

Board of Education

RESCHEDULED REGULAR MEETING

Thursday, July 28, 2022 – 5:30 p.m.
Waterbury Arts Magnet School – Atrium
16 South Elm Street, Waterbury, CT

This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at <https://youtu.be/VoV5-IOs5sQ>

A G E N D A

1. Silent Prayer

2. Pledge of Allegiance to the Flag

3. Roll Call

4. Communications

- a) Copy of communications dated June 6, 2022 from Civil Service to Julian Murta and Zachary Oyola regarding temporary and at will employment for the position of Temporary Maintainer I.
- b) Email communication dated June 13, 2022 from Drew Serrano regarding COVID update on nih.gov.
- c) Copy of communication dated June 13, 2022 from Civil Service certifying Emily Cortese for the position of Attendance Counselor.
- d) Copy of communication dated June 13, 2022 from Civil Service to Nigeria Minchenko regarding transfer as temporary Maintainer I.
- e) Copy of communications dated June 15, 2022 from Civil Service certifying Barry Frederic for the position of Electrician and Angelo Carballo for the position of Maintainer I.
- f) Copy of communication dated June 16, 2022 from Civil Service to Thomas Strachan regarding transfer to the position of Building Facility Coordinator.
- g) Copy of communication dated June 16, 2022 from Civil Service certifying Melissa Thompson for the position of Teaching Vice Principal, Regan School.
- h) Email communication dated June 24, 2022 from Tim Moynahan regarding breaking down of the Declaration.
- i) Email communication dated June 24, 2022 from CABA regarding Policy Highlights.
- j) Email communication dated June 28, 2022 from Tim Moynahan regarding America is more fragile than the left understands.
- k) Email communication dated June 30, 2022 from Tim Moynahan regarding video highlights from historic conference at Old Parkland.
- l) Copy of communication dated June 29, 2022 from Civil Service to Coleen Dutton regarding temporary and at will employment for the position of temporary Summer Program Site Supervisor.
- m) Copy of communication dated June 30, 2022 from Civil Service certifying Judith Booth for the position of Administrative Assistant I.
- n) Email communication dated July 7, 2022 from Tim Moynahan regarding the time is now for you to have the courage to speak out.
- o) Communication dated July 8, 2022 from the Finance and Audit Review Commission submitting the City of Waterbury Athletic Fund Audit dated April 30, 2022.
- p) Email communication dated July 8, 2022 from CABA regarding required Annual Due Process Notifications.
- q) Copy of communication dated July 15, 2022 from Civil Service to Ian Ring regarding temporary at will employment for the position of Temporary Maintainer I.

5. Approval of Minutes: June 2, 2022 Workshop, June 7, 2022 Special Workshop, and June 15, 2022 Rescheduled Regular Meeting.

6. Public Addresses the Board - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

7. Superintendent's Announcements

8. President's Comments

9. Consent Calendar

9.1 *Committee on Finance:* Request approval to apply for the Connecticut State Department of Education ESSER Supports for Pregnant and Parenting Teens Program Grant 2022-24.

9.2 *Committee on Policy & Legislation:* Request approval of the revised High School Grading/QPR Policy #6146.1.

9.3 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.

9.4 *Committee on Building & School Facilities:* Use of school facilities by outside organizations and/or waiver requests.

10. Items removed from Consent Calendar

11. Committee of the Whole

11.1 Request approval of the appointment of Maria (Belen) Michelis as the Department of Education's representative to the Greater Waterbury Cable Council.

11.2 Request approval of a Facility/Equipment Use Agreement with Naugatuck Valley Community College.

12. Superintendent's Notification to the Board

12.1 Grant funded appointments:

| <u>Name</u> | <u>Position/Location</u> | <u>FT/PT</u> | <u>Rate of Pay</u> | <u>Union</u> | <u>Funding Source</u> | <u>Effective</u> |
|-----------------------|--|--------------|--------------------|--------------|----------------------------|------------------|
| Chisolm, Nancy | Language Assessor Manager/Bilingual Dept | FT | \$17.25 | UPSEU 69 | Title III 20-22 | 04/14/22 |
| Espinal, Yesenia | Teacher Homebound | PT | \$33.00 | NonBOE | Special Ed Pgm Exp | 07/07/22 |
| Farris, Christine | HR Generalist-Grants Human Capital | FT | \$55,000 | NonBOE | Title II/A District 21-23 | 06/23/22 |
| Gardiner, Tammee | Secretary 3 Office of Early Childh. | FT | \$17.56 | UPSEU 69 | Title I/A 21-23 | 06/23/22 |
| Green, Joshua | Network Specialist I WSMS | FT | \$19.00 | UPSEU 69 | Title II/A District 21-23 | 04/28/22 |
| Guerrera, Nina | Secretary 2 WSMS | FT | \$16.50 | UPSEU 69 | West Side SIG 20-22 | 06/02/22 |
| Marshall, Michael | Promotion. Behavior Counselor/WSMS | FT | \$28.77 | NonBOE | Priority Schools 21-22 | 05/31/22 |
| Nakoneczny, Annemarie | Tutor/Children's Community School | PT | \$25.00 | NonBOE | Title I/A 20-22 | 05/26/22 |
| Pelletier, Laurie | Promotion to Classroom Aide/Adult Ed | PT | \$21.50 | NonBOE | Adult Educ. Provider 21-22 | 04/26/22 |

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|--------------------------|--|----|-------------|-------------|------------------------------|----------|
| Reese, Frank | Network Specialist I Generali/Duggan/Tinker | FT | \$19.00 | UPSEU 69 | Title II/A District 21-23 | 04/28/22 |
| Rivera, Edgard | Hall Monitor Crosby | PT | \$91.00/day | NonBOE | Curr. Instr. Prog Exp | 04/28/22 |
| Wigglesworth, Vanessa | Classroom Assistant Rotella | FT | \$14.00 | UPSEU 68 | Magnet Op. Gr. 21-22 | 08/25/22 |

12.2 Summer Curriculum Committee appointments:

| <u>Last Name</u> | <u>First Name</u> | <u>Subject</u> |
|------------------|-------------------|-------------------|
| Albert | Kristen | Library Media |
| Neff | Michele | Library Media |
| Bunko | Katherine | CTE |
| Jannetty | Dana | CTE |
| Lucas | Michele | CTE |
| Mucciacciaro | Kathryn | CTE |
| Valenti | Michele | CTE |
| Carpenter | Ryan | ELA |
| DePaolo | Victoria | ELA |
| DeVeau | Heather | ELA |
| Donohue | Kelly | ELA |
| Galpin | Lindsay | ELA |
| Kulesza | Kimberly | ELA |
| Nicholas | Stephanie | ELA |
| Ospalek | Patrick | ELA |
| Patnaude | Nicholaus | ELA |
| Riley | Kara | ELA |
| Rivera | Lucille | ELA |
| Sullivan | Brian | ELA |
| Vorio | Daniel | ELA |
| Williams | Patricia | ELA |
| Zupperoli | Robert | ELA |
| Ferreira | Daniel | Fine Arts/Music |
| Vagnini Dadamo | Marianna | Fine Arts/Music |
| Wojcik | Jennifer | Fine Arts/Music |
| Broughton | Dorothea | Fine Arts/Visual |
| Hodge | Jill | Fine Arts/Visual |
| Zareck | Corrin | Fine Arts/Visual |
| LaBonte | Stephanie | Fine Arts/Theatre |
| Smyth | Susan | Fine Arts/Theatre |
| Illian | Dea | Fine Arts/Dance |
| Wirth Santulli | Cheryl | Fine Arts/Dance |
| Banks | Melissa | Social Studies |
| Joyce | Angela | Social Studies |
| Byron | Danielle | Secondary Math |
| LeVasseur | Armand | Secondary Math |
| DeVeau | Nicole | Secondary Math |
| Poulter | Kara | Secondary Math |
| Shulenburg | Donald | Secondary Math |

12.3 Wilby High School Summer Program appointments:

| <u>Name</u> | <u>Assignment</u> | <u>Program</u> |
|-------------------|----------------------------|----------------------|
| Harris, Marquis | English Sub/Teacher | Recuperative Academy |
| McKirryher, Aimee | Physical Ed/Health Teacher | Recuperative Academy |
| Sinclair, Silvia | English Teacher (external) | Recuperative Academy |
| Jarret Jr., Don | Behavior Counselor | Transition Program |
| Ramos, Ligia | Attendance Counselor | Transition Program |

12.4 Waterbury Arts Magnet School appointments to Summer Programs:

| <u>Name</u> | | <u>Assignment</u> |
|-------------|-------------|--|
| Betjemann | Eva Norinne | Grades 6, 7, 8 Teacher (in partnership w/Wtby. Symphony) |
| DiTillo | Lori | Grades 6, 7, 8 Teacher (in partnership w/Wtby. Symphony) |
| Farrell | Jaimie | Grades 6, 7, 8 Teacher (in partnership w/Wtby. Symphony) |
| Burrus | John | Gr 9 Behavior Tech |
| Lanza | Jessica | Gr 9 ELA Teacher/Site Coordinator |
| Thomas | Richard | Gr 9 Math Teacher |

12.5 Crosby's Early College High School Summer Enrichment Program appointments:

| <u>Name</u> | | <u>Assignment</u> |
|-------------|----------|-------------------|
| DePaolo | Victoria | ELA Teacher |

12.6 Voluntary Transfers effective 2022-2023 school year:

| <u>Name</u> | <u>From</u> | <u>To</u> |
|--------------------------|-------------|--|
| Wainwright-Staton, Karen | WCA Math | WAMS Math and Department Chairperson appointment |

12.7 Extended Academic Support (EAS)/Summer School appointments:

| <u>Name</u> | <u>Position</u> | <u>Location</u> |
|--------------------------|----------------------|-----------------|
| Brown, Charlene | Grade 1 | Duggan |
| Campbell, Lloyd | Counselor | Carrington |
| Damore, Christin | Secretary | Gilmartin |
| DeFeo, Sharon | Grade 1 | Reed |
| Doolan, Heidi | Grade 1 | Carrington |
| Garafola, Denise | Grade 2 | Carrington |
| Garcia, Jesse | Grade K | Reed |
| Johnson, Domonique | Secretary | Duggan |
| McCloud, Tyneka | HS Hall Monitor | WAMS |
| Mikael-Chartouni, Tagrid | Counselor | Reed |
| Osagie, Nancy | Grade 3 | Reed |
| Pratt, Lena | Math | NEMS |
| Reyes, Maximina | HS Secretary | WAMS |
| St. Pierre, Theodora | Secretary | Duggan |
| Samaroo, David | Substitute Teacher | WAMS |
| Thomas, Laura | Chemistry Teacher | WAMS |
| Thomas, Richard | Math Teacher | WAMS |
| Vaccaro, Blair | Sub. History Teacher | WAMS |
| Wehry, Nina | Secretary | Carrington |

12.8 Extended Academic Support (EAS)/Summer School Non-WTA/External appointments:

| <u>Name</u> | <u>Position</u> | <u>Location</u> |
|------------------|-----------------|-----------------|
| McCarthy, Monica | Grade 2 Teacher | Duggan |

12.9 Extended School Year (ESY) appointments:

| <u>Name</u> | <u>Position</u> | <u>Location for ESY</u> |
|-------------------------|---------------------------|----------------------------|
| Bernardini, James | Paraprofessional | State Street |
| Brinton, Mattias | Paraprofessional | Tinker |
| Cintron, Miriam | Paraprofessional | State Street |
| Comstock, Steven | Paraprofessional | CHS |
| Ferrao, Marlene | Paraprofessional | Sprague |
| Franks, Kendra | Paraprofessional | NEMS Resource |
| Perniciaro, Laura | Paraprofessional | TBD |
| Pittman, Alexie | Paraprofessional | TBD |
| Rodriguez, Lisa | Paraprofessional | Bucks Hill Annex |
| Zafar, Chazala | Paraprofessional | Washington |
| Forestier, Sarah | Special Ed Teacher | Bucks Hill Annex PreK |
| Gordon, Julievette | Special Ed Teacher | TBD |
| Murphy, Heather | Special Ed Teacher | Wilby CBT |
| Ruszcz-Maffia, Kimberly | Special Ed Teacher | Reed |
| Stevens, Christina | Sign Language Interpreter | Duggan |
| Verdura, Lidia | Social Worker | Early Childhood Eval. Team |
| Violante, Kaaren | Speech/Language Path. | Districtwide |

12.10 Food Service Summer 2022 appointments:

| <u>Employee</u> | <u>Positions</u> | <u>Site-Location</u> | <u>Rate</u> |
|-----------------------|------------------|----------------------|-------------|
| Sherl Knight | Site Supervisor | Bags Foundation | \$14.00 |
| Ciara Pedraza | Site Supervisor | Boys/Girls Club | \$14.00 |
| Sylvia Lebron | Site Supervisor | Bucks Hill Annex | \$14.00 |
| Marry Leopizzio | Site Supervisor | Carrington | \$14.00 |
| Barbara Slogeris | Site Supervisor | Carrington | \$14.00 |
| Carmen Gonzalez | Site Supervisor | Carrington | \$14.00 |
| Kim Plude | Site Supervisor | Crosby/Wallace | \$14.00 |
| Paris Lawlor | Site Supervisor | Crosby/Wallace | \$14.00 |
| Mayra Acuna | Site Supervisor | Crosby/Wallace | \$14.00 |
| Hayat Abouanni | Site Supervisor | Crosby/Wallace | \$14.00 |
| Elizabeth Guisto | Site Supervisor | Duggan | \$14.00 |
| Terri Brooks | Site Supervisor | Duggan | \$14.00 |
| Martha Thomas | Site Supervisor | Duggan | \$14.00 |
| Bernadette Donnelly | Site Supervisor | Gilmartin | \$14.00 |
| Marilyn Smith-Pittman | Site Supervisor | Gilmartin | \$14.00 |
| Monica Ramos | Site Supervisor | Gilmartin | \$14.00 |
| Ines Quinones | Site Supervisor | Kennedy | \$14.00 |
| Dalyes Sagarra | Site Supervisor | Kennedy | \$14.00 |
| Paula Mucci | Site Supervisor | Lighthouse Daycare | \$14.00 |
| Sue Lugo | Site Supervisor | Reed | \$14.00 |

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|------------------------|-----------------|-----------------|---------|
| Nola Santiago | Site Supervisor | Reed | \$14.00 |
| Micki-Von Ivester | Site Supervisor | Reed | \$14.00 |
| Elaine Greco | Site Supervisor | Rivera Memorial | \$14.00 |
| Caroline Thorpe | Site Supervisor | Rotella | \$14.00 |
| Mamie Parker | Site Supervisor | Rotella | \$14.00 |
| Donna Synott-Hassinger | Site Supervisor | Waterbury Pal | \$14.00 |
| Marcela Visciano | Site Supervisor | WCA | \$14.00 |
| Lyz Rosas | Site Supervisor | WCA | \$14.00 |
| Barbara Kazlauskas | Site Supervisor | West Side M.S. | \$14.00 |
| Rose Sarandrea | Site Supervisor | West Side M.S. | \$14.00 |
| Anele Genova | Site Supervisor | Wilby/NEMS | \$14.00 |
| Coleen Dutton | Site Supervisor | Wilby/NEMS | \$14.00 |
| Lubna Azam | Site Supervisor | Wilby/NEMS | \$14.00 |
| Arellys Cruz | Site Supervisor | Wilby/NEMS | \$14.00 |
| Maria Rivera | Site Supervisor | Willow Plaza | \$14.00 |
| Seritha Anglin | Site Supervisor | WOW | \$14.00 |
| Maria Rego | Monitor | WAMS | \$15.00 |
| Patricia Lowe | Monitor | WAMS | \$15.00 |
| Amy Daugerdas | Monitor | WAMS | \$15.00 |
| Lakisha Beary | Prep | WAMS | \$14.50 |
| Linda Generali | Prep | WAMS | \$14.50 |
| Terra Saunders | Prep | WAMS | \$14.50 |
| Chasity Hernandez | Prep | WAMS | \$14.50 |
| Alice Pinto | Prep | WAMS | \$14.50 |
| Robin Capozio | Prep | WAMS | \$14.50 |
| Ivelisse Concepcion | Prep | WAMS | \$14.50 |
| Debbie Finke | Program Manager | WAMS | \$35.00 |
| Isabel DeSousa | Program Coord. | WAMS | \$30.00 |

12.11 New teacher hires:

| <u>Name</u> | | <u>Assignment</u> | <u>Location</u> | <u>Effective</u> |
|-------------|----------|---------------------------|-----------------|------------------|
| Collins | Brittney | Elementary School Teacher | Sprague | 4/27/2022 |

12.12 Resignations:

| <u>Name</u> | <u>Position</u> | <u>Effective</u> |
|------------------------|----------------------------|------------------|
| Buda, Kevin (deceased) | KHS Tech Ed | 07-11-22 |
| Crossley, Cheryl | WAMS Math | 06-30-22 |
| DiChello, Kathleen | CHS Math | 06-30-22 |
| Fusco, Diomira | Walsh Grade 2 | 07-11-22 |
| Gilmore, Brian | Washington PE/Health | 07-25-22 |
| Girolamo, Jamie | WAMS Visual Arts | 07-20-22 |
| Griffin, Karen | Gilmartin Grade 1 | 06-30-22 |
| Grove, Melinda | WAMS Math Coach | 06-30-22 |
| Holden, Kimberly | WAMS Math | 07-28-22 |
| Iannantuoni, Jolee | Academic Academy (WMS) ELA | 07-28-22 |
| Kozlowski, Victoria | Sprague Grade 1 | 06-30-22 |
| L'Heureaux, Amy | WAMS ELA | 06-30-22 |

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|---------------------|-----------------------------------|----------|
| Labbe, Jennifer | Chase Music | 07-19-22 |
| Longo, Jessica | Driggs Grade 3 | 07-11-22 |
| Malusa, Stephen | WHS Tech Ed | 07-22-22 |
| Mancini, Michaela | Bucks Hill Annex SLP | 06-30-22 |
| Manness, Cassidy | NEMS Grade 8 ELA | 06-30-22 |
| Marji, Samantha | Wilson Special Ed | 06-03-22 |
| Oliveira, Gustavo | W. Cross Social Studies | 06-30-22 |
| Osagie, Nancy | Wilson Grade 3 | 07-28-22 |
| Patrick, Kenneth | WHS PE/Health | 07-08-22 |
| Pedalino, Rachel | CHS Science | 07-29-22 |
| Quinn, James | Carrington/Gilmartin Tech Ed | 07-12-22 |
| Reeve, Evelyn | Sprague Library Media | 07-07-22 |
| Richardson, Melissa | CHS Vice Principal | 07-29-22 |
| Richo, Cara | Wilson/Rotella K | 06-30-22 |
| Rodrigues, Lauren | NEMS Grade 6 ELA | 06-30-22 |
| Romano, Lisa | WMS Grade 8 ELA | 07-28-22 |
| Romano, Lisa M. | Academic Academy (WMS) Supervisor | 08-12-22 |
| Rothen, Kimberly | KHS Math | 06-30-22 |
| Rua, Stephanie | Washington Grade 2 | 07-01-22 |
| Samuelsen, Kaitlyn | NEMS Social Studies | 07-01-22 |
| Scott, Evelyn | Carrington Essential Skills | 07-25-22 |
| Shweky, Jeffrey | WMS Special Ed | 07-01-22 |
| Stowe, Eileen | CHS Science | 07-29-22 |
| Sulzman, Dario | CHS ELA | 06-30-22 |
| Tamios, Linda | CHS Psychologist | 06-30-22 |
| Tansley, Stephen | NEMS PE/Health | 07-14-22 |
| Torres, Lianne | WMS Grade 8 Math | 06-30-22 |
| Traver, Jessica | NEMS Grade 6 Social Studies | 07-11-22 |
| Van Wyk, Cornelius | WHS Science | 07-25-22 |
| Wheeler, Kristin | Bucks Hill Grade K | 07-02-22 |
| | | |

12.13 Retirements:

| <u>Name</u> | <u>Position</u> | <u>Effective</u> |
|-----------------------|--------------------|------------------|
| Beitler, Karen | WAMS Science | 06-30-22 |
| Lee-Gorishti, Yolanda | WCA Science | 07-01-22 |
| Natoli, Jane | Walsh Kindergarten | 07-07-22 |
| Shulenburg, Donald | NEMS Math Coach | 08-22-22 |

13. Executive Session

14. Adjournment