

## **WATERBURY BOARD OF EDUCATION**

### *MINUTES ~ RESCHEDULED REGULAR MEETING*

Tuesday, April 26, 2022, at 6:30 p.m.

The Board of Education's Rescheduled Regular Meeting was held on Tuesday, April 26, 2022 at 6:30 p.m. at Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut.

**PRESENT:** President Sweeney, Commissioners Brown, Hernandez, Ireland, Nardozzi, O'Brien, Orso, and Serrano-Adorno.

**ABSENT:** Commissioners Pagano and Van Stone.

**ALSO PRESENT:** Superintendent of Schools Dr. Verna Ruffin, Chief Financial Officer Doreen Biolo, Chief Turnaround Officer Matthew Brown, Assistant Superintendent Joseph Johnson, Interim Chief Operating Officer Rosh Maghfour, Director of Communications Belen Michelis, Director of Pupil Services Miguel Pabón, Interim Deputy Superintendent/Chief Academic Officer Darren Schwartz, Director of College and Career Readiness Nyree Toucet, and Director of Equity and Inclusion Lara White.

**STUDENT REPRESENTATIVES:** Alexis Lowe and Florenza Omari of Crosby High School.

#### **1. SILENT PRAYER**

President Sweeney called the meeting to order at 6:31 p.m. with a moment of silence.

SUPERINTENDENT: In our moment of silence this evening let us remember former members of the Waterbury Public Schools education community who have passed away:

- *Gloria Longo Dalton: Employed for more than 23 years at the City of Waterbury Adult Education Program, passed away on March 11, 2022.*
- *Anthony Koban, Jr.: Teacher in Waterbury Public Schools for more than 20 years, passed away on March 16, 2022.*
- *Rudolph "Rudy" Rinaldi: Crossing Guard at Generali and Chase Elementary Schools, passed away on March 23, 2022.*
- *Robert J. Lombardo: Painter for the City of Waterbury, Department of Education for over 20 years, passed away on March 27, 2022.*
- *Claire L. Pelletier: Nurse at Regan Elementary School until her retirement in 2020, passed away on March 28, 2022.*
- *Paul Louis Cipriano: Teacher in the district for 33 years teaching industrial arts and wood shop at Wilby and Crosby High Schools, and Chase Elementary School, passed away on April 5, 2022.*

- *Diane E. Morris: Retired teacher for Waterbury Public Schools, passed away on April 8, 2022.*
- *Louis V. Polzella, Sr.: Teacher at Crosby High School for over 34 years. He also served as the head swim coach for the girls' swim team, the assistant coach for the boys' swim team and the assistant coach for the girls' softball team, passed away on April 11, 2022.*

## **2. PLEDGE OF ALLEGIANCE TO THE FLAG**

Commissioner Brown led everyone in the Pledge of Allegiance to the Flag.

## **3. ROLL CALL**

CLERK: Commissioner Brown.

BROWN: Here.

CLERK: Vice President Hernandez.

HERNANDEZ: Here.

CLERK: Commissioner Ireland.

IRELAND: Here.

CLERK: Commissioner Nardozzi.

NARDOZZI: Here.

CLERK: Commissioner O'Brien.

O'BRIEN: Here.

CLERK: Commissioner Orso.

ORSO: Here.

CLERK: Commissioner Pagano (absent). Commissioner Serrano-Adorno.

SERRANO-ADORNO: Here.

CLERK: Commissioner Van Stone (absent). President Sweeney.

SWEENEY: Here. Commissioners Pagano and Van Stone notified me that they would not be available tonight.

## **4. COMMUNICATIONS**

**Upon a motion by Commissioner Nardozzi and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to receive and place on file communications as listed.**

- a) Copy of communication dated November 23, 2021 from Civil Service certifying Michael Campos for the position of Maintainer I.
- b) Email communication dated November 30, 2021 from Tim Moynahan regarding A Terrible Role Model.
- c) Copy of communications dated March 7, 2022 from Civil Service certifying Tracie Ciccarelli, Jeffrey Ganavage, and John Santopietro for the position of Maintainer II.

- d) Copy of communications dated March 8, 2022 from Civil Service certifying Laureen Monge for the position of Administrative Associate I, Kelsee Warzecha for the position of Administrative Associate II, and Paula Caldarone for the position of Teaching Vice Principal (WMS).
- e) Copy of communication dated March 10, 2022 from Civil Service certifying Lori Accetura for the position of Cook.
- f) Copy of communication dated March 14, 2022 from Civil Service certifying Dayonne Sears-Powell for the position of School Secretary.
- g) Email communication dated March 15, 2022 from Tim Moynahan regarding Wisconsin Teachers.
- h) Email communication dated March 18, 2022 from CABE regarding Policy Highlights.
- i) Email communication dated April 1, 2022 from CABE regarding Policy Highlights.
- j) Copy of communication dated March 17, 2022 from Civil Service certifying Mustapha Addoum for the position of Painter II.
- k) Copy of communication dated March 17, 2022 from Civil Service transferring Timothy Brown to the position of Carpenter.
- l) Copy of communication dated March 18, 2022 from Civil Service offering Tamara Hernandez the position of Food Service Worker.
- m) Copy of communications dated March 25, 2022 from Civil Service certifying Neldys Rangel, Antoinette Badillo, and Barbara Solano for the position of Paraprofessional.
- n) Copy of communication dated March 28, 2022 from Civil Service offering Maria Rivera the position of Food Service Worker.
- o) Copy of communication dated March 30, 2022 from Civil Service transferring Chun Dwyer to the position of Payroll Clerk.
- p) Copy of communication dated March 31, 2022 from Civil Service certifying Chastity Hernandez to the position of Administrative Associate I.
- q) Copy of communication dated April 5, 2022 from Civil Service offering Eugenie Tortice-Davis the position of Food Service Worker.
- r) Copy of communications dated April 6, 2022 from Civil Service certifying Danjela Caka and Debora Gizzief for the position of Paraprofessional.
- s) Copy of communications dated April 6, 2022 from Civil Service offering Nigerie Minchenko and Iris Perez the position of Food Service Worker.
- t) Copy of communication dated April 8, 2022 from Civil Service offering Barbara Fullenwiley the position of Food Service Worker.
- u) Email communication dated April 8, 2022 from Tim Moynahan regarding Heritage Foundation School Board Training.
- v) Email communication dated April 9, 2022 from Franchelee Rivera regarding opting out of sex ed health.
- w) Email communication dated April 15, 2022 from CABE regarding Policy Highlights.

## **5. APPROVAL OF MINUTES**

Upon a motion by Commissioner Serrano-Adorno and duly seconded by Commissioner Hernandez, it was voted unanimously to approve the minutes of November 4, 2021 Workshop, November 18, 2021 Regular Meeting, December 1, 2021 Sheriff Call, December 2, 2021 Workshop, December 16, 2021 Regular Meeting, January 13, 2022 Postponed Workshop, January 20, 2022 Regular Meeting, February 3, 2022 Workshop, February 17, 2022 Regular Meeting, March 3, 2022 Workshop, March 3, 2022 Special Meeting, March 12, 2022 Special Meeting, and March 17, 2022 Regular Meeting.

## **6. PUBLIC ADDRESSES THE BOARD**

Upon a motion by Commissioner O'Brien and duly seconded by Commissioner Hernandez, it was voted unanimously to suspend the regular order of business at 6:35 p.m. to allow the public to address the Board.

*Robert Goodrich, 14 Standrod Avenue – distributed a written communication and addressed the Board regarding the use of American Rescue Plan funding. He stated RACCE and community partners used direct stakeholder feedback to create a community supported plan. It's felt that property upgrades and maintenance should not be done with these funds.*

*Mr. Goodrich also commented on an incident he was informed of at Wilby High School involving a female student being pushed and shoved by a teacher and that the mother of the student gave him permission to share their demands.*

Upon a motion by Commissioner O'Brien and duly seconded by Commissioner Hernandez, it was voted unanimously to return to the regular order of business at 6:40 p.m.

## **7. SUPERINTENDENT'S ANNOUNCEMENTS**

*Dr. Ruffin shared a PowerPoint with the attendees and spoke on the following:*

- Appointment of Kelonda Maull as Executive Director of Waterbury Promise.
- Fed Up Program – a campaign to end gun violence in Connecticut is being piloted at West Side and Wallace Middle Schools.
- The Student Success Agency Program kicked off yesterday at Waterbury Arts Magnet School and Waterbury Career Academy with 635 students committing.
- Celebration of Excellence in Education will take place on May 4, 2022 at the Palace Theater.

## **8. PRESIDENT'S COMMENTS**

*President Sweeney commented on the following:*

- Thanked Dr. Ruffin for advocating at the Capitol today for ECS funding.
- Thanked the Board, with special thanks to Commissioner Brown for her voice at CAFE and the Capitol, for Senate Bill 273. This was Waterbury's initiative to allow temporary certification for certain teaching areas.

## **9. STUDENT REPRESENTATIVES' COMMENTS**

*Alexis Lowe, Crosby High School grade 12, gave an update on the following school items and stated she will be attending the University of Connecticut in the Fall:*

- Grade 9, 10, and 11 students have recently completed the SATs and PSATs.
- All Math classes have begun using a program called ALEKS produced by McGraw Hill.
- Four grade nine students won the Voice for Change competition with their proposal "Space for this Place".
- 150 seniors have been accepted into post-secondary schools.
- FAFSA completion rate continues to grow.
- Earth Day Club is conducting multiple events and activities to make the environment a better place.
- Crosby's LifeSmarts team participated in the competition in Washington, DC last week.
- Crosby's Robotics team competed in multiple competitions
- College Acceptance Day is May 5.
- Our NEASC Decennial visit will be conducted from May 15 – 18.

*Florenza Omari, Crosby High School grade 11, commented on the following:*

- Crosby has had an exceptional turnout for Spring sports. The Baseball team has already won two games this year.
- Many athletes have qualified to compete in the state open this year.
- The administrators, teachers, and support staff are supportive and work very hard to make sure we have the best learning experiences possible and highlight the great work that we do.
- Mr. Veronneau announces staff members of the week and student accomplishments; two staff members have been recognized with district awards.
- We are looking forward to graduation and are excited to congratulate our first group of students who will receive the Waterbury Promise Scholarship this year.

Alexis Lowe closed stating that friends wanted her to bring up one item that continues to be a topic of conversation amongst classmates - components of the district dress code. Students feel it should be revisited by a panel of Board of Education members, district administrators, school administrators, teachers and most importantly students. Crosby students believe there should be a dress code but would like to start a conversation about amending our current policy and making some necessary changes.

## **10. CONSENT CALENDAR**

SWEENEY: Does anyone wish to remove anything from the Consent Calendar?

HERNANDEZ: I have questions on Item 10.5.

*President Sweeney proceeded to read the Consent Calendar, Items 10.1 through 10.4 and 10.6 through 10.22.*

**Upon a motion by Commissioner Brown and duly seconded by Commissioner Nardozi, it was voted unanimously to approve the Consent Calendar, items 10.1 through 10.4 and 10.6 through 10.22, as listed:**

- 10.1 The Committee of the Whole moves that the Waterbury Board of Education approve a Memorandum of Understanding with Modern Classrooms Project (MCP) for free training for teachers on MCP's self-paced mastery based instructional model, subject to any non-substantive changes approved by the Corporation Counsel's office.
- 10.2 The Committee on Finance moves that the Waterbury Board of Education approve a Professional Services Agreement with Stanley Convergent Security Solutions, Inc. through June 30, 2025, for monitoring and servicing of school security systems at various schools, subject to any non-substantive changes approved by the Corporation Counsel's office.
- 10.3 The Committee on Finance moves that the Waterbury Board of Education approve Amendment One (1) to the Professional Services Agreement with EBS Healthcare, Inc., d/b/a Educational Based Services, for speech and language therapy services for students.
- 10.4 The Committee on Finance moves that the Waterbury Board of Education approve to accept the FY 2021 ARP ESSER Fund Grant totaling \$89,691,176.00.
- 10.6 The Committee on Finance moves that the Waterbury Board of Education approve to apply for the Tynker for Kids Spanish Language Coding Grant.
- 10.7 The Committee on Curriculum moves that the Waterbury Board of Education approve the revised Early College High School Course CTC101: College Success Seminar (1<sup>st</sup> year).
- 10.8 The Committee on Curriculum moves that the Waterbury Board of Education approve the revised Early College High School Course CIS110: Digital Skills for College and Career (1<sup>st</sup> year).
- 10.9 The Committee on Curriculum moves that the Waterbury Board of Education approve the revised Early College High School Course ENG110: College Writing (1<sup>st</sup> year).
- 10.10 The Committee on Curriculum moves that the Waterbury Board of Education approve the revised Early College High School Course ENG130: Literature and Composition (2<sup>nd</sup> year).
- 10.11 The Committee on Curriculum moves that the Waterbury Board of Education approve the revised Early College High School Course COM107: Introduction to Communication.
- 10.12 The Committee on Curriculum moves that the Waterbury Board of Education approve the revised Early College High School Course LAW101: Introduction to Law (2<sup>nd</sup> year).
- 10.13 The Committee on Curriculum moves that the Waterbury Board of Education approve the new Early College High School Course MAT105: Quantitative Methods (3<sup>rd</sup> year).

- 10.14 The Committee on Curriculum moves that the Waterbury Board of Education approve the new Early College High School Course MAT120: College Algebra (3<sup>rd</sup> year).
- 10.15 The Committee on Curriculum moves that the Waterbury Board of Education approve the new Early College High School Course ACC111: Financial Accounting (3<sup>rd</sup> year).
- 10.16 The Committee on Curriculum moves that the Waterbury Board of Education approve of the new Early College High School Course PSY101: Fundamentals of Psychology (3<sup>rd</sup> year).
- 10.17 The Committee on Policy & Legislation moves that the Waterbury Board of Education approve the revised Attendance Requirements for Course Credit or Promotion Policy - #5113.
- 10.18 The Committee on Policy & Legislation moves that the Waterbury Board of Education approve the revised Electronic Participation Policy - #9005.
- 10.19 The Committee on School Personnel moves that the Waterbury Board of Education approve the job specifications for, and new position of, Facilities Operation Manager.
- 10.20 The Committee on School Personnel moves that the Waterbury Board of Education approve the job specifications for, and new position of, Data Analyst.
- 10.21 The Committee on Building & School Facilities moves that the Waterbury Board of Education approve the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
C. Swain	WAMS cafe: April 4 and May 2, 5:30-9:00pm, Board Workshops WAMS atrium: April 25 and May 16, 6:30-8:30pm. BOE Meetings
M. Bergin	Bucks Hill Pre-Sch. Playground area: Monday, April 4, 3:30-5:30pm (Family Afternoon to promote NAEYC and the Week of the Young Child)
M. Harris	Career Academy cafe, gym, parking lot: Saturday, May 7, 10:00am-3:00pm (Family Challenge event/fundraiser for Senior Class) (rain date: 5/14/22)
S. Smyth	Crosby aud.: Rehearsals: Tues. & Thurs. 2:30-4:00 and Saturdays 10:00am-1:00pm, March 26 to April 30 Performances: Friday May 6 & Saturday May 7, 5:00pm to 10:00pm
J. Begnal	Wilby auditorium: Thursday, June 2, 5:30-9:00pm (National Honor Society ceremony)
*PTA	W. Cross gym/café: Saturday, May, 8:00am-9:30pm (Craft Fair and Auction)
*Park & Rec. V. Cuevas	Kennedy pool: Sat. & Sun. May 7 & 8, 8:00am-8:00pm (Life Guard Training)
*Dr. Arroyo	Enlightenment Aud.: 5/2-6/8/22, Mon. & Wed., 3:00–5:00pm (partnership with Shakesperience & PAL)
*C. Hogan	WSMS theater arts room: Thursday, May 12, 5:00-9:00pm (Spring Concert)
*Adult Educ. A. Musto	Kennedy aud.: June 14 & 15, 5:30-7:00pm (Graduation rehearsals) and Thursday, June 16, 6:00–9:00pm, Graduation Ceremony

*P. Loh	Wilby aud.: Fri., April 29, 8:30am–11:30pm (Parent Workshop NVCC registration)
*Park & Rec. V. Cuevas	Kennedy pool: June 20 & 21, 11:00am–6:00pm (Lifeguard Training) Kennedy pool: June 27-Aug. 5, Mon. thru Friday, 8:30am–8:00pm (Learn to Swim Program w/PAL)

10.22 The Committee on Building & School Facilities moves that the Waterbury Board of Education approve the use of school facilities by groups and organizations subject to fees and insurance as required:

<u>GROUP</u>	<u>FACILITIES AND DATES/TIMES</u>
Heart & Sole Dance Studio J. Medina	Rotella auditorium, cafe: June 23, 5:00-9:30pm June 24, 4:30-9:00pm & June 26, 12:30-5:00pm (Dance recitals)
Dance Xpressions P. Boucher	Rotella auditorium, dressing room: June 3, 5:00-9:30pm and June 4, 11:30am-4:30pm (Rehearsal & Dance Performance)
*Friends of Johana Hayes C. Thompson	Crosby gym: Monday, May 9, 3:30–8:30 pm (convention)

REQUESTING WAIVERS:

Wtby. Senior Center M. LeVasseur	Crosby auditorium: play rehearsals and performances April 9 through June 26 (\$4,273)
*Hoops for Life D. Fryer	WSMS gym: Saturdays, 4/9-5/14, 11:30am–2:00pm (basketball program) (\$735.)
*Neighborhood Housing Serv. K. Taylor	Reed café: Saturday, May 7, 4:00-9:30 pm (Art Show) (\$546.)
*Al-3 Leadership Academy A. Ireland	Crosby gym: Monday-Friday, 6/27–7/1, 9am–4pm Crosby gym: Saturday & Sunday, 7/2 & 7/3, 12pm–2pm Rotella gym: Monday-Friday, 6/27–7/1, 9am–4pm (Summer Youth Camp) (\$7,224.)

GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

Brooklyn Neighborhood Assoc.: F. Perrella, Sr.	Second Thursday of April, May, June, September, 6:30-:30 pm One (1) room (Meetings to discuss Brooklyn Neighborhood activities and businesses)
Hoops 4 Life D. Fryer	Reed gym: weeknights, 4/19-6/13, 5:15- 9:00pm WSMS gym: weeknights, 4/25-6/13, 5:30- 9:00pm (basketball league)
*Rencely LLC T. Morrison	Kennedy gym: April 17-June 30, 5:00-9:00 pm Mon. thru Fri. when gym available (Athletic Training)
*Wtby. Ballers T. Lott, Jr.	Generali gym: 4/25-7/1/22, 5pm-9pm, Mon. thru Fri. Carrington gym: 4/25-7/1/22, 5pm-9pm, Mon. thru Fri. Gilmartin gym: 4/25-7/1/22, 5pm-9pm, Mon, Tues, Thurs, Fri.

**11. ITEMS REMOVED FROM CONSENT**

**Item #10.5 – Committee on Finance**

**Upon a motion by Commissioner Orso and duly seconded by Commissioner Brown, it was voted unanimously to approve transfers in the 2021/22 fiscal year budget as listed totaling \$2,652,562:**



<u>Accounting Unit</u>	<u>Account</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>			
80810001	511102	Wendell Cross - Teachers	(\$200,000)
81110001	511102	Generali - Teachers	(\$100,000)
87514501	511102	District Wide Art - Teachers	(\$150,000)
88510001	511102	Special Education - Teachers	(\$782,562)
88510002	511108	Special Education - School Psychologists	(\$120,000)
88031006	511226	Plant Maintenance - Maintainers	(\$500,000)
88510001	511228	Special Education - Paraprofessionals	(\$500,000)
88510001	511233	Special Education - ABA Therapists	(\$300,000)
<b>TO:</b>			
88510001	556055	Special Education - Outside Tuition	\$200,000
87510001	556055	District Wide - Outside Tuition	\$2,352,562
88510001	556056	Special Education - Purchased Services	\$100,000
<b>TOTAL</b>			<b>\$2,652,562 (\$2,652,562)</b>

**12. COMMITTEE ON FINANCE**

- 12.1 Upon a motion by Commissioner Orso and duly seconded by Commissioner Brown, it was voted unanimously to approve the School Readiness and Child Day Care Grant application for grant years 2022-2024.
- 12.2 Upon a motion by Commissioner Orso and duly seconded by Commissioner Brown, it was voted unanimously to approve the School Readiness and Child Day Care Grant LOCAL application for grant years 2022-2024.

**EXECUTIVE SESSION**

Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to convene into executive session at 7:13 p.m. for discussion concerning the appointment, employment, performance, health, or dismissal of a public officer or employee.

Present: President Sweeney, Commissioners Brown, Ireland, Hernandez, Nardozzi, O'Brien, Orso, and Serrano-Adorno. Also present was Dr. Ruffin and Mr. Schwartz.

Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to return to the regular order of business at 7:25 p.m. with no votes taken.

**13. COMMITTEE ON SCHOOL PERSONNEL**

- 13.1 Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to approve the

**appointment of Marissa Waters as Supervisor of Talent and Professional Development, as recommended by the Superintendent of Schools, effective immediately.**

**14. SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

**Upon a motion by Commissioner Ireland and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to receive and place on file items 14.1 through 14.8, Superintendent's Notification to the Board, as listed:**

**14.1 Athletic appointments:**

Abate, Jason – KHS Golf Coach, effective 04/11/22.  
Harris, Marquis – WHS Assistant Outdoor Track Coach, effective 03/29/22.  
Meringer, Cynthia – WMS Softball Coach, effective 04/13/22.  
Morrison, Terrance – KHS Assistant Boys Basketball Coach, effective 12/01/22.  
Morrison, Terrance – KHS Head Boys Tennis Coach, effective 04/04/22.  
O'Leary, Ronan – NEMS Flag Football Coach, effective 05/01/22.  
Piselli, Damon – WCA Head Baseball Coach, effective 03/29/22.  
Shurtleff, Christian – CHS Assistant Indoor Track Coach, effective 11/28/22.  
Shurtleff, Christian – CHS Girls Tennis Coach, effective 03/21/22.

**14.2 Miscellaneous appointments:**

Cybart-Persenaire, Alena – Extended Academic Support (EAS) Middle School Summer Program Site Administrator/WSMS.  
Dombrowski, Jason – EAS Elementary School Summer Program Site Sub-Admin/Maloney.  
Ferrare, Patricia – Extended School Year (ESY) Summer Program Administrator.  
Fidanza, Carla – EAS Elementary School Summer Program Site Administrator/Duggan.  
Finley, Alison – ESY Summer Program Coordinator.  
Gittings, Stacey – EAS Elementary School Summer Program Site Administrator/Maloney.  
Gomez, Bridgett – EAS Elementary School Summer Program Site Administrator/Carrington.  
Irrera, Ray – EAS High School Summer Program Coordinator.  
LaBonte, Stephanie – EAS Middle School Summer Program Site Administrator/WMS.  
Lavoie, Sharyn – WMS's Commissioners Network After School (STAR) Program.  
Mancini, Dana – EAS Middle School Summer Program Site Administrator/NEMS.  
McGuire, Elona – EAS Elementary School Summer Program Site Administrator/Reed.  
Rosa, Jennifer – EAS Middle School Summer Program Coordinator.  
Sanzone, Ashley – ESY Summer Program Administrator.  
Sazo, Gustavo – WMS's Commissioners Network After School (STAR) Program.  
Vargas, Melissa – EAS Elementary School Summer Program Site Administrator/Gilmartin.  
Wallace, Dana – EAS Site Administrator/Rotella.

14.3 Extended Academic Support (ESA)/Summer School appointments:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Barbieri, Katie	Teacher	MMS
Buonocore, Taylor	Teacher	MMS
Cancro, Dana	Sub. Teacher	MMS
Card, Katherine	Teacher	MMS
Colangelo, Esther	Teacher	MMS
Dunn, Andrew	Teacher	MMS
Gilmore, Hayley	Teacher	MMS
Grabowski, Leah	Teacher	MMS
Hibbs, Jenn	Teacher	MMS
Parker, Marlene	Teacher	MMS
Caruso, Anthony	English	High School
DeVeau, Heather	English	High School
Donahue, Kelly	English	High School
Drewry, Emily	English	High School
Salcito, Arianne	History	High School
Sarlo, Christopher	History	High School
Muslli, Zamira	Math	High School
Purnawasi, Muniram	Math	High School
Scialla, Marlana	Math	High School
Sullivan, Carly	Math	High School
Xhaferi, Manjola	Math	High School
Paradis, Sara	Phys Ed	High School
Soucey, David	Phys Ed	High School
Clark, Meredith	Science	High School
Ortiz, Alyson	Science	High School
van Wyk, Cornelis	Science	High School
Kearns, Maura	Spanish	High School

14.4 Grant funded appointments:

<u>Name</u>	<u>Position/Location</u>	<u>FT/PT</u>	<u>Rate</u>	<u>Union</u>	<u>Funding Source</u>	<u>Effective</u>
Kalen Marshall	Behavior Counselor/WHS	FT	\$25.00/hr	Follows UPSEU 69	SIG 5 Wilby 21-23	01/20/22
Pamela Worthy	Tutor/Children's Community	PT	\$25.00/hr	NonNOE	Title I Part A 20-22	02/03/22
Janett Paguay	Parent Liaison/WMS	FT	\$15.88/hr	UPSEU69	Title I Part A 21-23	02/03/22
Brandon Scott	Network Spec./ Bucks Hill	FT	\$19.00/hr	UPSEU69	Title II Part A District 21-23	02/03/22
Evelyn Ortiz	Parent Liaison/ Driggs	FT	\$15.88/hr	UPSEU69	Title I Part A 21-23	02/3/22
Kimberly Pabey-Rivera	Tutor/ International	PT	\$25.00/hr	NONBOE	Title II Part A District 20-22	02/3/22

Brian Hackett	Maintenance/ Adult Education	PT	\$15.54/hr	NONBOE	Adult Education Provider 21-22	02/17/22
Alexsandra Gouveia-Ribeiro	Lang. Assessor/ Bilingual Dept	FT	\$17.00/hr	UPSEU69	Title III 20-22	03/03/22
Antonio Coles	Audio, Lighting & Video Tech/RMS	FT	\$21.00/hr	NONBOE	Operating Grant 21-22	03/10/22
Luis Castro	Hall Monitor/ WAMS	PT	\$91.00/day	NONBOE	Operating Grant 21-22	03/17/22
Kierstin Eraybar	Behavior Counselor/WSMS	FT	\$27.50/hr	Follows UPSEU 69	Title I Part A 21-23	03/03/22
Ashley Skipp	School Social Worker	PT	\$33.00/hr	NONBOE	Title I Part A 20-22	02/15/22
Michael Monroe	Hall Monitor/WHS	PT	\$91/day	NONBOE	ECS-All 21-22	03/28/22

14.5 Academic Achievements effective March 1, 2022:

<u>Last Name</u>	<u>First Name</u>	<u>Degree/Step From</u>	<u>Degree/Step To</u>	<u>University</u>
Barbieri	Katie	MA/8	M+15/8	Un of Bridge./ Loyola Marymount Un
Burns	Cynthia	6TH/8	6+15/8	Augustana Un
Byron	Emily	MA/8	M+15/8	Dominican Un of CA
Card	Katherine	M+15/8	6TH/8	Loyola Marymount Un
Comeau-Russell	Siobhan	6TH/13	6+15/13	Un of St Joseph
Crespo	Cristina	BA/7	MA/7	Western CT SU / Southern CT SU
Farrell	Jaimie	M+15/21	6TH/21	Southern New H. Un / Un of Bridge.
Feld	Roseann	6TH/13	6+15/13	Un of Bridge./Augustana Un / Colorado State Un
Fiore	Patience	M+15/13	6TH/13	Un of New England
Grabowski	Haley	M+15/3	6TH/3	Central CT SU
Grabowski	Leah	MA/4	M+15/4	Loyola Marymount Un / Un of Bridge.
Hubeny	Danielle	M+15/10	6+15/10	Western Governors Un
Ijomah	Kathryn	M+15/8	6TH/8	Loyola Marymount Un
Larkin	Brian	BA/4	MA/4	Post Un
Lee	Amanda	6TH/8	6+15/8	Augustana Un
Lillian	Jennifer	MA/7	M+15/7	Post Un
Martinez	Kristina	MA/13	6TH/13	Un of Bridgeport
Munoz	Trevor	BA/3	MA/3	Western Governors Un
O'Brien	Kendra	MA/5	M+15/5	Lindenwood Un
Ostrander	Charles	MA/8	M+15/8	Un of Bridgeport
Pratt	Colin	MA/8	M+15/8	Un of Bridge./ Dominican Un of CA
Radzimirski	Abigail	6TH/5	6+15/5	Augustana Un
Scapeccia	Stacey	M+15/3	6TH/3	Un of Bridgeport
Summerfield	Veronica	BA/10	MA/10	Un of St Joseph
Tanushi	Doruntina	6TH/7	6+15/7	Augustana Un / Colorado State Un
Valentin	Crystal	M+15/3	6+15/3	Grand Canyon Un

14.6 New teacher hires:

<u>Name</u>		<u>Position</u>		<u>Effective</u>
Cherry	Tarah	Science	Duggan	04/07/2022
Clarke	Krystle	School Counselor	Sprague	04/25/2022
Guerrier	Joanne	Early Childhood	Wendell Cross	04/07/2022
Marji	Samantha	Special Education	Wilson	04/11/2022
Montes	Jorge	ROTC	Wilby	03/17/2022
Murtaza	Saima	Science	Gilmartin	03/07/2022
Reeve	Evelyn	Library Media	Sprague	04/25/2022
Rodríguez	Anirak	Bilingual	International	2/8/2022
Sauro	Leonard	Elementary Teacher	Gilmartin	5/5/2022

14.7 Resignations:

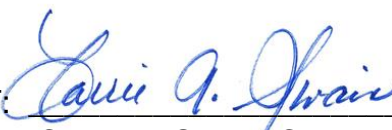
<u>Name</u>	<u>Position</u>	<u>Effective</u>
Scapeccia, Stacey	W. Cross Science	04/08/22
Casas, Efred (1 <sup>st</sup> Sergeant)	Wilby Senior ROTC	06/30/22
Fortier, Joseph	WAMS School Counselor	04/24/22
Jacobs, Tashida	KHS Guidance Counselor	04/18/22
LaBrie, Nina	International Grade 1 English	06/30/22
Langner, Amanda	Duggan Grade 8 ELA	04/01/22
Miller, Alexandra	Bucks Hill Annex PreK	04/29/22
Sullivan, Marianne	Regan Literacy Facilitator/TVP	04/22/22
Birtwistle, Ashley	Sprague Grade 3	06/21/22
Hofler, Gregory	WAMS Dance	06/30/22
Opalenik, Michelle	WHS PE/Health	04/08/22

14.8 Retirements:

- Carr, Denise – Special Education Supervisor, effective 07/15/22.
- Kirschner, Suzanne – WAMS Art, effective 09/30/22.
- Miller, Terri – Rotella Grade 3/TVP, effective 06/30/22.
- Shungu, Alex – WCA Science, effective 04/29/22.
- Sterling, Phillip – WAMS Music-Instrumental, effective 06/30/22.

**ADJOURNMENT**

Upon a motion by Commissioner Orso and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to adjourn at 7:31 p.m.

ATTEST:   
 Carrie A. Swain, Clerk  
 Board of Education