$0
Contingency Surplus		(\$675,000)	(\$675,000)	\$0
Total Budget Proposal	\$156,769,481	\$158,375,000	\$158,375,000	\$0

Major Account Increase/Decrease

EDUCATION DEPARTMENT BOE Proposed Budget 2022-2023

2022-2023 BOE Proposed Gross Budget	\$194,617,985
<u>2021-2022 BOA Approved Budget (same as FY23)</u>	<u>\$158,375,000</u>
Difference	\$36,242,985
Alliance Year 11 (Operating Budget)	(\$30,623,204)
Contingency/ General Fund Surplus	(\$3,625,000)
Alliance Year 11 (Portion of Alliance increase for Operating Budget)	(\$1,994,780)
BUDGET DIFFERENCE	\$0

Major Account Increase/Decrease:

CONTRACTUAL & OTHER SALARY INCREASES		\$4,300,235
Alliance Year 11 Certified Staff		(\$2,741,377)
Contractual Union Salary Increase % FY23		
SAW (Step increase); WTA (Step Increase)		
Pending Unions - Contingency Placeholder WMAA , BC and WC Contracts		
NEW ITEMS	\$879,345	(\$695,375)
International School Grade 3 Expansion (3) Teachers	\$135,000	
Wendell Cross Grade 7 Expansion (8) Teachers	\$440,000	
Waterbury Promise Program Contribution	\$250,000	
Payroll Clerk II BOE (1)	\$54,345	
PROJECTED RESIGNATIONS/ATTRITION (Certified & Non-Certified)		(\$2,308,915)
SUBSTITUTE TEACHERS		(\$1,850,000)
PROFESSIONAL SERVICES (Substitutes Outside Contractor)		\$1,500,000
PUPIL TRANSPORTATION (3% escalator)		\$505,688
HEALTH BENEFIT PLAN		\$2,000,000
OUT OF DISTRICT TUITION (Regular Ed/School Choice)		\$1,300,000
MISCELLANEOUS ITEMS		(\$15,476)
ALLIANCE YEAR 11 (Portion of Alliance increase for Operating Budget)		(\$1,994,780)
BUDGET DIFFERENCE		\$0

Education Department

New Items	Proposed Budget 2022-2023
International School Grade 3 Expansion (3) Teachers	\$135,000
Wendell Cross Grade 7 Expansion (8) Teachers	\$440,000
Waterbury Promise Program Contribution	\$250,000
Payroll Clerk II BOE (1)	\$54,345
Total New Items	\$879,345

Education Department

Salaries	Expenditures 2020-2021	Approved Budget 2021-22	Proposed Budget 2022-2023	Inc/Dec
511 Instructional Regular Payroll	\$58,092,771	\$90,190,093	\$94,507,352	\$4,317,259
511 Special Education Payroll	\$30,492,459	\$34,181,896	\$33,621,248	(\$560,648)
511 Administration Payroll	\$1,081,081	\$1,046,096	\$1,337,192	\$291,095
511 Fiscal Administration Payroll	\$446,934	\$592,955	\$604,708	\$11,753
511 Operation and Maintenance Payroll	\$6,564,504	\$8,059,161	\$8,227,737	\$168,576
511 Human Resources Payroll	\$400,409	\$696,580	\$744,327	\$47,747
511 Student Transportation Payroll	\$724,700	\$712,245	\$737,655	\$25,410
511 Adult Education Payroll	\$1,210,996	\$1,350,000	\$1,350,000	\$0
511 Operation and Maintenance Overtime	\$426,532	\$600,000	\$600,000	\$0
511 Outside Activities Overtime	\$43,986	\$250,000	\$200,000	(\$50,000)
511 Administration Overtime	\$52,343	\$40,000	\$40,000	\$0
511 Athletic & Extra Compensatory	\$697,875	\$875,000	\$875,000	\$0
511 Extra Police Protection		\$55,000	\$55,000	\$0
511 Substitute Teacher Payroll	\$559,158	\$2,000,000	\$150,000	(\$1,850,000)
511 Education Longevity	\$12,170	\$11,515	\$9,705	(\$1,810)
511 Projected Resignations/Attrition Certified	\$0	(\$931,085)	(\$2,000,000)	(\$1,068,915)
511 Projected Resignations/Attrition Non-Certified	\$0	(\$260,000)	(\$1,500,000)	(\$1,240,000)
511 Certified Early Incentive & Vacation Sick Time Buyout	\$1,129,852	\$1,032,669	\$1,032,669	\$0
Total Salaries	\$101,935,768	\$140,502,126	\$140,592,593	\$90,467

Education Department

Benefit Expense	Expenditures 2020-2021	Approved Budget 2021-2022	Proposed Budget 2022-2023	Inc/Dec
522 Health Benefit Fund	\$8,000,000	\$6,000,000	\$8,000,000	\$2,000,000
529 Car & Meal Allowance	\$82,450	\$94,800	\$94,800	\$0
Total Benefits	\$8,082,450	\$6,094,800	\$8,094,800	\$2,000,000

Education Department

	Expenditures	Approved Budget	Proposed Budget	
Instructional Expense	2020-2021	2021-2022	2022-2023	Inc/Dec
561 Instructional Supplies	\$3,786,219	\$1,620,000	\$1,620,000	\$0
561 Office Supplies	\$66,210	\$71,840	\$75,590	\$3,750
561 Emergency/Medical Supplies	\$2,472	\$2,000	\$2,000	\$0
561 Intake Center Supplies	\$3,279	\$3,500	\$3,500	\$0
561 Recruitment Supplies	\$43,324	\$50,000	\$50,000	\$0
561 Medicaid Supplies	\$11,038	\$12,500	\$12,500	\$0
561 Janitorial Supplies	\$185,620	\$200,000	\$250,000	\$50,000
561 Buildings & Grounds Supplies	\$272,334	\$300,000	\$300,000	\$0
567 Clothing	\$30,124	\$40,000	\$40,000	\$0
567 Crossing Guard Uniforms	\$1,639	\$2,000	\$2,000	\$0
569 Recreational Supplies	\$8,303	\$15,000	\$15,000	\$0
569 Athletic Supplies	\$126,176	\$130,000	\$130,000	\$0
Total Instructional Expense	\$4,536,736	\$2,446,840	\$2,500,590	\$53,750

Education Department

	Expenditures	Approved Budget	Proposed Budget	Inc/Dec
Purchased Services Expense	2020-2021	2021-2022	2022-2023	
533 Professional Services	\$0	\$0	\$1,500,000	\$1,500,000
533 Evaluation and Testing	\$8,703	\$12,500	\$10,000	(\$2,500)
533 Consulting	\$1,232,561	\$337,125	\$325,000	(\$12,125)
533 Auditing	\$51,988	\$52,955	\$54,000	\$1,045
539 Sport Officials	\$17,081	\$35,000	\$30,000	(\$5,000)
539 Report Cards	\$0	\$0	\$0	\$0
539 Messenger Service	\$25,418	\$24,978	\$27,000	\$2,022
551 Pupil Transportation	\$12,050,230	16,856,266	\$17,361,954	\$505,688
553 Postage	\$70,381	\$60,000	\$60,000	\$0
553 Telephone	\$222,249	\$250,000	\$175,000	(\$75,000)
553 Wide-area Network	\$47,269	\$93,600	\$93,600	\$0
556 Out of District Tuition	\$8,905,535	\$9,700,000	\$11,000,000	\$1,300,000
556 Purchased Services - Outside Special Ed	\$2,866,963	\$3,000,000	\$3,000,000	\$0
557 Tuition Reimbursement	\$3,545	\$6,000	\$6,000	\$0
558 Travel Expenses	\$0	\$20,000	\$5,000	(\$15,000)
559 Advertising	\$0	\$20,000	\$32,500	\$12,500
559 Printing & Binding	\$15,971	\$15,000	\$15,000	\$0
559 Insurance - Athletics	\$24,707	\$26,000	\$26,000	\$0
Total Purchased Services Expense	\$25,542,602	\$30,509,424	\$33,721,054	\$3,211,630

Education Department

		Approved Budget	Proposed Budget	
Property Expense	Expenditures 2020-2021	2021-2022	2022-2023	Inc/Dec
543 General Repairs & Maintenance	\$1,137,815	\$1,263,103	\$1,330,000	\$66,897
543 Maintenance - Service Contracts	\$666,642	\$730,000	\$750,000	\$20,000
544 Building Rental	\$717,446	\$562,674	\$562,084	(\$590)
545 Water	\$178,468	\$270,000	\$250,000	(\$20,000)
545 Electricity	\$2,757,545	\$3,129,855	\$3,129,855	\$0
545 Security & Safety	\$83,784	\$125,000	\$125,000	\$0
561 Diesel/Propane	\$233,593	\$457,084	\$471,463	\$14,379
561 Gasoline	\$43,102	\$35,000	\$60,000	\$25,000
561 Natural Gas	\$1,607,859	\$1,666,000	\$1,666,000	\$0
575 Furniture	\$15,854	\$50,000	\$25,000	(\$25,000)
575 Office Equipment	\$1,872,724	\$160,000	\$160,000	\$0
575 Plant Equipment	\$69,235	\$40,000	\$40,000	\$0
575 Building Improvement	\$0	\$0	\$0	\$0
Total Property Expense	\$9,384,067	\$8,488,716	\$8,569,402	\$80,685

Education Department

	Expenditures	Approved Budget	Proposed Budget	
Miscellaneous Expense	2020-2021	2021-2022	2022-2023	Inc/Dec
589 Mattatuck Museum	\$9,873	\$13,000	\$13,000	\$0
589 Board of Ed Commissioners	\$20,701	\$20,700	\$20,700	\$0
589 Emergency Fund	\$9,177	\$9,500	\$9,500	\$0
589 Mileage	\$2,732	\$20,000	\$15,000	(\$5,000)
589 Coaches Reimbursements	\$987	\$7,000	\$7,000	\$0
589 Dues & Publications	\$56,637	\$60,000	\$60,000	\$0
591 Athletic Revolving Fund	\$135,000	\$135,000	\$135,000	\$0
591 Sinking Fund	\$7,052,752	\$0	\$0	\$0
Total Miscellaneous Expense	\$7,287,858	\$265,200	\$260,200	(\$5,000)

2022 - 2023 BUDGET SUMMARY

2022-2023 Proposed Budget	\$158,375,000
2022-2023 BOA Education Budget**	\$158,375,000
Difference	\$ 0

** BOA Education Budget
(meets the Minimum Budget Requirement - MBR)

Questions and Answers