

# *Board of Education*

## RESCHEDULED REGULAR MEETING

Tuesday, April 26, 2022 – 6:30 p.m.  
Waterbury Arts Magnet School – Atrium  
16 South Elm Street, Waterbury, CT

*This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at <https://youtu.be/S8HIMxyCnpM>*

## A G E N D A

### **1. *Silent Prayer***

### **2. *Pledge of Allegiance to the Flag***

### **3. *Roll Call***

### **4. *Communications***

- a) Copy of communication dated November 23, 2021 from Civil Service certifying Michael Campos for the position of Maintainer I.
- b) Email communication dated November 30, 2021 from Tim Moynahan regarding A Terrible Role Model.
- c) Copy of communications dated March 7, 2022 from Civil Service certifying Tracie Ciccarella, Jeffrey Ganavage, and John Santopietro for the position of Maintainer II.
- d) Copy of communications dated March 8, 2022 from Civil Service certifying Laureen Monge for the position of Administrative Associate I, Kelsee Warzecha for the position of Administrative Associate II, and Paula Caldarone for the position of Teaching Vice Principal (WMS).
- e) Copy of communication dated March 10, 2022 from Civil Service certifying Lori Accetura for the position of Cook.
- f) Copy of communication dated March 14, 2022 from Civil Service certifying Dayonne Sears-Powell for the position of School Secretary.
- g) Email communication dated March 15, 2022 from Tim Moynahan regarding Wisconsin Teachers.
- h) Email communication dated March 18, 2022 from CABA regarding Policy Highlights.
- i) Email communication dated April 1, 2022 from CABA regarding Policy Highlights.
- j) Copy of communication dated March 17, 2022 from Civil Service certifying Mustapha Addoum for the position of Painter II.
- k) Copy of communication dated March 17, 2022 from Civil Service transferring Timothy Brown to the position of Carpenter.
- l) Copy of communication dated March 18, 2022 from Civil Service offering Tamara Hernandez the position of Food Service Worker.
- m) Copy of communications dated March 25, 2022 from Civil Service certifying Neldys Rangel, Antoinette Badillo, and Barbara Solano for the position of Paraprofessional.
- n) Copy of communication dated March 28, 2022 from Civil Service offering Maria Rivera the position of Food Service Worker.
- o) Copy of communication dated March 30, 2022 from Civil Service transferring Chun Dwyer to the position of Payroll Clerk.
- p) Copy of communication dated March 31, 2022 from Civil Service certifying Chastity Hernandez to the position of Administrative Associate I.
- q) Copy of communication dated April 5, 2022 from Civil Service offering Eugenie Tortice-Davis the position of Food Service Worker.
- r) Copy of communications dated April 6, 2022 from Civil Service certifying Danjela Caka and Debora Gizzie for the position of Paraprofessional.

- s) Copy of communications dated April 6, 2022 from Civil Service offering Nigerie Minchenko and Iris Perez the position of Food Service Worker.
- t) Copy of communication dated April 8, 2022 from Civil Service offering Barbara Fullenwiley the position of Food Service Worker.
- u) Email communication dated April 8, 2022 from Tim Moynahan regarding Heritage Foundation School Board Training.
- v) Email communication dated April 9, 2022 from Franchelee Rivera regarding opting out of sex ed health.
- w) Email communication dated April 15, 2022 from CABE regarding Policy Highlights.

**5. *Approval of Minutes:*** November 4, 2021 Workshop, November 18, 2021 Regular Meeting, December 1, 2021 Sheriff Call, December 2, 2021 Workshop, December 16, 2021 Regular Meeting, January 13, 2022 Postponed Workshop, January 20, 2022 Regular Meeting, February 3, 2022 Workshop, February 17, 2022 Regular Meeting, March 3, 2022 Workshop, March 3, 2022 Special Meeting, March 12, 2022 Special Meeting, and March 17, 2022 Regular Meeting.

**6. *Public Addresses the Board*** - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

**7. *Superintendent's Announcements***

**8. *President's Comments***

**9. *Student Representatives' Comments***

**10. *Consent Calendar***

- 10.1 *Committee of the Whole:* Request approval of a Memorandum of Understanding with Modern Classrooms Project (MCP) for free training on self-paced mastery based instructional model.
- 10.2 *Committee on Finance:* Request approval of a Professional Services Agreement with Stanley Convergent Security Solutions, Inc. for monitoring and servicing of school security systems.
- 10.3 *Committee on Finance:* Request approval of Amendment One to the Professional Services Agreement with EBS Healthcare, Inc. d/b/a Education Based Services for speech and language therapy services.
- 10.4 *Committee on Finance:* Request acceptance of ARP ESSER Funds.
- 10.5 *Committee on Finance:* Request approval of transfers in the 2021/22 Fiscal Year Budget.
- 10.6 *Committee on Finance:* Request approval to apply for the Tynker for Kids Spanish Language Coding Grant.

- 10.7 *Committee on Curriculum:* Request approval of the revised Early College High School Course CTC101: College Success Seminar (1<sup>st</sup> year).
- 10.8 *Committee on Curriculum:* Request approval of the revised Early College High School Course CIS110: Digital Skills for College and Career (1<sup>st</sup> year).
- 10.9 *Committee on Curriculum:* Request approval of the revised Early College High School Course ENG110: College Writing (1<sup>st</sup> year).
- 10.10 *Committee on Curriculum:* Request approval of the revised Early College High School Course ENG130: Literature and Composition (2<sup>nd</sup> year).
- 10.11 *Committee on Curriculum:* Request approval of the revised Early College High School Course COM107: Introduction to Communication.
- 10.12 *Committee on Curriculum:* Request approval of the revised Early College High School Course LAW101: Introduction to Law (2<sup>nd</sup> year).
- 10.13 *Committee on Curriculum:* Request approval of the new Early College High School Course MAT105: Quantitative Methods (3<sup>rd</sup> year).
- 10.14 *Committee on Curriculum:* Request approval of the new Early College High School Course MAT120: College Algebra (3<sup>rd</sup> year).
- 10.15 *Committee on Curriculum:* Request approval of the new Early College High School Course ACC111: Financial Accounting (3<sup>rd</sup> year).
- 10.16 *Committee on Curriculum:* Request approval of the new Early College High School Course PSY101: Fundamentals of Psychology (3<sup>rd</sup> year).
- 10.17 *Committee on Policy & Legislation:* Request approval of the revised Attendance Requirements for Course Credit or Promotion Policy - #5113.
- 10.18 *Committee on Policy & Legislation:* Request approval of the revised Electronic Participation Policy - #9005.
- 10.19 *Committee on School Personnel:* Request approval of the job specifications for the new position of Facilities Operation Manager.
- 10.20 *Committee on School Personnel:* Request approval of the job specifications for the new position of Data Analyst.
- 10.21 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.
- 10.22 *Committee on Building & School Facilities:* Use of school facilities by outside organizations and/or waiver requests.

**11. Items removed from Consent Calendar**

**12. Committee on Finance** – Commissioner Orso

- 12.1 Request approval of the School Readiness and Child Day Care Grant for grant years 2022-2024.
- 12.2 Request approval to apply for the 2022-2024 School Readiness Grant – Local Application.

**Executive Session** for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.

**13. Committee on School Personnel** – Vice President Hernandez

- 13.1 Supervisor of Talent and Professional Development appointment.

**14. Superintendent’s Notification to the Board**

14.1 Athletic appointments:

- Abate, Jason – KHS Golf Coach, effective 04/11/22.
- Harris, Marquis – WHS Assistant Outdoor Track Coach, effective 03/29/22.
- Meringer, Cynthia – WMS Softball Coach, effective 04/13/22.
- Morrison, Terrance – KHS Assistant Boys Basketball Coach, effective 12/01/22.
- Morrison, Terrance – KHS Head Boys Tennis Coach, effective 04/04/22.
- O’Leary, Ronan – NEMS Flag Football Coach, effective 05/01/22.
- Piselli, Damon – WCA Head Baseball Coach, effective 03/29/22.
- Shurtleff, Christian – CHS Assistant Indoor Track Coach, effective 11/28/22.
- Shurtleff, Christian – CHS Girls Tennis Coach, effective 03/21/22.

14.2 Miscellaneous appointments:

- Cybart-Persenaire, Alena – Extended Academic Support (EAS) Middle School Summer Program Site Administrator/WSMS.
- Dombrowski, Jason – EAS Elementary School Summer Program Site Sub-Admin/Maloney.
- Ferrare, Patricia – Extended School Year (ESY) Summer Program Administrator.
- Fidanza, Carla – EAS Elementary School Summer Program Site Administrator/Duggan.
- Finley, Alison – ESY Summer Program Coordinator.
- Gittings, Stacey – EAS Elementary School Summer Program Site Administrator/Maloney
- Gomez, Bridgett – EAS Elementary School Summer Program Site Administrator/Carrington.
- Irrera, Ray – EAS High School Summer Program Coordinator.
- LaBonte, Stephanie – EAS Middle School Summer Program Site Administrator/WMS.
- Lavoie, Sharyn – WMS’s Commissioners Network After School (STAR) Program.
- Mancini, Dana – EAS Middle School Summer Program Site Administrator/NEMS.
- McGuire, Elona – EAS Elementary School Summer Program Site Administrator/Reed.
- Rosa, Jennifer – EAS Middle School Summer Program Coordinator.

Sanzone, Ashley – ESY Summer Program Administrator.

Sazo, Gustavo – WMS’s Commissioners Network After School (STAR) Program.

Vargas, Melissa – EAS Elementary School Summer Program Site Administrator/Gilmartin.

Wallace, Dana – EAS Site Administrator/Rotella.

14.3 Extended Academic Support (ESA)/Summer School appointments:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Barbieri, Katie	Teacher	MMS
Buonocore, Taylor	Teacher	MMS
Cancro, Dana	Sub. Teacher	MMS
Card, Katherine	Teacher	MMS
Colangelo, Esther	Teacher	MMS
Dunn, Andrew	Teacher	MMS
Gilmore, Hayley	Teacher	MMS
Grabowski, Leah	Teacher	MMS
Hibbs, Jenn	Teacher	MMS
Parker, Marlene	Teacher	MMS
Caruso, Anthony	English	High School
DeVeau, Heather	English	High School
Donahue, Kelly	English	High School
Drewry, Emily	English	High School
Salcito, Arianne	History	High School
Sarlo, Christopher	History	High School
Muslli, Zamira	Math	High School
Purnawasi, Muniram	Math	High School
Scialla, Marlena	Math	High School
Sullivan, Carly	Math	High School
Xhaferi, Manjola	Math	High School
Paradis, Sara	Phys Ed	High School
Soucey, David	Phys Ed	High School
Clark, Meredith	Science	High School
Ortiz, Alyson	Science	High School
van Wyk, Cornelis	Science	High School
Kearns, Maura	Spanish	High School

14.4 Grant funded appointments:

<u>Name</u>	<u>Position/Location</u>	<u>FT/PT</u>	<u>Rate</u>	<u>Union</u>	<u>Funding Source</u>	<u>Effective</u>
Kalen Marshall	Behavior Counselor/WHS	FT	\$25.00/hr	Follows UPSEU 69	SIG 5 Wilby 21-23	01/20/22
Pamela Worthy	Tutor/Children’s Community	PT	\$25.00/hr	NonNOE	Title I Part A 20-22	02/03/22
Janett Paguay	Parent Liaison/WMS	FT	\$15.88/hr	UPSEU69	Title I Part A 21-23	02/03/22
Brandon Scott	Network Spec./ Bucks Hill	FT	\$19.00/hr	UPSEU69	Title II Part A District 21-23	02/03/22
Evelyn Ortiz	Parent Liaison/ Driggs	FT	\$15.88/hr	UPSEU69	Title I Part A 21-23	02/3/22

Kimberly Pabey-Rivera	Tutor/ International	PT	\$25.00/hr	NONBOE	Title II Part A District 20-22	02/3/22
Brian Hackett	Maintenance/ Adult Education	PT	\$15.54/hr	NONBOE	Adult Education Provider 21-22	02/17/22
Alexsandra Gouveia-Ribeiro	Lang. Assessor/ Bilingual Dept	FT	\$17.00/hr	UPSEU69	Title III 20-22	03/03/22
Antonio Coles	Audio, Lighting & Video Tech/RMS	FT	\$21.00/hr	NONBOE	Operating Grant 21-22	03/10/22
Luis Castro	Hall Monitor/ WAMS	PT	\$91.00/day	NONBOE	Operating Grant 21-22	03/17/22
Kierstin Eraybar	Behavior Counselor/WSMS	FT	\$27.50/hr	Follows UPSEU 69	Title I Part A 21-23	03/03/22
Ashley Skipp	School Social Worker	PT	\$33.00/hr	NONBOE	Title I Part A 20-22	02/15/22
Michael Monroe	Hall Monitor/ WHS	PT	\$91/day	NONBOE	ECS-Alliance 21-22	03/28/22

#### 14.5 Academic Achievements effective March 1, 2022:

<u>Last Name</u>	<u>First Name</u>	<u>Degree/Step From</u>	<u>Degree/Step To</u>	<u>University</u>
Barbieri	Katie	MA/8	M+15/8	Un of Bridge./ Loyola Marymount Un
Burns	Cynthia	6TH/8	6+15/8	Augustana Un
Byron	Emily	MA/8	M+15/8	Dominican Un of CA
Card	Katherine	M+15/8	6TH/8	Loyola Marymount Un
Comeau-Russell	Siobhan	6TH/13	6+15/13	Un of St Joseph
Crespo	Cristina	BA/7	MA/7	Western CT SU / Southern CT SU
Farrell	Jaimie	M+15/21	6TH/21	Southern New H. Un / Un of Bridge.
Feld	Roseann	6TH/13	6+15/13	Un of Bridge./Augustana Un / Colorado State Un
Fiore	Patience	M+15/13	6TH/13	Un of New England
Grabowski	Haley	M+15/3	6TH/3	Central CT SU
Grabowski	Leah	MA/4	M+15/4	Loyola Marymount Un / Un of Bridge.
Hubeny	Danielle	M+15/10	6+15/10	Western Governors Un
Ijomah	Kathryn	M+15/8	6TH/8	Loyola Marymount Un
Larkin	Brian	BA/4	MA/4	Post Un
Lee	Amanda	6TH/8	6+15/8	Augustana Un
Lillian	Jennifer	MA/7	M+15/7	Post Un
Martinez	Kristina	MA/13	6TH/13	Un of Bridgeport
Munoz	Trevor	BA/3	MA/3	Western Governors Un
O'Brien	Kendra	MA/5	M+15/5	Lindenwood Un
Ostrander	Charles	MA/8	M+15/8	Un of Bridgeport
Pratt	Colin	MA/8	M+15/8	Un of Bridge./ Dominican Un of CA
Radzimirski	Abigail	6TH/5	6+15/5	Augustana Un
Scapeccia	Stacey	M+15/3	6TH/3	Un of Bridgeport
Summerfield	Veronica	BA/10	MA/10	Un of St Joseph
Tanushi	Doruntina	6TH/7	6+15/7	Augustana Un / Colorado State Un
Valentin	Crystal	M+15/3	6+15/3	Grand Canyon Un

14.6 New teacher hires:

<u>Name</u>		<u>Position</u>		<u>Effective</u>
Cherry	Tarah	Science	Duggan	04/07/2022
Clarke	Krystle	School Counselor	Sprague	04/25/2022
Guerrier	Joanne	Early Childhood	Wendell Cross	04/07/2022
Marji	Samantha	Special Education	Wilson	04/11/2022
Montes	Jorge	ROTC	Wilby	03/17/2022
Murtaza	Saima	Science	Gilmartin	03/07/2022
Reeve	Evelyn	Library Media	Sprague	04/25/2022
Rodríguez	Anirak	Bilingual	International	2/8/2022
Sauro	Leonard	Elementary School Teacher	Gilmartin	5/5/2022

14.7 Resignations:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Scapeccia, Stacey	W. Cross Science	04/08/22
Casas, Efren (1 <sup>st</sup> Sergeant)	Wilby Senior ROTC	06/30/22
Fortier, Joseph	WAMS School Counselor	04/24/22
Jacobs, Tashida	KHS Guidance Counselor	04/18/22
LaBrie, Nina	International Grade 1 English	06/30/22
Langner, Amanda	Duggan Grade 8 ELA	04/01/22
Miller, Alexandra	Bucks Hill Annex PreK	04/29/22
Sullivan, Marianne	Regan Literacy Facilitator/TVP	04/22/22
Birtwistle, Ashley	Sprague Grade 3	06/21/22
Hofler, Gregory	WAMS Dance	06/30/22
Opalenik, Michelle	WHS PE/Health	04/08/22

14.8 Retirements:

- Carr, Denise – Special Education Supervisor, effective 07/15/22.
- Kirschner, Suzanne – WAMS Art, effective 09/30/22.
- Miller, Terri – Rotella Grade 3/TVP, effective 06/30/22.
- Shungu, Alex – WCA Science, effective 04/29/22.
- Sterling, Phillip – WAMS Music-Instrumental, effective 06/30/22.

**15. Adjournment**