

WATERBURY BOARD OF EDUCATION

Workshop/Committee Meeting Minutes

Thursday, July 7, 2022 at 5:30 p.m.

(For the July 28, 2022 Rescheduled Board Meeting)

WORKSHOP/COMMITTEE MEETING

The Board of Education Committee meetings were held on Thursday, July 7, 2022 at 5:30 p.m. at Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut.

PRESENT: President Sweeney (virtual), Commissioners Brown (virtual), Hernandez, Ireland, Nardozzi (virtual), O'Brien, Orso, and Serrano-Adorno.

ABSENT: Commissioners Pagano and Van Stone.

ALSO PRESENT: Superintendent of Schools Dr. Verna Ruffin, Director of Security & School Safety Daniel Barry, Chief Financial Officer Doreen Biolo, Chief Turnaround Officer Matthew Brown, Assistant Superintendent Joseph Johnson, Interim Chief Operating Officer Rosh Maghfour, Assistant Superintendent Juan Mendoza, Director of Pupil Services Miguel Pabón, Deputy Superintendent Darren Schwartz, Director of College and Career Readiness Nyree Toucet, Director of Equity and Inclusion Lara White, and Supervisor of Management, Information, and Technology Will Zhuta.

President Sweeney called the meeting to order at 5:56 p.m. and informed the Board Commissioners Brown, Nardozzi, and herself would be attending remotely and Commissioners Pagano and Van Stone will be absent. At this time the Chair was turned over to Vice President Hernandez.

Reports were submitted to the various committees of the Board and discussed, as per the following agenda:

A G E N D A

SILENT PRAYER

PLEDGE ALLEGIANCE TO THE FLAG

PUBLIC SPEAKING - *there were no public speakers.*

Upon a motion by Commissioner Serrano-Adorno and duly seconded by Commissioner Ireland, it was voted unanimously to add Item #3a, Professional Services Agreement with Rubicon West, LLC, to the agenda.

1. Committee of the Whole/5 minutes ~ Request approval of an Independent Client Agreement with International Society for Technology in Education (ISTE) – M. Eckler. (D. Schwartz)
2. Committee on Finance/5 minutes ~ Request approval of a Professional Services Agreement with Kami Limited to provide Kami Cloud-Based Document Viewer and Notation Tool Subscription – M. Eckler. (D. Schwartz)
3. Committee on Finance/5 minutes ~ Request approval of a Professional Services Agreement with Nearpod Inc. to provide Slides-Based Interactive Teaching and Formative Assessment System – M. Eckler. (D. Schwartz)

ADD:

- 3a. Committee on Finance ~ Request approval of a Professional Services Agreement with Rubicon West, LLC to provide Online Curriculum and Lesson Planning Warehouse – M. Eckler, D. Schwartz.
4. Committee on Finance/5 minutes ~ Request approval of Amendment One (1) to the Partner Agreement with Relay Graduate School of Education – J. Mendoza.
5. Committee on Finance/5 minute ~ Request approval of an Agreement with Ambassador Wheelchair Services, Inc., to provide transportation services for medically fragile students and/or students with disabilities and/or McKinney-Vento eligible students – ~~J. Hunter~~, R. Maghfour.
6. Committee on Finance/1 minute ~ Request approval of a Master Professional Services Agreement with EDM Architecture & Engineering, PC. for school building HVAC and mechanical solutions assessment, design and engineering services (updated contract; previously discussed at 06/02/22 Workshop) – R. Maghfour.
7. Committee on Finance/5 minute ~ Request approval of Amendment One (1) to the Maintenance Service Agreement with SNE Building, Inc. for Maintenance Services for Building Management Systems, System Support Services and Temperature Control at Various Schools – ~~M. Konopka~~, R. Maghfour.
8. Committee on Finance/5 minute ~ Request approval of a Construction Contract with Sarracco Mechanical Services, Inc. to provide mechanical upgrades at Kennedy, Wilby, and Crosby High Schools – M. Konopka, R. Maghfour.
9. Committee on Finance/5 minute ~ Request approval of a Construction Contract with SK Mechanical, LLC for boiler replacement at Tinker School – ~~M. Konopka~~, R. Maghfour.
10. Committee on Finance/5 minute ~ Request approval of a Professional Services Agreement with H.F. Lenz Company Architectural/ Engineering Design Services for Assessment of Mechanical System Alterations (HVAC) for the Waterbury Arts Magnet School (WAMS) and the Palace Theatre – ~~M. Konopka~~, R. Maghfour.

11. Committee on Finance/5 minute ~ Request approval of a Contract with Utility Communications for School Security Video Surveillance and Access Control System Expansions and Upgrades – R. Maghfour, W. Zhuta. (D. Barry)
12. Committee on Finance/5 minute ~ Request approval of an Agreement with Kajeet, Inc. for Mobile Hot Spot Devices and Controlled Internet Access – R. Maghfour, W. Zhuta.
13. Committee on Finance/5 minute ~ Request approval of a Contract with Mutualink for a real time, multimedia interoperability emergency communications system – D. Barry, R. Maghfour. (D. Barry)
14. Committee on Finance/5 minutes ~ Request approval to apply for the Connecticut State Department of Education ESSER Supports for Pregnant and Parenting Teens Program Grant 2022-24 – L. Allen Brown (virtual), M. Pabon, ~~M. Rodriguez~~.
15. Committee on Finance/5 minutes ~ Request approval to apply for the Connecticut State Department of Education 2022 Low-Performing Schools Grant – L. Allen Brown (virtual), M. Brown, R. Maghfour
16. Committee on Finance/5 minutes:
 - a) ARP/ESSER Update – D. Biolo.
 - b) FYI: May 2022 Monthly Expenditure Report – D. Biolo.
17. Committee on Policy & Legislation/5 minutes: Request approval of the revised High School Grading/QPR Policy #6146.1 – D. Schwartz.
18. Superintendent's Update ~ Dr. Ruffin.
 - a) Summer School.
 - b) 2021/2022 Report on Chronic Absenteeism/Discipline – L. White.
 - c) Waterbury Public School's Strategic Equity Plan – L. White.
19. Committee on Building & School Facilities/3 minutes ~ Use of school facilities by school organizations and/or City departments – R. Maghfour.
20. Committee on Building & School Facilities/3 minutes ~ Use of school facilities by outside organizations and/or waiver requests – R. Maghfour.
21. Superintendent's Notification to the Board/5 minutes:
 - a. Summer Curriculum Committee appointments:

<u>Last Name</u>	<u>First Name</u>	<u>Subject</u>
Albert	Kristen	Library Media
Neff	Michele	Library Media
Bunko	Katherine	CTE
Jannetty	Dana	CTE
Lucas	Michele	CTE
Mucciacciaro	Kathryn	CTE
Valenti	Michele	CTE

Carpenter	Ryan	ELA
DePaola	Victoria	ELA
DeVeau	Heather	ELA
Donohue	Kelly	ELA
Galpin	Lindsay	ELA
Kulesza	Kimberly	ELA
Nicholas	Stephanie	ELA
Ospalek	Patrick	ELA
Patnaude	Nicholaus	ELA
Riley	Kara	ELA
Rivera	Lucille	ELA
Sullivan	Brian	ELA
Vorio	Daniel	ELA
Williams	Patricia	ELA
Zupperoli	Robert	ELA
Ferreira	Daniel	Fine Arts/Music
Vagnini Dadamo	Marianna	Fine Arts/Music
Wojcik	Jennifer	Fine Arts/Music
Broughton	Dorothea	Fine Arts/Visual
Hodge	Jill	Fine Arts/Visual
Zareck	Corrin	Fine Arts/Visual
LaBonte	Stephanie	Fine Arts/Theatre
Smyth	Susan	Fine Arts/Theatre
Illian	Dea	Fine Arts/Dance
Wirth Santulli	Cheryl	Fine Arts/Dance
Banks	Melissa	Social Studies
Joyce	Angela	Social Studies
Byron	Danielle	Secondary Math
LeVasseur	Armand	Secondary Math
DeVeau	Nicole	Secondary Math
Poulter	Kara	Secondary Math
Shulenburg	Donald	Secondary Math

b. Wilby High School Summer Program appointments:

<u>Name</u>	<u>Assignment</u>	<u>Program</u>
Harris, Marquis	English Sub/Teacher	Recuperative Academy
McKirryher, Aimee	Physical Ed/Health Teacher	Recuperative Academy
Sinclair, Silvia	English Teacher (external)	Recuperative Academy
Jarret Jr., Don	Behavior Counselor	Transition Program
Ramos, Ligia	Attendance Counselor	Transition Program

c. Waterbury Arts Magnet School appointments to Summer Programs:

<u>Name</u>		<u>Assignment</u>
Betjemann	Eva Norinne	Grades 6, 7, 8 (in partnership w/Waterbury Symphony) Teacher
DiTillo	Lori	Grades 6, 7, 8 (in partnership w/Waterbury Symphony) Teacher

Farrell	Jaimie	Grades 6, 7, 8 (in partnership w/Waterbury Symphony) Teacher
Burrus	John	Gr 9 Behavior Tech
Lanza	Jessica	Gr 9 ELA Teacher
Thomas	Richard	Gr 9 Math Teacher

d. Crosby's Early College High School Summer Enrichment Program appointments:

<u>Name</u>		<u>Assignment</u>
DePaolo	Victoria	ELA Teacher

e. Voluntary Transfers effective 2022-2023 school year

<u>Name</u>	<u>From</u>	<u>To</u>
Wainwright-Staton, Karen	WCA Math	WAMS Math and Department Chairperson appointment

f. Extended Academic Support (EAS)/Summer School appointments:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Brown, Charlene	Grade 1	Duggan
Garcia, Jesse	Grade K	Reed
DeFeo, Sharon	Grade 1	Reed
Pratt, Lena	Math	NEMS
Osagie, Nancy	Grade 3	Reed
Vaccaro, Blair	Sub. History Teacher	WAMS
Reyes, Maximina	HS Secretary	WAMS
McCloud, Tyneka	HS Hall Monitor	WAMS
Samaroo, David	Substitute Teacher	WAMS
Johnson, Domonique	Secretary	Duggan
Wehry, Nina	Secretary	Carrington
Damore, Christin	Secretary	Gilmartin
Campbell, Lloyd	Counselor	Carrington
Thomas, Richard	Math Teacher	WAMS
Garafola, Denise	Grade 2	Carrington
Mikael-Chartouni, Tagrid	Counselor	Reed
Doolan, Heidi	Grade 1	Carrington

g. Extended Academic Support (EAS)/Summer School Non-WTA/External appointments:

<u>Name</u>	<u>Position</u>	<u>Location</u>
McCarthy, Monica	Grade 2 Teacher	Duggan

h. Extended School Year (ESY) appointments:

<u>Name</u>	<u>Position</u>	<u>Location for ESY</u>
Bernardini, James	Paraprofessional	State Street
Brinton, Mattias	Paraprofessional	Tinker
Cintron, Miriam	Paraprofessional	State Street
Comstock, Steven	Paraprofessional	CHS

Ferrao, Marlene	Paraprofessional	Sprague
Franks, Kendra	Paraprofessional	NEMS Resource
Perniciaro, Laura	Paraprofessional	TBD
Pittman, Alexie	Paraprofessional	TBD
Rodriguez, Lisa	Paraprofessional	Bucks Hill Annex
Zafar, Chazala	Paraprofessional	Washington
Stevens, Christina	Sign Language Interpreter	Duggan
Verdura, Lidia	Social Worker	Early Childhood Eval. Team
Forestier, Sarah	Special Ed Teacher	Bucks Hill Annex PreK
Gordon, Julievette	Special Ed Teacher	TBD
Murphy, Heather	Special Ed Teacher	Wilby CBT
Ruszcz-Maffia, Kimberly	Special Ed Teacher	Reed
Violante, Kaaren	Speech/Language Path.	Districtwide

i. Food Service Summer 2022 appointments:

<u>Employee</u>	<u>Positions</u>	<u>Site-Location</u>	<u>Rate</u>
Sherl Knight	Site Supervisor	Bags Foundation	\$14.00
Ciara Pedraza	Site Supervisor	Boys/Girls Club	\$14.00
Sylvia Lebron	Site Supervisor	Bucks Hill Annex	\$14.00
Marry Leopizzio	Site Supervisor	Carrington	\$14.00
Barbara Slogeris	Site Supervisor	Carrington	\$14.00
Carmen Gonzalez	Site Supervisor	Carrington	\$14.00
Kim Plude	Site Supervisor	Crosby/Wallace	\$14.00
Paris Lawlor	Site Supervisor	Crosby/Wallace	\$14.00
Mayra Acuna	Site Supervisor	Crosby/Wallace	\$14.00
Hayat Abouanni	Site Supervisor	Crosby/Wallace	\$14.00
Elizabeth Guisto	Site Supervisor	Duggan	\$14.00
Terri Brooks	Site Supervisor	Duggan	\$14.00
Martha Thomas	Site Supervisor	Duggan	\$14.00
Bernadette Donnelly	Site Supervisor	Gilmartin	\$14.00
Marilyn Smith-Pittman	Site Supervisor	Gilmartin	\$14.00
Monica Ramos	Site Supervisor	Gilmartin	\$14.00
Ines Quinones	Site Supervisor	Kennedy	\$14.00
Dalyes Sagarra	Site Supervisor	Kennedy	\$14.00
Paula Mucci	Site Supervisor	Lighthouse Daycare	\$14.00
Sue Lugo	Site Supervisor	Reed	\$14.00
Nola Santiago	Site Supervisor	Reed	\$14.00
Micki-Von Ivester	Site Supervisor	Reed	\$14.00
Elaine Greco	Site Supervisor	Rivera Memorial	\$14.00
Caroline Thorpe	Site Supervisor	Rotella	\$14.00
Mamie Parker	Site Supervisor	Rotella	\$14.00
Donna Synott-Hassinger	Site Supervisor	Waterbury Pal	\$14.00
Marcela Visciano	Site Supervisor	WCA	\$14.00
Lyz Rosas	Site Supervisor	WCA	\$14.00
Barbara Kazlauskas	Site Supervisor	West Side M.S.	\$14.00
Rose Sarandrea	Site Supervisor	West Side M.S.	\$14.00
Anele Genova	Site Supervisor	Wilby/NEMS	\$14.00

Coleen Dutton	Site Supervisor	Wilby/NEMS	\$14.00
Lubna Azam	Site Supervisor	Wilby/NEMS	\$14.00
Arellys Cruz	Site Supervisor	Wilby/NEMS	\$14.00
Maria Rivera	Site Supervisor	Willow Plaza	\$14.00
Seritha Anglin	Site Supervisor	WOW	\$14.00
Maria Rego	Monitor	WAMS	\$15.00
Patricia Lowe	Monitor	WAMS	\$15.00
Amy Daugerdas	Monitor	WAMS	\$15.00
Lakisha Beary	Prep	WAMS	\$14.50
Linda Generali	Prep	WAMS	\$14.50
Terra Saunders	Prep	WAMS	\$14.50
Chasity Hernandez	Prep	WAMS	\$14.50
Alice Pinto	Prep	WAMS	\$14.50
Robin Capozio	Prep	WAMS	\$14.50
Ivelisse Concepcion	Prep	WAMS	\$14.50
Debbie Finke	Program Manager	WAMS	\$35.00
Isabel DeSousa	Program Coord.	WAMS	\$30.00

j. New teacher hires:

<u>Name</u>		<u>Assignment</u>	<u>Location</u>	<u>Effective</u>
Collins	Brittney	Elementary School Teacher	Sprague	4/27/2022

k. Resignations:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Crossley, Cheryl	WAMS Math	06-30-22
DiChello, Kathleen	CHS Math	06-30-22
Griffin, Karen	Gilmartin Grade 1	06-30-22
Grove, Melinda	WAMS Math Coach	06-30-22
Kozlowski, Victoria	Sprague Grade 1	06-30-22
L'Heureaux, Amy	WAMS ELA	06-30-22
Mancini, Michaela	Bucks Hill Annex SLP	06-30-22
Manness, Cassidy	NEMS Grade 8 ELA	06-30-22
Oliveira, Gustavo	W. Cross Social Studies	06-30-22
Richo, Cara	Wilson/Rotella K	06-30-22
Rodrigues, Lauren	NEMS Grade 6 ELA	06-30-22
Rothen, Kimberly	KHS Math	06-30-22
Samuelsen, Kaitlyn	NEMS Social Studies	07-01-22
Sulzman, Dario	CHS ELA	06-30-22
Tamios, Linda	CHS Psychologist	06-30-22
Torres, Lianne	WMS Grade 8 Math	06-30-22
Wheeler, Kristin	Bucks Hill Grade K	07-02-22

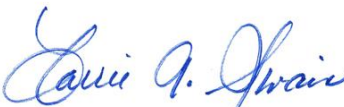
l. Retirements:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Beitler, Karen	WAMS Science	06-30-22
Lee-Gorishti, Yolanda	WCA Science	07-01-22

EXECUTIVE SESSION – the Board convened into Executive Session at 7:11 p.m. for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee and discussion concerning security strategy or the deployment of security personnel, or devices affecting public security and returned at 7:28 p.m. with no votes taken.

Present: Commissioners Hernandez, Ireland, O'Brien, Orso, and Serrano-Adorno.
Also Present: Dr. Ruffin, Dan Barry, Rosh Maghfour, and Darren Schwartz.

ADJOURNMENT at 7:30 p.m.

ATTEST: 

Carrie A. Swain, Clerk
Waterbury Board of Education

This meeting in its entirety may be viewed at https://youtu.be/nc_rRHuGJW0